

Minutes of the Union City Board of  
Education  
Regular Meeting  
Monday, April 13, 2026

School Library  
105 West Division Street  
Union City , Oklahoma 73090

Attendance Taken at 6:02 PM.

Chris Dugger: Present  
Brett Dulmes: Present  
Lindsey Garrett: Present  
Travis Norton: Present  
Laura Reed: Present

Present: 5.

1. Call the meeting to order and roll call

2. Superintendent Report

2.A. Facilities

2.B. Students

2.C. Community

2.D. Policy

2.E. Personnel

3. Discussion and possible board action to rehire the following adjunct teachers for the 2025-2026 school year:

Chelsea Jones - Kindergarten

Tiffany Dorris - 1st grade

Kirstyn Strain - Biology, Physical Science, Life Science

Tracey Michalicka - Music

Kristi Copier - Music

Melissa Perkins - FACS

Camden Patterson - PE

Kelsey Plaster - 4th grade

Andrew McIntosh - ELA, History, Science

Motion to hire the listed adjunct teachers for the teaching positions for the 2025-2026 school year. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

4. Discussion and possible action regarding designated authorities for the 2025-2026 school year:  
Courtney Nockels, Deputy Minutes Clerk

Motion to approve the designated authorities for the 2025-2026 school year. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

5. Discussion and possible board action to declare items listed on Exhibit A as surplus property and to direct the superintendent to obtain fair market value for those items that have value and direct those items that do not have value to be placed in the dumpster.

Motion to declare items listed on Exhibit A as surplus property and to direct the superintendent to obtain fair market value for those items that have value and direct those items that do not have value to be placed in the dumpster. This motion, made by Laura Reed and seconded by Chris Dugger, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

6. Presentation of the Annual Student College Remediation & annual 7-12 Dropout report.

7. Discussion and possible board action regarding activity fund fundraisers for the 2025-2026 school year and the purposes for which funds may be expended.

817 STUCO All expenditures related to STUCO Super Kids Day/Kona Ranch Concession

Motion to approve the listed activity fund fundraisers. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

8. Discussion and possible board action to rehire the following teachers on a regular teacher contract for the 2026-2027 school year:

Lacy Pregler  
Kasey Bosler  
Sharon Stucks  
Chelsea Jones  
Chelsea Stewart  
Lauren Bengel  
Shanna Loughridge  
Kassandra Brothers  
Robert Griggs  
Shauna Ross  
Victoria Dulmes

Motion to rehire the listed teachers on a regular contract for the 2026-2027 school year. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

9. Discussion and possible board action to rehire the following teachers on a temporary contract for the 2026-2027 school year:

Cheryl Gillin  
Marietta Palesano  
Tiffany Dorris  
Jesse Edwards  
Kirstyn Strain

Motion to hire the listed teachers on a temporary contract for the 2026-2027 school year. This motion, made by Chris Dugger and seconded by Laura Reed, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

10. Discussion and possible board action to rehire the following support employees on a temporary contract for the 2026-2027 school year:

Stacie Straka  
Courtney Nockels  
Kelly Walters  
Angela Woods

Jennifer Tallent  
Rebecca Pryor  
Starla Gray  
Stephen McReynolds

Motion to rehire the listed support staff on a temporary contract for the 2026-2027 school year.  
This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

11. Discussion and possible board action to rehire the following teachers on a temporary adjunct teacher contract for the 2026-2027 school year:

Kristi Copier  
Tracey Michalicka

Motion to rehire the listed adjunct teachers on a temporary contract for the 2026-2027 school year. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

12. Discussion and possible board action to hire Tasha Rodgers on a temporary volunteer HS & JH cheer coaching contract for the 2025-2026 and 2026-2027 school year.

Motion to hire Tasha Rodgers as a volunteer HS & JH cheer coach on a volunteer contract for the 2025-2026 & 2026-2027 school year. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Abstain (With Conflict)

Yea: 4, Nay: 0, Abstain (With Conflict): 1

13. Discussion and possible board action regarding policy DE.

Motion to update policy DE in the certified salary schedule for the 3 typo errors. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea

Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

14. Discussion and possible board action regarding the creation of the following sub activity fund accounts:

Union City Highschool Alumni Association One time Scholarship Donation  
Motion to approve the creation of the sub activity fund account Union City High School Alumni Association and the purposes for the expenditure. This motion, made by Lindsey Garrett and seconded by Chris Dugger, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

15. Public Input  
none

16. Proposed executive session to discuss the employment of the following certified employees: Sydney Stehr, Camden Patterson, Thomas Price, and Melissa Perkins pursuant to 25 O.S. Section 307(B)(1)

16.A. Vote to convene or not to convene into executive session.

Motion to convene into executive session at 6:39 p.m. This motion, made by Laura Reed and seconded by Lindsey Garrett, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

16.B. Acknowledge return to open session.  
Return to open session at 8:52 p.m.

16.C. Executive session minutes compliance announcement.

Travis Norton, Laura Reed, Lindsey Garrett, Brett Dulmes, Chris Dugger, and Kerri Griggs were all present and in executive session. No action was taken by the board of education.

17. Consent Agenda-All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any one board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of items A-D.

Motion to approve Consent Agenda items A-D. This motion, made by Lindsey Garrett and seconded by Laura Reed, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

17.A. Approve the minutes of the Regular Board Meeting held March 9th, 2026.

17.B. Approve the encumbrances from the following funds:

1. General Fund 70001-70246 & 262-274 totaling \$23,132.06
2. Building Fund 70001-70007 & 38 totaling \$7,644.69

17.C. Approve the warrants from the following funds:

1. General Fund #2171-2433 totaling \$269,218.45
2. Building Fund #341-379 totaling \$14,224.92

17.D. Approval of the monthly financial report of activity funds.

18. New Business

none

19. Adjourn

Motion to adjourn at 8:59 p.m. This motion, made by Travis Norton and seconded by Laura Reed, Passed.

Chris Dugger: Yea  
Brett Dulmes: Yea  
Lindsey Garrett: Yea  
Travis Norton: Yea  
Laura Reed: Yea

Yea: 5, Nay: 0

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PRESIDENT

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VICE PRESIDENT

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CLERK

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DEPUTY-CLERK

MEMBER

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