



Norman Public Schools Minutes of the Special Meeting of the Board of Education

Administrative Services Center
131 South Flood Avenue
Norman, Oklahoma 73069

Monday, September 20, 2021

**The meeting was called to order at 6:00 PM
Call to Order and Establish a Quorum**

Attendance Taken at 6:00 PM. **Present:** Cindy Nashert, Dirk O'Hara, Dan Snell, Chad Vice, **Absent:** Linda Sexton.
Present: 4, Absent: 1.

Pledge of Allegiance

The Pledge of Allegiance was led by President Dr. Dan Snell.

Public Communications

Suzi Howard, Katie Brunk, Scott Christian, Chris Baumgartner, Phillip Berger, Representative Bell and Rebekah Wheeler spoke on Covid related issues.

Disposition of Routine Business by Consent Action

Motion to accept the purchase orders and approve the consent docket items A-K as listed below and in the agenda. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Purchase Orders (Encumbrances and/or bills to be paid for fiscal year 2021-2022)

Purchase Orders #22001225 - #22002271

General Fund- \$1,764,584.43

Building Fund- \$259,158.00

Child Nutrition Fund- \$23,594.58

Bond Funds- \$230,875.91

Sinking Funds- \$0

Trust Funds- \$609,562.20

School Activity Fund- \$258,192.09

Minutes for the Regular Meeting of the Board of Education on August 9, 2021

Purchase Requests

1. Electric and Data Cabling Services for district wide use from Wade Electric in the amount of \$280,000.00.
2. The installation of data drops for the football press box at Norman North High School from Wade Electric in the amount of \$18,915.00.
3. The installation of data drops for the soccer press box at Norman North High School from Wade Electric in the amount of \$19,285.00.
4. One Year of AppleCare OS Support for district wide use from Apple Inc. in the amount of \$15,996.00.
5. Rapid Identity Cloud Migration for district wide use from Identity Automation LP in the amount of \$11,312.16.
6. (2") bore service for the press box at Norman North High School from Five Gs Construction Inc in the amount of \$17,794.00.
7. (17) 75" 4k LED TVs for Norman North and Norman High School from Best Buy Stores LP in the amount of \$17,898.62.
8. Installation of emergency analog phone data drops at Adams, Cleveland, Eisenhower, Jackson, Jefferson, Kennedy, Lakeview, Lincoln, Madison, McKinley, Monroe, Reagan, Roosevelt, Truman, Truman Primary, Washington, Wilson, Alcott, Irving, Longfellow, Whittier, Norman North, and Norman High from Wade Electric in the amount of \$49,340.00.

Treasurer's Report for the period through August 31, 2021

Investment Report (presented for information only)

1. Lease Revenue Funds
2. Bank of Oklahoma Funds

Certified Personnel Report and Recommendations - See Attachment "A" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment A.

Support Personnel Report and Recommendations - See Attachment "B" (posted with the agenda)

Attached to the posted agenda and these minutes as Attachment B.

Agreements, Contracts and Renewals for Fiscal Year 2021-2022

SUPERINTENDENT'S OFFICE (Dr. Nick Migliorino)

1. Agreement with the Norman Public School Foundation

ATHLETICS (T.D. O'Hara)

1. Sports Medicine Program Agreement with Norman Regional Hospital Authority and Ortho Central
2. Sports Outreach Services Agreement Between Norman Regional Hospital Authority D/B/A Ortho-Central and Norman Public Schools

EDUCATIONAL SERVICES (Dr. Scott Beck)

1. Memorandum of Understanding between Norman Public Schools and the Central Oklahoma Workforce Innovation Board for Adult Education services
2. Memorandum of Understanding Renewal between Bridges of Norman and Norman Public School for 2021-2022

OPERATIONAL SERVICES - SPECIAL SERVICES (Gayla Mears)

1. Tech Vision Addendum to Agreement for Vision Related Services

Individuals to be designated as Custodians of Activity Fund and Petty Cash - See Attachment "C" (posted with the agenda)

Activity Fund Raising Reports with Proposed Events for the 2021-2022 School Year

- | | | |
|---------------------------------|---|---------------------------------------|
| 1. Adams Elementary School | 15. Truman Primary School | 29. Athletic Director |
| 2. Cleveland Elementary School | 16. Washington Elementary School | 30. Special Facilities |
| 3. Eisenhower Elementary School | 17. Wilson Elementary School | 31. Special Services |
| 4. Jackson Elementary School | 18. Alcott Middle School | 32. Fine Arts |
| 5. Jefferson Elementary School | 19. Irving Middle School | 33. Indian Education |
| 6. Kennedy Elementary School | 20. Longfellow Middle School | 34. Instructional Services Center |
| 7. Lakeview Elementary School | 21. Whittier Middle School | 35. Technology Services Center |
| 8. Lincoln Elementary School | 22. Norman High School | 36. Student Stores |
| 9. Madison Elementary School | 23. Norman High Athletics | 37. Central Services |
| 10. McKinley Elementary School | 24. Norman North High School | 38. Transportation Services |
| 11. Monroe Elementary School | 25. Norman North Athletics | 39. Vending |
| 12. Reagan Elementary School | 26. Dimensions Academy | 40. Norman North Speech and Drama |
| 13. Roosevelt Elementary School | 27. Chief Financial Officer/Admin Services Center | 41. Alcott Middle School Theater Arts |
| 14. Truman Elementary School | 28. Concessions | 42. Dimensions Academy Baby Steps |

BWA Group, PLLC Notice of Assignment and Change of Payee

Additional Agenda Items

Discussion, Consideration and Vote to Award the Construction Contracts for Lincoln Elementary School Renovations (2019 Bond Issue)

Presented by Justin Milner and Brent Collins, Manhattan Construction Company

Motion to Award the Construction Contracts in the bid package for Lincoln Elementary School Renovations as presented. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

District Gifted Education Advisory Committee

Presented by Dr. Kristi Gray

Motion to approve the District Gifted Education Advisory Committee for 2021-2022. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Appointment of Internal Activities Review Committee

Presented by Dr. Scott Beck

As mandated by State Law, the committee must be presented for the Board's consideration. The purpose of the committee is to review any case in which a student might exceed the approved number of absences (10) for extra curricular activities. Motion to approve the Committee members as presented. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Certification of the Millage Election and Sinking Fund Estimate of Needs

Presented by Brenda Burkett

Motion to approve the Certification of the Millage Election and Sinking Fund Estimate of Needs as presented. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Proposed Revisions in Board of Education Policy 3006 - Employee Compensation and Benefits

Presented by Brenda Burkett

New Business: New business refers to any matter not known about or which could not have been reasonably foreseen prior to the time of posting of the agenda. Okla. Stat. tit. 25 § 311(A)(9).

There was no new business presented at this meeting.

Administrative Staff Reports

Dr. Nick Migliorino spoke on the following topics:

- Personnel and student appreciation
- Homecoming Parade
- District Communication and accessibility
- Updates on HVAC and air purifiers
- Covid related issues
- Bond updates
- TikTok related issues and consequences

Board of Education Reports

There were no Board of Education reports.

Executive Session

Vote to go into executive session to discuss:

1. The status of current negotiations with the Professional Educators of Norman (PEN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
2. The status of current meet and confer negotiations with the Support Professionals Association of Norman (SPAN) - pursuant to executive session authority 25 O.S. Section 307 (B)(2)
3. Terms and conditions of employment (including compensation and benefits) for principals and assistant principals - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)
4. Terms and conditions of employment (including compensation and benefits) for the following employees who are off scale for the 2021-2022 school year - pursuant to executive session authority 25 O.S. Section 307 (B)(1) and (7)

Accounting Coordinator	Early Childhood Coordinator
Assistant Director of Alternative Education	Emergency Management and COVID-19 Response Coordinator
Assistant Director of Facilities Management	English Language Arts Coordinator
Assistant Director of Federal Programs	Executive Assistant to the Superintendent/Executive Support Coordinator
Assistant Director of Special Services	Executive Director of Communications, Public Relations and Public Information
Assistant Director of Transportation	Executive Director of Diversity, Equity, and Inclusion (DEI)
Associate Superintendent, Chief Human Resources Officer and Title IX Coordinator	Executive Director of Elementary Student Services and Educational Services
Associate Superintendent, Chief Operating Officer	Executive Director of Secondary Student Services and Educational Services
Athletic Coordinator Norman High	Executive Director of Staff Development and Student Achievement
Athletic Coordinator Norman North	ExpandEd/Online Education Coordinator
Chief Financial Officer	Indian Education Coordinator
Chief Technology Officer	Information and Instructional Systems Specialist
Communications and Community Relations Assistant	Library Information Specialist
Communications Specialist	Math Coordinator
Concession and Vending Coordinator	Personnel Coordinator
Curriculum Technology Specialist	Project Coordinator - Finance
Data Systems and Management Specialist	Project Coordinator - Operations
Director of Alternative Education	Science Coordinator
Director of Counseling and Advocacy	Social Studies Coordinator
Director of Early Childhood	Special Services Coordinator
Director of English Learner Programs and World Languages	Technology Integration Specialist
Director of Facilities Management	Theatre Manager, Nancy O'Brian Center for the Performing Arts
Director of Finance	Theatre Technical Director, Nancy O'Brian Center for the Performing Arts
Director of Fine Arts	Warehouse Assistant Supervisor
Director of Gifted, AP Programs and College and Career Readiness	Warehouse Supervisor
Director of Health Services	
Director of Library and Instructional Technology	
Director of Physical Education and District Athletics	
Director of Purchasing	
Director of Special Services and Federal Programs	
Director of Transportation	

7:02 PM Motion to convene in executive session, pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1), (B)(2) and (7) to discuss Items IX.A.1-4 as posted on the agenda. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Vote to return to open session

7:17 PM Motion and vote to acknowledge the Board's return to open session. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Statement of executive session minutes

President Dr. Dan Snell stated that the Board convened in executive session, pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1), (B)(2) and (7) to discuss Items 9.A1 - A4 as posted on the agenda. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Chief Financial Officer Brenda Burkett and Associate Superintendent and Chief Human Resource Officer Holly Nevels. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.

Vote to approve, disapprove, or table the negotiated agreement including compensation and benefits for 2021-2022 school year for certified teaching staff

President Dr. Dan Snell stated that the Board convened in executive session, pursuant to Executive Session authority-25 Okla. Stat. §307(B)(1), (B)(2) and (7) to discuss Items 9.A1 - A4 as posted on the agenda. The Board was joined in executive session by Superintendent Dr. Nick Migliorino, Chief Financial Officer Brenda Burkett and Associate Superintendent and Chief Human Resource Officer Holly Nevels. No other matters were discussed and no votes were taken while in this closed session. This concludes the minutes of the executive session.

Dr. Nick Migliorino recommended the board approve the negotiated agreement including compensation and benefits for 2021-2022 school year for certified teaching staff. Motion to approve the negotiated agreement including compensation and benefits for 2021-2022 school year for certified teaching staff. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Vote to approve, disapprove, or table the meet and confer agreement including compensation and benefits for 2021-2022 school year for support employees

Dr. Nick Migliorino recommended the board approve the meet and confer agreement including compensation and benefits for 2021-2022 school year for support employees. Motion to approve the meet and confer agreement including compensation and benefits for 2021-2022 school year for support employees. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Vote to approve, disapprove, or table compensation and benefits for principals and assistant principals for 2021-2022 school year

Dr. Nick Migliorino recommended the board approve compensation and benefits for principals and assistant principals for 2021-2022 school year. Motion to approve compensation and benefits for principals and assistant principals for 2021-2022 school year. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Vote to approve, disapprove, or table compensation and benefits for the employees listed on item IX.4 on the agenda who are off scale for the 2021-2022 school year

Dr. Nick Migliorino recommended the board approve compensation and benefits for the employees listed on item IX.4 on the agenda who are off scale for the 2021-2022 school year. Motion approve compensation and benefits for the employees listed on item IX.4 on the agenda who are off scale for the 2021-2022 school year. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Dr. Nick Migliorino recommended the board approve compensation and benefits for the employees listed on item IX.4 on the agenda who are off scale for the 2021-2022 school year. Motion approve compensation and benefits for the employees listed on item IX.4 on the agenda who are off scale for the 2021-2022 school year. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Adjournment

7:27 PM Motion to adjourn. This motion, made by Cindy Nashert and seconded by Chad Vice, Passed.

Linda Sexton: Absent, Cindy Nashert: Yea, Dirk O'Hara: Yea, Dan Snell: Yea, Chad Vice: Yea

Cindy Nashert, Board of Education President

Cathy Sasser, Board Clerk

(Seal)