

**Raymond Central Public Schools (District 0161) Board of Education Regular Meeting**

Wednesday, November 15, 2023 at 6:00 PM

Raymond Central Jr-Sr High School - Mustang Room

1800 West Agnew Road

Raymond, NE 68428-9783

**Present:** Mary Benes, Matt Blanchard, Brad Breitreutz, Cathy Burklund, Bill Lange, Derek Matulka. Also in attendance were: Lynn Johnson, Superintendent; Mark Smith, Jr-Sr High Principal; Tony Kobza, Activities Director/Asst Principal; Steve Rose, Elementary Principal; Deb Kruse, Asst Elementary Principal; and Amanda Coufal, SpEd Coordinator.

Call to Order and Pledge of Allegiance

President Breitreutz called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that Open Meeting Laws would be followed.

District Mission Statement

*The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual to be a responsible citizen in an ever-changing society.*

Consent Agenda

Motion by Burklund, second by Lange to approve the consent agenda as presented including the regular meeting minutes of October 11, 2023; October financial statement; and monthly bills. RCV 6-0. Motion carried.

Regular Minutes of October 11, 2023

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**Present:** Mary Benes, Brad Breitreutz, Cathy Burklund, Bill Lange, Derek Matulka, **Absent:** Matt Blanchard. Also in attendance were: Lynn Johnson, Superintendent; Mark Smith, Jr-Sr High Principal; Tony Kobza, Activities Director/Asst Principal; Steve Rose, Elementary Principal; Deb Kruse, Asst Elementary Principal; and Amanda Coufal, SpEd Coordinator.

### Call to Order and Pledge of Allegiance

President Breitreutz called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

### Motion to Excuse Board Member's Absence

Motion by Matulka, second by Benes to excuse the absence of Matt Blanchard. RCV 5-0. Motion carried.

### Open Meeting Law

The audience was reminded that Open Meeting Laws would be followed.

### District Mission Statement

*The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual to be a responsible citizen in an ever-changing society.*

### Consent Agenda

Motion by Burklund, second by Lange to approve the consent agenda as presented including the regular meeting minutes of September 13, 2023; Budget/Tax Asking Hearing minutes of September 13, 2023; September financial statement; and monthly bills. RCV 5-0. Motion carried.

### Budget/Tax Asking Hearing and Regular Minutes of September 13, 2023

### Financial Statement/Report

### Monthly Bills

### Correspondence/Recognition

### Public Forum

### Reports

### Administrative Reports

### **Submitted by Mark Smith, Jr-Sr High School Principal**

#### **HAPPENINGS:**

- We survived Homecoming Week. This included a myriad of home athletic events, pep rallies, spirit days, crowning Homecoming Royalty and Mr/Ms Mustang, as well as hosting a fabulous Homecoming Dance.

- [Cara Filler](#) spoke to our students on September 26. Cara brought a message of the power of positive choices. Staff and student feedback has been that this was a meaningful experience for our school community.
- [Carolyn Enevoldsen](#) and former Raymond Central educator Harriet Gould helped organize a visit by the Nebraska State Poet, [Matt Mason](#). Matt's visit was possible through grants from Nebraska Humanities and the Nebraska Arts Council. Matt presented some of his poetry to students at an assembly. He also visited English classes throughout the day and led poetry workshops for our students.
- On September 25, we held a financial aid presentation for seniors and their parents. We also hosted a mini college/career/military fair for all students in grades 9-12.
- PSAT for 10th and 11th grade students on October 10.

#### MTSS-A (Academics):

- Our professional development on October 13 will consist of continued training specifically developing structured responses to engage students during instruction. Mike Feit from ESU 2 will be returning to continue work with staff on classroom culture.
- 6-8th grade ELA teachers will continue work with staff from ESU2 to plan use of the new ELA curriculum as part of their professional development on October 13.
- Sam Butler, from ESU 2, recently came out for a first round of math walkthroughs with me. He and I will be doing some walkthroughs throughout the year in our math classrooms. This is to collect some data on how lessons are aligned to math standards, what instructional practices are in place and aligned to standards, and what opportunities are present in classrooms for students to interact with mathematical processes. This data will be used later this year as we begin looking at adopting a new math curriculum for the 2024-25 school year.

#### MTSS-B (Behavior):

- Staff have been meeting weekly in MTSS teacher teams. These teams identify academic and behavioral concerns in the building, and then spend time systematically addressing those concerns with specific interventions and supports. Each week these teams are then evaluating how those interventions and supports are impacting those specific concerns and evaluating forward progress.
- This process seems to have empowered our classroom teachers with a process to begin addressing concerns. One observation I have taken away from this process is that teachers are not only able to identify concerns, but they are able to see meaningful steps being taken to address those concerns.

#### OTHER:

- Raymond Central has a number of highly-qualified and dedicated teachers and staff. I want to take the opportunity to recognize two of them.
  - Tasha Osten tirelessly works with students, teachers, and families to problem-solve a host of issues that come up in the course of the year. Tasha keeps tabs on a number of our students, keeping them on track for graduation. She helps organize college and career fairs, college visits, and plays a key role in preparing for various standardized tests that our students take during the year.
  - Johanna Jackson provides a wide-range of support services to many of our junior high students. She also provides support for other classroom teachers by providing one-on-one help in classrooms, providing small-group instruction, and managing a number of student success plans.

**Submitted by Tony Kobza, Asst Jr-Sr High School Principal/Athletic Director**

**Activities** - FFA placed 7th as a team in Land Judging.

Band began competitions and received a Division II Excellent rating.

FBLA attended the Fall Leadership Conference and hosted their Fall Craft Fair. Sarah Lange placed 4th in the UNO College of Business competition.

**Athletics** - We are wrapping up some of our Fall Sports seasons. Softball completed their season with an 8-23 record. This is 6 more wins than last year with a very young team. Junior High Volleyball had a successful season as did Junior High Cross Country. Junior High Football is wrapping up their season this week.

Volleyball is a host seed for the first round of the Conference Tournament. Football has two road games left on the schedule.

We are hosting District Cross Country on Thursday, October 12th. We look forward to doing so and are excited about how our High School athletes have been running.

**Facilities** - We have added a touch screen to our wall outside the Mustang Room. This will hold our Senior Pictures. We are finalizing the process of having those in digital form.

We are expecting to start moving dirt on the baseball and softball practice area on the East edge of the property in mid October. This will create a new practice space for both programs as well as move the discus ring to a closer location to the track to enhance practice and competition access to athletes and spectators.

The NSAA has approved a shot clock for Class C-1 in basketball. We will be looking to add that to our main gym. A timeline is not established yet for this to be done.

We are also getting quotes for the sound system for the football/track area as this is in need of an upgrade.

Finally, we are working to replace/repair the mats on the front of the stage as they are showing some dramatic wear and tear.

**Submitted by Steve Rose, Elementary Principal and Deb Kruse, Assistant Elementary Principal**

It's been exciting to see students engage with the new English Language Arts curriculum! Students have the opportunity to build knowledge by studying artwork related to a topic, reading highly engaging informative and literary texts, studying quotes, watching video clips, etc. Students are demonstrating their knowledge through socratic seminars, collaborative conversations, written responses, projects, and essays. This new curriculum is requiring students to think at a higher level than our previous curriculum. They also have many more opportunities to work collaboratively, engage in meaningful conversations, and demonstrate their knowledge through writing. We would love you to come see it in action! Below is more information about the new curriculum and an example of a learning module in 4th grade.

**Orton Gillingham**

- The Orton Gillingham approach is an explicit, sequential, systematic, multi-sensory approach to instruction that focuses on phonics and orthography.
- Students in grades K-3 are learning new concepts (phonics, spelling rules, etc.) and syllable division. They are applying these skills during word and sentence dictation, as well as decodable readers.
- Grades 4-5 are using the Orton Gillingham approach to learn morphology. Students are learning the importance of word origins and how meaning can be derived from the three layers of the English language: Anglo-Saxon/Germanic, Latin, and Greek.

**Wit & Wisdom**

- Wit & Wisdom (W&W) builds English Language Arts while fostering knowledge building. W&W lessons integrate knowledge from science, social studies, geography and other topics while students develop their reading and writing skills to expand their vocabulary knowledge.
- For example, in 4th grade, students are learning about the heart: a literal muscle that sustains human life and a figurative center of emotion and love. The literal and figurative uses of heart are presented through quotations from famous people, such as Helen Keller. To build deeper understandings, students are studying biographies of Clara Barton, Helen Keller, and Anne Frank to understand what it means to have a great heart. Students are also exploring the systemic, pulmonary, and coronary circuits of the literal heart through Mary K. Corcoran's engaging *The Circulatory Story*. This text delves deeply into the literal meaning of a good heart. Throughout this module, students are studying artwork relating to the heart, reading engaging texts, and writing responses to focus questions that will enable them to write an essay that synthesizes evidence from core literary and informational texts and explains the figurative and literal meanings of the term "great heart."

### **Instructional Coaching**

- The goal of the instructional coach is to provide support to teachers so they can meet the expectations that have been established by the school leadership.
- Monica Blank and Shelly Hlavaty have been spending time in classrooms supporting the delivery of effective instruction. They are also supporting teachers by modeling lessons, co-teaching, going over data/student work alongside classroom teachers, as well as visiting classrooms with teachers to observe their colleagues in action.

### **School-wide Expectations**

- A Mustang Assembly was held on 9.29.23 at both elementary schools to celebrate the awesome job that students and staff have been doing to follow and live out "The Mustang Way"
- A substitute teacher who has subbed multiple years in the past, made sure to let us know that it was great to see and hear everyone saying and doing the same expectations and how much easier it was for her as a sub to know what was expected of her and the students.

### **Special Events:**

- Fire Safety: Each of the Elementary Schools are working with the community Fire and Rescue Departments to set up fire safety activities and events for each school. A special thanks to Kris White, Shae Wattjes, and Makenzie Fredrickson for taking time to set this up.

### **Upcoming Dates / Events**

- 10.13.23 - All Day PD / Workday with ESU Support
- 10.19.23 - Parent Teacher Conferences

**Submitted by Amanda Coufal, Director of Special Education**

#### **Transition Training:**

I would like to take this opportunity to recognize Andrea Hicks (high school special education teacher):

- On September 15th, Andrea Hicks conducted an IEP transition training for the middle and high school special education teachers. Andrea shared her expertise of writing transition plans for students with disabilities. Transition plans now begin at the age of 14 for students on an IEP.
- This was a well-perceived training as she gave many examples of how to accurately complete each section of the transition plan. She also reminded staff of our shared SpEd Drive to locate transition assessments, documentation forms, class courses, etc. This training has allowed our teachers to fully understand the transition plans for our students and will enable them to communicate with parents more effectively on what a transition plan is and how our district will continue to help students meet their post-secondary goals.

### **October is AAC Month:**

*Presentation from Clair Trenhaile, Speech Language Pathologist*

- October is Augmentative and Alternative Communication month. AAC refers to any type of communication that is not spoken output. Currently, five students in the Raymond Central School District use "high tech" AAC to communicate their wants and needs. However, every student in the district uses some form of AAC every single day. This AAC month, lets learn more about different communication methods while honoring every student's right to communicate.

### **Sensory Safari:**

- On October 4th, ten life skills students, grades K-12 had the opportunity to participate in a Sensory Safari at the Lincoln Childrens' Zoo. Students had the chance to get up close and personal by visiting interpretive stations, led by nature experts, located throughout the zoo.
- After the Sensory Safari, students had a picnic at the zoo with their friends. The students had a great time and were exhausted by the end of the day. The adults were also exhausted.
- Students will be making thank you cards to send to the Lincoln Children's Zoo.
- A special thank you to our teachers/staff for spending the day with our students and getting them there and back home safely. Stacey Doan, Paige Mestl, Nicole Kliment, Amanda Ehlers, Jody Albrecht, Leann Weise, Jessica Knopp, and Melani Nelson.
- Also, a special thank you to Patty Hudson and the kitchen staff for preparing the sack lunches. And also, Lynn Johnson, for supporting this outing for our students. Our students do not always have a chance to spend the day with their peers outside of school and/or have a picnic with peers. This is always a highlight for our students!

Student Board Member

### **Submitted by Rosalie Tvrdy, Student Body President**

Hello! My name is Rosalie Tvrdy, and as you know, I am the Student Body President this year. Last month I discussed plans that Student Council had made for homecoming week, and I just wanted to say, it all went smoothly, and according to plan! On Monday, our dress up theme was Pajama Day. We also had a pep rally in the morning where the Homecoming Court was announced. We had the school-wide bonfire where we roasted marshmallows for smores, and ate ice cream. The s'mores and ice cream were generously provided by the Booster Club. On Tuesday, our dress up theme was Dress Like Your Favorite Teacher Day. Also on Tuesday, we had the speaker Cara Filler come talk to us about safe driving and making good decisions, which I will talk more about in just a second. I remember that she made the comment that she had never seen so many boys committed to wearing dresses to dress like their favorite teacher, Mrs. Craig. On Wednesday, we had Twin Day. On Thursday, we had Decade's Day. Even Mr. Smith had said over the announcements that he said he felt like we were back when he was in high school with the different outfits that he saw. On Friday, we had Spirit Day. That day we also had our pep rally for the homecoming game. During the pep rally, we recognized all fall sports, had the Mr. and Miss Mustang candidates do a dance in front of the whole school, and then we had an obstacle course for those

that were on homecoming court. Throughout the week, it was also great to see so many "home" activities. We had a home JV football game, a home cross country meet, a home Varsity football game, and also a home volleyball tournament on Saturday. On Saturday, we had the homecoming dance here in the commons. We also did crowning at 7:30 before the dance started.

During homecoming week, we also had a couple speakers come to talk to us. One speaker was Cara Filler, as I said before. For a little backstory on Cara, she lost her identical twin sister to a car accident when they were in high school. Her twin sister was the passenger with her boyfriend when her boyfriend was driving over 100 miles per hour in a 30 miles per hour zone. Her boyfriend had lost control and hit another car, and Cara's twin sister was killed. Cara was obviously very shaken by this experience, but two weeks after it happened, Cara knew that she should talk about it and share her story. Her story was one that was extremely influential on many students throughout the school. I know that her story brought many people to tears. At volleyball practice that night, everyone was talking about how sad it made them, and how it encouraged them to drive as safe as possible. Many people were also very happy that they got free T-shirts from Cara for being involved in school activities. The other speaker was Matt Mason. Matt Mason is the State Poet for Nebraska. During the assembly, he read us a few of his most well-known and favorite poems. Some of the poems had a little bit of humor, but they also carried a message. He gave one poem about having "Star Love," which means loving each other and treating each other with kindness and respect, rather than making "Star Wars." During his small meetings with the English classes from the day, many students got to make their own poems, which honestly got a lot of creativity flowing throughout the school. Many students were sharing their poems with other people, and some of these poems were humorous, sad, and some had great messages that you could get from them. This got students to connect with each other, and to allow students to communicate with each other.

#### Superintendent's Report

Superintendent Evaluation timeline is as follows:

- **October 11-17:** Superintendent completes the self-evaluation
- **October 19:** NASB sends board self-evaluation results
- **October 19-29:** Board members complete their evaluations
- Final Report & Executive Summary will be emailed/printed and mailed to the board president by **November 6** (*The Board President will also receive a follow up call from a Board Leadership Team Member to discuss results.*)

Annual Audit - Shull, Hull and Navarette has started our annual audit. In August they came on site and looked at the first 10 months of the year. They continue to seek information and work remotely on the audit and will be onsite again on October 13 to finalize the onsite work. We decided last year to invite the auditors to present the audit to the entire board at a regular board meeting. This will be in November or December.

Patrons have recently learned about an application being filed with the Planning Department of Lancaster County to purchase land to create a borrow pit for the purpose of excavating Dakota formation clay to be used in cement manufacturing. Our Jr-Sr High School is located on Agnew Road and this proposed borrow pit is to be located about 3 1/2 miles from our campus. The dump trucks hauling the product will be accessing Agnew Road and traveling east two miles to access Highway 77. The application indicates that the land could be used for 30-40 years for this purpose. Some news releases are indicating as many as 60-70 trucks per day (that is not confirmed information). The additional truck traffic along Agnew Road does present a potential of increased hazard for our students/patrons in our Northeast quadrant and others that access Agnew Road off of Highway 77. I have sent an email to Duane Eversoll, UNL Institute of Agriculture and Natural Resources making inquiry of other potential issues with such a mining operation.

The Veterans Day Celebration will be held on Friday, November 10 at 9:00 a.m. at the Jr-Sr High School.

NASB Monthly Update

NRCSA Report

Update on Superintendent Goals

*Goal I. Student Performance: Continue the development and initial implementation of the district Instructional Model Framework.*

*Goal II. Student Performance: Continue the implementation of the Multi-Tiered Systems of Supports (MTSS-B) model in K-12 is implemented with fidelity to support student learning and social-emotional/ behavior instructional support.*

*Goal III. Facility/Student Performance: Continue the development of a 10 year facility master priority list that addresses maintenance and improvements for existing buildings and grounds and to determine configuration of students to maximize use of facilities and instruction.*

*Goal IV. Continue the development of safety and security practices for Raymond Central Public Schools.*

Safety Report

Emergency Operation Plan (EOP) - We submitted our EOP to the Nebraska Department Education at the end of June. The Nebraska Policy Center then evaluates all EOP's based on the elements of a high quality School Emergency Operation Plan. The design of the process is to push schools to get started on an EOP and then continue to improve upon the plan over time. Our Safety Committee has reviewed the report and will use it to improve our EOP.

Reunification Training - Members of the Safety Committee plan to attend a training session on November 28 at Fremont Public Schools Central Office. This training will help us better understand how support from ESU#2 can be utilized when a reunification is needed. We have tentatively scheduled time during our January 3 professional development to do table talks regarding unification procedures.

Facilities Report

The Facilities/Transportation committee met and updated our Master Priority list. The committee also identified the projects that they would like to see completed this school year as captured in the chart below. We are continuing to do ground work on the practice softball/baseball area on the east side of the campus which is not captured in the list below.

General Fund Budget		Building Fund		Depreciation	
Lights	\$2,500	HVAC pumps	\$160,000	Cameras	\$30,000
Outdoor Lighting	\$15,000	HVAC Control	\$20,000	Keyless Door	\$80,000
Stage Mats	\$8,000	Carpet	\$200,000	Science Hood	\$7,000
		Playgrounds	\$230,000	Safety Straps	\$6,000
		Ag Shop Electrical	\$6,000	Intercoms	\$20,000
		IT Storage Shed	\$20,000		
		Shot clock/Backboard	\$15,000		
Total	\$25,500	Total	\$651,000	Total	\$143,000

Important Upcoming Dates:

Review of Technology Plan

## Technology Projects

- Access Control for doors at HS campus is complete. This will be going live later this month. (teachers and staff will be turning in physical keys and only use badges)
- The Ceresco Intercom system is replaced and operational.
- Getting a clock controller installed at Ceresco soon.
- HS football field speakers are blown. We are getting quotes to replace the speakers. Once speakers are replaced the sound system would be like new.
- Getting quotes for the new intercom system at Val and upgrading at the HS.
- Getting quotes for Access Control at Ceresco and Val.
- Getting quotes for adding a few more cameras at Val and Ceresco.

## Board Committee Reports

Curriculum & American Civics Committee (Burklund-chair, Lange, Matulka)

Facilities & Transportation Committee (Blanchard-chair, Burklund, Matulka)

Finance Committee (Blanchard-chair, Breitreutz, Burklund)

Negotiations Committee (Blanchard-chair, Benes, Lange)

Policy Committee (Breitreutz-chair, Benes, Lange)

## Old Business

Discuss and Consider next steps in determining how to best utilize our buildings and organize instruction

The Board discussed two possible options to accommodate future facility needs. Option A would house K-2 at Ceresco and 3-6 at Valparaiso. Option B keeps K-5 at each site but moves all 6<sup>th</sup> grade to Valparaiso. Either option would open up space that is needed at the Jr-Sr campus as well as balance out specials classes (art, music, PE, band). A survey will be distributed to staff members across the District for positive and negative aspects of each option.

## New Business

Discuss, Consider and Take Necessary Action to approve a request for early graduation

Motion by Matulka, second by Burklund to approve the early graduation request of Mark Konovalchuk. RCV 5-0. Motion carried.

Discuss, Consider and Take Necessary Action to approve snow removal bids

Motion by Lange, second by Matulka to approve the Valparaiso Elementary snow removal bid from Haxton Excavating & Grading for \$350.00 per event which includes parking lots, sidewalks, and courts when 2" or more of snowfall. No bids were received for Ceresco Elementary snow removal. We will continue advertising. RCV 5-0. Motion carried.

Discuss, Consider and Take Necessary Action to Approve Substitute(s)

Motion by Matulka, second by Burklund to approve Carter Stara, Rachel Gaarder and Ashley Tallon as local substitute teachers. RCV 5-0. Motion carried.

Discuss and Consider Non-Certificated Staff Members

Haley Hain and Brigit Shultz will serve as Assistant Speech coaches for 2023-2024.

Discuss, Consider and Take Necessary Action to Approve Raymond Central Educational Foundation Member

Motion by Burklund, second by Matulka to approve Suzy Fredrickson as a Foundation Board Member replacing Miranda Kliment. RCV 5-0. Motion carried.

Discuss, Consider and Take Necessary Action to approve multiple policies as amended in series 4000 Personnel

Motion by Matulka, second by Breitreutz to approve multiple policies as amended in series 4000 Personnel: 4001-Recruitment and Selection; 4004-Duty Hours of Employees; 4007-FMLA Form 0-Cover, Form 1-Application for Leave, and Form 4-Certification of Health Care Provider for Employee; 4009-Drug and Substance Use and Abuse; 4009 Doc 2-Applicant's Certification of Past Drug and Alcohol Test Results; 4010-Work for Hire; 4022-Military and Family Military Leave; 4025-Professional Boundaries Between Employees and Students; 4026-Prohibition on Aiding and Abetting Sexual Abuse; 4027-Workplace Privacy Act; 4029-Leave for Court; 4030-Wage Information; 4031-Injury Leave; 4133-Substitute Teachers; 4140-Professional Growth; 4150-Evaluation of Teachers; 4171-Resignation of Certificated Employees; 4240-Complaint Form; 4250-Bus Drivers; 4260A-Classified Employee Notice of Performance Concerns. The following policies will be eliminated per Committee recommendation: 4112-Resignation of Certificated Employee; 4170-Leave of Absence; 4220A-Classified Employee Employment Agreement. RCV 5-0. Motion carried.

Discuss and Consider the review of Board Policies with no changes in series 4000 Personnel be noted with review date of October 11, 2023

The following policies were reviewed with no changes: 4002-Equal Opportunity Employment; 4003-Anti-discrimination, Anti-harassment and Anti-retaliation; 4003A-Notice of Nondiscrimination; 4003B-Complaint Form; 4005-Absence of Employees; 4006-Absence From Building; 4007-Family and Medical Leave Policy; 4007-FMLA Form 2A-Notice of Eligibility; 4007-FMLA Form 3-Designation Notice; 4007-FMLA Form 5-Certification of Health Care Provider for Family Members; 4007-FMLA Form 6-Certification of Qualifying Exigency for Military Family Leave; 4007-FMLA Form 7-Family Military Leave Certification for Serious Injury; 4008-Adoption Leave; Doc 1-Applicant's Consent to Obtain Past Drug and Alcohol Test Results; Doc 3-Request for Past Test Results; Doc 4-Report of Past Drug and/or Alcohol Test Results; 4011-Bloodborne Pathogen Compliance Plan; 4012-Infectious Diseases; 4013-Personnel Files; 4014-Receiving Agents, Salespersons, and Other Business Representatives; 4015-Unauthorized Purchases; 4016-Use of School Facilities and Equipment by School Employees; 4017-Activity Passes; 4018-Community Relations-Political Activity; 4019-Fair Labor Standards Act (Minimum Wage and Overtime); 4020-Shredding Consumer Reports; 4021-Social Security Numbers; 4022A-Application for Leave Under the Family Military Leave Act; 4023-Notification of Arrest/Criminal Charges, Certificate/License or Child Abuse Complaints; 4024-Wage and Deduction Information; 4026-Prohibition on Aiding and Abetting Sexual Abuse; 4027-Workplace Privacy Policy; 4028-Employee Fundraising; 4030-Wage Information; 4031-Injury Leave; 4100-Qualification for Appointment as Teacher; 4101-Qualifications for Appointment to Administrative and Supervisory Positions; 4110-Contract; 4111-Certification; 4120-Probationary Certified Employees; 4121-Permanent Certified Employees; 4130-Assignment of Duties; 4131-Agents/Tutors; 4132-Student Teachers and Pre-Student Teachers; 4141-Teacher Training; 4160-Reduction in Force Policy for Certificated Staff; 4180-Dual Sponsorship of Activities; 4190 Standards of Ethical and Professional Performance; 4200-Qualifications of Non-Certificated Employees; 4201-"At Will" Employees; 4210-Hiring/Dismissal; 4220-Contract; 4230-Assignment and Transfer; 4240-Complaint Procedure; 4240-Complaint Form; 4260-Standards of Performance for Non-Certified Employees; 4270-Staff Payments During Closure.

Discuss, Consider and Take Necessary Action to approve a Superintendent Search Firm

Board members Benes, Burklund and Lange interviewed three Superintendent search firms on the afternoon of October 11. Motion by Matulka, second by Lange to hire NRCSA based on their recommendation. RCV 5-0. Motion carried.

Discuss, Consider and Take Necessary Action to approve a resolution that establishes option enrollment capacities

Motion by Benes, second by Matulka to adopt Resolution 5006a and Appendix 1 establishing option enrollment capacities for the 2024-2025 school year reducing the maximum at grades 6, 7, and 8 by five students (65) to help make class sizes for elective courses more manageable. RCV 5-0. Motion carried.

Discuss, Consider and Take Necessary Action to approve the purchase of a used bus

Motion by Burklund, second by Lange to approve the purchase of a used 2023 Bluebird bus with air conditioning at a cost of \$99,900.00. RCV 5-0. Motion carried.

Discuss, Consider and Take Necessary action to approve surplus items

Motion by Benes, second by Matulka to approve the 1986 Chevy 2500 2 wheel drive pickup as surplus. RCV 5-0. Motion carried.

Next Regular Board Meeting

The next regular Board of Education meeting will be Wednesday, November 15, 2023.

Adjournment

Motion by Matulka, second by Breikreutz to adjourn the meeting at 7:08 PM. RCV 5-0. Motion carried.





**Raymond Central Public Schools**  
**General Fund Comparison to Previous Year**  
**October 2023**

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	10/1/2023 - 10/31/2023	10/1/2022 - 10/31/2022
Balance - Beginning of Month	\$3,941,060.77	\$3,543,206.45
Receipts	\$385,022.84	\$330,606.44
Interest Earned	\$7,512.24	\$2,024.21
Disbursements Outstanding Cks	<u>-\$939,108.85</u>	<u>-\$976,511.34</u>
Balance - End of Month	\$3,394,487.00	\$2,899,325.76



**Raymond Central Public Schools  
General Fund Receipts October 2023**

<b>LANCASTER COUNTY TREASURER</b>		
TAXES		45,696.07
PERSONAL PROP TAXES		2,670.13
MOTOR VEHICLE TAXES		27,874.07
FINES & FEES		1,360.44
MV PRO RATE		1,393.54
<b>SAUNDERS COUNTY TREASURER</b>		
TAXES		124,696.37
MOTOR VEHICLE TAXES		17,682.81
FINES & FEES		1,903.04
MV PRO RATE		1,091.37
<b>SEWARD COUNTY TREASURER</b>		
TAXES		1,913.91
MOTOR VEHICLE TAXES		165.04
FINES & FEES		82.75
MV PRO RATE		33.55
<b>BUTLER COUNTY TREASURER</b>		
TAXES		608.69
FINES & FEES		5.98
MV PRO RATE		2.41
<b>STATE OF NEBRASKA</b>		
STATE AID		126,432.00
<b>ESU RECEIPTS</b>		
ESU2 - EMPOWER GRANT		994.67
ESUCC - Threat Assessment Scholarship Award		\$1,000.00
<b>PRE K TUITION</b>		
PRE K TUITION		3,430.00
<b>RCPS HOT LUNCH FUND</b>		
OCT. HOT LUNCH PAYROLL EXPENSES		22,836.00
<b>JONES BANK</b>		
GENERAL FUND INTEREST -OCT		7,512.24
<b>PRIVATE GRANTS</b>		
EDUDUCATION QUEST - College Access Grant		\$2,500.00
KC COMMUNITY FOUNDATION - Elem. STEM Grant		\$650.00
<b>TOTAL</b>		<b>\$392,535.08</b>

OCTOBER 2023	Percent of Year Completed		16.00%			
2023-2024 RECEIPTS		M-T-D	Y-T-D	Y-T-D	Y-T-D	Y-T-D
	2023-2024	RECEIVED	RECEIVED	RECEIVED	% Received	% Received
ACCOUNT	ANTICIPATED	2023-2024	2023-2024	2022-2023	2023-2024	2022-2023
Property Taxes	\$8,116,238.00	\$172,915.04	\$1,271,456.44	\$1,163,858.67	15.67%	14.31%
Motor Vehicle Tax	\$499,000.00	\$45,721.92	\$99,111.72	\$90,378.18	19.86%	20.08%
Public Power Tax (5% Gross)	\$39,000.00	\$0.00	\$0.00	\$3,826.29	0.00%	10.93%
Carline Taxes	\$2,530.00	\$0.00	\$539.88	\$474.26	21.34%	15.81%
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Interest	\$8,000.00	\$7,512.24	\$14,922.25	\$3,840.64	186.53%	120.02%
Local License Fees	\$3,900.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Other Local Receipts(Pre-K)	\$12,000.00	\$3,430.00	\$4,302.62	\$2,673.02	35.86%	22.28%
Fines & License Fees	\$26,000.00	\$3,352.21	\$6,143.15	\$5,324.26	23.63%	17.75%
ESU Receipts	\$7,300.00	\$1,994.67	\$2,112.20	\$3,312.96	28.93%	0.00%
State Aid	\$1,213,974.00	\$126,432.00	\$253,121.00	\$192,696.00	20.85%	20.00%
Special Education	\$972,397.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Special Educ. Transportation	\$21,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Homestead Exemption	\$0.00	\$0.00	\$0.00	\$0.00	100.00%	0.00%
High Ability Learners	\$5,500.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Pro-Rate Motor Vehicles	\$19,000.00	\$2,520.87	\$2,520.87	\$2,474.40	13.27%	13.75%
State Apportionment	\$103,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Relief to Property Tax Payers	\$0.00	\$0.00	\$0.00	\$0.00	100.00%	0.00%
Other State Receipts	\$23,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Personal Property Tax Credit	\$0.00	\$2,670.13	\$7,236.52	\$7,941.36	100.00%	100.00%
Title I /II Funds	\$49,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Other Federal Receipts	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
SPED IDEA Grant PreK	\$124,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Private Grants-College Access	\$3,500.00	\$3,150.00	\$3,150.00	\$3,101.61	100.00%	0.00%
Carl Perkins	\$25.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
Other Non-Revenue Receipts	\$1,000.00	\$0.00	\$838.00	\$597.41	100.00%	100.00%
Ag Land Property Credit	\$0.00	\$0.00	\$0.00	\$0.00	100.00%	100.00%
ESSER (COVID-19) Funds	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	100.00%
Sale of Property	\$3,000.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
MIPS-Medicaid-Public Schools	\$8,900.00	\$0.00	\$13,334.66	\$3,587.62	149.83%	38.17%
TransferOther Fund/ Imprest	\$0.00	\$0.00	\$0.00	\$0.00	100.00%	100.00%
Insurance Adjustments	\$1,000.00	\$0.00	\$0.00	\$9,231.50	100.00%	100.00%
TOTAL	\$11,262,264.00	\$369,699.08	\$1,678,789.31	\$1,493,318.18	14.91%	14.32%
2023-2024 DISBUREMENTS		M-T-D	Y-T-D	Y-T-D	Y-T-D	Y-T-D
	2023-2024	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed
CATEGORY	BUDGET	2023-2024	2023-2024	2022-2023	2023-2024	2022-2023
Instructional Services	\$5,285,000.00	\$390,177.98	\$824,700.04	\$748,963.05	15.60%	14.39%
Special Education	\$2,017,427.00	\$229,264.19	\$367,652.37	\$281,063.75	18.22%	14.08%
Guidance	\$227,900.00	\$28,613.39	\$57,700.22	\$38,587.75	25.32%	16.93%
School Health Nurse	\$112,750.00	\$9,068.31	\$18,104.16	\$18,621.86	16.06%	16.52%
Safety & Security	\$52,151.00	\$8,250.82	\$8,395.57	\$336.16	16.10%	0.64%
Activities	\$95,020.00	\$17,112.90	\$45,232.19	\$20,158.95	47.60%	21.22%
Media, Audio Visual, Technology	\$710,125.00	\$38,945.85	\$108,579.57	\$89,245.54	15.29%	12.57%
General Admin (Supt/BOE/Legal)	\$428,800.00	\$24,933.51	\$50,680.24	\$64,223.70	11.82%	14.98%
School Administration (Principals)	\$762,100.00	\$57,728.39	\$119,503.18	\$108,613.04	15.68%	14.25%
Business	\$322,600.00	\$9,553.31	\$19,880.02	\$9,420.67	6.16%	2.92%
Operation of Plant	\$789,500.00	\$52,010.88	\$113,623.19	\$97,915.02	14.39%	12.40%
Maintenance of Plant	\$517,500.00	\$18,292.53	\$47,080.86	\$47,360.22	9.10%	9.15%
Pupil Transportation	\$536,549.00	\$19,046.81	\$33,035.06	\$36,690.18	6.16%	6.84%
Fed. Grants (PreK expenses)	\$129,975.00	\$6,309.91	\$15,048.10	\$20,387.75	11.58%	15.69%
Transfers	\$0.00	\$0.00	\$0.00	\$0.00	0.00%	0.00%
TOTAL	\$11,987,397.00	\$909,308.78	\$1,829,214.77	\$1,581,587.64	15.26%	13.22%



**Raymond Central Public Schools  
Financial Report 10/31/2023**

**GENERAL FUND**

Purpose: Pays day to day expenses for District

Funded by: Local Taxes, State/Fed Reimb. for SPED, State Aid, Title 1, other misc. grants

For RC: Salaries, benefits, educ expenses, technology, building and grounds maintenance, transportation

Cash Balance - Oct. 1, 2023	\$3,941,060.77
Oct. Receipts	\$392,535.08
Oct. Disbursements	<u>-\$939,108.85</u>
Cash Balance - Oct. 31, 2023	\$3,394,487.00

**LUNCH FUND**

Purpose: Pays all expenses for Hot Lunch program including kitchen payroll.

Funded by: Parent/Student/Staff payments for meals and State/Fed Reimb. for meals served.

For RC: Salaries, benefits for HL staff, food, milk, supplies, equipment, repairs associated with HL program.

Note: General Fund can transfer funds into HL account if needed. No transfers out of HL Fund.

Cash Balance - Oct. 1, 2023	\$174,302.60
Oct. Receipts	\$47,668.22
Oct. Disbursements	<u>-\$51,209.98</u>
Cash Balance - Oct. 31, 2023	\$170,760.84

**BUILDING/SINKING FUND**

Purpose: To acquire new sites, improve existing buildings, all new building/construction expenses.

Funded by: Local Taxes, sale of property.

For RC: Previously used for HVAC projects, new propane tank HS, pays property taxes on farmland south of HS.

Would also be used for construction.

Cash Balance - Oct. 1, 2023	\$1,689,125.19
Oct. Receipts	\$21,323.86
Oct. Disbursements	<u>\$1,500.00</u>
Cash Balance - Oct. 31, 2023	\$1,711,949.05
Certificate of Deposit	<u>\$1,029,869.53</u>
Combined Balance - Oct. 31, 2023	\$2,741,818.58

**HIGH SCHOOL BOND FUND**

Purpose: Pay principal/interest on loans for new construction and additions.

Funded by: Local Taxes through a bond.

For RC: Used to pay interest/principal payts on 2009 HS Bond

Cash Balance - Oct. 1, 2023	\$905,233.86
Oct. Receipts	\$84,648.24
Oct. Disbursements	<u>\$0.00</u>
Cash Balance - Oct. 31, 2023	\$989,882.10

### DEPRECIATION FUND

Purpose: Pays to 'replace' not add. Fixing a roof, replacing a bus, upgrading systems.

Funded by: General Fund (GF) transfers at YE only with specific purpose identified.

For RC: In 8/2023, \$400,000.00 was transferred from the GF budget that was planned but not spent. This transfer was earmarked for truck/bus purchase, technology, safety upgrades and curric. materials.

Cash Balance - Oct. 1, 2023	\$860,516.09
Oct. Receipts	\$1,872.36
Oct. Disbursements	<u>-\$25,013.50</u>
Cash Balance - Oct. 31, 2023	\$837,374.95
Certificate of Deposit	<u>\$1,248,433.90</u>
Combined Balance - Oct. 31, 2023	\$2,085,808.85

### QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Purpose: Pays for removal of environmental hazards (mold, asbestos) and reduction/removal of accessibility barriers in school buildings.

Funded by: Local taxes via tax levy.

For RC: Not used at this time.

Cash Balance - Oct. 1, 2023	\$10,579.46
Oct. Receipts	\$8.35
Oct. Disbursements	<u>\$0.00</u>
Cash Balance - Oct. 31, 2023	\$10,587.81

### EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Purpose: Part of the General Fund. Can be used to pay unemployment, benefits, early retirement

Funded by: General Fund transfers at YE only with specific purpose identified.

For RC: In 8/2023 \$100,000.00 was transferred from the GF earmarked to pay Admin Benefit costs during the 23-24SY.

Cash Balance - Oct. 1, 2023	\$236,329.64
Oct. Receipts	\$207.19
Oct. Disbursements	<u>\$0.00</u>
Cash Balance - Oct. 31, 2023	\$236,536.83
Certificate of Deposit	<u>\$16,466.97</u>
Combined Balance - Oct. 31, 2023	\$253,003.80



**Raymond Central Public Schools**  
**Student Activities Fund Balances Oct 2023**

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Balance</u>
After School Club	2,387.13	0.00	0.00	2,387.13
Annual	12,641.80	350.00	5,139.80	7,852.00
AP Funds	45,239.69	0.00	0.00	45,239.69
APEX	369.05	0.00	0.00	369.05
ART CLUB	137.68	0.00	0.00	137.68
Athletics	251,354.37	13,797.45	32,691.12	232,460.70
Band	86.06	7.64	206.50	(112.80)
Band Trip	10,669.76	0.00	0.00	10,669.76
Baseball	518.09	0.00	0.00	518.09
Boys BB	1,630.58	732.66	680.27	1,682.97
Ceresco Book Fair	0.26	0.00	0.00	0.26
Ceresco Field Trips	2,994.32	0.00	0.00	0.00
Ceresco Fundraising	2,233.57	0.00	0.00	2,233.57
Ceresco Pop	59.09	10.65	0.00	69.74
Cheerleaders	6,986.85	1,742.69	1,449.82	7,279.72
Choir	14,443.76	0.00	0.00	14,443.76
Class 2024	195.26	0.00	0.00	195.26
Class 2025	210.16	0.00	0.00	210.16
Class 2028	3,008.33	0.00	0.00	4,248.35
Class 2029 Field Trip Funds C	1,566.36	0.00	0.00	2,806.38
Class 2030 Field Trip Funds C	3,056.11	0.00	0.00	3,056.11
Class 2030 Field Trip Funds V	602.01	0.00	0.00	602.01
Class 2031 Field Trip Funds C	2,003.66	0.00	0.00	3,243.68
Class 2031 Field Trip Funds V	1,852.33	0.00	0.00	2,472.34
Class 2032 Field Trip Funds C	1,420.87	0.00	0.00	2,040.89
Class 2032 Field Trip Funds V	1,339.63	0.00	0.00	1,959.64
Class 2033 Field Trip Funds C	891.33	0.00	0.00	891.33
Class 2033 Field Trip Funds V	798.90	0.00	0.00	798.90
Class 2035 Cer	83.38	0.00	0.00	83.38
Class 2035 Val	592.96	0.00	0.00	592.96
Class of 2026	205.18	0.00	0.00	205.18
Class of 2027	2,347.98	0.00	0.00	3,588.00
Class of 2034 Ceresco	650.73	0.00	0.00	650.73
Class of 2034 V	387.59	0.00	0.00	387.59
College Access Grant	893.33	2,500.00	706.77	2,686.56
Computer	0.00	0.00	0.00	0.00
Cross Country	1,824.56	180.00	0.00	2,004.56
Culinary Snack Cart	1,390.69	0.00	0.00	1,390.69
DI	4,614.68	0.00	0.00	4,614.68
Drama Act	2,077.34	0.00	944.39	1,132.95
Drill Team	(920.62)	272.92	264.92	(912.62)
Elem Fines	555.04	0.00	0.00	555.04
Elem Fundraising	1,708.21	0.00	125.20	1,583.01
Elem PE	2,167.50	0.00	0.00	2,167.50
Elem Pictures/Yearbook	3,026.72	0.00	0.00	3,026.72
Elem Prof Development	4,797.94	0.00	0.00	4,797.94

Elem Student Council	483.85	0.00	0.00	483.85
FBLA Act	3,691.46	1,364.68	472.03	4,584.11
FFA Act	19,087.71	31,074.70	1,695.09	48,467.32
Fines	2,394.58	0.00	0.00	2,394.58
Football	2,840.90	22.50	0.00	2,863.40
Girls BB	(73.56)	0.00	0.00	(73.56)
Girls Wrestling	730.53	226.29	0.00	956.82
Golf Activity	1,068.91	0.00	0.00	1,068.91
HAL	59.66	0.00	0.00	59.66
Hot Lunch	347.63	0.00	0.00	347.63
HS Caring Shelves	4,518.06	0.00	0.00	4,518.06
HS Pop	1,899.91	90.09	0.00	1,990.00
HS Quiz Bowl	(211.10)	0.00	244.00	(455.10)
JH Boys BB	15.31	0.00	0.00	15.31
JH Football	492.84	0.00	110.00	382.84
JH Girls BB	372.93	0.00	0.00	372.93
JH Speech	1,516.45	0.00	0.00	1,516.45
JH Student Council	1,188.72	142.52	76.12	1,255.12
JH Track	604.57	0.00	0.00	604.57
JH Volleyball	1,339.13	0.00	0.00	1,339.13
JR Achievements	629.57	0.00	0.00	629.57
Kindness Acct	19,470.73	0.00	220.00	19,250.73
Library	1,856.23	0.00	0.00	1,856.23
Life Skills	2.41	0.00	0.00	2.41
Mock Trial	380.96	0.00	0.00	380.96
National Honor Society	649.27	0.00	0.00	649.27
Pre-Kindergarten	4,585.36	0.00	0.00	4,585.36
Professional Development	21,584.20	0.00	0.00	21,584.20
PTO	(1,874.78)	0.00	0.00	(1,874.78)
Rain Garden	459.50	0.00	0.00	459.50
RC Backpack	30,137.51	198.72	0.00	30,336.23
RC Blue Crew	(207.27)	0.00	0.00	(207.27)
RC Concessions	10,846.91	13,177.61	7,576.88	16,447.64
RC Foundation	24.00	0.00	0.00	24.00
Restitution	150.00	0.00	0.00	150.00
Score Vision	10,401.64	0.00	5,500.00	4,901.64
Service Fees (Activity Acct)	5,653.91	1,382.56	656.18	6,380.29
Skills USA	208.80	0.00	0.00	208.80
Social Justice	194.12	0.00	0.00	194.12
Softball	7,674.38	200.00	1,482.75	6,391.63
Spanish Club	2,170.93	371.36	0.00	2,542.29
Speech	8,103.28	764.28	135.00	8,732.56
Spring Musical	2,187.89	0.00	0.00	2,187.89
Staff Inservice	854.92	0.00	0.00	854.92
'Stang Gang Student Section	(0.01)	0.00	0.00	(0.01)
Student Council	6,016.03	2,511.90	1,217.77	7,310.16
Student Pop	631.30	141.50	0.00	772.80
Testing	4,203.23	162.00	0.00	4,365.23
Track	1,201.20	0.00	0.00	1,201.20
Val Book Fair	10,293.23	0.00	0.00	10,293.23
Val Field Trips	6,022.24	0.00	0.00	0.00

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Balance</u>
Val Fundraising	8,781.79	0.00	0.00	8,781.79
Val Pop	1,105.00	10.05	0.00	1,115.05
VolleyBall	10,392.16	270.00	0.00	10,662.16
Weight Room	4,000.00	0.00	0.00	4,000.00
Wrestling	110.51	0.00	0.00	110.51



**Raymond Central Public Schools**  
**Student Fees Fund Balances Oct 2023**

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Balance</u>
Activity Pass	8,796.00	40.00	0.00	8,836.00
Ag-Ed Labs	2,597.72	518.80	979.13	2,137.39
Art Class	2,954.43	45.00	0.00	2,999.43
Chromebooks	5,588.37	400.00	0.00	5,988.37
Computer Science	327.97	0.00	0.00	327.97
Drama	247.57	0.00	0.00	247.57
FFA	100.00	0.00	0.00	100.00
Foods Class	4,192.69	0.00	424.89	3,767.80
Service Fees (Student Fees)	2,039.73	44.12	25.82	2,058.03
Skills USA	1,510.00	0.00	0.00	1,510.00
Speech	175.00	0.00	0.00	175.00
Sports Fees	17,565.22	0.00	0.00	17,565.22
Tech Ed	2,840.43	190.00	0.00	3,030.43

Monthly Bills



# Raymond Central Public Schools

## Bills Paid Oct 2023

### General Fund - Report of Bills Paid October 2023

	<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1	10/20/2023	RCPS Dist. #161	October Payroll	725,823.06
2	10/16/2023	O'Daniel Honda	2024 Honda Odyssey Van- SPED	38,914.00
3	10/25/2023	Educational Service Unit #2	SPED 1st Quarter 23-24	24,581.25
4	10/25/2023	Educational Service Unit #2	Indepen. School 1st quarter 23-24	22,951.95
5	10/12/2023	Norris Public Power	Electricity HS	12,208.11
6	10/11/2023	Computer Hardware	Cad Computer, Macbook, Doc. Camera, SPED Ipads	9,164.95
7	10/18/2023	Kidwell	4 Avigilon Cameras 2 C, 2 V( final 50%)	7,707.50
8	10/25/2023	D & D Plumbing Heating A/C &	Install PropanePower Vent-Water Heater V	7,636.51
9	10/18/2023	DYNAMIC FITNESS & STRENGTH	Weights/Racks Weight Rm	5,659.30
10	10/18/2023	JourneyEd.com, Inc.	Microsoft Renewal Servers and 365	4,980.45
11	10/12/2023	Hands of Heartland	SPED Transitional Program	3,829.33
12	10/12/2023	Butler Public Power District	Electricity V	3,120.29
13	10/25/2023	Connection	Tech Infra structure/Server renewals C,V	2,893.04
14	10/25/2023	Omaha Public Power Dist	Electricity C	2,693.68
15	10/12/2023	RC College Access Grant	Transfer Educ. Quest Payment to CAG	2,500.00
16	10/25/2023	Scholastic Book Flix	Bookflix Renewal Library C,V	1,789.00
17	10/10/2023	US Bank	Clay,Glaze, HS Art Supplies	1,603.68
18	10/25/2023	NWEA	MAP Growth K-12	1,600.00
19	10/12/2023	Alternative Service & Repair	Bus 19C DOT Fix backup alarm & AC	1,530.65
20	10/18/2023	MCS	Custodial Supplies, all Locations	1,233.03
21	10/25/2023	NE Public Health Environmental Lab	Water Testing HS	1,204.00
22	10/18/2023	Brooke L. Cheleen	Sept 2023 SPED Physical Therapy	1,029.15
23	10/25/2023	NE FFA Assoc.	State/national dues for FFA	990.00
24	10/12/2023	Scott Tvrdy	Sept Mowing C, V	900.00
25	10/12/2023	Short Answer, Inc	Short Answer Software HS	900.00
26	10/12/2023	Alternative Service & Repair	Bus 21 Replace Rear Brake Pads	786.01
27	10/12/2023	KSB School Law PC LLO	Legal Service	705.00
28	10/12/2023	Wahoo-Wav.-Ashl. News	Publications	692.49
29	10/02/2023	Mason, Matt	Poet Laureate Presentation 10/1 & 10/2	678.00
30	10/12/2023	Waste Connections Co	Garbage HS, V	652.27
31	10/18/2023	Otte Oil & Propane Inc.	Propane C	593.51
32	10/12/2023	Windstream	Phone HS, Fax	569.23
33	10/25/2023	Kobza, Jaxn	July-Oct Mileage Reimb. Tech Director	560.03
34	10/18/2023	National FFA Organization	Nat'l FFA Convent.Fees- 6 Students 1 Advisor	560.00
35	10/11/2023	Lancaster County Sheriff's Office	SRO - FB Game Sept, Homecoming.Dance	543.32
36	10/12/2023	Ron's Rolloffs Inc.	Dumpster/Dump Fees HS	543.25
37	10/10/2023	US Bank	Floor Mats Entryway C	536.52
38	10/12/2023	Nebraska Safety Center	Transp Class - CR, Endorsement MJ	525.00
39	10/11/2023	Educational Service Unit #2	Title Workshop Fees SH, MB Prof Devel	500.00
40	10/10/2023	US Bank	Downpaymt Honda Van SPED	500.00
41	10/10/2023	US Bank	General Teaching Supplies, Supt Supplies	462.84
42	10/10/2023	US Bank	Perkins fund dewalt tools	448.80
43	10/12/2023	Liberty Lawn & Landscape	Lawn Treatment#4 HS	440.00
44	10/12/2023	Village Of Ceresco	Utilities C	430.75
45	10/18/2023	Truck Center Companies	Bus Parts:2 Mirrosr, Head lamp	416.44
46	10/11/2023	Educational Service Unit #2	New Teacher Academy MM,FB,SW,SS	400.00
47	10/11/2023	US Bank	Supplies Tech Ed Classroom	370.97
48	10/10/2023	US Bank	Computer Classroom HS Supplies	362.75

	<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
49	10/12/2023	Village Of Valparaiso	Utilities V	357.32
50	10/09/2023	Priefert, Tom	Parent Mileage Reimb Sept 2023	356.65
51	10/12/2023	Alternative Service & Repair	DOT Bus Inspect:19A,17A,22,17B,11,13.21	350.00
52	10/18/2023	Borders, Tom	Reimb Mileage Athletic Activities	345.19
53	10/10/2023	US Bank	Black Foam board - Speech	323.10
54	10/09/2023	Weyers, Ruick	Activity Worker Pay	315.00
55	10/25/2023	Advanced Auto Glass	Repair Rock Chip Bus#22,19C,19A, Van#2,4	295.00
56	10/11/2023	US Bank	Supplies- Life Skills classroom SPED HS	286.40
57	10/25/2023	Integrated Controls	Repair Outside Lights HS	280.00
58	10/10/2023	US Bank	Classroom Supplies 5th, C	278.56
59	10/09/2023	RCPS Volleyball	Activity Work Donated	270.00
60	10/09/2023	Enevoldsen, Jeff	Activity Work	262.50
61	10/10/2023	US Bank	Suture Kits for Vet Science Class	260.78
62	10/10/2023	US Bank	PreK Classroom Supplies	260.76
63	10/10/2023	US Bank	Wired Mice	256.21
64	10/18/2023	A-1 Flags Poles & Repair	Flags HS	250.00
65	10/25/2023	IXL Learning	25 Additional Math Licenses HS	250.00
66	10/13/2023	Access Systems, Inc	Overage Charges Printers Quarter	243.24
67	10/09/2023	Amanda Ehlers	Reimb Mileage Sept	242.35
68	10/10/2023	US Bank	2 Microwaves for Teacher Workroom	239.98
69	10/09/2023	Trenhaile, Clair	Reimb SLP Mileage Aug / Sept 2023	236.19
70	10/11/2023	Donald R. Prentice	Extermination Service Fall Outside	230.00
71	10/25/2023	Intermedia.net, INC	Phone Service	219.48
72	10/12/2023	Intermedia.net, INC	Phone Service	215.93
73	10/18/2023	Jackson Services Inc.	Mats/Mops	197.00
74	10/25/2023	National Time & Signal	Wall Clock HS	195.97
75	10/09/2023	Nelson, Ritch	Activity Work	195.00
76	10/18/2023	DIODE TECHNOLOGIES	Set up Intercom/Bells C	185.00
77	10/25/2023	Menards Lincoln	Supplies:HoCo Dance Backdrop,Tech Ed	178.00
78	10/18/2023	Menards Lincoln	Maint Supplies Buses, HS Bldg	173.07
79	10/12/2023	Oak Valley Lumber Co	Building Maint Supplies	170.70
80	10/10/2023	US Bank	Classroom Supplies 3rd C	169.66
81	10/09/2023	Coufal, Amanda	Reimb Mileage Sept	167.68
82	10/11/2023	US Bank	NSCA fees Guidance HS	164.00
83	10/12/2023	Matheson Tri-Gas Inc.	Welding Student Supplies, Tank Rental	163.79
84	10/19/2023	Kearney High School	One Act Invite Registration	160.00
85	10/10/2023	US Bank	Illustration Markers Art SuppliesHS	154.46
86	10/12/2023	Tvrdy's One Stop	Fuel, Battery	148.75
87	10/25/2023	Pixton Comics Inc	Pixton Comic Maker- Computer Class supply	144.00
88	10/10/2023	US Bank	Book for Ag Leadership Class	137.70
89	10/09/2023	Rezac, Mark	Activity Work	135.00
90	10/25/2023	Educational Service Unit #2	ESU/NDE Improvement Support-Admin	125.00
91	10/12/2023	Nebraska Art Teachers Association	Art Conf. Fee AR	125.00
92	10/10/2023	US Bank	USC-C to vga dongles, cables	114.09
93	10/10/2023	US Bank	Ford Truck Floor liners/Console cover	113.98
94	10/10/2023	US Bank	Headphones for 2023-24 KG students	109.95
95	10/12/2023	Access Systems, Inc	Staples for HS Copier	108.99
96	10/10/2023	US Bank	Dry Erase Markers	103.74
97	10/10/2023	US Bank	Classroom organization supplies	101.81
98	10/11/2023	US Bank	Parent Teacher Conference Scheduler C.V	100.00
99	10/12/2023	Wahoo Newspaper	Subscription Wahoo Newspaper HS Libr.	98.59
100	10/10/2023	US Bank	STEM Supplies HS	94.20
101	10/09/2023	Karel, Josh	Reimb. Mileage	93.67
102	10/10/2023	US Bank	5th Grade Materials V	91.48

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
103 10/11/2023	US Bank	F&CS Classroom and Student Supplies	88.66
104 10/25/2023	Home Depot Pro	Custodial Supplies HS	78.04
105 10/25/2023	William V. MacGill & Co	Health Office Supplies	76.09
106 10/09/2023	Wiese, Collin	Activity Pay	75.00
107 10/11/2023	US Bank	Multi Sensory Event Zoo HS SPED	63.00
108 10/10/2023	US Bank	4 Background checks	62.00
109 10/10/2023	US Bank	9/15/23 Inservice Supplies	59.82
110 10/18/2023	CHI Health Company Care	Drug Test/ Bus Driver	59.00
111 10/25/2023	Educational Service Unit #2	ESU2 Summer Tech Support Mileage Reimb.	57.64
112 10/10/2023	US Bank	Title 1 Reading Room Supplies C, V	55.70
113 10/10/2023	US Bank	Student Supplies	53.47
114 10/10/2023	US Bank	STEM Supplies V	52.32
115 10/09/2023	ASI	Payflex Admin Fees	50.00
116 10/09/2023	Graue, Melissa	Mileage Reimb Sept2023	47.16
117 10/10/2023	US Bank	SPED Supplies HS	39.94
118 10/10/2023	US Bank	Rolling file cart	36.49
119 10/11/2023	US Bank	Supplies - Ag Ed Classroom	35.47
120 10/10/2023	US Bank	Spanish Classroom Supplies HS	33.89
121 10/12/2023	National Wildlife Federation	Subscription Renewal, C Library	29.95
122 10/11/2023	US Bank	JR HS Science Classroom Supplies	25.68
123 10/11/2023	Educational Service Unit #2	Dyslexia Conf Day Prof Dev CR	25.00
124 10/10/2023	US Bank	Christmas Program Book Choir V,C	24.99
125 10/10/2023	US Bank	Sand Timers SPED Classroom V	24.69
126 10/09/2023	RC High School Football	Activity Work Donated	22.50
127 10/18/2023	Platte Valley Equipment	Parts for Mower	16.85
128 10/10/2023	US Bank	STEM Supplies V	13.99
129 10/10/2023	US Bank	HS Soc. Studies Classroom Supplies	12.99
130 10/11/2023	US Bank	Concessions Restock Sept	9.47
131 10/10/2023	US Bank	Classroom Supplies ELA	8.95
132 10/12/2023	J.W. Pepper	Band Sheet Music	5.00
133 10/10/2023	RevTrak	Revtrak Expenses pd by students/parents	2.62
134 10/04/2023	Nebraska Dept Of Revenue	Motor Tax Fee	1.00

**Depreciation Fund - Report of Bills Paid October 2023**

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1 10/18/2023	Kidwell	Final Pavmt Kevless Entrv HS Install.	25.013.50

**Hot Lunch Fund - Report of Bills Paid October 2023**

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1 10/20/23	RCPS Dist 161	Hot Lunch Staff Sept Payroll	22,836.00
2 10/18/2023	Cash-Wa Distributing	Food	10,989.70
3 10/18/2023	Sysco Lincoln	Food	9,205.13
4 10/18/2023	Hiland Dairy	Milk	3,593.62
5 10/18/2023	US Foods Inc.	Food	2,486.33
6 10/11/2023	US Bank	Food	523.35
7 10/10/2023	RevTrak	Revtrak expense paid by students/parents	499.63
8 10/18/2023	Loffredo Fresh Foods	Fresh Produce- Salad Bar	369.72
9 10/18/2023	Kelly's Produce	Local Fresh Produce	266.00
10 10/18/2023	MCS	Plastic Silverware HS	189.17
11 10/18/2023	Jackson Services Inc.	Towels/ Linens for Kitchen	131.33
12 10/11/2023	US Bank	Can openers for C, HS	120.00



## Raymond Central Public Schools Student Activities Fund Checks October 2023

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Annual	10/10/2023	US Bank	4 cameras for Yearbook	5,139.80
Athletics	10/03/2023	Rump, Bryan	Varsity FB Official 10/6	120.00
Athletics	10/03/2023	Rump, Nate	Varsity FB Official 10/6	120.00
Athletics	10/03/2023	Rump, Brady	Varsity FB Official 10/6	120.00
Athletics	10/19/2023	NCC @ Logan View	Gate profit 10/10 NCC VB	325.00
Athletics	10/17/2023	DYNAMIC FITNESS & STRENGTH	Dumbbell Rack, Lat rack, Weights	5,659.30
Athletics	10/17/2023	KC AV	Digital display board/software	8,233.42
Athletics	10/16/2023	Woita, Tanner	JV Football Official 10/16	70.00
Athletics	10/16/2023	Hickson, Mark	JV Football Official 10/16	70.00
Athletics	10/16/2023	Keeney, Jordyn	JV/V VB Official 10/19	150.00
Athletics	10/16/2023	Keeney, Paul	JV/V VB Official 10/19	150.00
Athletics	10/16/2023	Appleby, Kelsey	JV/V VB Official 10/17	120.00
Athletics	10/16/2023	Kalnins, Ivars	JV/V VB Official 10/17	120.00
Athletics	10/16/2023	Stromer, Rick	JV Football Official 10/16	70.00
Athletics	10/16/2023	Henderson, Michael	JV Football Official 10/16	70.00
Athletics	10/12/2023	Hauff Mid America Sports	Drinking water station	44.33
Athletics	10/12/2023	Hauff Mid America Sports	New HS Wrestling Uniforms	6,120.00
Athletics	10/12/2023	Hauff Mid America Sports	Girls Wrestling Warmups	4,342.00
Athletics	10/12/2023	Sway Medical	Concussion baseline test program	897.50
Athletics	10/12/2023	NESchool Activities Association	Submission penalty-dist. softball	50.00
Athletics	10/11/2023	US Bank	VB Tourney Hospitality Room	107.26
Athletics	10/11/2023	US Bank	BigFoot Speaker	4,319.00
Athletics	10/11/2023	US Bank	Hospitality Room - VB Invite	318.32
Athletics	10/10/2023	US Bank	Electric fence posts - xc and track	134.99
Athletics	10/10/2023	Woita, Andrea	JHVB Official 10/10	105.00
Athletics	10/10/2023	Miller, Gail	JHVB Official 10/10	105.00
Athletics	10/03/2023	Glunz, Patrick	HS VB Official 10/5	150.00
Athletics	10/03/2023	Rump, Greg	Varsity FB Official 10/6	120.00
Athletics	10/03/2023	Woita, Andrea	JH VB Official 10/3	105.00
Athletics	10/03/2023	Miller, Gail	JH VB Official 10/3	105.00
Athletics	10/03/2023	Hunt, Mat	HS VB Official 10/5	150.00
Athletics	10/03/2023	Rump, Braden	Varsity FB Official 10/6	120.00
Band	10/11/2023	Dietze Music	Band Supplies	41.90
Band	10/11/2023	Band Shoppe	Marching Band Gloves	164.60
Boys BB	10/17/2023	Hauff Mid America Sports	Gear	680.27
Cheerleaders	10/11/2023	Eclipse, Inc,	LCC Camp Shirts from 2022	726.50
Cheerleaders	10/05/2023	SIB Designs	Cheer Camp shirts for LCC	723.32
College Access Grant	10/17/2023	SODEXO, Inc & Affiliates	College Access Grant	274.12
College Access Grant	10/11/2023	US Bank	Junior lunches SCC visit	332.75
College Access Grant	10/10/2023	US Bank	College Access Supplies	99.90
Drama	10/10/2023	US Bank	One Act supplies	944.39
Drill Team	10/25/2023	Nebraska Coaches Association	State Fees	250.00
Elementary Fundraising	10/11/2023	D&T Shirtified	Elem Fundraising	125.20
FBLA Act	10/12/2023	Pork's Done LLC	Pork for FBLA Craft Fair	150.00
FBLA Act	10/11/2023	US Bank	FBLA Act	135.00
FBLA Act	10/11/2023	US Bank	Food for Meeting - Goodcents	187.03
FFA Act	10/17/2023	National FFA Organization	Registration	240.00
FFA Act	10/17/2023	Super C	Breakfast Pizza	21.39
FFA Act	10/12/2023	Indy Motor Speedway Museum	Speedway Tour FFA	140.00
FFA Act	10/12/2023	Rivalry	T-shirts	972.00
FFA Act	10/11/2023	US Bank	Supplies for Natl parli team	111.55
FFA Act	10/10/2023	US Bank	FFA	210.15
JH Football	10/19/2023	RC Concessions	Pizza for JH football end of year	110.00
JH Student Council	10/10/2023	US Bank	Homecoming Hall Décor	76.12
JH Student Council	10/11/2023	US Bank	Fee for tournament questions	144.00

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
JH Student Council	10/03/2023	Nebraska GFWC NFWC	Tournament Fee	100.00
Kindness Acct	10/11/2023	US Bank	NSCA Registration	220.00
RC Concessions	10/02/2023	Tvrdy, Laura	Reimb. for ice cream bars -RC conc	56.90
RC Concessions	10/25/2023	RC Athletics	Profit from 10/17 conc.	137.40
RC Concessions	10/25/2023	RC Student Council HS	Profit from 10/16 concessions	53.85
RC Concessions	10/25/2023	RC Junior High Student Council	Profit from 10/16 concessions	53.85
RC Concessions	10/25/2023	Raymond Central Girls Wrestling	Profit from 10/17 conc.	206.10
RC Concessions	10/25/2023	RC Athletics	Profit from 10/16 concessions	71.80
RC Concessions	10/19/2023	RCPS Speech	Profit from 9/29 conc.	699.96
RC Concessions	10/19/2023	RC Spanish Club	Profit from 9/30 concessions	303.45
RC Concessions	10/19/2023	RC Athletics	Profit from 10/10 conc.	148.00
RC Concessions	10/19/2023	RCPS FBLA	Profit from 10/10 conc.	222.00
RC Concessions	10/19/2023	Teammates of RC	Square profit from conc.	77.90
RC Concessions	10/19/2023	RC Athletics	Profit from 9/29 conc.	466.64
RC Concessions	10/19/2023	RC Athletics	Profit from 9/30 concessions	202.30
RC Concessions	10/19/2023	RCPS Boys BB	Profit from 10/6 concessions	331.65
RC Concessions	10/19/2023	RC Dance Team	Profit from 10/5 concessions	188.33
RC Concessions	10/19/2023	RC Junior High Student Council	Profit from 10/3 Concessions	69.98
RC Concessions	10/19/2023	RC Student Council HS	Profit from 10/3 Concessions	69.97
RC Concessions	10/19/2023	RC Athletics	Profit from 10/8 conc.	146.20
RC Concessions	10/19/2023	RC Athletics	Profit from 10/6 concessions	221.10
RC Concessions	10/19/2023	RC Athletics	Profit from 10/5 concessions	125.55
RC Concessions	10/19/2023	RC Athletics	Profit from 10/1 conc.	157.91
RC Concessions	10/19/2023	RC Athletics	Profit from 10/3 Concessions	93.30
RC Concessions	10/12/2023	Pepsi Cola Of Lincoln	Concessions Supplies	231.65
RC Concessions	10/12/2023	Super C	Breakfast pizzas- concessions	54.00
RC Concessions	10/12/2023	Otte Oil & Propane Inc.	Propane Tank Refill	35.52
RC Concessions	10/12/2023	Pepsi Cola Of Lincoln	Concessions Supplies	281.90
RC Concessions	10/12/2023	Pepsi Cola Of Lincoln	Concessions Supplies	367.80
RC Concessions	10/12/2023	Pepsi Cola Of Lincoln	Concessions Supplies	297.05
RC Concessions	10/11/2023	Raymond Central Youth Football	Profit from 10/1 conc.	236.86
RC Concessions	10/11/2023	US Bank	Concessions Supplies	1,075.17
RC Concessions	10/11/2023	Raymond Central Youth Football	Profit from 10/8 conc.	219.30
RC Concessions	10/11/2023	US Bank	Donuts/etc. for 9/18 concessions	98.59
RC Concessions	10/11/2023	US Bank	Nacho cheese for concessions	229.90
RC Concessions	10/11/2023	US Bank	Hot dog buns for concessions	8.82
RC Concessions	10/11/2023	Cash-Wa Distributing	Concessions Supplies	336.18
ScoreVision	10/12/2023	SCOREVISION, LLC	Annual subscription	5,500.00
Service Fees (Activity Acct)	10/10/2023	RevTrak	Service Fees (Activity Acct)	56.18
Service Fees (Activity Acct)	10/09/2023	Chromebook RC Student Fees	Transfer to Chromebook Fees	60.00
Service Fees (Activity Acct)	10/09/2023	RCPS General Fund	Transfer PreK Tuition Fees	540.00
Softball	10/12/2023	Eclipse, Inc,	Softball invoices not submitted	1,267.65
Softball	10/11/2023	US Bank	Softball team bonding event	215.10
Speech	10/12/2023	SpeechWire Tourn Services	2023 Conference Speech Fees	135.00
Student Council	10/25/2023	Menards Lincoln	Student Council	150.00
Student Council	10/11/2023	US Bank	Student Council	26.63
Student Council	10/11/2023	US Bank	Homecoming Royalty Gifts	152.82
Student Council	10/11/2023	US Bank	Homecoming Dance Supplies	37.47
Student Council	10/11/2023	US Bank	Homecoming Crowns	85.47
Student Council	10/10/2023	US Bank	Homecoming Sash	29.97
Student Council	10/10/2023	US Bank	Hoco Décor/ supplies - Dance	456.11
Student Council	10/11/2023	Lancaster County Sheriff's Office	Homecoming Dance Security	279.30



**Raymond Central Public Schools**  
**Student Fees Fund Checks Oct 2023**

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Chromebooks	10/12/2023	Rivers Metal Products Inc.	Metal order- Students' projects	578.80
Foods Class	10/11/2023	US Bank (Walmart)	F&CS Student Supplies	424.89
Ag-Ed Labs/Welding	10/12/2023	Matheson Tri-Gas Inc.	Welding Gloves for Students	340.33
FBLA	10/10/2023	US Bank	Safety Glasses	60.00
Service Fees (Student Fees)	11/07/2023	RevTrak	Service Fees (Student Fees)	25.82

## Correspondence/Recognition

Thank you to all who helped make our Veterans Day Celebration such a huge success. Thank you to the FCS classes, student council and national honor society members for greeting, welcoming, and providing baked goods for the reception. The office staff for decorating reception area and other spaces, the custodial crew for set-up and take-down, the administration for their planning and Mark for being the MC and main organizer. The band under the direction of Melissa Graue and the young singers under the direction of Zac Oschner. Thank you to all of the staff for helping get students where they needed to be. This truly was a district-wide endeavor.

Congratulations to the FFA parliamentary procedures team of Carlee Wolfe, Hailee Nelson, Braelyn Christensen, Jaelyn Kliment, Sarah Lange, and Aleya Cutlers who earned a Silver Emblem at National FFA competition.

Congratulations to Sophia Novoselov as she has been selected to sing the National Anthem prior to the start of the 2024 NSAA State Boys Soccer Championships on Tuesday, May 14 at 5:30 PM. at Morrison Stadium on the Creighton University campus in Omaha and her performance will be broadcast throughout the state on Nebraska Public Media.

## Public Forum

Monica Blank addressed the Board on behalf of the elementary staff regarding proposed changes to grades K-6 and their desire to be included in further communication.

## Reports

### Administrative Reports

#### **Submitted by Mark Smith, Jr-Sr High School Principal**

**HAPPENINGS:** Parent-Teacher Conferences were held on October 19 in the New Gym. A number of parents commented positively on having all teachers accessible in one location. It made it easier to see all teachers, and parents felt they did not spend as much time waiting in lines to talk with teachers.

Our 7-12 grade students had the opportunity to hear from Carol Wolfe and Amy Holspar at a special student assembly held on November 8. Carol's son died of fentanyl overdose in 2022. Amy Holspar heads Stop Overdose Nebraska. Their presentation made our students aware of the human cost of the growing opioid epidemic. They also brought education and awareness about life-saving resources around overdose prevention.

We were excited to host a districtwide Veterans Day Program on November 10 that brought together students from the entire district and members of all the communities we serve. This program was made possible through the effort of students, staff, and members of the community. Students from both the elementary grades and the high school played key roles in the program. Our speaker was Sgt. Ben Marksmeier. This was a great opportunity to honor the service and sacrifice made for the freedoms we enjoy.

**TEACHER/STAFF PREP:** We had two professional development days in the last month. On October 13, staff continued learning how to utilize structured checks for understanding during class instruction. This training helps teachers plan specific ways to structure questioning so that all students actively participate. Deb Kruse brought us information on the science of learning that highlighted the importance of using these active engagement strategies. Mike Feit, from ESU 2, returned with another installment of Classroom Culture training that focused on setting high expectations and ways to build positive relationships with our students.

On November 3, we spent part of our morning looking at district testing data. This then allowed us to begin conversations around what we can do to impact student achievement. We plan to continue these conversations throughout the year. This helped highlight the importance of utilizing our ongoing active student engagement professional development. We also began asking questions around building-

wide, systemic structures. For example, is our current bell schedule the best structure to serve our students?

The remainder of our professional development time on that morning included an overview of how to construct useful, pre-planned hinge questions in our instruction, and another visit with Mike Feit on Classroom Culture.

**LOOKING AHEAD:** Plans are being made to offer a summer school session. Summer school would be another option to better serve our students and families as we strive to make on-time graduation an achievable goal for all students.

Full details for summer school are still in process. Summer school will likely be held for 3 or 4 weeks in June and run Monday-Thursday in the morning. We could utilize our current Apex Learning platform to offer credit recovery options. The goal would be to help students behind in needed credits to recover some of these credits before the 2024-2025 school year begins.

**OTHER:** We recently had Freida Lange, retired NDE Administrator of Accreditation, spend about 4 days in our building. Freida visited almost every classroom and made a number of observations that will become a report that is part of our district Cognia accreditation cycle.

At the conclusion of her visits, Freida shared with me that two things she noticed was that Raymond Central has a very positive environment, and she saw a high percentage of active student engagement in our classrooms.

These are things that have been evident to many of us that are here every day, but it was encouraging to hear this from an outside observer.

#### **Submitted by Tony Kobza, Asst Jr-Sr High School Principal/Athletic Director**

**Activities** - FFA attended the National Conference. Aleyna Cuttlers, Jaelynn Kliment, Hailee Nelson, Baelynn Christensen, Sarah Lange, Carlee Wolfe participated in the Parli Pro competition and received a Silver Emblem.

FBLA, FFA, Quiz Bowl, Speech, Band, Choir and One Act are all in the midst of their competition season.

**Athletics** - Fall sports have wrapped up and Junior High basketball has started playing games. Winter Sports practices will officially start on Monday, November 13.

Kyle Peterson, Quincy Cotter and Savannah Masek all broke school records this year.

**Facilities** - We have added a touch screen to our wall outside the Mustang Room. This will hold our Senior Pictures. We are finalizing the process of having those in digital form.

We have started moving dirt on the baseball and softball practice area on the East edge of the property in mid October. This will create a new practice space for both programs as well as move the discus ring to a closer location to the track to enhance practice and competition access to athletes and spectators.

The NSAA has approved a shot clock for Class C-1 in basketball. We will be looking to add that to our main gym. The shot clock will not go into effect until the 24-25 season. Installation of the shot clocks are currently 12 weeks out.

We are also getting quotes for the sound system for the football/track area as this is in need of an upgrade.

Finally, we are working to replace/repair the mats on the front of the stage as they are showing some dramatic wear and tear. We are waiting on a quote for repair as well as information on whether the current mats are covered through a warranty.

#### **Submitted by Steve Rose, Elementary Principal and Deb Kruse, Assistant Elementary Principal**

The elementary teachers have done extraordinary work in delivering the English Language Arts with dedication and fidelity. Teachers have embraced this shift. They come to work early, stay late and often spend weekends to ensure their students receive the best possible instruction. With the adoption of new curricula, it usually takes at least 3 years to see a change in test scores. Even so, we are already seeing great student progress and we are excited to see where students are at the end of the

year.

We would like to spotlight some staff members that have been instrumental in the successful implementation of the new curriculum. The instructional coaches, Monica Blank and Shelly Hlavaty, spend a portion of their day coaching, modeling, collaborating and planning with teachers. They often come early and stay late working with teachers. The same can be said for the mentors. Kendra Carlson, Cindy Peterson, Kim Hudson, Andrea Rockemann, Nikole Farr, and Kris White go above and beyond what is required as mentors to ensure their mentees have the everyday information they need, answer their questions, help them plan among many other things.

**Professional Development** - Our professional development has shifted from 100% active participation to the science of learning. Teachers have an understanding of the science behind how information passes through the stages of memory. We need a solid mental model on how learning occurs so we can use tactics to help our students better seize control of information at just the right time and in the right manner to give knowledge the best possible chance for moving through the phases of memory. The science of learning is the foundation for the Raymond Central Instructional Model. The instructional model includes the phases of learning and scientifically based strategies that complement each phase of learning. As we learn about the phases of learning and strategies, we will look to see if it is reflected in our curricula. Where it is not, teachers will use scientifically based strategies to ensure information gets to its ultimate destination: long term memory.

**School-wide Expectations** - We held our monthly Mustang Assembly and students continue to receive recognition for being "Caught in the Act".

**Special Events:**

- The Turkey Trot was held at Ceresco on November 8 and at Valparaiso on November 9. Mr. Lucas organized and ran the event. The students in 4th and 5th grade had a great time and many parents came to support their students. The event was a great success.
- Elementary students participated in the Veterans Day program at the High School on November 10. A huge thank you to Mr. Smith for helping to organize this again this year. The students helped to lead the Pledge of Allegiance and also sang a song.
- In the afternoon of November 10th, we welcomed our "Grandfriends" to our schools. The students had grandparents or special friends join them to visit and complete a craft. The craft this year was to complete a puzzle piece and see how we all fit together. Thank you to Makenzie Fredrickson and Maggie Niewohner for helping to organize this event.

**Upcoming Dates / Events** - Tuesday, December 5 will be the K-2 and 5th Grade Band Concert.

**Submitted by Amanda Coufal, Director of Special Education**

**Tri-State Regional Special Education Law Conference:** On November 2-3, Caitlin Roussan, Andrea Hicks and myself attended the special education law conference at CHI Health Center in Omaha. Karen Haase, from KSB Law was the keynote speaker. Karen reviewed the most recent and interesting special education decisions in the court systems. Some of the sessions that we attended were: Child Find, Compensatory Services, Grading on Curve, Legal Ethics, Mental Health, Legal Aspects of Finding and Retaining Special Education Teachers, ADA, Responding to Misconduct and Behavioral Issues, etc. This is always one of my favorite conferences to attend as we have time to reflect on what we are doing well at Raymond Central and areas that we can continue to grow.

**Elementary Turkey Trot:** As Steve and Deb alluded to the Turkey Trot, I wanted to take a moment to share a heartwarming story during this time. At Ceresco, most of the students had finished the race while one of our students was still finishing up. Almost all of the 4th and 5th grade students ran back to run with this particular student. For the majority of the race, he walked but when he saw his friends coming, he ran with them while the kids encouraged him and the K-3rd graders chanted his

name. I want to take this opportunity to share and recognize what amazing and caring students that we have at Raymond Central!!! This will definitely be a moment that all of us will cherish!

**National School Psychology Week:** We celebrated our school psychologist, Caitlin Roussan, during the week of November 6-10. Caitlin has been our school psych for the past 3 years and does an amazing job. She is always willing to help out everyone in our district and loves to collaborate with her colleagues to do what is best for our students. This year's theme was "Let's Grow Together," inspired by the importance of both personal and shared strengths in our growth as individuals and school communities in every season of life. The theme recognizes every aspect of growth, as fundamental to effective learning environments and to the school psychologist's role in supporting students well-being and learning. This was a perfect theme as Caitlin exhibits all of these attributes. We are lucky to have Caitlin supporting our students, staff and families at Raymond Central!

November 2023 Board Report  
Mr. Steve Rose and Mrs. Deb Kruse  
Principals | Elementary

The elementary teachers have done extraordinary work in delivering the English Language Arts with dedication and fidelity. Teachers have embraced this shift. They come to work early, stay late and often spend weekends to ensure their students receive the best possible instruction. With the adoption of new curricula, it usually takes at least 3 years to see a change in test scores. Even so, we are already seeing great student progress and we are excited to see where students are at the end of the year.

We would like to spotlight some staff members that have been instrumental in the successful implementation of the new curriculum. The instructional coaches, Monica Blank and Shelly Hlavaty, spend a portion of their day coaching, modeling, collaborating and planning with teachers. They often come early and stay late working with teachers. The same can be said for the mentors. Kendra Carlson, Cindy Peterson, Kim Hudson, Andrea Rockeman, Nikole Farr, Andrea Rockemann, and Kris White go over and beyond what is required as mentors to ensure their mentees have the everyday information they need, answer their questions, help them plan among many other things.

### **Professional Development**

Our professional development has shifted from 100% active participation to the science of learning. Teachers have an understanding of the science behind how information passes through the stages of memory. We need a solid mental model on how learning occurs so we can use tactics to help our students better seize control of information at just the right time and in the right manner to give knowledge the best possible chance for moving through the phases of memory. The science of learning is the foundation for the Raymond Central Instructional Model. The instructional model includes the phases of learning and scientifically based strategies that complement each phase of learning. As we learn about the phases of learning and strategies, we will look to see if it is reflected in our curricula. Where it is not, teachers will use scientifically based strategies to ensure information gets to its ultimate destination: long term memory.

### **School-wide Expectations**

- We held our monthly Mustang Assembly and students continue to receive recognition for being “Caught in the Act”

### **Special Events:**

- The Turkey Trot was held at both elementary schools on November 8th and 9th. Mr. Lucas organized and ran the event. The students in 4th and 5th grade had a great time and many parents came to support their students. The event was a great success
- The elementary students participated in the Veterans Day program at the High School on November 10th. A huge thank you to Mr. Smith for helping to organize this again this year. The students helped to lead the Pledge of Allegiance and also sang a song.

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**Upcoming Dates / Events**

- December 5th - K-2 and 5th Grade Band Concert

## RC JR/SR HIGH PRINCIPAL REPORT – 11.10.2023

### HAPPENINGS:

#### Parent-Teacher Conferences held on 10/19

Conferences were held on one evening in the New Gym. A number of parents commented positively on having all teachers accessible in one location. It made it easier to see all teachers, and parents felt they did not spend as much time waiting in lines to talk with teachers.

#### Special student assembly held on 11/8.

Our 7-12 grade students had the opportunity to hear from Carol Wolfe and Amy Holspar. Carol's son died of fentanyl overdose in 2022. Amy Holspar heads Stop Overdose Nebraska. Their presentation made our students aware of the human cost of the growing opioid epidemic. They also brought education and awareness about life-saving resources around overdose prevention.

#### District-wide Veterans Day program held on 11/10

We were excited to host a program that brought together students from the entire district and members of all the communities we serve. This program was made possible through the effort of students, staff, and members of the community. Students from both the elementary grades and the high school played key roles in the program. Our speaker was Sgt. Ben Marksmeier. This was a great opportunity to honor the service and sacrifice made for the freedoms we enjoy.

### TEACHER/STAFF PREP:

We had two professional development days in the last month. On 10/13, staff continued learning how to utilize structured checks for understanding during class instruction. This training helps teachers plan specific ways to structure questioning so that all students actively participate. Deb Kruse brought us information on the science of learning that highlighted the importance of using these active engagement strategies. Mike Feit, from ESU 2, returned with another installment of Classroom Culture training that focused on setting high expectations and ways to build positive relationships with our students. [October 13, 2023 Professional Development](#)

On 11/3, we spent part of our morning looking at district testing data. This then allowed us to begin conversations around what we can do to impact student achievement. We plan to continue these conversations throughout the year. This helped highlight the importance of utilizing our ongoing active student engagement professional development. We also began asking questions around building-wide, systemic structures. For example, is our current bell schedule the best structure to serve our students? [November 3, 2023 Professional Development](#)

The remainder of our professional development time on that morning included an overview of how to construct useful, pre-planned hinge questions in our instruction, and another visit with Mike Feit on Classroom Culture.

#### CURRICULUM:

6-8 ELA update from Jill Huck and Shelby Dowding.

#### LOOKING AHEAD:

Plans are being made to offer a summer school session. Summer school would be another option to better serve our students and families as we strive to make on-time graduation an achievable goal for all students.

Full details for summer school are still in process. Summer school will likely be held for 3 or 4 weeks in June, and run Monday - Thursday in the morning. We could utilize our current Apex Learning platform to offer credit recovery options. The goal would be to help students behind in needed credits to recover some of these credits before the 2024-2025 school year begins.

#### OTHER:

We recently had Freida Lange, retired NDE Administrator of Accreditation, spend about 4 days in our building. Freida visited almost every classroom and made a number of observations that will become a report that is part of our district Cognia accreditation cycle.

At the conclusion of her visits, Freida shared with me that two things she noticed was that Raymond Central has a very positive environment, and she saw a high percentage of active student engagement in our classrooms.

These are things that have been evident to many of us that are here everyday, but it was encouraging to hear this from an outside observer.

November 2023 AD Board Report  
Mr. Tony Kobza  
Assistant Principal/AD

### **AD Newsletter**

Here are the links to our weekly newsletter laying out the upcoming events as well as the successes from the previous week. Please take a look at them below with more in depth information:

[10/15/23](#)

[10/22/23](#)

[10/29/23](#)

[11/5/23](#)

### **Activities**

FFA attended the National Conference. Aleyna Cuttlers, Jaelynn Kliment, Hailee Nelson, Baelynn Christensen, Sarah Lange, Carlee Wolfe participated in the Parli Pro competition and received a Silver Emblem.

FBLA, FFA, Quiz Bowl, Speech, Band, Choir and One Act are all in the midst of their competition season.

### **Athletics**

Fall sports have wrapped up and Junior High basketball has started playing games. Winter Sports practices will officially start on Monday, November 13th.

Kyle Peterson, Quincy Cotter and Savannah Masek all broke school records this year.

### **Facilities**

We have added a touch screen to our wall outside the Mustang Room. This will hold our Senior Pictures. We are finalizing the process of having those in digital form.

We have started moving dirt on the baseball and softball practice area on the East edge of the property in mid October. This will create a new practice space for both programs as well as move the discus ring to a closer location to the track to enhance practice and competition access to athletes and spectators.

The NSAA has approved a shot clock for Class C-1 in basketball. We will be looking to add that to our main gym. The shot clock will not go into effect until the 24-25 season. Installation of the shot clocks are currently 12 weeks out.

We are also getting quotes for the sound system for the football/track area as this is in need of an upgrade.

Finally, we are working to replace/repair the mats on the front of the stage as they are showing some dramatic wear and tear. We are waiting on a quote for repair as well as information on whether the current mats are covered through a warranty.

SpEd Board Report - November  
Mrs. Amanda Coufal  
Director of Special Education

**Tri-State Regional Special Education Law Conference:**

On November 2-3, Caitlin Roussan, Andrea Hicks and myself attended the special education law conference at CHI Health Center in Omaha. Karen Haase, from KSB Law was the keynote speaker. Karen reviewed the most recent and interesting special education decisions in the court systems. Some of the sessions that we attended were: Child Find, Compensatory Services, Grading on Curve, Legal Ethics, Mental Health, Legal Aspects of Finding and Retaining Special Education Teachers, ADA, Responding to Misconduct and Behavioral Issues, etc. This is always one of my favorite conferences to attend as we have time to reflect on what we are doing well at Raymond Central and areas that we can continue to grow.

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The week of November 6-10th, we celebrated our school psychologist, Caitlin Roussan. Caitlin has been our school psych for the past 3 years and does an amazing job. She is always willing to help out everyone in our district and loves to collaborate with her colleagues to do what is best for our students. This year's theme was "Let's Grow Together," inspired by the importance of both personal and shared strengths in our growth as individuals and school communities in every season of life. The theme recognizes every aspect of growth, as fundamental to effective learning environments and to the school psychologist's role in supporting students well-being and learning. This was a perfect theme as Caitlin exhibits all of these attributes. We are lucky to have Caitlin supporting our students, staff and families at Raymond Central!



Student Board Member

**Submitted by Rosalie Tvrdy, Student Body President**

Hello, my name is Rosalie Tvrdy and, again, I am the Student Body President this year. I wanted to talk about the two different assemblies we had this week, as well as some plans that the Student Council has made for a canned food drive and winter clothing drive. Firstly, I wanted to talk about the presentation about the danger of fentanyl that was given by Carolyn Wolfe and Amy Holman. At the very beginning, Carolyn shared her story about how she lost her son by him being laced with fentanyl when he was at a wedding in Tennessee. Everyone knew him to be a very good kid, and he was hardworking and would never do anything like that. He and his friend were both laced with fentanyl, as well as a couple other people that were staying in the same hotel that they were in. Then, Amy took over and gave us a detailed presentation about the risks of fentanyl, and how dangerous it actually is. Even just a grain of salt of fentanyl could be deadly. They gave us the presentation because they wanted to raise our awareness of how prevalent it is in Nebraska, and even in Lincoln. After speaking with them after the presentation was over, they said the biggest key takeaways would be to know about Narcan, which stops an overdose. They told us that it is something that is important to bring with you if you go on spring break, are going to a party, or even just to have just in case. Their program works to make sure that you can get Narcan for free from the sellers that they partner with. Another key takeaway that they said to remember was that everyone needs to realize that the world is so different, and you may never know what you are taking. They want to raise awareness to people, because fentanyl is more common than any of us think.

Another speaker that we had was Ben Marksmeier. He was a veteran who spoke at our Veteran's Day assembly. Ben told us about his story and how he lost a leg and almost died. After talking with many students, we thought that he had an educational message to his story, however, some of his content was slightly inappropriate for the audience in attendance. Because there were younger children there, we think that he should have made his speech easier for them to understand. I think that to avoid this issue in the future, speakers should make sure to submit their presentation to the administration to be reviewed before they give the speech to the whole school. But I do believe that he had an educational message about staying persistent, working hard, and always pushing through your hard circumstances.

Lastly, I wanted to finish with the plans that the Student Council has for a Thanksgiving food drive and a Christmas toy and winter clothing drive. For our food drive we will have students, teachers, and other staff members bring canned goods to the high school, and these canned goods will go right back into the community through our Caring Shelves here at the high school. As a little incentive for people to bring canned goods, we are entering everyone's name into a drawing and the winner will win a \$15 Amazon gift card. For our Christmas toy and winter clothing drive, we will have students and staff bring new, or like new, toys and winter wear to the high school, and we will donate these items to the Caring Shelves. We will probably offer an incentive for students to donate then, but we will focus more on that after the canned food drive. Thank you for listening to what I have to say and taking these things into consideration.

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## Superintendent's Report

This week will be a busy week with two committee meetings, a regular board meeting and NASB State Conference. The plan on Thursday and Friday is to leave the Jr/Sr building at 6:45 AM.

Raymond Central 7-12th graders had a guest speaker on the great risk of Fentanyl. Carol Wolfe tragically lost her son to a Fentanyl overdose. A recording of the presentation is available on our Youtube channel: <https://www.youtube.com/@raymondcentralactivities4329>

School Configuration survey results There were 32 responses to the survey. Generally speaking, our internal stakeholders are in favor of putting grade alike together and they note a variety of pros for that configuration. There is a definite split regarding where the 6th grade should be located.

My Thoughts Regarding Next Steps: Moving 6th grade back to Valparaiso at this time does garner additional room here at the Jr/Sr level, BUT, the space we really need for special education is life skills/transitional space and the space that will be recaptured will not suffice for that program. I don't think that the pros of this move outweigh the cons of this move at this point and time.

It was also mentioned that moving PK to the elementary side might be more advantageous than moving 6th graders. Moving PK would require facility work as we would need to develop specific classroom space with restrooms and the appropriate playground. That move would garner space that, with slight renovation, would be appropriate for special education life skills/transition. In addition to facility work, another concern for this move might be the loss of preschool clients in the south sector of our district where we are growing the most. Once we lose them will they return at school age? That move merits further consideration and study.

I would recommend spending the next year or two developing a more exhaustive short term plan. This plan may include adding some space here at the Jr/Sr campus to alleviate the immediate needs and moving toward a grade 6-8 middle school programming philosophy. Some of that movement can happen next year without moving kids. Examples may include consistent bell schedule grades 6-8, consistent and viable curriculum 6-8 in math/science (already have it in ELA), continued growth of consistent support structures appropriately designed for grades 6-8, and expectations geared specifically to grades 6-8. This buys time to let a new superintendent be part of the solution and own the direction of the district. I think that parents/patrons will better appreciate moving grades (K-2/3-5) together if they recognize it as part of a well developed, visionary plan to create the best educational opportunities for all students.

NASB and NRCSA Monthly Update



## Monthly Update for your Board Meeting Agenda

### November 2023

Networking & Events  
Latest 'Board Notes' – Monthly Newsletter  
Annual Board Calendar Summary  
Government Relations & Advocacy  
This Month In ...  
Monthly Agenda Video Updates & NASB's Video Resources  
Contact Us



### 2023 Advocacy Handout

<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>

(www.NASBonline.org – Government Relations – Advocacy Handbook)

#### **Your 2023 Advocacy Handout is now posted!**

Changes to the NASB bylaws, standing positions and legislative resolutions, for review prior to the 2023 Delegate Assembly. To better prepare you and your board's voting representative for the Delegate Assembly, please download, review, and bring this Handout with you to Omaha. This year's Delegate Assembly will take place **Friday, November 17, at 8:00 AM**, in conjunction with the State Education Conference in Omaha. All items within the Advocacy Handout will be considered by this Assembly. If you haven't already, each board should select one board member to represent the district or ESU as the voting delegate.

<https://members.nasbonline.org/government-relations/nasb-advocacy-handbook>



### Networking & Events ... Register Now

<https://members.nasbonline.org/events>

(www.NASBonline.org – Events)

*All Dates & Locations Tentative & Subject to Change*

**State Education Conference – November 15-17 - CHI Health Center, Omaha**

<https://members.nasbonline.org/events/state-education-conference>

**14<sup>th</sup> Annual Nebraska Child Health & Education Summit – December 13 – Omaha**

<https://www.eventbrite.com/e/14th-annual-ne-child-health-education-summit-tickets-749525329437?aff=oddtcreator%20>

## JANUARY / FEBRUARY 2024

### **School Board Member Week in Nebraska – January 21-28**

<https://members.nasbonline.org/events/school-board-member-week>

### **Legislative Issues Conference – January 21-22**

<https://members.nasbonline.org/events/legislative-issues-conference>

### **Board President’s Retreats**

**January 28-29 – Norfolk      February 4-5 – Kearney**

<https://members.nasbonline.org/events/board-president-retreat>



## **Latest ‘Board Notes’ – Monthly Newsletter**

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources - Board Notes)

- *Thirteen Boards Receive Board of Excellence Award*
- *Training, Networking, Engagement & Events*
- *The 2023 State Education Conference*
- *At The Board Table*
- *Omaha Hosts 2023 Western Region Meeting*
- *Big Issues: What Can the Board Do?*
- *Choosing Your Board's Delegate ...*
- *NASB Affiliate Spotlight - Boyd Jones*
- *Connect the Dots - NAPS Fall Conference*
- *This Month In ... And Much More!*



## **“Annual Board Calendar Summary”**

**View the full detailed calendar at:**

<https://members.nasbonline.org/board-leadership/resources>

([www.NASBonline.org](http://www.NASBonline.org) – Board Leadership – Resources)

### **November Board Agenda Items**

In addition to routine agenda items, time sensitive topics include:

**ACCOUNTABILITY AND STUDENT ACHIEVEMENT REVIEW** - Financial Literacy – Beginning the 2023-24 school year, each district shall include financial literacy instruction [at minimum complete at least one five-credit high school course in personal finance or financial literacy prior to graduation]. On or before December 31, 2024, and on or before December 31 of each year thereafter, in order to promote and support financial literacy education, each school district shall provide an annual financial literacy status report to its school board, including, but not limited to, student progress in financial literacy courses and other district determined measures of financial literacy progress from the previous school year. §79-3004

**ADVOCACY** - Appoint local board Delegate Assembly Representative – notify Matt @ [mbelka@NASBonline.org](mailto:mbelka@NASBonline.org)

## **BUDGET - District Audit Report – Review**

**\*\*Review the full November Agenda on page 36 of the 2023 NASB Board Meeting Guide & Annual Board Calendar.**

### **Board Self-Assessment**

Following the board's evaluation of the superintendent or ESU Administrator, consider administering a Board Self-Assessment. This provides an opportunity for board members to self-reflect and collectively consider the effectiveness of the board's governance leadership and working relationship with the superintendent or ESU Administrator. Schedule a board retreat with Marcia or Stacie to review the results and participate in discussion of goals to address the board's identified areas of growth. Please contact Katie Corfield at [kcorfield@NASBOnline.org](mailto:kcorfield@NASBOnline.org) or Marcia Herring at [mherring@NASBOnline.org](mailto:mherring@NASBOnline.org) or 402-817-0296 to schedule a time to administer the board self-assessment.

### **Board Retreat**

As the new year is fast approaching, it is a perfect time to schedule a board retreat to set goals, discuss the board role and responsibilities, develop board protocols, or customize the retreat to meet the board-superintendent /ESU Administrator vision or needs. Please contact Marcia Herring at [mherring@NASBOnline.org](mailto:mherring@NASBOnline.org) or 402-817-0296 to schedule for the Board's next Retreat.

### **NASB President Retreats**

**January 28-29, 2024 in Norfolk      February 4-5, 2024 in Kearney**

Join the NASB Board Leadership Team in Norfolk or Kearney for the opportunity to engage with fellow other leadership teams including the board president, aspiring presidents, and superintendents. The agenda will include a leadership activity on Sunday, social, dinner, and a full agenda on Monday addressing board meeting protocols, Open Meetings Law, policy, committee work, scenarios, goal planning, superintendent evaluation, and more. Stay tuned for more information regarding the registration details.



## **Government Relations & Advocacy**

<https://members.nasbonline.org/government-relations>

(www.NASBOnline.org – Government Relations)

**WHO IS YOUR DELEGATE?** While any board member is welcome to attend the Delegate Assembly, each board should select one member to represent them as the voting delegate prior to November 17.

Now is a great time to engage your lawmaker while they are in the district. Reach out if NASB can help you make a connection. Advocacy starts at home!

### **Nebraska Attorney General's Office Consumer Warning - THC-Containing Products Sold in Nebraska**

<https://ago.nebraska.gov/attorney-general-consumer-warning>

Attorney General Mike Hilgers is warning consumers that many THC-containing products sold in Nebraska may be dangerous for human consumption for the following reasons: Unknown production processes; Mislabeling; Unknown health effects; & Danger to children



## **This Month In ...**

<https://members.nasbonline.org/news-resources/board-notes-newsletter>

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources - Board Notes)

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the Board Notes newsletter for “This Month In ...”  
*Advocacy & Government Relations - ALICAP & Insurance - Board Leadership - Data Analytics - Energy Purchasing - Member Engagement - Policy - Search, Strengths & Awards - Technology*



## **Monthly Agenda Video Updates & NASB’s Video Resources**

<https://members.nasbonline.org/news-resources/video-library>

([www.NASBonline.org](http://www.NASBonline.org) - News & Resources – Video Library)

Monthly Board Agenda videos, Legal Resources, NASB’s Live & Learn Series, Member Zoom’s, Q&A’s with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, and MUCH more!



## **Contact Us**

<https://members.nasbonline.org/about-us>

([www.NASBonline.org](http://www.NASBonline.org) – About Us)

Follow NASB on twitter at [www.twitter.com/NASBonline](http://www.twitter.com/NASBonline) using the hashtag #liveNASB  
and on Facebook at [www.facebook.com/NASBonline](http://www.facebook.com/NASBonline)





# Nebraska Rural Community Schools Association

*Member Update*

*November 9, 2023*



*Photo Credit: Gordon-Rushville Public Schools*



[www.nrcsa.net](http://www.nrcsa.net)



[www.twitter.com/NRCSA1980](https://twitter.com/NRCSA1980)



[www.facebook.com/nrcsahome/](https://www.facebook.com/nrcsahome/)



# NRCSA Calendar

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## NRCSA Events

### **NRCSA Legislative Forum**

February 20, 2024  
Cornhusker Hotel in Lincoln

[More about this event](#)

### **NRCSA Spring Conference**

March 14 & 15, 2024  
Crowne Plaza & Younes North Convention Center in  
Kearney

[More about this event](#)

### **NRCSA Golf Tournament**

July 23, 2024  
Meadowlark Hills Golf Course in Kearney

[More about this event](#)

## Committee Meetings

### **NRCSA Committee Meetings**

November 14, 2023, Via Zoom (all times central)

*Executive Committee - 9:00 AM to 11:00 AM*

*NRCSA UNO Closing the Achievement Gap Research Team -  
11:00 AM to 12:00 PM*

*Rural Teacher Committee - 12:30 PM to 1:30 PM*

*Legislative Committee - 1:30 PM to 3:30 PM*

### **NRCSA Scholarship & Recognition Committee Meeting**

November 15, 2023, 11 AM  
CHI Center in Omaha  
Room 208-209



## *NRCSA Search Service*

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**Please let Jack Moles know where superintendent vacancies occur, so that NRCSA Superintendent Search can make direct contact. We need to hear as soon as possible in anticipation of getting promotional materials specific to that board of education ready. It is critical that Board Presidents have the NRCSA contact information so that if they choose to consider a Superintendent Search Service, NRCSA is one they hopefully will consider.**



### **Raymond Central Public Schools**

[Notice of Vacancy](#)

[Apply for this Vacancy](#)

Application Deadline: **November 24, 2023**

Finalists Selected: **December 13, 2023**

Interviews: **December 16, 2023**

Contract Start Date: **July 1, 2024**



### **Sioux County Public Schools**

[Notice of Vacancy](#)

[Apply for this Vacancy](#)

Application Deadline; **December 4, 2023**

Finalists Selected: **December 11, 2023**

Interviews: **December 16, 2023**

Contract Start Date: **July 1, 2024**

## Other Vacancies

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### Ravenna Public Schools



#### ***Interim Principal Job Opening***

Due to resignation, Ravenna Public Schools is seeking a secondary principal for the remainder of the 2023-24 school year. The district will consider candidates with experience as a principal as well as candidates who possess a provisional or standard administrative certificate for grades 7-12. Ravenna is located 30 minutes from both Kearney and Grand Island, NE, and is nestled in the scenic South Loup River Valley of Nebraska's Sandhills. Student enrollment Pre-K through 12th grade is approximately 400 students. Salary and benefits are negotiable.

Interested candidates are encouraged to contact Superintendent Ken Schroeder at [ken.schroeder@ravennabluejays.org](mailto:ken.schroeder@ravennabluejays.org) or 308-470-0502. The position remains open until filled.

Posted 11-6-23

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## *Buy, Sell, Trade*

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**NRCSA will share information with all of our members about items for sale.** This is a service that NRCSA enthusiastically provides—we can help to spread the word if you have any items for sale (or to give away). And the price for this service is great—FREE! If you have such items, please don't hesitate to contact us. Hopefully we can help!

### **Shelton Public Schools**

Shelton has 3 study carrels for sale minus the chairs. We will take the best offer.



Contact Shanna Gannon if interested:  
[sgannon@sheltonbulldogs.org](mailto:sgannon@sheltonbulldogs.org)

Access the Members area of [www.nrcsa.net](http://www.nrcsa.net) anytime.

**Login: member Password: playground**

**The NRCSA District Meetings are now complete.** We received a great turnout in each of the districts, with over half of the member entities represented.

Meetings were held:

**Tuesday, Oct. 3:** Southeast District @ NCSA was held at NCSA in Lincoln, with 25 member entities represented.

**Tuesday, Oct. 10:** Southwest District @ ESU 16 in Ogallala with 12 members represented..

**Wednesday, Oct. 11:** South Central District @ ESU 11 in Holdrege with 16 members represented.

**Monday, Oct. 16:** North Central District @ Jubilee Catering in Ord with 16 members and one non-member represented.

**Wednesday, Oct. 18:** West District @ ESU 13 in Scottsbluff with 12 members represented.

**Monday, Nov. 6:** Northeast District @ Wayne State College in Wayne with 31 members and one non-member represented.

Thank you for all who attended and a special thank you to our district representatives who coordinated the meetings in their districts: Paul Sheffield (Exeter-Milligan), Jon Davis (Alma), Jane Davis (Hershey), Dale Hafer (Ainsworth), Mo Hanks (Crawford), and Jon Cerny (Bancroft-Rosalie).

### [District Meeting Handout](#)

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**We are currently taking offers for some student groups at the Spring Conference.** We always have two smaller music groups perform at the Conference, one on Thursday morning around 8:00 a.m., the other on Friday at around 10:00 a.m. We are also featuring both FFA programs and student-run businesses in breakout sessions. These sessions can either be on Thursday or Friday. If you are interested in having any of these groups from your school to be featured, please contact Jack.

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**The annual NRCSA Membership Renewal/Drive is pretty much complete. Annual Dues remain at \$850.** Last year we had 220 school districts, ESU's, and State colleges and we are hoping to continue our annual growth. Thanks to you for being a member. This energizes our representation and advocacy for rural Nebraska, no matter who we are engaged with on education, legislation, or community issues. Without your support and involvement, there is less rural advocacy. Whether we like it or not, the outstate and rural population does not create a legislative majority anymore. Finding success, whether in passing, amending, or stopping legislation comes from membership, relationships, and focus. Thanks to your membership in NRCSA, rural is at the table and making a difference on behalf of our rural students, schools, and communities.

We have already received one new membership as Yutan has joined NRCSA for the 2023-24 school year. **Welcome CHIEFTAINS!**

### **NRCSA Leadership**

Mark Lenihan, President.  
Wayne Community Schools

Dr. Dawn Lewis, Past President.  
Arlington Public Schools

Dr. Heather Nebesniak, Pres-Elect.  
Ord Public Schools

Chris Prosocki, Secretary.  
Southern School District # 1

### **District Representatives:**

Eugene Hanks, West  
Crawford Public Schools

Dale Hafer, North Central  
Ainsworth Community Schools

Dr. Jon Cerny, Northeast  
Bancroft-Rosalie Community Schs

Paul Sheffield, Southeast  
Exeter-Milligan Public Schools

Jon Davis, South Central  
Alma Public Schools

Jane Davis, Southwest  
Hershey Public Schools

### **Executive Director:**

Jack Moles

### **Lobbyists:**

Jon Edwards  
Trent P. Nowka  
Russell Westerhold

### **Legislative Co- Chairs:**

Dr. Jason Dolliver  
Pender Public Schools

Bryce Jorgenson  
Southern Valley Schools

### **Scholarship & Recognition Co Chairs:**

Tim Heckenlively,  
Falls City Public Schools

Jim Widdifield  
Minden Public Schools

**Preparations for the 2024 NRCSA Legislative Forum on Tuesday, February 20, at the Lincoln Cornhusker Marriott are underway.** Invitations to speak and attend the Luncheon with Senators will be out later. Superintendents and Board of Education members, please plan to attend. It is more important than ever to attend and encourage your senator to attend and meet with you. This is a face-to-face endeavor. Registration forms for this event are available now.

There are rooms available at the Cornhusker Hotel at a discounted rate of \$116.00 per night for Monday February 19, 2024. The Cornhusker is a Marriott Hotel; they have instructed customers to use the central reservation line to reserve a room.

\*Cornhusker Marriott Hotel: 1-866-706-7706\*

Ask for the NRCSA-Rural School Group Rate of \$116.00 per night for Monday, February 15. You must reserve before **January 29, 2024** to secure the special rate.

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**The NRCSA Spring Conference is also approaching! Mark your calendars for March 14 & 15, 2024 at the Crowne Plaza and Younes North Convention Center in Kearney.** There will be many informative and timely sessions regarding law, TEEOSA, school finance, curriculum development, updates from the Department of Ed, staff and board development, updates regarding current federal and state legislation and others. Sessions highlighting special programs and initiatives are always a plus. A total of 35 sessions will be provided at the conference. As always, the general sessions will feature music groups, speakers on Thursday and Friday, scholarships, awards, recognitions, and the traditional meals that have become a mainstay of the conference. Be sure to make plans for you and your board members to attend.

Also, we need ideas and session proposals and music groups to perform on the mornings of Thursday March 14 and Friday March 15. The performance time for Thursday March 14 is from 8:00 AM to 8:30 AM. The performance time for Friday March 15 is from 10:30 AM to 11 AM. We try to have one vocal and one instrumental group each year. Contact Jack with your ideas for topics and specific presentations or if you have a group that would like to perform.

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**Team NRCSA represented NRCSA on a high level in the Market to Market Relay.** On Saturday, October 7 an outstanding group of runners, plus another guy, placed 4th in the Mixed Masters Division in the Omaha to Lincoln relay. Team members included Mike Eldridge (East Butler Supt.), Megan Kozisek (East Butler Board of Ed President), John Skretta (ESU 6 Administrator), Dawn Lewis (Arlington Supt. and NRCSA Past-President), Kraig Lofquist (ESUCC Executive Director), James McGown (ESU 16 Administrator), Megan McGown, and NRCSA Executive Director Jack Moles. A great time was had by all, with a lot of great team building.



**NRCSA is pleased to announce a partnership with New Leaf Teletherapy.** New Leaf provides mental health teletherapy services for both staff and students. I became very interested in this possibility especially in terms of staff services. I know our members are working hard to provide services for their students, but there does not appear to be that same capability when looking at staff services.

I look at this service as helping to bolster what your district is already doing, not to take the place of those efforts. I believe this can be a cost effective means of furthering your efforts.

NRCSA recently hosted three introductory Zoom meetings with Mark Goldman and Deb Romano of New Leaf to have them explain what the program would look like. Below you can access the slide show from those meetings, as well as a recording of one of the meetings.

**[New Leaf PowerPoint Presentation](#)**



**[New Leaf Zoom Meeting](#)** (recording)

If you would like to be in contact with Mark Goldman or Deb Romano, please feel free to call or email me and I can help make that happen.

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**Board of Education meeting visits.** Beginning in December, 2019, I started attending Board of Education meetings in member school districts/ESUs. Since then, I have attended 91 such meetings. I recently attended the Board meeting at Dundy County on Oct. 9, Morrill on Oct. 16, and ESU 13 on Oct. 17. Upcoming visits to Board meetings include:

**Monday, Dec. 11** at Pierce and Osmond

**Monday, March 11** at Battle Creek and Randolph

I have really enjoyed this and am willing to attend Board meetings when I can. I take a few minutes to cover NRCSA news and offerings, as well as some legislative news. When I am going to be in a specific area on Board meeting days I may send out a notice to near-by Superintendents to make an offer to visit. I'd like to be able to schedule two or three in the same evening if I can.

If you would be interested in me attending a future Board meeting, please contact me to start the arrangements. I would also be willing to "attend" your Board meetings via Zoom if you preferred. I would still only do one at a time but would be able to do several in the same evening. Let me know and we will try to make the connection.



*NRCSA EXECUTIVE DIRECTOR JACK MOLES WITH THE DUNDY COUNTY BOARD OF EDUCATION & SUPERINTENDENT JACKIE ANDERSON*

**The American Heart Association is committed to partnering with schools in rural Nebraska to improve the health of their communities. A few of these opportunities include:**

**Tobacco Free Schools.** Unfortunately, recent data reveals the ongoing challenges of youth tobacco use. The 2021 National Youth Tobacco Survey showed that: Approximately 2 million MS/HS students reported using e-cigarettes during the pandemic; nearly 85% of them used flavored tobacco products. More than 4 in 10 HS students and nearly 2 in 10 MS students who used e-cigarettes did so 2 out of 3 days and youth showed a strong brand preference.

Many schools have struggled to keep up with the continued innovation of the tobacco industry. To help address that, the American Heart Association created our Tobacco Free Schools Toolkit. The toolkit is designed to help schools update their policies so that now – and in the future – they will cover all products, people, and places while providing mechanisms that support students who are battling tobacco addiction. More information/resources are here.

**Improving Cardiac Response in Schools.** In the aftermath of a cardiac emergency -minutes matter. The Chain of Survival starts with those who are present and requires everyone to do their part. This is especially true in rural communities where EMS resources are often further away. We recently launched a series of new tools to help schools, youth sports, and other entities develop Cardiac Emergency Response Plans. These plans consider: access to functioning AED's, a strong base of CPR knowledge and training, as well as the identification of a response team and the annual practice of a cardiac emergency.

For questions about these or other initiatives, please reach out to Tim Nikolai, Sr. Rural Health Director, at Tim.Nikolai@heart.org.

A note from Mr. Nikolai:

*For those I have not met previously, I am the **American Heart Association's** lead for rural health in the Midwest Region, inclusive of your states. My role allows me to work collaboratively with all manner of organizations that are in a position to impact health in their communities – and schools are certainly near the top of that list.*

*There are many ways our organization has worked to collaborate with schools – supporting access to nutritious, affordable food, helping to address the ongoing challenges of vaping/tobacco use, and more. Today, though I'm focusing primarily on our resources to assist with cardiac readiness / cardiac emergency response planning.*

*Much of the country was watching – or has followed since – the **collapse of Buffalo Bills' safety, Damar Hamlin, on Monday Night Football.** Fortunately, Damar's story had a happy ending. Our goal is to maximize the opportunity for everyone to have a similar outcome should they experience a Sudden Cardiac Arrest. Most organizations will not have the resources that the NFL does to ensure player safety, but there is much that can be done, especially with proper planning.*

*Some data suggests that **nearly 1% of schools will be the site for an out of hospital cardiac arrest annually.** For a variety of reasons, rural areas are disproportionately impacted by both rates of cardiac arrest and poor outcomes. We know that prepared and equipped schools mean better outcomes for staff, students, visitors, and the communities that so often gather in school spaces.*

*We have recently built out/updated a variety of tools to assist schools – and other organizations – with their cardiac readiness. These include:*

- *Sample Cardiac Emergency Response Guidelines and Plans.*
- *A toolkit to maximize the impact of AED placement and implementation.*
- *Training and awareness tools to help with Hands-Only CPR knowledge for staff and students.*
- *A revamped, training site search feature, for coaches, nurses, and others who need CPR certification.*

- *In some cases, we may have – or be able to help secure – financial resources to help schools with purchasing/maintaining AEDs, CPR mannequins, etc. Hearing the scope of that need can help us secure additional resources, so please let us know!*

***Please let me know if you see an opportunity or need to dialogue about these resources further or share them with your member districts. I'm happy to assist with newsletter copy, join or host webinars, or other ideas that fit your standard means of communication.***

*Finally, at the risk of sharing too much – a few other notes I wanted to highlight.*

- *I've attached an invitation for our **Fall Educator Series**. Administrators/Educators from all districts are welcome to attend the sessions they are interested in. You'll see the one in November is on Cardiac Emergency Response Planning.*
- *Last year some 1300+ rural schools in the Midwest participated in our Kids Heart Challenge program. They raised life-saving money for our mission, earned PE equipment for their schools, and helped improve health knowledge in their community. Last year, tens of thousands of families learned Hands-Only CPR through the program.*
- *Thanks to the **Missouri Rural Health Association** for sharing our HeartCorps program on their home page. That opportunity exists for IA, KS, KY, MN, MO, NE, OH, and WI. Happy to chat more!*

### **[American Heart Association Service Summary](#)**

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#### **Farm to School Network Takes Root in Nebraska**

The Nebraska Department of Education, Center for Rural Affairs, Nebraska Extension, Buy Fresh Buy Local, and No More Empty Pots are pleased to announce the establishment of the Farm to School Network in Nebraska. The network aims to increase access to fresh and nutritious foods in Nebraska schools and strengthen connections between local farmers, educators, and communities.

To build this network, a Network Development Committee and Advisory Committee will lead the process and guide stakeholders to create a strategic, collective action plan that will move farm to school forward in Nebraska. The Network Committees are made up of representatives from key organizations and institutions across the state and are focused on breaking down barriers standing in the way of implementing farm to school initiatives.

The Network Committees will begin the network building process with mapping community assets, phase one of the Nebraska Farm to School Network Timeline. Through this phase, they will collect information on existing farm to school activities in the state and establish a vision for the network.

All stakeholders interested in building a stronger and healthier food system in Nebraska may participate in upcoming virtual and in-person listening sessions. These listening sessions will take place from October 10th to 18th and provide a platform for sharing information about current farm to school activities and discussing the future vision for the network.

“Pillars to farm to school success in a state include partnerships, policies, and supportive programming. A network will support development of these initiatives,” said Sarah Smith, Nebraska Department of Education Farm to School Specialist and Project Director.

To register for the listening sessions or to learn more about the Nebraska Farm to School Network, please visit the [Network's webpage](#).

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**Due to the National Rural Education Association's national conference being the same week as the NASB/NASA Fall Conference in November, we will hold our committee meetings in a different manner this year.** I will be in Chattanooga, TN for the NREA Conference, thus I will not be available for the NRCSA committee meetings that we usually hold in conjunction with the Fall Conference in Omaha. On Tuesday, Nov. 14 I will meet with the Executive Committee, Legislative Committee, Closing the Achievement Gap Committee, and the Rural Teacher Committee via Zoom. The Scholarship and Recognitions Committee still plans to meet on Wednesday, Nov. 15. More information will be coming later to all of the committee members who are affected by this. Hopefully this is a one-year issue. NRCSA committee meetings on Tuesday, Nov. 14 will be:

9:00 a.m.--**Executive Committee**

11:00 a.m.--**Closing the Achievement Gap Committee**

12:30 p.m.--**Rural Teacher Committee**

1:30 p.m.--**Legislative Committee**

All times are Central.

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**Southern Superintendent Chris Prosocki has shared a sample Superintendent Checklist that he uses.** I thought this was a great instrument, one that I wished I had available to me when I was in the Superintendentcy. It can be especially helpful as you head into the new school year! Thanks to Chris for sharing this! You can access the updated checklist here:

[Superintendent Check List](#)

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**The ESUCC and ESU 3 have shared a document which outlines all of the trainings and mandates that are required of districts.** The document, "School District Plans, Policies, and Annual Trainings Requirements", is a handy reminder for districts. Thanks to ESUCC Executive Director Kraig Lofquist and ESU 3 Administrator Dan Schnoes for developing and distributing this handy tool. The document may be accessed here:

[School District Plans, Policies, & Annual Trainings](#)

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**We urge you to consider making use of the NRCSA Partner OneCard** as a tool for you in managing school expenditures, both large and small. Certainly, the card can help reduce/eliminate any issues relative to unverified cash expenditures. You decide who uses it, can get cards for each of those users, keep all cards wherever you wish, determine the amount to load on each individual card, and how long the time frame of use is. It is a terrific management tool and clearly identifies each expenditure/name/date/amount. Whether small purchases or very large purchases, the card is a terrific tool. NRCSA owns the state contract, so liability for misuse falls to NRCSA, not the district user. We have only had three circumstances of fraud and all three have been the theft of the card number information, not any district employee misuse. For 2022-23, 97 districts/ESUs participated in the program. Great job by all participating districts in protecting the card and program! Don't forget, the NRCSA rebate from the transaction fee paid by businesses that choose to accept plastic is used for scholarship, awards, and special needs. For 2022-23, the rebate was almost \$29,000 to NRCSA, showing that use is increasing, and large purchases are being included. WIN, WIN, WIN!



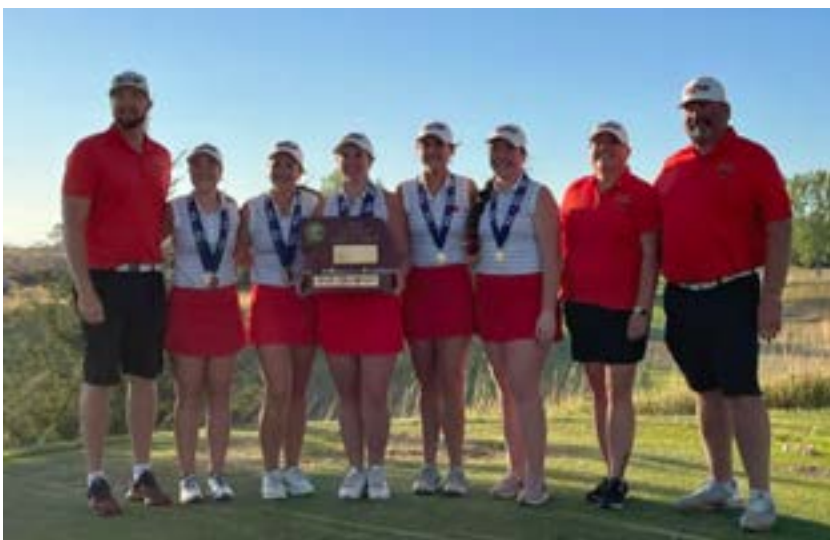
**NRCSA wishes to share in the celebration of the special accomplishments and recognitions going on in our member schools and ESUs.**

**November 2023:**

\* Jim York, Elementary Principal at O’Neill, was recognized by the National Association of Elementary School Principals, as a 2023 National Distinguished Principal Award recipient.



\* Broken Bow won its fourth straight Class C Girls State Golf Championship. Minden finished as the runner-up. Camryn Johnson of Broken Bow won the individual title.



- \* Northwest won the Class B State Softball Championship, repeating as State Champions.



- \* Gothenburg won the Class C Boys State Cross Country championship. Hemingford won the Class D Girls State Cross Country championship. Lindee Henning, of Ogallala, was the Class C Girls Cross Country individual champion. Mason McGreer, Perkins County, was the Class D Boys Cross Country individual champion. Katherine Kerrigan, Ainsworth, was the Class D Girls Cross Country individual champion. Lexington was the Class B Boys runner-up. Auburn was the Class C Girls runner-up. Freeman was the Class D Boys runner-up. Ainsworth was the Class D Girls runner-up.

- \* Yutan won the Class 1A Nebraska State Bandmasters Championship in marching band.



- \* Several FFA chapters across the state recently received the Governor's Award of Excellence. Selected chapters receive \$2,500 or \$1,000 grants that go toward chapter activities. Those receiving \$2,500 grants were all from NRCSA-member districts: Johnson County Central, Southern Valley and Wallace. Those receiving \$1,000 grants include NRCSA-members Blue Hill, Bridgeport, Centennial, East Butler, Fillmore Central, McCool Junction, Minatare, Newman Grove, Perkins County, Sandy Creek, and Weeping Water.

\* Minden won the Class C1 State Volleyball Championship. Sumner-Eddyville-Miller won the Class D1 State Volleyball Championship, with fellow Fort Kearney Conference rival finishing as the runner-up. Overton won the Class D2 State Volleyball Championship, with Cambridge receiving the runner-up trophy.

\* The National Federation of State High School Associations and the Nebraska School Activities Association recently announced the 2022-23 State Coaches of the Year. Coaches for NRCSA-member districts who were chosen include: Jim Clarkson of Clarkson-Leigh (Football), Jason Dolliver of Pender (Girls Basketball), Luke Ericson of Osceola (Girls Track and Field), Ryan Glatter of Yutan/Mead (Softball), Jim McLaughlin of Freeman (Boys Basketball), Zach Wehner of Malcolm (Baseball), and Carl Zuege of Chase County (Boys Track and Field).

\* The Nebraska School Activities Association and corporate sponsor Currency recently announced this year's statewide Believers and Achievers honorees. Students from NRCSA-member schools who have been identified as state honorees include: Dani Ahrens (Conestoga), Brynn Almgren (Stuart), Nathaniel Barker (Bayard), Maverick Binder (Auburn), Kamden Bose (Southern Valley), Santiago Castillo (Mitchell), Keeley Chavez (O'Neill), Grace Dean (Bridgeport), Hannah Gengenbach (Adams Central), Jesus Gonzales-Castillo (Sterling), Ashtyn Heikes (Riverside), Elizabeth Henderson (Morrill), Elizabeth Kersch (Boyd County), Abigail Kromarek (Plainview), Hayden Lavaley (Osceola), Valerie Lierman (Oakland-Craig), Libby Macklin (Blue Hill), Isabella Meyer (Boone Central), Finley Mosner (Valentine), Alix Nolting (Bancroft-Rosalie), Rio Remund (Arnold), Sunnie Rother (Johnson County Central), Abilyn Schneider (Humphrey), Hailey Schweitzer (Dorchester), Addison Seibels (Alma), Dayton Sudbeck (Hartington-Newcastle), Maura Tichota (Yutan), MaKinley Tobey (Broken Bow), Eideann Tuttle (Ogallala), Justin Wenzel (Arthur County), Addison Wynia (Wausa), and Abigail Zegar (Malcolm).

**The National Rural Education Advocacy Consortium (of which NRCSA is a member) continues to represent rural education on the Federal level.** NREAC is an extension of the National Rural Education Association. Dr. Jon Habben, previous NRCSA Executive Director, serves as the NRCSA Federal Liaison.

A brief description of the six NREAC legislative priorities are as follows:

1) **EDUCATION FUNDING:** NREAC seeks preservation of critical federal funding for rural schools.

2) **REAP FUNDING:** NREAC urges Congress to increase funding to Title V, Part B of ESSA, the Rural Education Achievement Program, with a specific increase to the Rural Low-Income School Program.

3) **INFRASTRUCTURE:** NREAC supports efforts to ensure any infrastructure proposal in Congress must include funding for modernizing or maintaining rural school facilities.

4) **FOOD AND NUTRITION:** NREAC supports any effort to streamline processes and reduce the administrative burdens related to school meal programs.

5) **SCHOOL SAFETY:** NREAC supports flexible federal formula funding streams that channel resources to rural school districts for school safety that recognizes the geographic and economic challenges in rural communities.

6) **BROADBAND AND CONNECTIVITY:** NREAC believes access to high-speed internet is critical for providing equitable access to learning for students in rural schools. As such, NREAC strongly supports maintaining E-Rate as an element of the Universal Service Fund in its current funding structure.

### **[NREAC Legislative Agenda](#)**



*L-R Dr. Jon Habben, Jack Moles, Congressman Adrian Smith.*

**Last school year, NRCSA began a Principal Search Service.** This service is patterned after our successful Superintendent Search Service. Two options are available. Both options will involve NRCSA consultants recruiting candidates for the position. One option will involve the NRCSA consultant making background calls, while the reduced version of the service will place that role with the Superintendent. If you are interested in getting more information about the service now, please contact Jack. Here is a brochure outlining the service.

### **[NRCSA Principal Search Brochure](#)**

**An outstanding opportunity is available for rural districts or ESUs to “grow their own” School Psychologist.** I highly encourage someone in your school or ESU to apply for admission to the Prairie Nebraska Project through UNL.

With generous funding from the Behavioral Health and Education Center of Nebraska, the University of Nebraska Lincoln’s School Psychology program is recruiting 10 rural Nebraska residents to complete an Educational Specialist degree in School Psychology. The Prairie Nebraska project uses synchronous and asynchronous online instruction to deliver a program of study that is highly accessible for rural Nebraska residents. Students will be able to complete the training in their own community without having to relocate to Lincoln. Prairie Nebraska funds will pay for the trainees’ tuition and fees. Upon successful completion of the program, Prairie Nebraska trainees will qualify for an endorsement towards a Nebraska Department of

Education certificate in School Psychology.

Successful applicants to the Prairie Nebraska program will:

- Live and work in any Nebraska county excluding Douglas, Lancaster, Sarpy, Washington, or Cass Counties.
- Have a recommendation from an ESU or school administrator with a commitment by the school/ESU to provide the experiences and supervision that trainees will need to complete the program.
- Apply to and be accepted into the University of Nebraska Lincoln Educational Specialist program in School Psychology.

Due to restrictions associated with the ARPA funds, all project-funded activities must be completed by December 2025. Consequently, we will be recruiting very quickly – with review of applicants beginning on April 1, 2023 and continuing until the program is filled. Coursework and supervised practica will be tightly scheduled and offered one course at a time. Formal, synchronous courses and meetings will be scheduled outside of typical work hours (e.g., 5 PM or later) and will emphasize projects, assignments, and activities that have practical utility to prepare students for day-to-day practice as School Psychologists.

Interested applicants should email Beth Doll, [bdoll2@unl.edu](mailto:bdoll2@unl.edu) and include their:

- Name, email, and phone number
- Mailing address, including county of residence
- The school district or Educational Service Unit that is likely to provide their recommendation and commitment for supervised experiences

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### **New Collaboration Seeks to Address Principal Shortage and Strengthen Professional Development**

A new collaboration designed to address the shortage of future principals and strengthen professional development of current school leaders is underway. The project, entitled, Growth-Oriented Leadership Development (GOLD) is being coordinated by members of the UNL Department of Educational Administration, in partnership with NRCSA, NCSA, ESUs, and NDE.

“We’re seeking federal funds to develop current and future principals from within—a grow your own model, said Nick Pace, chair of the UNL Educational Administration Department. Over the next several months, Pace says a team led by professors Jiangang

Xia and Scott Sturgeon will be inviting districts to join the effort. The team is inviting approximately 60 schools to participate, with half receiving focused training while the other half continues its current efforts without the training. Districts not initially selected for the training group would be first in line for the next round of the program, if funded.

Districts interested in participating should watch for information through NRCSA updates, ESU superintendent meetings, or by contacting Pace, Xia, or Sturgeon.

[Nick.Pace@unl.edu](mailto:Nick.Pace@unl.edu), [Jxia@unl.edu](mailto:Jxia@unl.edu), [ssturgeon2@unl.edu](mailto:ssurgeon2@unl.edu)

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**NRCSA developed a corporate sponsorship/partnership program.** The program is designed to provide our corporate partners with more opportunities for contact with the decision makers in our member school districts, ESUs, and the colleges through increased exposure. Corporate partners are able to choose among three levels of sponsorship: Purple Ribbon Partners, Blue Ribbon Friends, and Red Ribbon Sponsors. Different forms of contact with our members are made available in each of the three levels.



# Purple Ribbon Partners



## Cheever Construction

Doug Klute  
3425 N 44th St  
Lincoln, NE 68504  
Phone: (402) 477-6745  
dklute@cheeverconstruction.com



## Crouch Recreation

Nicole Crouch  
1309 S 204th St # 330  
Elkhorn, NE 68022  
Phone: (402) 496-2669  
nicole@crouchrec.com



## CMBA Architects

Troy Keilig  
208 N Pine ST, Ste 301  
Grand Island, NE 68801  
Phone: (308) 384-4444  
keilig.t@cmbaarchitects.com



## DA Davidson

Paul Grieger  
450 Regency Parkway, Suite 400  
Omaha, NE 68114  
Phone: (402) 392-7986  
pgrieger@dadco.com



## Cognia

Shannon Vogler  
7744 Olive Creek Rd  
Firth, NE 68358  
Phone: (888) 413-3669 ext 5801  
shannon.vogler@cognia.org



## DLR Group

Emily O'keeffe  
6457 Frances St, Suite 200  
Omaha, NE 68106  
Phone: (402) 393-4100  
eokeeffe@dlrgroup.com



## Cornhusker International Trucks

Russ Folts  
3131 Cornhusker Hwy  
Lincoln, NE 68504  
Phone: (402) 304-4016  
russ.folts@cornhuskerinternational.com



## Facility Advocates

Dave Raymond  
3738 S 149th St, Suite 102  
Omaha, NE 68144  
Phone: (402) 657-9177  
draymond@facilityadvocates.com



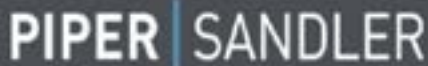
**First National Capital Markets**

Matt Fisher  
2223 Second Ave  
Kearney, NE 68848  
Phone: (308) 380-3831  
mfisher@fnni.com



**Network For Educator Effectiveness (NEE)**

Marc Doss  
288 Maguire Blvd  
Columbia, MO 65211  
Phone: (844) 793-4357  
dossm@missouri.edu



**Piper Sandler & Co**

Jay Spearman  
11422 Miracle Hills Dr, Suite 408  
Omaha, NE 68154  
Phone: (402) 599-0307  
jay.spearman@psc.com



**Renaissance Learning**

Sparkle Oehlert  
2911 Peach St  
Wisconsin Rapids, WI 54494  
Phone: (402) 207-5451  
sparkle.oehlert@renaissance.com



**Trane Technologies**

Jonathan Hoesch  
11937 Portal Rd  
La Vista, NE 68128  
Phone: (402) 499-8468  
jonathan.hoesch@trane.com



**Tremco Roofing**

Tyler Petersen  
3735 Green Road  
Beachwood, OH 44122  
Phone: (909) 302-0617  
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**Wilkins Architecture, Design, Planning**

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# Blue Ribbon Supporters



**Blue Cross Blue Shield of Nebraska**



**Navitas**



**Clark Enersen Partners**



**Rasmussen Mechanical Services**



**Davis Design**



**Sparq Data**



**Hausmann Construction**



**US Bank**



**Kearney Visitors Bureau**

**One of the benefits for our Purple Ribbon Partners is the opportunity to submit an article for the monthly Member Update.** This month we proudly recognize:

### CMBA Architects



CMBA is recognized as a regional leader in educational design. At CMBA, it's not what we do, it's who we do it for. Like you, our focus is your students – their learning, their experience, and their overall well-being. We focus on designs that directly improve the educational experience for both students and teachers, while working in harmony with your approach to education.

Learning your educational needs is the foundation of our approach. Our unique design philosophy we call Upward Thinking, enables a student-first mentality for K12 schools and helps us deliver on the promise to create a better experience for students and staff. The landscape of K12 design has become increasingly dynamic, there is not a “one size fits all” solution –we know each District is unique and solutions should reflect that. Understanding your approach to education is our top priority at the beginning of the design process. We seek to discover and understand your educational outcomes to ensure that your desired curriculum needs are met within your future space.

We also look at the facts! We confirm your capacity needs by looking to other school districts of similar size. We analyze everything from enrollment trends to square footage per student ratios; and we analyze the current conditions of your facilities including the useful lifespan of your buildings and active space utilization.

We value input from your staff, your administration, your students and your community. We know that your students are the heartbeat of your school and your student body culture is something that makes your school unique. That's why we see no substitute for receiving input directly from students. The insight into their needs is invaluable and helps us to design spaces specifically with your students in mind.

Schools are an important part of any community. By educating our children, schools lay the foundation for the future. The majority of Districts that we work with

typically need to bond to finance their building projects. CMBA has a dedicated Communications Specialist that can assist you in developing your communication strategy. By having our team engaged from the very beginning, we are able to provide a single source of information for consistency and transparency throughout the process. In our experience working with multiple districts, we have been able to develop best practices when determining communication strategies and provide an entire communications package of materials.

By engaging with your staff, students and community we can lay the groundwork for a successful project and create an environment that is focused on your students—because it's not what we do, it's who we do it for!

Some of the Member Districts that we have recently been honored to serve include:

- Centura Public Schools
- Central City Public Schools
- Lakeview Community Schools
- Stanton Community Schools
- Wakefield Public Schools
- Wilber-Clatonia Public Schools
- Kenesaw Public Schools
- Minden Public Schools



# MEMBER SPOTLIGHT

## *Newman Grove Public Schools*



**Mascot:** Bluejays

**Enrollment:** 191 Students PK to 12

**Location(s):** Newman Grove, NE

**Interesting Fact:** According to Newman Grove has the oldest FFA program and NHS membership in the state.

**Superintendent:** Josh Warren

**Principals:** Mrs. Erin Forre, K-12 Principal & Mrs. Tina Sauser, Asst. Principal

**Board of Education (L to R):** Kevin Patzel, Eric Stone, Ginger Buhl-Jorgensen, Becky Wallin, Jeanie McCloud - Bd. President, David Fowlkes, & Josh Warren - Superintendent



## Programs

**Shell Creek Water Quality Program:** The Shell Creek runs through Newman Grove, NE. In the early 1990s, farmers and local conservationists saw an increase in flooding, pollution, and erosion in the stream. To better understand and potentially reverse these harmful changes, students from Newman Grove Public Schools have volunteered their summers to monitor the water quality. In 2002, the Shell Creek Watershed Monitoring Project was created. The combination of hands-on learning and good old-fashioned playing in the creek kept students engaged and wanting to learn more. The teachers have realized that the project is the perfect way to expose high school students to important environmental quality issues in their community and allow them to feel empowered in solving them. The Shell Creek Watershed Monitoring Project has evolved into a summertime volunteer program in which high school students spend two days each month, May through August, testing the water for various factors that contribute to erosion and water quality degradation. Monitoring the creek annually allows water conservationists and local farmers to take appropriate actions that help to protect the stream. Recently, new technologies have been added to the project such as drones and GIS. Students are also monitoring local domestic wells for nitrate levels allowing community members to make informed decisions about the safety of their drinking water. For the past 21 years, the students have compiled all their data and related information onto an extensive website ([sites.google.com/ngpublicschools.com/shellcreek](http://sites.google.com/ngpublicschools.com/shellcreek)). At the end of each summer, the students compile their data into a PowerPoint presentation that they present to the local Natural Resource District and other concerned citizens. These efforts have helped to recently get the Shell Creek delisted from the impaired waters list for atrazine. The students have received numerous local, state, regional and national awards, and recognitions for their efforts in this program.

**Newman Grove FFA:** Newman Grove FFA was chartered in March of 1929 and is the oldest and longest running chapter in the state of Nebraska. Our chapter will celebrate its 95th birthday this year! We have 45 FFA members from Newman Grove in grades 7-12 and 18 members from Lindsay Holy Family in grades 9-12. We compete in Land Judging, Livestock Judging, Career Development Events, Leadership Development Events, and Agriscience Fair. Community activities that we participate in include our annual Feed the Farmer events, FFA Blood Drive, Trick or Treat Food Drive for our local pantry, and well water testing.



*Newman Grove FFA*



*Shell Creek Water Monitoring*



*Newman Grove FFA*



*Shell Creek Water Monitoring*

# MEMBER SPOTLIGHT

## *Morrill Public Schools*



**Mascot:** Lions

**Enrollment:** 311 Students PK to 12

**Location(s):** Morrill, NE

**Interesting Fact:** The Morrill district encompasses the villages of Morrill, Lyman and Henry Nebraska. The main buildings are located in Morrill. Morrill is located 14 miles west of Scottsbluff Nebraska, and 14 miles east of Torrington Wyoming.

Morrill is the host of the Horse Creek Rendezvous days. This mid-July celebration is a partial tribute to the Horse Creek Treaty of 1851. Over 10,000 Native Americans, representing 10 tribes met with government officials near Horse Creek to negotiate a treaty. Never in recorded history had so many gathered at one spot on the plains. The purpose of the treaty was to ensure safe passage for those settlers traveling on the Oregon Trail and to help ease intertribal warfare. As had happened countless times the government broke its part of the treaty almost immediately. A Marker commemorating the treaty is located 3½ miles west of Morrill on Highway 26.

**Superintendent:** **Barry Schaeffer**

**Principals:** PreK (Infant to 5) – **Sunny Edwards**, K-6 – **Delinda Lackey**, 7-12- **Jessica Stec**

**Board of Education:** **Art Frerichs**, **Shaun Hess**, **Dan Long**, **Courtney Schuler**, **Art Steiner**, and **Bill Watson**



**I would encourage districts to consider participating in the Academic Decathlon competition.**

Academic Decathlon is an activity that is dependent on students of different ability levels. A team is made up of students who are in the Honors (A average), Scholastic (B average), and Varsity (C average) levels. Students may move up, but they may not move down. The combined scores of the students in all 10 competition events are counted, thus each team member is very important. There is a defined course of study in each subject area each year. Subject areas are commonly Math, Language & Literature, Science, Social Science, Economics, Art, and Music which are covered in the Regional competition each year. At the State Competition, Speech, Interview, and Essay are added. There is a “theme” each year that many of the subject areas cover. The theme for 2022-23 was the American Revolution. The theme for 2023-24 will be “Technology and Humanity”. Regional competition takes place in January and State competition takes place in February. The school can decide how to prepare for the competitions. Some schools have teams that have practices in the evenings or after school. Some simply provide the students with materials to study prior to competitions. Other schools offer a class to prepare.

Quiz Bowls are wonderful and fun activities, but they do not have a defined course of study like the Academic Decathlon. I find the Decathlon to be the best academic competition that I have experienced. To me, it is based on true study and learning.

On a personal note, three of my four kids participated in Academic Decathlon through high school and between them they won thousands of dollars in scholarships as they were on teams that had success. I currently serve on the Nebraska Academic Decathlon Board of Directors. I have been very involved with this activity for many years and highly encourage you to consider adding it to your school. A new school can have its enrollment fee waived the first year and may receive free study materials.

If you have any questions or have a staff member who is interested, please feel free to contact me. You could also contact the State Director, Vicki Deniston-Reed at [dcthln.denistonreed@gmail.com](mailto:dcthln.denistonreed@gmail.com).

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**UNL Tuition Discount & GOLD Grant.**

We have a new tuition discount program aimed at better serving folks from rural districts who are seeking school leadership degrees (MEd – principalship, EdD – superintendency) or endorsements. The program

provides a 15% tuition discount for educators who serve in NRCSA member districts or are in an area classified by NCES as rural or town. We think this is a small but important step toward helping rural schools be intentional about growing their own leaders. If interested, please contact Dr. Nick Pace at [nick.pace@unl.edu](mailto:nick.pace@unl.edu)

**[Big Red Leader Website](#)**

**[Big Red Leadership Flyer](#)**

**In addition, invite your participation in a federal grant application aimed at helping Nebraska school districts. Led by the UNL Department of Educational Administration, the *Growth-Oriented Leadership Development (GOLD) Project* is a collaboration across NCSA, NRCSA, ESUCC, and NDE. Goals include:**

- Developing current and future leaders in a grow-your-own model
- Strengthening School Leadership
- Improving Principal and Teacher Retention

***GOLD Highlights:***

- A focus on local, building/district level context, not a top-down, one-size-fits-all approach
- Research-based content aligned with Marzano’s Balanced Leadership and other recent work
- Use of existing professional development structures led by credible leaders and coaches
- No additional costs or duties to ESUs or districts

***GOLD Includes:***

- Regular, large group professional development for the principal and 2-3 teacher leaders per building
- Small group coaching and facilitation provided by grant-funded coaches
- Application of material presented in sessions to local school improvement priorities and integration with the new NDE Nebraska Teacher and Principal Professional Standards (NTPPS)
- A stipend to participating schools to support implementation of GOLD dimensions and materials

To Learn More:

**<https://cehs.unl.edu/edad/gold-project/>**

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## **Chadron State College Special Education Para-to-Teacher Program Initiative.**

**Purpose:** This “Grow Your Own” Special Education Teacher program is designed to provide school districts with the opportunity to cultivate and participate in the training of their para-professionals who wish to continue their education to become special education teachers.

**Who:** Any individual who holds a minimum of an Associate’s Degree (or equivalent credit hours) from an accredited higher education institution, and who is employed as a para-professional within a school district. **What:** Chadron State will provide required course work and enrichment activities via online, face-to-face (via Zoom), and on the job experiential learning, leading to a Bachelor’s in Education Degree, and a Nebraska Teaching Certificate with an endorsement in Special Education (grades PK-12). With administrator input, program course work will be tailored to best fit your district practices and expectations. Each course will be offered in an 8-week format, with 12-13 credit hours to be completed each 16 week semester.

**How:** Program participants will be advised, monitored, and supported by CSC faculty/staff, and a CSC Education Program liaison is specifically assigned to facilitate their progress. District para-professionals may enter the program at any time in the academic year.

**When:** once participants reach their senior academic year they will embark on completing their capstone course work, via online and Zoom class sessions. This course work has been pared down considerably with the understanding and assumption that these student teachers will be learning “on-the-job”. For example, one section covers classroom management practices. Clearly, one can argue and attest that these student teacher interns are learning more about managing a classroom from being mentored by veteran teachers within your school, and observing them in action. This is the belief and learning approach embraced during this senior year. However, to ensure and assess concept learning, Chadron State faculty will be meeting with your student teacher cohort twice per week for 1.5 hours, via Zoom conferencing technology.

**Graduation:** At the completion of this program students/candidates graduate from Chadron State College, and apply for teaching licensure resulting in a valid initial teaching certificate with and endorsement in PK-12 Special Education. Chadron State’s education program is nationally and State accredited. As such, interstate certification reciprocity is not a problem.

## **Things for your consideration:**

1) To qualify for this program participants must hold at least an Associate’s Degree or the equivalent in college credit hours. (*CSC will work with those applicants to provide them with the needed coursework leading up to program entry*).

2) Districts must agree to maintain para-professional employment throughout the course of the program—including during the student teaching experience.

Please contact Dr. Adam Fette for more program information, at [afette@csc.edu](mailto:afette@csc.edu).

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## **The UNL Department of Educational Psychology has received a grant from the Swanson Foundation which allows them to offer mental health services to rural schools.**

From Dr. Michael Scheel, Chair of the UNL Department of Educational Psychology:

*The UNL Department of Educational Psychology would like to offer counseling and psychological services, as well as consultation services to the schools and communities of Southeast Nebraska. We run a mental health counseling and therapy clinic and we are offering counseling and consultation services to teachers, administrators, students, and community members of Southeast Nebraska. Services will be provided through remote and confidential means (i.e., Zoom conferencing). We are hoping that schools, families, and individuals contact us to schedule an appointment for a telehealth counseling or consultation session.*

*We have recently learned that a donor will support our work with individuals living in rural Southeast NE by paying all fees for services. Thus, whoever seeks out our services will simply have to indicate they live in Southeast Nebraska, and any services we provide will be paid for through the UNL Foundation. Individual, couple, and family counseling will be provided without financial expense. Additionally, we can provide teachers, school administrators, school counselors, and school social workers consultation services for students of their schools without charge.*

*We are very excited to enter a partnership with schools and communities of SE Nebraska to promote mental health and well-being. We are aware of the mental health counseling disparities that exist in Nebraska*

rural areas, and our department, our College of Education and Human Sciences, and UNL are highly interested in offering our expertise and resources with the goal of enhancing the well-being of SE Nebraska individuals, schools, and communities. We are a group comprised of licensed psychologists and psychology graduate students who regularly provide services through our clinic to the Lincoln community. We are seeking to reach beyond Lincoln to connect more with surrounding rural areas. We also are acutely aware of the importance of addressing mental health concerns right now as we all are experiencing the stress of going through the COVID-19 pandemic.

The Counseling and School Psychology Clinic is a training clinic in which graduate students in counseling and school psychology work with clients under the supervision of licensed psychologists. Services are available to all on a sliding scale. For clients from SE Nebraska communities, services will be paid for through UNL Foundation funds supplied by a donor who cares deeply about the welfare of schools and communities in SE Nebraska. Counseling services are offered to improve well-being, improve academic and behavioral issues, stabilize mood, manage stress, and improve life-adjustment issues.

For more information, please visit our clinic website:

<https://cehs.unl.edu/edpsych/clinic/>

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**A common theme from some of the decision makers on the state level is that “out of control” local spending is to blame for the property tax problem.** NRCSA, along with many other educational entities, maintains that we do not have a school spending issue, but instead have a school funding issue. Attached are two reports, one from NRCSA, the other from Open Sky, that discuss the myth of “out of control” school spending. It is my hope that administrators and Board of Education members will read, then use these reports to counter those claims. When you do please tell your district’s story as that is the most powerful way to get this message across.

[NRCSA Spending Study](#)

[A Look at School Spending in NE from Open Sky](#)

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## **SUPERINTENDENT SEARCH & PLANNING**

NRCSA has had a very successful year last year in assisting 14 Boards of Education in choosing their next Superintendent of Schools. Last year we were asked to assist Ansley Public Schools, Bruning-Davenport (interim), Educational Service Unit #16, Lakeview Community Schools, Louisville Public Schools, Medicine Valley Public Schools, North Bend Central Public Schools, Randolph Public Schools, Ravenna Public Schools, South Central Unified #5 (interim), Southwest Public Schools, Superior Public Schools (Interim), Tekamah-Herman Public Schools, and Thayer Central Public Schools in their searches for their next Superintendents. NRCSA was also selected to assist the NSAA Board of Directors in its search for the next Executive Director of the NSAA. We also assisted Thayer Central on a Principal search.

This year, we are already assisting the Boards of Education at Raymond Central and Sioux County in identifying their next Superintendent.

If your district finds a need to locate your next school leader, please be sure to keep the NRCSA Superintendent Search Service in mind. For more information you can contact Executive Director Jack Moles at [jmoles@nrca.net](mailto:jmoles@nrca.net) or by phone at 402-335-7732.

It is a common practice for many Boards of Education and the Superintendent to conduct short and long-term planning. NRCSA does provide a quality service using experienced consultants. If you are interested in more information, please contact Executive Director Jack Moles.



SYRACUSE-DUNBAR-AVOCA used the NRCSA Planning Service in 2022. NRCSA Consultants Rob Hanger and Fred Helmink assisted the district with its planning.

[NRCSA Search Service Experience](#)

[NRCSA Planning Support Brochure](#)



that positions may be the same. Note the word “under” as opposed to “with.” A few of you may remember when AASA actually identified rural positions and held a rural schools national conference. Population density matters as we see many, many examples of the shift, density, and representation at all levels.

**AASA REAP Report**

Tara Thomas reports that the REAP report she is working on is almost ready for publication. Tara is going to include acknowledgements for all of those that contributed to the report and she wants your permission to be included in the acknowledgements.

If you worked on this, and don’t want your name included in the acknowledgements please email her at:

[tthomas@aasa.org](mailto:tthomas@aasa.org)

Take care! Jon

[Legislative Corps November 3, 2024](#)

[Center for Education Funding November 6, 2023](#)

[CFE Letter Opposing Education Cuts November 6, 2023](#)

**From Dr. Jon Habben; NRCSA Federal Liaison:**

Hello All!

With the 2024 Election cycle well underway, you may be wondering “Where is all the emphasis on PK-12 education we witnessed in previous election campaigns?” Simply put, it is buried in the federal budget reauthorizations that have been interrupted by many pressing issues. From Ukraine and Israel to battling over an omnibus approach or twelve individual appropriations, to the House Speaker struggles, there have been more than enough major struggles to occupy Congressional attention on top of the election blaming and credit-claiming season. The good side is that maybe we can discuss public education a little more calmly and objectively. The difficult side is that the “choice” battles are still painfully with us.

The funding of public education at the federal level is in the CEF attachment. While rural areas are getting more ink, the tough disagreements are without a doubt centered in urban education issues. How does rural get real attention when mega-districts are used to highlight the “failures” of “all” public education. Yes, the “broad brush simplicity” is alive and well. You will notice in Tara Thomas’ attachment regarding REAP funding that some easily identifiable rural programs can be supported. By the way, add your name and district to your reply. We are also pushing to include IDEA funding for all districts, among other programs, in the same category. School nutrition, mental health support, broadband access, Title programs, and public funds for private education will be ongoing. The lion’s share may go to the larger cities’ suburban and urban districts, but the programs are certainly significant for rural, as well.

The re-designed political effort by NREAC (National Rural Education Advocacy Consortium) as the political action arm of NREA will, we believe, yield more rural focused efforts/results through the grouping of rural public school associations. Again, the re-design is to create a sharper focus on rural rather than being lost in the shuffle. While we are creating a rural distinction outside of our long-time effort under AASA, there are still plenty of issues that involve students in all public schools

## Contact Information

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### NRCSA

Jack Moles, Executive Director  
(402) 335-7732  
[jmoles@nrcea.net](mailto:jmoles@nrcea.net)

Jeff Bundy, Administrative Aide  
(402) 202-6028  
[jbundy@nrcea.net](mailto:jbundy@nrcea.net)

### Legislative Contacts

#### U.S. Senators

[Deb Fischer](#)

[Pete Ricketts](#)

#### U.S. House of Representatives

[Don Bacon](#)

[Mike Flood](#)

[Adrian Smith](#)

#### Nebraska Governor

[Jim Pillen](#)

#### NE State Senators

[Raymond Aguilar, Dist 35](#)

[Joni Albrecht, Dist 17](#)

[John Arch, Dist 14](#)

[Christy Armendariz, Dist 18](#)

[Beau Ballard, Dist 21](#)

[Carol Blood, Dist 3](#)

[Carolyn Bosn, Dist 25](#)

[Eliot Bostar, Dist 29](#)

[Bruce Bostelman, Dist 23](#)

[Tom Brandt, Dist 32](#)

[Tom Brewer, Dist 43](#)

[Tom Briese, Dist 41](#)

[John Cavanaugh, Dist 9](#)

[Machaela Cavanaugh, Dist 6](#)

[Robert Clements, Dist 2](#)

[Danielle Conrad, Dist 46](#)

[Jen Day, Dist 49](#)

[Wendy DeBoer, Dist 10](#)

[Barry DeKay, Dist 40](#)

[Myron Dorn, Dist 30](#)

[Robert Dover, Dist 19](#)

[George Dugan, Dist 26](#)

[Steve Erdman, Dist 47](#)

[John Fredrickson, Dist 20](#)

[Steve Halloran, Dist 33](#)

[Ben Hansen, Dist 16](#)

[Brian Hardin, Dist 48](#)

[Rick Holdercroft, Dist 36](#)

[Jana Hughes, Dist 24](#)

[Megan Hunt, Dist 8](#)

[Teresa Ibach, Dist 44](#)

[Mike Jacobson, Dist 42](#)

[Kathleen Kauth, Dist 31](#)

[Lou Ann Linehan, Dist 39](#)

[Loren Lippincott, Dist 34](#)

[John Lowe Sr., Dist 37](#)

[Mike McDonnell, Dist 5](#)

[Terrell McKinney, Dist 5](#)

[Mike Moser, Dist 22](#)

[Dave Murman, Dist 38](#)

[Jane Raybould, Dist 28](#)

[Merv, Riepe, Dist 12](#)

[Rita Sanders, Dist 45](#)

[Julie Slama, Dist 1](#)

[Tony Vargas, Dist 7](#)

[Brad Von Gillern, Dist 4](#)

[Lynne Walz, Dist 15](#)

[Justin Wayne, Dist 13](#)

[Anna Wishart, Dist 27](#)



## *NRCSA Programs*

**New Leaf Teletherapy**

**Planning Support Service**

**Scholarship and Awards Programs**

**Superintendent Search Service**

**USBank OneCard Program**



*NRCSA Rural Community Schools Association*  
*455 S 11th ST, Suite B*  
*Lincoln, NE 68508*



[www.nrca.net](http://www.nrca.net)



[www.twitter.com/NRCSA1980](https://www.twitter.com/NRCSA1980)



[www.facebook.com/nrcsahome/](https://www.facebook.com/nrcsahome/)

## Update on Superintendent Goals

Goal I. *Student Performance: Continue the development and initial implementation of the district Instructional Model Framework. (G1.PI3) (G6.PF1)*

Goal II. *Student Performance: Continue the implementation of the Multi-Tiered Systems of Supports (MTSS-B) model in K-12 is implemented with fidelity to support student learning and social-emotional/behavior instructional support. (G1.PI3) (G7.PF1.PF2)*

Goal III. *Facility/Student Performance: Continue the development of a 10 year facility master priority list that addresses maintenance and improvements for existing buildings and grounds and to determine configuration of students to maximize use of facilities and instruction. (G4.PF1)*

Goal IV. *Continue the development of safety and security practices for Raymond Central Public Schools. (G8.PF1.PF2.PF3.PF4)*

### Facilities Report

The ground work on the practice softball/baseball field is in progress.

The charging station for the EV bus was installed on Monday.

Jared, Patty Hudson, and I attended a workshop at Omaha Truck Center that was put on by the representatives from Thomas regarding the EV buses. There were a variety of school districts in attendance as well as Thomas national experts and Thomas local service providers. We gained a lot of information and insight at this meeting. All three of us were glad that we attended. A bus similar to ours was being displayed. They had it hoisted up so we could see the underside of the bus and they provided a walkthrough of all aspects of this EV bus. We were then taken on a ride and people could drive the bus if they wanted to. Key takeaways:

- These EV buses have been on the road for many years in other parts of our nation. There are more than 30 million miles on these buses with not a single case of a thermal event.
- The Thomas bus uses a Protera battery which contains 20,000 separate cells within the battery to promote safety. The lifespan of the battery should exceed the life of the bus. This is the same battery that has been used in motor coach vehicles.
- There are key techniques in maintaining battery life such as switching off the battery when the bus is not in use for long periods of time (holidays/summer/etc).
- There are available resources that can answer questions and support the operations of the bus.
- The charging station that we have purchased is reliable from an industry perspective and from their expert's viewpoint.
- The battery charges quicker to the 90% mark and then the last 10% charge takes longer. With our quick charger, we will have plenty of time to get to the 90% mark which will meet our needs.
- Quiet rides have resulted in quieter student voices and reports of quieter bus in general.

### Important Upcoming Dates:

#### Board Committee Reports

Curriculum & American Civics Committee (Burklund-chair, Lange, Matulka)

Facilities & Transportation Committee (Blanchard-chair, Burklund, Matulka)

Finance Committee (Blanchard-chair, Breitreutz, Burklund)

Negotiations Committee (Blanchard-chair, Benes, Lange)

Policy Committee (Breitreutz-chair, Benes, Lange)

#### Old Business

Discuss and Consider plans for the superintendent search with the search firm consultants

NRCSA Consultant Rob Hanger presented the timeline for the Superintendent Search. Selected candidates will be interviewed on Saturday, December 16.



## NEBRASKA RURAL COMMUNITY SCHOOLS ASSOCIATION

### Raymond Central Board Meeting Agenda 6:00 p.m., Wednesday, November 15, 2023

- A. Review of the November 6<sup>th</sup> meetings
  - 1. Faculty/Staff Committee
  - 2. Community Committee
  - 3. Administrative Team Committee.
  - 4. Review profile question results
  - 5. Selection of Co-chairs for each committee
  - 6. Review discussion of roles and responsibilities of committee members during the interview process
  
- B. Board Meeting. **ROOM: Board Room.**
  - (1) Review of search process; search timeline; application deadline; upcoming meetings. **(Handout)**
  
  - (2) Preview tentative Wednesday, Dec. 13, finalist selection/pre-interview meetings. **3:45, 4:45 and 5:30: Pre-Interview meetings with Committees. 6:30: Finalist Selection/Pre-Interview meeting with Board.**
  
  - (3) Discussion of open meeting requirements for finalist selection, interviews, Superintendent selection. **(Handout: Legal Issues Client Guide)**
  
  - (4) Discuss interview format/schedule draft. **(Handout)**
  
  - (5) Hosting duties checklist draft. **(Handout)**
  
  - (6) Salary Comparison Chart/Suggestions on Contract Language. (Executive Session may be called). **(Handout)**

New Business

Discuss, Consider and Take Necessary Action to Approve Substitutes

Motion by Matulka, second by Blanchard to approve Justin Reed, Dianne Coffin and Teresa Way as substitute teachers. RCV 6-0. Motion carried.

Discuss and Consider the Resignation of Staff

Resignations have been received from Jaxn Kobza, Technology Director and Kristi Meier, Paraeducator/Preschool Bus Driver.

10/23/2023

Lynn Johnson,

Please accept this as my letter of resignation. My last day of employment will Oct 30, 2023. It has been a pleasure serving as Technology Director for Raymond Central Public Schools over the past year.

Jaxn Kobza



Cheryl Rieck &lt;crieck@rcentral.org&gt;

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## Resignation letter

1 message

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**Kristi Meier** <kristi.meier@rcentral.org>

Fri, Oct 20, 2023 at 9:28 PM

To: Amanda Coufal <amanda.coufal@rcentral.org>, Cheryl Rieck <crieck@rcentral.org>, Deb Kruse <deb.kruse@rcentral.org>, Lynn Johnson <lynn.johnson@rcentral.org>, Steve Rose <srose@rcentral.org>

I am writing this email to let everyone know that November 3, 2023 will be my last day at Raymond Central Public Schools. With the passing of my mother in law last month my husbands family is needing his help a lot more so we will be moving to Missouri at the beginning of November. I am thankful for those that I have worked with for the past years and have learned a lot from all. I will miss everyone especially the students. I will be continuing and furthering my career as a para in the schools in Missouri and most of all being with family in the time of need. If you have any questions please feel free to reach out to me.

Discuss and Consider the Hiring of Non-Certificated Staff

Courtney Barry has been hired as a Paraeducator at Ceresco; Samantha Desh will serve as Jr High Speech coach; Jackson Hilyard, Asst Boys Basketball; Jeff Eppenbach, Asst Wrestling; and Brandon Varilek, Asst Jr High Wrestling.

Discuss, Consider and Take Necessary Action to approve RCEA as Exclusive Bargaining Agent for Non-Supervisory Certificated Staff for the 2025-2026 Contract Year

Motion by Lange, second by Matulka to recognize the Raymond Central Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2025-2026 contract year. RCV 6-0. Motion carried.

October 11, 2023

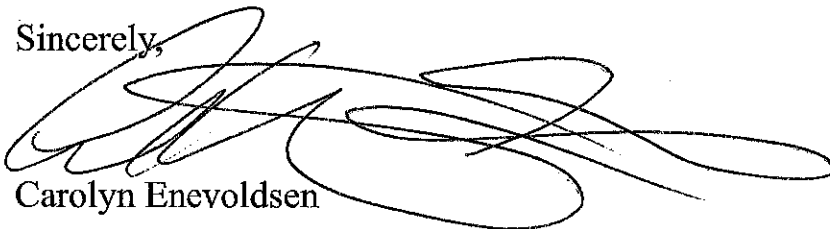
Raymond Central Public School  
Board of Education  
1800 West Agnew Road  
Raymond, NE 68428

Dear Negotiations Committee,

The Raymond Central Education Association requests that the school board of the Raymond Central Public Schools take action to recognize the Raymond Central Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2025-2026 contract year.

Please direct your response to the undersigned.

Sincerely,

A handwritten signature in black ink, appearing to read 'Carolyn Enevoldsen', written over a large, stylized, circular flourish.

Carolyn Enevoldsen  
Raymond Central Education Association

Discuss, Consider and Take Necessary Action associated with the review of the Preliminary Plat information for the Hunter Addition - 1st Addition in Ceresco

Review of the Preliminary Plat information for the Hunter Addition-1st Addition to Ceresco was tabled until next month.

Discuss, Consider and Take Necessary Action to approve the contract with Kidwell for safety equipment to include additional interior/exterior cameras and door access equipment.

Motion by Benes, second by Lange to approve a contract with Kidwell for safety equipment to include additional interior/exterior cameras and door access equipment at the Ceresco and Valparaiso buildings for a total cost of \$103,285.00. RCV 6-0. Motion carried.



**Proposal:  
New Avigilon Security Systems**

**Prepared for:**  
RPS-Ceresco Elementary

**Prepared by:**  
Justin Peppard

We see beyond in everything we do. Beyond titles or tasks. Beyond today's challenges and tomorrow's goal. When someone, colleague or client, is in need we are there ready to find a way to help. This philosophy carries through our office locations, in the field, and across our communities. Doing what's right, even when no one is watching. That's Kidwell.



Prepared For:

**RPS-Ceresco Elementary**

Jaxn Kobza  
114 S. Third, Box 10  
Ceresco, NE 68017  
United States

Prepared By:

**Justin Peppard**  
jpeppard@kidwellinc.com  
KIDQ19667  
10/27/2023

**New Avigilon Security Systems**

---

**Project Scope:**

Kidwell will provide & install new Avigilon cameras, Alta access control, & a Verkada video intercom for the Ceresco Elementary School.

~~Kidwell is not responsible for schedule delays caused by others and/or material delays.~~

**Engineering:**

**Cameras (No NVR):**

Kidwell will provide & install (10) ACC7 Enterprise camera licenses, (2) 5MP interior mini dome cameras with a 2.8mm lens, (5) 5MP interior mini dome cameras with a 2.2mm lens, (2) 5MP interior dome camera with a varifocal lens, (1) 10MP two lens camera, & (5) new cable drops for new locations.

**Access Control:**

Kidwell will provide & install Alta access control with a card reader on doors #1 & 2. Kidwell will provide & install a card/keypad combo on door #5. Doors #6 & #7 will have no reader and just be monitored with door position sensors. Kidwell will provide & install all required cabling.

**Verkada Video Intercom:**

Kidwell will provide & install (1) Verkada video intercom on door #1 with a 1-year video intercom license. Ceresco will be able to manage the Verkada video intercom with a customer provided iPad. The Verkada video intercom will be a stand-alone system with no native integration into the Alta access control or Avigilon camera systems.

**Option #1 - 12TB NVR:**

Kidwell will provide & install (1) Avigilon 12TB Value NVR for all of Ceresco's cameras to record locally.

Owner to provide all required PoE+ network switch ports and 120V receptacles.

## Notes:

Proposal assumes that all existing/owner-provided equipment is functioning properly and is in good working condition.

Proposal assumes that existing conduits and raceways are free from obstructions and can be re-used.

Kidwell has included one (1) hour of owner training.

Proposal does not include any cabinets or shelves for equipment.

---

Important Contact Information:

Kidwell Support: [dispatch@kidwellinc.com](mailto:dispatch@kidwellinc.com) - 402.473.7788

## Items Not Included:

Virtual Server.

iPad.

Credential cards or fobs.

Desk station license.

Network switches.

Lift Rental.

Patching or painting.

Any 120V work.

Conduit.

Configurations to owners' network.

PC or monitor.

Warranty on any existing equipment.

Network connection between buildings.

**Camera System (no NVR):****\$18,135.00****Hardware**

2.00	5MP H6M Indoor Mini Dome IR Camera with 2.4mm Lens
5.00	5MP H6M Indoor Mini Dome IR Camera with Wide Angle 2.4mm Lens
2.00	5MP H6SL Indoor IR Dome Camera with 3.4-10.5mm Lens
1.00	2x5MP H5A Dual Head Camera. Outdoor camera with built-in IR
7.00	H6M Grey In-Ceiling Adapter

**Software**

10.00	ACC 7 Enterprise camera channel
-------	---------------------------------

**Services & Other Totals**

Programming/System Installation	Included
Shipping & Handling	Included
Labor to reprogram existing Avigilon cameras (2)	Included
Labor to test and terminate existing data drops (5)	Included
New Plenum-Rated CAT6 Cabling Runs (5)	Included
Service Agreement - Year 1	Included

**Quote Valid 10 Days from Proposal Date**

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**Access Control System:****\$14,780.00****Hardware**

- 1.00 Core Series 8 port 12/24VSmart Hub, 8 entry +4 capacity
- 2.00 Mullion Smart Reader V2, black, low and high frequency version
- 1.00 Standard Smart Keypad Reader V2 in black, low and high frequency version
- 2.00 Motorized Latch Retraction Kit for Sargent 80 Series Exit Device
- 3.00 18" Long Metal End Caps, Mounting Hardware Included
- 1.00 Door Interface Relay, 12/24 VAC/DC
- 1.00 PAM-Series Multi-Voltage Encapsulated Relay, 7A, 12/24VDC, SPDT

**Software**

- 1.00 Annual subscription for Premium for Pack of 5 entries, includes 500 active users

**Services & Other Totals**

Programming/System Installation	Included
Shipping & Handling	Included
Labor to connect existing strike (1)	Included
New Plenum-Rated CAT6 Cabling Run (1)	Included
New Composite Access Control Cabling Runs (5)	Included
Service Agreement - Year 1	Included

**Quote Valid 10 Days from Proposal Date**

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**Verkada Video Intercom:**

**\$3,205.00**

**Hardware**

---

- 1.00 TD52 Video Intercom
- 1.00 Intercom Surface Mount

**Software**

---

- 1.00 1-Year Intercom License

**Services & Other Totals**

---

System Installation	Included
Shipping & Handling	Included
New Plenum-Rated CAT6 Cabling Run (1)	Included

---

**Quote Valid 10 Days from Proposal Date**



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**Option #1 - 12TB NVR for Cameras:**

**\$9,325.00**

Hardware

---

- 1.00 5th Generation NVR, Value Series, 12TB
- 1.00 1U/2U Static Rails for 2-Post and 4-Post Racks

Services & Other Totals

---

Programming/System Installation	Included
Shipping & Handling	Included

---

**Quote Valid 10 Days from Proposal Date**



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### Proposal Summary

Camera System (No NVR):	\$18,135.00
Access Control System:	\$14,780.00
Verkada Video Intercom:	\$3,205.00
Option #1 - 12TB NVR for Cameras:	\$9,325.00

- Yes, I would like to accept this option.
- No, I would like to decline this option.

3-Year Service Agreement:	\$2,925.00
---------------------------	------------

- Yes, I would like to accept this option.
- No, I would like to decline this option.

5-Year Service Agreement:	\$4,595.00
---------------------------	------------

- Yes, I would like to accept this option.
- No, I would like to decline this option.

\* By signing, CUSTOMER ACKNOWLEDGES that they have reviewed and understand all attached terms and conditions of this agreement.

**Notes:**

\* Sales Tax has not been included in this proposal.

**Terms:**

- \* 50% Down Required before any work can begin
- \* Remaining Payment to be made as follows: MONTHLY - ADDITIONAL FEES WILL APPLY IF PAYMENT IS MADE BY CREDIT CARD
- \* Accounts not paid within thirty days are subject to a finance charge of 1% monthly, and an annual rate of 12%.

Authorized Kidwell Representative: John Wiechman Date: 10/27/2023

Customer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**LINCOLN**  
 3333 Folkways Circle  
 Lincoln, NE 68504  
 Tel 402.475.9151

**OMAHA**  
 7050 S 110th St  
 La Vista, NE 68128  
 Tel 402.333.2333

**KEARNEY**  
 414 East 6th Street  
 Kearney, NE 68847  
 Tel 308.233.5111

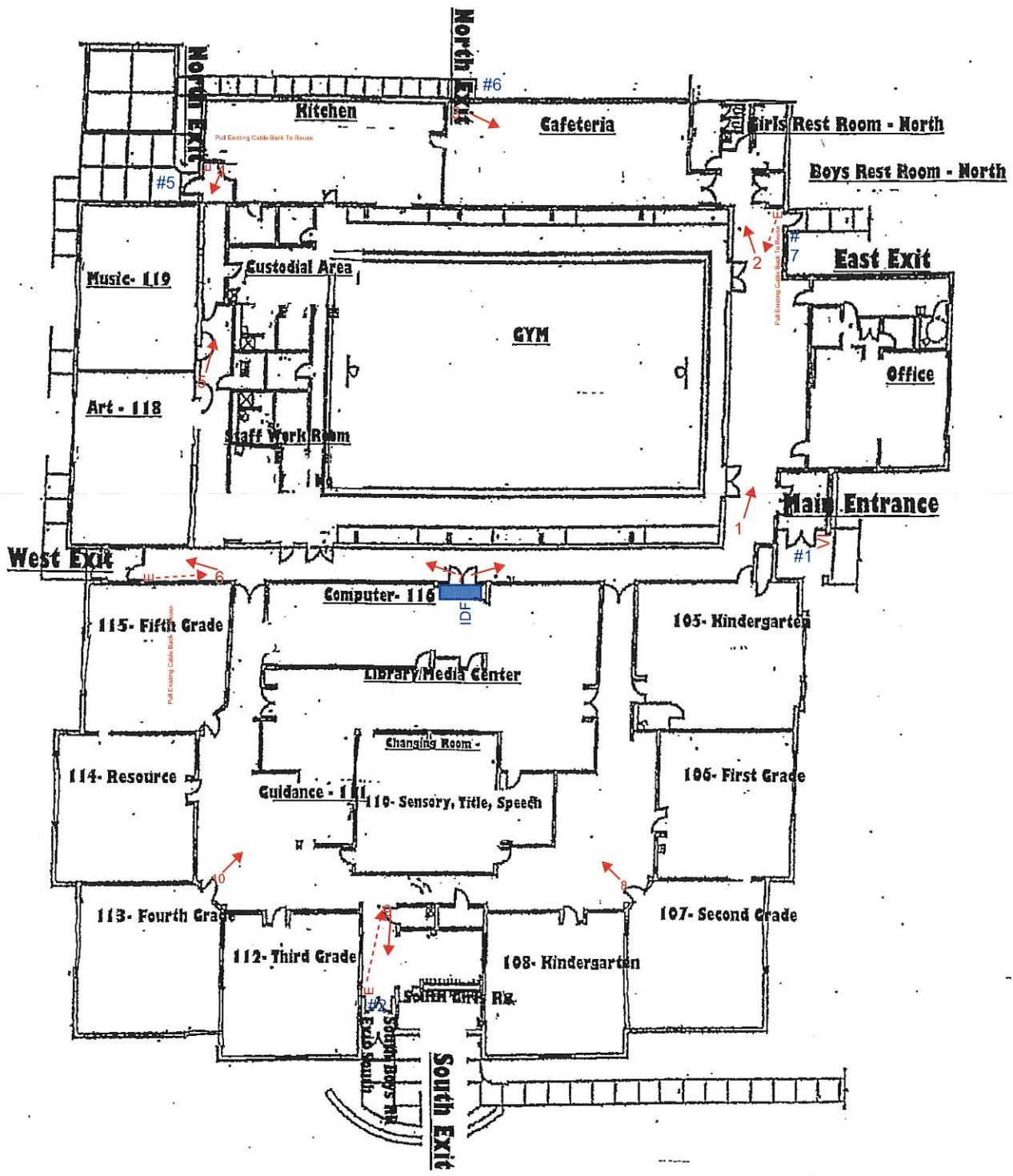
**Quote Valid 10 Days from Proposal Date**



Serving  
 Nebraska  
 Since 1948

Red - Camera  
Blue - Door

### Ceresco Elementary School Floor Plan





**Proposal:  
New Avigilon Security Systems**

**Prepared for:**  
RPS-Valparaiso Elementary

**Prepared by:**  
Justin Peppard

We see beyond in everything we do. Beyond titles or tasks. Beyond today's challenges and tomorrow's goal. When someone, colleague or client, is in need we are there ready to find a way to help. This philosophy carries through our office locations, in the field, and across our communities. Doing what's right, even when no one is watching. That's Kidwell.



Prepared For:

**RPS-Valparaiso Elementary**

Jaxn Kobza  
406 E. Third, Box 68  
Valparaiso, NE 68065  
United States

Prepared By:

**Justin Peppard**  
jpeppard@kidwellinc.com  
KIDQ19671  
10/27/2023

**New Avigilon Security Systems**

---

**Project Scope:**

Kidwell will provide & install new Avigilon cameras, Alta access control, & a Verkada video intercom for the Valparaiso Elementary School.

~~Kidwell is not responsible for schedule delays caused by others and/or material delays.~~

**Engineering:**

**Cameras (No NVR):**

Kidwell will provide & install (12) ACC7 Enterprise camera licenses, (3) 5MP interior mini dome cameras with a 2.8mm lens, (5) 5MP interior mini dome cameras with a 2.2mm lens, (1) 8MP dome camera, (1) 10MP two lens camera, (1) 15MP 3-lens multi-sensor camera, (1) 24MP 3-lens multi-sensor camera, & (9) new cable drops for new locations.

**Access Control:**

Kidwell will provide & install Alta access control with a card reader on door #1, 2, 4, & 8. Kidwell will provide & install a card/keypad combo on door #5. Kidwell will provide & install all required cabling.

**Verkada Video Intercom:**

Kidwell will provide & install (1) Verkada video intercom on door #1 with a 1-year video intercom license. Valparaiso will be able to manage the Verkada video intercom with a customer provided iPad. The Verkada video intercom will be a stand-alone system with no native integration into the Alta access control or Avigilon camera system.

**Option #1 - 12TB NVR:**

Kidwell will provide & install (1) Avigilon 12TB Value NVR for all of Valparaiso's cameras to record locally.

Owner to provide all required PoE+ network switch ports and 120V receptacles.

## Notes:

Proposal assumes that all existing/owner-provided equipment is functioning properly and is in good working condition.

Proposal assumes that existing conduits and raceways are free from obstructions and can be re-used.

Kidwell has included one (1) hour of owner training.

Proposal does not include any cabinets or shelves for equipment.

---

### Important Contact Information:

Kidwell Support: [dispatch@kidwellinc.com](mailto:dispatch@kidwellinc.com) - 402.473.7788

## Items Not Included:

Virtual Server.

iPad.

Credential cards or fobs.

Desk station license.

Network switches.

Lift Rental.

Patching or painting.

Any 120V work.

Configurations to owners' network.

PC or monitor.

Warranty on any existing equipment.

Network connection between buildings.

**Camera System (No NVR):****\$29,315.00****Hardware**

3.00	5MP H6M Indoor Mini Dome IR Camera with 2.4mm Lens
5.00	5MP H6M Indoor Mini Dome IR Camera with Wide Angle 2.4mm Lens
1.00	8MP H6A Outdoor IR Dome Camera with 4.4-9.3mm Lens
1.00	2x5MP H5A Dual Head Camera. Outdoor camera with built-in IR
1.00	3x5MP; WDR; 270 degree max field of view; Lightcatcher; 3.3-5.7MM; Camera Only
1.00	3x8MP; WDR; 270 degree max field of view; Lightcatcher; 3.3-5.7MM; Camera Only
8.00	H6M Grey In-Ceiling Adapter
1.00	In-ceiling adapter
2.00	Dome bubble and cover; for in-ceiling mount; clear. For use with the Avigilon H5A Multisensor
1.00	Outdoor pendant mount adapter. For use with the Avigilon H5A Multisensor
1.00	Wall Mount for large pendant camera
1.00	Corner Mount
1.00	Ceiling Panel, Metal, White (2 ft X 2 ft)
1.00	IR Illuminator Ring; up to 30m (100ft).
2.00	Indoor Single-Port Gigabit PoE++ Injector, 60W

**Software**

12.00	ACC 7 Enterprise camera channel
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**Services & Other Totals**

Programming/System Installation	Included
Shipping & Handling	Included
Labor to relocate existing camera (1)	Included
Labor to reprogram existing Avigilon cameras (2)	Included
Labor to test and terminate existing data drops (3)	Included
New Plenum-Rated CAT6 Cabling Runs (9)	Included
Service Agreement - Year 1	Included

**Quote Valid 10 Days from Proposal Date**

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**Access Control System:****\$15,995.00****Hardware**

- 
- 1.00 Core Series 8 port 12/24V Smart Hub, 8 entry +4 capacity
  - 3.00 Mullion Smart Reader V2, black, low and high frequency version
  - 1.00 Standard Smart Keypad Reader V2 in black, low and high frequency version
  - 3.00 Door Latch Pullback Kit, Motor Driven, 24 to 28 Volt DC, Includes 8' Lead, Motor Mount, Head Screw, Connector, Sticker, Dogging Hole Cap, For Von Duprin Exit Device
  - 4.00 18" Long Metal End Caps, Mounting Hardware Included
  - 1.00 Door Interface Relay, 12/24 VAC/DC
  - 1.00 PAM-Series Multi-Voltage Encapsulated Relay, 7A, 12/24VDC, SPDT

**Software**

- 
- 1.00 Annual subscription for Premium for Pack of 5 entries, includes 500 active users

**Services & Other Totals**


---

Programming/System Installation	Included
Shipping & Handling	Included
Labor to connect existing strike (1)	Included
New Plenum-Rated CAT6 Cabling Runs (2)	Included
New Composite Access Control Cabling Runs (5)	Included
Service Agreement - Year 1	Included

**Quote Valid 10 Days from Proposal Date**

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**Verkada Video Intercom:**

**\$3,205.00**

**Hardware**

---

- 1.00 TD52 Video Intercom
- 1.00 Intercom Surface Mount

**Software**

---

- 1.00 1-Year Intercom License

**Services & Other Totals**

---

System Installation	Included
Shipping & Handling	Included
New Plenum-Rated CAT6 Cabling Run (1)	Included

---

**Quote Valid 10 Days from Proposal Date**



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Nebraska  
Since 1948

**Option #1 - 12TB NVR for Cameras:**

**\$9,325.00**

Hardware

---

- 1.00 5th Generation NVR, Value Series, 12TB
- 1.00 1U/2U Static Rails for 2-Post and 4-Post Racks

Services & Other Totals

---

Programming/System Installation	Included
Shipping & Handling	Included

---

**Quote Valid 10 Days from Proposal Date**



Serving  
Nebraska  
Since 1948

## Proposal Summary

Camera System:	\$29,315.00
----------------	-------------

Access Control System:	\$15,995.00
------------------------	-------------

Verkada Video Intercom:	\$3,205.00
-------------------------	------------

Option #1 - 12TB NVR for Cameras:	\$9,325.00
-----------------------------------	------------

Yes, I would like to accept this option.

No, I would like to decline this option.

3-Year Service Agreement:	\$3,515.00
---------------------------	------------

Yes, I would like to accept this option.

No, I would like to decline this option.

5-Year Service Agreement:	\$5,425.00
---------------------------	------------

Yes, I would like to accept this option.

No, I would like to decline this option.

\* By signing, CUSTOMER ACKNOWLEDGES that they have reviewed and understand all attached terms and conditions of this agreement.

### Notes:

\* Sales Tax has not been included in this proposal.

### Terms:

\* 50% Down Required before any work can begin

\* Remaining Payment to be made as follows: MONTHLY - ADDITIONAL FEES WILL APPLY IF PAYMENT IS MADE BY CREDIT CARD

\* Accounts not paid within thirty days are subject to a finance charge of 1% monthly, and an annual rate of 12%.

Authorized Kidwell Representative: John Wiechman Date: 10/27/2023

Customer Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### LINCOLN

3333 Folkways Circle  
Lincoln, NE 68504  
Tel 402.475.9151

### OMAHA

7050 S 110th St  
La Vista, NE 68128  
Tel 402.333.2333

### KEARNEY

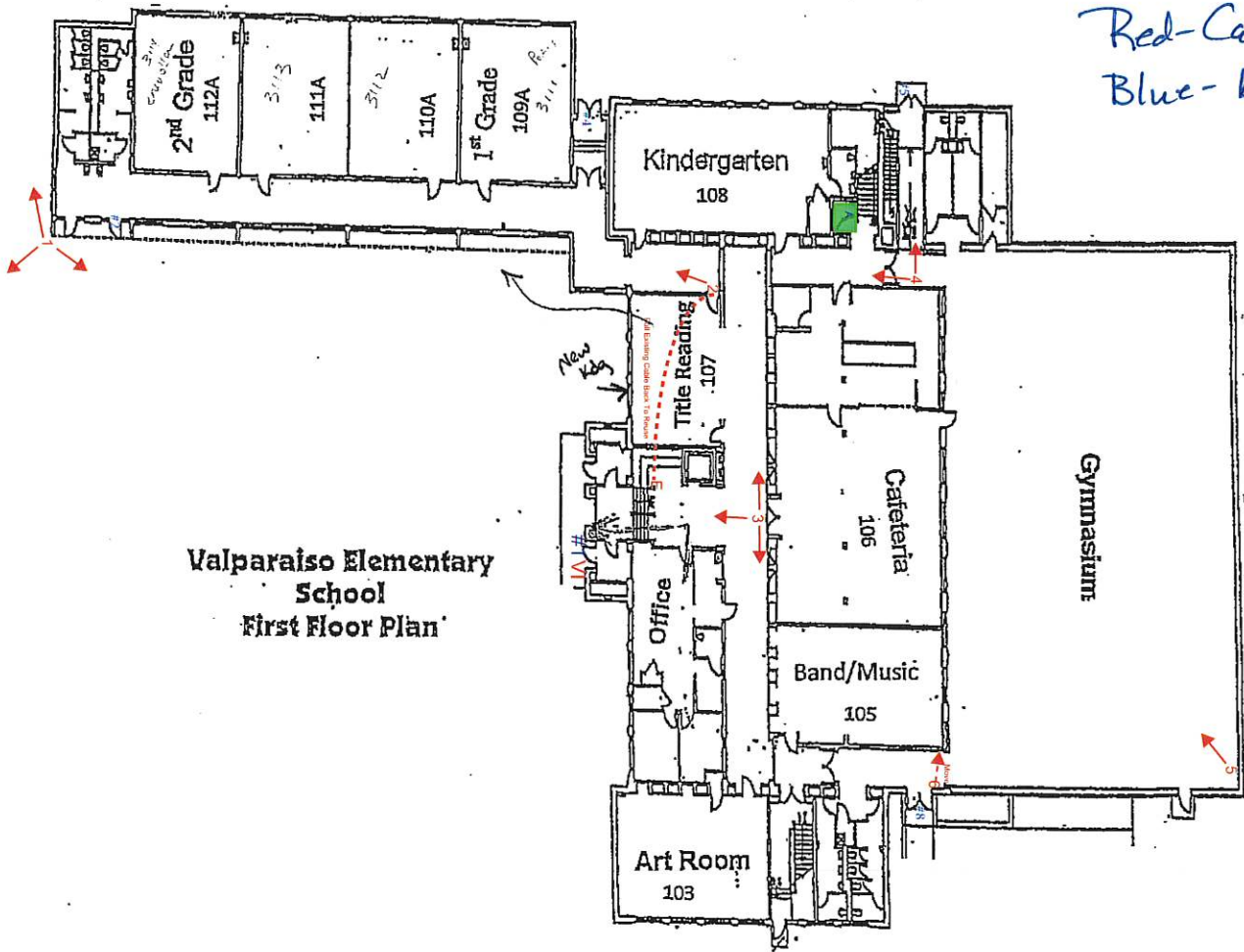
414 East 6th Street  
Kearney, NE 68847  
Tel 308.233.5111

**Quote Valid 10 Days from Proposal Date**



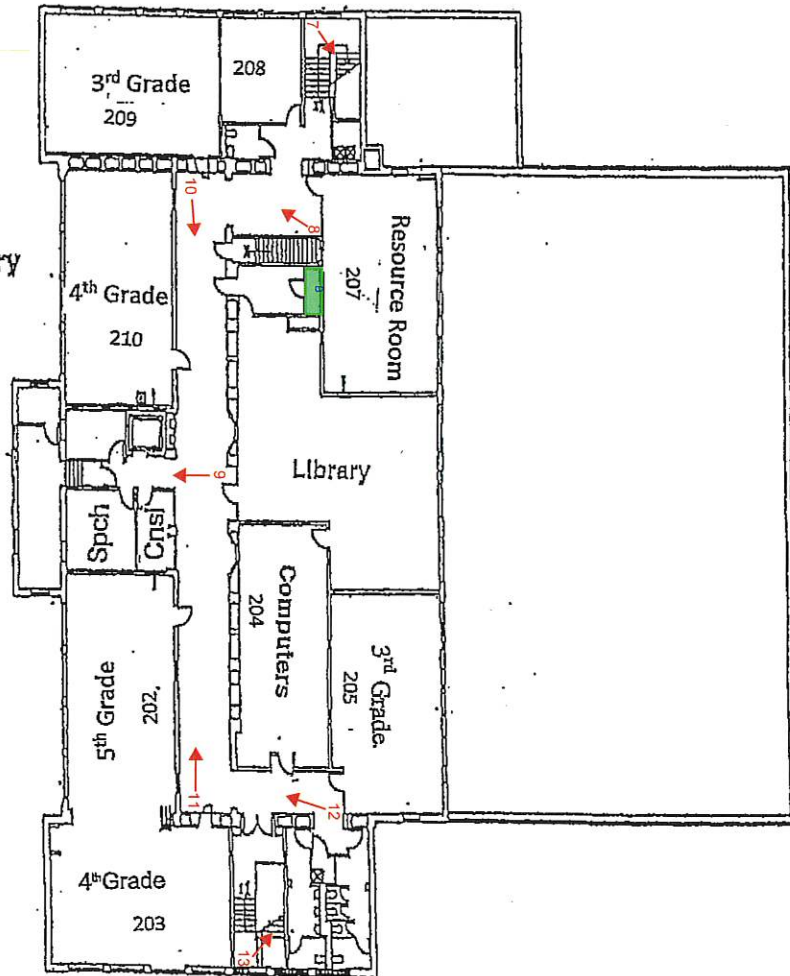
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Red-Camera  
Blue-Door



Valparaiso Elementary  
School  
First Floor Plan

Valparaiso Elementary  
School  
Second Floor Plan



Discuss, Consider and Take Necessary Action to approve a bid to upgrade the sound system at the football/track stadium.

Upgrading the sound system at the football/track stadium was tabled in order to collect further information on bids.

Discuss, Consider and Take Necessary Action to approve a snow removal bid for Ceresco

Motion by Burklund, second by Benes to approve the Ceresco Elementary snow removal bid from Joe Metzger for a maximum of \$350.00 per event. RCV 6-0. Motion carried.

Discuss, Consider and Take Necessary Action to approve a managed service agreement with Pine Cove Consulting for technology support and services

Motion by Matulka, second by Burklund to approve a managed service agreement with Pine Cove Consulting for technology support and services at a cost of \$4,500.00 per month. RCV 6-0. Motion carried.

I have read and agree with this page.

Pine Cove Consulting\_\_\_\_\_

Client\_\_\_\_\_



## Managed Services Agreement

### 1. TERM OF AGREEMENT

This Agreement between Raymond County Public Schools, herein referred to as Client and Pine Cove Consulting, herein referred to as Service Provider, is effective November 1, 2023, shall remain in force for a period of one year, and be reviewed yearly to address any necessary adjustments or modifications. Should adjustments or modifications be required that affect the monthly fees paid for the services rendered under this Agreement, these will be negotiated and agreed to by the Client and Service Provider in advance. The Service Agreement automatically renews for a subsequent one-year term beginning on the day immediately following the end of the Initial Term unless either party gives the other thirty (30) day's prior written notice of its intent not to renew this Agreement.

- a) This Agreement may be terminated by the Client or Service Provider upon thirty (30) day's written notice for any reason.
- b) If either party terminates this Agreement, Service Provider will assist Client in the orderly termination of services, including timely transfer of the services to another designated provider. The client agrees to pay the Service Provider the actual costs of rendering such assistance. Actual costs could include but are not limited to: Training, data transfer, license transfers or equipment de-installation.
- c) Client agrees to allow Service Provider to assign, delegate, subcontract services to third party competent contractors approved by Service Provider.

### 2. FEES AND PAYMENT SCHEDULE

Fees will be \$4,500 per month plus applicable taxes, invoiced to Client monthly, and will become due and payable upon invoice. Services will be suspended if payment is not received within 30 days following date due. Refer to Appendix B for Service Provider Managed Services covered by the monthly fee under the terms of this Agreement.

***It is understood that all Services requested by Client that fall outside of the terms of this Agreement will be considered Projects, and will be quoted and billed as separate, individual Services. An initial setup fee may apply to begin a proposed Project. Upon completion of the project, billing will begin effective immediately.***

### 3. TAXES

It is understood that any Federal, State or Local Taxes applicable shall be added to each invoice for services or materials rendered under this Agreement. Client shall pay any such taxes unless a valid exemption certificate is furnished to the Service Provider for the state of use.

#### 4. COVERAGE

Remote and on-site Helpdesk and Vendor Management of Client's IT networks will be provided to the Client by Service Provider through remote means between the hours of 8:00 am – 5:00 pm Monday through Friday, excluding public holidays unless the Service Provider decides it is convenient to do the service after hours. Network Monitoring Services will be provided 24/7/365. All services qualifying under these conditions, as well as Services that fall outside this scope will fall under the provisions of Appendix B.

##### ***Support and Escalation***

Service Provider will respond to Client's Trouble Tickets under the provisions of Appendix A, and with best effort after hours or on holidays. Trouble Tickets must be opened via email. Each call will be assigned a Trouble Ticket number for tracking. Our escalation process is detailed in Appendix A.

##### ***Service outside Normal Working Hours***

Emergency services that the client requests to be performed outside of the hours of 8:00 am – 5:00 pm Monday through Friday, excluding public holidays, shall be subject to provisions of Appendix B.

##### ***Service Calls Where No Trouble is found***

If Client requests onsite service and no problem is found or reproduced, Client shall be billed at the current applicable rates as indicated in Appendix B.

##### ***Limitation of Liability***

In no event shall Service Provider be held liable for indirect, special, incidental, or consequential damages arising out of service provided hereunder, including but not limited to loss of profits or revenue, loss of use of equipment, lost data, costs of substitute equipment, or other costs.

##### ***Service Disclaimer***

Customer grants Service Provider authorization to view any files within the regular routine of the repair or system improvement. Customer also authorizes Service Provider to reasonably delete, change, and/or rewrite any necessary information to complete the system repair or improvement that is consistent with the standards and practices in the industry.

#### 5. ADDITIONAL MAINTENANCE SERVICES

##### ***Hardware/System Support***

Service Provider shall provide support of all hardware and systems specified in Appendix B, provided that all Software is Genuine, Currently Licensed and Vendor-Supported. Should any hardware or systems fail to meet these provisions, they will be excluded from this Service Agreement. Should 3<sup>rd</sup> Party Vendor Support Charges be required in order to resolve any issues, these will be passed on to the Client after first receiving the Client's authorization to incur them.

##### ***Monitoring Services***

Service Provider will provide ongoing monitoring and security services of all critical devices as indicated in Appendix B. Service Provider shall make every attempt to rectify the condition in a timely manner through remote means.

#### 6. SUITABILITY OF EXISTING ENVIRONMENT

##### ***Minimum Standards Required for Services***

In order for the Client's existing environment to qualify for Service Provider's Managed Services, the following requirements must be met:

1. All Servers must be running a currently supported Windows Operating System and have all the latest Microsoft Service Packs and Critical Updates installed.

I have read and agree with this page.

Pine Cove Consulting\_\_\_\_\_

Client\_\_\_\_\_

2. All end user devices must have a currently supported operating system and maintain all updated service packs and critical updates.
3. All Server and Desktop Software must be Genuine, Licensed and Vendor-Supported.
4. All Servers, networking equipment, and storage devices need to be covered under a manufacturer warranty.
5. The environment must have a currently licensed, up-to-date and Vendor-Supported Server-based Antivirus Solution protecting all Servers, Desktops, Notebooks/Laptops, and Email.
6. The environment must have a currently licensed, Vendor-Supported Server-based Backup Solution that can be monitored and send notifications on job failures and successes.
7. The environment must have a currently licensed, Vendor-Supported Hardware Firewall between the Internal Network and the Internet.
8. All Wireless data traffic in the environment must be securely encrypted.
9. The environment must be climate-controlled with commercial grade equipment.
10. The environment must be protected by an uninterruptible power system with battery backup capable of sustaining the environment for 15 minutes during a power outage.
11. There must be an outside static IP address assigned to a network device, allowing VPN access.

**Questions about bringing Client's current environment up to these Minimum Standards need to be addressed before the contract is agreed upon.**

#### ***Chronically Failing Equipment***

Experience has shown equipment belonging to the client which has initially passed Minimum Standard Requirements for Service can reveal itself to become chronically failing. This means that the equipment repeatedly breaks down and consistently causes user and business interruption even though repairs are accomplished. Should this occur, while rare, the client agrees to work constructively and positively with Service Provider to replace the equipment at additional cost through Service Provider.

## **7.**

### **EXCLUDED SERVICES**

Service rendered under this Agreement does not include:

- 1) Parts, equipment, or software for customer's telecommunications systems are not covered by this agreement. However, the Service Provider will help troubleshoot connectivity within the Local Area Network.
- 2) The cost of any Software, Licensing, or Software Renewal or Upgrade Fees of any kind.
- 3) The cost to bring Client's environment up to minimum standards required for Services.
- 4) Failure due to acts of God, building modifications, power failures or other adverse environmental conditions or factors.
- 5) Service and repair made necessary by the alteration or modification of equipment other than that authorized by Service Provider, including alterations, software installations or modifications of equipment made by Client's employees or anyone other than Service Provider.
- 6) Maintenance of Applications software packages, whether acquired from Service Provider or any other source unless as specified in Appendix B.
- 7) Programming (modification of software code) and program (software) maintenance unless as specified in Appendix B.
- 8) This proposal does not include replacement of parts needed for repairs on printers, screens, or peripherals, (PDA's, Point of Sale Scanners, Digital Cameras, Cell Phones, nor any other specialized accessory), unless this equipment was originally provided under this agreement or a pre-existing Service Provider agreement. All labor needed for installation of the above devices is not covered under this agreement.
- 9) Consumables such as printer maintenance kits, toner, ink, batteries, paper, etc. are not included or covered under this service agreement and need to be obtained separately.
- 10) Anything installed in the customer's environment after the date of this agreement is not covered by this agreement until it has been reviewed by Service Provider and officially added to this agreement.

I have read and agree with this page.  
Pine Cove Consulting \_\_\_\_\_  
Client \_\_\_\_\_

**CONFIDENTIALITY**

Service Provider and its agents may use Client information, as necessary to or consistent with providing the contracted services and will use best efforts to protect against unauthorized use.

**9. MISCELLANEOUS**

This agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Montana. Jurisdiction and venue shall exclusively lie in the County of Gallatin, City of Bozeman, MT. It constitutes the entire Agreement between Client and Service Provider for monitoring/maintenance/service of all equipment listed in "Appendix B." This agreement can be modified by a signed written Addendum by both parties.

If any collection action litigated or otherwise, is necessary to enforce the terms of this agreement, the Service Provider shall be entitled to reasonable attorneys' fees and costs in addition to any other relief to which it may be entitled.

If any provision in this agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable. The remaining provisions shall nevertheless continue in full force without being impaired or invalidated in any way.

Service Provider is not responsible for failure to render services due to circumstances beyond its control including, but not limited to, acts of God.

**10. ACCEPTANCE OF SERVICE AGREEMENT**

This Service Agreement covers only those services and equipment listed in "Appendix B." Service Provider must deem any equipment/services Client may want to add to this Agreement after the effective date acceptable. The addition or subtraction of equipment/services not listed in "Appendix B" at the signing of this Agreement, if acceptable to Service Provider, shall result in an adjustment to the Client's monthly charges.

IN WITNESS WHEREOF, the parties hereto have caused this Service Agreement to be signed by their duly authorized representatives as of the date set forth below.

Accepted by:

\_\_\_\_\_  
Authorized Signature Client Date

\_\_\_\_\_  
Authorized Signature Pine Cove Consulting Date

**Pine Cove Consulting – Support Agreement  
Appendix A**

**RESPONSE AND RESOLUTION TIME**

The following table shows the targets of response and resolution times for each priority level.

I have read and agree with this page.

Pine Cove Consulting \_\_\_\_\_

Client \_\_\_\_\_

REPORTED TROUBLE	PRIORITY	RESPONSE TIME (IN BUSINESS HRS.)	RESOLUTION TIME (IN BUSINESS HRS.)	ESCALATION THRESHOLD (IN BUSINESS HRS.)
Service not available (All users and functions unavailable.)	1	Within 2 Hours	ASAP - Best Effort	4 Hours
Significant degradation of service (Large number of users or Business Critical Functions affected.)	2	Within 4 Hours	ASAP - Best Effort	8 Hours
Limited degradation of service (Limited number of users or functions affected, Business Process can continue.)	3	Within 24 Hours	ASAP - Best Effort	48 Hours
Small service degradation (Business Process can continue, one user affected.)	4	Within 48 Hours	ASAP - Best Effort	96 Hours

***Please note: All work done after hours is done at "Best Effort" to find a solution.***

## SUPPORT TIERS

The following table details and describes our Support Tier Levels.

SUPPORT TIER	DESCRIPTION OF SUPPORT ESCALATION
Tier 1 Support	All support incidents begin in Tier 1, where the initial trouble ticket is created; the issue is identified and clearly documented, and basic hardware/software troubleshooting is initiated.
Tier 2 Support	All support incidents that cannot be resolved with Tier 1 Support are escalated to Tier 2, where more complex support on hardware/software issues can be provided by more experienced Engineers.
Tier 3 Support	Support Incidents that cannot be resolved by Tier 2 Support are escalated to Tier 3, where support is provided by the most qualified and experienced Engineers who have the ability to collaborate with 3rd Party (Vendors) Support Engineers to resolve the most complex issues.

I have read and agree with this page.

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# Pine Cove Consulting – Support Agreement

## Appendix B

### Services

Item	Description	Included
Professional Services	Phone and email support for all services provided. Call in support (8)9x5. Email support 8x5, Remote management support.	YES
Account Management	Includes Review of client's technology including budgeting and future planning	YES
Firewall Management	Management and monitoring of physical hardware, Policy Management, Filtering, Firmware Updates, and patches, VPN Access, Traffic Shaping, routine maintenance.	YES
Network Management	Managed Network includes network mapping and annual network review, Implementing and improving overall services, productivity, security, performance, Remote monitoring, and hardware management.	YES
Network Device Management	Managed Network Device includes management and monitoring of Uptime and SNMP Monitors where available.	YES
Server Management	Management and monitoring of physical hardware, Provisioning, optimal performance, Key Services, Operating Systems, system updates, Image Deployment, user management, Policies, security, Print management (if applicable) and Annual Server Review	YES
Switch Management	Management and monitoring of physical hardware, Performance, end user experience, Network configuration, Traffic Monitoring, routine maintenance, firmware updates and Annual Switch Review	YES
Wi-Fi Management	Management and monitoring of Configuration, Authentication, Controller, Physical hardware, Utilization, SNMP Monitors, routine maintenance, SSID Management, Annual Wi-Fi Review	YES
Environmental Controls	Monitor environment of rooms w/ mission critical equipment and Monitor battery health and overall power health for mission critical equipment	YES

I have read and agree with this page.

Pine Cove Consulting\_\_\_\_\_

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<b>Additional Services</b>		
<b>Item</b>	<b>Description</b>	<b>Included</b>
Directory Services Management	Managed Directory Services includes management and monitoring of User Administration, Device Administration, Security Administration, Group Policy Administration, Structure Administration, Backup of Configuration, and Annual Directory Review	YES
Workstation Management	Managed workstations include management and monitoring: Physical hardware including peripherals, RMM automation and remote management, Key Windows Services, Operating systems and patch management, Routine maintenance, Local user management, Software management, Standardization.	YES
Cloud Software Management	Technical Management of cloud software to provide access to necessary apps for client	YES
Display Devices	Configuration and integration with staff	YES
Peripheral Management	Management of connection to peripheral devices such as document cameras.	YES
Software Management	Technical management of software installed locally on machines.	YES
VoIP Management	Management of VoIP system and devices. Provide access to users and network connectivity	YES
Backup Management (Restore)	Backup of Selected Data, Testing of data backup, Off-site Backup, Annual Review of backup	YES
Managed Security	Antivirus administration and management, Firewall administration and management	YES
Email Security	Mailbox Management, User Access, Quarantine Management, and annual Email Security Review	YES
Content Filtering	Firewall content category, Firewall content individual allow/block, Cloud content filtering on chrome devices, Cloud content filtering on non-chrome devices	YES
Current Access Control and camera Projects Administration	Elementary Access Control Project administration of project to completion	Yes
Football stadium Soundsystem Project administration	Administration for project to run to completion	Yes

<b>NON-CONTRACT SERVICE RATES</b>	
<b>LABOR SERVICE</b>	<b>RATE</b>
Onsite Labor: 8:00am to 5:00pm – Monday - Friday	\$150/hr.
Total Site Outage (After Hours) - 24 Hours a Day, 7 Days a Week	\$150/hr.
<b>LABOR SERVICE (AFTER BUSINESS HOURS)</b>	<b>RATE</b>
Remote Network Management: After hours– Monday - Friday	\$150/hr.
Onsite Labor: After hours Monday - Friday (2 Hour Minimum)	\$150/hr.
<b>LABOR SERVICE (ALL OTHER TIMES)</b>	<b>RATE</b>
Remote Labor - ALL OTHER TIMES	\$150/hr.

I have read and agree with this page.

Pine Cove Consulting\_\_\_\_\_

Client\_\_\_\_\_

Onsite Labor - *ALL OTHER TIMES*

\$150/hr.

Discuss, Consider and Take Necessary Action to approve a quote with ScoreVision for adding a shot clock OES backboard lights

Motion by Lange, second by Breitreutz to approve a quote from ScoreVision for adding a shot clock with backboard lights at a cost of \$15,000.00. RCV 6-0. Motion carried.



## Raymond Central High School - Shot Clock Add On

### Raymond Central High School

5801 N 33rd  
Lincoln, Nebraska 68428  
United States

### Tony Kobza

tony.kobza@rcentral.org  
4026411509

Reference: 20231018-115655637

Quote created: October 18, 2023

Quote expires: November 17, 2023

Quote created by: Amelia Stull

Regional Director-Great Lakes

amelia.stull@scorevision.com

+14027079577

### Comments from Amelia Stull

This Sales Quote is confidential and is meant to provide an approximate price estimate. Neither ScoreVision nor the prospective client are legally bound to any information contained within this document. This pricing is not guaranteed in any way and is subject to change based on installation requirements, timeline, accessories, additional Creative Services and Support Services packages, and other adjustments. For exact pricing details, please request a Sales Order from your Regional Sales Director.

### This pricing does not include:

- required data cabling
- power upgrades
- structure enhancements
- 2 person lift
- custom mounts for banded or independent floor mounted backboards.

### Products & Services

Item & Description	Quantity	Unit Price	Total
OES ShotClocks & Components -ADD ON Set of 2 Indoor Shot Clocks with mounts Shows game clock and shot clock Includes built in horns and outputs to control optional back board strip lights	1	\$10,000.00	\$10,000.00
Not Included: -requires 1 Cat6 cable from each backboard to rack -requires one 20amp circuit and minimum single receptacle for EACH shot clock location. Preferred location for receptacle near backboard			
OES Backboard Lights	1	\$2,000.00	\$2,000.00
Installation Shot clock install with standard mounts	1	\$3,000.00	\$3,000.00
		One-time subtotal	\$15,000.00
		<b>Total</b>	<b>\$15,000.00</b>

**Purchase terms**

**Quote Terms:** 75% due upon signature and 25% remaining balance due upon project completion. State sales tax may be applicable to your invoice. Please notify your sales representative if your institution is tax-exempt.

**Add Ons (does not include additional installation):**

10' Scorer's Table: \$20,500

(3) Wired LED Locker Room Clocks: \$1,200

(home, away, officials)

Discuss, Consider and Take Necessary Action to approve the Superintendent Evaluation

Motion by Burklund, second by Lange to approve the Superintendent Evaluation as presented. RCV 6-0. Motion carried.

Next Regular Board Meeting

Wednesday, December 13 at 6:00 p.m. with a holiday reception for the board starting at 5:00 p.m. in the District board room.

The next regular Board of Education meeting will be Wednesday, December 13, 2023 with a holiday reception for the Board starting at 5:00 PM in the District Board Room.

Adjournment

Motion by Blanchard, second by Matulka to adjourn the meeting at 7:36 PM. RCV 6-0. Motion carried.