



Regular Meeting of the Board of Education Minutes for Monday, March 9, 2026

Dr. Joseph N. Siano, Administrative Services Center Room A, 131 South Flood Avenue, Norman, OK 73069

I. Call to Order and Establish a Quorum

Attendance Taken at 6:00 PM. Present: Tori Collier, Dirk O'Hara, Annette Price, Alex Ruggiers, Absent: Dawn Brockman.

II. Pledge of Allegiance and Salute to the Oklahoma Flag

III. Public Communications

Tabrina Alexander - Ms. Alexander spoke out against education technology, claiming it is damaging to students. She emphasized the need to return to pen and paper, stating that resources are better spent elsewhere.

IV. Special Agenda Items

A. Fine Arts Awards

Presented by Dr. Evelyn Kwanza

OkMEA All-State Children's Choir

Piper Rainer - Alcott Middle School

OkMEA All-State Band

Liam Brittan, Tenor Sax, Norman North High School
Chase Holman, Contra Clarinet, Norman North High School
McKenzie McKinney, Clarinet, Norman North High School
Jamal Williamson, Jazz Trombone, Norman North High School
Liam Carr, Alto Sax, Norman High School

OkMEA All-State Orchestra

Avie Bales, Violin, Norman North High School
Eden Bales, Violin, Norman North High School
Lila Bales, Violin, Norman North High School
Elise Buyten, Violin, Norman North High School
Serena Cai, Violin, Norman North High School
Melody Chen, Violin, Norman North High School
Miranda Huang, Viola, Norman North High School
Jamie Kang, Cello, Norman North High School
Ian Barnes, Oboe, Norman North High School
Jonah Fletcher, Cello, Norman High School
Ely Gonzalez, Cello, Norman High School
Sophie Stoops, Violin, Norman High School

V. Disposition of Routine Business by Consent Action

Action Item

Motion to accept the purchase orders and approve the consent docket as listed below and in the agenda. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

A. Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2025-2026)

Consent Item

Purchase Orders #26005984 - #26007072

General Fund- \$9,487,834.19

Building Fund- \$0.00

Child Nutrition Fund- \$25,302.12

Bond Funds- \$2,811,488.81

Sinking Funds- \$0.00

Trust Funds- \$72,005.44

School Activity Fund- \$283,026.18

2019 Lease Revenue- \$2,170.52

2023 Lease Revenue- \$0.00

B. Overage Report

Consent Item

**C. Purchase Requests
Consent Item**

**D. Treasurer's Report
Consent Item**

**E. Investment Report (presented for information only)
Consent Item**

**F. Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)
Consent Item**
Attached to the posted agenda and these minutes as Attachment A.

**G. Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)
Consent Item**
Attached to the posted agenda and these minutes as Attachment B.

**H. Minutes of the Regular Meeting of the Board of Education on February 2, 2026 and the Special Meeting of the Board of Education on February 23, 2026.
Consent Item**

I. Agreements, Contracts and Renewals

1. OPERATIONAL SERVICES (Justin Milner)

Facilities Management

- a. Addendum FY2026 Service Agreement with Logan Monks dba Monks Landscaping Management, LLC Service Agreement for Flower Bed Maintenance and Service.
- b. FY 27 Agreements with Won-Door Corporation for Firedoor Service and Maintenance (Lincoln Elementary and Norman North High School).
- c. FY 27 Renewal of Cenergistic LLC Services Agreement.
- d. FY 27 Panco Service Agreement.

Transportation

- a. FY 27 Agreement with The Compliance Resource Group, Inc for Employee Drug Testing Services.
- b. FY27 Agreement with Cleveland County Family YMCA regarding Transportation Services.
- c. FY 27 Agreement with Midwest Bus Sales to provide Diagnostic Software Subscription.

2. TECHNOLOGY SERVICES (Christy Fisher)

- a. Agreements with Diamond Assets LLC for the sale and upcycle of used iPads.
- b. FY 27 Master Lease Purchase Agreement with Apple Inc and related resolution.
- c. FY 27 Cox Oklahoma Telecom Agreement for E-Rate Point to Point Connection with VPN FCC Form 470 #251021046.
- d. FY 27 Cox Oklahoma Telecom Agreement for E-Rate Wide Area Network (WAN) Services - Data Renewal FCC Form 470 #251021046.
- e. FY 27 Cox Oklahoma Telecom Agreement for E-Rate Internet Access Data Center-Primary Internet Connection FCC Form 470 #251021046.

3. BUSINESS SERVICES (Tyler Jones)

- a. FY 27 BLX Arbitrage Rebate Compliance Services Agreement.
- b. FY 26 - FY 27 Lease agreement with Eureka Water Company for water cooler lease.

4. EDUCATIONAL SERVICES (Holly McKinney)

- a. Collaborative Services Agreement between Norman Public Schools, Norman Properties LLC, and Grace Skilled Nursing and Therapy Norman for provision of services related to Bright Beginnings Academy for FY2027.
- b. AlphaBest Education, Inc. Extension Addendum Agreement for FY27 Before and After School Child Care Service and Summer Programs.

5. STUDENT SERVICES (Jennifer Beer)

- a. FY 27 Agreement with IGNITE 2 IGNITE, LLC to facilitate a Leadership Retreat for District Staff and Leaders.

6. STUDENT SERVICES (Kristi Gray)

- a. Services and sponsorship agreement with Teamspeak for E-Sports communication, at no cost to the District.

7. ATHLETICS (TD O'Hara)

- a. Agreements with Hudl, Inc. for athletic video services, live streaming capability, related software and subscriptions for Norman North and Norman High.

8. ELEMENTARY STUDENT SERVICES (Tiffany Dixon)

a. YMCA Camp Classen Group Contract Madison Elementary Spring 2026.

J. Authorization for transmission of petition for support employee bargaining organization to District Court for signature verification pursuant to 70 OS Section 509.2

Consent Item

K. Settlement Agreement with Oklahoma Schools Insurance Group Regarding Disputed Claim

Consent Item

L. Activity Funds

Consent Item

M. Open Transfer Law (Senate Bill 783)

Consent Item

The open transfer law (Senate Bill 783) requires that each school site's grade level capacity be approved by the Board of Education prior to the first day of January, April, July and October of each school year. The superintendent, or designee, shall determine the criteria to be used in determining grade capacity for each school site based on current enrollment and staffing. The recommended capacity numbers can be found at: <https://www.normanpublicschools.org/Page/3407>

VI. Additional Agenda Items

A. Summer Programs Overview

Presented by Holly McKinney

Information Item

Holly McKinney provided an overview of the summer programs we are offering and shared the number of students who have attended so far. She also emphasized the support from our foundation and highlighted the amount of scholarships they have provided for students.

B. Eisenhower Elementary Bid Tabulations

Presented by Justin Milner, Kenna Daniel, CWA Group, and Chris Hoggatt, Miller-Tippens

Action Item

Kenna Daniel and Chris Hoggatt presented the proposed renovations for Eisenhower Elementary, detailing all the bid packages that were received for the projects.

Motion to approve bid package for Eisenhower Elementary as presented. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

C. Kennedy Elementary Bid Tabulations

Presented by Justin Milner, Kenna Daniel, CWA Group, and Chris Hoggatt, Miller-Tippens

Action Item

Kenna Daniel and Chris Hoggatt presented the proposed renovations for Kennedy Elementary, detailing all the bid packages that were received for the projects.

Motion to approve bid package for Kennedy Elementary as presented. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

VII. New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(10).

VIII. Administrative Staff Reports

Superintendent Migliorino addressed several key topics:

- He thanked the Cleveland Elementary students for leading the Pledge of Allegiance.
- He highlighted March as Women's History Month and National Reading Month.
- He praised the Norman High boys' basketball team for advancing to the state tournament.
- He celebrated the staff for receiving various awards.
- He recognized the finalists for Rookie Teacher of the Year.
- He honored the finalists for Special Education Teacher of the Year.
- He celebrated the finalists for Lois Annesley Support Staff of the Year.
- He highlighted all of the upcoming All-City events.
- He reminded parents that Parent-Teacher Conferences will take place from March 10th to March 12th.
- He noted that there is no school on Friday, March 13th.
- He announced that next week is Spring Break from March 16th to March 20th.
- He shared that Storypalooza will be held on March 28th at the Center for Arts and Learning.
- He announced that the Parent Cafe will take place on April 9th.

- He stated that the Celebration of Excellence will occur on April 10th, where various awards will be presented.

IX. Board of Education Reports

- Board Member Ruggiers expressed gratitude to everyone who attended the recent listening session on February 26th, highlighting the impressive turnout. He encouraged community members to join committees, get more involved, and participate in future listening sessions.
- Board President O'Hara recognized Stem Tank, giving a special thank you to Dr. Kristi Gray for her contributions in making it a success. O'Hara also acknowledged the foundation for their annual banquet and Hall of Fame, celebrating the new inductees.

X. Proposed Executive Session

Action Item

Vote to enter into Executive Session pursuant to 25 Okla. Stat. § 307(B)(1) and (B)(7) to discuss the following employment matters for the 2026-2027 school fiscal year, after which the Board will return to open session to vote concerning one or more of these items:

1. Re-employment of the following Central Office administrators:
 Holly Nevels, Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator
 Justin Milner, Associate Superintendent, Chief Operating Officer
 Tyler Jones, Chief Financial Officer
 Stephanie Williams, Executive Director of Student Services and Deputy Title IX Coordinator
 Gayla Mears, Executive Director of Support Services
 Holly McKinney, Executive Director of Teaching and Learning
 Courtney Scott, Chief Communications Officer
 Haley Drusen, General Counsel
2. Re-employment and/or re-assignment of Off-Scale Employees - See Attachment "C" (posted with the agenda)
3. Re-employment and/or re-assignment of the Site principals (Elementary, Middle, and High School) See Attachment "D" (posted with the agenda)

6:51 PM Motion to enter into Executive Session pursuant to 25 Okla. Stat. § 307(B)(1) and (B)(7) to discuss the Re-employment of the following Central Office Administrators, Off-Scale Employees and Site Principals for the 2026-27 school fiscal year. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XI. Vote to Return to Open Session

Action Item

7:05 PM Motion to return to open session. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XII. Statement of Executive Session Minutes

Information Item

The Board convened in executive session pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1), (B)(2) and (B)(7). The Board was joined in executive session by Superintendent Dr. Nick Migliorino and Attorney Haley Drusen to discuss the re-employment of the Central Office Administrators, Off-Scale Employees and Site Principals for the 2026-2027 school year. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.

XIII. Vote regarding:

Action Item

1. Re-employment of the following Central Office administrators for the 2026-2027 school fiscal year:
 Holly Nevels, Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator
 Justin Milner, Associate Superintendent, Chief Operating Officer
 Tyler Jones, Chief Financial Officer
 Stephanie Williams, Executive Director of Student Services and Deputy Title IX Coordinator
 Gayla Mears, Executive Director of Support Services
 Holly McKinney, Executive Director of Teaching and Learning
 Courtney Scott, Chief Communications Officer
 Haley Drusen, General Counsel
2. Re-employment and/or re-assignment of Off-Scale Employees for the 2026-2027 school fiscal year
 (See Attachment "C" posted with the agenda)
3. Re-employment and/or re-assignment of the Site principals (Elementary, Middle, and High School) for the 2026-2027 school fiscal year (See Attachment "D" posted with the agenda)

Motion to approve the re-employment of the Central Office administrators listed on the agenda. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

Motion to approve the re-employment of the Off Scale Employees listed on Attachment C. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

Motion to approve the re-employment of the Site Principals listed on Attachment D. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

XIV. Adjournment

7:07 PM Motion to adjourn. This motion, made by Alex Ruggiers and seconded by Annette Price, Passed.

Tori Collier: Yes, Dirk O'Hara: Yes, Annette Price: Yes, Alex Ruggiers: Yes

Dirk O'Hara, Board of Education President

Savannah Todd, Board Clerk

(Seal)