



# Norman Public Schools Minutes of the Regular Meeting of the Board of Education

Administrative Services Center  
131 South Flood Avenue  
Norman, Oklahoma 73069

**Monday, August 8, 2022**

**The meeting was called to order at 6:00 PM  
Call to Order and Establish a Quorum**

Attendance Taken at 6:00 PM. **Present:** Cindy Nashert, Dirk O'Hara, Alex Ruggiers, Chad Vice, **Absent:** Linda Sexton. Present: 4, Absent: 1.

### **Pledge of Allegiance**

The Pledge of Allegiance was led by President Cindy Nashert.

### **Public Communications**

There were no Public Communications at this meeting.

### **Disposition of Routine Business by Consent Action**

Motion to accept the purchase orders and approve the consent docket items A-N as listed below and in the agenda. This motion, made by Chad Vice and seconded by Dirk O'Hara, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

### **Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2022-2023)**

Purchase Orders #23000606 - #23001191  
General Fund- \$1,538,470.57  
Building Fund- \$0  
Child Nutrition Fund- \$66,358.04  
Bond Funds- \$1,036,720.27  
Sinking Funds- \$31,231,875.00  
Trust Funds- \$0  
School Activity Fund- \$228,899.55

### **Minutes for the Special Meeting of the Board of Education on July 13, 2022**

#### **Purchase Requests**

1. Security Door System for Administrative Services Center from Digi Security Systems in the amount of \$20,672.34.
2. Software Maintenance for district wide use from Illuminate Education Inc in the amount of \$61,500.00.
3. Network Cables for district wide use from United Systems Inc in the amount of \$17,424.60.
4. Library Furniture for Lakeview Elementary from Krueger International Inc in the amount of \$27,232.90.
5. Scotchman Cold Saw for Norman High from Hull Machine Tools Inc in the amount of \$11,904.00.
6. Lexia Core 5 Reading Unlimited License with School Success Partnership for Kennedy Elementary from Lexia Learning Systems in the amount of \$11,900.00.
7. Pressure washer for Transportation from Chase Enterprises Inc in the amount of \$11,716.79.
8. Furniture for 2019 Bond Issue renovations and warehouse stock for districtwide use. Vendors may include, but are not limited to: Wenger Corporation, Kreuger International, Copelin Contract, L&M Office Furniture for an estimated total amount of \$800,000.00.

#### **Treasurer's Report for the period through July 31, 2022**

**Investment Report (presented for information only)**

1. Bank of Oklahoma Funds

**Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment A.

**Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)**

Attached to the posted agenda and these minutes as Attachment B.

**Agreements, Contracts and Renewals for Fiscal Year 2022-2023**

**PERSONNEL SERVICES (Holly Nevels)**

1. Service Agreement with the Oklahoma State School Boards Association for Unemployment Services (OSSBA Employment Services)

**EDUCATIONAL SERVICES (Holly McKinney)**

1. Partnership Agreement with Moore Norman Technology Center for Academic Credit for 2022-2023

**EDUCATIONAL SERVICES (Stephanie Williams)**

1. College Board College Readiness and Success System Contract

**PUBLIC INFORMATION AND COMMUNITY RELATIONS (Wes Moody)**

1. BLACKBOARD® Master Agreement Renewal for All Products and Services related to the Norman Public Schools Website, Mobile App and Mass Notification

**EDUCATIONAL SERVICES - COUNSELING & STUDENT ADVOCACY (Kitrena Hime)**

1. Contract with Committee for Children to provide social emotional learning, bullying prevention and child protection resources and implementation and support services.
2. State of Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS) Substance Abuse Prevention and Treatment Block Grant Contract for Treatment Services or Other Integrated Services State of Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS)

**STUDENT SUPPORT SERVICES (Gayla Mears)**

1. Agreement for IEP Services with Moore Public Schools to provide the student 1 with the special education and related services as identified in the Student's then-current Individualized Education Program (IEP) in order to provide free appropriate public education (FAPE) in accordance with the requirements of the IDEA during the Operative 2022-2023 School Year.
2. Agreement for IEP Services with Moore Public Schools to provide the student 2 with the special education and related services as identified in the Student's then-current Individualized Education Program (IEP) in order to provide free appropriate public education (FAPE) in accordance with the requirements of the IDEA during the Operative 2022-2023 School Year.

**Approval of 2022-2023 Adjunct Instructors**

1. Approve Emily Deardorf to be an adjunct instructor for Family Consumer Science at Dimensions North Academy

**A Deregulation on the Staffing Requirement for Library Media Services for Alcott Middle School for the 2022-2023 School Year**

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing of the school library media center at Alcott Middle School. This waiver allows Norman Public Schools to provide quality library services in a time of national and statewide shortages of certified Library Media Professionals with a certified teacher with extensive classroom experience.

**A Deregulation on the Staffing Requirement for Library Media Services for Whittier Middle School for the 2022-2023 School Year**

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing of the school library media center at Whittier Middle School. This waiver allows Norman Public Schools to provide quality library services in a time of national and statewide shortages of certified Library Media Professionals with a certified teacher with extensive classroom experience.

**A Deregulation on the Staffing Requirement for Library Media Services for Dimensions Academy for the 2022-2023 School Year**

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing of the school library media center at Dimensions Academy. This waiver allows Norman Public Schools to provide quality library services in a time of national and statewide shortages of certified Library Media Professionals with a certified teacher with extensive classroom experience.

**A Deregulation on the Staffing Requirement for Library Media Assistants for Adams Elementary School, Cleveland Elementary School, Eisenhower Elementary School, Kennedy Elementary School, Reagan Elementary School, Roosevelt Elementary School, Washington Elementary School, Alcott Middle School, Irving Middle School, Longfellow Middle School and Whittier Middle School for the 2022-2023 school year**

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing requirement for library assistants for the school library media centers at Adams Elementary School, Cleveland Elementary School, Eisenhower Elementary School, Kennedy Elementary School, Reagan Elementary School, Roosevelt Elementary School, Washington Elementary School, Alcott Middle School, Irving Middle School, Longfellow Middle School, and Whittier Middle School.

**A Deregulation on the Staffing Requirement for Library Media Services for Jefferson Elementary School for the 2022-2023 School Year**

Norman Public Schools is seeking a one-year waiver to Standard VII concerning staffing of the school library media center at Jefferson Elementary School. This waiver allows Norman Public Schools to provide quality library services in a time of national and statewide shortages of certified Library Media Professionals with a certified teacher with extensive classroom experience.

**Additional Agenda Items**

**Appeal to the Board of Education of the consolidated complaints of Dr. Ellis. The Board President shall recognize the complainant and respondents who shall have up to five minutes each for presentations related to the appeal, after which board members may ask questions—followed by a motion and vote of the board regarding disposition of the consolidated complaints.**

**Presented by Karen Long, General Counsel**

Board President Cindy Nashert recognized Dr. Ellis (complainant) and Dr. Migliorino (respondent) who had up to five minutes each for presentations related to the appeal, after which board member Dirk O'Hara questioned Dr. Ellis before the motion and vote of the board regarding disposition of the consolidated complaints.

Motion that the Board find in favor of the Superintendent's position on Complaints 1 and 2 and adopt the Superintendent's decision as to Complaint 1 and his response, as the Board's Decision for Complaint 2. This motion, made by Chad Vice and seconded by Dirk O'Hara, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

**State Aid Update**

**Presented by Brenda Burkett**

Districts receive their Tentative State Aid allocation from the State Department of Education in July and analysis of the District's information was presented.

**Proposed New, Revised, and Withdrawn District Policies Presented for Information**

**Presented by Stephanie Williams, Gayla Mears, Justin Milner, and Karen Long**

1. Policy 4002 Student Behavior and Discipline (Revised)
2. Policy 2015 School Bathrooms and Changing Facilities (New)
3. Policy 2011 Service or Therapy Animals on School Property (Revised)
4. Policy 2017 Employee Possession of Dangerous Weapons (New)

Policies Recommended for Rescission  
1. Policy 1001 Bylaws for the Board of Education

**Strategic Plan Update**  
**Presented by Wes Moody**

An update was presented to the Board regarding the 2022-2023 district strategic plan.

**New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).**

There was no new business presented at this meeting.

**Administrative Staff Reports**

Dr. Nick Migliorino recognized achievements and gave an overview for the following:

- Welcomed Christy Fisher as the new Chief Technology Officer
- Addressed staffing issues
- Recognized the work principals are doing
- Encouraged community to enroll students before the first day of school
- The new after-school care program
- The first day of school on August 19, 2022.
- Thanks to NRHS, TeleMed opportunities are growing at our schools and all students now have the opportunity to be seen virtually by a doctor, regardless of whether they have insurance.
- Recognized Beth Roberson, Health Services Director

**Board of Education Reports**

Cindy Nashert shared a letter from a patron regarding their suggestions for the district's safety plan.

**Vote to go into executive session to discuss candidates for the Principal at Roosevelt Elementary School, after which the Board will return to open session to vote concerning the appointment for this position. Pursuant to executive session authority: 25 O.S. Section 307(B)(1) and (B)(7)**

7:10 PM Motion to go into executive session to discuss candidates for the Principal at Roosevelt Elementary School. Pursuant to executive session authority: 25 OKLA. STAT. § Section 307(B)(1) and (B)(7). This motion, made by Chad Vice and seconded by Dirk O'Hara, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

**Vote to Return to Open Session**

7:26 PM Motion to return to open session. This motion, made by Chad Vice and seconded by Dirk O'Hara, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

**Statement of the Executive Session Minutes**

Cindy Nashert stated that the Board convened in executive session for the purpose of discussing candidates for the position of Principal at Roosevelt Elementary School. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Associate Superintendent Holly Nevels, Executive Director Stephanie Williams and Director Tiffany Dixon. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.

**Vote regarding the employment, hiring, appointment and naming of the candidate for the Principal at Roosevelt Elementary School**

Dr. Nick Migliorino made the recommendation to hire Yasmin Hoover as the Principal at Roosevelt Elementary School. Motion to hire Yasmin Hoover as the Principal at Roosevelt Elementary School. This motion, made by Chad Vice and seconded by Dirk O'Hara, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

**Adjournment**

7:28 PM Motion to adjourn. This motion, made by Chad Vice and seconded by Dirk O'Hara, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Alex Ruggiers: Yea, Chad Vice: Yea

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Cindy Nashert, Board of Education President

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Cathy Sasser, Board Clerk

(Seal)