

**Raymond Central Public Schools (District 0161) Board of Education Regular Meeting**

Wednesday, July 10, 2024 at 6:00 PM

Raymond Central Jr-Sr High School - Mustang Room

1800 West Agnew Road

Raymond, NE 68428-9783

**Present:** Mary Benes, Brad Breitreutz, Cathy Burklund, Larry Heyen, Bill Lange, Derek Matulka. Also in attendance were: Bryon Hanson, Superintendent; and Troy Lurz, Jr-Sr High Principal.

Call to Order and Pledge of Allegiance

President Breitreutz called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that Open Meeting Laws would be followed.

District Mission Statement

*The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual to be a responsible citizen in an ever-changing society.*

Annual Public Hearing on Parental-Community Involvement in Schools Policy 6400

Annual Public Hearing was held on Policy 6400--Parental-Community Involvement in Schools.

**Parental/Community Involvement in Schools**

Lancaster County School District No. 55-0161 a/k/a Raymond Central Public Schools, after having conducted a public hearing concerning parental involvement and participation, declares that it shall be the policy of the District:

1. In the event any parent has a complaint or objection to textbooks, tests, curriculum materials, and any other instructional materials, the parent may request a personal conference with the parent and appropriate school personnel to discuss such concerns as the superintendent or designee may deem appropriate. The Superintendent or designee shall prepare a complaint form which may be used by a parent to express objections to any such instructional material. Such complaint forms shall seek information including, but not limited to, the specific instructional material complained of, the reason for the complaint, and a proposed resolution of the complaint by the parent.
2. Upon reasonable advance request a parent will be permitted to attend and monitor courses, assemblies, counseling sessions, and other instructional activities unless the school determines that such attendance would substantially interfere with a legitimate school interest, which includes the interests of the parent's child, other students, and the educational staff.
3. Parents are encouraged to communicate to school staff when the parent believes it to be appropriate for their child to be excused from testing, classroom instruction, and other school experiences that the parent finds objectionable. The Superintendent or designee shall make a provision on the complaint form hereinabove referenced for receiving information from a parent concerning what specific testing, classroom instruction, or other school experience the parent finds objectionable, the basis for the parent's objection and a proposed solution for dealing with the objection that would be satisfactory to the parent and consistent with the mission of the District and legitimate school interests.
4. Upon request of a parent, the District will provide access to the education records of their child consistent with applicable law. Access will be provided during regular business hours of the school.
5. The District will notify parents when their child may be subjected to a standard norm referenced or criterion referenced test or standard tests. When reasonable to do so or required by law the parents will be notified of where a sample of such a test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student, or parent or guardian of such student shall be prohibited unless a parent requests in writing that such tests be administered to their child.
6. Prior to any school sponsored survey being administered to the students of the District, it shall be the responsibility of the Superintendent or designee to notify the parent or parents of each student involved in the survey of the nature of the survey, the date and time when such survey shall be administered, and the purpose for which and the uses of which survey exist from the school's perspective.
7. As a general matter substantive decision-making processes will be left to the judgment of the professional staff, administration and the Board of Education, subject to an effort to receive information from parents as to any concerns, objections, or other information such parents would wish to provide to the school district concerning a parent's access, involvement, and participation in activities of the school.

Legal Reference: Neb. Rev. Stat. §§ 79-530 to 79-533  
Family Educational Rights and Privacy Act, 20 U.S.C. 1232g  
Protection of Pupil Rights Amendment, 20 U.S.C. 1232h

Date of Adoption: May 18, 2009  
Date of Revision: February 14, 2024

Annual Public Hearing on Student Fees Policy 5416

Annual Public Hearing was held on Policy 5416--Student Fees.

### **Student Fees Policy**

The Board of Education of Raymond Central Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "I," which provides further specifics of student fees and materials required of students. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

1. Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

2. Personal or consumable items & miscellaneous.
  - (a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.
  - (b) Courses
    - (i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be

encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

- (ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.
  - (iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.
  - (iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.
  - (v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.
3. Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extra curricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

4. Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.
5. Postsecondary Education Costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.
6. Transportation Costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.
7. Copies of Student Files or Records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.
8. Participation in Before-and-After-School or Pre-kindergarten Services. Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.
9. Participation in Summer School or Night School. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.
10. Breakfast and Lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.
11. Waiver Policy. The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

12. Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.
13. Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

### CERTIFICATION

On the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, the School Board held a public hearing at a meeting of the school board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policy for the preceding school year. The foregoing student fee policy was adopted after such public hearing by a majority vote of the school board at an open public meeting in compliance with the public meetings in compliance with the public meetings laws.

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Superintendent or Other Authorized School Official

Legal Reference: Neb. Rev. Stat. §§ 79-2,125 to 79-2,135 and Laws 2003, LB 249 (The Public Elementary and Secondary Student Fee Authorization Act)  
 Neb. Constitution, Article VII, section 1.  
 Neb. Rev. Stat. §§ 79-241, 79-605, and 79-611(transportation)  
 Neb. Rev. Stat. § 79-2,104 (student files or records)  
 Neb. Rev. Stat. § 79-715 (eye-protective devices)  
 Neb. Rev. Stat. § 79-737 (liability of students for damages to school books)  
 Neb. Rev. Stat. § 79-1104 (before-and-after-school or pre-kindergarten services)  
 Neb. Rev. Stat. §§ 79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

Date of Adoption: June 21, 2010  
 Date of Revision: July 8, 2019  
 Reviewed with No Changes: July 12, 2023

<b>Elementary Program</b>	<b>General Description of Fee or Material</b>	<b>\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>
K-5 Technology Fee	For utilization of technology devices	\$20.00
Physical Education classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art classes and special projects or events	Appropriate clothing (non-specialized attire)	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged.
Music-Optional band Courses	Musical instruments	Musical instruments and accessories (reeds, valve oil, drum sticks, lyres, flip folders, slide grease, reed guards, cleaning swabs, mouthpiece brushes, pad savers, ligatures, and a "gig bag", etc.) Limited instruments available for use by any student.
Music Honor Choir	Coordinating group attire	TBD
Classroom supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists.
Field Trips	Transportation and admission costs of field trips	None--costs of school sponsored, class-related field trips will be paid for by the school. Parents may be encouraged but not required to pay for field trip costs of up to \$5.00 per student for each field trip to defray costs. (With administrative approval, the requested donation may be up to \$100.00 for special field trips.) Meals on field trips will be at the expense of the student. School lunches will be provided as needed for free-reduced lunch eligible students.
Summer school courses	Classes offered during the summer, or at night, if any	\$25.00 to \$200.00 per class.
Copies	Use of school copiers (except for one copy of the student file, which will be provided without charge).	Ten cents (\$0.10) per page when charges apply.
<b>6-12 Program</b>	<b>General Description of Fee or Material</b>	<b>\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>
6-12 Technology Fee	For utilization of technology devices	\$20.00
Physical Education Classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art Classes, Science Classes, and FCS Classes	Appropriate clothing (non-specialized attire). Goggles-1 pair provided per year. If lost or damaged, students are required to purchase a new pair.	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged; protective clothing for shop classes; approved protective goggles for science classes.

Art Class Beginning	Art Supplies	\$10.00/Semester
Art Class Advanced	Art Supplies	\$15.00/Semester
Art Independent Study	Art Supplies	\$15.00/Semester
Ceramics	Materials for projects	\$25.00/Semester
Digital Photography	Materials for projects	\$20.00/Semester
Foods I/Textiles/Culinary I&II	Materials for projects	\$25.00/Semester
Drama Class		\$10.00
Competitive Speech Class		\$25.00/Semester
Agriculture and Industrial Technology Classes		
Ag Ed Labs	Supplies	\$20.00/Semester
Crop & Food Science	Supplies and materials	\$15.00/Semester
Horticulture/Plant Science	Seed and materials	\$15.00/Semester
Metal Fabrication	Metal and materials	\$25.00/Semester
Welding	Metal and materials	\$30.00/Semester
Industrial Tech Labs	Wood and other materials	\$30.00/Semester
Introduction to Construction	OSHA Fee and materials	\$45.00/Semester
Construction Projects	Wood and materials	\$30.00/Semester but may vary based on individual projects up to \$120.00
Autobody Class	Equipment	\$30.00/Semester
Classroom supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists.
Advanced Math or Science Classes	Specialized calculators	Some calculators will be available at school. If lost or damaged, a replacement fee will be assessed at a rate paid by the school. Students are encouraged but not required to purchase such equipment for their personal use.
College Now	Tuition and fees for college courses taken for credit	Any postsecondary education costs are to be paid directly by students to the college.
Dual Credit-Secondary Education Classes taught by Raymond Central Staff	Tuition and fees for college courses taken for credit	\$ xx Tuition \$ xx Book Fee Payments will be made prior to the start of the course.
End of year lost or damaged books	Damage fee or replacement cost	Fees and fines up to \$5.00 for damaged books. Lost books or ruined books are charged replacement cost.
Yearbooks - Optional	School Book	Yearbooks are published and made available for purchase every year. Cost is generally \$50.00.
College entrance tests and preparation	Prep programs & tests	Costs of college entrance tests or prep courses, such as ACT preparation tutoring, PSAT test, and ACT test, are optional and to be paid directly to the private companies involved.

Summer school courses	Classes offered during the summer or at night, if any	\$50.00 to \$200.00 per class
Locker usage	Use of school locker	Student will be responsible for replacement or repair cost to damaged locker.
<b>Extracurricular &amp; Athletic Programs</b>	<b>General Description of Fee or Material</b>	<b>Dollar Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>
Activity Fee for participants grades 7-12	Participation fee will also cover admission to events	\$40.00/annually for anyone participating in the following activities: Baseball, Softball, JH&SH Basketball, JH&SH Cross Country, JH&SH Football, JH&SH Track, JH&SH Volleyball, JH&SH Wrestling, Soccer, Cheerleading, Dance Team, JH&SH Speech & Debate, Competitive Drama (One Act)
Athletic Physicals	NSAA required athletic physicals	Cost varies; payable directly to student's physician or clinic.
Equipment and attire	Students are responsible for required equipment and attire appropriate to the sport or activity which are not provided by the school, and are responsible for any optional clothing, equipment, or other items associated with the sport or activity. Uniform items are checked out to students. If lost or damaged, students will be assessed fees in the amount of replacement cost.  Basketball Football Speech Golf Track Volleyball Wrestling Baseball Cheer/Dance	Required items include athletic undergarments (supporter, bra, socks and undershirts), practice attire, including shorts, shirts, socks and shoes suitable for the activity, and dress attire suitable for team travel. Optional items for which students are responsible include: personal athletic bags, hair ties, sweat bands, non- required gloves, towels, forearm pads and personal medical devices (braces, orthopedic inserts, etc.). Additional required items for particular sports or activities include:  No additional No additional Dress attire; copies of research Golf bag & clubs No additional Kneepads Headgear Hat & glove Shoes, approved uniforms (top & skirt; jacket), poms and other accessories up to \$1,200.00
Camps and clinics Travel meals Locker use	Registration and other costs of camps/clinics. Equipment and attire.	Students are responsible for the cost of all clinics, camps and conditioning programs. Any personal items purchased at camps or clinics, such as t-shirts, shall be at the student's expense.
Travel meals Locker use	Meals Padlock for locker	

Marching Band and Musical Groups (optional)	Band Dry Cleaning Band Repair/Rental	\$11.00 \$50.00 Students will be responsible for supplying their own musical instruments and accessories and for their own uniforms. Uniforms for the marching band will be supplied by the school.
Choir Class	Dry Cleaning Robes	\$12.00
Music Optional Show Choir	Coordinating group attire	Students will pay for outfits selected by the group. Cost will be based on selection at a maximum of \$325.00.
<b>Clubs/Organizations</b>  All organizations FFA FBLA Spanish Club Mock Trial SkillsUSA	State & National dues, meals and activities. Clothing/camps	Annual dues not to exceed \$50.00 per club.  \$25.00 \$25.00 \$8.00 \$10.00 \$25.00
Dance Squad	Admission to events	\$10.00 per play or activity
Social & Recognition Activities	Admission to prom, homecoming, etc.	Up to \$25.00 per event
Class dues		Each of the six secondary classes may assess its members an amount not to exceed \$50.
Picture packets	Optional - Pictures are still taken for use in school yearbook.	Students purchase packets as desired and pay directly to photo company.
Senior recognition assessment	Optional graduation activities	Participation in class activities attendant to graduation (such as being part of the composite picture, special yearbook pages, etc.) is not required in order for students to
Trips	Transportation, lodging, meals, admission to events, etc.	For the extracurricular and options trip - students are responsible for costs of school sponsored trips where the trip is an extracurricular activity. The maximum costs of such trips will be \$2,000.00 per student. If the trip is not school sponsored, the costs of the trip are not subject to this policy and no fee waivers will apply. A trip is not school sponsored if: it is not supervised or administered by the school, attendance on the trip does not count towards graduation credit or grade advancement, and participation on the trip is voluntary for students.
* Cooperative Programs		Fees are established by the host school and paid to the host school.

## Consent Agenda

Motion by Matulka, second by Burklund to approve the consent agenda as presented including the regular meeting minutes of June 12, 2024; June financial statement; and monthly bills. RCV 6-0. Motion carried.

Regular Minutes of June 12, 2024

## **Raymond Central Public Schools (District 0161) Board of Education Regular Meeting**

Wednesday, June 12, 2024 at 6:00 PM

Raymond Central Jr-Sr High School - Mustang Room

1800 West Agnew Road

Raymond, NE 68428-9783

**Present:** Mary Benes, Brad Breitreutz, Cathy Burklund, Larry Heyen, **Absent:** Bill Lange, Derek Matulka. Also in attendance were: Lynn Johnson, Superintendent; Mark Smith, Jr-Sr High Principal; Tony Kobza, Activities Director/Asst Principal; Steve Rose, Elementary Principal; Deb Kruse, Asst Elementary Principal; and Amanda Coufal, SpEd Director.

### Call to Order and Pledge of Allegiance

President Breitreutz called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

### Motion to Excuse Board Member's Absence

Motion by Benes, second by Burklund to excuse the absence of Bill Lange and Derek Matulka. RCV 4-0. Motion carried.

### Open Meeting Law

The audience was reminded that Open Meeting Laws would be followed.

### District Mission Statement

*The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual to be a responsible citizen in an ever-changing society.*

### Correspondence/Recognition

Presentation to the board on the 18-21 transition program by a student participant and their parent/guardian

Katelyn Priefert gave a presentation to the Board on the 18-21 Transition Program that she participated in during the 2023-2024 school year. Two days each week Katelyn received hands-on learning experiences at different places of employment with her job coach. The other three days she participated in learning activities at Hands of Heartland in Lincoln.

Presentation to the board by Monica Blank on Orton Gillingham (OG) which is our methodology for structured literacy

Tabled until next month.

### Consent Agenda

Motion by Heyen, second by Benes to approve the consent agenda as presented including the regular meeting minutes of May 15, 2024; May financial statement; and monthly bills. RCV 4-0. Motion carried.

### Regular Minutes of May 15, 2024

Financial Statement/Report

Monthly Bills

Policy Review

## Certificated staff hires/reassignment/resignations

### Public Forum

#### Appointment of board committee's

Larry Heyen has been added to the Finance, Negotiations and Policy Committees.

### Reports

#### Administrative Reports

#### **Submitted by Mark Smith, Jr-Sr High School Principal**

2024-2025 Summary: Looking back over the school year, here are a few highlights.

- We added an MTSS/Middle School Coordinator position. This had significant positive outcomes in both our continued implementation of MTSS at the 6-12 building, and also being able to focus on areas of need for our 6-8 students.
- Weekly MTSS teacher team meetings allowed us to identify student struggles early and put interventions in place. Overall, this approach seemed successful in reducing overall office referrals and putting academic supports in place.
- 6-12 teachers received year-long professional development on active student engagement practices. As I visited classrooms throughout the year, I observed many teachers implementing active engagement strategies.
- 6-12 teachers engaged in year-long professional development with Mike Feit, from ESU 2, on classroom culture.
- Our 6-8 teachers were purposeful and intentional about our approach to state testing. This resulted in overall positive growth for our students on state assessments.
- 61 students met graduation requirements and successfully graduated from Raymond Central.

Summer School: We are trying out a credit recovery summer session that began on June 3. So far, we have 8 students regularly attending. Several others are expected to join in the coming days. Several will be able to recover credit for more than one class.

Thank You: I want to thank the Raymond Central School Board, Lynn Johnson, and the Raymond Central communities for allowing the privilege of serving as 6-12 principal for the 2023-2024 school year. Raymond Central is a special place with great teachers, staff, and students. My time here will be remembered fondly.

#### **Submitted by Tony Kobza, Asst Jr-Sr High School Principal/Athletic Director**

FBLA will take five students to Nationals at the end of June.

Spanish Club is on a trip to Costa Rica.

Commons area outside of the Mustang Room is continually being upgraded to include more historical recognition of RC greatness.

Basketball hoops and motors will be replaced the week of June 10. All six hoops in the main gym will have new motors on them. We would also like to put in a digital screen to raise and lower the hoops as opposed to the current flat key process. This would match the South Gym setup.

Stage and wall mats are currently being repaired.

Shot clocks are delivered. They will be installed in June after the backboards are updated.

Water couplings will be installed on the new practice area and grass seeding will occur later this spring. We are getting additional quotes.

Outdoor concessions has been improved. More equipment will be needed to complete the upgrades.

New softball/baseball practice fields have been seeded and grass is growing. Repairs are needed and beginning for dirt work that has happened due to recent heavy rains.

The county will be at Raymond Central on June 17 to discuss location and needs for second entrance to new facility and current campus.

Produce stand is open Friday, Saturday and Sunday through the rest of the Summer. Location is the Blue Catfish at the turn for Branched Oak on Highway 79.

We are planning an Auction Time fundraiser for local individuals to donate equipment they no longer need. Items will be sold on Auction Time and proceeds will go towards new facility.

### **Submitted by Steve Rose, Elementary Principal and Deb Kruse, Assistant Elementary Principal Professional Development**

The teacher leadership team met on May 23 to discuss the successful implementation of the Raymond Central School-wide Expectations. The team evaluated what went well and developed a plan to kickstart the next school year to continue that great work. As part of unifying the teachers under these expectations and continuing the development of the MTSS-B process, the team decided to implement the "5 finger rule" to help students and teachers better handle and process through conflict. The process follows:

1. Ignore the behavior
2. Ask them to stop
3. Walk away
4. Tell and Adult
5. The adult helps resolve the situation

### **RC Instructional Model**

The K-12 administrative team has put together a 3-year professional learning plan based on the RC Instructional Model. The RC Instructional Model and professional learning plan was developed based on teacher feedback, walkthroughs, observations, student performance data, and perception surveys.

The RC Instructional model is based on the science of learning and scientifically research-based strategies. This is useful to classroom teachers because it presents a research-based rationale for why and when certain instructional strategies should be considered. The more teachers know about how the brain learns, the greater the number of instructional options that become available. Increasing the options that teachers have during the process of instruction also increases the likelihood that successful learning will occur.

In December, a team of K-12 teachers and administrators met to ensure the RC Instructional Model is reflected in the Teacher Performance and Evaluation Framework. This team of teachers have agreed to be part of our professional learning team for the next three years. They will co-present professional development around the RC Instructional Model. To prepare, this team will participate in book studies, complete an online course on the phases of learning, attend a 2-day summer training, led by administration, and meet periodically throughout the school year. We are excited to have this team share their expertise and experience with the rest of the staff.

#### **Members of the PD Team:**

K-12 administrators

Hannah Kring - 1st Valparaiso

Kathleen Cooper - 5th Valparaiso

Kim Hudson - 2nd Ceresco

Monica Blank - Title / Coach Ceresco

Nicole Kliment - Special Education / Valparaiso

Rebecca Parks - Family and Consumer Science / Secondary School

Andrew Placke - Social Studies / Secondary School

Jill Huck - English Language Arts / Middle School

#### **Assessment**

With the implementation of the new Orton Gillingham Foundational Skills program we are excited about the progress students have made. Monica Blank will share a presentation highlighting the

beginning of year, mid year, and end of year data.

Research tells us that it typically takes about 3 years for teachers to become experts at the delivery of the newly implemented curriculum. We have already seen some great progress towards mastery in our first year, but we have also found areas that we will continue to develop with the Wit & Wisdom and OG curricular materials. We are confident that scores and proficiencies will continue to improve as the efficacy of teachers increases in their understanding and delivery of our curricular resources.

### **Summer School**

Monica Blank is beginning Summer School with 14 total students between both Valparaiso and Ceresco. It will run in the mornings at each site for 4 days a week from June 10-June 20.

### **Submitted by Steve Rose, Elementary Principal and Deb Kruse, Assistant Elementary Principal Professional Development**

The teacher leadership team met on May 23 to discuss the successful implementation of the Raymond Central School-wide Expectations. The team evaluated what went well and developed a plan to kickstart the next school year to continue that great work. As part of unifying the teachers under these expectations and continuing the development of the MTSS-B process, the team decided to implement the "5 finger rule" to help students and teachers better handle and process through conflict. The process follows:

1. Ignore the behavior
2. Ask them to stop
3. Walk away
4. Tell and Adult
5. The adult helps resolve the situation

### **RC Instructional Model**

The K-12 administrative team has put together a 3-year professional learning plan based on the RC Instructional Model. The RC Instructional Model and professional learning plan was developed based on teacher feedback, walkthroughs, observations, student performance data, and perception surveys.

The RC Instructional model is based on the science of learning and scientifically research-based strategies. This is useful to classroom teachers because it presents a research-based rationale for why and when certain instructional strategies should be considered. The more teachers know about how the brain learns, the greater the number of instructional options that become available. Increasing the options that teachers have during the process of instruction also increases the likelihood that successful learning will occur.

In December, a team of K-12 teachers and administrators met to ensure the RC Instructional Model is reflected in the Teacher Performance and Evaluation Framework. This team of teachers have agreed to be part of our professional learning team for the next three years. They will co-present professional development around the RC Instructional Model. To prepare, this team will participate in book studies, complete an online course on the phases of learning, attend a 2-day summer training, led by administration, and meet periodically throughout the school year. We are excited to have this team share their expertise and experience with the rest of the staff.

### **Members of the PD Team:**

K-12 administrators

Hannah Kring - 1st Valparaiso

Kathleen Cooper - 5th Valparaiso

Kim Hudson - 2nd Ceresco

Monica Blank - Title / Coach Ceresco

Nicole Kliment - Special Education / Valparaiso

Rebecca Parks - Family and Consumer Science / Secondary School

Andrew Placke - Social Studies / Secondary School

Jill Huck - English Language Arts / Middle School

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## **Submitted by Amanda Coufal, Special Education Coordinator**

### Extended School Year Services (ESY):

ESY services have already started this summer. We have nine students that met the criteria to qualify for ESY services. They will attend seven sessions throughout the summer. Extended school year services providers are: Paige Mestl, Nicole Kliment, Stacey Doan, Clair Turman, Linda Hennessey, and Kindra Fox.

### Para-Educator Interviews:

We have two paraeducator positions left to fill at the elementary level. We interviewed five candidates for these positions and we are hopeful that we will be fully staffed for the upcoming school year to meet the needs of our students.

Grade Level	August 2023		Dismissed from SpEd Services	Moved into district with an IEP		Transferred out of district	Revoked Services	May 2024	
	SpEd Numbers	Initial Verification		SpEd	with an IEP			SpEd Numbers	Alternate Setting
PK	9	4	3	1				<b>11</b>	
K	5		1	1	1			<b>4</b>	
1	6	3		1				<b>10</b>	1 @ Indy 1 @ St. John's
2	7	4	1					<b>10</b>	1 @ Indy
3	11	4	1	1	3		1	<b>11</b>	1 @ Martyrs 1 @ St. John's
4	6				1			<b>5</b>	
5	10		2	1	2		1	<b>6</b>	1 @ Martyrs
6	11		2		1		2	<b>6</b>	1 @ Martyrs 1 @ Indy
7	10				1			<b>9</b>	
8	15		1		1			<b>13</b>	1 @ Indy
9	8				1			<b>7</b>	1 Homebound 1 @ Indy
10	10	1			1			<b>10</b>	
11	6	2					1	<b>7</b>	
12	12				1		1	<b>10</b>	
18-21	1							<b>1</b>	
<b>TOTAL</b>	<b>127</b>	<b>18</b>	<b>11</b>	<b>5</b>	<b>13</b>		<b>6</b>	<b>120</b>	
<b>Disability Category</b>			<b>Number of Students</b>						

Specific Learning Disability (SLD)	38
Other Health Impaired (OHI)	32
Speech Language Impairment (SLI)	16
Intellectual Disability (ID)	5
Developmental Delay (DD)	14
Autism (AU)	5
Emotionally Disturbed (ED)	5
Hearing Impaired (HI)	4
Multiple Impairment (Multi)	1

### Superintendent's Report

I would like to express my thanks and gratitude to the Board of Education for providing me with the opportunity to work with a committed board, leadership team and staff to serve the students of our district. It has been a pleasure and a joy, and I believe that together, we have accomplished a lot in the past three years. We have achieved our budget goals, checked off a variety of items from our Facility Priority List, instituted an articulated MTSS system K-12, implemented a new Teacher Performance Framework, updated our technology infrastructure and practices, updated our security and safety systems and practices, increased our leadership capacity through Teacher Leadership Teams, completed a successful School Improvement Review, adopted new ELA curriculum, and completed professional development to enhance our learning work. Most importantly, we are starting to see the positive impact that these aligned efforts will have on student achievement and student learning. I am grateful to have been able to work with a Board of Education that is committed to improving our educational delivery system and was willing to commit resources, both financial and human, to positively grow our learning community.

Reminder to the board members that the NASB has recently implemented structure changes that include four at-large positions on our Board of Directors and three at-large positions on the Nominating Committee. You should have received an email from Sally Horky with this information and directions on how to nominate yourself.

Peggy and I have been working to combine some of the Activity Accounts and make it a bit cleaner. We have recently consulted with Steve and Deb and will be combining many of the elementary accounts into a single Elementary Fundraising account. All monies that are fundraisers should be managed by the building principal and unifying these under one account creates a more equitable and unified approach to managing raised funds.

### Classified Staff hires/reassignment/resignations

Carol Wischhof has submitted her resignation as part-time Ceresco paraeducator.  
 Torie Oldfield has submitted her resignation as Jr-Sr High School Administrative Assistant.

### NASB Monthly Update

### NRCSA Report

### Facilities Report

Ceresco Exterior Lights - We are updating and adding exterior lighting at Ceresco. For \$9,610, Sentry Lighting will replace the 7 existing HID wallpacks with LED wallpacks, install 7 new LED wallpacks (2 on east, 2 on west, 1 on north, 1 on south), new fixtures will come with lighting circuit and controls. We are getting a price to update the exterior units at Valparaiso to LED from the current halogens which are expensive to replace and not efficient.

Valparaiso Heat Pumps - This week the heat pump unit work at Valparaiso started. The units

purchased and being installed are 410 A refrigerant. Jared indicates that they are actually moving to a new phase of refrigerant that will be flammable. That means that the next phases of this three phase project will likely be the new phase of refrigerant.

Reheat Valve - Jared will replace a reheat valve in the air handling unit that serves the wrestling room. The cost from Mechanical Sales to replace that valve is \$3,100.

Summer Projects - The custodial staff is busy cleaning and clearing rooms in preparation for carpet. They are also in the process of replacing LED lights in the Jr/Sr campus. Summer maintenance includes painting, replacing toilet lids, deep cleaning, etc.

Wind Damage - The high school experienced wind damage from the storm that blew through last Sunday, June 2, 2024. Our insurance claim adjuster is busy but will get out soon to tell us about next steps.

Asbestos - Unfortunately, we have identified that there is asbestos in some mastic that was found under carpet in the drop in computer lab in the high school. We received a quote from Bockmann Inc. for \$6600 to remove 384 sq ft of carpet, floor tile and mastic in the computer room and hallway.

Valparaiso Exterior Lights - We are going to move forward with replacing 11 existing wall packs with LED equivalents, 3 canopy fixtures with LED equivalents, 1 new wall pack by the basketball courts and replace two existing pole heads in west parking lot with LED equivalents for a total cost of \$6,615.

#### Important Upcoming Dates:

June 13 - NASB Law Conference in Kearney

July 10 - Regular July Board Meeting

July 13 - Ceresco Parade at Noon (11:30 a.m. lineup time)

#### Board Committee Reports

Curriculum & American Civics Committee (Burklund-chair, Lange, Matulka)

Facilities & Transportation Committee (Matulka-chair, Burklund, Lange)

Finance Committee (Breitkreutz-chair, Burklund, xx)

Negotiations Committee (Lange-chair, Benes, xx)

Policy Committee (Breitkreutz-chair, Benes, xx)

Old Business

New Business

Discuss, Consider and Take Necessary Action to Approve 2024-2025 School Lunch Prices

Motion by Heyen, second by Burklund to approve 2024-2025 school lunch prices as presented (elementary-\$1.80 breakfast/\$2.80 lunch; middle school/high school-\$1.85 breakfast/\$3.00 lunch). RCV 4-0. Motion carried.

Discuss, Consider and Take Necessary Action to Approve 2024-2025 Milk Bid

Motion by Burklund, second by Benes to approve the 2024-2025 milk bid from Hiland Dairy. RCV 4-0. Motion carried.

Discuss, Consider and Take Necessary Action to approve a resolution that recognizes the training for behavior management points of contact, suicide prevention training and teen dating violence

Motion by Benes, second by Heyen to approve a resolution that recognizes training requirements for staff on behavior management points of contact, dating violence prevention and suicide prevention for the 2024-2025 school year. RCV 4-0. Motion carried.

Discuss, Consider and Take Necessary Action to approve the changes to the parent/guardian handbooks, teacher handbooks, support staff handbook, coaches/sponsor handbook

Motion by Burklund, second by Benes to approve the 2024-2025 student, parent/guardian, teacher, support staff and coach/sponsor handbooks which have been updated to comply with new legislation and include changes to our district policies. RCV 4-0. Motion carried.

Discuss and Consider the Annual review of the Anti-Bullying Policy 5415 and the Parent Involvement in Schools Policy 6400

Motion by Heyen, second by Burklund that the Anti-Bullying Policy 5414 and Parent Involvement in Schools Policy 6400 stand as reviewed. RCV 4-0. Motion carried.

Next Regular Board Meeting

The next regular Board of Education Meeting will be held Wednesday, July 10, 2024.

Adjournment

Motion by Benes, second by Heyen to adjourn the meeting at 6:49 PM. RCV 4-0. Motion carried.





**Raymond Central Public Schools**  
**General Fund Comparison to Previous Year**  
**June 2024**

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	6/1/2024 - 6/30/2024	6/1/2023 - 6/30/2023
Balance - Beginning of Month	\$5,131,076.47	\$4,588,392.45
Receipts	\$650,109.33	\$486,346.52
Interest Earned	\$8,746.34	\$6,003.43
Disbursements	<u>-\$941,681.63</u>	<u>-\$926,533.80</u>
Balance - End of Month	\$4,848,250.51	\$4,154,208.60



# Raymond Central Public Schools

## General Fund Receipts June 2024

<b>LANCASTER COUNTY TREASURER</b>		
	TAXES	\$37,641.33
	PERSONAL PROP TAXES	\$20.12
	MOTOR VEHICLE TAXES	\$21,166.75
	FINES & FEES	\$1,093.77
	HOMESTEAD EXEMPTION	\$21,696.65
<b>SAUNDERS COUNTY TREASURER</b>		
	TAXES	\$130,693.94
	MOTOR VEHICLE TAXES	\$21,583.76
	FINES & FEES	\$1,483.80
	HOMESTEAD EXEMPTION	\$19,788.04
<b>SEWARD COUNTY TREASURER</b>		
	TAXES	\$8,546.70
	MOTOR VEHICLE TAXES	\$841.24
	HOMESTEAD EXEMPTION	\$303.71
<b>BUTLER COUNTY TREASURER</b>		
	FINES & FEES	\$6.76
<b>STATE OF NEBRASKA</b>		
	SPED	\$179,084.00
	STATE AID	\$120,805.00
	SPED TRANSPORTATION	\$52,927.00
	TEACHER RETENTION GRANT	\$7,500.00
<b>CORPORATE GRANTS</b>	STEM GRANT- Sub Teacher Reimb	\$165.00
<b>NON-REVENUE RECEIPTS</b>	ALTER METAL- Copper Scrap from Heatpumps V	\$987.03
	KLIMENT RECYCLING- Misc Metal	\$149.75
	SADOFF IRON- Outdated PCs, Chromebooks, Wire	\$541.06
<b>RCPS HOT LUNCH FUND</b>		
	JUNE PAYROLL EXPENSES	\$23,083.92
<b>JONES BANK</b>		
	GENERAL FUND INTEREST JUNE	<u>\$8,746.34</u>
<b>TOTAL</b>		<b>\$658,855.67</b>

JUNE 2024	Percent of Year Completed		83.00%			
2023-2024 RECEIPTS		M-T-D	Y-T-D	Y-T-D	Y-T-D	Y-T-D
	2023-2024	RECEIVED	RECEIVED	RECEIVED	% Received	% Received
ACCOUNT	ANTICIPATED	2023-2024	2023-2024	2022-2023	2023-2024	2022-2023
Property Taxes	\$8,116,238.00	\$176,881.97	\$5,980,418.61	\$5,960,222.01	73.68%	73.26%
Motor Vehicle Tax	\$499,000.00	\$43,591.75	\$490,094.66	\$463,500.64	98.22%	103.00%
Public Power Tax (5% Gross)	\$39,000.00	\$0.00	\$39,108.78	\$38,997.16	100.28%	111.42%
Carline Taxes	\$2,530.00	\$0.00	\$2,751.51	\$2,529.40	108.76%	84.31%
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Interest	\$8,000.00	\$8,746.34	\$66,464.32	\$33,888.10	830.80%	1059.00%
Local License Fees	\$3,900.00	\$0.00	\$650.00	\$2,367.50	16.67%	118.38%
Other Local Receipts(Pre-K)	\$12,000.00	\$0.00	\$13,922.86	\$9,445.08	116.02%	78.71%
Fines & License Fees	\$26,000.00	\$2,584.33	\$40,133.81	\$29,030.46	154.36%	96.77%
ESU Receipts	\$7,300.00	\$0.00	\$2,644.78	\$6,552.96	36.23%	93.61%
State Aid	\$1,213,974.00	\$120,805.00	\$1,219,596.00	\$963,483.00	100.46%	100.00%
Special Education	\$972,397.00	\$179,084.00	\$1,139,193.00	\$543,323.00	117.15%	110.88%
Special Educ. Transportation	\$21,000.00	\$52,927.00	\$52,927.00	\$28,489.00	252.03%	135.66%
Homestead Exemption	\$0.00	\$41,788.40	\$169,984.08	\$152,095.53	0.00%	0.00%
High Ability Learners	\$5,500.00	\$0.00	\$0.00	\$5,909.00	0.00%	98.48%
Pro-Rate Motor Vehicles	\$19,000.00	\$0.00	\$13,886.43	\$10,161.35	73.09%	56.45%
State Apportionment	\$103,000.00	\$0.00	\$150,715.01	\$145,873.17	146.33%	208.39%
Relief to Property Tax Payers	\$0.00	\$0.00	\$495,361.90	\$416,452.85	0.00%	0.00%
Other State Receipts	\$23,000.00	\$7,500.00	\$15,000.00	\$0.00	65.22%	0.00%
Personal Property Tax Credit	\$0.00	\$20.12	\$197,316.59	\$158,099.08	100.00%	100.00%
Title I /II Funds	\$49,000.00	\$0.00	\$77,052.00	\$69,481.00	157.25%	257.34%
Other Federal Receipts	\$0.00	\$0.00	\$35,364.14	\$0.00	0.00%	0.00%
SPED IDEA Grant PreK	\$124,000.00	\$0.00	\$140,366.00	\$163,149.00	113.20%	132.64%
Private Grants-College Access	\$3,500.00	\$165.00	\$6,063.39	\$5,601.61	173.24%	100.00%
Carl Perkins	\$25.00	\$0.00	\$7,685.96	\$0.00	30743.84%	0.00%
Other Non-Revenue Receipts	\$1,000.00	\$1,677.84	\$33,508.22	\$1,777.34	3350.82%	100.00%
Ag Land Property Credit	\$0.00	\$0.00	\$64,538.09	\$115,839.52	100.00%	100.00%
ESSER (COVID-19) Funds	\$0.00	\$0.00	\$0.00	\$0.00	100.00%	0.00%
Sale of Property	\$3,000.00	\$0.00	\$6,181.00	\$0.00	206.03%	0.00%
MIPS-Medicaid-Public Schools	\$8,900.00	\$0.00	\$39,692.77	\$34,753.68	445.99%	369.72%
TransferOther Fund/ Imprest	\$0.00	\$0.00	\$0.00	\$60.00	0.00%	0.00%
Insurance Adjustments	\$1,000.00	\$0.00	\$0.00	\$9,231.50	0.00%	100.00%
<b>TOTAL</b>	<b>\$11,262,264.00</b>	<b>\$635,771.75</b>	<b>\$10,500,620.91</b>	<b>\$9,370,312.94</b>	<b>93.24%</b>	<b>89.82%</b>
2023-2024 DISBUREMENTS		M-T-D	Y-T-D	Y-T-D	Y-T-D	Y-T-D
	2023-2024	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed
CATEGORY	BUDGET	2023-2024	2023-2024	2022-2023	2023-2024	2022-2023
Instructional Services	\$5,285,000.00	\$389,033.00	\$3,920,418.20	\$3,816,159.69	74.18%	73.30%
Special Education	\$2,017,427.00	\$199,124.44	\$1,729,831.50	\$1,400,877.42	85.74%	70.16%
Guidance	\$227,900.00	\$28,695.87	\$288,144.17	\$193,681.13	126.43%	84.99%
School Health Nurse	\$112,750.00	\$9,053.67	\$91,437.60	\$90,606.41	81.10%	80.36%
Safety & Security	\$52,151.00	\$0.00	\$31,955.73	\$25,535.42	61.28%	48.96%
Activities	\$95,020.00	\$8,006.94	\$100,911.32	\$79,998.81	106.20%	84.19%
Media, Technology	\$710,125.00	\$74,468.46	\$436,394.58	\$562,546.61	61.45%	79.22%
Gen.Admin (Supt/BOE/Legal)	\$428,800.00	\$43,230.23	\$302,647.64	\$294,228.36	70.58%	68.62%
School Admin (Principals)	\$762,100.00	\$57,250.20	\$578,861.49	\$549,793.07	75.96%	72.14%
Business	\$322,600.00	\$8,474.36	\$116,066.23	\$119,640.55	35.98%	37.09%
Operation of Plant	\$789,500.00	\$57,290.15	\$535,782.03	\$538,396.91	67.86%	68.19%
Maintenance of Plant	\$517,500.00	\$25,126.82	\$338,072.08	\$177,563.61	65.33%	34.31%
Pupil Transportation	\$536,549.00	\$13,941.45	\$635,063.09	\$249,565.50	118.36%	46.51%
Fed. Grants (Title,Perkins)	\$129,975.00	\$4,901.11	\$56,518.65	\$102,113.03	43.48%	78.56%
Transfers	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
<b>TOTAL</b>	<b>\$11,987,397.00</b>	<b>\$918,596.70</b>	<b>\$9,162,104.31</b>	<b>\$8,200,706.52</b>	<b>76.43%</b>	<b>68.55%</b>



# Raymond Central Public Schools

## Financial Report 6-30-2024

### GENERAL FUND

Purpose: Pays day to day expenses for District

Funded by: Local Taxes, State/Fed Reimb. for SPED, State Aid, Title 1, other misc. grants

For RC: Salaries, benefits, educ expenses, technology, building and grounds maintenance, transportation

Cash Balance - June 1, 2024	\$5,131,076.47
June Receipts	\$658,855.67
June Disbursements	<u>-\$941,681.63</u>
Cash Balance - June 30, 2024	\$4,848,250.51

### LUNCH FUND

Purpose: Pays all expenses for Hot Lunch program including kitchen payroll.

Funded by: Parent/Student/Staff payments for meals and State/Fed Reimb. for meals served.

For RC: Salaries, benefits for HL staff, food, milk, supplies, equipment, repairs associated with HL program.

Note: General Fund can transfer funds into HL account if needed. No transfers out of HL Fund.

Cash Balance - June 1, 2024	\$77,602.35
June Receipts	\$17,587.63
June Disbursements	<u>-\$31,561.04</u>
Cash Balance - June 30, 2024	\$63,628.94

### BUILDING/SINKING FUND

Purpose: To acquire new sites, improve existing buildings, all new building/construction expenses.

Funded by: Local Taxes, sale of property.

For RC: Previously used for HVAC projects, new propane tank HS, pays property taxes on farmland south of HS.

Used for new additions/construction.

Cash Balance - June 1, 2024	\$1,767,651.72
June Receipts	\$25,567.71
June Disbursements	<u>-\$75,883.83</u>
Cash Balance - June 30, 2024	\$1,717,335.60
Certificate of Deposit	\$1,050,201.75
Interest Earned on CD-	<u>\$10,429.51</u>
Combined Balance - June 30, 2024	\$2,777,966.86

### HIGH SCHOOL BOND FUND

Purpose: Pay principal/interest on loans for new construction and additions.

Funded by: Local Taxes through a bond.

For RC: Used to pay interest/principal payts on 2009 HS Bond

Cash Balance - June 1, 2024	\$710,891.51
June Receipts	\$104,050.15
June Disbursements	<u>\$0.00</u>
Cash Balance - June 30, 2024	\$814,941.66

**DEPRECIATION FUND**

Purpose: Pays to 'replace' not add. Fixing a roof, replacing a bus, upgrading systems.

Funded by: General Fund (GF) transfers at YE only with specific purpose identified.

For RC: In 8/2023, \$400,000.00 was transferred from the GF budget that was planned but not spent. This transfer was earmarked for truck/bus purchase, technology, safety upgrades and curric. materials.

Cash Balance - June 1, 2024	\$189,096.26
June Receipts	\$253.86
June Disbursements	<u>\$0.00</u>
Cash Balance - June 30, 2024	\$189,350.12
Certificates of Deposit	\$1,684,070.02
Interest Earned on CDs- June	<u>\$14,337.96</u>
Combined Balance - June 30, 2024	\$1,887,758.10

**QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND**

Purpose: Pays for removal of environmental hazards (mold, asbestos) and reduction/removal of accesiblity barriers in school buildings.

Funded by: Local taxes via tax levy.

For RC: Use funds for accessibility improvements on elementary playground updates in 2024.

Cash Balance - June 1, 2024	\$10,643.55
June Receipts	\$8.36
June Disbursements	<u>\$0.00</u>
Cash Balance - June 30, 2024	\$10,651.91

**EMPLOYEE BENEFIT FUND - UNEMPLOYMENT**

Purpose: Part of the General Fund. Can be used to pay unemployment, benefits, early retirement

Funded by: General Fund transfers at YE only with specific purpose identified.

For RC: In 8/2023 \$100,000.00 was transferred from the GF earmarked to pay Admin Benefit costs during the 23-24SY.

Cash Balance - June 1, 2024	\$2,026.98
June Receipts	\$0.78
June Disbursements	<u>\$0.00</u>
Cash Balance - June 30, 2024	\$2,027.76
Certificate of Deposit	\$255,363.14
Interest Earned on CDs- June	<u>\$3,023.22</u>
Combined Balance - June 30, 2024	\$260,414.12



**Raymond Central Public Schools**  
**Student Activities Fund Balances June 2024**

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Balance</u>
After School Club	2,387.13	0.00	0.00	0.00
Annual	13,913.00	0.00	0.00	13,913.00
AP Funds	57,320.33	0.00	3,614.23	53,706.10
APEX	369.05	0.00	250.00	119.05
ART CLUB	598.88	0.00	0.00	598.88
Athletics	197,663.60	0.00	7,863.78	189,799.82
Band	59.56	0.00	0.00	59.56
Band Trip	10,669.76	0.00	0.00	10,669.76
Baseball	164.42	0.00	0.00	164.42
Boys BB	7,649.74	38.24	1,605.00	6,082.98
Ceresco Book Fair	(4.60)	0.00	0.00	(4.60)
Ceresco Fundraising	2,306.86	0.00	0.00	0.00
Ceresco Pop	102.23	0.00	0.00	0.00
Cheerleaders	(3.03)	0.00	920.00	(923.03)
Choir	14,359.76	0.00	0.00	14,359.76
Class 2024	653.31	0.00	336.00	317.31
Class 2025	580.21	0.00	0.00	580.21
Class 2028	4,248.35	0.00	0.00	4,248.35
Class 2029 Field Trip Funds C	2,806.38	0.00	0.00	2,806.38
Class 2030 Field Trip Funds C	3,501.11	0.00	456.00	3,045.11
Class 2031 Field Trip Funds C	3,807.43	0.00	0.00	3,807.43
Class 2031 Field Trip Funds V	2,961.89	0.00	0.00	2,961.89
Class 2032 Field Trip Funds C	2,494.28	0.00	0.00	2,494.28
Class 2032 Field Trip Funds V	2,357.37	0.00	0.00	2,357.37
Class 2033 Field Trip Funds C	1,349.43	0.00	0.00	1,349.43
Class 2033 Field Trip Funds 2033	1,386.85	0.00	0.00	1,386.85
Class 2035 Cer	265.98	0.00	0.00	265.98
Class 2035 Val	1,042.51	0.00	0.00	1,042.51
Class 2036 C	90.45	0.00	0.00	90.45
Class 2036 Val	201.75	0.00	0.00	201.75
Class of 2026	205.18	0.00	0.00	205.18
Class of 2027	3,613.18	0.00	0.00	3,613.18
Class of 2034 Ceresco	922.23	0.00	0.00	922.23
Class of 2034 V	932.79	0.00	101.49	831.30
College Access Grant	4,492.86	0.00	18.97	4,473.89
Cross Country	2,004.56	0.00	0.00	2,004.56
Culinary Snack Cart	1,707.85	47.66	163.67	1,591.84
DI	4,614.68	0.00	0.00	4,614.68
Drama Act	2,701.26	0.00	0.00	2,701.26
Drill Team	808.06	0.00	341.70	466.36
Elem Fines	555.04	0.00	0.00	0.00
Elem Fundraising	7,210.57	0.00	0.00	53,561.01
Elem PE	2,167.50	0.00	0.00	0.00
Elem Pictures/Yearbook	2,983.42	0.00	0.00	2,983.42
Elem Prof Development	4,797.94	0.00	0.00	0.00
Elem Student Council	483.85	0.00	0.00	483.85
FBLA Act	(1,730.04)	704.25	303.96	(1,329.75)
FFA Act	18,121.46	0.00	1,238.21	16,883.25
Fines	2,521.10	0.00	0.00	2,521.10
Football	6,783.40	304.00	1,824.00	5,263.40
Girls BB	1,174.94	0.00	762.00	412.94
Girls Wrestling	18.07	0.00	0.00	18.07
Golf Activity	1,068.91	0.00	0.00	1,068.91

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Balance</u>
HAL	59.66	0.00	0.00	59.66
Hot Lunch	347.63	0.00	0.00	347.63
HS Caring Shelves	3,400.61	0.00	0.00	3,400.61
HS Pop	1,957.55	0.00	222.69	1,734.86
HS Quiz Bowl	(519.43)	0.00	0.00	(519.43)
JH Boys BB	128.71	0.00	0.00	128.71
JH Football	342.13	0.00	0.00	342.13
JH Girls BB	809.70	0.00	0.00	809.70
JH Speech	2,065.54	0.00	0.00	2,065.54
JH Student Council	904.43	0.00	0.00	904.43
JH Track	1,488.01	0.00	137.92	1,350.09
JH Volleyball	1,339.13	0.00	0.00	1,339.13
JR Achievements	629.57	0.00	0.00	629.57
Kindness Acct	19,250.73	0.00	0.00	0.00
Library	2,075.76	0.00	0.00	2,075.76
Life Skills	2.41	0.00	0.00	2.41
Mock Trial	380.96	0.00	0.00	380.96
National Honor Society	291.49	0.00	0.00	291.49
Pre-Kindergarten	3,468.53	0.00	0.00	0.00
Professional Development	19,265.42	0.00	343.16	18,922.26
PTO	0.00	0.00	0.00	0.00
Rain Garden	459.50	0.00	0.00	0.00
RC Backpack	24,974.81	0.00	0.00	24,974.81
RC Blue Crew	42.73	0.00	0.00	42.73
RC Concessions	15,201.01	0.00	400.00	14,801.01
RC Foundation	189.98	0.00	165.98	24.00
Restitution	190.00	0.00	0.00	190.00
Score Vision	8,901.64	0.00	0.00	8,901.64
Service Fees (Activity Acct)	10,901.85	680.40	112.57	11,469.68
Skills USA	330.99	0.00	0.00	330.99
Social Justice	194.12	0.00	0.00	194.12
Softball	6,983.50	86.49	925.00	6,144.99
Spanish Club	860.05	0.00	0.00	860.05
Speech	7,942.13	0.00	0.00	7,942.13
Spring Musical	2,193.04	0.00	0.00	2,193.04
Staff Inservice	854.92	0.00	0.00	0.00
'Stang Gang Student Section	0.00	0.00	0.00	0.00
Student Council	7,434.97	0.00	0.00	7,434.97
Student Pop	741.09	0.00	40.95	700.14
Testing	4,365.23	0.00	0.00	4,365.23
Track	1,326.20	0.00	0.00	1,326.20
TShirt Press Acct	(1,217.27)	0.00	151.15	(1,368.42)
Val Book Fair	10,014.29	0.00	0.00	10,014.29
Val Fundraising	8,781.79	0.00	0.00	0.00
Val Pop	1,218.27	0.00	0.00	0.00
VolleyBall	10,892.16	259.47	0.00	11,151.63
Weight Room	4,050.00	0.00	0.00	4,050.00
Wrestling	891.57	38.24	500.00	429.81



**Raymond Central Public Schools**  
**Student Fees Fund Balances June 2024**

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Balance</u>
Activity Pass	876.00	0.00	0.00	876.00
Ag-Ed Labs	2,170.23	0.00	0.00	2,170.23
Art Class	890.87	0.00	0.00	890.87
Chromebooks	4,169.77	140.00	160.20	4,149.57
Foods Class	503.09	0.00	335.42	167.67
Service Fees (Student Fees)	2,339.29	14.47	1,514.26	839.50
Skills USA	1,306.33	0.00	156.00	1,150.33
Sports Fees	1,605.22	0.00	0.00	1,605.22
Tech Ed	820.00	0.00	315.64	504.36

Monthly Bills



# Raymond Central Public Schools

## Bills Paid June 2024

### General Fund - Report of Bills Paid June 2024

Check Date	Vendor Name	Description	Amount
6/20/2024	RCPS Payroll	June Payroll	701,925.40
06/11/2024	Pine Cove Consulting	E-Rate FY 2024	32,036.26
06/12/2024	Educational Service Unit #2	Indepen. School 3rd quarter 23-24	25,350.91
06/12/2024	Educational Service Unit #2	SPED 4th Quarter 23-24	24,417.59
06/11/2024	Thrivent Financial FBO Lynn Johnson	Supt Tax Free IRA Contrib 23-24SY	15,000.00
06/12/2024	Computer Hardware	Chromebook Charging Carts V,C,HS Macbook	10,243.20
06/12/2024	Norris Public Power	Electricity HS	9,515.39
06/11/2024	Voss Lighting	Lightbulbs LED	9,450.00
06/12/2024	Fox, Kindra	SPED Services OT 3/8/24 - 5/26/24	8,639.05
06/12/2024	Apptegy, Inc	RC Website/Mass Communic'n System24-25	7,737.50
06/25/2024	Lierman Excavation Co. Inc	Grading SB/BB Field and Shot Put/Discus	7,200.00
06/11/2024	Pine Cove Consulting	Managed Tech Service June 2024	4,500.00
06/17/2024	US Bank	Science Curr and Supplies	4,485.99
06/11/2024	SchoolStatus, LLC	Tchr Eval Software, Curr. Improvement	3,960.00
06/17/2024	US Bank	Curriculum for STEM 6th Grade	3,749.95
06/11/2024	Studies Weekly	Elementary SS Resource V	3,675.58
06/12/2024	Hands of Heartland	SPED Transitional Program May	3,584.90
06/12/2024	Omaha Public Power Dist	Electricity C	2,544.68
06/12/2024	JourneyEd.com, Inc.	Adobe Licenses	2,450.00
06/12/2024	Access Systems, Inc	Copiers- Monthly	2,357.52
06/12/2024	Butler Public Power District	Electricity V	1,968.15
06/12/2024	Grunwald Mechanical Contractors	HS Boiler Repair	1,916.39
06/11/2024	Sherwin-Williams	Paint - all locations	1,847.11
06/17/2024	US Bank	IMSE training- DK	1,500.00
06/11/2024	Textbook Warehouse	Student Textbooks Business Math	1,460.55
06/12/2024	Brooke L. Cheleen	May 2024 SPED Physical Therapy	1,453.30
06/12/2024	MCS	Custodial Supplies, all Locations	1,279.37
06/25/2024	Electronic Contracting Company	Alarm Inspections HS, C	1,260.00
06/12/2024	Liberty Lawn & Landscape	Lawn Treatment#2, Weed Spray HS	1,213.00
06/12/2024	Educational Service Unit #2	Prof Dev IMSE OG Training Para V,C	1,100.00
06/25/2024	Institute for Multi Sensory Education	IMSE Materials Rdg Curric. C	1,093.95
06/12/2024	HD Supply FKA Home Depot Pro	Parking Lot Paint HS,C,V	1,054.52
06/11/2024	PLTW	Elem Training Computer Tchr	950.00
06/12/2024	Platte Valley Equipment	Rear tire for Mower	852.08
06/11/2024	Scott Tvrdy	May Mowing C, V	800.00
06/11/2024	Waste Connections Co	Garbage HS, V	673.75
06/11/2024	TK Elevator Corporation	Elevator Mainten. HS, V June-Aug 2024	569.28
06/11/2024	Ron's Rolloffs Inc.	Dumpster/Dump Fees HS	563.90
06/12/2024	Nebraska Ass'n of School Boards	BOE Members- Law Session CB,MB,LH	555.00
06/25/2024	Voss Lighting	Lightbulbs LED	538.60
06/25/2024	School Specialty	Classroom Supplies V 1st grade	484.36
06/12/2024	J.W. Pepper	Band- various concert pieces 24-25SY	479.39
06/17/2024	US Bank	Replacement/needed items-FCS classroom	478.24
06/12/2024	Windstream	Phone HS	461.51
06/12/2024	Village of Ceresco	Utilities C	363.18
06/12/2024	NCSA	NCE Registration KD -EUS2 will Reimb	357.00
06/12/2024	Interstate All Battery Center	Battery Floor Scrubber C	347.90
06/25/2024	Summit Fire Protection	Fire Extinguisher Annual Inspect. V	347.00
06/25/2024	School Specialty	Classroom Supplies K, Val	344.97
06/11/2024	Priefert, Tom	Parent Mileage Reimb April 2024	331.65
06/25/2024	Comforttechs	AC Service Call V	330.00
06/17/2024	US Bank	Portfolios for Speech Class	319.96
06/17/2024	US Bank	Classroom Supplies 6th Grade	308.26
06/17/2024	US Bank	Counselor Supply Order C,V	302.90
06/25/2024	School Specialty	Classroom supplies C 1st grade	280.86
06/11/2024	School Specialty	Classroom Supplies 4th C	262.19
06/11/2024	William V. MacGill & Co	Health Office Supplies24-25SY	261.59
06/25/2024	Comfort Inn	Hotels for NCE Conference: K Donahue	259.90
06/25/2024	McCrel International	Cont Improvement BH & TL	258.00
06/25/2024	NE Public Health Environ. Lab	Water Testing HS	256.00
06/11/2024	School Specialty Supply	Classroom Supplies 2nd C	249.08
06/25/2024	Summit Fire Protection	Fire Extinguisher Annual Inspect. HS	244.00
06/12/2024	Oak Valley Lumber Co	Building Maint Supplies	243.05

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
06/25/2024	Trane US Inc	Repairs HVAC HS	242.24
06/11/2024	Village of Valparaiso	Utilities V	241.93
06/11/2024	West Music	Vocal Music Supplies V	231.83
06/11/2024	Sherwin-Williams	Paint -V Gym Walls	229.45
06/17/2024	US Bank	Ann.subscrip -Generation Genius STEM C.V	225.00
06/17/2024	US Bank	Supplies Kindergarten C	205.51
06/11/2024	Donald R. Prentice	Extermination Service	205.00
06/11/2024	Jackson Services Inc.	Mats/Mops	201.31
06/17/2024	US Bank	SLP Materials	193.35
06/17/2024	US Bank	Classroom Supplies SPED V	181.10
06/17/2024	US Bank	Classroom Supplies 3rd grade C	179.99
06/17/2024	US Bank	Supplies SPED C	179.66
06/17/2024	US Bank	Supt Office Supplies	170.24
06/12/2024	Cognia	Reimb Travel Expenses LH	162.81
06/17/2024	US Bank	Classroom Supplies 6th Grade	153.02
06/25/2024	School Specialty Supply	Classroom supplies V 2nd grade	151.23
06/11/2024	Really Good Stuff Inc.	Classroom supplies Kindergarten V	140.70
06/12/2024	Coufal, Amanda	Reimb Mileage - May	136.68
06/25/2024	Institute for Multi Sensory Education	OG Reading Rm Materials V	135.00
06/12/2024	Sid Dillon Ford Inc.	Aerial Replacement Part Van 3	131.25
06/17/2024	US Bank	Studies Weekly Materials for Tchrs	126.96
06/25/2024	School Specialty	Classroom Supplies 5th grade C	126.45
06/12/2024	CHI Health Company Care	Annual DS Consortium	120.00
06/17/2024	US Bank	Termius Tech Software License	120.00
06/17/2024	US Bank	Black toner Cartidge/Labels	119.65
06/17/2024	US Bank	Stem Supplies C,V	113.39
06/17/2024	US Bank	Floral Arrangements -Graduation	107.35
06/11/2024	Windstream	Fax	107.02
06/12/2024	Bockmann, Inc	Asbestos Samples & Inspection	100.00
06/25/2024	Electronic Contracting Company	Quarterly Monitoring Fee- Alarms HS	91.35
06/17/2024	US Bank	24/25 supplies 2nd Grade V	82.36
06/12/2024	Electronic Contracting Company	Quarterly Monitoring Fee- Alarms C	81.00
06/12/2024	Matheson Tri-Gas Inc.	Welding Tank Rental	77.83
06/11/2024	School Specialty	Classroom Supplies Kindergarten C	74.03
06/25/2024	Teacher Created Resources	Supplies Rdg Classroom V	51.44
06/17/2024	US Bank	Supplies- Graduation and HS Office	50.26
06/12/2024	ASI	Payflex Admin Fees	50.00
06/17/2024	US Bank	Supplies for YE PreK	49.95
06/11/2024	School Specialty	Classroom Supplies 2nd, V	47.30
06/11/2024	School Specialty Supply	Classroom Supplies 5th Grade C	46.59
06/12/2024	Amanda Ehlers	Reimb Mileage May9-May16	42.21
06/11/2024	School Specialty	HS Office/General Tchg supplies	24.69
06/12/2024	Eakes Office Solutions	Pocket folders Rdg Rm, V	23.60
06/12/2024	One Source	Employee Background Check	11.50
06/12/2024	Dietze Music	Saxophone keyguard screws	8.00
06/28/2024	RevTrak	Revtrak Fees	2.62

#### Hot Lunch Fund - Report of Bills Paid June 2024

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
6/20/2024	RCPS Dist 161	Hot Lunch Staff June Payroll	23,083.92
06/11/2024	Sysco Lincoln	Food	5,262.29
06/11/2024	Hiland Dairy	Milk	2,157.01
06/11/2024	MCS	Kitchen Supplies	630.57
06/11/2024	Cash-Wa Distributing	Food	343.16
06/28/2024	RevTrak	Revtrak Fees- Hot Lunch Acct	312.45
06/11/2024	US Foods Inc.	Food	199.92
06/11/2024	TechMasters Heating & Air	Repair Kitchen Freezer V	188.75
06/11/2024	Jackson Services Inc.	Kitchen Cloths	134.21
06/17/2024	US Bank	Supplies HS Kitchen	123.81

#### Building/Sinking Fund - Report of Bills Paid June 2024

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
06/12/2024	Mechanical Sales Parts Inc.	12 Heat Pumps V Full Pymt	75,883.83



## Raymond Central Public Schools

### Student Activities Fund Checks June 2024

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
AP Funds	06/12/2024	Edmentum	Add'l Apex licenses-Summer School	250.00
AP Funds	06/25/2024	Ceja, Ariana	Book Scholarship	113.08
AP Funds	06/11/2024	Turn It In. LLC	AP Funds	2,743.20
AP Funds	06/25/2024	Hitz, Sava	Book Scholarship	75.29
AP Funds	06/25/2024	Osmera, Nancy	Book Scholarship	84.61
AP Funds	06/25/2024	Novoselov, Sophia	Book Scholarship	164.31
AP Funds	06/25/2024	Fisher, Katie	Book Scholarship	137.98
AP Funds	06/25/2024	Lockman, Taylor	Book Scholarship	116.31
AP Funds	06/25/2024	Faimon, Payton	Book Scholarship	179.45
Athletics	06/25/2024	School Health Corp	Athletics Supplies	171.49
Athletics	06/12/2024	Hauff Mid America Sports	4 Saring blocks for track	599.80
Athletics	06/25/2024	Nebraska School Activities Association	Annual fees 24-25SY	1,940.00
Athletics	06/17/2024	US Bank	wrestling: track wr. fee, jh tourney	75.00
Athletics	06/17/2024	US Bank	Athletics Supplies	92.29
Athletics	06/17/2024	US Bank	Supplies for produce stand	192.95
Athletics	06/17/2024	US Bank	Banquet Supplies	953.37
Athletics	06/17/2024	US Bank	Table Skirts-Graduation and YE Banquet	141.86
Athletics	06/12/2024	Pyramid School Products	Athletics	867.61
Athletics	06/25/2024	S & S Worldwide, Inc	Athletics Supplies	24.88
Athletics	06/05/2024	Nebraska Coaches Association	24/25 registration for Svehla	50.00
Athletics	06/12/2024	BSN Sports	Softball Equipment	423.78
Athletics	06/05/2024	Rivalry	Coaches Gear-Girls Wrestling	415.00
Athletics	06/25/2024	Ceresco Days	Vendor Fees Ceresco Days Carnival	50.00
Athletics	06/05/2024	NCC @ Logan View	Participation in NCC fees 24/25	770.00
Athletics	06/25/2024	Student Assurance Services, Inc	Student Accident Insurance	1,095.75
Boys BB	06/25/2024	Lincoln Lutheran Boys Basketball	Team Camp	250.00
Boys BB	06/05/2024	Supreme Court BB	Summer League Payment	1,080.00
Boys BB	06/25/2024	Concordia University	Bball Team Camp	275.00
Cheerleaders	06/12/2024	Universal Cheerleaders Association	UCA Camp	920.00
Class of 2024	06/17/2024	US Bank	Senior Roses	336.00
Class of 2030	06/17/2024	US Bank	6th grade field trip	456.00
Class of 2034 Val	06/17/2024	US Bank	Field Trip	101.49
College Access Grant	06/17/2024	US Bank	ASU shirt for senior signing	18.97
Culinary Cart	06/17/2024	US Bank	Toast Field Trip	163.67
Dance Team	06/05/2024	Wolfe, Cindi	Reimb. Dance team shoes	120.00
Dance Team	06/17/2024	US Bank	Backpacks	221.70
FBLA	06/17/2024	US Bank	Krispy Kreme Fundraiser	236.88
FBLA	06/17/2024	US Bank	Flavor Ice Assorted Freezer Pops	67.08
FFA	06/17/2024	US Bank	Officer retreat	678.15
FFA	06/17/2024	US Bank	Windbreakers	411.00
FFA	06/17/2024	US Bank	supplies	149.06
Football	06/05/2024	Hauff Mid America Sports	Football compression shirts	444.00
Football	06/12/2024	Hauff Mid America Sports	shoulder pads	1,380.00
Girls BB	06/17/2024	US Bank	Kearney Camp Fees-Students will reimb	672.00
Girls BB	06/05/2024	Miss Basketball Shootout	Registration fee for team camp	90.00
HS Pop	06/17/2024	US Bank	Staff Gift Cards/Gifts	222.69
JH Track	06/17/2024	US Bank	JH Track- Measure tapes	137.92
Professional Development	06/17/2024	US Bank	Professional Development Expenses	343.16
RC Concessions	06/05/2024	Power Source Electric LLC	Outside Concession Wiring Pizza Oven	400.00
RC Foundation	06/17/2024	US Bank	Teacher Wish List	165.98
Service Fees (Activity Acct)	06/28/2024	RevTrak	RevTrak Service Fees	32.57
Service Fees (Activity Acct)	06/25/2024	Chromebook RC Student Fees	Transfer to Chromebook Fees	80.00
Student Pop	06/17/2024	US Bank	Teacher Appreciation Supplies	40.95
TShirt Press	06/17/2024	US Bank	Shirt Order	151.15
Wrestling	06/05/2024	Millard South HS	team camp cost 6/25 6/26	650.00
Wrestling	06/25/2024	Bourg, Robin	Freshman State Registration	275.00
Wrestling	06/25/2024	Coufal, Matt	Malcolm Wrestling Camp	140.00
Wrestling	06/25/2024	Bates, James	Wilber Wrestling Camp	360.00



**Raymond Central Public Schools**  
**Student Fees Fund Checks June 2024**

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Service Fees (Student Fees)	06/28/2024	RevTrak	Transfer from Student Fees Fund *	148.05
Service Fees (Student Fees)	06/25/2024	RC Athletics	Transfer from Student Fees Fund *	85.00
Service Fees (Student Fees)	06/25/2024	RCPS FBLA	Transfer from Student Fees Fund *	774.00
Service Fees (Student Fees)	06/25/2024	RC Dance Team	Transfer from Student Fees Fund *	258.00
Service Fees (Student Fees)	06/25/2024	RCPS Class of 2024	Transfer from Student Fees Fund *	200.00
Service Fees (Student Fees)	06/25/2024	RCPS Stud. Fines	Transfer from Student Fees Fund *	49.21
Chromebook	06/05/2024	RCPS Hot Lunch Fund	Transfer from Student Fees Fund **	160.20
Foods Student Fees	06/17/2024	US Bank	Foods and Culinary groceries	335.42
Skills USA Stud. Fees	06/11/2024	Skills USA	Skills USA Stud. Fee	156.00
Tech Educ Stud Fees	06/17/2024	US Bank	Saw stop cartridge and blade	315.64

\* Payts originally deposited to Student Fees Account, being transferred to Student Activities Account.

\*\* Payts originally deposited to Student Fees Account, being transferred to Hot Lunch Account.

Policy Review

Certificated staff hires/reassignment/resignations

Correspondence/Recognition

Sarah Lange was selected to be the State FBLA Parliamentarian.

Public Forum

Reports

Administrative Reports

Student Board Member

Superintendent's Report

I have enjoyed spending time in our local communities and meeting as many people as possible.

I am planning to host our first listening session on Thursday, July 18 at 6:00 PM here in the Mustang Room.

Everyone that I have encountered has been very welcoming.

Classified Staff hires/reassignment/resignations

We would like to welcome the following individuals to the Raymond Central School District: Markie Bryce, HS Administrative Assistant; Rebecca Jacobs, Ceresco Paraeducator; Cheryl Masek, Ceresco Paraeducator; Breanna Mayfield, Technology/Media Assistant; and Robin Wright, Preschool Paraeducator. Also welcomed is Diane Matulka as Substitute Para.

NASB Monthly Update

NASB Monthly Board Notes

# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



Leadership

Innovation

Vision

Engagement

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# Snapshots



**IN THIS EDITION OF BOARD NOTES ...**

**LEADERSHIP, LAW, PARS & PUTTS**

**AT THE BOARD TABLE**

**AT-LARGE POSITIONS ON THE NASB BOARD & NOMINATION COMMITTEE**

**LEGISLATIVE UPDATE: SPECIAL SESSION, TOWN HALLS & MORE**

**INVITATION TO HUMAN TRAFFICKING TASK FORCE SUMMIT**

**SUMMER SAFETY WORKSHOPS**

**HERE WE COME ... AREA MEMBERSHIP MEETINGS UPDATE**

**THIS MONTH IN ... AND MUCH MORE!**

The NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

# TRAINING, NETWORKING, ENGAGEMENT & EVENTS



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<https://members.nasbonline.org/events>

**NASB is hiring an Administrative Assistant ... visit the About Us page to learn more.**



## Call for Legislative Proposals - Due July 1

Legislative Proposals for 2025 can be submitted at any time between now and July 1 at <https://members.nasbonline.org/government-relations/legislative-proposals>

PAGE 5

**Board Candidate Workshop - July 9 - Ogallala**

**Board Candidate Workshop - July 10 - Hastings**

**Board Candidate Workshop - July 11 - Ord**

**Board Candidate Workshop - July 16 - Milford**

**Board Candidate Workshop - July 18 - Wayne**

PAGE 8

**ALICAP Summer Workshop - July 10 - Gering**

**ALICAP Summer Workshop - July 11 - Kearney**

**ALICAP Summer Workshop - July 12 - Lincoln**



PAGE 9

**Area Membership Meetings begin August 20**

**North Platte, Gering, Valentine, Kearney, York, Norfolk, Nebraska City, Omaha & Fremont**

**Labor Relations Conference - October 2-3 - Lincoln**

**Statewide General Election Day - November 5**

**State Education Conference - November 20-22 - Omaha**

**New Board Member Workshops - December 2024**

**Norfolk, Kearney, Gering, North Platte, York & Omaha**

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.

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We appreciate everyone who joined us in Lincoln earlier this month for a fantastic Leadership Workshop focusing on team building, goals, structure, and more. We also extend our gratitude to those who participated in the annual golf outing and networking reception at the School Leaders & Law Conference in Kearney!



# LEADERSHIP, LAW, PARS & PUTTS (CONTINUED)

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<https://members.nasbonline.org/events/school-leaders-and-law-conference>



## NASB CALL FOR LEGISLATIVE PROPOSALS DUE JULY 1



Now is the time for you and your board to think of items you might like addressed in 2025.

Submit your legislative proposals by July 1 at:

<https://members.nasbonline.org/government-relations/legislative-proposals>



# AT THE BOARD TABLE

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## BOARD AGENDA ITEMS FOR YOUR MONTHLY MEETINGS

<https://members.nasbonline.org/board-leadership>



Each month, this space reflects recommended regular board meeting agenda items to include in the upcoming board meeting agenda. Please contact Marcia at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) if you have questions or recommendations for improving the Board Meeting Annual Calendar.

### JULY BOARD AGENDA ITEMS

Please see the June 15 email from [mherring@NASBonline.org](mailto:mherring@NASBonline.org) and [shiggins@NASBonline.org](mailto:shiggins@NASBonline.org) for the draft of the July Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

### UPCOMING NASB BOARD LEADERSHIP EVENTS

#### **2024 Board Candidate Workshops**

Tuesday, July 9th 6:00 to 7:30 PM (MT) - Ogallala Library 610 W A St, Ogallala, NE  
Ogallala Registration Deadline: Friday, July 5th

Wednesday, July 10th 6:00 to 7:30 PM (CT) - ESU 9 5807 Osborne Dr W, Hastings, NE  
ESU 9 Registration Deadline: Friday, July 5th

Thursday, July 11th 6:00 to 7:30 PM (CT) - Ord High School 320 N 19th St, Ord, NE  
Ord Registration Deadline: Friday, July 5th

Tuesday, July 16th 6:00 to 7:30 PM (CT) - ESU 6 210 5th St, Milford, NE  
ESU 6 Registration Deadline: Monday, July 15th

Thursday, July 18th 6:00 to 7:30 PM (CT) - Wayne Elementary School 312 Douglas St, Wayne, NE  
Wayne Registration Deadline: Wednesday, July 17th

Register at: <https://nasb.envisiams.com/registerguest/>

#### Target Audience

Non-incumbent board candidates, Superintendents, and experienced board members.

As of Friday, June 14, we confirmed with most all county clerks/election commissioners that there are currently 465 non-incumbents who have advanced to the General Election in November. Each non-incumbent receives a mailing from the Association including a 2024 NASB Membership Guide, a Board Leadership publication "Preparing to Serve", and an invitation to join us for the Candidate Workshop. If you have questions regarding our communications with your non-incumbents, details about the Candidate Workshop, or if we may provide resources to support you as you engage candidates, please do not hesitate to reach out at your convenience. Contact Marcia at [mherring@NASBonline.org](mailto:mherring@NASBonline.org) or 402-423-4951.

# AT-LARGE POSITIONS ON THE NASB BOARD & COMMITTEES

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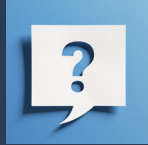
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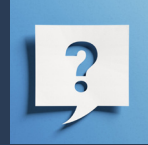
<https://members.nasbonline.org/board-of-directors>



At-Large



At-Large



At-Large

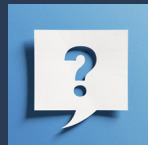


At-Large

## YOUR NASB BOARD OF DIRECTORS FOR 2025-26



At-Large



At-Large



At-Large

## YOUR NASB NOMINATING COMMITTEE FOR 2025-26

Attention School Board Members,

During NASB's annual Delegate Assembly on November 17, 2023, the Assembly discussed and voted to make several changes to the governance structure of the Association.

**With those changes now in place, we ask that you consider nominating yourself or someone on your board for one of the four at-large positions on our Board of Directors or one of the three at-large positions on our Nominating Committee. If interested, please email Sallie Horky at [shorky@NASBonline.org](mailto:shorky@NASBonline.org) to learn more about the duties of these seats and how to apply no later than August 1, 2024.**

In August, the current Board of Directors will review the nominations for the three at-large seats on the Nominating Committee and will vote to send two at-large members to fill a 2-year term and one at-large members to fill a 1-year term to the Delegate Assembly in November 2024. In September, the current Nominating Committee will meet to review the nominations for the four at-large positions for the Board of Directors. The Committee will vote to send two names to fill a 1-year term and two names to fill a 2-year term to the Delegate Assembly in November 2024. If your district or ESU currently has a board member on our Board of Directors, you will be unable to nominate a board member per our Bylaws, Article IX – Board of Directors, subsection 1e.

The entire Delegate Assembly will vote on these at-large positions for the Board of Directors and the Nominating Committee.

Region Director positions on our Board of Directors will not change but odd numbered regions are up for election this year (see Page 13 or the above gray link). That information will be sent via email in July to each board member in the region where there will be an election. If you have any questions about these new at-large positions, please let me know.

Thank you!

Sallie

[shorky@NASBonline.org](mailto:shorky@NASBonline.org)

# LEG UPDATE: SPECIAL SESSION, TOWN HALLS & MORE

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<https://members.nasbonline.org/government-relations>

## SPECIAL SESSION COMING IN JULY

Look for a Special Session ... Per Governor Pillen, "To any State Senator reading this, clear your schedule from July 26 to August 15. We have the people's work to do." The Advocacy Team will be working with the Legislative Committee on a strategy for engagement and participating in the Session on behalf of school boards. There are many ideas floating around and we are already giving feedback on proposals.

<https://governor.nebraska.gov/press/doing-people%E2%80%99s-work-property-tax-reform>

## GOVERNOR PILLEN'S PROPERTY TAX TOWN HALLS

Thanks to all of you who have not only attended one of these, but also reported back to us! We will continue to keep you posted on dates and locations as we learn of any more. So far, here is where the Governor has been since May 3: Ainsworth, Auburn, Beatrice, Bellevue, Fremont, Grand Island, Hastings, Nebraska City, Norfolk, North Platte, O'Neill, Plattsburgh, Scottsbluff, Seward, South Sioux City, Wayne, and York.

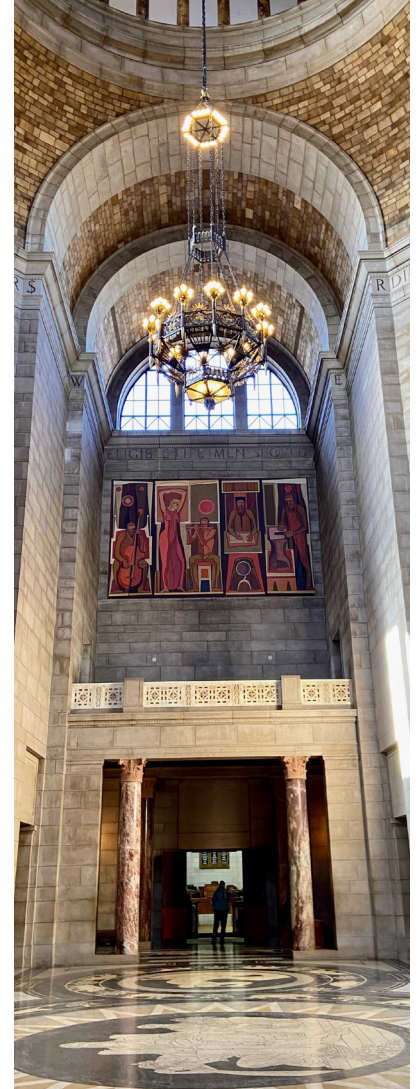
## INTERIM STUDIES

There are a number of Interim Studies on topics like student-to-teacher ratio requirements; option enrollment for students with disabilities; student surveillance, monitoring, and tracking technology by school officials; bullying; boundaries; improvements to TEEOSA and potential alternative funding mechanisms; state standardized testing; school meals; early childhood; property tax valuation process; and more. Interim studies frequently turn into bills so it is important to be familiar with what the legislature is studying. We will likely see interim study hearings during the special session. <https://nasb.envisiams.com/legislative-bills>

## CANDIDATE QUESTIONNAIRES

Stay tuned for responses from this year's Legislative Candidates on their perspectives regarding local governance and education-related issues. These include topics such as local control, school funding, the state's role in education, the educational workforce, mandates, and more. <https://members.nasbonline.org/government-relations/candidate-questionnaires-videos>

Thanks! Colby, John, Matt & Lindsey




## INVITATION TO HUMAN TRAFFICKING TASK FORCE SUMMIT

Dear NHTTF Friend,

Our office is excited to announce the inaugural Nebraska Human Trafficking Task Force Summit will be held on September 18, 2024, at the Younes Center in Kearney. This collaborative event will bring together law enforcement, prosecutors, service providers, advocates, and other community members to further Nebraska's efforts to end human trafficking. As a teammate in the fight against human trafficking, we hope you can join us in making this valuable Summit a catalyst for progress in this important work. If you have questions about this Summit, please contact George Welch at 402-471-1909.

Sincerely,  
MIKE HILGERS

  
Attorney General

# SUMMER SAFETY WORKSHOPS

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You're  
invited  
to a  
FREE



**Wednesday, July 10 - Gering Civic Center**

**Thursday, July 11 - Kearney Holiday Inn**

**Friday, July 12 - Lincoln Wilderness Ridge**

School Administrators and central office staff are invited to attend the 2024 ALICAP Summer Safety Workshops!

ALICAP is once again hosting a FREE\* Summer Safety Workshop! This workshop offers a great opportunity for school administrators and central office staff to get the latest information from:

Megan Boldt, Director of ALICAP

Jay Martin, Safety Director at NDE.

Registration desk opens at 9:30 AM and the workshop will adjourn by 2:30 PM. Lunch will be provided. You won't want to miss this workshop! \*Each ALICAP member district receives 3 complimentary registrations. Non-member and additional registrations can be purchased for \$40. Register by Wednesday, July 3.



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**NASB CALL FOR LEGISLATIVE PROPOSALS - DUE JULY 1**  
<https://members.nasbonline.org/government-relations/legislative-proposals>

# HERE WE COME ... AREA MEMBERSHIP MEETINGS UPDATE

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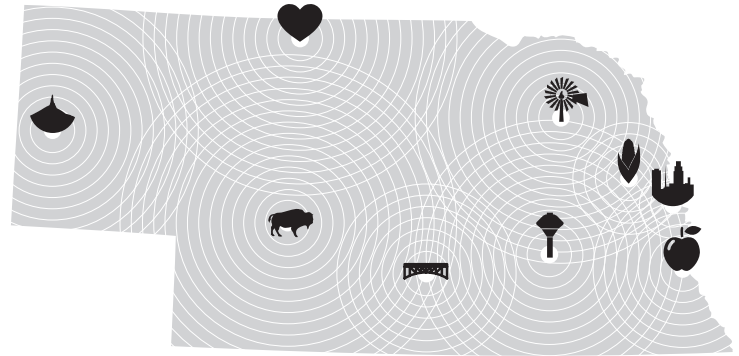
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<https://members.nasbonline.org/events/area-membership-meetings>



August 20 - North Platte

August 21 - Gering

August 22 - Valentine

August 27 - Kearney

August 28 - York

September 4 - Norfolk

September 11 - Nebraska City

September 24 - Omaha

September 25 - Fremont

## AGENDA

4:30 PM - Registration & Exhibitors

5:00 PM - Opening Session

5:15 PM - Legislative Update

5:50 PM - Break & Exhibitors

6:05 PM - Training Sessions #1

6:35 PM - Break & Exhibitors

6:50 PM - Training Sessions #2

7:20 PM - Dinner & Recognition

# 2024 AREA MEMBERSHIP MEETINGS

Leadership - Training - Recognition - Networking - Vision

North Platte - Gering - Valentine - Kearney - York - Norfolk - Nebraska City - Omaha - Fremont

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## ... AWARDS OF ACHIEVEMENT

We request board members and school districts check board member points for accuracy. The 2023-2024 points year will close on July 31.

Contact Kem with questions at [kloecker@NASBonline.org](mailto:kloecker@NASBonline.org)

## ... MEMBER ENGAGEMENT

It was fantastic to see so many of your in Kearney last week for the School Leaders & Law Conference and NASB Golf Outing!

Engagement Visit this month was at Harvard Public Schools. We look forward to seeing you at the Board Candidate Workshops and ALICAP Workshops in July.

- Sharon -

## ... TECHNOLOGY

**New Superintendents –**  
Congratulations on your new role, whether it's your first year or you're joining a new district! If your district is not yet using Sparq Data for board meetings and staff negotiations, consider us a great addition for the new school year. We're here to make your school year smoother and more efficient. If you are a current subscriber and need training on either software, we're happy to help. Feel free to reach out with any questions about how Sparq Data can benefit your district!

**Welcome New Subscribers**  
York Public Schools  
Osmond Community Schools  
Blue Hill Community Schools

Darion - [dmiller@NASBonline.org](mailto:dmiller@NASBonline.org)  
Nicole - [nkobus@NASBonline.org](mailto:nkobus@NASBonline.org)  
[www.sparqdata.com](http://www.sparqdata.com)

## ... ALICAP & INSURANCE

ALICAP's Summer Workshops have been scheduled and registration is open! All ALICAP member districts are requested to attend one of the following events:

Wednesday, July 10th in Gering  
Thursday, July 11th in Kearney  
Friday, July 12th in Lincoln

Mark your calendars and register now!  
Thanks, Megan!

## ... BOARD LEADERSHIP

Check out "At the Board Table" on page 5.

Marcia, Kari, Katie,  
Caden, Stacie, Ben,  
Stephanie & McKenna

## ... POLICY

There has been much talk about requiring every graduating student to submit a Free Application for Federal Student Aid (FAFSA) beginning in the next school year.

Your district's graduation requirements should be amended to include the FAFSA mandate but administrators will be aware the bill allows certain situations for opting out of it.

Contact Jim to learn more!

## ... ADVOCACY & GOVERNMENT RELATIONS

Check out Page 7 for the latest on the Special Session, Tax Town Halls, Candidates and more.

Stay engaged and submit any proposal ideas between now and July 1st for the 2025 Session at <https://members.nasbonline.org/government-relations/legislative-proposals>

Call Colby & Matt with questions any time!

## ... GALLUP STRENGTHS

This month's theme is Discipline. Those with Discipline are at their best when there is a routine that allows them to tackle personal or professional goals and tasks efficiently. People with Discipline build partnerships by reducing miscommunication.

Contact Shari to setup a Gallup retreat [sbecker@NASBonline.org](mailto:sbecker@NASBonline.org)

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## ... ENERGY PURCHASING

Natural gas prices are remaining quite strong in recent months due to warm weather and the fact that 45% of all natural gas in the summer is now used for power generation. Natural gas is increasingly seen as the source of power generation for base load to assist with wind and solar, although for the future, nuclear may play a larger role as shown by Bill Gates' billion dollar investment in a new nuclear generation plant in Wyoming. In these strong natural gas markets our consultants are watching natural gas prices daily to find temporary dips to buy your NJUMP and CJUMP supplies at competitive prices.

## ... DATA ANALYTICS

About 1/3 of all Nebraska counties reached their peak populations by the 1890s and another third did by the 1930s. The depopulation of rural Nebraska isn't just recent or local – it's become a worldwide phenomenon. NASB can provide a Consolidation Feasibility Study for districts to provide you with helpful, detailed information about your district's various options as student enrollments shrink. We provide information to facilitate the discussion – we never make recommendations ourselves since that decision should always be the responsibility of the Board. Contact Jim Luebbe for more information and how the process works.



Paul Grieger  
Managing Director,  
Public Finance  
402-392-7986  
pgrieger@dadco.com



Cody Wickham  
Senior Vice President,  
Public Finance  
402-392-7989  
cwickham@dadco.com



Andy Forney  
Senior Vice President,  
Public Finance  
402-392-7988  
aforney@dadco.com

## Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

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- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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## ... NOW HIRING

NASB is hiring an  
Events and Engagement Assistant  
<https://members.nasbonline.org/about-us>

If you or someone you know might be interested in this position, please visit our About Us page to learn more!

# AFFILIATE SPOTLIGHT

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**Sandy Noffsinger - President**  
Dundy County Stratton



**Stacy Jolley - President-Elect**  
Millard



**Brad Wilkins - Vice President**  
Ainsworth



**Kim Burry - Past President**  
Bayard

## YOUR NASB OFFICERS AND REGION DIRECTORS

<https://members.nasbonline.org/board-of-directors>



**Region 1 - Neal Kanel**  
HTRS



**Region 2 - Sarah Centineo**  
Bellevue



**Region 3 - Renee Vokt**  
Elkhorn



**Region 4 - Elizabeth Kumru**  
Ralston



**Region 5 - Shavonna Holman**  
Omaha



**Region 6 - Ricky Smith**  
Omaha



**Region 7 - Tracy Casady**  
Omaha



**Region 8 - Don Mayhew**  
Lincoln



**Region 9 - Piyush Srivastav**  
Lincoln



**Region 10 - Ed Swotek**  
Malcolm



**Region 11 - Jim Vlach**  
Lyons-Decatur Northeast



**Region 12 - Lisa Wagner**  
Central City



**Region 13 - Marilyn Bohn**  
ESU 10



**Region 14 - Steve Koch**  
Hershey



**Region 15 - Allison Sandman**  
Wauneta-Palisade



**Region 16 - Suzanne Sapp**  
Ashland-Greenwood



**Region 17 - Michelle Reikofski**  
Osmond



**Region 18 - Susan Ernest**  
Leyton



**Region 19 - Amanda McGill Johnson**  
Millard

## YOUR NASB STAFF

<https://members.nasbonline.org/about-us/nasb-staff>

**John Spatz**  
Executive Director



**Nate Alspaugh**  
IT Specialist



**Ben Anderjaska**  
Board Leadership Data  
and Support Specialist



**Makenzie Barry**  
ALICAP Data &  
Financial Specialist



**Shari Becker**  
Director of Education  
Leadership Search Service



**Matt Belka**  
Director of Marketing,  
Communications & Advocacy



**Megan Boldt**  
Associate Executive Director  
Director of ALICAP



**Craig Caples**  
Director of Technology



**Colby Coash**  
Associate Executive Director  
Dir. of Government Relations



**Katie Corfield**  
Board Leadership Associate



**McKenna DeRiese**  
Board Leadership  
Administrative Assistant



**Sharon Endorf**  
Director of  
Member Engagement



**Caden Frank**  
Board Leadership Community  
Engagement Specialist



**Marcia Herring**  
Director of Board Leadership



**Stacie Higgins**  
Board Leadership Specialist



**Sallie Horky**  
Chief Operating Officer



**Rachel Horstman**  
Business Manager



**Kem Loecker**  
Executive Administrative  
Assistant



**Jim Luebbe**  
Director of Policy Services



**Kari Stephens**  
Board Leadership Development  
& Learning Specialist



**Stephanie Summers**  
Board Leadership Specialist



**Lindsey Wooton**  
Administrative Specialist



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## YOUR 2024 PLATINUM AFFILIATES


## YOUR 2024 GOLD AFFILIATES


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Watts and Hershberger, P.C.

## ARCHITECTS

Alley Poyner Macchietto Architecture

**BCDM Architects**  
PLATINUM LEVEL AFFILIATE

**BVH Architecture**  
PLATINUM LEVEL AFFILIATE

**Carlson West Povondra Architects**  
PLATINUM LEVEL AFFILIATE

**Clark & Enersen**  
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**CMBA Architects**  
PLATINUM LEVEL AFFILIATE

**DLR Group**  
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## AWARDS & PLAQUES

Awards Unlimited

## BUILDING CONTROLS AND BUILDING SERVICES

**Navitas**  
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## CONSTRUCTION SERVICES

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**BD Construction**  
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**Boyd Jones**  
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**Cheever Construction**  
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**Hausmann Construction**  
PLATINUM LEVEL AFFILIATE

**MCL Construction**  
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Project Control

**Sampson Construction**  
PLATINUM LEVEL AFFILIATE

## ENERGY SERVICES

**Facility Advocates**  
PLATINUM LEVEL AFFILIATE

## EQUIPMENT AND FURNITURE

**Outdoor Recreation Products**  
PLATINUM LEVEL AFFILIATE

## FINANCIAL SERVICES

**Ameritas Investment Company**

**D.A. Davidson & CO.**  
PLATINUM LEVEL AFFILIATE

**Nebraska Liquid Asset Fund**  
PLATINUM LEVEL AFFILIATE

**Northland, (First National Capital Markets)**  
PLATINUM LEVEL AFFILIATE

**Piper Sandler**  
PLATINUM LEVEL AFFILIATE

## FOOD SERVICE

**Lunchtime Solutions**  
GOLD LEVEL AFFILIATE

**Opa! Food Management**

## FUNDRAISING

**Omaha Public Schools Foundation**  
GOLD LEVEL AFFILIATE

## INSURANCE SERVICES

**American Fidelity**  
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**Blue Cross Blue Shield of Nebraska**  
GOLD LEVEL AFFILIATE

**National Insurance Services**

**Public Risk Management/ALICAP**  
PLATINUM LEVEL AFFILIATE

## LEGAL SERVICES

**Mueller Robak, LLC**

## PLAYGROUND/SCOREBOARDS/SURFACING

**Creative Sites, LLC**  
SILVER LEVEL AFFILIATE

## PLAYGROUND/SCOREBOARDS (CONTINUED)

**Crouch Recreation**  
PLATINUM LEVEL AFFILIATE

**Cunningham Recreation/GameTime**

**Fisher Tracks, Inc.**

## SAFETY & SECURITY SERVICES

**One Source The Background Check Company**  
GOLD LEVEL AFFILIATE

## STUDENT SERVICES

**Doane University**  
GOLD LEVEL AFFILIATE

**TeamMates Mentoring Program**  
SILVER LEVEL AFFILIATE

## TECHNOLOGY/SOFTWARE

**Bishop Business**  
PLATINUM LEVEL AFFILIATE

**Envisi**  
PLATINUM LEVEL AFFILIATE

**Hamilton**  
PLATINUM LEVEL AFFILIATE

**Sparq Data Solutions**  
PLATINUM LEVEL AFFILIATE

## TRANSPORTATION PRODUCTS

**Cornhusker International**  
GOLD LEVEL AFFILIATE

**Master's Transportation**  
GOLD LEVEL AFFILIATE

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# NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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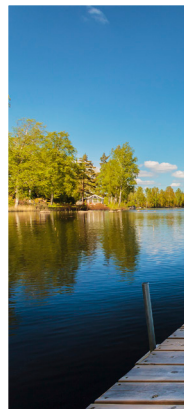
1,960,000 Nebraskans

324,000 Students

1,700 Locally Elected School Board Members

260 Member Districts/ESUs

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The NASB provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at [www.NASBonline.org](http://www.NASBonline.org)

NRCSA Monthly Report  
Update on Superintendent Goals  
Safety Report  
Rule 10 Safety Audit

# Office of the Sheriff Lancaster County

Terry T. Wagner  
Sheriff

Ben T. Houchin  
Chief Deputy

575 S. 10<sup>th</sup> Street, Lincoln, Nebraska 68508-2869  
Phone (402) 441-6500 Fax (402) 441-8320



June 25, 2024

Lynn Johnson  
Raymond Central School District  
1800 W. Agnew Road  
Raymond, NE 68428

Re: Rule 10 Safety Audit

Mrs. Johnson,

Thank you for asking me to assist with an audit of the Raymond Central School District's safety and security plans. I have reviewed the safety and security standards adopted by the Nebraska State Board of Education. Through the course of an in-person meeting and follow-up correspondence, I have reviewed your school system's plans, policies, and procedures and found them to be in compliance with most of the applicable standards under Rule 10.

I have also provided a summary of recommendations for future consideration with your school safety and security committee.

Please do not hesitate to contact me if you have any questions regarding this review.

Sincerely,

A handwritten signature in black ink, appearing to read "John A. Vik", with a stylized flourish at the end.

John A. Vik, Captain





### **Raymond Central Rule 10 Safety Audit**

Parents entrust their children and their safety to schools every day. Students trust their school is safe. The 103<sup>rd</sup> Nebraska State Legislature recognized the importance of school safety and security by passing Nebraska State Statute 79-2,144(2) in 2014. This legislation requires the Commissioner of Education to appoint a School Security Director who, among other duties, must recommend minimum school security standards to the State Board of Education.

This document contains the safety and security standards that have been adopted by the Nebraska State Board of Education. The standards are based on best practice and are meant to be a guide for school districts to identify the minimum standards for school safety and security. They were created by a collaborative group of educators, law enforcement, and emergency responder/planners from across Nebraska.

The safety and security standards address four classifications;

Prevention: Aimed at preventing incidents

Preparedness: Targeted at limiting incident casualties, destruction, and chaos

Response: Intended planning to respond to an incident

Recovery: Designed actions to return the climate and environment to pre-incident conditions

Each standard, under one of the four classifications, supports the respective category of prevention, preparedness, response, or recovery. Most standards have indicators that further delineate the standard. Some indicators may appear the same, but what differentiates the meaning is the category wherein it is identified.

This document is intended for reflection and consideration of the standards a school should meet to be safe and secure as possible. It should be used to help schools determine their progress toward implementation of strategies for creating safe and secure schools.

## STANDARDS AND INDICATORS

Number	<b>PREVENTION Standard</b>	<b>CITATION</b>
<b>S.S.1.1</b>	<b>The school system shall coordinate efforts for prevention through collaboration with local, state, and regional stakeholders.</b>	
a	The school system should prepare and communicate with local authorities (e.g., fire, police, rescue, and emergency management) for a wide variety of real-world scenarios.	Verified 5/21/24 JAV Efforts are ongoing.
b	The school system should have guidelines and policies for event and incident management.	RC Crisis Response & Safety Manual
c	The school system should follow standard practice policies using protocols recommended by the iloveyouguys.org Standard Response Protocol (SRP) (i.e., lock down, lock out, evacuate, and shelter).	RC Crisis Response & Safety Manual Page 1
d	The school system shall maintain compliance with fire and life safety codes.	Verified w/ Ceresco & Valparaiso Fire
e	The school system should have visible signage to identify interior/exterior spaces for emergency responders.	Verified 5/21/24 JAV
<b>S.S.1.2</b>	<b>The school system shall designate safety and security teams who are responsible for compliance with local, state, and federal mandates through a written all hazards (internal and external) plan.</b>	
a	The school system shall have teams responsible for safety and security. The team(s) will respond and manage any incident that occurs.	RC Crisis Response & Safety Manual Page 4
b	The safety teams meet to review safety standards/protocols and update documents.	RC Crisis Response & Safety Manual Page 5

<b>S.S.1.3</b>	<b>The school system should assess school climate/culture and implement processes and practices to create a positive and safe environment conducive to learning.</b>	
<b>a</b>	The school system should assess positive relationships between employees and students and between students and students.	Panorama Surveys eProve Surveys per LJ
<b>b</b>	The school system should implement processes and practices to create a positive and safe environment conducive to learning	RC Policies, social/emotional curriculum K-12 per LJ
<b>S.S.1.4</b>	<b>The school system shall have processes in place to assist and address identified individuals who exhibit signs of risky, harmful, or violent behaviors and/or pose a threat of committing criminal activity.</b>	
<b>a</b>	The school system shall have a student assistance process to provide problem solving and intervention strategies.	SRP
<b>b</b>	The school system should have behavioral threat assessment plans and protocols consistent with best practices.	SRP
<b>c</b>	The school system should identify and coordinate with mental health resources in the community to assist with behavioral health crises.	LMHP available
<b>d</b>	The school system shall have at least one hour of suicide prevention training for employees annually.	Face to face or SafeSchools online per LJ
<b>e</b>	The school system shall have a bullying policy that includes human, cultural, technological, and societal issues with prevention instruction for employees and students including digital citizenship for cyberbullying.	Handbook Reviewed each year per LJ
<b>f</b>	The school system shall have a policy regarding student dating violence.	Handbook Reviewed each year per LJ

<b>S.S.1.5</b>	<b>The school system shall complete a hazard analysis of all school system properties to identify potential hazards.</b>	
<b>a</b>	The school system shall have a protocol for an annual inventory of all chemicals (e.g., classrooms, custodial, buildings, grounds), proper storage, and disposal of unused or outdated chemicals.	SDS Sheets in Chem Storage areas & custodial closets per LJ
<b>b</b>	The school system shall maintain health immunization records for all students.	Maintained through PowerSchool by Nurse/Health Tech per LJ
<b>S.S.1.6</b>	<b>The school system shall maintain a safe environment.</b>	
<b>a</b>	The school system should collaborate with appropriate local agencies to identify and address safety and security issues.	Verified 5/21/24 JAV
<b>b</b>	The school system should conduct annual system-wide safety and security self-assessments.	Monthly Safety Committee Meetings
<b>c</b>	The school system shall conduct annual safety audits using external consultants.	Alicap
<b>d</b>	The school system should have active supervision throughout all school buildings/campus.	Principals/Assistance Principals per LJ
<b>S.S.1.7</b>	<b>The school system should have policies and protocols regarding security and visitor management in alignment with Readiness and Emergency Management for Schools (REMS).</b>	
<b>a</b>	The school system should develop, train, and follow security and visitor protocols in alignment with Readiness and Emergency Management for Schools (REMS).	Badging Logs Video Doorbell System Verified 5/21/24 JAV
<b>b</b>	The school system should develop and implement security and visitor policies and protocols for specialized areas (e.g., pools, gyms, prekindergarten, playgrounds, fences, vehicles/buses, vehicle facilities, bus barns, science labs, sporting venues, cafeterias, kitchens, classrooms with exterior doors, portables, etc.).	Subject to existing policies. *District would like to enhance protocols in these areas.

Number	<b>PREPAREDNESS</b> Standard	CITATION
S.S.2.1	<b>The school system should establish an all hazards plan consistent with incident command procedures.</b>	
a	The school system should have a structure to identify a primary school leader to serve as a liaison between emergency personnel and the school system in the event of an incident.	RC Crisis Response & Safety Manual; Building Principal/Sp. Ed. Director Pages 3-5
b	The school system should have a structure to identify a primary school leader to be responsible for students at the time when incident command procedures are needed.	RC Crisis Response & Safety Manual; Building Principal/Sp. Ed. Director Pages 3-5
S.S.2.2	<b>The school system's all hazards plan should integrate the needs of students, employees and persons with and without disabilities.</b>	
a	The school system should conduct emergency drills.	SRP Drills held regularly per LJ * Consider incorporating protocols for navigating SRP w/ disabled students in event of power outage (elevators, etc).
S.S.2.3	<b>The school system's all hazards plan should include procedures for communicating with all internal and external stakeholders.</b>	
a	The school system has identified methods of communication.	RC Crisis Response & Safety Manual Page 8
b	The school system should develop a process to communicate with all stakeholders.	RC Crisis Response & Safety Manual Page 8
S.S.2.4	<b>The school system's all hazards plan should include the development and implementation of multi-hazard practices in compliance with local, state, and federal regulations.</b>	
a	The school system shall have planned protocols for required drills, including, but not limited to: fire, tornado, and bus evacuation drills.	RC Crisis Response & Safety Manual pages 12-24. **Bus evacuation procedures not captured in writing.
b	The school system should have planned protocols for non-required drills, including but not limited to: lock down, lock out, evacuation, shelter, and the reunification process.	RC Crisis Response & Safety Manual pages 12-24. *Consider on-campus assembly points for self-evacuees.

<b>c</b>	The school system should conduct a performance review of the drills/practice.	Principals keep notes. ** No formal review procedure.
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<b>S.S.2.5</b>	<b>The school system shall ensure all facilities meet state and local code requirements.</b>	
<b>S.S.2.6</b>	<b>The school system shall develop and implement multi-hazard training in compliance with local, state, and federal regulations.</b>	
<b>a</b>	<p>The school system shall provide training for specified employees in the required areas in compliance with local, state, and federal regulations.</p> <p>Nebraska Department of Education Title 92 Nebraska Administrative Code, Chapter 10, Rule 10 Accreditation of Schools, 011.01b, c, d, e, f, g            Seclusion and Restraints, Bullying, Dating Violence)            79-2,137 (Bullying)            79-2,138 to 79-2,142 (Dating Violence)            79-2,146 (Suicide Awareness, 2015-2016)            Criminal Code Sec. 28-318 (Sexual Harassment) Nebraska Department of Education Title 92 Nebraska Administrative Code, Chapter 11, Rule 11 Accreditation of Schools, 004.11g Pre-K CPR and First Aid</p>	<p>Combination of online modules (Vector) and in-person training. Compliance confirmed per LJ.</p>
<b>b</b>	The school system should provide training for appropriate employees in non-required areas.	Compliance confirmed per LJ.
<b>c</b>	The school system creates a positive climate that encourages respect and responsibility in regards to, but not limited to: dating violence, bullying/cyber bullying, digital citizenship, and sexual harassment.	Panorama & eProve Surveys. Compliance confirmed per LJ.

Number	<b>RESPONSE</b> Standard	CITATION
S.S.3.1	The school system should have a plan to coordinate actions taken to resolve an incident.	RC Crisis Response & Safety Manual
S.S.3.2	The school system should have a plan to identify and document crisis communication procedures with the following stakeholder groups: emergency responders, employees, students, parents/guardians, media, and others as needed.	RC Crisis Response & Safety Manual Page 8
S.S.3.3	The school system should plan to assess and respond to each incident.	RC Crisis Response & Safety Manual
S.S.3.4	The school system should establish response guidance that empowers employees to initiate protective actions according to Standard Response Protocols (SRP).	RC Crisis Response & Safety Manual
S.S.3.5	The school system should establish Standard Response Protocol (SRP) procedures to monitor school safety and security protocols for before- and after-school activities, including other facility users.	*Ongoing, seeking ways to improve.
S.S.3.6	The school system should designate multiple evacuation assembly locations for each building.	*Consider on-campus assembly points for self-evacuees.
S.S.3.7	The school system should establish Standard Response Protocol (SRP) procedures for assisting individuals with functional (special) needs (students and staff).	** Current protocols only address controlled release. Needs attention.
S.S.3.8	The school system should establish Standard Response Protocol (SRP) procedures to monitor school safety and security protocols for off-campus school sponsored events.	RC mirrors procedures & expectations off campus for sponsored events.
S.S.3.9	The school system has a plan for public communication to gather, verify, coordinate, and disseminate information during an incident.	RC Crisis Response & Safety Manual Page 8
S.S.3.10	The school system should recognize and employ an incident command procedure.	RC Crisis Response & Safety Manual
S.S.3.11	The school system should have a plan to manage the scene following an incident or potential crime.	RC Crisis Response & Safety Manual
S.S.3.12	The school system should regularly monitor, document, reassess, and adjust its plan as necessary.	Security / CORE Teams

Number	RECOVERY Standard	Citation
S.S.4.1	<p>The school system should create and implement policies, supporting contingency and communication plans to address academic, physical, and operational recovery for continuity of school operations after an incident.</p> <p><a href="http://rems.ed.gov/K12RecoveryAnnex.aspx">http://rems.ed.gov/K12RecoveryAnnex.aspx</a></p>	<p>** No formal Continuity of Operations Plan (COOP)</p>
S.S.4.2	<p>The school system should create and implement policies, supporting contingency and communication plans to address the psychological and emotional health needs of students and staff after an incident.</p> <p><a href="http://rems.ed.gov/K12RecoveryAnnex.aspx">http://rems.ed.gov/K12RecoveryAnnex.aspx</a></p>	<p>RC Crisis Response &amp; Safety Manual ESU 2</p>
S.S.4.3	<p>The school system should create and implement policies, supporting contingency and communication plans to address resource requests and management of the incident, considering academic, physical, operational, psychological and emotional recovery areas.</p>	<p>** No formal policies.</p>
S.S.4.4	<p>The school system should establish mutual aid agreements to address the academic, physical, operational, psychological and emotional recovery areas.</p>	<p>ESU 2</p>

**Overall Comments:**

Overall, a very good audit. Raymond Central’s Crisis Response and Safety Manual addresses most of the issues required by Rule 10. Here are a few considerations to improve safety and security planning in the district:

- Consider further development and implementation of security policies for specialized areas (playgrounds, bus barns, sporting facilities, etc). S.S.1.7.b
- Consider formalizing SRP policies and protocols with respect to students with special needs & disabilities. S.S.2.2 & S.S.3.7
- Consider including bus evacuation drill procedures into written policies and procedures. S.S.2.4.a
- Consider identifying on-campus assembly points for evacuations. S.S.2.4.b & S.S.3.6
- Consider formalizing policies/procedures for hazard drills/practices. S.S.2.4.c
- Consider establishing SRP procedures for before/after school events including other facility users. S.S.3.5
- Consider establishing a formal continuity of operations plan for contingencies during event recovery. S.S.4.1 & S.S.4.3

Facilities Report

Important Upcoming Dates:

Board Committee Reports

Curriculum & American Civics Committee (Burklund-chair, Lange, Matulka)

Facilities & Transportation Committee (Matulka-chair, Burklund, Lange)

Finance Committee (Breitkreutz-chair, Burklund, Heyen)

Negotiations Committee (Lange-chair, Benes, Heyen)

Policy Committee (Benes-chair, Breitkreutz, Heyen)

Old Business

New Business

Discuss, Consider and Take Necessary Action to Approve 2024-2025 Propane Bid

Motion by Heyen, second by Benes to accept the propane bid of \$1.249 from Otte Oil for the 2024-2025 school year. RCV 6-0. Motion carried.

## Propane Bid History

	Farmers Coop Roger K 402-641-3863 rkreifels@farmersco-operative.com	Frontier Coop Randy B 402-910-8251 randy.birchem@frontiercooperative.com	Otte Oil Jake 785-2365 jessica@otteoil.com
2024-25	1.400	1.270	1.249
2023-24	1.230	1.090	0.999
2022-23	1.665	1.749	1.679
2021-22	1.440	1.400	1.389
2020-21	0.919	0.850	0.819
2019-20	1.010	0.949	0.939
2018-19	0.990	0.909	x
2017-18	0.930	0.939	0.939
2016-17	0.780	0.900	0.780
2015-16	0.900	1.099	0.940
2014-15	1.500	1.499	1.549
2013-14	1.040	1.269	1.250
2012-13	1.040	1.329	1.389
2011-12	1.789	1.799	1.879

**RAYMOND CENTRAL PUBLIC SCHOOLS  
2024-2025 PROPANE QUOTE**

The following bid is for propane tanks to be filled for one year beginning September 1, 2024 thru August 31, 2025 for all Raymond Central sites (Ceresco, Valparaiso, High School, Bus Barn).

Ceresco Elementary School (1,500 gallon)  
Valparaiso Elementary School (1,000 gallon)  
Jr-Sr High School Bus Barn (1,000 gallon)  
Jr-Sr High School East Tank (18,000 gallon)

BID\* 1.40 / gal

\*Please note that the bid for propane should include a comprehensive safety check.

Comments: We provide full service with trained service techs  
we would do a safety & leak check before school started and  
again over Christmas Break

Date July 1 2024

Contact Person Richard Wadding

Name of Business Farmers Cooperative of Dorchester

Address 1615 North 6<sup>th</sup>, PO Box 624

City, State, Zip Beatrice NE, 68310

Phone Number 402-223-3221

Fax Number \_\_\_\_\_

Signature [Handwritten Signature]

Please complete and return to my office by Wednesday, July 3, 2024. If you have any questions, please feel free to call me at 402-785-2615.

Thank you,

Lynn Johnson, Superintendent  
Raymond Central Public Schools  
1800 W Agnew Road  
Raymond, NE 68428

**RAYMOND CENTRAL PUBLIC SCHOOLS  
2024-2025 PROPANE QUOTE**

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Valparaiso Elementary School (1,000 gallon)  
Jr-Sr High School Bus Barn (1,000 gallon)  
Jr-Sr High School East Tank (18,000 gallon)

BID\* \$ 1.27

\*Please note that the bid for propane should include a comprehensive safety check.

Comments: Yes, we will perform a safety check.

Date 7-1-24  
Contact Person Randy Birchen  
Name of Business Frontier Cooperative  
Address 3333 Landmark Circle  
City, State, Zip Lincoln, NE 68504  
Phone Number 402-910-8251  
Fax Number \_\_\_\_\_  
Signature Randy Birchen V.P. of Energy

Please complete and return to my office by Wednesday, July 3, 2024. If you have any questions, please feel free to call me at 402-785-2615.

Thank you,

Lynn Johnson, Superintendent  
Raymond Central Public Schools  
1800 W Agnew Road  
Raymond, NE 68428

**RAYMOND CENTRAL PUBLIC SCHOOLS  
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Jr-Sr High School Bus Barn (1,000 gallon)  
Jr-Sr High School East Tank (18,000 gallon)

1.249

BID\* \_\_\_\_\_

\*Please note that the bid for propane should include a comprehensive safety check.

Comments: \_\_\_\_\_  
This bid will include all regulator checks and leak checks at all locations.

Date \_\_\_\_\_ 06/28/2024

Contact Person \_\_\_\_\_ Jessica Schwarting

Name of Business \_\_\_\_\_ John Otte Oil & Propane, Inc

Address \_\_\_\_\_ 3435 Maple St PO Box 38

City, State, Zip \_\_\_\_\_ Davey, NE 68336

Phone Number \_\_\_\_\_ 402-785-2365

Fax Number \_\_\_\_\_

Signature \_\_\_\_\_ *Jessica Schwarting*

Please complete and return to my office by Wednesday, July 3, 2024. If you have any questions, please feel free to call me at 402-785-2615.

Thank you,

Lynn Johnson, Superintendent  
Raymond Central Public Schools  
1800 W Agnew Road  
Raymond, NE 68428

Discuss, Consider and Take Necessary Action to accept upon review Parental-Community Involvement in Schools Policy 6400 and Student Fee Policy 5416

Motion by Lange, second by Burklund to accept Parental-Community Involvement in Schools Policy 6400 and Student Fees Policy 5416 with no changes. RCV 6-0. Motion carried.

**Parental/Community Involvement in Schools**

Lancaster County School District No. 55-0161 a/k/a Raymond Central Public Schools, after having conducted a public hearing concerning parental involvement and participation, declares that it shall be the policy of the District:

1. In the event any parent has a complaint or objection to textbooks, tests, curriculum materials, and any other instructional materials, the parent may request a personal conference with the parent and appropriate school personnel to discuss such concerns as the superintendent or designee may deem appropriate. The Superintendent or designee shall prepare a complaint form which may be used by a parent to express objections to any such instructional material. Such complaint forms shall seek information including, but not limited to, the specific instructional material complained of, the reason for the complaint, and a proposed resolution of the complaint by the parent.
2. Upon reasonable advance request a parent will be permitted to attend and monitor courses, assemblies, counseling sessions, and other instructional activities unless the school determines that such attendance would substantially interfere with a legitimate school interest, which includes the interests of the parent's child, other students, and the educational staff.
3. Parents are encouraged to communicate to school staff when the parent believes it to be appropriate for their child to be excused from testing, classroom instruction, and other school experiences that the parent finds objectionable. The Superintendent or designee shall make a provision on the complaint form hereinabove referenced for receiving information from a parent concerning what specific testing, classroom instruction, or other school experience the parent finds objectionable, the basis for the parent's objection and a proposed solution for dealing with the objection that would be satisfactory to the parent and consistent with the mission of the District and legitimate school interests.
4. Upon request of a parent, the District will provide access to the education records of their child consistent with applicable law. Access will be provided during regular business hours of the school.
5. The District will notify parents when their child may be subjected to a standard norm referenced or criterion referenced test or standard tests. When reasonable to do so or required by law the parents will be notified of where a sample of such a test might be observed and the date upon which such test will be administered. As to all testing by the District, experimental evaluation methodologies, experimental testing instruments and any testing instrument which would tend to inquire into the values, beliefs, or privacy rights of any student, or parent or guardian of such student shall be prohibited unless a parent requests in writing that such tests be administered to their child.
6. Prior to any school sponsored survey being administered to the students of the District, it shall be the responsibility of the Superintendent or designee to notify the parent or parents of each student involved in the survey of the nature of the survey, the date and time when such survey shall be administered, and the purpose for which and the uses of which survey exist from the school's perspective.
7. As a general matter substantive decision-making processes will be left to the judgment of the professional staff, administration and the Board of Education, subject to an effort to receive information from parents as to any concerns, objections, or other information such parents would wish to provide to the school district concerning a parent's access, involvement, and participation in activities of the school.

Legal Reference: Neb. Rev. Stat. §§ 79-530 to 79-533  
Family Educational Rights and Privacy Act, 20 U.S.C. 1232g  
Protection of Pupil Rights Amendment, 20 U.S.C. 1232h

Date of Adoption: May 18, 2009  
Date of Revision: February 14, 2024

### **Student Fees Policy**

The Board of Education of Raymond Central Public Schools adopts the following student fees policy in accordance with the Public Elementary and Secondary Student Fee Authorization Act.

The District's general policy is to provide for the free instruction in school in accordance with the Nebraska Constitution and state and federal law. This generally means that the District's policy is to provide free instruction for courses which are required by state law or regulation and to provide the staff, facility, equipment, and materials necessary for such instruction, without charge or fee to the students.

The District does provide activities, programs, and services to children which extend beyond the minimum level of constitutionally required free instruction. Students and their parents have historically contributed to the District's efforts to provide such activities, programs, and services. The District's general policy is to continue to encourage and, to the extent permitted by law, to require such student and parent contributions to enhance the educational program provided by the District.

Under the Public Elementary and Secondary Student Fee Authorization Act, the District is required to set forth in a policy its guidelines or policies for specific categories of student fees. The District does so by setting forth the following guidelines and policies. This policy is subject to further interpretation or guidance by administrative or Board regulations which may be adopted from time to time. The Policy includes Appendix "I," which provides further specifics of student fees and materials required of students. Parents, guardians, and students are encouraged to contact their building administration or their teachers or activity coaches and sponsors for further specifics.

1. Guidelines for non-specialized attire required for specified courses and activities. Students have the responsibility to furnish and wear non-specialized attire meeting general District grooming and attire guidelines, as well as grooming and attire guidelines established for the building or programs attended by the students or in which the students participate. Students also have the responsibility to furnish and wear non-specialized attire reasonably related to the programs, courses and activities in which the students participate where the required attire is specified in writing by the administrator or teacher responsible for the program, course or activity.

The District will provide or make available to students such safety equipment and attire as may be required by law, specifically including appropriate industrial-quality eye protective devices for courses of instruction in vocational, technical, industrial arts, chemical or chemical-physical classes which involve exposure to hot molten metals or other molten materials, milling, sawing, turning, shaping, cutting, grinding, or stamping of any solid materials, heat treatment, tempering, or kiln firing of any metal or other materials, gas or electric arc welding or other forms of welding processes, repair or servicing of any vehicle, or caustic or explosive materials, or for laboratory classes involving caustic or explosive materials, hot liquids or solids, injurious radiations, or other similar hazards. Building administrators are directed to assure that such equipment is available in the appropriate classes and areas of the school buildings, teachers are directed to instruct students in the usage of such devices and to assure that students use the devices as required, and students have the responsibility to follow such instructions and use the devices as instructed.

2. Personal or consumable items & miscellaneous.
  - (a) Extracurricular Activities. Students have the responsibility to furnish any personal or consumable items for participation in extracurricular activities.
  - (b) Courses
    - (i) General Course Materials. Items necessary for students to benefit from courses will be made available by the District for the use of students during the school day. Students may be

encouraged, but not required, to bring items needed to benefit from courses including, but not limited to, pencils, paper, pens, erasers, notebooks, trappers, protractors and math calculators. A specific class supply list will be published annually in a Board-approved student handbook or supplement or other notice. The list may include refundable damage or loss deposits required for usage of certain District property.

- (ii) Damaged or Lost Items. Students are responsible for the careful and appropriate use of school property. Students and their parents or guardian will be held responsible for damages to school property where such damage is caused or aided by the student and will also be held responsible for the reasonable replacement cost of school property which is placed in the care of and lost by the student.
  - (iii) Materials Required for Course Materials. Students are permitted to and may be encouraged to supply materials for course projects. Some course projects (such as projects in art and shop classes) may be kept by the student upon completion. In the event the completed project has more than minimal value, the student may be required, as a condition of the student keeping the completed project, to reimburse the District for the reasonable value of the materials used in the project. Standard project materials will be made available by the District. If a student wants to create a project other than the standard course project, or to use materials other than standard project materials, the student will be responsible for furnishing or paying the reasonable cost of any such materials for the project.
  - (iv) Music Course Materials. Students will be required to furnish musical instruments for participation in optional music courses. Use of a musical instrument without charge is available under the District's fee waiver policy. The District is not required to provide for the use of a particular type of musical instrument for any student.
  - (v) Parking. Students may be required to pay for parking on school grounds or at school-sponsored activities, and may be subject payment of fines or damages for damages caused with or to vehicles or for failure to comply with school parking rules.
3. Extracurricular Activities-Specialized equipment or attire. Extracurricular activities means student activities or organizations which are supervised or administered by the District, which do not count toward graduation or advancement between grades, and in which participation is not otherwise required by the District. The District will generally furnish students with specialized equipment and attire for participation in extracurricular activities. The District is not required to provide for the use of any particular type of equipment or attire. Equipment or attire fitted for the student and which the student generally wears exclusively, such as dance squad, cheerleading, and music/dance activity (e.g. choir or show choir) uniforms and outfits, along with T-shirts for teams or band members, will be required to be provided by the participating student. The cost of maintaining any equipment or attire, including uniforms, which the student purchases or uses exclusively, shall be the responsibility of the participating student. Equipment which is ordinarily exclusively used by an individual student participant throughout the year, such as golf clubs, softball gloves, and the like, are required to be provided by the student participant. Items for the personal medical use or enhancement of the student (braces, mouth pieces, and the like) are the responsibility of the student participant. Students have the responsibility to furnish personal or consumable equipment or attire for participation in extra curricular activities or for paying a reasonable usage cost for such equipment or attire. For musical extracurricular activities, students may be required to provide specialized equipment, such as musical instruments, or specialized attire, or for paying a reasonable usage cost for such equipment or attire.

4. Extracurricular Activities-Fees for participation. Any fees for participation in extracurricular activities are further specified in Appendix "1." Admission fees are charged for extracurricular activities and events.
5. Postsecondary Education Costs. Students are responsible for postsecondary education costs. The phrase "postsecondary education costs" means tuition and other fees only associated with obtaining credit from a postsecondary educational institution. For a course in which students receive high school credit and for which the student may also receive postsecondary education credit, the course shall be offered without charge for tuition, transportation, books, or other fees, except tuition and other fees associated with obtaining credits from a postsecondary educational institution.
6. Transportation Costs. Students are responsible for fees established for transportation services provided by the District as and to the extent permitted by federal and state laws and regulations.
7. Copies of Student Files or Records. The Superintendent or the Superintendent's designee shall establish a schedule of fees representing a reasonable cost of reproduction for copies of a student's files or records for the parents or guardians of such student. A parent, guardian or student who requests copies of files or records shall be responsible for the cost of copies reproduced in accordance with such fee schedule. The imposition of a fee shall not be used to prevent parents of students from exercising their right to inspect and review the students' files or records and no fee shall be charged to search for or retrieve any student's files or records. The fee schedule shall permit one copy of the requested records be provided for or on behalf of the student without charge and shall allow duplicate copies to be provided without charge to the extent required by federal or state laws or regulations.
8. Participation in Before-and-After-School or Pre-kindergarten Services. Students are responsible for fees required for participation in before-and-after-school or pre-kindergarten services offered by the District, except to the extent such services are required to be provided without cost.
9. Participation in Summer School or Night School. Students are responsible for fees required for participation in summer school or night school. Students are also responsible for correspondence courses.
10. Breakfast and Lunch programs. Students shall be responsible for items which students purchase from the District's breakfast and lunch programs. The cost of items to be sold to students shall be consistent with applicable federal and state laws and regulations. Students are also responsible for the cost of food, beverages, and personal or consumable items which the students purchase from the District or at school, whether from a "school store," a vending machine, a booster club or parent group sale, a book order club, or the like. Students may be required to bring money or food for field trip lunches and similar activities.
11. Waiver Policy. The District's policy is to provide fee waivers in accordance with the Public Elementary and Secondary Student Fee Authorization Act. Students who qualify for free or reduced-price lunches under United States Department of Agriculture child nutrition programs shall be provided a fee waiver or be provided the necessary materials or equipment without charge for: (1) participation in extracurricular activities and (2) use of a musical instrument in optional music courses that are not extracurricular activities. Participation in a free-lunch program or reduced-price lunch program is not required to qualify for free or reduced price lunches for purposes of this section. Students or their parents must request a fee waiver prior to participating in or attending the activity, and prior to purchase of the materials.

12. Distribution of Policy. The Superintendent or the Superintendent's designee shall publish the District's student fee policy in the Student Handbook or the equivalent (for example, publication may be made in an addendum or a supplement to the student handbook). The Student Handbook or the equivalent shall be provided to every student of the District or to every household in which at least one student resides, at no cost.
13. Student Fee Fund. The School Board hereby establishes a Student Fee Fund. The Student Fee Fund shall be a separate school district fund not funded by tax revenue, into which all money collected from students and subject to the Student Fee Fund shall be deposited and from which money shall be expended for the purposes for which it was collected from students. Funds subject to the Student Fee Fund consist of money collected from students for: (1) participation in extracurricular activities, (2) postsecondary education costs, and (3) summer school or night school.

### CERTIFICATION

On the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, the School Board held a public hearing at a meeting of the school board on a proposed student fee policy. Such public hearing followed a review of the amount of money collected from students pursuant to, and the use of waivers provided in, the student fee policy for the preceding school year. The foregoing student fee policy was adopted after such public hearing by a majority vote of the school board at an open public meeting in compliance with the public meetings in compliance with the public meetings laws.

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Superintendent or Other Authorized School Official

Legal Reference: Neb. Rev. Stat. §§ 79-2,125 to 79-2,135 and Laws 2003, LB 249 (The Public Elementary and Secondary Student Fee Authorization Act)  
Neb. Constitution, Article VII, section 1.  
Neb. Rev. Stat. §§ 79-241, 79-605, and 79-611(transportation)  
Neb. Rev. Stat. § 79-2,104 (student files or records)  
Neb. Rev. Stat. § 79-715 (eye-protective devices)  
Neb. Rev. Stat. § 79-737 (liability of students for damages to school books)  
Neb. Rev. Stat. § 79-1104 (before-and-after-school or pre-kindergarten services)  
Neb. Rev. Stat. §§ 79-1106 to 79-1108.03 (accelerated or differentiated curriculum program)

Date of Adoption: June 21, 2010  
Date of Revision: July 8, 2019  
Reviewed with No Changes: July 12, 2023

<b>Elementary Program</b>	<b>General Description of Fee or Material</b>	<b>\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>
K-5 Technology Fee	For utilization of technology devices	\$20.00
Physical Education classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art classes and special projects or events	Appropriate clothing (non-specialized attire)	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged.
Music-Optional band Courses	Musical instruments	Musical instruments and accessories (reeds, valve oil, drum sticks, lyres, flip folders, slide grease, reed guards, cleaning swabs, mouthpiece brushes, pad savers, ligatures, and a "gig bag", etc.) Limited instruments available for use by any student.
Music Honor Choir	Coordinating group attire	TBD
Classroom supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists.
Field Trips	Transportation and admission costs of field trips	None--costs of school sponsored, class-related field trips will be paid for by the school. Parents may be encouraged but not required to pay for field trip costs of up to \$5.00 per student for each field trip to defray costs. (With administrative approval, the requested donation may be up to \$100.00 for special field trips.) Meals on field trips will be at the expense of the student. School lunches will be provided as needed for free-reduced lunch eligible students.
Summer school courses	Classes offered during the summer, or at night, if any	\$25.00 to \$200.00 per class.
Copies	Use of school copiers (except for one copy of the student file, which will be provided without charge).	Ten cents (\$0.10) per page when charges apply.
<b>6-12 Program</b>	<b>General Description of Fee or Material</b>	<b>\$ Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>
6-12 Technology Fee	For utilization of technology devices	\$20.00
Physical Education Classes	Appropriate clothing (non-specialized attire)	Tennis shoes and white socks, running shorts, T-shirt
Art Classes, Science Classes, and FCS Classes	Appropriate clothing (non-specialized attire). Goggles-1 pair provided per year. If lost or damaged, students are required to purchase a new pair.	Old shirt for painting; other clothing which may get paint on it or otherwise be damaged; protective clothing for shop classes; approved protective goggles for science classes.

Art Class Beginning	Art Supplies	\$10.00/Semester
Art Class Advanced	Art Supplies	\$15.00/Semester
Art Independent Study	Art Supplies	\$15.00/Semester
Ceramics	Materials for projects	\$25.00/Semester
Digital Photography	Materials for projects	\$20.00/Semester
Foods I/Textiles/Culinary I&II	Materials for projects	\$25.00/Semester
Drama Class		\$10.00
Competitive Speech Class		\$25.00/Semester
Agriculture and Industrial Technology Classes		
Ag Ed Labs	Supplies	\$20.00/Semester
Crop & Food Science	Supplies and materials	\$15.00/Semester
Horticulture/Plant Science	Seed and materials	\$15.00/Semester
Metal Fabrication	Metal and materials	\$25.00/Semester
Welding	Metal and materials	\$30.00/Semester
Industrial Tech Labs	Wood and other materials	\$30.00/Semester
Introduction to Construction	OSHA Fee and materials	\$45.00/Semester
Construction Projects	Wood and materials	\$30.00/Semester but may vary based on individual projects up to \$120.00
Autobody Class	Equipment	\$30.00/Semester
Classroom supplies	General supplies, such as writing instruments (pens, pencils, crayons, markers), notebooks, etc.	None--necessary classroom supplies will be made available by the school. Students will be responsible for the replacement cost of damaged or lost supplies. Students are encouraged but not required to bring items from class supply lists.
Advanced Math or Science Classes	Specialized calculators	Some calculators will be available at school. If lost or damaged, a replacement fee will be assessed at a rate paid by the school. Students are encouraged but not required to purchase such equipment for their personal use.
College Now	Tuition and fees for college courses taken for credit	Any postsecondary education costs are to be paid directly by students to the college.
Dual Credit-Secondary Education Classes taught by Raymond Central Staff	Tuition and fees for college courses taken for credit	\$ xx Tuition \$ xx Book Fee Payments will be made prior to the start of the course.
End of year lost or damaged books	Damage fee or replacement cost	Fees and fines up to \$5.00 for damaged books. Lost books or ruined books are charged replacement cost.
Yearbooks - Optional	School Book	Yearbooks are published and made available for purchase every year. Cost is generally \$50.00.
College entrance tests and preparation	Prep programs & tests	Costs of college entrance tests or prep courses, such as ACT preparation tutoring, PSAT test, and ACT test, are optional and to be paid directly to the private companies involved.

Summer school courses	Classes offered during the summer or at night, if any	\$50.00 to \$200.00 per class
Locker usage	Use of school locker	Student will be responsible for replacement or repair cost to damaged locker.
<b>Extracurricular &amp; Athletic Programs</b>	<b>General Description of Fee or Material</b>	<b>Dollar Amount of Fee (Anticipated or Maximum) or Specific Material Required</b>
Activity Fee for participants grades 7-12	Participation fee will also cover admission to events	\$40.00/annually for anyone participating in the following activities: Baseball, Softball, JH&SH Basketball, JH&SH Cross Country, JH&SH Football, JH&SH Track, JH&SH Volleyball, JH&SH Wrestling, Soccer, Cheerleading, Dance Team, JH&SH Speech & Debate, Competitive Drama (One Act)
Athletic Physicals	NSAA required athletic physicals	Cost varies; payable directly to student's physician or clinic.
Equipment and attire	Students are responsible for required equipment and attire appropriate to the sport or activity which are not provided by the school, and are responsible for any optional clothing, equipment, or other items associated with the sport or activity. Uniform items are checked out to students. If lost or damaged, students will be assessed fees in the amount of replacement cost.  Basketball Football Speech Golf Track Volleyball Wrestling Baseball Cheer/Dance	Required items include athletic undergarments (supporter, bra, socks and undershirts), practice attire, including shorts, shirts, socks and shoes suitable for the activity, and dress attire suitable for team travel. Optional items for which students are responsible include: personal athletic bags, hair ties, sweat bands, non- required gloves, towels, forearm pads and personal medical devices (braces, orthopedic inserts, etc.). Additional required items for particular sports or activities include:  No additional No additional Dress attire; copies of research Golf bag & clubs No additional Kneepads Headgear Hat & glove Shoes, approved uniforms (top & skirt; jacket), poms and other accessories up to \$1,200.00
Camps and clinics Travel meals Locker use	Registration and other costs of camps/clinics. Equipment and attire.	Students are responsible for the cost of all clinics, camps and conditioning programs. Any personal items purchased at camps or clinics, such as t-shirts, shall be at the student's expense.
Travel meals Locker use	Meals Padlock for locker	

Marching Band and Musical Groups (optional)	Band Dry Cleaning Band Repair/Rental	\$11.00 \$50.00 Students will be responsible for supplying their own musical instruments and accessories and for their own uniforms. Uniforms for the marching band will be supplied by the school.
Choir Class	Dry Cleaning Robes	\$12.00
Music Optional Show Choir	Coordinating group attire	Students will pay for outfits selected by the group. Cost will be based on selection at a maximum of \$325.00.
<b>Clubs/Organizations</b>  All organizations FFA FBLA Spanish Club Mock Trial SkillsUSA	State & National dues, meals and activities. Clothing/camps	Annual dues not to exceed \$50.00 per club.  \$25.00 \$25.00 \$8.00 \$10.00 \$25.00
Dance Squad	Admission to events	\$10.00 per play or activity
Social & Recognition Activities	Admission to prom, homecoming, etc.	Up to \$25.00 per event
Class dues		Each of the six secondary classes may assess its members an amount not to exceed \$50.
Picture packets	Optional - Pictures are still taken for use in school yearbook.	Students purchase packets as desired and pay directly to photo company.
Senior recognition assessment	Optional graduation activities	Participation in class activities attendant to graduation (such as being part of the composite picture, special yearbook pages, etc.) is not required in order for students to
Trips	Transportation, lodging, meals, admission to events, etc.	For the extracurricular and options trip - students are responsible for costs of school sponsored trips where the trip is an extracurricular activity. The maximum costs of such trips will be \$2,000.00 per student. If the trip is not school sponsored, the costs of the trip are not subject to this policy and no fee waivers will apply. A trip is not school sponsored if: it is not supervised or administered by the school, attendance on the trip does not count towards graduation credit or grade advancement, and participation on the trip is voluntary for students.
* Cooperative Programs		Fees are established by the host school and paid to the host school.

Discuss, Consider and Take Necessary Action to renew board membership in NRCSA (Nebraska Rural Community School Association)

Motion by Matulka, second by Burklund to renew Board membership in NRCSA (Nebraska Rural Community School Association) at a cost of \$850.00. RCV 6-0. Motion carried.



**--YOUR ANNUAL MEMBERSHIP PROVIDES SUPPORT FOR --**  
Nebraska Rural Community Schools Association

<p><b><u>STATE LEGISLATIVE ADVOCACY</u></b> NRCSA is active in representing rural public schools in the Unicameral. The Executive Director is the main spokesperson for NRCSA, but is also represented by the lobbying firm of Nowka and Edwards. NRCSA's Legislative Committee includes 20 Superintendents/ESU Administrators and 6 Board of Education members from member schools/ESUs.</p>	<p><b><u>RURAL ADVOCACY</u></b> NRCSA is the only organization that speaks solely on behalf of public rural schools in the State of Nebraska. Other groups do a great job of representing their members, but at times cannot take a stand as they represent both very large and smaller districts. NRCSA is not necessarily tied down along those lines.</p>	<p><b><u>SUPERINTENDENT SEARCHES</u></b> NRCSA's Superintendent and Principal Search Services are conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska. The service is available to all Nebraska school districts, with member districts paying a lower rate than non-member districts. A professional cost effective proposal and fee structure is available upon request.</p>
<p><b><u>PLANNING WORKSHOPS</u></b> The NRCSA Planning Support Service is an elective service that assists districts in planning and goal-setting. The service is conducted by veteran Superintendents whose professional lives were involved in rural education in Nebraska.</p>	<p><b><u>NATIONAL ADVOCACY</u></b> NRCSA is a member of the National Rural Education Advocacy Consortium (NREAC), which represents the interests of rural public schools in national forums where education issues are decided.</p>	<p><b><u>PRINCIPAL SEARCHES</u></b> During the 2022-23 year, NRCSA added a Principal Search service. NRCSA consultants will work with the Superintendent to conduct a search for Principal candidates.</p>
<p><b><u>COMMUNICATIONS</u></b> NRCSA provides regular updates from the Executive Director to member schools. A more in-depth update is provided to all members just prior to monthly Board of Education meetings. The NRCSA webpage is <a href="http://www.nrcsa.net">www.nrcsa.net</a>. NRCSA also has a social media presence on Twitter (@NRCSA1980) and on Facebook (<a href="http://www.facebook.com/nrcsahome">www.facebook.com/nrcsahome</a>).</p>	<p><b><u>SPRING CONFERENCE</u></b> NRCSA offers an annual conference in Kearney in March. The conference targets issues and interests of rural schools. An opportunity is created to network with other rural school districts and to interact directly with policymakers and NRCSA leaders.</p>	<p><b><u>TEACHER SCHOLARSHIPS</u></b> New for this year, NRCSA provides six \$1,000 scholarship to employees of member districts/ESUs who are working to attain teacher certification either through a recognized "para to teacher" program such as offered by the state colleges or a transitional program such as offered by UNK.</p>
<p><b><u>DISTRICT MEETINGS</u></b> Each fall NRCSA conducts a meeting in each of the six membership districts. These meetings provide an opportunity for rural schools to connect with NRCSA leadership on a face-to-face basis.</p>	<p><b><u>US BANK ONE CARD PROGRAM</u></b> NRCSA has partnered with US Bank to provide this unique purchase card program for school districts. Individual school districts decide which staff members receive purchase cards. The district has control over where purchases can be made and for what amounts. This can be especially helpful when sending sponsors out with student groups.</p>	<p><b><u>NRCSA AWARDS</u></b> NRCSA annually recognizes individuals who are outstanding at serving member districts. At the Spring Conference each year NRCSA recognizes an Outstanding Elementary Teacher, Secondary Teacher, Classified Staff Member, ESU Staff Member, Music Teacher, Principal, Board of Education Member, and Superintendent/ESU Administrator.</p>
<p><b><u>NRCSA EXECUTIVE BOARD</u></b> The 10-member Executive Board provides leadership and direction for the organization. Each of the six NRCSA districts is represented by at least one Superintendent from a district within the district.</p>	<p><b><u>NRCSA SCHOLARSHIPS</u></b> NRCSA annually awards 20 \$2,000 scholarships to high school seniors from NRCSA-member schools who are entering college with the goal of becoming school teachers. NRCSA also presents two \$2,000 Gary Fisher Scholarships to high school seniors going into the fine arts.</p>	<p><b><u>EXCESS EQUIPMENT CLEARINGHOUSE</u></b> A free service to member districts and ESUs is the opportunity to post items for sale to all other members. Items such as vehicles, scoreboards, weight equipment, school furniture, and text books have been posted on behalf of members.</p>
<p><b><u>NEBRASKANS UNITED</u></b> NRCSA is a strong member of this group which includes most education and ag-related organizations in the State. The purpose is to work to provide property tax relief, as well as to protect and promote funding to public education.</p>	<p><b><u>NEW LEAF TELE THERAPY</u></b> Beginning with the 2023-24 school year, NRCSA has partnered with New Leaf to provide another tool in helping to provide Mental Health teletherapy services for their staff and students.</p>	<p><b><u>LEADERSHIP OPPORTUNITIES</u></b> Each year there are over 70 leadership positions on the Executive Committee or other NRCSA committees that provide opportunities for member Superintendents/ESU Administrators.</p>
<p><b><u>EDUCATION ASSOCIATIONS COALITION</u></b> NRCSA is an active member of this group that is comprised of all of the major education associations in the state. The purpose of the group is to work together on legislative issues facing public education.</p>	<p><b><u>NATIONAL RURAL EDUCATION ASSOCIATION</u></b> NRCSA is a strong member of the NREA. The NREA provides leadership on issues facing rural education on the national level. Dr. Jon Habben, former NRCSA Executive Director of NRCSA, serves as NRCSA's Federal Legislative Liaison.</p>	<p><b><u>RURAL TEACHER SHORTAGE</u></b> NRCSA has started a Rural Teacher Committee that was established to find ways to address the shortage of teachers in rural schools. Twelve member Superintendents work with representatives from Chadron State College, Wayne State College, and Peru State College in this work.</p>

"QUALITY RURAL SCHOOLS"

Nebraska Rural Community Schools Association 440 S. 13th St, Suite B, Lincoln, NE 68508



Nebraska Rural Community Schools Association  
440 S.13th St, Ste B  
Lincoln, NE 68508

<b>Invoice #:</b>	Mem 160
<b>Date:</b>	7/1/2024

**Bill To:**  
Raymond Central Public Schools  
1800 W Agnew Rd  
Raymond NE 68428

**For: NRCSA Membership Dues**

Description	Amount
<i>2024-25 NRCSA Membership Dues</i>	<i>\$850.00</i>
<b>Invoice Total</b>	<i>\$850.00</i>

Make all checks payable to **NRCSA**

If you have any questions concerning this invoice, contact Jeff Bundy at (402) 202-6028 or e-mail: [jbundy@nrcea.net](mailto:jbundy@nrcea.net)

Transfer funds from the general fund into a 90-day CD at 4.78 APR with Jones Bank.

Motion by Matulka, second by Benes to transfer \$1,000,000.00 from the General Fund to a 90-day certificate of deposit at Jones Bank at 4.78% APR. RCV 6-0. Motion carried.

#### Next Regular Board Meeting

The next regular Board of Education Meeting will be held Wednesday, August 14, 2024.

#### Adjournment

Motion by Benes, second by Heyen to adjourn the meeting at 6:27 PM. RCV 6-0. Motion carried.