

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, December 11, 2019 at 6:00 PM Central

Raymond Central Jr-Sr High School - Swing Classroom #108

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Scott Black, Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Lori Springer. Also attending were Dr. Derrick Joel, Superintendent; Allison Stansberry, Secondary Principal; Brian Gralheer, Assistant Secondary Principal; Shelly Dostal, Valparaiso Elementary Principal; and Ann Egr, Ceresco Elementary Principal.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

President Gould reminded the audience that the Open Meeting Laws are displayed in the back of the room for their review.

Consent Agenda

Motion by Black, second by Breitreutz to approve the consent agenda as presented, regular meeting minutes of November 13, 2019, November Financial Statement and December monthly bills as presented. RCV 6-0. Motion carried.

Regular Minutes of November 13, 2019

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Thank you Jordan Luke and Seth Strouf for your leadership and time preparing for the holiday concerts.

Thank you to Maureen Brase-Houchin, the PTO, and all the presenters at the Multi-cultural fair. This event continues to grow in attendance and is truly a great family event.

Congratulations to Mrs. Peterson and Mrs. Carlson and the research team from UNL (primarily Jentry Barrett and Anglea Hindrichs) who completed the INSIGHTS study.

Thanks to Mrs. Rockemann and Mrs. Blank for their time and effort coordinating the book fair at Barnes and Noble.

Phil Carlson was presented a plaque for his 30 years of service as Operations Manager at Raymond Central.

Phil Carlson 30 Years of Service Award

Public Forum

Discussion Items

Administrative Reports

Submitted by Allison Stansberry, 6-12 Principal

As I reflect on the first semester, we have definitely had our share of challenges, but the positives have far surpassed. One of our keywords for staff this year has been adaptability. This year has brought a lot of change for our staff with new leadership and new changes, but they have really been willing to keep the vision of where we want to go and have kept an open mind. The culture of our building has been shifting in the right direction and I am excited to see where we will be in May.

MAP Testing: We are wrapping up MAP testing for our 9th and 10th grade students as well as our 11th and 12th students on IEPs. Any students that missed testing will be testing the week of December 9-13.

State Principals Conference: I will be attending the State Principals Conference in Lincoln on December 12-13.

Mustang Mornings: The Wellness Team met with Beth Nacke on November 20. Mustang Mornings would take place on the late start mornings at the Jr/Sr High. This is funded by a grant through Nebraska Extension. It would start at 8:00 am and run until approximately 9:30 am, when we need to prepare to get kids loaded onto the busses to transport to their school.

Raymond Central has partnered with Nebraska Extension to provide a unique and engaging program for each date. Lessons and activities will focus on developing healthy habits through nutrition education and physical activity. During the nutrition lessons students will learn more about MyPlate, reading nutrition labels, healthy beverages, and the importance of including all food groups. Physical activities will reinforce the nutrition lesson topics while students engage in youth-led games. The Raymond Central district is fortunate to have amazing Jr/Sr high school students who will assist Extension with planning and leading each lesson.

There are six late starts during the second semester. These dates are: January 15, January 29, February 19, March 25, April 22, and May 6.

Chromebooks: Keely and I are preparing to send communication out allowing students in 7th and 8th grade to bring their Chromebooks home beginning second semester. As curriculum starts going more digital and our teachers continue to become more innovative, we feel the needs of our students will be better met.

Tutoring: We are working to add additional academic support for students during advisory. Mrs. Newman, Mrs. Osten, and I are working to have NHS be available during this time for peer tutoring. We are hoping to start this at the beginning of second semester. We will continue with our Intervention Advisory as well for students that are failing classes.

Curriculum Rewrite: ELA had their first rewrite day with Dr. Gary Nunnally on December 3 and there was a lot of great progress made. ELA Teachers see the need for change and are fully committed to this process. We will meet again in January.

Science will get together again in February to continue the process and focus more conversations around common assessments and standard based grading.

Social Studies standards have recently been approved by NDE so we will look at potentially starting this rewrite process in the summer.

ACT: We have secured our ACT date for Spring of 2020. Students will be testing on April 7.

ASVAB: Students took the ASVAB on November 20 and results came in last week. I was impressed by the scores of our juniors. Students will be having a result interpretation session on December 20 with alumni Sgt. Ted Saunders during one of the scheduled Advisory times.

ACCUPLACER: Southeast Community College came out to test 21 students on the Accuplacer for dual credit and/or college admissions requirements on December 21. In previous years, we had to transport students to Southeast and it took half a day so it was nice to have them come to us this year so students weren't missing as much instructional time.

Submitted by Brian Galheer, Activities Director/Assistant Principal

The new storage shed is in the final stretch. It is now weatherproof, but will need some finishing touches and the interior walls created. On our blueprints, we have space designated for the mower and other building/grounds needs, Football, Track, and One Act. We will not build all the walls until we fully assess our inventory needs for each activity.

Winter Sports Season is now underway. I want to thank the Booster club for a successful Winter Kickoff on November 25. It was a great opportunity for the public to get a sneak peak at our basketball and wrestling teams.

One Act Play Production competed in Conference and District Play Production. Outstanding Conference performers were Eleanah Enevoldsen, Hunter Kohl, Logan Parde, and Haley Hain. Outstanding District performers were Haley Hain, Grace Cadotte, Hunter Kohl, Calleigh Osmera, Logan Parde, and Eleanah Enevoldsen.

The Wrestling season has started off on a high note with 2 dual wins against East Butler and North Bend. They also got 2nd place (by 5 pts) at the 12-team tournament at Columbus Lakeview. Individual champions included Conner Kreikemeier, Logan Bryce, and Mitch Albrecht. They will be in action again at our very own RC Duals Tournament on December 13.

Raymond Central FBLA ran a Cookie Drive to senior citizens, people who are alone, or in need around the RC community. This was a fantastic opportunity for our students to spread the holiday cheer to our community members.

RC Speech Team recently got 5th place at Norris High School. Results include: Haley Hain (3rd Entertainment), Isaiah Enevoldsen (1st Extemp), Calleigh Osmera (3rd Informative), Haley Hain (6th Informative), Eleanah Enevoldsen (6th Persuasive), Calleigh Osmera (3rd Poetry), Morgan Lahm (Top Novice Informative).

The Girls Basketball team began their season with a hard fought loss to East Butler in the NE Hall of Fame Jamboree game. This was followed by two losses to David City Aquinas and Milford. They are back in action at home on December 12 vs Wilber-Clatonia.

The Boys Basketball team started off with a victory over East Butler in the NE Hall of Fame Jamboree game. This was followed by two losses to David City Aquinas and Milford. They will also be back in action at home on December 12 vs Wilber-Clatonia.

The Jr/Sr High School Winter Concert will be Tuesday December 10 in the Main Gym.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Curriculum/Instruction/Assessment - FASTBridge data benchmarking will take place December 4-13 for the mid-year checkpoint to monitor student progress. Second quarter ends on December 20. Report Cards are scheduled to be sent home on January 10. For professional learning time on December 11, learning will center around "Leading for Equity in Our Schools" modules focused on culturally responsive teaching and socioeconomic factors. Professional Learning Communities will also meet to continue progress on their SMART goals. Elementary teachers met with Dr. Kelly Georgius to identify essential learnings and align standards to curriculum resources during November. Dr. Caryn Zietlow facilitated work for grade 4 and 5 teachers as they develop their achievement level descriptors for ELA curriculum. I will be attending the winter NACIA/Curriculum Directors meeting on December 6. Preparations are underway for staff training on January 3 including information about technology, Wellness Policy, data, and building level meetings.

More C/I/A - Dr. Joel, Mrs. Egr, and I continue our monthly conference calls with the Social Emotional Learning curriculum called Move This World. The INSIGHTS study in conjunction with the University of Nebraska concludes this month; Mrs. Peterson will continue the social emotional learnings with the first grade students while Mrs. Carlson uses the processes in kindergarten. The role playing, puppets, and "dilemma board" create developmentally appropriate practices for our young students.

Music Concert - Grades K-2 presented a vocal Winter Concert on December 3, and the 5th grade band performed as well. Mr. Strouf and Mr. Luke are to be commended for their extra efforts. Thank you to the classroom teachers for helping, too.

Health Screenings - Annual health screenings for students in grades 1-4 were conducted. Thank you to all the volunteers who helped.

Book Fair - The RC Elementary libraries hosted a book fair at Barnes and Noble, South Pointe location, on December 7. Shoppers who mentioned RC during their transaction contributed a percentage of their sale to the RC elementary libraries. Thank you to Mrs. Rockemann and Mrs. Blank for facilitating the book fair, and thank you to all who purchased items at the book fair or on-line to support RC. Special thanks to teachers who read stories during the book fair.

RC PTO - The PTO hosted a wonderful night of learning and fun at the Multicultural Fair on November 15 at the High School. Special thanks to Maureen Brase-Houchin for her leadership and to the many presenters, volunteers, and families who made the event a success! Grandparent/special person day was very well attended by about 200 visitors. The PTO will offer an introduction to American Sign Language class for students this month with Crystal Pierce and Vali Hitz leading the session. The annual Holiday Shoppe will be held on December 17. Students will be able to purchase gifts for their families. The Cookie Dough sales were a great success. Thank you to everyone who ordered and to our volunteers for organizing and distributing on December 17. Proceeds from the cookie dough sales support class field trips. Homework Club continues to meet each Monday and Wednesday under the direction of Mrs. Kendra Carlson. Mustang Night Out was at Carlos O'Kelly's on December 5.

Best wishes to Phil Carlson on his retirement from Raymond Central after 30 years of service. We appreciate all he has done!

Thank you to our many generous anonymous donors for providing Christmas gifts for families through the Angel Giving Trees. Frontier Co-op partnered with Raymond Central to provide the gifts. Families who participate in the Backpack Food Program each week will also be receiving food vouchers and gift certificates to purchase food supplies for the extended winter break as well as extra food. These vouchers, certificates, and food are provided by our local faith based organizations, food collections by RC clubs, RC Food Bank Backpack fundraising, and anonymous donors. Thanks to all!

Winter holiday parties and end of quarter school assembly will be held on December 20. We will wear festive holiday apparel on December 13. The Student Council is also promoting a door decorating contest to celebrate the season.

The Valparaiso Staff would like to extend our best wishes to you all for a very Merry Christmas and Happy New Year!

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director

MUSTANG Award Winners: Lily Dukesherer, Cainan Kenning, Benson Rockemann, Eden Zobel, Harper Stansberry, Blaine Varilek, Peyton Blank, Deklan Mattox, JJ Perez, Mason Simpson, Colton Badberg, Kate Field, Thomas Norlen, Maci Blank, Chase Schwarting, Joel Crees, Will Varilek, Kendra TenEyck, Chloe Thomas, Isaac Zobel.

POP Pass Winners: Cole Simpson, Zach Hoffmann, Chase Schwarting, Landon Guenter, Samuel Norlen.

The annual Grandparent/Special Friends Day was held on November 15. The theme for this year's event was, "Make Your Mark...See Where It Takes You". There was a huge turnout for this event. It's exciting to see so many people attend.

Multicultural Night was held November 15 at the high school. This event was phenomenal. There is a tremendous amount of work that goes into organizing the event. There is such a diversity of cultures and community programs. The performances were outstanding. Maureen Brase-Houchin does an amazing job of making this event so memorable. Thank you to the PTO for supporting this learning opportunity.

The annual Turkey Trot was held on November 15. Ms. Brannagan changed it to make it more fun and enjoyable for the students! The turkey trot was still a 1 mile run, but there were station activities and challenges throughout the course. The four stations included: Turkey Hats, Shake Your Tail Feathers, Turkey Take Down, and Winner, Winner, Turkey Dinner. The course was designed to

promote interest in jogging and overall physical fitness along with some Thanksgiving spirit and fun. Ms. Brannagan did an outstanding job organizing this fun event!

The elementary will host a Book Fair at Barnes & Noble on December 7. Guests will read their favorite Holiday books. Proceeds from this event are going to purchase new books for the library. Thank you to Mrs. Blank, and Mrs. Rockemann for organizing this wonderful event.

Ceresco Elementary is set for the 2nd round of FastBridge assessment starting December 5. The data is used in conjunction with other assessment tools to evaluate students' reading progress to develop appropriate supports and interventions.

The K-2 vocal music and 5th grade winter band concerts were held on December 3 at the High School. Thank you to all who attended the performance and to Mr. Strouf and Mr. Luke for producing a fantastic event.

The annual Holiday Shoppe is scheduled for December 17 at Ceresco. Students will have an opportunity to purchase items for their families. Also, a HUGE shout out for the outstanding support of the cookie dough sales! As a district, the sales were once again outstanding with a total of 700 tubs! The proceeds from cookie dough sales go towards classroom field trips. Thank you PTO for organizing this event.

On December 9, Mrs. Kliment, Mr. Kliment, Mrs. Doan, Mrs. Blank and myself are going to attend A Day with David Kirkpatrick. David A. Kilpatrick, PhD is a professor of Psychology for the State University of New York College at Cortland. He is a New York State certified school psychologist with 28 years of experience in schools. He has been teaching courses in learning disabilities and educational psychology since 1994. David is a reading researcher and the author of two books on reading, *Essentials of Assessing, Preventing, and Overcoming Reading Difficulties*, and *Equipped for Reading Success*, and is a co-editor of a third, *The Science of Reading Development and Reading Difficulties: Bridging the Gap Between Research and Practice* (forthcoming 2019).

The staff at Ceresco would like to extend our best wishes for a very Merry Christmas and Happy New Year!

Curriculum Report

Superintendent's Report

Goal 1: Continue a visible presence within the schools, the school community, and state.

Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure sustainability over time.

Goal 4: Create a two-way proactive and cohesive communications plan to inform and educate students, staff, and community members on district issues.

2019-2020 Raymond Central Strategic Plan

Student Board Report - Isaac White

Facilities Report

Review of Technology Plan

Update of Raymond Central Crisis and Safety Protocol

Committee on American Civics (Breitkreutz - chair, Springer, Burklund)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Springer, Burklund)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Burklund)

Policy Committee (Springer- chair, Gould, Black)

NASB Monthly Update

Vision 2025 Update Regarding Recognition

Tasha Osten shared ideas on possible projects to enhance recognition in our district.

Early Graduation Request - Kelbi Koschwar - Consider, discuss, and take a necessary action

Motion by Blanchard, second by Burklund to approve the early graduation request of Kelbi Kotschwar. RCV 6-0. Motion carried.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of Surplus Item

Motion by Black, second by Springer to approve 40 Microsoft OneBooks as surplus. RCV 6-0. Motion carried.

Approval of Student Teacher

Motion by Breitreutz, second by Blanchard to approve UNL student, Jamie Poppe as Student Teacher with Kendra Carlson for 2nd semester. RCV 6-0. Motion carried.

Second Reading of Policy 5306 - Student Drug and Alcohol Testing

Motion by Springer, second by Blanchard to approve the Second Reading of Policy 5306-Student Drug and Alcohol Testing. RCV 6-0. Motion carried.

Approval of Staff Appointment

Motion by Black, second by Springer to approve Tina Milbrandt as Special Education paraeducator at Valparaiso Elementary, Step 1; and Peggy Breitreutz, District Business Manager, salary \$44,000.00. RCV 5-0, Brad Breitreutz-Abstained. Motion carried.

Approval of Substitute(s)

Motion by Breitreutz, second by Black to approve Megan Bryan as Substitute Paraprofessional. RCV 6-0. Motion carried.

Approval of Staff Resignation

Motion by Black, second by Burklund to approve the resignations of Kaileigh Fulmer, assistant softball and Haylee Kremer, Ceresco Special Education Para. RCV 6-0. Motion carried.

Approval of Ceresco Elementary Snow Removal Agreement

Motion by Burklund, second by Black to approve the Snow Removal Bid from PJ Hass for parking lots, hard surface sidewalks and playground areas at the Ceresco School for \$250.00 per snow removal event. RCV 6-0. Motion carried.

Approval of Next Regular Board Meeting - Wednesday, January 15, 2020

Motion by Black, second by Blanchard to approve the next Regular Board Meeting on Wednesday,

January 15, 2020. RCV 6-0. Motion carried.

Adjournment

Motion by Breitreutz, second by Blanchard to adjourn the meeting at 7:46 PM. RCV 6-0. Motion carried.

Important Upcoming Dates:

- December 23 - January 3 - Winter Break
- January 3 - Teacher PD Day
- January 15 - Superintendent Evaluation Review w/ NASB @ 5:00 PM
- January 15 - Regular BOE Meeting @ 6:00 PM

Raymond Central Public Schools Board of Education Regular Meeting November 2019

Wednesday, November 13, 2019 at 6:00 PM Central

Raymond Central Jr-Sr High School - Swing Classroom #108

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Scott Black, Matt Blanchard, Brad Breitreutz, Cathy Burklund, Harriet Gould, Lori Springer. Also attending were Dr. Derrick Joel, Superintendent; Allison Stansberry, Secondary Principal; Brian Gralheer, Assistant Secondary Principal; Shelly Dostal, Valparaiso Elementary Principal; and Ann Egr, Ceresco Elementary Principal.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

President Gould reminded the audience that the Open Meeting Laws are displayed in the back of the room for their review.

Consent Agenda

Motion by Springer, second by Black to approve the consent agenda as presented, regular meeting minutes of October 16, 2019, special meeting minutes of October 10, 2019, October Financial Statement and November monthly bills as presented. RCV 6-0. Motion carried.

Regular Minutes of October 16, 2019

Special Board Meeting Minutes from October 10, 2019

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Congratulations to Tasha Osten for Nebraska's Middle School Counselor of the Year!

Phil Carlson will be retiring at the end of this month. We appreciate Phil's 30 years of service to Raymond Central and wish him the best in retirement.

Thank you to Mr. Luke for his planning and delivery of the Veteran's Day Program at the Jr/Sr High School. He and the band did a fantastic job.

Public Forum

Discussion Items

Administrative Reports

Submitted by Allison Stansberry, 6-12 Principal

Congratulations to Mrs. Tasha Osten on being named the 2019-2020 Nebraska Middle School Counselor of the Year! Tasha goes above and beyond for our students, staff, and families and we are incredibly blessed to have her at Raymond Central!

Flipped Classroom: Mrs. Newman and some students will be at the November Meeting to discuss Flipped Classroom and how it is going.

Intervention Advisory: On Monday, October 21st, we implemented a Jr High Intervention Advisory in junction with our Senior High Intervention Advisory. We have seen a decrease in the number of students on the down's list and we have seen a decrease in the number of F's amongst our 7-12 students.

We have two locations for our Intervention Advisories. Our 7th and 8th grade students report to the Mustang Room and 9-12 students report to Mrs. Enevoldsen's room where we have core teachers and para's available to assist students on the course work for classes they are failing.

Our data team continues to meet to look for trends in our data and next steps.

Chromebooks: A survey was sent out to parents with students in grades 7 and 8 to help facilitate the conversations around allowing students to take their Chromebooks home. As we continue to move towards digital textbooks, assignments, etc. we want to ensure that students are not being restricted in their learning.

We had 52 responses. 40/52 responses (78%) said that they felt the students would benefit from taking their Chromebook home and would like to see it happen. Mrs. Reinert and I will be discussing how to move forward within the next week and what our next steps will be.

Curriculum Rewrite: Science met again on October 31st to continue rewriting the Science curriculum. Great progress is being made. Gary Nunnally and Ashley Rasmussen from ESU2 also came in to discuss Discovery Ed and start the process of moving towards Standards-Based Grading.

The new Social Studies standards were approved by NDE this past week. Gary and I will begin the conversation of when and how to start the rewrite process for our Social Studies teachers.

Submitted by Brian Gralheer, Activities Director/Assistant Principal

The track is complete and painted. We had to battle some weather and completed it just in time before the subcontractor closed down for the winter.

Cross Country ended their season with districts in Aurora. There were no state qualifiers, but the runners put forth great efforts in their last hurrah.

Volleyball finished their season in subdistrict play at York College against Lincoln Christian. The Mustangs battled, but lost 3-1 on the day of our first snowfall of the year.

Football capped off their season with a senior night loss against Columbus Lakeview. They finished the season 2-7.

Junior High Boys Basketball started practicing two weeks ago and will have good numbers with 30 kids. Their first game is November 14 at Arlington.

As the fall season closes, I would like to thank all the fall coaches for the time and effort they devoted to our Mustang athletes. As we transition into winter, I advised these coaches take time to spend with family and friends after the season filled with long nights.

Coach Placke and Coach Lillie have opened up the gym to basketball players to shoot around and transition into basketball season. Both coaches are looking forward to a great year.

Coach Pester has been in contact with his wrestlers and holding informal sessions to help condition and prepare their bodies for the upcoming season.

The Mustang Speech team will be heading to Papillion-LaVista to open their varsity season on November 9.

Raymond Central Choir will be going to Wahoo on November 12 for NCC Vocal Music Competition.

RC FBLA would like to thank all the community members who came to the Entrepreneur Breakfast on November 7. A large amount of effort was put into organizing this event. Thank you to all!

The Raymond Central Marching Band received a superior rating at the Oxbow Marching Band Invitational in Ashland.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Parent Teacher Conferences - The conferences were held on October 22 and 24. Attendance data is listed below. We appreciate parents showing their support of their children's education. The on-line sign up worked well for most families.

School Improvement - The committee met on November 5 to dig into the data. The group worked to find trends and answers to the "why?" We know we have work to do. I will be sharing the Spring NSCAS data with you at the board meeting.

Curriculum/Instruction/Assessment- Grade level meetings are in process to focus on math standards, instruction, and assessment alignment. Dr. Kelly Georgius from ESU#2 is helping to facilitate these

curriculum meetings.

Professional Development - Professional Learning Communities have been working on their SMART goals and action plans. We continue training with the MTSS process.

RC PTO -Many thanks to the PTO for the meals provided for the staff during parent-teacher conference nights. Family Game Night was well attended in Valparaiso on October 17. Dodgeball was very popular! Members of the FFA partnered with us to offer pumpkin carving and decorating. The PTO offered a Japanese Taiko drumming class in October; participants will showcase their learning at the Multicultural Fair if they choose to. PTO will offer a Japanize culture class on November 13 for students. The PTO will be hosting a wonderful night of learning and fun at the Multicultural Fair on November 15 from 5:30-7:30pm at the High School. The cookie dough sales will start November 14 with delivery scheduled for December 17 during the Holiday Shoppe. Proceeds will be used to support class field trips. The annual Holiday Shoppe will be held on December 17. PTO has partnered with local businesses to earn a percentage of their sales for patronizing on a given day/night. A family day at Martin's Apple Orchard was held on October 25, and Culver's night will be November 11. Thank you to all who participate and to the businesses for their donations.

Special Events at Valparaiso:

A Scholastic Book Fair was held in conjunction with parent teacher conferences. Many families purchased books for their students and we thank them for encouraging students to read.

We had our end of first quarter POP (Positive Office Pass) pass lunch for students and their guests.

Red Ribbon Week was promoted during the last week of October. Each day students were encouraged to participate in a daily theme. For example, on day, students and staff were encouraged to wear PJs for the theme, "Healthy Choices are the key to your dreams!" Many students and staff showed their commitment to being drug and bully free throughout the week. Thank you to Mrs. White and the student council for assisting.

Halloween Parties were held on October 31. Thanks to all the room parents for helping with the parties.

We will host a Veteran's Day assembly on November 11. We honor all who have served or are currently serving our country. Thank you to the Legion members for helping us observe this important day.

Grandparents/Special Person Day is scheduled for November 15. We plan to host about 200 visitors in classrooms. Thank you to teachers for leading special activities and the PTO for providing supplies and treats.

Special thanks to Miss Kalyn Brannagan for planning the Annual Turkey Trot. Students in grades 4 and 5 will trot and perform station tasks on Friday, November 8. Parents are invited to participate in this fitness walk/run, too. Younger grades will have some trot time during their PEH classes.

The K-2 Winter Concert is planned for December 3 at 6:30pm. The 5th grade band will also perform. Please join us if you can.

Thank you to all who participated in the RC Food Bank Backpack Program run/walk (Hustle) and pancake feed. A huge thank you to the Valparaiso Rural Fire District for allowing us to use the facility and their assistance with set up and clean up. With the many generous sponsorships, donations, and support of our community, we are able to fund the program!

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director

Parent Teacher Conferences were held October 22 and 24. Ceresco Elementary had 100% of parents attend conferences and/or rescheduled a conference if they were unable to attend during the two days.

Book Fair: Once again, the book fair was a HUGE success! Our fall book fair raised \$2,859.35, which is \$1597.65 in profit to go towards the purchase of new books, supplies or accessories for the library. The following were winners during the book fair: Kindergarten won book fair BINGO earning \$30 scholastic credit; Mrs. Bohac won the teacher drawing earning \$30 scholastic credit; Liam Powers, Emma Mager, Jackson Joel, Evie Kelly, Hailee Benes, Leighton Beckler, Emory Burch, Kayla Matulka, Willa Van Boening and Myah Matulka all won the coloring contests earning \$5 in scholastic bucks. Finally, a big shout-out to Monica Blank for all of her hard work in making the book fair so successful.

PTO: Thank-you so much for the fabulous meals during and for sponsoring our Para helpers, Cindy Kaiser and Matt Smith, during conferences. The wonderful things you do for our schools are greatly appreciated!

Red Ribbon Week: Student Council sponsored Red Ribbon Week October 28-November 1. The school participated in various activities to support Red Week. Thank you Mrs. White for organizing the school wide event.

Ceresco hosted Halloween parties on October 31. The students dressed in costume and paraded through the school. Thank you to the following businesses for contributing to the parade: Sweet Pea, Ernie's in Ceresco, City Village, CerescoBank, and First Northeast Bank of Nebraska. It was a "spooktacular" time.

Veterans Day: Ceresco will observe Veterans Day on Monday, November 11. Ceresco Elementary will have a coffee and roll reception before the assembly. Thank you to Lonnie Rech and the Ceresco's American Legion Post #244 for donating their time for this event.

The annual Turkey Trot will be held in Ceresco on November 15. Ms. Brannagan is working to make this a success. Our fingers are crossed for a beautiful day!

Grandparents/Special Friends Day: Students will invite special friends to join them on November 15. Once again, thanks to the PTO for sponsoring this event. The theme this year will be "Make your Mark and See Where it Takes You".

PTO Multicultural Night is set for Friday, November 15. Thank you to Maureen Brase-Houchin and the PTO for sponsoring this event. Raymond Central is lucky to host such an educational evening.

October Mustang Assembly will be held November 12 due to scheduling conflicts.

Training: November 7 & 8 - I attended the Tri-State Special Education Law Conference held in Omaha.

Parent Teacher Conferences - The conferences were held on October 22 & 24 with 100% overall conference turn-out.

Student Achievement Data Presentation

Results from the spring SAT and NSCAS Achievement Tests were presented by Mrs. Stansberry and Mrs. Dostal.

Curriculum Report

Flipped Classroom from a Teacher and Student Perspective

Mrs. Newman discussed her Flipped Classroom where she created short videos this summer of her lessons so students can view the instruction multiple times.

Superintendent's Report

The Board of Education Negotiations Committee has met with RCEA to go through the initial proposal and will now work to develop their counter offer.

Dr. Joel extended his appreciation to the Board of Education and RC Communities United for their time and dedication to our students in staying diligent in opposition to special permit #19035. While we are unclear what will come next in the process, your unified commitment in keeping RC students' safety and well-being the number one priority is appreciated.

Next month the Board of Education will evaluate the Superintendent using the 360 Evaluation Tool from NASB. Since we have surveyed all stakeholders over the past two years (4 times total), this year only the BOE will complete the survey as was recommended by NASB to avoid survey fatigue from the prior 2 years.

Goal 1: Continue a visible presence within the schools, the school community, and state.

Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure sustainability over time.

Goal 4: Create a two-way proactive and cohesive communications plan to inform and educate students, staff, and community members on district issues.

2019-2020 Raymond Central Strategic Plan

Student Board Report - Isaac White

Submitted by Isaac White, Student Board Member

Chicken Farm: We had several members of the student body attend and speak in opposition to the recent public hearing for the chicken farm. Their voices were heard and the farm was voted against by the Lancaster county commissioners.

Sports: Fall sports have come to an end and Jr. High/High School winter sports have come to an end and Jr/Sr Boys Basketball, Girls Basketball, and Wrestling have started.

Fine Arts: The One Act Play has begun production and will be performing "A Zombie Wedding".

Central Players High School Speech Team competed at Papillion LaVista for the first varsity tournament of the year. Receiving awards were: Varsity Entertainment: Logan Parde-6th; Novice Extemp: Faith Johnson-5th; Varsity Extemporaneous: Leany Enevoldsen-5th and Isaiah Enevoldsen-3rd; Varsity HI: Hunter Kohn-3rd; Varsity Inform: Haley Hain-6th; Varsity Poetry: Grace Cadotte-5th; and Team: Overall-5th.

Facilities Report

An updated priority list for 2019-2020 was shared with Board members as a result of the BOE Facilities Committee touring of all three sites.

Dr. Joel and Jared Shanahan will work to obtain price quotes for the projects on the list and determine next steps. On Tuesday, we met with Trane to look at the seven 1960s air handler units at the Jr/Sr High School.

Review of Technology Plan

From Keely Reinert, Technology Director

Raymond Central High School was accepted into the Microsoft Image Academy. This will provide technology students with free certifications. Students can take Microsoft Office and Computer Science Certifications which will give Raymond Central Students an advantage in college and beyond.

One of our Uninterruptible Power Supply is failing due to age. The new one will be installed on November 12.

The SAN was installed. Kidwell is working on the back end to get the software and virtualization setup.

We are continuing to offer video training to teachers through Google Classroom.

From Steve Rose, Computer/PowerSchool Administrator

Elementary has really been working on Computer Science Fundamentals at all levels utilizing the Code.org curriculum assigned to each grade level K-5.

Kindergarten has been using the chromebooks and becoming masters at controlling them to use the Code.org curriculum as well.

Integrated into this curriculum are lessons dealing with Digital Citizenship and Being Safe Online.

Classroom Technology has been updated and is being used more frequently than we have ever had it used in the past. Teachers are being proactive in asking for aid in getting technology integrated into their lesson design.

Elementary Technology Fees have largely been paid and we are continuing to collect them. Some parents have expressed concern about why this fee has started and we have explained the necessity to stay on top of the technology needs for our students to become College and Career Ready that this is a vital component to making them the most successful in the classroom and moving forward.

Update of Raymond Central Crisis and Safety Protocol

Stop!t App - We have had several conversations in regard to an anonymous reporting app for our students.

Safety and Security Core Meeting - The Safety and Security Core Team met on October 29 to discuss the NDE feedback from last year's site visit. We will use this data set at the annual stakeholder and first responder meeting.

A few points worth sharing -

- 44 out of 44 staff members said "yes" to the question do you feel safe and secure in this building (all three school sites)
- 30 out of 30 students said "yes" to the question do you feel safe and secure in this building (all three school sites)
- On a scale of 0-5 (0 being not at all, 5 being extremely important) how important is it to you to be able to make an anonymous report? The average for all three school sites was 2.63.
- 24 out of 30 students answered "yes" to the question is there an adult in the school that knows you as a person and not only as a student.
- 41 out of 44 staff members answers "yes" to the question are you able to immediately identify 2 students who would say that they intentionally build relationships with them by knowing them as a person and not only as a student.
- 3.8 (on a 0-5 scale) was the average when asked how prepared do you feel to react to shots fired at school (staff answer).
- 3.95 (on a 0-5 scale) was the average when asked how prepared do you feel your school is prepared to react to shots fired (staff answer).
- To get to a 5 over ½ of the staff respondents said more practice.

Our next step is to have our administrative team complete the Incident Commander Training (free through FEMA) and number our windows and doors at all three school sites. We owe a big time thank you to Deputy Piitz and his wife for making the numbers for us.

The team also discussed the need to begin looking at district wide anonymous reporting application.

Committee on American Civics (Breitkreutz - chair, Springer, Burklund)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Springer, Burklund)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Burklund)

Policy Committee (Springer- chair, Gould, Black)

NASB Monthly Update

2019 RC Annual Report - Consider, discuss, and make any necessary changes before publication

Review Raymond Central Public School's Annual Audit

Board members received a copy of our audit for the year ending August 31, 2019. Overall it was a successful audit with no deficiencies in the actual money in and money out.

Thanks again to Joyce for her work on the annual audit and all of the work she does throughout the year! We will miss her next year as she begins planning for her retirement.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of the NASB Leadership Encompass 360 for Superintendent Evaluation

Motion by Breikreutz, second by Burklund to approve the NASB Leadership Encompass 360 Superintendent Evaluation tool. RCV 6-0. Motion carried.

Approve Updated Policy 4140 - Certified Staff Professional Growth

Motion by Black, second by Breikreutz to approve updated Policy 4140-Certified Staff Professional Growth. RCV 6-0. Motion carried.

First Reading of Policy 5306 - Student Drug and Alcohol Testing

Motion by Blanchard, second by Springer to approve the First Reading of Policy 5306-Student Drug and Alcohol Testing. RCV 6-0. Motion carried.

Approval of Substitute(s)

Motion by Breikreutz, second by Black to approve Zachary Tanner as Substitute Paraprofessional. RCV 5-0, Springer-Abstained. Motion carried.

Approval of Staff Resignation

Motion by Blanchard, second by Black to approve the resignations of Nikki Haas, Paraprofessional at Valparaiso and Barb Ohnoutka, Head Softball Coach. RCV 6-0. Motion carried.

Approval of Snow Removal Agreements

Motion by Black, second by Burklund to approve the Snow Removal Bid from Pat Isaacson for parking lots, hard surface sidewalks and playground areas at the Valparaiso School for \$200.00 per snow removal event. RCV 6-0. Motion carried.

Approval of Next Regular Board Meeting - Wednesday, December 11, 2019

Motion by Breikreutz, second by Gould to approve the next Regular Board Meeting on Wednesday, December 11, 2019. RCV 6-0. Motion carried.

Adjournment

Motion by Breikreutz, second by Black to adjourn the meeting at 7:30 PM. RCV 6-0. Motion carried.

Important Upcoming Dates:

- November 15 - Multicultural Night @ Jr/Sr High School
- November 20-22 - Annual NASB State Education Conference
- November 27, 28, 29 - No School
- December 11 - Regular December BOE Meeting

November		Percent of Year Completed		25.00%			
RECEIPTS	2019-2020		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2019-2020	RECEIVED	RECEIVED	RECEIVED	RECEIVED	% Received	% Received
ACCOUNT	ANTICIPATED	2019-2020	2019-2020	2018-2019	2019-2020	2018-2019	
Property Taxes	\$7,350,000.00	\$66,613.72	\$1,535,409.90	\$1,420,511.55	20.89%	19.35%	
Motor Vehicle Tax	\$445,000.00	\$43,402.65	\$125,316.01	\$119,265.85	28.16%	27.48%	
Carline Taxes	\$3,500.00	\$0.00	\$556.79	\$1,085.77	15.91%	31.02%	
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00			
Transportation from Individuals	\$0.00	\$0.00	\$0.00	\$0.00			
Interest	\$4,779.00	\$605.99	\$2,385.38	\$3,848.71	49.91%	76.97%	
Local License Fees	\$1,000.00	\$310.00	\$620.00	\$300.00	62.00%	20.00%	
Other Local Receipts	\$9,000.00	\$557.84	\$2,440.01	\$2,925.32			
Fines & License Fees	\$40,000.00	\$3,352.57	\$9,104.05	\$4,395.04	22.76%	13.73%	
ESU Receipts	\$0.00	\$0.00	\$0.00	\$140.40			
State Aid	\$466,898.00	\$46,690.00	\$140,070.00	\$41,418.00	30.00%	30.00%	
Special Education	\$300,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Special Education Transportation	\$3,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00			
Payments for High Ability Learners	\$6,221.00	\$0.00	\$6,569.00	\$6,221.00	105.59%	96.64%	
Pro-Rate Motor Vehicles	\$13,000.00	\$0.00	\$2,351.96	\$2,154.81	18.09%	16.58%	
State Apportionment	\$100,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Relief to Property Tax Payers	\$0.00	\$0.00	\$0.00	\$0.00			
Contracted Teacher Services	\$0.00	\$0.00	\$0.00	\$0.00	#DIV/0!	#DIV/0!	
Other State Receipts	\$0.00	\$0.00	\$0.00	\$0.00			
Personal Property Tax Credit	\$0.00	\$0.00	\$0.00	\$0.00			
NCLB Grant	\$14,908.00	\$0.00	\$15,077.00	\$13,369.00	101.13%	89.68%	
Other Federal Receipts	\$0.00	\$0.00	\$0.00	\$40,000.00			
Preschool SPED	\$124,987.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
SPED IDEA Grant	\$0.00	\$0.00	\$0.00	\$0.00			
Title I Funds	\$42,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
Public Water System Grant	\$0.00	\$0.00	\$0.00	\$6,012.90			
R.E.A.P. Grant	\$0.00	\$0.00	\$0.00	\$38,238.24			
Carl Perkins	\$500.00	\$1,465.00	\$1,465.00	\$0.00			
Insurance Adjustments	\$0.00	\$0.00	\$924.00	\$0.00			
Sale of Property	\$100.00	\$0.00	\$0.00	\$2,200.00	0.00%	2200.00%	
MIPS-Medicaid in Public Schools	\$0.00	\$1,525.00	\$1,525.00	\$0.00			
Other Non-Revenue Receipts	\$100.00	\$0.00	\$150.00	\$0.00	150.00%	0.00%	
Cash Balance Dissolved/Merged Districts	\$0.00	\$0.00	\$1.85	\$0.00			
Balance Non-Resident HS Tuition	\$0.00	\$0.00	\$0.00	\$0.00			
TOTAL	\$8,924,993.00	\$164,522.77	\$1,843,965.75	\$1,702,086.59	20.66%	19.62%	
DISBURSEMENTS	2019-2020		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2019-2020	DISBURSED	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed
CATEGORY	BUDGET	2019-2020	2019-2020	2018-2019	2019-2020	2018-2019	
Instructional Services	\$4,593,420.00	\$349,365.06	\$1,040,833.70	\$921,493.14	22.66%	22.11%	
Special Education	\$1,605,803.00	\$94,093.01	\$317,779.15	\$292,365.49	19.79%	19.59%	
Guidance	\$223,588.00	\$19,041.21	\$54,814.09	\$44,712.51	24.52%	24.32%	
Safety & Security	\$20,848.00	\$448.92	\$623.92	\$4,020.00	2.99%	25.37%	
Activities	\$125,186.00	\$6,600.61	\$17,385.04	\$11,424.04	13.89%	3.47%	
Media, Audio Visual, Technology	\$514,687.00	\$47,715.03	\$116,343.03	\$135,815.08	22.60%	29.10%	
General Administration	\$457,973.00	\$39,786.39	\$101,824.94	\$84,926.05	22.23%	24.16%	
School Administration	\$576,624.00	\$42,369.96	\$137,914.49	\$136,437.81	23.92%	22.89%	
Business	\$298,953.00	\$8,622.08	\$17,905.09	\$16,829.80	5.99%	4.61%	
Operation of Plant	\$798,030.00	\$50,634.49	\$144,300.65	\$131,205.50	18.08%	16.85%	
Maintenance of Plant	\$608,815.00	\$46,572.02	\$125,015.23	\$45,207.08	20.53%	7.41%	
Pupil Transportation	\$530,415.00	\$34,195.71	\$74,836.28	\$75,863.90	14.11%	14.70%	
Grants	\$55,474.00	\$5,393.86	\$16,081.90	\$52,309.10	28.99%	41.93%	
Transfers	\$10,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%	
TOTAL	\$10,419,816.00	\$744,838.35	\$2,165,657.51	\$1,952,609.50	20.78%	19.34%	

RAYMOND CENTRAL PUBLIC SCHOOLS
 FINANCIAL REPORT TO THE BOARD OF EDUCATION
 POOLED CASH - BANK RECONCILIATION
 November 30, 2019

	11/1/2019 Thru 11/30./2019	11/1/2018 Thru 11/30/2018
Book Balance - Beginning of month	\$ 2,641,677.35	\$ 2,322,358.98
Total Receipts	\$ 202,676.25	\$ 133,914.59
Total Disbursements	\$ (782,922.98)	\$ (690,836.74)
Actual Book Balance - End of Month	\$ 2,061,430.62	\$ 1,765,436.83
Bank Balance - Beginning of month	\$ 2,785,241.64	\$ 2,459,128.93
Deposits	\$ 202,082.95	\$ 132,818.66
Interest	\$ 599.81	\$ 1,095.93
Total Receipts	\$ 2,987,924.40	\$ 2,593,043.52
Total Warrants	\$ (815,494.26)	\$ (684,522.12)
	a	
Bank Balance - End of Month	\$ 2,172,430.14	\$ 1,908,521.40
Plus Outstanding Deposits	\$ -	\$ -
Less Outstanding Checks	\$ (110,999.52)	\$ (143,084.57)
Reconciled Bank Balance - End of month	\$ 2,061,430.62	\$ 1,765,436.83

RAYMOND CENTRAL PUBLIC SCHOOL

FINANCIAL STATEMENT - DECEMBER 1, 2019

GENERAL FUND

Cash Balance - November 1, 2019		\$2,641,677.35
November Receipts		\$202,076.44
November Interest Earned		<u>\$599.81</u>
	Total November Receipts	\$2,844,353.60
November Disbursements		<u>\$782,922.98</u>
	Cash Balance - December 1, 2019	\$2,061,430.62

LUNCH FUND

Cash Balance - November 1, 2019		\$185,063.25
Deposits		\$24,307.27
ALA Carte, Milk, Kdg Milk, Snack & Other		\$20.00
Federal Reimbursement		\$11,861.14
State Reimbursement		\$0.00
Transfer from General Fund		\$0.00
Interest Earned on NOW Account		<u>\$42.84</u>
	Total November Receipts	\$221,294.50
Salaries		\$16,318.21
Other Purchases		<u>\$22,093.41</u>
	Total November Disbursements	\$38,411.62
	Cash Balance - December 1, 2019	\$182,882.88

SINKING FUND

Cash Balance - November 1, 2019		\$562,867.15
November Receipts		\$3,317.66
November Interest Earned		<u>\$134.57</u>
	Total November Receipts	\$566,319.38
November Disbursements		<u>\$0.00</u>
	Cash Balance - December 1, 2019	\$566,319.38
Certificate of Deposit + Interest		<u>\$541,559.31</u>
	Cash Balance - December 1, 2019	\$1,107,878.69

BOND FUND

Cash Balance - November 1, 2019		\$2,518.64
November Receipts		\$0.00
November Interest Earned		<u>\$0.48</u>
	Total November Receipts	\$2,519.12
November Disbursements		<u>\$0.00</u>
	Cash Balance - December 1, 2019	\$2,519.12

RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT - DECEMBER 1, 2019

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DEPRECIATION FUND

Cash Balance - November 1, 2019		\$1,084,333.91
November Receipts		\$0.00
November Interest Earned		<u>\$861.52</u>
	Total November Receipts	\$1,085,195.43
November Disbursements		<u>\$0.00</u>
	Cash Balance - December 1, 2019	\$1,085,195.43
Certificate of Deposit + Interest		<u>\$610,118.95</u>
	Cash Balance - December 1, 2019	\$1,695,314.38

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Cash Balance - November 1, 2019		\$10,442.89
November Receipts		\$0.00
November Interest Earned		\$2.83
	Total November Receipts	\$10,445.72
November Disbursements		<u>\$0.00</u>
	Cash Balance - December 1, 2019	\$10,445.72

HIGH SCHOOL BOND FUND

Cash Balance - November 1, 2019		\$913,395.95
November Receipts		\$19,618.97
November Interest Earned		<u>\$476.95</u>
	Total November Receipts	\$933,491.87
November Disbursements		<u>\$0.00</u>
	Cash Balance - December 1, 2019	\$933,491.87

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Cash Balance - November 1, 2019		\$38,306.72
November Receipts		\$0.00
November Interest Earned		<u>\$12.17</u>
	Total November Receipts	\$38,318.89
November Disbursements		<u>\$0.00</u>
	Cash Balance - December 1, 2019	\$38,318.89
Certificate of Deposit + Interest		<u>\$15,838.00</u>
	Cash Balance - December 1, 2019	\$54,156.89

TAXES - 2019-2020

Taxes Budgeted	\$7,350,000.00
Taxes Received	<u>\$1,535,409.90</u>
Balance	\$5,814,590.10

NOVEMBER RECEIPTS & DISBURSEMENTS

NOVEMBER 1, 2019 BANK BALANCE		2,641,677.35
LANCASTER COUNTY TREASURER		
TAXES	18,977.55	
MOTOR VEHICLE TAXES	26,832.53	
FINES & FEES	2,069.49	
SAUNDERS COUNTY TREAASURER		
TAXES	47,636.17	
MOTOR VEHICLE TAXES	15,778.08	
FINES & FEES	1,172.05	
SEWARD COUNTY TREASURER		
MOTOR VEHICLE TAXES	792.04	
FINES & FEES	93.74	
BUTLER COUNTY TREASURER		
FINES & FEES	17.29	
STATE OF NEBRASKA		
STATE AID	46,690.00	
MEDICAID - CFDA	1,525.00	
VILLAGE OF RAYMOND		
TOBACCO & LIQUOR LICENSES	310.00	
RCPS HOT LUNCH FUND		
NOVEMBER EXPENSES	38,153.48	
EDUCATIONAL SERVICE UNIT #2		
PERKINS GRANT	1,465.00	
PRE-SCHOOL FEES		
FEES	557.84	
OAK CREEK VALLEY BANK		
GENERAL FUND INTEREST - NOVEMBER	599.81	
IMPREST INTEREST - OCTOBER	6.18	
	TOTAL NOVEMBER RECEIPTS	202,676.25
	TOTAL RECEIPTS	2,844,353.60
	NOVEMBER DISBURSEMENTS	782,922.98
DECEMBER 1, 2019 BANK BALANCE		2,061,430.62

WE RECEIVED A TOTAL OF \$1,535,409.90 IN PROPERTY TAXES FOR YEAR TO DATE.

RAYMOND CENTRAL PUBLIC SCHOOLS
Student Fees Account Balances - November 2019

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Checks</u>	<u>Adjustments</u>	<u>Ending Balance</u>
Activity Pass	285.00	0.00	0.00	0.00	285.00
Ag-Ed Labs	943.51	20.00	481.79	0.00	481.72
Art Class	54.17	20.00	0.00	0.00	74.17
Band Dry Cleaning	175.64	55.00	0.00	0.00	230.64
Band Repair/Rental	1,873.52	161.00	54.00	0.00	1,980.52
Choir Dry Cleaning	289.10	0.00	0.00	0.00	289.10
Chromebooks	-2,446.67	2,000.00	0.00	0.00	-446.67
Computer Science	260.00	0.00	0.00	0.00	260.00
Drama	396.00	0.00	0.00	0.00	396.00
FBLA	1,270.06	0.00	0.00	0.00	1,270.06
FFA	1,107.00	145.00	1,121.06	0.00	130.94
Foods Class	1,625.97	27.00	101.05	0.00	1,551.92
Mock Trial	450.01	0.00	0.00	0.00	450.01
NFL	15.00	0.00	0.00	0.00	15.00
Service Fees (Student Fees)	1.83	0.00	0.00	-1.26	0.57
Skills USA	2,295.74	25.00	28.00	0.00	2,292.74
Speech	-78.33	0.00	0.00	0.00	-78.33
Sports Fees	6,260.74	279.07	0.00	0.00	6,539.81
Tech Ed	<u>3,884.83</u>	<u>204.72</u>	<u>127.07</u>	<u>0.00</u>	<u>3,962.48</u>
	18,663.12	2,936.79	1,912.97	-1.26	19,685.68

RAYMOND CENTRAL PUBLIC SCHOOLS
Activities Account Balances - November 2019

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Checks</u>	<u>Adjustments</u>	<u>Ending Balance</u>
Annual	3,028.28	1,485.00	0.00	0.00	4,513.28
AP Funds	34,585.40	0.00	101.60	0.00	34,483.80
Athletics	119,906.00	2,449.74	2,282.23	2,110.35	122,183.86
Autism Grant	0.00	0.00	0.00	0.00	0.00
Band	198.66	213.00	235.78	0.00	175.88
Band Trip	10,669.76	0.00	0.00	0.00	10,669.76
Baseball	-132.00	0.00	0.00	0.00	-132.00
Boys BB	3,555.66	217.60	741.72	0.00	3,031.54
Ceresco Book Fair	1,494.85	0.00	1,288.18	0.00	206.67
Ceresco Box Tops	430.56	0.00	0.00	0.00	430.56
Ceresco Field Trips	1,029.39	0.00	0.00	0.00	1,029.39
Ceresco Playground	1,462.75	0.00	0.00	0.00	1,462.75
Ceresco Pop	195.77	0.00	0.00	0.00	195.77
Cheerleaders	2,705.51	40.00	28.89	0.00	2,716.62
Choir	14,226.91	15.00	110.00	0.00	14,131.91
Class 2020	322.31	0.00	0.00	0.00	322.31
Class 2021	1,113.35	0.00	0.00	0.00	1,113.35
Class 2022	458.21	0.00	0.00	0.00	458.21
Class 2023	47.25	150.00	142.50	0.00	54.75
Class 2024	264.96	0.00	0.00	0.00	264.96
College Access Grant	0.00	0.00	0.00	0.00	0.00
Computer	7,652.90	0.00	0.00	0.00	7,652.90
Concessions	19,713.57	687.00	0.00	0.00	20,400.57
Cross Country	422.80	0.00	0.00	0.00	422.80
Culinary Snack Cart	958.58	0.00	0.00	0.00	958.58
DI	4,614.68	0.00	0.00	0.00	4,614.68
Drama Act	2,210.27	0.00	0.00	0.00	2,210.27
Drill Team	960.62	0.00	0.00	0.00	960.62
Elem Fines	489.07	0.00	0.00	0.00	489.07
Elem PE	1,567.50	0.00	0.00	0.00	1,567.50
Elem Pictures	2,201.01	306.78	0.00	0.00	2,507.79
Elem Prof Development	2,261.57	0.00	0.00	0.00	2,261.57
Elem Reading Promotion	548.06	0.00	0.00	0.00	548.06
Elem Student Council	253.73	131.49	101.37	0.00	283.85
FBLA Act	2,634.38	281.64	374.99	0.00	2,541.03
FFA Act	1,577.81	1,160.00	1,113.94	0.00	1,623.87
Fines	475.82	0.00	0.00	0.00	475.82
Football	485.28	200.00	425.18	0.00	260.10
Girls BB	1,146.12	141.60	141.92	0.00	1,145.80
Golf Activity	1,068.91	0.00	0.00	0.00	1,068.91
HAL	91.41	0.00	0.00	0.00	91.41
Hot Lunch	0.00	3,032.25	3,032.25	0.00	0.00
HS Pop	611.39	25.00	232.24	0.00	404.15
JH Boys BB	15.31	0.00	0.00	0.00	15.31
JH Football	5.85	0.00	0.00	0.00	5.85
JH Girls BB	67.68	0.00	0.00	0.00	67.68
JH Student Council	289.95	0.00	10.00	0.00	279.95
JH Track	246.28	0.00	0.00	0.00	246.28
JH Volleyball	92.49	35.00	0.00	0.00	127.49

RAYMOND CENTRAL PUBLIC SCHOOLS
Activities Account Balances - November 2019

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Checks</u>	<u>Adjustments</u>	<u>Ending Balance</u>
JR Achievements	649.57	0.00	0.00	0.00	649.57
Kindness Acct	13,813.04	200.00	0.00	0.00	14,013.04
Library	2,180.23	0.00	0.00	0.00	2,180.23
Life Skills	2.41	0.00	0.00	0.00	2.41
Mock Trial	380.96	0.00	0.00	0.00	380.96
National Honor Society	37.45	0.00	0.00	0.00	37.45
Pre-Kindergarten	3,600.36	0.00	0.00	0.00	3,600.36
Professional Development	5,611.50	21,200.00	131.27	0.00	26,680.23
PTO	904.72	0.00	0.00	0.00	904.72
Rain Garden	459.50	0.00	0.00	0.00	459.50
RC Concessions	3,742.23	898.50	973.92	0.00	3,666.81
RC Foundation	0.00	200.00	200.00	0.00	0.00
RC PACTS	176.16	0.00	0.00	0.00	176.16
Restitution	326.81	0.00	0.00	0.00	326.81
SADD	61.17	0.00	0.00	0.00	61.17
Science Fair	0.00	0.00	0.00	0.00	0.00
Service Fees (Activity Acct)	0.01	0.00	0.00	0.00	0.01
Social Justice	194.12	0.00	0.00	0.00	194.12
Softball	3,459.57	0.00	142.86	0.00	3,316.71
Spanish Club	1,929.46	12.00	290.56	0.00	1,650.90
Speech	4,101.46	3,318.50	3,238.33	0.00	4,181.63
Staff Inservice	1,372.94	0.00	0.00	0.00	1,372.94
Student Council	3,848.40	0.00	200.00	0.00	3,648.40
Student Pop	3,550.66	162.00	454.67	0.00	3,257.99
Testing	4,530.23	0.00	0.00	0.00	4,530.23
TFK - Ceresco	1,195.72	0.00	0.00	0.00	1,195.72
TFK - Valparaiso	4,245.92	13.60	0.00	0.00	4,259.52
Tonettes	159.86	0.00	0.00	0.00	159.86
Track	1,106.65	0.00	142.86	0.00	963.79
Val Book Fair	10,315.68	0.00	805.84	0.00	9,509.84
Val Box Tops	2,654.74	0.00	0.00	0.00	2,654.74
Val Field Trips	3,781.87	0.00	0.00	0.00	3,781.87
Val In-Service	3,249.81	0.00	0.00	0.00	3,249.81
Val Movie Night	3,515.44	0.00	0.00	0.00	3,515.44
Val Office Book Fund	953.25	0.00	0.00	0.00	953.25
Val Pop	1,079.32	0.00	0.00	0.00	1,079.32
VolleyBall	3,157.41	0.00	142.86	0.00	3,014.55
Weight Room	69.00	0.00	0.00	0.00	69.00
Wrestling	<u>1,609.06</u>	<u>0.00</u>	<u>2,440.26</u>	<u>0.00</u>	<u>-831.20</u>
	340,253.31	36,575.70	19,526.22	2,110.35	359,413.14

Raymond Central Public Schools

Tuesday, November 19, 2019

	Payment Vendor	Invoice Description	Invoice Total
1	ABC-CLIO, LLC	Library Renewal of Connections & Reviews - S	\$89.00
2	Alexandra Bastian	Business Supplies - S	\$114.97
3	Bauer Built, Inc.	06 - B - Bus Tires	\$1,373.76
4	Blick Art Materials	Art Supplies - S	\$38.03
5	Butler Public Power District	Electricity - V	\$2,128.69
6	Davidson's Custom Upholstery	Repair Bench in Office - V	\$315.00
7	Dietze Music House	Band Music - S	\$8.85
8	Eakes Office Solutions	Supt's Office Supplies - 180.02, Custodial Supplies - C - 48.38cr, S - 20.76	\$152.40
9	Electronic Contracting Company	Installing New Display in Existing Fire Alarm Panel - Partial Pay - C	\$7,142.00
10	Electronic Contracting Company	Repair Speakers in Football Stadium	\$250.00
11	First Wireless, Inc.	Repair of Wireless Unit - Bus Hand Radios	\$460.00
12	J. W. Pepper & Son, Inc.	Choir Music	\$87.49
13	Jacki Barry	November Mileage	\$46.40
14	JCI Industries, Inc.	Heating Motor - S	\$97.08
15	Johnstone Supply	Filters - S	\$402.96
16	Kiner Supply Company	Building Upkeep Maintenance - C - 122.98, S - 1,503.40	\$1,626.38
17	Lancaster County District Court	Garnishment - SR	\$416.25
18	Leonard Rice Engineers, Inc.	Professional Services - Chicken Farm	\$7,389.00
19	Lincoln Winnelson Co.	Booster Pump - S	\$1,006.61
20	Menards Lincoln	Welding Class - 74.95, Building Maintenance - All Sites - 798.78, Custodial Supplies - C - 120.72, Tech - Ed - 351.69, Bus Maintenance - 120.93	\$1,467.07
21	Midwest Alarm Services	Security Monitoring - S - 171.00, Elevator Phone - S - 59.40, V - 108.00	\$338.40
22	Monica Blank	Title 1 Supplies	\$37.42
23	Office Depot	Ink Cartridges - Art - S	\$51.56
24	Otte Oil & Propane, Inc.	Propane - V - 170.62, S - 601.05	\$771.67
25	Purchase Power	Postage for Postage Meter	\$500.00
26	Sam's Club MC/SYNCB	District Book Study Inservice	\$126.64
27	Scott A. Rech	Bus Windshield and Entry Door Repair - 11	\$1,248.75
28	Security Equipment, Inc.	Troubleshoot Video Glitches - S - 299.25, Commercial Service Agreement - All Sites - 1,704.00	\$2,003.25
29	Sid Dillon Ford, Inc.	Pickup Repairs	\$987.87
30	U. S. Bank	National School Board Convention - 7,169.76, SPED - 300.00, Band - 149.00, F & CS - 132.44, Tech Ed - 296.00, Math - 132.88, Office - S - 14.99, Principal - S - 180.00, Supt - 115.00, Professional Dev - 64.80, Inservice - 152.73, Boys BB - 390.28, Perkins - 50.00, Safety Meeting - 100.92, Guidance - S - 390.00	\$9,638.80
31	Village Of Ceresco	Water, Sewer & Garbage Billing - C	\$272.47
32	WeatherCraft Co. Of Lincoln	Roof Repairs - S	\$1,093.28
33	Windstream	Phones - S - 495.56, Supt - 199.77, Data Communications - C - 679.16, V - 635.00	\$2,009.49
			\$43,691.54
	Hot Lunch Fund		
1	TechMasters Heating & Air	Freezer & Dish Washer Repair - C - 726.67, Oven Repairs - S - 837.97	\$1,564.64
2	U. S. Bank	Microwaves - S	\$144.49
			\$1,709.13

Lunch Fund			
1	Cash-Wa Distributing	C - 2,249.65, V - 3,202.97, S - 3,127.99	\$8,580.61
2	Hiland Dairy Foods	C - 476.12, V - 599.71, S - 604.65	\$1,680.48
3	Jackson Services, Inc.	C - 37.34, V - 37.34, S - 41.10	\$115.78
4	Patty Hudson	Val Supplies	\$59.52
5	Pegler Sysco	C - 113.29, V - 93.30, S - 3,666.44	\$3,873.03
6	RCPS Dist #161	December Payroll	\$16,173.48
7	Sweet Pea Market	Ceresco	\$11.37
8	US Foods	Commodities	\$6,213.63
			\$36,707.90

Raymond Central Public Schools
November Imprest Checks 2019

NUMBER	WHO	DATE	VENDOR	WHAT	AMOUNT
12295	Speech Team	11/1/2019	Millard North	Novice Speech Entry Fees	84.00
12296	Building Maintenance	11/5/2019	ABC Fire Protection	Fire Extinguisher Service - S	707.30
12296	Building Maintenance	11/5/2019	ABC Fire Protection	Fire Extinguisher Service - V	160.10
12298	Speech Team	11/8/2019	PLHS	Entry Fees	144.00
12299	Speech Team	11/8/2019	Colton Arias	Judge-PLHS	60.00
12300	Speech Team	11/8/2019	Amzi Avila	Judge-PLHS	60.00
12301	Speech Team	11/8/2019	Andrea McFarling	Judge-PLHS	60.00
12302	Speech Team	11/8/2019	Claudia Seravalli	Judge-PLHS	60.00
12303	Speech Team	11/13/2019	Pius X High School	Entry Fees	176.00
12304	Speech Team	11/13/2019	Amzi Avila	Judge-Pius X	60.00
12305	Speech Team	11/13/2019	Andrea McFarling	Judge-Pius X	60.00
12306	Speech Team	11/13/2019	Colton Arias	Judge-Pius X	60.00
12307	Maintenance - S	11/19/2019	Cummins Sales & Service	Replace Battery in Pump House - S	1,935.88
12308	Choir	11/20/2019	Graham House, D.M.A.	Accompanist - S	112.50
12309	Maintenance	11/20/2019	Verizon	Cellular Phone	59.89
12311	Electricity - C	11/22/2019	Omaha Public Power Dist	Electricity - C	2,316.98
12312	F & CS - S	11/22/2019	Wal Mart	Supplies	164.34
12313	Technology	11/25/2019	Jones Bank	Computer Lease Payment	13,280.86
24413	Band	22-Nov	Stanbury Uniforms, Inc.	Refund	(149.00)
					19,412.85

RAYMOND CENTRAL PUBLIC SCHOOLS
Student Fees Account Checks - November 2019

<u>Activity Name</u>	<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
Ag-Ed Labs	11/5/2019	Whitney Lehn	GH day & locks for lockers	220.76
Ag-Ed Labs	11/7/2019	Matheson Trigas Inc	Ear Plugs w/case	261.03
Band Repair/Rental	11/14/2019	RC Band	Fees paid to wrong account	54.00
FFA	11/5/2019	Whitney Lehn	GH day & locks for lockers	95.06
FFA	11/7/2019	Nebraska FFA Association	FFA Membership 2019-2020	1,026.00
Foods Class	11/14/2019	US Bank	Foods Class Fees	42.84
Foods Class	11/14/2019	US Bank	Foods Class Fees	58.21
Skills USA	11/5/2019	Super C	Pizza for SkillsUSA Meeting	28.00
Skills USA	12/2/2019	Super C	Pizza for SkillsUSA Meeting	28.00
Tech Ed	11/11/2019	Menards North	Wood/Student Projects	<u>127.07</u>
				1,940.97

RAYMOND CENTRAL PUBLIC SCHOOLS
Activities Account Checks - November 2019

<u>Activity Name</u>	<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
AP Funds	11/14/2019	Tasha Osten	Thank you cards/rewards-college event	101.60
Athletics	11/5/2019	TeambuildR	TeambuildR 1 year Renewal	1,000.00
Athletics	11/5/2019	Awards Unlimited, Inc	BB Medals	141.15
Athletics	11/7/2019	Mike Henderson	JHBB Ball Lock	21.95
Athletics	11/14/2019	Sam's Club MC/SYNCB	Sports Medical	49.96
Athletics	11/14/2019	Sam's Club MC/SYNCB	Key Tags	8.14
Athletics	11/19/2019	Sam's Club MC/SYNCB	The Logan Group Drug Class	29.95
Athletics	11/21/2019	Lucas Roth	11/23 JH BB Official	140.00
Athletics	11/21/2019	Heath Holtz	11/23 JH BB Official	140.00
Athletics	11/21/2019	Taylor Keeney	11/21 JHBB Refs	105.00
Athletics	11/21/2019	Jordyn Keeney	11/21 JHBB Refs	105.00
Athletics	11/25/2019	Awards Unlimited, Inc	Wrestling Invite Awards	300.35
Athletics	11/25/2019	Awards Unlimited, Inc	Wrestling Duals Awards	162.85
Athletics	11/25/2019	Sam's Club MC/SYNCB	Winter Kickoff Food	77.88
Athletics	12/3/2019	Heath Holtz	12/3 JH BB Officials	105.00
Athletics	12/3/2019	James Moore	12/3 JH BB Officials	105.00
Band	11/5/2019	Dietze Music	Holton Valve Oil	11.25
Band	11/14/2019	Dietze Music	Tromb. book, TSax reeds	36.96
Band	11/14/2019	Dietze Music	SOE Book 2's (various instruments)	161.24
Band	11/14/2019	Dietze Music	Clarinet Reeds	15.08
Band	11/14/2019	Dietze Music	Valve Oil	11.25
Boys BB	11/5/2019	RC Athletics	TeamBuilder payment	142.86
Boys BB	11/14/2019	US Bank	iPad for basketball film	400.89
Boys BB	11/14/2019	US Bank	lographer tripod for bball film	197.97
Ceresco Book Fair	11/7/2019	Scholastic Book Fairs	Amount due to Scholastic from sales	1,288.18
Ceresco Box Tops	12/3/2019	Heather Bohac	Win activities Items	18.19
Cheerleaders	11/5/2019	Shay Spohr	Holiday Cheer Party Supplies	28.89
Cheerleaders	12/2/2019	Shay Spohr	new cheer signs	39.98
Choir	11/5/2019	Wahoo High School	Choral Clinic Meals	110.00
Class 2023	11/12/2019	Eclipse Apparel		142.50
Elem Student Council	11/22/2019	Heath Sports		101.37
FBLA Act	11/5/2019	Keely Reinert	Supplies for Kenning Fundraiser	36.42
FBLA Act	11/5/2019	Keely Reinert	Rings for Fundraiser	14.96
FBLA Act	11/7/2019	Keely Reinert	Supplies for Kenning Fundraiser	70.63
FBLA Act	11/7/2019	Keely Reinert	Gift Cards for Area Meeting Speakers	50.00
FBLA Act	11/7/2019	Keely Reinert	Business Breakfast	194.40
FBLA Act	11/14/2019	Keely Reinert	Supplies for Kenning Fundraiser	8.58
FFA Act	11/5/2019	Whitney Lehn	Concessions items	607.98
FFA Act	11/7/2019	Super C	Pizza for concession stand	98.00
FFA Act	11/7/2019	Education Service Unit 7	FFA fruit sales	185.03
FFA Act	11/11/2019	Raymono's Pizza Plus	September FFA meeting-pizza	97.93
FFA Act	11/11/2019	Potters Landscaping	Lawnmower project	125.00
Football	11/5/2019	US Bank	End of Season Team Awards	190.38
Football	11/14/2019	US Bank	End of Season Team Activity	234.80
Girls BB	11/12/2019	Raising Cane's		141.92
Hot Lunch	11/26/2019	RCPS Hot Lunch		3,032.25
HS Pop	11/5/2019	Laura Hill	reimbursement for plant and cards-Torie	76.16
HS Pop	11/14/2019	Laura Hill	reimbursement for gift for Courtney Polak	30.54
HS Pop	11/22/2019	Laura Hill	reimbursement for retirement gift for Phil	125.54

RAYMOND CENTRAL PUBLIC SCHOOLS
Activities Account Checks - November 2019

<u>Activity Name</u>	<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
JH Student Council	11/21/2019	Jill Huck	Red Ribbon Poster Contest Award	10.00
Prof Development	11/14/2019	US Bank	PT Conference Food	131.27
Prof Development	12/3/2019	Solution Tree		7,579.00
RC Concessions	11/5/2019	RC Girls Basketball	10/25 Concessions Profit	141.60
RC Concessions	11/5/2019	VABA	Extra Pop/Gatorade for Concessions	100.00
RC Concessions	11/5/2019	Super C	10/25 Pizza	140.00
RC Concessions	11/7/2019	Nelson Gas & Oil Co	Fall 2019 Propane refill for grill	35.00
RC Concessions	11/7/2019	Super C	10/3 Pizza	42.00
RC Concessions	11/8/2019	Super C	10/8 pizza order	-42.00
RC Concessions	11/8/2019	Super C	10/4 FB Concessions Pizza	-112.00
RC Concessions	11/14/2019	Sam's Club MC/SYNCB	Concessions Pickup 10/9	260.66
RC Concessions	11/14/2019	Sam's Club MC/SYNCB	Indoor Concessions 10/9	73.48
RC Concessions	11/21/2019	FBLA	11/15 Concessions Profit	181.64
RC Concessions	11/25/2019	RC Spanish Club	11/21 Indoor Concessions Profit	153.54
RC Concessions	12/2/2019	FBLA	11/23 Indoor Concession profit	148.51
RC Foundation	11/11/2019	Jean Rempfer	Wish List-2 banners	200.00
Softball	11/18/2019	RC Athletics	Teambuildr	142.86
Spanish Club	11/5/2019	Laura Hill	reimbursement for pumpkin carving activit	121.66
Spanish Club	11/7/2019	Laura Hill	reimbursement for supplies for activities	121.81
Spanish Club	11/18/2019	Laura Hill	food for multicultural fair	47.09
Speech	11/12/2019	Nat'l Speech & Debate Assoc		297.00
Speech	11/12/2019	Claudia Seravali		250.00
Speech	11/14/2019	US Bank	Speech Emergency Bag--Thirty One	-96.95
Speech	11/14/2019	US Bank	Speech Roca Trip	193.97
Speech	11/18/2019	US Bank		92.66
Speech	11/18/2019	Wyhe's Choice Fundraising	speech fundraiser	2,104.00
Speech	11/18/2019	The Pasta Shoppe	Speech Fundraiser	397.65
Student Council	11/7/2019	Adison Kenning	Adison Kenning Donation	200.00
Student Pop	11/5/2019	Tasha Osten	apples	26.92
Student Pop	11/14/2019	Allison Stansberry		206.85
Student Pop	11/14/2019	US Bank	PTC food/supplies	220.90
Student Pop	12/2/2019	Tasha Osten	massage gift card	70.00
Track	11/18/2019	RC Athletics		142.86
Val Book Fair	11/11/2019	Scholastic Book Fairs	Val lib book fair payment	805.84
VolleyBall	11/5/2019	RC Athletics	TeamBuildr	142.86
Wrestling	11/14/2019	RC Athletics	Teambuildr	142.86
Wrestling	11/21/2019	Eclipse Apparel	Team Ts, hoodies	1,763.06
Wrestling	11/25/2019	Lou's Sporting Goods	Team Ts	534.34
				27,591.90







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HOME	GUEST
POINTS	POINTS
PLAYERS	PLAYERS
FOULS	FOULS
REBOUNDS	REBOUNDS





UNIVERSITY OF NEBRASKA
CHAMPIONSHIP
STATE
DISTRICT
CONFERENCE
TOURNAMENT

HOME	PERIOD	GUEST
FOULS	PLAYER	FOULS
SCORE	MATCH	SCORE





THE UNIVERSITY OF TEXAS AT AUSTIN
CONFERENCE CENTER
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AUSTIN, TEXAS 78712

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NATIONAL CHAMPIONSHIP
— PRACTICE —
— CONFERENCE —
— ENTRY —

HOME	PERIOD	GUEST
FOULS	PLAYER	FOUL
SCORE	MATCH	FOULS

MAKE YOUR MARK
SEE WHERE IT
TAKES YOU



A large collection of colorful circular markers (red, orange, yellow, green, blue) arranged in a pattern that tapers to the right. Each marker contains handwritten text, including words like "Smile", "cleaner", "THANKFUL", "LOVE", and "I am unique".

December 5, 2019

To: Dr. Joel and the Raymond Central Board of Education
From: Ann Egr - Ceresco Principal and Director of Student Services

Elementary-

1. MUSTANG Award Winners:

Lily Dukesherer, Cainan Kenning, Benson Rockemann, Eden Zobel, Harper Stansberry, Blaine Varilek, Peyton Blank, Deklan Mattox, JJ Perez, Mason Simpson, Colton Badberg, Kate Field, Thomas Norlen, Maci Blank, Chase Schwarting, Joel Crees, Will Varilek, Kendra TenEyck, Chloe Thomas, Isaac Zobel

POP Pass Winners: Cole Simpson, Zach Hoffmann, Chase Schwarting, Landon Guenter, Samuel Norlen

2. The annual Grandparent/Special Friends day was held on November 15. The theme for this year's event was, "Make Your Mark...See Where It Takes You". There was a huge turn out for this event. It's exciting to see so many people attend.

3. Multicultural Night was held November 15 at the high school. This event was phenomenal. There is a tremendous amount of work that goes into organizing the event. There is such a diversity of cultures and community programs. The performances were outstanding. Maureen Brase-Houchin does an amazing job of making this event so memorable. Thank you to the PTO for supporting this learning opportunity.

4. The annual Turkey Trot was held on November 15th. Ms. Brannagan changed it to make it more fun and enjoyable for the students! The turkey trot was still a 1 mile run, but there were station activities and challenges throughout the course. The four stations included: Turkey Hats, Shake Your Tail Feathers, Turkey Take Down, and Winner, Winner, Turkey Dinner. The course was designed to promote interest in jogging and overall physical fitness along with some Thanksgiving spirit and fun. Ms. Brannagan did an outstanding job organizing this fun event!

5. On Saturday, December 7, the elementary will host a Book Fair at Barnes & Noble. Guests will read their favorite Holiday books. Proceeds from this event are going to purchase new books for the library. Thank-you to Mrs. Blank, and Mrs. Rockemann for organizing this wonderful event.

6. Ceresco Elementary is set for the 2nd round of FastBridge assessment starting December 5. The data is used in conjunction with other assessment tools to evaluate students' reading progress to develop appropriate supports and interventions.

7. The K-2 vocal music and 5th winter band concerts were held December 3 at 6:30 PM at the High School. Thank-you to all who attended the performance and to Mr. Strouf and Mr. Luke for producing a fantastic event.

8. The annual Holiday Shoppe is scheduled for December 17 at Ceresco. Students will have an opportunity to purchase items for their families. Also, a HUGE shout out for the outstanding support of the cookie dough sales! As a district, the sales were once again outstanding with a total of 700 tubs! The proceeds from cookie dough sales go towards classroom field trips. Thank-you PTO for organizing this event.

9. On December 9th, Mrs. Kliment, Mr. Kliment, Mrs. Doan, Mrs. Blank and myself are going to attend A Day with David Kirkpatrick. David A. Kilpatrick, PhD is a professor of psychology for the State University of New York College at Cortland. He is a New York State certified school psychologist with 28 years experience in schools. He has been teaching courses in learning disabilities and educational psychology since 1994. David is a reading researcher and the author of two books on reading, *Essentials of Assessing, Preventing, and Overcoming Reading Difficulties*, and *Equipped for Reading Success*, and is a co-editor of a third, *The Science of Reading Development and Reading Difficulties: Bridging the Gap Between Research and Practice* (forthcoming 2019).

The staff at Ceresco would like to extend our best wishes for a very Merry Christmas and Happy New Year!

December 5, 2019

To: Dr. Derrick Joel and Raymond Central Board of Education

From: Shelly Dostal, Elementary Principal at Valparaiso, and Curriculum Director

RE: Principal's Report

1. Curriculum/Instruction/Assessment – FASTBridge data benchmarking will take place Dec. 4-13 for the mid-year checkpoint to monitor student progress. Second quarter ends on Dec. 20. Report Cards are scheduled to be sent home on Jan. 10. For professional learning time on Dec. 11, learning will center around “Leading for Equity in Our Schools” modules focused on culturally responsive teaching and socioeconomic factors. Professional Learning Communities will also meet to continue progress on their SMART goals. Elementary teachers met with Dr. Kelly Georgius to identify essential learnings and align standards to curriculum resources during November. Dr. Caryn Zietlow facilitated work for grade 4 and 5 teachers as they develop their achievement level descriptors for ELA curriculum. I will be attending the winter NACIA/Curriculum Directors meeting on Dec. 6. Preparations are underway for staff training on Jan. 3 including information about technology, Wellness Policy, data, and building level meetings.
2. More C/I/A - Dr. Joel, Mrs. Egr, and I continue our monthly conference calls with the Social Emotional Learning curriculum called Move This World. The INSIGHTS study in conjunction with the University of Nebraska concludes this month; Mrs. Peterson will continue the social emotional learnings with the first grade students while Mrs. Carlson uses the processes in kindergarten. The role playing, puppets, and “dilemma board” create developmentally appropriate practices for our young students.
3. Music Concert – The K-2 grade students presented a vocal Winter Concert on Tuesday, Dec. 4, and the 5th grade band performed as well. Mr. Strouf and Mr. Luke are to be commended for their extra efforts. Thank you to the classroom teachers for helping, too.
4. Health Screenings - Annual health screenings for students in grades 1-4 were conducted. Thank you to all the volunteers who helped.
5. Book Fair - The RC Elementary libraries hosted a book fair at Barnes and Noble, South Pointe location, on Dec. 7. Shoppers who mentioned RC during their transaction contributed a percentage of their sale to the RC elementary libraries. Thank you to Mrs. Rockemann and Mrs. Blank for facilitating the book fair, and thank you to all who purchased items at the book fair or on-line to support RC. Special thanks to teachers who read stories during the book fair.
6. RC PTO – The PTO hosted a wonderful night of learning and fun at the Multicultural Fair on Nov. 15 from 5:30-7:30pm at the High School. Special thanks to Maureen Brase-Houchin for her leadership and to the many presenters, volunteers, and families who made the event a success! Grandparent/special person day was very well attended by about 200 visitors. The PTO will offer an introduction to American Sign Language class for students this month with Crystal Pierce and Vali Hitz leading the session. The annual Holiday Shoppe will be held on Dec. 17. Students will be able to purchase gifts for their families. The Cookie Dough sales were a great success. Thank you to everyone who ordered and to our volunteers for organizing and distributing on Dec. 17.

Proceeds from the cookie dough sales support class field trips. Homework Club continues to meet each Monday and Wednesday under the direction of Mrs. Kendra Carlson. Mustang Night Out was at Carlos O'Kelly's on Dec. 5.

7. Best wishes to Phil Carlson on his retirement from Raymond Central after 30 years of service. We appreciate all he has done!
8. Thank you to our many generous anonymous donors for providing Christmas gifts for families through the Angel Giving Trees. Frontier Co-op partnered with Raymond Central to provide the gifts. The families who participate in the Backpack Food Program each week will also be receiving food vouchers and gift certificates to purchase food supplies for the extended winter break as well as extra food. These vouchers, certificates, and food are provided by our local faith based organizations, food collections by RC clubs, RC Food Bank Backpack fundraising, and anonymous donors. Thanks to all!
9. Winter holiday parties and end of quarter school assembly will be held on Dec. 20. We will wear festive holiday apparel on Dec. 13. The Student Council is also promoting a door decorating contest to celebrate the season.
10. The Valparaiso Staff would like to extend our best wishes to you all for a very Merry Christmas and Happy New Year!

December 2019 RC Board of Education Report

- The new storage shed is in the final stretch. It is now weatherproof, but will need some finishing touches and the interior walls created. On our blueprints, we have space designated for the mower and other building/grounds needs, Football, Track, and One Act. We will not build all the walls until we fully assess our inventory needs for each activity.
- Winter Sports Season is now underway. I want to thank the Booster club for a successful Winter Kickoff on November 25th. It was a great opportunity for the public to get a sneak peak at our basketball and wrestling teams.
- One Act Play Production had competed in Conference and District Play Production. Outstanding Conference performers were Eleanah Enevoldsen, Hunter Kohl, Logan Parde, and Haley Hain. Outstanding District performers were Haley Hain, Grace Cadotte, Hunter Kohl, Calleigh Osmera, Logan Parde, and Eleanah Enevoldsen.
- The Wrestling season has started off on a high note with 2 dual wins against East Butler and North Bend. They also got 2nd place (by 5 pts) at the 12-team tournament at Columbus Lakeview. Individual champions included Conner Kreikemeier, Logan Bryce, and Mitch Albrecht. They will be in action again at our very own RC Duals Tournament on 12/13 beginning at 5:00 PM.
- Raymond Central FBLA ran a Cookie Drive to senior citizens, people who are alone, or in need around the RC community. This was a fantastic opportunity for our students to spread the holiday cheer to our community members.
- RC Speech Team recently got 5th place at Norris High School. Results include: Haley Hain (3rd Entertainment), Isaiah Enevoldsen (1st Extemp), Calleigh Osmera (3rd Informative), Haley Hain (6th Informative), Eleanah Enevoldsen (6th Persuasive), Calleigh Osmera (3rd Poetry), Morgan Lahm (Top Novice Informative).
- The Girls Basketball team began their season with a hard fought loss to East Butler in the NE Hall of Fame Jamboree game. This was followed by two losses to David City Aquinas and Milford. They are back in action at home on 12/12 vs Wilber-Clatonia.
- The Boys Basketball team started off with a victory over East Butler in the NE Hall of Fame Jamboree game. This was followed by two losses to David City Aquinas and Milford. They will also be back in action at home on 12/12 vs Wilber-Clatonia.
- The Jr/Sr High School Winter Concert will be Tuesday 12/10 beginning at 6:30 PM in the Main Gym.

Brian Gralheer
Activities Director/Assistant Principal
Raymond Central Jr./Sr. High School

Jr/Sr High Board Report
Allison Stansberry

As I reflect on the first semester, we have definitely had our share of challenges, but the positives have far surpassed. One of our keywords for staff this year has been adaptability. This year has brought a lot of change for our staff with new leadership and new changes, but they have really been willing to keep the vision of where we want to go and have kept an open mind. The culture of our building has been shifting in the right direction and I am excited to see where we will be come May.

MAP Testing: We are wrapping up MAP testing for our 9th and 10th grade students as well as our 11th and 12th students on IEPs. Any students that missed testing will be testing the week of December 9th-December 13th.

State Principals Conference: I will be attending the State Principals Conference in Lincoln on December 12th and 13th.

Mustang Mornings: The Wellness Team met with Beth Nacke on November 20th. Mustang Mornings would take place on the late start mornings at the Jr/Sr High. This is funded by a grant through Nebraska Extension. It would start at 8:00 am and run until approximately 9:30 am, when we need to prepare to get kids loaded onto the busses to transport to their school.

Raymond Central has partnered with Nebraska Extension to provide a unique and engaging program for each date. Lessons and activities will focus on developing healthy habits through nutrition education and physical activity. During the nutrition lessons students will learn more about MyPlate, reading nutrition labels, healthy beverages, and the importance of including all food groups. Physical activities will reinforce the nutrition lesson topics while students engage in youth-led games. The Raymond Central district is fortunate to have amazing Jr/Sr high school students who will assist Extension with planning and leading each lesson.

There are six late starts during the second semester. These dates are:

1. January 15th, 2020
2. January 29th, 2020
3. February 19th, 2020
4. March 25th, 2020
5. April 22nd, 2020
6. May 6th, 2020

Chromebooks: Keely and I are preparing to send communication out to start allowing students in 7th and 8th grade to bring their Chromebooks home starting second semester. As curriculum starts going more digital and our teachers continue to become more innovative, we feel the needs of our students will be met better with

Tutoring: We are working to add additional academic support for students during advisory. Mrs. Newman, Mrs. Osten, and I are working to have NHS be available during this time for peer tutoring. We are hoping to start this at the beginning of second semester. We will continue with our Intervention Advisory as well for students that are failing classes.

Curriculum Rewrite: ELA had their first rewrite day with Dr. Gary Nunnally December 3rd and there was a lot of great progress made. ELA Teachers see the need for change and are fully committed to this process. We will meet again in January.

Science will get together again in February to continue the process and focus more conversations around common assessments and standard based grading.

Social Studies standards has recently been approved by NDE so we will look at potentially starting this rewrite process this summer.

ACT: We have secured our ACT date for Spring of 2020. Students will be testing on April 7th 2020.

ASVAB: Students took the ASVAB on November 20th and results came in last week. I was impressed by the scores of our juniors. Students will be having a result interpretation session on December 20th with alumni Sgt. Ted Saunders during one of the scheduled Advisory times.

ACCUPLACER: Southeast Community College came out to test 21 students on the Accuplacer for dual credit and/or college admissions requirements on December 21st. In previous years, we had to transport students to Southeast and it took half a day so it was nice to have them come to us this year so students weren't missing as much instructional time.

**2019-20 Nebraska Farmers Union Convention
Special Order of Business on Property Tax Relief**

Whereas, production agriculture is a capital and property intensive, high risk, low margin business with wild swings in net income that is for the most part incapable of setting the price of the commodities they produce or pass along their incurred costs of production; and

Whereas, for the seventh year in a row, grain prices are at or below the costs of production for many farmers, creating the worst financial squeeze since the farm crisis of the mid 1980's causing farmers and ranchers' financial viability to erode as they continue to lose both equity and cash to the point where their farm operating loans are not being renewed; and

Whereas, the current Farm Bill's income safety net does not adequately support family farmers when commodity prices are far below the cost of production as they have been for the past seven years in a row, an economic crisis exists in the farm sector of Nebraska; and

Whereas, the Legislature has not fully funded the state aid to education formula known as the TEEOSA (Nebraska Tax Equity and Educational Opportunities Support Act) based on what the formula itself called for in funding without adjusting the formula downward, resulting in a corresponding shift from state income and sales taxes to local property taxes; and

Whereas, currently 163 out of 244 of Nebraska's school districts or 66% do not currently receive state aid equalization aid from the state for 95% of their school operating budgets, and are forced to rely on property taxes to fund their mostly rural and mostly smaller schools; and

Whereas, less than 10% of the total TEEOSA support goes to Class B schools of below 2,000 students including Class C, and Class D schools, clearly indicating a funding inequity; and

Whereas, Nebraska is 49th lowest in the nation in the percentage (32.8%) of income and sales taxes used for total educational funding compared to 45.3% nationally; and

Whereas, the national average for the use of property taxes to fund education is 34.4%, and Nebraska's percentage of property taxes used to fund K-12 schools is 49.5%, putting Nebraska agriculture at a huge competitive disadvantage; and

Whereas, of the three primary sources of state tax revenue which includes income, sales, and property taxes, property taxes are by far the most regressive form of taxation because it least reflects the ability of the taxpayer to pay based on their net earned income; and

Whereas, Nebraska Farmers Union policy supports a balanced state tax policy with equal parts of revenue coming from income, sales, and property taxes; and

Whereas, Nebraska Farmers Union policy supports more use of income taxes as the tax that is the most fair and that best reflects the ability of taxpayers to pay, and also supports using more income taxes to fund K-12 education and less reliance on property taxes; and

Whereas, Governor Ricketts continues to support income tax reductions that undermines legislative efforts to provide real property tax relief and more fairly fund K-12 education and also oppose any proposed structural fixes to the long standing structural problem of Nebraska's over use of property taxes to fund K-12 education; and

Therefore Be It Resolved Nebraska Farmers Union strongly urges rural and urban State Senators to work together and move forward with real and immediate structural reforms that uses more income and sales taxes and reduces property taxes: before considering approval of tax credits on income exemptions for profitable companies; and

Therefore Be It Further Resolved that Nebraska Farmers Union strongly urges Nebraska land and property owners to get and stay engaged in all aspects of the legislative process to help take advantage of the opportunity for meaningful property tax relief.

2019-20 Nebraska Farmers Union Convention
Special Order of Business Tax Incentive Programs

Whereas a Nebraska Department of Revenue analysis of the state's largest business tax incentive program, the Nebraska Advantage Act, found that lost tax revenues have exceeded gains from the additional economic activity and will continue to do so through 2025.

Whereas the Nebraska Advantage Act is largely a blank check provided to select business based solely on limited financial commitments to the state but excludes an evaluation of potential costs which might attribute to the local community in which the investment is located, or neighboring communities.

Whereas the net cost of the Nebraska Advantage Act to the state of Nebraska was \$50.7 million in 2017, and the annual cost is expected to grow to an estimated \$81.8 million by 2025 and the cumulative cost of the Advantage Act is projected to be just under \$500 million by 2020.

Whereas Nebraska's unemployment rate is at 3.1%, which ranks as the 15th lowest in the nation, despite leading the nation in two-earner families, creating a workforce shortage; and

Whereas the vast majority of business tax incentives go to only two out of Nebraska's ninety-three counties, Douglas and Lancaster respectively; and

Whereas massive business incentives reduce state revenues and will result in shifting costs to local taxing districts that must raise replacement funds through property taxes.

Whereas current data on wage rates in Omaha demonstrate that tax incentives have not resulted in increased salaries and wages which would benefit the citizens of that city.

Whereas other factors besides tax incentives are the leading reasons why corporations locate in specific communities, such as education, work ethic, weather, transportation opportunities, and the like and

Whereas several large corporate entities that have benefited from tax incentives have left the state regardless of what has been previously provided

Therefore, Be it Resolved that Nebraska Farmers Union opposes the use of tax incentives because they impact state revenues, have not demonstrated that they can return more revenue to the state than they absorb, are available largely to well-financed enterprises, and are applied unevenly across the state.

Therefore, Be it Resolved that Nebraska Farmers Union strongly urges the Nebraska Legislature to cap the new economic incentive package known as the Nebraska ImagiNE Act (LB 720) at \$100 million dollars annually with necessary flexibility; and

Therefore, Be it Further Resolved that Nebraska Farmers Union strongly urges the Nebraska Legislature to amend the current form of the Nebraska ImagiNE Act to allow for the buy-back of companies who have outstanding Nebraska Advantage Act credits; and

Therefore, Be it Further Resolved that Nebraska Farmers Union strongly urges the Nebraska Legislature to amend the current form of the Nebraska ImagiNE Act to consider past record of violations of law such as antitrust, environmental and worker safety infractions when awarding any tax incentives to corporations.



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About OpenSky Policy Institute

The best choices are informed choices. At OpenSky, we work to make sure lawmakers and other leaders have quality data and research to make decisions that help our communities thrive.

We are **non-partisan** and focus on **tax, budget, and education finance** policy in Nebraska.

The bottom of the slide features the Open Sky Policy Institute logo on the left and the tagline 'Clear thinking for a stronger Nebraska' on the right, both in blue text. The slide is framed by blue geometric shapes on the left and right sides.

2

Today's Presentation

- Nebraska budget and tax basics
- Tax policy discussions in 2020

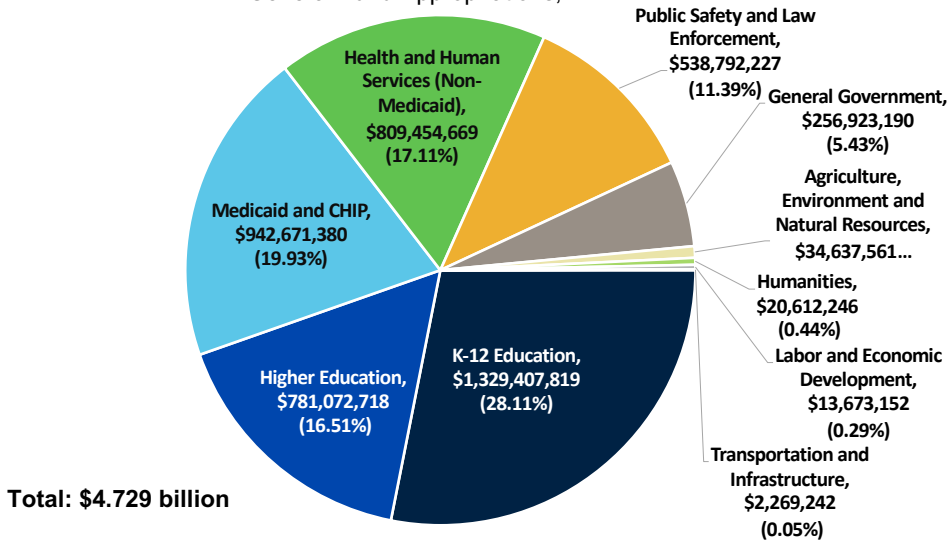


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Education, Health Care Top Spending

General Fund Appropriations, FY21



Total: \$4.729 billion

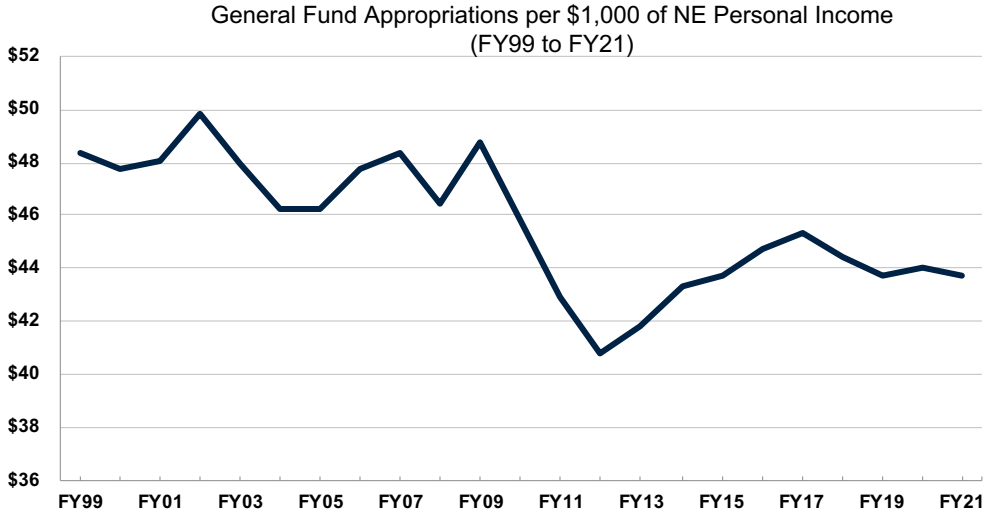
Note: Percentages do not sum to 100 due to rounding.
Sources: Biennial Budget as Enacted in the 106th Legislature First Session, August 2019.



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4

Budget Proposal Keeps Budget Relatively Flat as a Share of the Economy



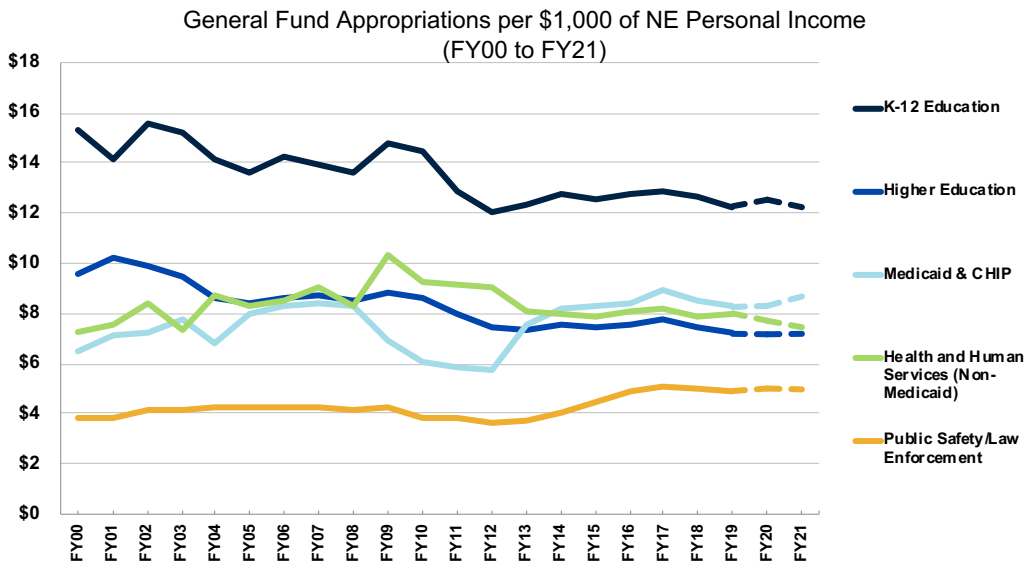
Source: Legislative Fiscal Office, Appropriations Committee Biennial Budget, Executive Budget in Brief.



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Appropriations Trends in Major Budget Areas



Note: Dashed line represents FY2019-FY 2021 Biennial Budget.
Sources: Legislative Fiscal Office, US Bureau of Economic Analysis, Appropriations Committee.



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NE not a High Tax or Spending State

2017 Rankings (U.S. Census Bureau)	Per Capita	Per \$1k of Personal Income	Per \$1k GDP
State & Local Taxes	16 th	17 th	29 th
State & Local Spending (Direct Expenditures)	23 th	29 th	37 th
Individual Income Tax	22 nd	25 th	29 th
Corporate Income Tax	17 th	22 nd	28 th
Sales Tax	21 st	25 th	27 th
Property Tax	13 th	11 th	13 th



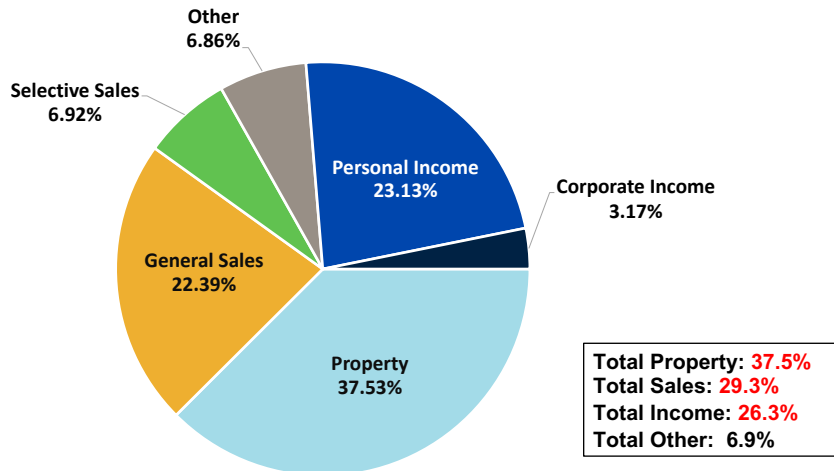
Source: US Census Bureau 2017 Census of State and Local Government Finances; US Bureau of Economic Analysis.

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Nebraska's Three-Legged Stool

State and Local Taxes by Type, 2016



Source: US Census Bureau, 2016 Annual Survey of State and Local Government Finances.

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Balancing the 3-Legged Stool

State and Local Taxes			
	% Actual (2016)	% - Balanced	Difference
Property	37.5%	31.05%	-\$629M
Sales (Includes General + Selective)	29.3%	31.05%	+\$169M
Income (Includes Personal + Corporate)	26.3%	31.05%	+\$461M
Other	6.9%	6.85%	\$0

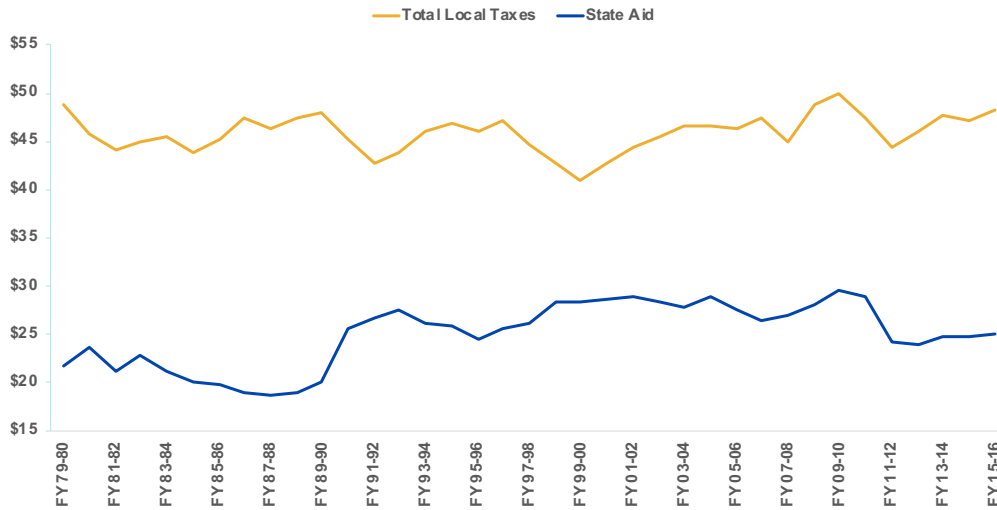


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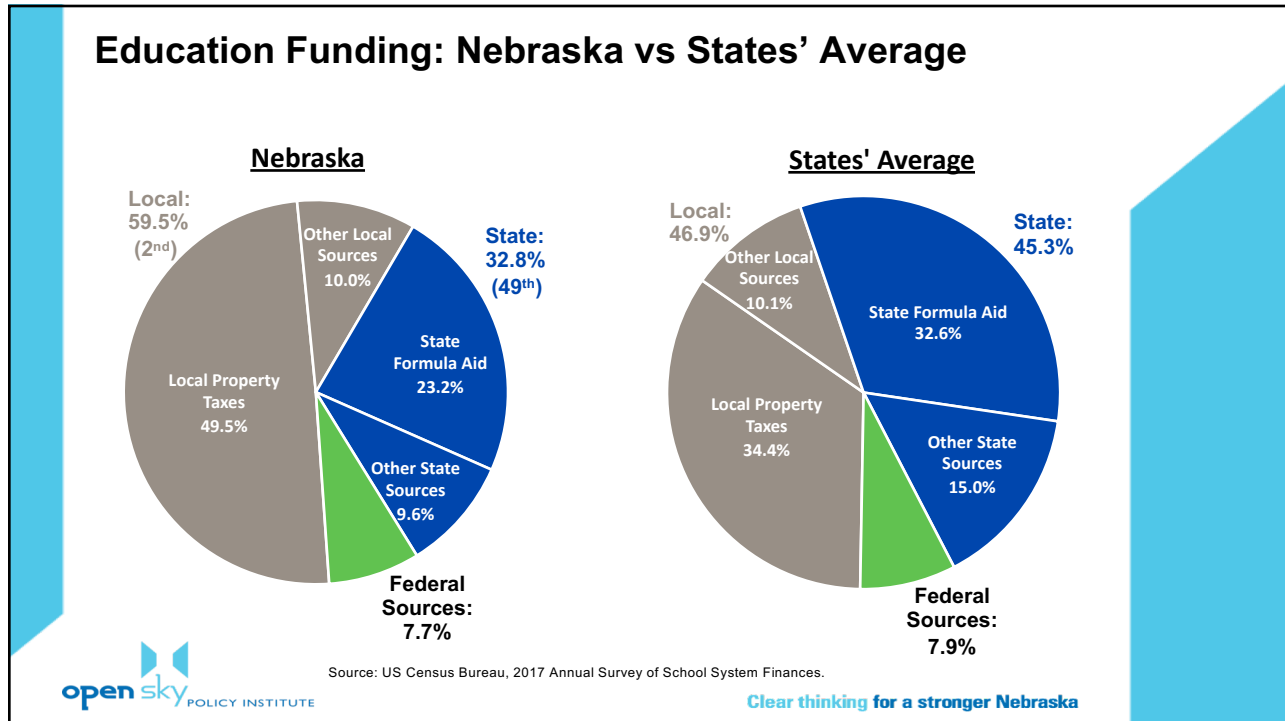
State Aid and Local Taxes Have Mirrored Each Other

Aid and Taxes per \$1,000 of Nebraska Personal Income



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Revenue Challenges

- Ag economy/tariffs
- Flooding/disaster recovery
- Tax changes since 2006
 - **\$913 million** reduced revenue in FY20
- Base issues
 - Services, other exemptions
- Revenue fluctuations due to federal tax changes

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Revenue Situation

- Current biennium projected surplus of \$126m
- Outyear biennium projected surplus of \$403.7m
 - (but if \$100m of current year PS is appropriated, leaves \$303.7m in outyear biennium)

According to LFO:

- \$100m in FY21
- \$100m in FY22
- \$100m in FY23
- (or avg. \$135m each of 3 years)
- It does not compound- \$300m over 3 years, not \$600m over 3 years
- See line 36 of GF financial status
- CR may have 12% or \$616m at end of FY21

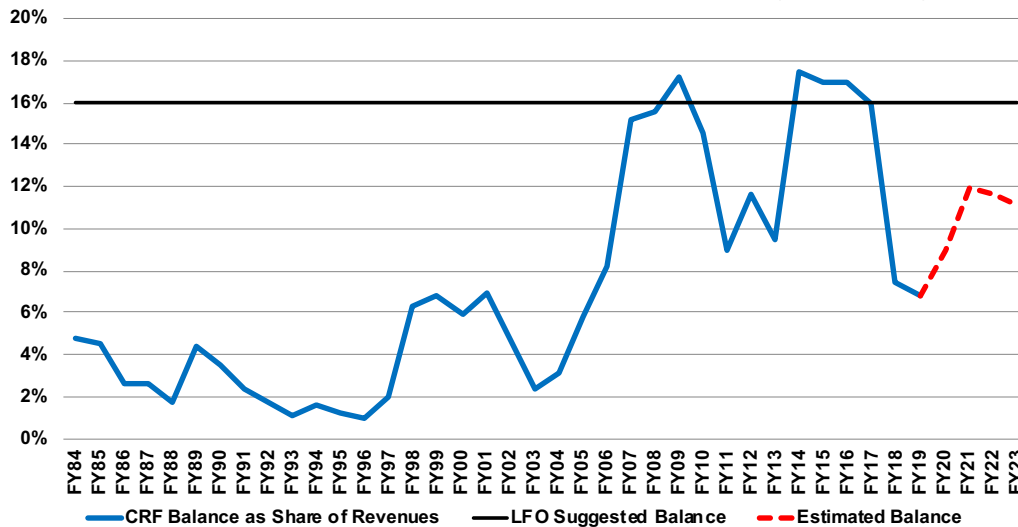


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Rainy Day Fund Departing from a Healthy Balance

Cash Reserve Fund Balance as Share of General Fund Receipts (FY84 to FY22)



Source: Legislative Fiscal Office, Tax Rate Review Committee Summary and Biennial Budget



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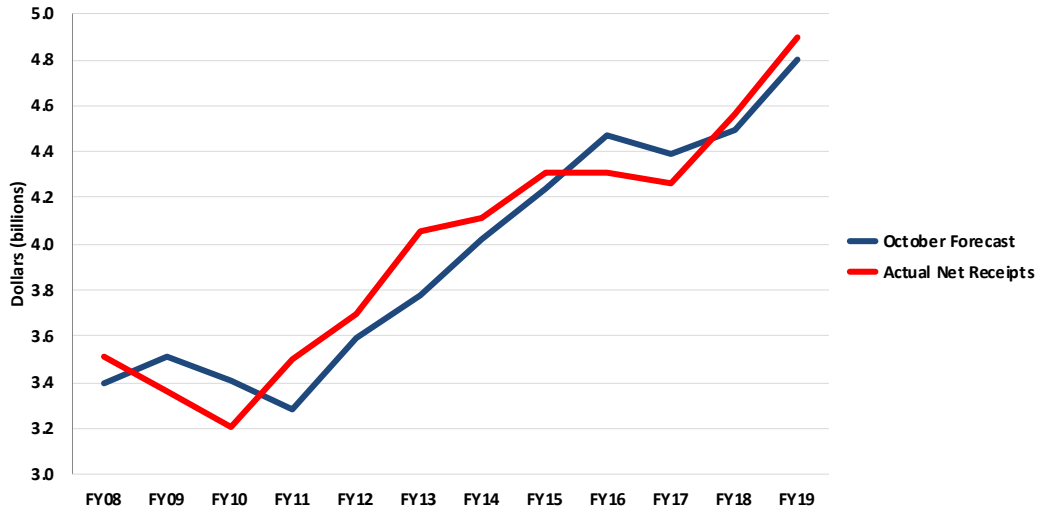
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However...

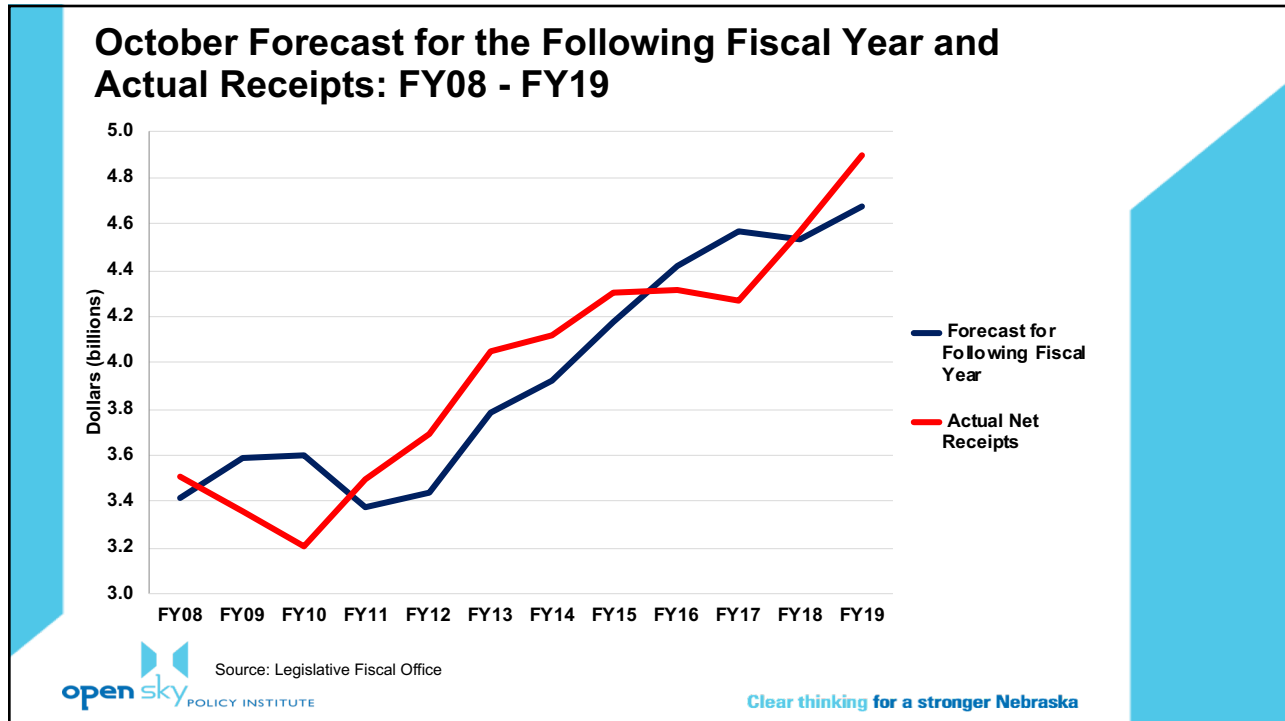
- Assumes \$80m savings in child welfare
- Assumes TEEOSA has 2.8% growth (OPS .5%)
- Assumes funding for corrections at 2.5 growth
- Built on projected revenue growth
- AND a possible recession isn't built into the forecast

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October Forecast for the Current Fiscal Year and Actual Receipts: FY08 - FY19



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Main Tax Discussions in 2020

1. Property tax reductions/reform & eliminating tax expenditures
 - increase ed funding vs. PTCP vs. sales tax rate reduction
2. Tax incentives

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Property Tax Discussions in 2020

Option #1 (Revenue Committee)

- Lower ag land to 55% (in and outside TEEEOA) starting FY21 for k-12 only
- Lower residential/commercial (in and outside TEEEOA formula) starting FY22
- Balance of \$100m in year 1 of projected revenue growth to provide for
- Foundation aid or basic needs and counts as a resource.
- \$100m in FY21 and increases in cost over time*
- Spending restrictions still on the table but not yet decided

Option #2

- Increase allocated income tax (AIT) from 2.23% to 20% (cost of \$80 million)
- Lower ag valuation to 65%
- Uses all \$100m/year of projected revenue growth

Option #3

- Wants to get PTCP to \$575m
- Uses all \$100m/year of projected revenue growth*
- *Some talk about using more than \$100m per year
- All new revenue appears to be off the table

Potential 2020 Ballot Initiative

- Would create a refundable income tax credit equal to 35% of property taxes paid
- Would cost approximately \$1.5B or 32% of the general fund budget
- **Would require increases in other taxes and fees or force deep cuts in state funding for health care, public schools and roads**

Main Tax Discussions in 2020

1. Property tax reductions/reform & eliminating tax expenditures
 - increase ed funding vs. PTCP vs. sales tax rate reduction

2. Tax incentives

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History of Nebraska's Tax Incentives

- LB 775 passed in 1987
- LB 312 (Nebraska Advantage) passed in 2005
- **LB 720...**
- All have similar structure
- No “but for” requirements
- Long “tails”
- Contribute to revenue volatility

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Effects on State Revenue

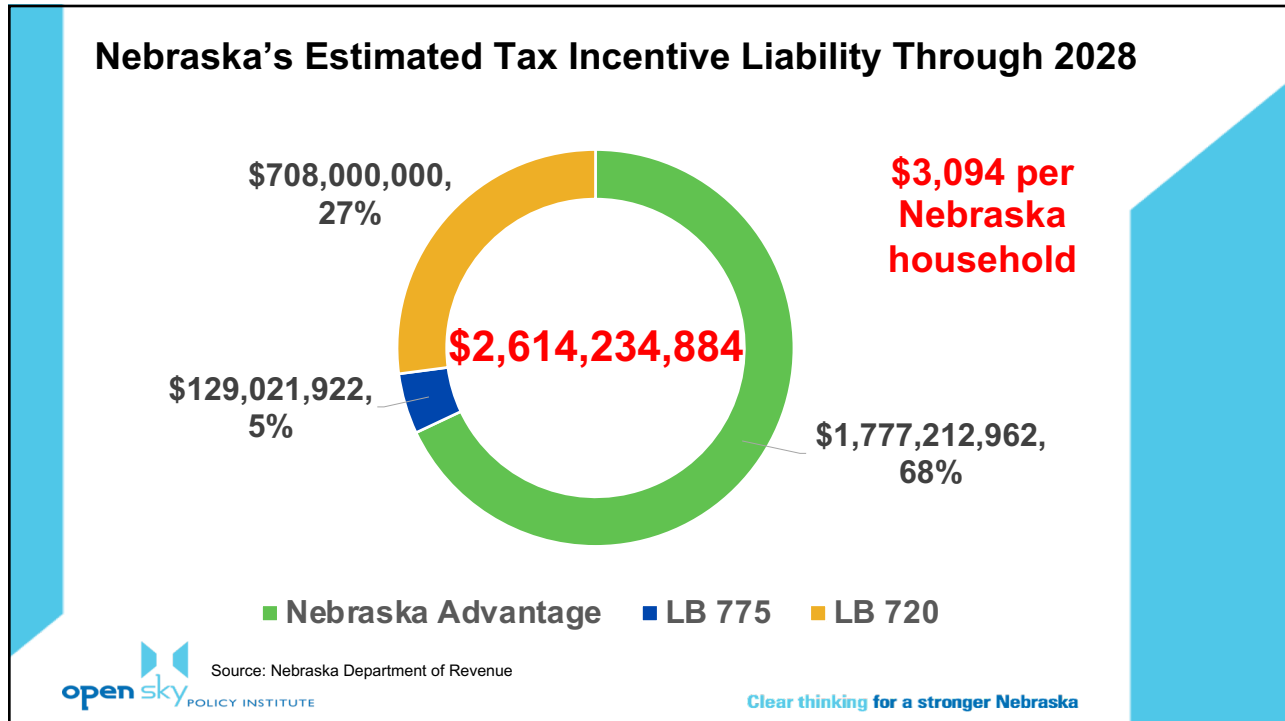
- LB 775 and Nebraska Advantage reduced revenue over **\$4 billion**
- *With economic gain factored in:*
 - LB 775 net revenue loss of over \$2 billion in 2025
 - Nebraska Advantage net revenue loss of over \$1.5 billion in 2028
- Nebraska Advantage:
 - Pays until 2040 or 2050
 - Significantly greater revenue reducer than LB 775

23

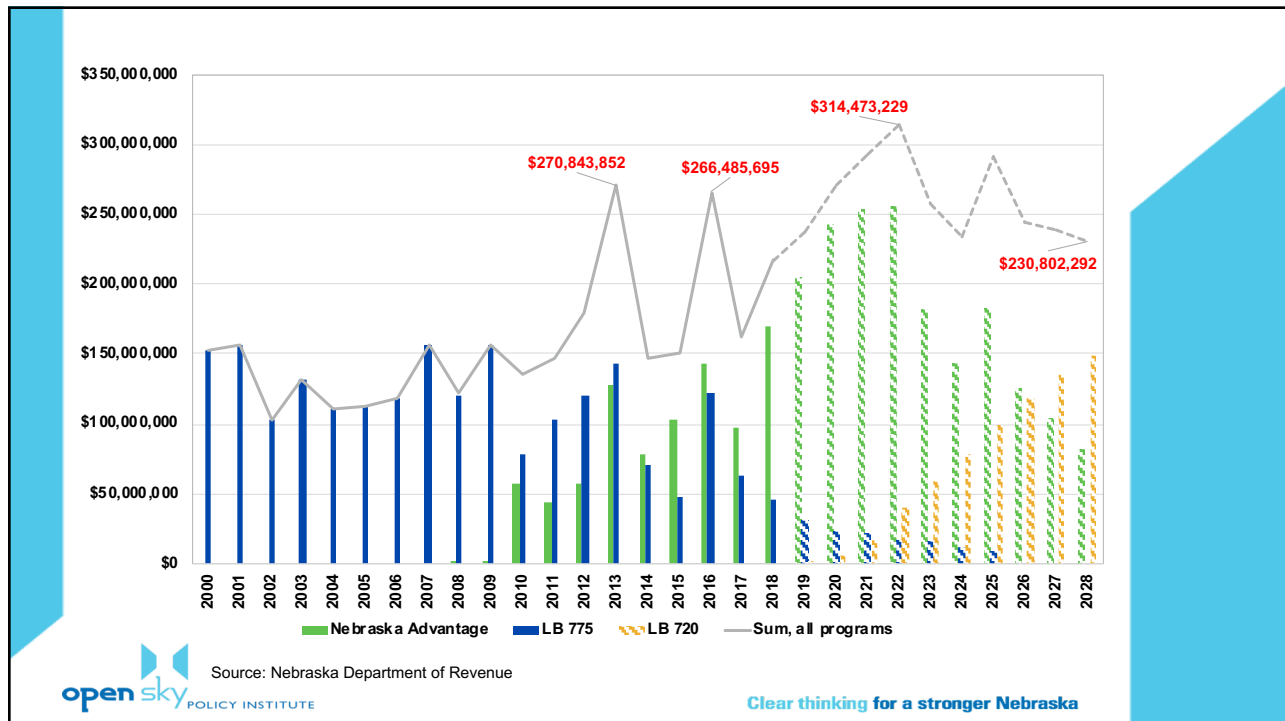
ImagiNE (LB 720, as proposed)

- Intended to ramp up quicker
- Cap added in amendment
 - \$125 million for first three years
 - 3% of gross receipts (\$182 million based on FY19)
- Fiscal note of \$869 million through FY30
- Does nothing with Nebraska Advantage agreements

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Clear thinking for a stronger Nebraska

2019-2020 RC Strategic Plan

Mission Statement

The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual student to be a responsible citizen in an ever-changing society.

School Improvement Goal

All students will meet or exceed normal growth rate on standardized tests annually.

- Raymond Central Public Schools believe that a Professional Learning Community (PLC) can be defined as a group of educators committed to working collaboratively in ongoing processes of collective inquiry and action research to achieve better results for our students (*Learning By Doing/DuFour, DuFour, Eaker*). In doing so, Raymond Central has committed to three fundamental assumptions:
 - We can make a difference - our schools can be more effective.
 - Improving our people is the key to improving our schools.
 - Significant school improvement will positively impact teaching and learning.
- Intervention (1): Raymond Central is committed to working together to achieve our collective purpose of learning for all students. Staff will cultivate a collaborative culture through the continued development of high performing teams, Professional Learning Communities (PLCs).
 - To achieve this, teams will meet on a regular basis clarifying what students must learn, gathering evidence of student learning, analyzing evidence, identifying the most effective instructional strategies and practices, increasing the instructional capacity of all team members while working to achieve their SMART goals.
- Intervention (2): Teachers will use lesson design, GANAG (Goal setting, Access to prior knowledge, New information, Application, Goal Review) as the district instructional framework.
- Intervention (3): The School Improvement Team will work to develop meaningful, personalized professional development opportunities targeting individual and team growth.
- Intervention (4): Raymond Central will develop a Multi-Tiered System of Support (MTSS) for both academic and behavioral student needs. PBIS (Positive

Behavioral Intervention and Supports will be implemented to provide a system of prevention, noting early identification and intervention. The goal of MTSS is to ensure success for ALL students.

District Strategic Plan 2019-2025

Goal 1 - Increase the number of students that meet or exceed normal growth rates

- Performance Indicator (1): Students will be provided rigorous academic and real-life learning opportunities to become college and career ready.
- Performance Indicator (2): Develop and implement a Multi-Tiered System of Support (MTSS) based on a needs-driven model ensuring students at all levels and sites have access to appropriate resources to accelerate performance proficiencies.
- Performance Indicator (3): Teachers will utilize effective instructional models, including differentiation, based on research and best practice with curriculum aligned to national, state and local standards while continuously assessing and monitoring student progress.
- Performance Indicator (4): Increase Measurement of Academic Progress (MAP) scores to meet or exceed national growth rates from first data collection points to additional collection points through the academic year.
- Performance Indicator (5): The Board of Education will review student growth data in Reading, Math, and Social, Emotional Behavior, from results in the Formative Assessment System for Teachers, at a minimum of three times per year (fall, mid-year, and spring).
- Performance Indicator (6): The district will research and develop a Capstone experience for Raymond Central students serving as a culminating project, or senior exhibition, that will encourage students to incorporate life skills such as critical thinking, problem solving, written and oral communication, and goal setting as they prepare to exit from their #RCJourney and enter a career, college, military or adult life as a responsible citizen in an ever-changing society.
- Performance Indicator (7): The district will research, design and implement a grading and assessment philosophy based on research and best practice.

Goal 2 - Research and implement strategies to recruit, hire, develop, support, and retain the highest quality staff

- Performance Indicator (1): Develop and implement pathways for teacher leaders that allow them to gain leadership experience and expertise through professional collaboration with other teachers and administrators.

- Performance Indicator (2): To encourage high performance, develop and implement a performance-based program that recognizes individuals for their accomplishments.
- Performance Indicator (3): Review 2019-2020 staff exit surveys to determine patterns and trends.
- Performance Indicator (4): Research and implement an online resource for accepting applications for all open positions.

Goal 3 - Increase Student Enrollment

- Performance Indicator (1): Develop a positive ratio of option-enrolled students through advertising and showcasing the accomplishments of Raymond Central students using a variety of social and media outlets.

Goal 4 - Maintain and Improve Current Facilities

- Performance Indicator (1): Continue to update the RC 5-10 year facilities plan.
- Performance Indicator (2): Explore creative/innovative classroom and campus concepts.
- Performance Indicator (3): Hire a consultant to assist in future facility planning including the construction of a Performing Arts Center.

Goal 5 - Technology

- Performance Indicator (1): Continue to stay up-to-date with devices and infrastructure.
- Performance Indicator (2): Update and maintain the district website frequently to keep all stakeholders informed.
- Performance Indicator (3): Teachers will utilize technology targeting student-centered learning, differentiated instruction and digital citizenship. The district will provide training opportunities for teachers to enhance their skills in this area.

Goal 6 - Staff Professional Development

- Performance Indicator (1): Provide meaningful and relevant staff development training to improve instruction. Professional Learning Communities will be the major vehicle for accomplishing this task by using teacher collaboration.
 - Professional learning opportunities will focus on increasing knowledge and use of differentiation strategies within all classrooms.
 - Increasing student engagement is also critical. PLCs will play a vital role in implementing these strategies.

- Performance Indicator (2): Develop a data collection process to ensure high yield instructional strategies are implemented with fidelity to the GANAG lesson design.

Goal 7 - Mental Health Action Plan

- Performance Indicator (1): Provide ongoing professional development in mental health issues for staff, students, parents and community.
- Performance Indicator (2): Develop and implement a progress monitoring evaluation tool for RC mental health programs: Move This World Social/Emotional Curriculum (PK-6); mental health therapist (7-12); other.

Goal 8 - Ensure all students learn in a safe environment

- Performance Indicator (1): Conduct annual external safety audits at each school site.
- Performance Indicator (2): Develop and implement a district-wide reunification plan as part of the adopted standard response protocol.
- Performance Indicator (3): Provide ongoing safety training for staff and students.
- Performance Indicator (4): The district will research and implement an anonymous reporting app for students, parents, and staff that will be used in partnership between the school and law enforcement.
- Performance indicator (5): Continue to engage all stakeholders in school safety issues.

Guaranteed Energy Savings Contract (ESCO) Process

8 STEP PROCESS	DATE
I. INITIAL CONCEPTUAL PRESENTATIONS <input checked="" type="checkbox"/> Administration and/or School Board/Committee	<u>Fall 19'</u>
II. TECHNICAL FEASIBILITY STUDY <input checked="" type="checkbox"/> Engineers Identify Facility Improvement Measures <input checked="" type="checkbox"/> Review FIM's with Administration	<u>Fall 19'</u>
III. FACILITIES COMMITTEE PRESENTATION <input checked="" type="checkbox"/> Solicit RFQ responses in local paper <input checked="" type="checkbox"/> RFQ document released	<u>Winter 19'</u>
IV. EVALUATION OF RFQ RESPONSES <input checked="" type="checkbox"/> Administration / Committee evaluate proposals <input checked="" type="checkbox"/> Interview Performance Contracting (PC) Companies <input checked="" type="checkbox"/> School Board Issued Letter of Intent to PC Partner	<u>Winter 20'</u>
V. IN-DEPTH STUDY <input checked="" type="checkbox"/> Technical _____ <input checked="" type="checkbox"/> Financial _____	<u>Winter 20'</u>
VI. VERIFICATION OF PROJECTS <input checked="" type="checkbox"/> Facilities Committee Meeting <input checked="" type="checkbox"/> 3 rd Party Engineering Review	<u>Spring 20'</u>
VII. PROPOSAL PRESENTATION <input checked="" type="checkbox"/> School Board Approves Projects <input checked="" type="checkbox"/> Financial Resolution-Lease Purchase	<u>Spring 20'</u>
VIII. PROJECT IMPLEMENTATION	<u>Summer 20'</u>

SAMPLE - School Board Resolution

MOVE THAT: Whereas the Board of Education, intends to enter into an Energy Financing Contract with a Qualified ESCO Provider, we authorize the Superintendent to adhere to the Request for Qualification (RFQ) process as identified, in State Statute sections 66-1062 to 66-1066, for selecting an ESCO company to implement potential facility improvement measures.

RC Facility Priority List

Created 8.7.19, Updated 12.9.19

2019-2020

Research and implement an online software to submit work orders for Jared and Keely

- \$6,000 for Year 1 and \$4,000 for Year 2 and beyond.

Priority Project		Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Area 4 (gym roof and NE corner)		Valparaiso Elementary	\$190,000	May 2020	August 2021	
Replace 3 outdoor and 1 indoor Rusted Door Frames		Jr/Sr High School	2 x exterior steel frames and doors \$11,650 & \$11,865 Repair wood gym doors - \$1432 & \$986 Outside door adjustments by Band room - \$1,190 Total - \$27,123 5% discount - \$1,356.15			<ul style="list-style-type: none"> • Midwest Door (came to look on 12.2.19)

Front Steps Concrete Repair		Jr/Sr High School	\$10,000+			<ul style="list-style-type: none"> ● Macintosh Concrete (bid coming) ● Rezac Concrete also will provide a bid
Concrete in front of "old" entrance and handrail <i>(May have to replace all stairs...)</i>			\$4500 (Rezac)			
Fix Retaining Wall		Jr/Sr High School	\$5200 (rezac)			<ul style="list-style-type: none"> ● Macintosh Concrete (bid coming) ● Rezac Concrete also will provide a bid
Sand and Repaint New Gym Floor		Jr/Sr High School	TBD			
Art Room Floor Repair		Valparaiso Elementary	TBD			Jared has tried to crawl through the small space to see if we can get a jack down that far, unsuccessful.
Paint and Repair Weightroom Exterior Wall		Jr/Sr High School	TBD			
Replace		Jr/Sr High School	\$3150			<ul style="list-style-type: none"> ● Sentry Electric

Electric Box						
Replacement plan for Air Handlers		Jr/Sr High School	\$1,200,000			• Trane
Repair Buckling Window in the 1st/2nd Grade Wing		Valparaiso Elementary	TBD			
Seal Main Driveway		Jr/Sr High School	TBD			
Lower Priority List						
New Tile in Kitchen		Val Elementary	\$5,000			• Ernies
Cement Pendulums to protect tanks	X	Jr/Sr High School	\$100			• Jared
Add Drainage to the NE section of FB Field		Jr/Sr High School				
HVAC Replacement		Valparaíso Elementary				

Comprehensive List for 2019-2020

Project		Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Area 4 (gym roof and NE corner)		Valparaiso Elementary	\$190,000	June 2020	August 2021	
HVAC Replacement Schedule		Valparaiso Elementary	\$400,000 (40 heat pumps @ \$10,000)			
New Security Camera Software		All 3 Sites	\$28,055			1. Kidwell
Wifi for Bus Barn and Press Box		Jr/Sr High School	\$7,304.75			2. Kidwell
Water Softener Added to Boiler	X	Jr/Sr High School	\$1,506.83	August 2019	August 2019	3. Jeff White - AquaSystems
Commercial Water Softener for New Addition	X	Jr/Sr High School	\$5,786.60	Oct/Nov 2019	Nov 2019	4. Jeff White - AquaSystems
Gym Floor Repair	X	Ceresco	\$1,195	October 2019	October 2019	5. DavidWood Floors, Inc. (Ralston)
Front Steps Concrete Repair		Jr/Sr High School	TBD			

Add Concrete in front of FB stadium for Handicap spots		Jr/Sr High School	\$4,000			
New Tile in Kitchen		Val Elementary	\$5,000			• Ernies
Replace Carpet in Entrances with Rubber Flooring		Both Val and Ceresco Elementary Schools	\$13,800 ***Bid from Ernies***			
Resurface Jr/Sr High School Track	X	Jr/Sr High School	\$51,950		September 2019	1. Midwest Tennis and Track (Denison, IA)
Energy Audit at Val Elementary	X	Val Elementary	Free	Meeting end of September to review data		1. Trane
Metal Bleachers for FB stadium		Jr/Sr High School				
Paint and Repair EIFS (Scott's Plastery)		Val Elementary Gym and Main Entrance Ceresco				
Pump/Well #5 Leaking between #4		Jr/Sr High School				

Replace Carpet w/ square tile carpet (make color universal for all 3 sites)		Val and Ceresco Elementary	Met w/ Ernie's October 2018 \$210,500.008			
Remove Gravel from Playground(s) and add ADA approved black tile		Val and Ceresco Elementary				***Possible fundraising project for PTO***
1911 Rock Bench		Ceresco Elementary				
Replace Wooden Lockers w/ Metal		Val and Ceresco Elementary				
Add Concrete to N Parking Lot for Drainage		Val Elementary	\$13,350.00			
Gym Floor Refinish (annual cost)		All Sites	\$10,000	Summer 2019	Summer 2019	

Other:

- Replace Concrete Barriers at Val Elementary

2020-2021

Project		Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Flat roof (center section) replacement		Ceresco Elementary	\$190,000	June 2021	August 2021	

2021-2022

Project		Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Area 2-4-6-8		Jr/Sr High School	\$250,000	June 2022	August 2022	

Energy Financing Contract for Facility Improvement Solutions

Executive Summary
High School Projects



It's Hard To Stop A Trane.®

Executive Summary

Similar to all living creatures, the mechanical and electrical equipment in the Raymond Central Jr/Sr. High School has an inevitable lifespan. School Districts who recognize this fact and establish a replacement plan for these systems can avoid emergency capital expenditures before these systems fail.

Trane has been assisting Nebraska School Districts for decades in identifying energy saving projects and replacing HVAC systems that have reached the end of their useful life. With this knowledge, Trane has itemized a Building Improvement Project that addresses the HVAC needs for Raymond Central Jr/Sr. High School.

We are focusing on the HVAC systems serving the Jr/Sr High School. The building has had many additions and alterations since its initial construction in 1967. Existing units have had chilled water cooling coils added, being served by an air cooled chiller. The original fuel oil fired boilers provide hot water to the bulk of the building. A separate geothermal well field serves a mixture of heat pump air handlers and heat pumps installed around 2011. Outside air is pretreated by energy recovery ventilators.

To date are developing project scopes of work and initial designs for budgeting and discussion. These initial designs feature rooftop air handling units to replace existing multi-zone units (typical of 3) and unit for unit replacement of air handling units serving the original gymnasium and music rooms (typical of 4). The new units will have DX cooling with hot gas reheat or chilled water. Further analysis for appropriate cooling method will be done as design progresses. Hot water will be reused. New VAV boxes with hot water reheat will be installed in current Multi-zone mechanical rooms. An alternate will be put together to replace existing hot water boilers.

The benefits for upgrades are numerous. Energy costs will be reduced by at least 20% by implementing the HVAC upgrades. Indoor air quality improvements will be realized by matching outside air quantities to occupancy. Duct cleaning will also greatly improve air quality. Temperature control will be increased with the use of VAV boxes in lieu of older multi-zone technology. Updated controls will also contribute to all of the above improvements.



Base Project

- **Replace (3) multi-zone air handling units.**
 - Install new roof top unit with DX cooling. New units will incorporate hot gas reheat for dehumidification
 - New VAV boxes with hot water reheat will be installed in each mechanical room to serve existing zones. No rezoning will take place. 14 zones total.
 - Hot water piping will be repiped in each mechanical room.
 - All ductwork will be cleaned as part of this project.

- **Install (4) new single zone VAV air units**
 - Install new single zone VAV air units.
 - Reuse existing chilled water and hot water piping.
 - All ductwork will be cleaned as part of this project.

- **Replace (2) fuel oil hot water boilers.**
 - Replace existing units with new hot water boilers (cost analysis on best fuel type to be completed).
 - Install (2) new hot water pumps.
 - Replace piping as necessary to install new boilers, pumps and accessories.

The design of this Scope of Work, in conjunction with past building modifications, will allow this facility to serve the patrons of Raymond Central Public Schools for the next 25 years.

Estimated Guaranteed Maximum Price (GMP) for the above base project:

**Base Project is \$1,200,000 +/-
Project Phasing is an easy Engineering Option**

Next Steps

December – BOE to discuss Executive Summary and ESCO process

January – Meeting to answer questions and provide direction on next steps

February- Competitive ESCO process (RFQ)

March- Selection of ESCO contractor

April- Finalize scope of work and financial parameters for Phase I of ESCO contract

May- Financing Resolutions (if necessary) and 3rd party engineering review

June – Installation of Project



NASB Monthly Update for Board Meetings - Agenda Item: DECEMBER 2019

“NASB Update”

As a board, some items to be focused on during December include:

- Monitor progress of district goals, link goals to discussion and action items
- Review your Strategic Plan Progress Report
- Conduct your mid-year superintendent evaluation
- Complete your Fiscal Year Audit Report; NDE State of the Schools Report; and review School Improvement Plan
- Learning Community - Report Evaluation and Research Results of Funds Distributed - Due January
- ESUs - ESU Annual Financial Report - Due January 31

Networking & Events

Mark Your Calendar: 2020 Events:

More information can be found online, and has already been mailed out for some of the below.

<http://members.nasbonline.org/index.php/events>

President’s Retreat | Jan 26-27 in Nebraska City | Feb 16-17 in Sidney | Feb 16-17 in Kearney

Budget & Finance Workshop | Jan 29 in Norfolk | Feb 5 in Kearney

Legislative Issues Conference | Feb 9-10 in Lincoln

Advocacy/2020 Legislative Session:

The 2020 legislative session begins January 8th. Stay engaged during the off-season, and look for the 2020 NASB Advocacy Handbook to be posted online in the upcoming weeks, which includes all of the items approved by YOU at this year’s Delegate Assembly.

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for “This Month In ...” To access the latest newsletter, click here:

<http://members.nasbonline.org/index.php/news-resources/board-notes>

Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

TO: Dr. Joel and Raymond Central Board of Education
 FROM: Tasha Osten and Dr. Gould
 RE: Vision 2015: Recognition

As a result of the Vision 2025 meetings, we became aware of a need/recommendation to further enhance recognition in our district. To address this, Mrs. Osten and Dr. Gould were asked to collaborate on this project and identify ideas. **Additional ideas are always welcome... we like group think!**

To date, here are some projects we're considering:

Project	Description & Location	Location	Vendor/Cost
Academic Recognition Wall	Valedictorian, Salutatorian, 30+ACT, National Merit, Honor Roll, Academic All State, College Credit, All State, National Officers (FFA, FBLA, Skills,) Other??	HS	?? Awards Unlimited, Theresa Schleiger ????
Mission Statement Banner	Printed statement with RC logo	HS, Val, Ceresco	Awards Unlimited, Theresa Schleiger 3x5@\$115 each
Name Plates for Teachers	Plexaglass Plate allowing slip-in document outside classroom	HS, Val, Ceresco	
Large Logo or Mustang	Placed on outside wall of new gym/painted? Metal? composite?	HS	
Teacher/employee Recognition Wall	Teacher name, award and date	HS, Val, Ceresco	
Golden Admission Activity Card ALREADY DO - Need to advertise.	Any RC alum may apply for this card when they reach 65 and be admitted to RC activities for FREE		
Teacher/Employee Recognition	5 yr, 10 yr, 15 yr, 20 yr, etc		Wooden or Glass Plaque, pins, other?
Sport Plaques - Brian is working on record boards. We should team up with Activities. We can add FBLA	Organize and display on wall	HS	

Art Display Case			
Alumnae Recognition	Develop alum awards; showcase graduates in RC newsletter		Journalism class assist & RC Foundation

StudentsDrug and Alcohol Testing1. Need for Random Testing.

The Board of Education is responsible for maintaining discipline, health and safety. The Board recognizes that student substance abuse presents a continuing challenge and a danger to the student population as a whole. The Board is committed to maintaining school sponsored activity programs in a safe, healthy and secure environment. The Board is further committed to being proactive in ensuring that students who participate in extracurricular activities represent the District in a positive manner.

2. Eligibility for Random Testing.

Students who participate in school sponsored competitive extracurricular activities at the high school (Grades 9-12) level are eligible for random testing. School sponsored competitive extracurricular activities are activities which are sponsored or approved by the Board, but are not offered for credit towards graduation, and which involve competition, comparison, or judging of the individuals or groups with other individuals or groups as part of selection or participation. School sponsored competitive extracurricular activities include, but are not limited to, athletic programs, cheerleading, dance team, band, Student Council, National Honor Society, academic teams, One-Act, choir, Quiz Bowl, FBLA, FFA, and Speech Team.

Any student participating in school sponsored competitive extracurricular activities during the school year must submit a completed Consent to Test Form on or before the first scheduled Fall contest date. The form must be signed by the student and the student's parent or guardian.

Failure to submit a completed Consent to Test Form will result in ineligibility for participation in school sponsored competitive extracurricular activities. If a student submits a form after the deadline, the student will be required to serve the equivalent of a 1st offense of a positive test. This will go into effect during the initial activity(s) that the student participates in and will NOT take the place of a 1st offense.^ If a student transfers into the district, that student will have ten (10) school days from his/her start date to submit the Consent to Test Form to the school.

^If a student who submits his/her form after the deadline has a positive test result later in the year, that student will still serve a 1st offense consequence.

Students remain eligible for testing from the date the Consent to Test Form is turned in until a Drop Form is completed, or until the student graduates or is otherwise no longer enrolled in the District. A student for whom a Drop Form has been submitted shall be ineligible for participation in school sponsored competitive extracurricular activities for twelve months from the date the Drop Form is submitted. Students have a fourteen (14) calendar day grace period for reconsideration of a Drop Form. Students names will remain in the pool for the duration of the fourteen (14) calendar days.

Students who are not participants in a school sponsored competitive extracurricular activity may volunteer for participation in the testing program by submitting a completed Consent to Test Form.

3. Testing Procedure.

a. Random Testing.

A confidential testing schedule will be created by the Superintendent or designee to ensure that the testing of eligible students is conducted in a manner that is random. To maintain confidentiality and to maintain the integrity of the randomness of this program, the students eligible for testing will be identified by a unique personal identifier that does not make the student known to persons other than the school officials who are directly involved in the testing program.

No less than twenty percent (20%) of the pool of eligible students will be tested each school year. The Superintendent shall have the authority to determine the percentage to test, subject to the minimum 20% level, dependent on the nature and extent of the prevailing problem with drug usage in the school community from time to time. Testing will take place throughout the school year.

b. Collection.

The testing collection process will be conducted in a manner that protects student privacy, will also guard against tampered specimens and ensuring an accurate chain of custody of the specimen. To the extent the testing involves the collection of urine, an adult monitor is to wait outside a closed restroom stall and listen for the normal sounds of urination.

The specific testing procedures and mechanism are to be created by the Superintendent or designee. It is intended that the procedures be modeled on those applicable to the testing of CDL employees, which include the testing of specimens for alcohol and unlawful substances. The tests are to be designed to detect only the use of illegal drugs, including but not limited to amphetamines, marijuana, cocaine, steroids, opiates, and barbiturates, not medical conditions or the presence of authorized prescription medications.

4. Confidentiality.

All activities related to the testing policy will be carried out in accordance with the requirements of the Family Educational Rights and Privacy Act (FERPA), the Protection of Pupil Rights Amendment (PPRA), and any other applicable confidentiality laws.

Test results will be shared only with staff who have a legitimate educational interest in having access to the information, on a “need to know” basis. Test results will not be turned over to any law enforcement authority in the absence of a court order, subpoena, or other legal process requiring such.

Test results will be kept in confidential files separate from the students’ other records. The test results will be destroyed when no longer needed for individual student situations or for the overall testing program.

5. Consequences for Positive Tests.

Any of the following shall be considered to be a positive test result:

- A confirmed positive alcohol or drug test;
- Refusal to participate in testing when selected, including the submission of a Drop Form upon being requested to be tested; and/or
- Tampering with the specimen collection process.

The following shall result from a positive test result:

- The student's parents or guardians will be contacted and a meeting will be held to discuss the positive test result, with the object of collaborating on a plan to assist the student in avoiding future substance abuse.
- The student's privilege of participating in extracurricular activities will be restricted as follows:
 - For a first positive test, the student is ineligible to participate in any extracurricular activities for thirty (30) school days pending the submission of a negative drug test.
 - For a second and subsequent positive test, the student is ineligible to participate in any extracurricular activity for one (1) calendar year. To return to participation, the student must complete substance abuse counseling as and to the extent determined appropriate by a qualified professional, and in any event for no less than four (4) hours, and must submit to five (5) follow up drug tests during the next twelve (12) month period.

The parents or guardians are responsible for the costs of the rehabilitation program, which includes the substance abuse counseling and follow-up testing described above.

Positive results will not lead to the imposition of any academic consequence or disciplinary action, other than the above described limitations on the privilege to participate in extracurricular activities.

6. Appeal Procedures.

A student or the student's parents or guardians may request a retest of his/her specimen at their own expense at a laboratory approved by the Superintendent or designee and which follows federal Substance Abuse and Mental Health Services Administration (SAMHSA) standards concerning drug testing protocols and procedures. Requests must be made within twenty-four (24) hours of receiving the official results of their drug test. The specimen previously submitted will be forwarded to the approved lab in cooperation with the District approved outside agency responsible for confirmatory testing.

Results of the re-test will be provided to the Superintendent or designee by the approved laboratory. During the appeal period the student may not participate in school sponsored competitive extracurricular activities.

In the event a student or the student's parents or guardians wish to challenge a positive test result on a basis other than the veracity of the test result, an appeal may be made in accordance with the policy on extracurricular activity discipline.

Date of Adoption: [Insert Date]

Consent to Test Form

I fully understand that my performance as a student and the reputation of my school are dependent, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules and regulations set forth by the Board of Education of Raymond Central Public Schools, the administration, and the coaches and sponsors for the activities in which I participate.

I consent to and authorize Raymond Central Public Schools to conduct a drug and alcohol test if my number is drawn from the random pool. I also authorize the release of information concerning the results of such tests to designated District personnel.

I understand that this form remains in effect until the submission of an Activity Drop Form or graduation and/or withdrawal from the District.

_____	_____
Student Name (print)	Parent or Guardian Name (print)
_____	_____
Student Signature	Parent or Guardian Signature
_____	_____
Date	Date

I plan to participate in one or more of the following school sponsored competitive extracurricular activit(ies):

_____ I am volunteering to be placed in the testing pool.

Activity Drop Form

I, _____ wish to withdraw from _____

I will submit this form to the Athletic Director. My name will be withdrawn from the testing pool 14 days after the date this is received by the Athletic Director.

Completing this form will pertain to all school sponsored competitive extracurricular activities. I understand, by withdrawing, I can no longer participate in any school sponsored competitive extracurricular activities, and I may not receive recognition as a member of these activities or athletic programs. I may re-enter the testing pool after a period of one (1) calendar year by filling out a new Consent to Test form.

I UNDERSTAND THAT I HAVE 14 DAYS TO RECONSIDER THE DECISION AND RE-ENTER THE POOL.

_____ Student Name (print)	_____ Parent or Guardian Name (print)
_____ Student Signature	_____ Parent or Guardian Signature
_____ Date	_____ Date

Athletic Director

Date of Receipt



Derrick Joel <djoel@rcentral.org>

Re:

2 messages

Brian Gralheer <bgralhee@rcentral.org>
To: kaileigh fulmer <kaileighfulmer99@gmail.com>
Bcc: djoel@rcentral.org

Fri, Nov 15, 2019 at 2:22 PM

Ok Thanks.

On Fri, Nov 15, 2019 at 2:18 PM kaileigh fulmer <kaileighfulmer99@gmail.com> wrote:

Dear Mr Gralheer,

As of November 15th 2019 I am resigning as assistant softball coach. Thank you for the opportunity, I enjoyed my time at Raymond Central.

thank you,

Kaileigh Fulmer

Brian Gralheer
Activities Director / Assistant Principal
Raymond Central Jr./Sr. High School
402-785-2685

Brian Gralheer <bgralhee@rcentral.org>
To: Derrick Joel <djoel@rcentral.org>

Fri, Nov 15, 2019 at 3:31 PM

[Quoted text hidden]

Raymond Central Public School at Ceresco

December 2nd, 2019

Dear Mrs. Egr and Dr. Joel,

This letter constitutes an official two-week notice of my termination of employment at Raymond Central Public School at Ceresco, effective December 13th, 2019. I'd like to thank you for the opportunity to work at Raymond Central Public Schools, and I appreciate the invaluable experience I gained while employed here.

I regret that I must tender my resignation, but I hope that my time with Raymond Central Public Schools has been seen as productive.

Very Sincerely,

A handwritten signature in cursive script that reads "Haylee Kremer".

Haylee Kremer
