



# Norman Public Schools Minutes of the Special Meeting of the Board of Education

Administrative Services Center  
131 South Flood Avenue  
Norman, Oklahoma 73069

**Monday, August 22, 2022**

**The meeting was called to order at 4:00 PM  
Call to Order and Establish a Quorum**

Attendance Taken at 4:00 PM. **Present:** Cindy Nashert, Dirk O'Hara, Alex Ruggiers, **Absent:** Linda Sexton, Chad Vice. Present: 3, Absent: 2.

### **Pledge of Allegiance**

The pledge of Allegiance was lead by President Cindy Nashert.

### **Disposition of Routine Business by Consent Action**

Motion to approve the consent docket items A-C as listed on the agenda. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

### **Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment A.

### **Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment B.

### **Agreements, Contracts and Renewals for Fiscal Year 2022-2023**

#### **PERSONNEL SERVICES (Holly Nevels)**

1. Agreement for Employment and Management of Guest Teacher Services for Norman Public Schools by Kelly Services Work Force and Staffing Solutions

#### **OPERATIONAL SERVICES (Justin Milner)**

1. Commercial Lease Agreement between the University of Oklahoma and Norman Public Schools for the District's Oklahoma Aviation Academy.

### **Additional Agenda Items**

#### **Proposed New, Revised, and Withdrawn District Policies Presented for Action**

##### **Presented by Stephanie Williams and Karen Long**

1. Policy 4002 Student Behavior and Discipline (Revised)
2. Policy 2015 School Bathrooms and Changing Facilities (New; Required by SB615)
3. Policy 2011 Service or Therapy Animals on School Property (Revised)
4. Policy 3010 Employee Possession of Dangerous Weapons (New)

Motion to approve Policy 4002 Student Behavior and Discipline, Policy 2015 School Bathrooms and Changing Facilities, Policy 2011 Service or Therapy Animals on School Property, Policy 3010 Employee Possession of Dangerous Weapons as presented. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

**Authorize Emergency Management Coordinator David Teuscher—subject to his meeting and adhering to all applicable legal requirements—to carry and use a firearm on school property and at school events for the purpose of enhancing school district security**

**Presented by Justin Milner**

Motion to authorize Emergency Management Coordinator David Teuscher - subject to his meeting and adhering to all applicable legal requirements - to carry and use a firearm on school property and at school events for the purpose of enhancing school district security. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

**Proposed New District Policies Replacing Policy 1001 Bylaws for the Board of Education Presented for Information**

**Presented by Stephanie Williams and Karen Long**

1. Policy 1004 Board of Education Procedures - Quorum
2. Policy 1005 Board Internal Organization
3. Policy 1006 Board Vacancies
4. Policy 1007 Board Legal Status
5. Policy 1008 Board of Education Officers

**Vote to go into executive session to discuss candidates for Assistant Principal at Monroe Elementary School and Assistant Principal at Alcott Middle School, after which the Board will return to open session to vote concerning the appointment for these positions. Pursuant to executive session authority: 25 O.S. Section 307(B)(1) and (B)(7)**

4:13 PM Motion to go into executive session to discuss candidates for Assistant Principal at Monroe Elementary School and Assistant Principal at Alcott Middle School. Pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (B)(7). This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

**Vote to Return to Open Session**

4:27 PM Motion to return to open session. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

**Statement of the Executive Session Minutes**

Cindy Nashert stated that the board convened in executive session for the purpose of discussing candidates for the position of Assistant Principal at Monroe Elementary School and Alcott Middle School. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Associate Superintendent Holly Nevels, Executive Director Stephanie Williams and Attorney Karen Long. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.

**Vote regarding the employment, hiring, appointment and naming of the candidates for the following positions:**

Dr. Nick Migliorino made the recommendation to hire Jamie Johnson as the Assistant Principal at Monroe Elementary School. Motion to hire Jamie Johnson as the Assistant Principal at Monroe Elementary School. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

Dr. Nick Migliorino made the recommendation to hire Kristen Early as the Assistant Principal at Alcott Middle School. Motion to hire Kristen Early as the Assistant Principal at Alcott Middle School. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

**Adjournment**

4:29 PM Motion to adjourn. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Linda Sexton: Absent, Chad Vice: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea

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Cindy Nashert, Board of Education President

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Cathy Sasser, Board Clerk

(Seal)