



Regular Meeting of the Board of Education Minutes for Monday, September 15, 2025

Dr. Joseph N. Siano, Administrative Services Center Room A, 131 South Flood Avenue, Norman, OK 73069

I. Call to Order and Establish a Quorum

Attendance Taken at 6:00 PM. Present: Dawn Brockman, Tori Collier, Dirk O'Hara, Alex Ruggiers, **Absent:** Annette Price.

II. Pledge of Allegiance and Salute to the Oklahoma Flag

Both were led by Scotty Tims and Kira Tims from Lincoln Elementary School.

III. Public Communications

Adrienne Hall, President of the Professional Educators of Norman, addressed the District Plan regarding recruitment and retention, advocating against the adoption of the Teaching Empowerment Program. While Ms. Hall expressed support for certain initiatives, PEN raised concerns about the ongoing collaboration among colleagues and the inconsistent selection process for Teacher of the Year. Ms. Hall acknowledged that NPS has traditionally operated under "The Norman Way" and suggested leveraging the program to encourage state legislators to enhance support for all certified staff.

IV. Disposition of Routine Business by Consent Action

Action Item

Motion to accept the purchase orders and approve the consent docket as listed below and in the agenda. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

A. Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2025-2026)

Consent Item

Purchase Orders #26001277 - #26002640
General Fund- \$3,751,075.22
Building Fund- \$0.00
Child Nutrition Fund- \$44,408.01
Bond Funds- \$468,091.29
Sinking Funds- \$0.00
Trust Funds- \$1,000.00
School Activity Fund- \$411,198.57

B. Overage Report

Consent Item

C. Purchase Requests

Consent Item

D. Treasurer's Report

Consent Item

E. Investment Report (presented for information only)

Consent Item

F. Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)

Consent Item

Attached to the posted agenda and these minutes as Attachment A.

G. Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)

Consent Item

Attached to the posted agenda and these minutes as Attachment B.

H. Minutes of the Regular Meeting of the Board of Education on August 4, 2025 and the Special Meeting of the Board of Education on August 19, 2025.

Consent Item

I. Agreements, Contracts and Renewals for Fiscal Year 2025-2026

Consent Item

1. SPECIAL SERVICES (Gayla Mears)

- a. State of Oklahoma Department of Rehabilitation Services (DRS) Agreement for Work Adjustment Training (WAT).
- b. Participation Agreement Among Norman Public Schools, Public Consulting Group LLC and the Oklahoma State Department of Education (OSDE) Under the Authority of Agreement with Oklahoma Health Care Authority (OHCA) School-Based Health Services Program.
- c. Agreement for Certified Tutoring Services between Norman Public Schools and Rachael Norris, Contractor, effective September 1, 2025.
- d. FY26 State of Oklahoma Department of Rehabilitation Services (DRS) project Search Agreement for Training, Placement, and Employment including non-collusion certification.
- e. FY26 Office of Juvenile Affairs Addendum to Agreement for Educational Services - Preventing Recidivism through Opportunities, Mentoring, Interventions, Support, and Education (PROMISE), between the district and OJA offering education opportunities for youth with OJA through collaboration.
- f. Agreement with Carnegie Learning to provide software licenses for reading support for certain students.
- g. Speech/Language Pathology Services Agreement with Angela Smith, Independent Contractor.

2. ADMINISTRATIVE SERVICES (Dr. Dana Morris)

- a. Independent contract with Darien Quattlebaum-Moore to provide services under the McKinney-Vento Act.
- b. Independent contract with Sharon Heatly to provide services under the McKinney-Vento Act.

3. STUDENT SERVICES (Dr. Stephanie Williams)

- a. Consultant agreement with TransCend4 for FY2026 to assess secondary student services.
- b. Agreement with Instructure for Transcript Services.
- c. Consultant contract with Jimieanne Kite for Educational and Instructional Coaching Services effective July 1, 2025.

4. STUDENT SERVICES (Dr. Kristi Gray)

Oklahoma Department of Career and Technology Education Service Agreement and FY26 Allocation.

5. OPERATIONAL SERVICES (Justin Milner)

Enterprise Agreement to Sell Customer Vehicles.

6. COUNSELING & STUDENT ADVOCACY (Kitrena Hime)

- a. Office of the Attorney General Oklahoma Opioid Abatement Grant Award Acceptance and Agreement.
- b. Consultant contract with Sharon Heatly for Counseling Coaching Services effective July 1, 2025.

7. CURRICULUM SERVICES (Holly McKinney)

- a. Software licensing agreement with the AIM Institute for Learning and Research for professional development related to enhancing literacy skills at Irving Middle School.
- b. Software licensing agreement with the AIM Institute for Learning and Research for professional development related to enhancing literacy skills for Elementary Curriculum Services.
- c. FY2026 Agreement with Imagine Learning to provide Imagine Math subscription to NPS's Spanish language Academy.

8. LEGAL SERVICES (Haley Drusen)

Software licensing agreement with ContractSafe for contract management software.

**J. District Gifted Education Advisory Committee for the 2025-2026 School Year
Consent Item**

In accordance with Okla Stat. Title 70 § 1210.308, Rachel Blum, Katlyn Beddo, Michelle Hohlier, Joanna Boyd, Matt Peacock, and Brandi Gentry are recommended for appointment to serve on the District Gifted/Talented Education Advisory Committee for the term of 2025-26. Members consist of parents of children identified as GT and community members who may be, but are not required to be, parents of students within the district.

**K. Activity Fund Raising Reports with Proposed Events for the 2025-2026 School Year
Consent Item**

**L. Appointment of the Internal Activities Review Committee for the 2025-26 School Year
Consent Item**

The committee for Internal Activities Review, as required by state regulations, shall be responsible for reviewing and recommending actions related to any deviations from District policies regarding student activities.

M. Open Transfer Law (Senate Bill 783) 70 Okla. Stat. § 8-101.2 et. Seq., as Amended
Consent Item

The open transfer law (Senate Bill 783) requires that each school site's grade-level capacity be approved by the Board of Education prior to the first day of January, April, July and October of each school year. The superintendent, or designee, shall determine the criteria to be used in determining grade capacity for each school site based on current enrollment and staffing. The recommended capacity numbers can be found at: <https://www.normanpublicschools.org/Page/3407>

N. Norman North High School Student Sponsorship for OkMEA All-State Orchestra Activities
Consent Item

Upon the recommendation of Dr. Evelyn Kwanza and Dr. Rob Bradshaw, action to approve a current OSSM student (formerly a Norman North High School Student) to try out and, upon selection, participate in the OkMEA orchestra in accordance with requirements of OkMEA and sponsorship by Norman North High School orchestra instructor Abigail Pappas.

O. Certification of the Millage Election and Sinking Fund Estimate of Needs (Tyler Jones)
Consent Item

P. Deregulation on the Staffing Requirement for Library Media Services for Dimensions Academy for the 2025-2026 School Year

Consent Item

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing of the school library media center at Dimensions Academy. This waiver allows Norman Public Schools to provide quality library services in a time of national and statewide shortages of certified Library Media Professionals with a certified teacher with extensive classroom experience.

V. Additional Agenda Items

A. Strategic Plan and Survey Overview
Presented by Holly McKinney

Information Item

Holly McKinney reviewed survey results and participation rates for the 2025 strategic plan survey among adults and students, noting a consistent increase year-over-year. Survey results will be distributed to each site for principals to access site-specific data.

B. Proposed Policy Updates
Presented by Dr. Stephanie Williams and Haley Drusen
Action Item

Motion to accept and approve the Board of Education policy changes as listed in items A, B, and C. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

VI. New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(10).

There was no new business presented at this meeting.

VII. Administrative Staff Reports

Superintendent Migliorino highlighted the National Merit Scholar Semifinalists and praised staff and students for adhering to the Cell Phone policy, resulting in few infractions. He announced a celebration for Hispanic Heritage Month until October 15th and mentioned that the first Community Listening Session is on September 23rd, where Cabinet Members will discuss budget and recruitment strategies with the community. He also reviewed upcoming district events.

VIII. Board of Education Reports

Board Member Ruggiers thanked the teacher union for Labor Day. Board Member Brockman acknowledged Dr. Stephanie Williams and Cabinet for the new cell phone policy, noting fewer students in hallways due to limited social media access. She also shared insights from the Cooperative Council for Oklahoma School Administrators (CCOSA) Leadership Conference. Board Member Collier enjoyed attending the Superintendent's Teacher Leadership Council with Board President O'Hara, meeting the Teacher of the Year awardees. O'Hara appreciated voter support for the new Norman North Football Stadium, while Superintendent Migliorino announced a ribbon-cutting for Harve Collins Stadium at Norman High School on Friday, September 19th.

IX. Vote to go into executive session
Action Item

To discuss the evaluation of the Superintendent (*this is a routine evaluation session that the Board conducts three or more times per year*) pursuant to Executive Session authority—25 Okla. Stat. §307(B)(1) and (B)(7)

6:48PM Motion to go into executive session pursuant to executive session authority: 25 OKLA. STAT. § Section 307 (B)(1), (B)(2), and (B)(7) to discuss the employment matters listed on the agenda as item A. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

X. Vote to return to open session

Action Item

7:44PM Motion to return to open session. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

XI. Statement of executive session minutes

Information Item

President Dirk O'Hara stated that the Board convened in executive session to discuss the evaluation of the Superintendent *pursuant to* Executive Session authority—25 Okla. Stat. §307(B)(1) and (7). The Board was joined in executive session by Superintendent Dr. Nick Migliorino and General Counsel Haley Drusen. No other matters were discussed, and no votes were taken while in this closed session. This concludes the minutes of the executive session.

XII. Adjournment

7:46PM PM Motion to adjourn. This motion, made by Alex Ruggiers and seconded by Dawn Brockman, Passed.

Dawn Brockman: Yes, Tori Collier: Yes, Dirk O'Hara: Yes, Alex Ruggiers: Yes

Dirk O'Hara, Board of Education President

Savannah Todd, Board Clerk

(Seal)