



Norman Public Schools Minutes of the Regular Meeting of the Board of Education

Administrative Services Center
131 South Flood Avenue
Norman, Oklahoma 73069

Monday, September 12, 2022

**The meeting was called to order at 6:00 PM
Call to Order and Establish a Quorum**

Attendance Taken at 6:00 PM. **Present:** Dirk O'Hara, Alex Ruggiers, Chad Vice, **Absent:** Cindy Nashert, Linda Sexton. Present: 3, Absent: 2.

Pledge of Allegiance

The Pledge of Allegiance was led by Vice President Chad Vice.

Public Communications

The following Norman residents spoke during Public Communications: Kevin Tobar, Rarchar Tortorello, Mike Charboneau, Angel Stuart-Worth, Crystal Cartwright, Tim Swann, Heather Hall, MaryAnn Martin, Cynthia Rogers.

Disposition of Routine Business by Consent Action

Motion to accept the purchase orders and approve the consent action items A-L as listed below and in the agenda. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2022-2023)

Purchase Orders: #23001192 - #23002271

General Fund - \$1,473,966.09

Building Fund - \$964,814.00

Child Nutrition - \$12,714.95

Bond Funds - \$290,080.87

Sinking Funds - \$0

Trust Funds - \$13,537.02

School Activity Fund - \$234,243.11

Minutes for the Regular Meeting of the Board of Education on August 8, 2022 and the Special Meeting of the Board of Education on August 22, 2022

Purchase Requests

1. Data Cabling for Addition at Lincoln Elementary from Wade Electric in the amount of \$41,290.00.
2. Motor Replacement on Accordion Fire Door at Norman North from Won-Door Corporation in the amount of \$10,556.59.
3. Maintenance and Repairs on Fume Hoods at Alcott Middle School, Whittier Middle School, and Norman High from ISEC Incorporated in the amount of \$11,200.00.
4. Arena Rental for All City 5th Grade Choir Event at University of Oklahoma from University of Oklahoma in the amount of \$12,155.34.
5. Rectangular Cafeteria Tables for Adams Elementary, Cleveland Elementary, Eisenhower Elementary, Jackson Elementary, Jefferson Elementary, Kennedy Elementary, Lakeview Elementary, Madison Elementary, McKinley Elementary, Monroe Elementary, Reagan Elementary, Roosevelt Elementary, Truman Elementary, Washington Elementary, and Wilson Elementary from Krueger International Inc in the amount of \$479,552.65.
6. Four 7.5 Ton Gas Package HVAC Units for Wilson from Waggoner Heating and Air Conditioning Inc. in the amount of \$52,779.00.
7. Round Cafeteria Tables for Alcott Middle School, Irving Middle School, Longfellow Middle School, and Whittier Middle School from Krueger International Inc in the amount of \$280,889.40.

8. Cafeteria Chairs for Alcott Middle School, Irving Middle School, Longfellow Middle School, and Whittier Middle School from Copelin Contract LLC in the amount of \$44,805.00

Treasurer's Report for the period through August 31, 2022

Investment Report (presented for information only)

1. Bank of Oklahoma Funds

Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment A.

Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment B.

Agreements, Contracts and Renewals for Fiscal Year 2022-2023

OPERATIONAL SERVICES (Justin Milner)

1. Revised Agreement with Terminix for Pest Management Services
2. Schindler Inspection Elevator Corporation Agreement Renewal
 - a. Norman North PAC
 - b. Norman High School
 - c. Norman Dimensions Instructional Services
 - d. Longfellow Middle School

STUDENT SUPPORT SERVICES (Gayla Mears)

1. Collaborative Agreement with the University of Oklahoma for Pre-Employment Transition Services Coordination Pre-ETS for FY 2023.
2. Agreement for Audiological Services with Hearts for Hearing
3. Agreement for Assistive Technology Services with Janet M. Anderson
4. Addendum to Contract for Interpretation Services with Equal Access Interpreting, LLC
5. Speech-Language Services Contract for Elementary School - Amy Woodruff
6. Speech-Language Services Contract for Elementary School - Meredith Westmoreland

EDUCATIONAL SERVICES (Stephanie Williams)

1. Norman Public Schools Student Internship Agreement with Norman Regional Health System

Agreement between Norman Public Schools and Coontz Roofing for Emergency Reroof Projects Package 1 - Administrative Services Center and Cleveland Elementary School

Activity Fund Raising Reports with Proposed Events for the 2022-2023 School Year

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|---------------------------------|----------------------------------|-----------------------------------|
| 1. Adams Elementary School | 15. Truman Primary School | 29. Athletic Director |
| 2. Cleveland Elementary School | 16. Washington Elementary School | 30. Special Facilities |
| 3. Eisenhower Elementary School | 17. Wilson Elementary School | 31. Special Services |
| 4. Jackson Elementary School | 18. Alcott Middle School | 32. Fine Arts |
| 5. Jefferson Elementary School | 19. Irving Middle School | 33. Indian Education |
| 6. Kennedy Elementary School | 20. Longfellow Middle School | 34. Instructional Services Center |
| 7. Lakeview Elementary School | 21. Whittier Middle School | 35. Technology Services Center |
| 8. Lincoln Elementary School | 22. Norman High School | 36. Student Stores |
| 9. Madison Elementary School | 23. Norman High Athletics | 37. Central Services |
| 10. McKinley Elementary School | 24. Norman North High School | 38. Transportation Services |

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| 11. Monroe Elementary School | 25. Norman North Athletics | 39. Vending |
| 12. Reagan Elementary School | 26. Dimensions Academy | 40. Norman Feminist Club |
| 13. Roosevelt Elementary School | 27. Chief Financial Officer/Admin Services Center | 41. Lakeview OU Football Tickets |
| 14. Truman Elementary School | 28. Concessions | |

A Deregulation on the Staffing Requirement for Library Media Services for Adams Elementary School for the 2022-2023 School Year

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing of the school library media center at Adams Elementary School. This waiver allows Norman Public Schools to provide quality library services in a time of national and statewide shortages of certified Library Media Professionals with a certified teacher with extensive classroom experience.

Open Transfer Law (Senate Bill 783)

The new open transfer law (Senate Bill 783) requires that each school site's grade level capacity be approved by the Board of Education prior to the first day of January, April, July and October of each school year. The superintendent, or designee, shall determine the criteria to be used in determining grade capacity for each school site based on current enrollment and staffing.

Additional Agenda Items

2022-2023 District Gifted Education Advisory Committee

Presented by Dr. Kristi Gray for Action

Motion to approve the District Gifted Education Advisory Committee for 2022-2023. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

District Health Services Program Update

Presented by Beth Roberson for Information

Summer Programs Update

Presented by Holly McKinney for Information

Appointment of Internal Activities Review Committee

Presented by Stephanie Williams for Action

The committee for Internal Activities Review, as mandated by State Law, was presented for the Board's consideration.

Motion to approve the Committee members as presented. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Proposed New District Policies Replacing (in part) Policy 1001 Bylaws for the Board of Education Presented for Action

Presented by Karen Long

1. Policy 1004 Board of Education Procedures - Quorum
2. Policy 1005 Board Internal Organization
3. Policy 1007 Board Legal Status
4. Policy 1008 Board of Education Officers

Motion to approve Policy 1004 Board of Education Procedures - Quorum, Policy 1005 Board Internal Organization, Policy 1007 Board Legal Status, Policy 1008 Board of Education Officers as presented. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Proposed New District Policies Presented for Information

Presented by Karen Long

1. Policy 1009 Public Participation (Revised; removed from Policy 1001 By-Laws; and will be identified as an individual policy)
2. Policy 3011 Armed School Employees (New policy)
3. Policy 3012 Reporting Suspected Child Abuse and Neglect (Revised; removed from Policy 3002 Employment Duties, Responsibilities, and Monitoring; will be identified as an individual policy)

Certification of the Millage Election and Sinking Fund Estimate of Needs

Presented by Brenda Burkett for Action

Motion to approve the Certification of the Millage Election and Sinking Fund Estimate of Needs as presented.

This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Board's consideration and vote to approve, not approve, or table the Redistricting Resolution and Map of board districts for district school board elections which shall be utilized until the district is required to be reapportioned. See Attachment "C" (posted with the agenda)

Presented by Dr. Nick Migliorino for Action

Motion that the Board adopt and approve the proposed Redistricting Resolution and Map of board districts for school board elections which shall be utilized until such time as the district is required again to reapportion.

This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).

There was no new business presented at this meeting.

Administrative Staff Reports

Board of Education Reports

Vote to go into executive session to discuss:

1. The status of current negotiations with the Professional Educators of Norman (PEN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
2. The status of current meet and confer negotiations with the Support Professionals Association of Norman (SPAN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
3. Terms and conditions of employment (including compensation and benefits) for principals and assistant principals - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)
4. Terms and conditions of employment (including compensation and benefits) for the employees who are off scale for the 2022-2023 school year as listed on Attachment "D" (posted with the agenda) - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)
5. The evaluation of the Superintendent pursuant to Executive Session authority - 25 Okla. Stat. §307(B)(1) and (7). *This is a routine evaluation session that the Board conducts three or more times per year. No action regarding this item will occur following the Board's return to open session.*

7:10 PM Motion to convene in executive session, pursuant to Executive Session authority-25 Okla. Stat.

§307(B)(1), (B)(2) and (7) to discuss employment matters as listed on the agenda under section 9 items 1-5. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Vote to return to open session

8:24 PM Motion and vote to acknowledge the Board's return to open session. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Statement of executive session minutes

Vice President Chad Vice stated that the Board convened in executive session, pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1), (B)(2) and (7) to discuss employment matters as listed on the agenda under section 9 items 1-5. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Chief Financial Officer Brenda Burkett, Associate Superintendent and Chief Operating Officer Justin Milner and Associate Superintendent and Chief Human Resource Officer Holly Nevels. No other matters were discussed and no votes

were taken while in this closed session. This concludes the minutes of the executive session.

Vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2022-2023 school year for certified teaching staff

Dr. Nick Migliorino recommended the board approve the negotiated agreement including compensation and benefits for 2022-2023 school year for certified teaching staff. Motion to approve the negotiated agreement including compensation and benefits for 2022-2023 school year for certified teaching staff. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2022-2023 school year for support employees

Dr. Nick Migliorino recommended the board approve the meet and confer agreement including compensation and benefits for 2022-2023 school year for support employees. Motion to approve the meet and confer agreement including compensation and benefits for 2022-2023 school year for support employees. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Vote to approve, disapprove, or table compensation and benefits for principals and assistant principals for 2022-2023 school year

Dr. Nick Migliorino recommended the board approve compensation and benefits for principals and assistant principals for 2022-2023 school year. Motion to approve compensation and benefits for principals and assistant principals for 2022-2023 school year. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Vote to approve, disapprove, or table compensation and benefits for the employees listed on Attachment "D" attached to the agenda who are off scale for the 2022-2023 school year

Dr. Nick Migliorino recommended the board approve compensation and benefits for the employees listed on Attachment "D" and attached to the agenda who are off scale for the 2022-2023 school year. Motion approve compensation and benefits for the employees listed on Attachment "D" and attached to the agenda who are off scale for the 2022-2023 school year. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Adjournment

8:27 PM Motion to adjourn. This motion, made by Dirk O'Hara and seconded by Alex Ruggiers, Passed.

Cindy Nashert: Absent, Linda Sexton: Absent, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

Cindy Nashert, Board of Education President

Cathy Sasser, Board Clerk

(Seal)