

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, September 15, 2021 at 6:00 PM Central

Jr/Sr High School Mustang Classroom

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Bill Lange, Derek Matulka. Also attending were: Lynn Johnson, Superintendent; Allison Stansberry, Secondary Principal; Brian Gralheer, Asst Principal/Athletic Director; Amanda Coufal, Special Education Director; Shelly Dostal, Valparaiso Elementary Principal; and Ann Egr, Ceresco Elementary Principal.

Budget Hearing

President Gould called the Budget Hearing to order at 6:00 PM. Superintendent Lynn Johnson presented general information on the budget. It was noted that the board may consider a budget that is slightly changed from what was published in the newspaper as those figures were calculated with an inaccurate valuation. If changes were considered, the General Fund Necessary Cash Reserve increased to \$1,944,079 (from \$1,744,079) and the Special Building Fund increased to \$2,363,538 (from \$2,163,538). Receiving no input from the public, the Budget Hearing was closed at 6:04 PM.

System-Wide Tax Request Hearing

President Gould called the Tax Request Hearing to order at 6:04 PM. Superintendent Lynn Johnson presented general information on the tax request asking. It was noted that if the board moved forward with a changed budget then the final tax request would be slightly different from what was published in the paper. The property tax request in the general fund would be for \$7,783,038 (vs. \$7,581,018) and the special building fund tax request would be for \$699,354 (vs. \$497,333) with the overall levy being slightly reduced at 1.131183. Receiving no input from the public, the Tax Request Hearing was closed at 6:07 PM.

Call to Order and Pledge of Allegiance

President Gould called the regular meeting to order at 6:07 PM and the Pledge of Allegiance was said.

Oath of Office - Jaci Bryce

Jaci Bryce, Student Board Member, recited the Oath of Office.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that Open Meeting Laws would be followed.

Consent Agenda

Motion by Matulka, second by Lange to approve the consent agenda as presented including the regular meeting minutes of August 11, 2021; emergency meeting minutes of August 23, 2021; July/August financial statements; and July/August monthly bills. RCV 6-0. Motion carried.

Regular Minutes of August 11, 2021 and Emergency Minutes of August 23, 2021

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Congratulations to the Wellness Committee on receiving the Governor's Wellness Sower Award. Your hard work and dedication to making wellness a priority for staff and students is appreciated. The recognition was part of a Zoom press conference in which Family and Consumer Sciences teacher, Rebecca Parks, talked about the steps taken at Raymond Central Public Schools to help staff reduce stress and improve physical fitness.

Civic Nebraska Back to School Campaign - From September 13 to October 15, Civic Nebraska is celebrating the tremendous work of our Youth Civic Leadership programs through a focused giving campaign. They are asking supporters to stand with our youth educators as they return to school amid COVID-19. The goal is to raise \$10,000. Civic Nebraska is on our campuses, offering and running the after-school program. Funds generated do help to support our students and families. This link will take patrons to a donation page.

<https://www.civicnebraska.org/backtoschool-2021/>

The Five Star 4-H Club presented a \$200.00 check to Raymond Central for the Caring Shelves. The Club did extra work to earn additional funds. This donation is very much appreciated as it will go to help our own kids in need.

Public Forum

Bradette Varilek addressed the Board during the Public Forum giving an update on the pandemic which is showing a decline in Covid cases since the mask mandate has been in place.

Discussion Items

Administrative Reports

Submitted by Allison Stansberry, Jr-Sr High School Principal

Congratulations to the Raymond Central School District on receiving the Governor's Wellness Sower Award. Raymond Central was recognized on September 9 during Governor Pete Ricketts press conference. Since 2008, the Governor's Wellness Award has recognized businesses that dedicate leadership, resources, and time to wellness efforts in the workplace. Each applicant must provide information in the areas of leadership, data collection, intervention strategies, policy/environment support, and evaluation of outcomes. 2021 Governor's Wellness Aware Winners: ESU #4, Auburn-Sower Award; Hastings Public Schools-Grower Award; Hastings Head Start-Grower Award; Raymond Central-Sower Award; and Schuyler Public Schools-Grower Award.

I will be involved with the ESU #2 Leadership Coaching for the 2021-2022 school year. The purpose of this leadership coaching is to enhance capacity for planning, reflecting, problem-solving, decision-making, and skill development to help grow leaders. We will also be making connections to the Nebraska Principal Standards and discussing my priorities and goals for the 2021-2022 school year. ***"Principals need a neutral outsider with whom they can talk confidentially; they need job-embedded differentiation professional development;***

and they need a safe space to explore the identity questions that are often at the forefront of internal and external conflicts inherent in their roles."

Aguilar, Elena (2017). Leadership Coaching that Transforms. Educational Leadership

Administrators' Guide to Implementing Restorative Practices Conference - Caitlin Roussan, School Psychologist, and I attended on September 7-8 in Des Moines. Here is an overview of the workshop:

One of the greatest challenges in education is that we approach deep-rooted problems with surface-level thinking which leads to surface-level solutions. It seems like every year there is something new that is supposed to be the answer to the challenging behaviors we face today. The only constant of these initiatives is that they're all flawed. If we're being honest, we also have to admit that they all have some good qualities too. What we've all come to understand is that there is no perfect solution that will solve the behavior challenges we face in schools today.

During this two-day workshop, we worked together to delve into these deep-rooted problems with an appropriate depth of thinking which should yield the solutions to address the behavior challenges. Day 1 was Restorative Practices: Alternatives to Suspension. The concept of Restorative Practices is not to remove or replace traditional consequences and punishments as there will always be situations where we cannot steer away from these practices, however, the key word to remember is strategies. Suspension is a strategy, not a solution, and a strategy is derived from an intended goal. This day had 3 focuses: 1) Highly Effective Accountability; 2) Alternatives to In-School Suspension - One strategy they provided was instead of ISS, offer a structured day. A structured day is a modification of a student's schedule that allows the student to participate in the instructional day with specific structures and constraints. It is most effective when paired with an after school detention the same day. Students may transition 5 minutes early or 5 minutes late. By doing so you are eliminating the fun of passing periods, etc. and utilizing this as a time to teach behavior; and 3) Partnering with parents to hold students accountable

Day 2 was Synergizing Restorative Practices, PBIS, and Traditional Consequences. There were 3 focuses on the day: 1) Most Common Approaches to Managing Behavior in Schools; 2) Defining Roles for a Successful Restorative Practices Initiative; and 3) Creating a Restorative Practices Implementation Plan.

One thing that was heavily talked about was the fact that not every student that walks through our door is taught the appropriate behavior. We can issue traditional consequences but we have to think through the process of what our end result is and are we going to be achieving that end result by the consequence that we have put into place.

Dual Credit and College Credit - We currently have 126 individual course enrollments amongst 72 different students. At Peru, we have 8 individual course enrollments amongst 8 different students. At UNL, we have 1 individual course enrollment. Mrs. Osten always does a great job of walking students through this process and encouraging them to take online college credit courses or enrolling in Dual Credit Courses through our instructors. We also offer 32 credit hours in house with our teachers.

Homecoming will be the week of October 4th. Student council is still in the works of coordinating activities for the week. Finding a DJ has been difficult as many DJ's are booked with weddings due to Covid pushing many back to this fall. We do have a plan B to have the dance on Friday, October 8 instead of Saturday, October 9. We have a DJ willing to do it Friday if need be.

Staff Shout Outs:

Mrs. Craig: Filling our halls with incredible art created by students. It has created a welcoming environment. I have noticed at our home events that many patrons are stopping by and in awe of what our students are producing.

Mrs. Jackson: She is always willing to help out and has been attending many events to show support for students. She has created a welcoming and safe environment for students.

Carolyn Enevoldsen: Carolyn organizes a staff breakfast every Friday morning in her room. This provides staff the opportunity to connect and enjoy each other's company. It has been great for staff morale.

Tasha Osten: From schedules to meeting student's social and emotional needs, Ms. Osten is always

there to do what is best for our students. She has invested a lot of time in organizing 504 and SAT meetings to ensure students are properly prepared for their post-secondary plans.

Celia Newman: Congratulations to Mrs. Newman on the birth of her son, Declan. Declan was born in July and she has transitioned back to school this week.

Rebecca Parks: Rebecca has secured a grant for the Jr/Sr High to focus on staff and student wellness as well as work in completing the application for the Governors award. Mrs. Parks is also always willing to cover classes when needed.

Laura Tvrdy: We welcomed Laura to the office staff. She is our new high school secretary and has done a great job of transitioning. We are excited to have her join the office team!

Nurse Amanda: It goes without saying, but Mrs. Amanda Ehlers has been a great support as we navigate a new year with new procedures for handling Covid. She guides us through situations and spends countless hours on the phone with families answering questions they have.

Amanda Coufal: Amanda has been transitioning in her new role of Special Education Director and has been a great resource for all staff and students. She has helped with creating schedules, advocating for needs, and being present in buildings. She has spent a lot of time looking at district needs and developing a plan of priorities for the district.

Court Croghan: Court is a new Special Education Teacher and has been amazing with building relationships with his students. Some students have already shown tremendous improvement and growth because of the work that Mr. Croghan has done early in the school year with them.

6th grade team: Mr. Kenning, Mrs. Spangler, and Mrs. Jackson did a great job of organizing and running remote learning for our 6th grade students during quarantine. Mr. Kliment helped supervise the students that were in class as well as subs and Mrs. Tvrdy. Overall, it kept things moving. We are happy to have our students back in our classrooms however!

Submitted by Brian Gralheer, Assistant Jr-Sr High School Principal/Athletic Director

Our Fall Sports season has been off to a great start. The Football, Cross Country, Volleyball, and Softball teams have competed hard and seen success thus far. Since the DHM from Lancaster only affects indoor events, Volleyball is the only spectator sport affected by it. The current DHM does not restrict attendance, so it has been a welcoming sight to see so many fans attending our events at Raymond Central.

Softball is off to a 7-9 record currently playing a very tough early season schedule. Our girls really play hard out there. Upcoming games this week include at Logan View, home against DC West, and competing in the Arlington Tournament this weekend.

Cross Country has traveled to compete in East Butler, Beatrice, and Wahoo. We currently have 3 girls and 8 boys out. Landon Lubischer placed 6th and Cole Dubas placed 11th at Beatrice. Landon also placed 15th at East Butler and Sophia Schultz placed 9th.

Mustang Volleyball currently has a 5-3 record with recent decisive wins over Logan View/Scribner-Snyder, Louisville, and David City. They also had a hard-fought loss to a quality DC West team sandwiched in there. We will play host to Yutan and East Butler for a triangular on Tuesday and Ft. Calhoun on Thursday before hitting the road to Fillmore Central for a tournament Saturday.

Mustang Football is off to a 3-0 start. Fort Calhoun will be coming to town on Friday for what appears to be a great matchup.

We have been working with Hudl on a phased approach of improving the streaming of our events. Our indoor Hudl camera has recently had some IT issues that Hudl and Kidwell are working to fix ASAP. We apologize that two of our home events were unable to be streamed in the interim. We were scheduled to receive an outdoor Hudl camera in late July but COVID-related shipping issues have pushed the ETA for that to late September. We are also working on a mobile streaming solution for the Val Softball/Baseball complex.

As we move closer to October, we are working with Saunders County Medical Center to organize our Pink Out Events. See the link for Pink Out dates and order form. [PINK OUT LINK](#). NOTE: Our

Fall student-athletes/coaches will each receive a shirt free of charge.

Submitted by Amanda Coufal, Director of Special Education

We have had three high school students dismissed from special education services. This is a celebration of their hard work and the hard work of our teachers giving them the strategies they need to be successful.

We are currently testing four elementary students as initial evaluations to determine if they meet the criteria to receive special education services. Along with that are numerous three year re-evals. Our school psychologist and speech language pathologist are doing an amazing job to make sure that we are in compliance and should be commended for their diligent work. They were great hires and will do wonderful things for our district!

On September 2, myself and two high school special education teachers attended an all day training at ESU2 to learn about transition services for our students. This was a beneficial training that went in-depth on how we can accurately complete the transition plans in student's IEPs. They also gave us some great resources to implement in regard to transition assessments and activities. The state is honing in on transition plans. On Wednesday, the high school special education staff will meet to discuss the changes and start to create a matrix for transition assessments at the middle and high school level. Tasha Osten has also been working with me on the transition activities that she completes for all students and we can implement those activities into our IEP's as well. She has been an amazing resource for us.

The ILCD TIP (Targeted Improvement Plan) Committee will participate in a half-day workshop at ESU2 on September 17. NDE will provide updates and information regarding TIP. We will review district data to identify a need that fits in multiple district plans to meet the state needs while providing the best opportunity for students.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Teachers have developed daily routines and procedures for their classrooms as well as curriculum pacing schedules for the year. Screening assessments with FASTBridge resources are completed, except for Kindergarten that are completed according to NDE guidelines. Progress monitoring and interventions are beginning; Individualized Reading Improvement Plans (IRIP) for students in grades 1-3 who do not meet benchmarks are being developed as outlined in the Reading Improvement Act. Kindergarten students have a longer screening period and those plans will be put into place as needed once the screening process is completed.

Assessment - Students in grades 3-5 will be administered the NWEA MAP Growth during September 20-October 1. These adaptive assessments help teachers better understand student academic levels and provide parents with information about their student's academic performance. Data will be shared with families at first quarter conferences. These assessments will be changing as NDE has partnered with NWEA to create the NSCAS Growth to be implemented this spring.

The School Improvement Committee will meet on September 22. The group will review our goals for the year and create action plans for moving forward.

The faculty met on August 25 for the first late start professional learning time. Teachers completed their self-assessment and goals using the new evaluation tool on Teach Boost and also completed mandatory training for Safe Schools. The next late start is scheduled for September 15.

I have been attending webinars regarding assessment, curriculum, and instruction as the school year begins. I will attend the fall Curriculum Directors meeting in late September.

On September 10, all students and staff observed Patriot Day. Students were encouraged to wear red, white, and blue to show their patriotism. Many of the Boy and Girl Scouts wore their uniforms. The scouts with assistance from one of their leaders Crystal Pierce presented a short recitation about Patriot Day and we also said the Pledge of Allegiance together. Teachers also observed Patriot Day in their classrooms with a variety of lessons.

The Raymond Central PTO met on August 17 to make plans for the year. The September meeting was held on September 7. The group is meeting both in person and with zoom. Candance Jindra is the PTO chair. In conjunction with Believe Kids, the annual fundraiser kicked off on August 25 and ended on September 8. Thank you to all the families for participating.

We had picture day on August 24. Inter-State Studios was the photographer.

This is the 12th year of providing food for families on the weekends. The Food Bank Backpack Program started distribution of backpacks each Friday. We thank the Methodist Church in Ceresco for storing the food for us while Immanuel Lutheran Church is renovating their basement. The Committee is organizing the yearly fundraising event, The Hustle. We will host a virtual fun run/walk of 1 mile or 5K or 10K run, in October, rather than the in person event and pancake feed. Sponsorships for the event are now being solicited; we thank our many generous donors! We hope you consider participating.

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director Elementary

Considering all of the new procedures, the school year is off to a great start! Teachers and students are doing an outstanding job!

The PTO fundraiser is underway. The final date for sales was September 8. The kids did an amazing job!

The Food Bank Backpack Program started on September 3. This program is a valuable service to Raymond Central families. Thank you to all of the volunteers who pack the bags each week, and to all who donate to the program each year. Your contributions are appreciated. Please mark your calendars for the annual fundraiser, the first Virtual Hustle will be held this year.

In 2018, the legislature passed the Nebraska Reading Improvement Act, which is designed to address student reading needs in grades K-3. The act requires that all students in K-3 are screened three times during the year in an effort to identify areas of need and determine supplemental instruction and intervention. Raymond Central Schools uses FASTBridge assessments as a screener and progress monitoring tool.

Teachers have completed the first round of FASTBridge assessments. FASTBridge assessments are used to identify benchmarks for students. Threshold levels of 15th percentile and 40th percentile ranges are then used to identify needs. Families of students at risk of not meeting the end of the year learning goals without additional instruction will be notified.

On September 10, students will observe Patriots Day by wearing red, white, and blue to show their patriotism. Boy and Girl Scouts were given the opportunity to wear their uniform. The students took a moment of silence and recited the pledge as a school.

Positive Office Pass (POP) winners for August were Brooks Lassen and Remi Novak. There were 20 kids who received a POP pass. Keep up the good work!

NWEA MAP (Measure of Academic Progress) testing will take place September 13-25 for grades 3-5. Understanding each student's academic level gives teachers the power to help them excel.

Both Preschool programs are up and going thanks to Megan Kemintz, Deanna Priefert, Jared Shanahan, and ALL the other personnel who helped to prepare for the start of both programs. Unfortunately, the three year old program had to start a week later, but people worked hard to expedite the process.

Student Board Report - Jaci Bryce

Submitted by Jaci Bryce, Student Body President

It is my pleasure to be this year's student body president. This year we're off to a great start with the football team being 3-0. The players are very excited to see where the season takes them. The softball team has been doing well recently, with a high scoring win against Tekahma-Herman. The volleyball team has also been doing good, Senior Autumn Haislet just received her 1,000 career dig. Cross country has been seeing success with their runners.

Homecoming is a few weeks away and this year's theme is 50's diner. The students are very excited for the change of Homecoming now being on a Saturday. We plan to decorate the commons in retro decorations to achieve the full look of the diner. We will have a main picture taking area near the entrance by the vending machines. For our spirit day themes we will start off with pajama day Monday, followed by construction worker Tuesday, our themes for Wednesday and Thursday are still pending but we have a ton of great ideas! We will end the week with a jersey/ RCHS pride day.

Moving on to feedback from the students: the new phone policy that has been put in place seems to be working nicely, students get almost all work done in their class period with very little distraction. I've received some negative feedback with this as well. Some feel that it should be lightened with being able to use it during free time. Another suggestion from the students is more parking. I too encountered this problem last year. With getting a steady amount of transfers over the years, our student body is growing. It also seems that more freshmen are driving than usual so that may also be a cause of the problem. I feel that it is in our best interest to look into expanding the parking lot to meet the needs of our students.

Superintendent's Report

Legal counsel is carefully monitoring the implications of the president's announcement that any employer with more than 100 employees must ensure their workers are vaccinated or tested weekly. We are told by legal counsel that it is much too early to see how this actually impacts businesses. The details are in the specific language and that has not been released yet. It is also likely that this edict will be challenged by the courts, which will impact the final implications. Legal also suggests that federal laws impact states differently depending upon their state laws. It is safe to say that it may be awhile before we know how or if this will actually impact our organization.

Discovery Ed contacted us to share that the coach that has been working with our teachers will no longer be working for Discovery Ed. Needless to say our teachers and the ESU#2 staff are disappointed as they have really bonded with Mark and appreciated the training they have received thus far. The new trainer is Kate Voss. She is supposedly great and they are promising us a 'seamless' transition. Kate will take over the Science and SS Techbook training that is currently on the books.

We continue to develop staff development that will serve our employees and students positively. The survey results from the Youth Frontiers Honor Retreat were very positive. Overall, 100% of the respondents would recommend the retreat to others. In our late starts for professional learning communities, we are using a portion of that time for professional development and then learning community time. The professional development remains focused on our current initiatives. The past two sessions included standards-based grading and training related to indicators in our new evaluation model.

Facilities Report

Review of Technology Plan

Submitted by Keely Schaffer, Technology Director

Student Tech Team-Canvas - This year we added a Student Tech Team during the JH/HS advisory period. The team is comprised of 7 members, Ashton Anderson, Colby DenHartog, Addison Kottas, Wyatt Ramsey and Bailey Skeahan. During advisory period the team has been working on basic help desk issues. They have also started working on resources to help their fellow students.

I have been in contact with some of our vendors to see what the timeline is for getting technology. We will probably have to place our order before christmas break to receive them before next school year.

We have been selected as one of the pilot schools for Eduroam. Eduroam uses our existing internet

infrastructure to create accounts where students can access the internet at a variety of locations. For more information go to <https://eduroam.org/>.

Website Updates-Added September Lunch Menu and newsletter; Worked on Staff Directory; Edit the old "Staff" page under each school and transition to the new "Staff Directory"; Added Choir Page; Added ESSER Plan to Website; Updated Backpack Program Link; Posted Standard Response Protocol on Website; Posted Title IX Resources on Website.

NASB Monthly Update

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Board Committee Reports

Transportation Committee (Breitkreutz- chair, Lange, Matulka)

Committee on American Civics (Breitkreutz - chair, Burklund, Matulka)

Finance Committee (Blanchard - chair, Breitkreutz, Burkland)

Facilities Committee (Blanchard- chair, Burklund, Matulka)

Negotiations Committee (Blanchard - chair, Gould, Lange)

Curriculum Committee (Gould - chair, Burklund, Lange)

Policy Committee (Gould - chair, Matulka, Lange)

Action Items

Approval of the 2021-22 Budget

Motion by Matulka, second by Burklund to approve the 2021-22 Budget as follows: General Fund - \$11,524,293; Depreciation Fund - \$1,623,005; Employee Benefit Fund - \$51,068; Activities Fund - \$798,055; School Nutrition Fund - \$746,500; HS Bond Fund - \$1,379,598; Special Building Fund - \$2,363,538; QCPUF Fund - \$10,472; Student Fee Fund - \$147,457; Total Budget of Disbursements - \$18,643,986. RCV 6-0. Motion carried.

Approval to Set System-Wide 2021-22 Property Tax Request for General Fund, Building Fund, and High School Bond Fund

Motion by Breitkreutz, second by Matulka to approve the resolution to set the system-wide 2021-2022 property tax request at \$9,187,579.00: General Fund - \$7,783,038.00, Special Building Fund - \$699,354.00, Bond Fund - \$705,187.00. RCV 6-0. Motion carried.

Approval of Staff Resignation

Motion by Burklund, second by Lange to approve the resignation of Trisha Fletcher, Jr-Sr High School Administrative Assistant. RCV 6-0. Motion carried.

Approval of Staff Appointment(s)

Motion by Matulka, second by Breitkreutz to approve staff appointments of: Allie Bastian, Asst Cross Country; Ronda Masek, Jr-Sr High School Paraeducator; and Laura Tvrdy, Jr-Sr High School Administrative Assistant. RCV 6-0. Motion carried.

Approval of Substitute Teacher

Motion by Lange, second by Burklund to approve Sarah Ernst as a Music Substitute Teacher. RCV 6-0. Motion carried.

Approval of Student Teacher

Motion by Matulka, second by Blanchard to approve Jessica Esterberg from Concordia University as Student Teacher with Mike Henderson from October 18-December 10, 2021. RCV 6-0. Motion carried.

2021-22 INSPRO Insurance Renewal

Motion by Breitreutz, second by Blanchard to approve the renewal of the district's annual insurance policy through EMC for \$138,807.00. RCV 6-0. Motion carried.

Approval of RCEA as Exclusive Bargaining Agent for Non-Supervisory Certificated Staff

Motion by Breitreutz, second by Burklund to approve the Raymond Central Education Association as Exclusive Bargaining Agent for the District's non-supervisory certificated staff for the 2023-2024 contract year. RCV 6-0. Motion carried.

Approve the Superintendent Evaluation Tool for 2021-22

Motion by Matulka, second by Lange to evaluate the Superintendent this year using the NASB evaluation tool designed specifically for Interim Superintendents. RCV 6-0. Motion carried.

Discuss, Consider and Take Necessary Action regarding safety measures including masking.

As it currently stands, the Directed Health Measure is in effect through September 30th. We don't yet know if it will expire or be renewed. The daily and weekly reports that we receive from LLCHD suggest that the numbers may be on a slight decline, but that it is not a significant difference. The rise in pediatric cases does have the health departments concerned. Our local epidemiologist suggests that the rise in pediatric cases does pose a risk to already understaffed and overcrowded hospital facilities.

Approval of the Next Regular Board Meeting - Wednesday, October 13, 2021

Motion by Matulka, second by Burklund to approve the next regular Board Meeting as Wednesday, October 13, 2021. RCV 6-0. Motion carried.

Adjournment

Motion by Gould, second by Breitreutz to adjourn the meeting at 7:12 PM. RCV 6-0. Motion carried.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Raymond Central Public Schools (55-0161) in Lancaster County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 15th day of September, 2021 at 6:00 o'clock, P.M., at JH/SR High Mustang Classroom for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve	Total Available Resources Before Property Taxes	Total Personal and Real Property Tax Requirement
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 9,359,441.00	\$ 10,080,097.00	\$ 11,524,293.00	\$ 1,944,079.00	\$ 5,763,164.00	\$ 7,783,038.00
Depreciation	\$ 95,520.00	\$ 200,000.00	\$ 1,623,005.00		\$ 1,623,005.00	
Employee Benefit	\$ 1,080.00	\$ 2,340.00	\$ 51,068.00	\$ -	\$ 51,068.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 328,726.00	\$ 334,789.00	\$ 798,055.00	\$ -	\$ 798,055.00	
School Nutrition	\$ 366,847.00	\$ 516,885.00	\$ 746,500.00	\$ -	\$ 746,500.00	
Bond	\$ 5,969,224.00	\$ 679,107.00	\$ 1,379,598.00	\$ -	\$ 681,463.00	\$ 705,187.00
Special Building	\$ 1,475,437.00	\$ 391,500.00	\$ 2,363,538.00		\$ 1,671,178.00	\$ 699,354.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ 10,472.00	\$ -	\$ 10,472.00	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 30,088.00	\$ 40,650.00	\$ 147,457.00	\$ -	\$ 147,457.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 17,626,363.00	\$ 12,245,368.00	\$ 18,643,986.00	\$ 1,944,079.00	\$ 11,492,362.00	\$ 9,187,579.00

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 705,187.00	\$ 8,482,392.00	\$ 9,187,579.00



RAYMOND CENTRAL
PUBLIC SCHOOLS

Budget and Tax Asking Hearing
September 15, 2021
6:00 P.M.

HOW IS THE BUDGET DEVELOPED?

The budget is developed by the Superintendent and the Business Manager while working closely with the Finance Committee.

Matt Blanchard

Cathy Burklund

Brad Breitreutz

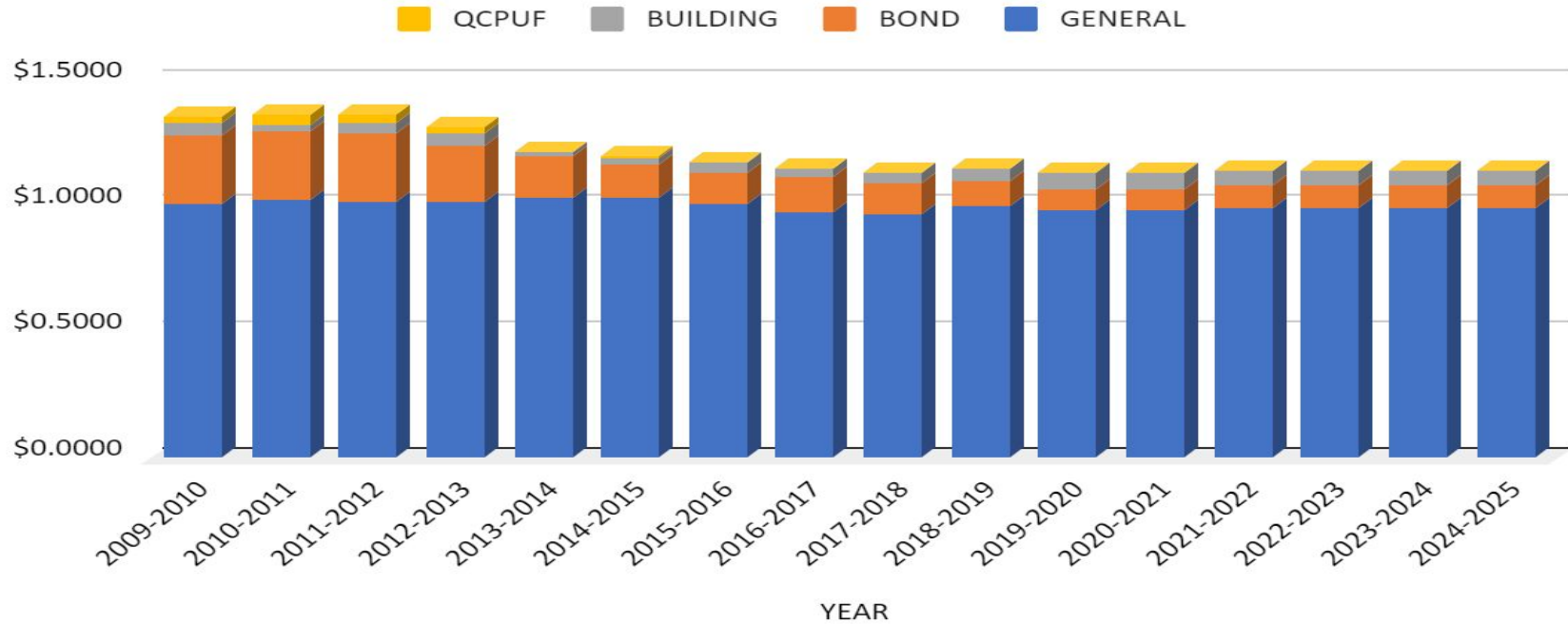
Budget Goals

1. Meet the educational needs of our students (Goals #1, #2, #4, #5, #6, #8)
 - Attract and retain quality staff
 - Build and maintain quality programs
 - Provide a safe and appropriate learning environment
2. Accumulate and reserve necessary cash resources to address items that are identified in short term and long term goals. (Goals #1, #2, #4, #5, #6, #8)
3. Sustain adequate reserves in the general fund and the bond fund(s)
4. Sustain cash balance in the general fund account equivalent to 3-6 months of operating expenses and cash balance in the bond fund to make one year of payments
5. Avoid significant levy swings as feasible

GENERAL FUND - BUDGET AND RESOURCES

	2021-2022 Budget	2020-2021 Budget	% change from 2020-2021
Total General Fund Budget of Disbursements and Transfers:	\$11,524,293.00	\$10,796,677.00	6.73%
Necessary Cash Reserves:	\$1,944,079.00	\$1,900,000.00	2.3%
Total Requirements:	\$13,468,372	\$12,696,677	6.01%
Total Available Resources Before Property Tax:	\$5,763,164.00	\$5,230,303.00	10.19%
Personal and Real Property Tax Requirements (with 1% Commission):	\$7,783,038.00	\$7,541,792.00	3.19%
General Fund Levy	.985325	.958255	

Levy History and 5 year Projection



The levy projection is based on a .99 cent General Fund levy, a .09 cent bond levy and .06 in the Building Fund.

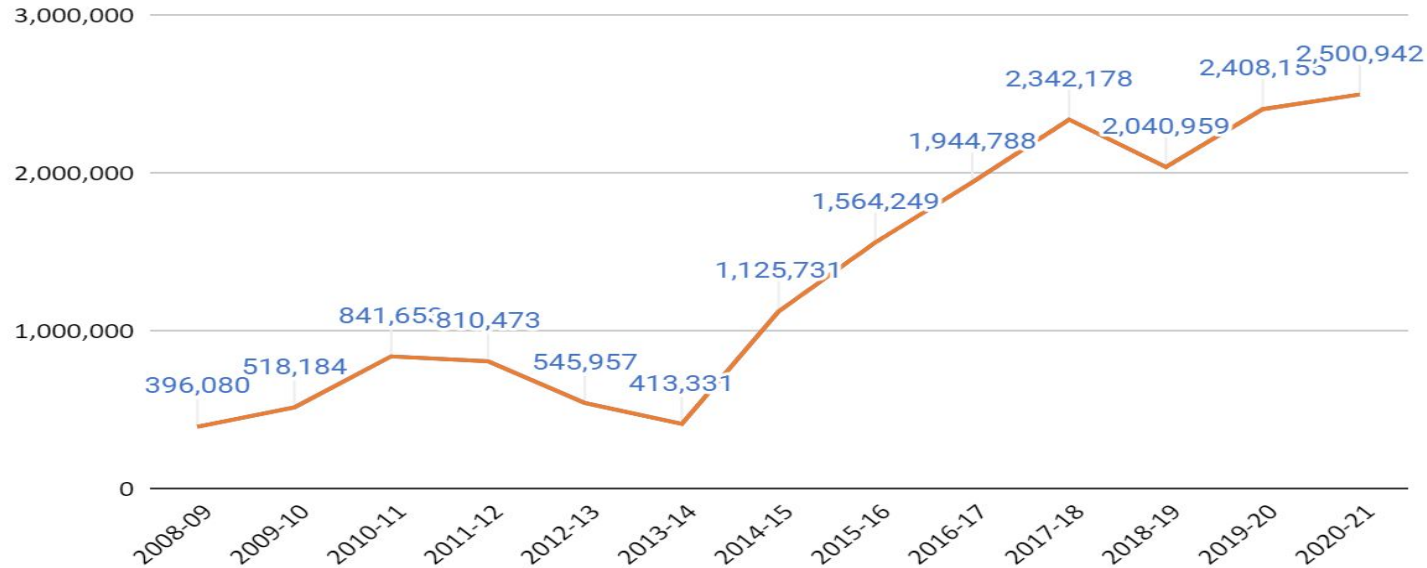
General Fund Receipts

The majority of the General Fund receipts are from local sources with about 72% being comprised of local property taxes. Other local receipts include include Motor Vehicle Taxes, Penalties and Fines, Public Power Sales Tax, Licenses and Fines, etc. The following slide

Cash Carryover or Cash Balance

The General Fund Cash Balance on 9/1/20 was \$2.5M while the 9/1/21 projection remains at about \$2.5M. Our 9 month average for 2020-21 was \$770,500 making our target range for 3 month \$2,310,000.

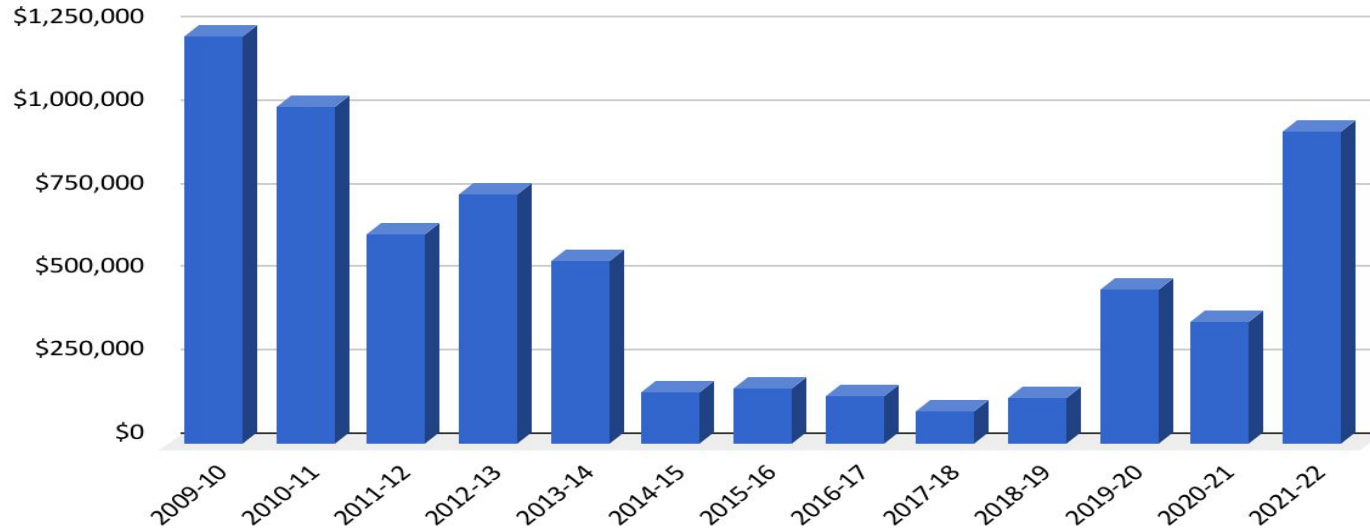
General Fund Cash Balance



State Aid Resources

State Aid Formula Resources are \$9,170,322 and the Formula Needs are \$9,982,140 based primarily on basic funding increase due to cost group change. Local valuation increases will generally negatively impact Equalization Aid. RC has a \$219,987 increase in the Student Growth Adjustment for the 2021-2022 fiscal year. We do not anticipate this adjustment for 2022-2023.

STATE AID



STATE AID

Depreciation Fund

A Depreciation Fund may be established by a school district in order to facilitate the eventual purchase of costly capital outlay by reserving such monies from the General Fund. To allocate monies from the General Fund, a school district will show the movement of monies as an expense from the General Fund and the Depreciation Fund will show the revenue as a transfer from the General Fund. The school district may divide this fund into more than one account (ex. Purchased Property Services, Equipment Purchase, Bus Acquisition, Building Maintenance, Building Improvement) to allocate a portion of this fund for different valid purposes.

The purpose of the Depreciation Fund is to spread replacement costs over a period of years in order to avoid a disproportionate tax effort in a single year to meet such an expense. This fund is restricted by statute as part of the Allowable Reserve limitation. The Depreciation Fund is not specifically provided for in law; therefore, this fund shall be considered a component of the General Fund.

September 20, 2020 Balance: \$1,800,000

Anticipated September 20, 2021 Balance: \$1,700,000

Bond Fund

Date	Bonds due	Interest due	Total due
Requirements:			
Total bonds and interest	\$1,379,598		
Add necessary cash balance			
Total Requirement:			\$1,379,598
Resources:			
Beginning balance	\$671,613		
Other revenue sources	\$9,850		
Equals Property Tax requirement			\$698,135
Add 1% County Treasurer			\$7052
Equals 2021-22 property tax requirement			\$705,187
Estimated District Valuation			\$812,209,756
2020-21 Bond Redemption Fund Levy			0.090905

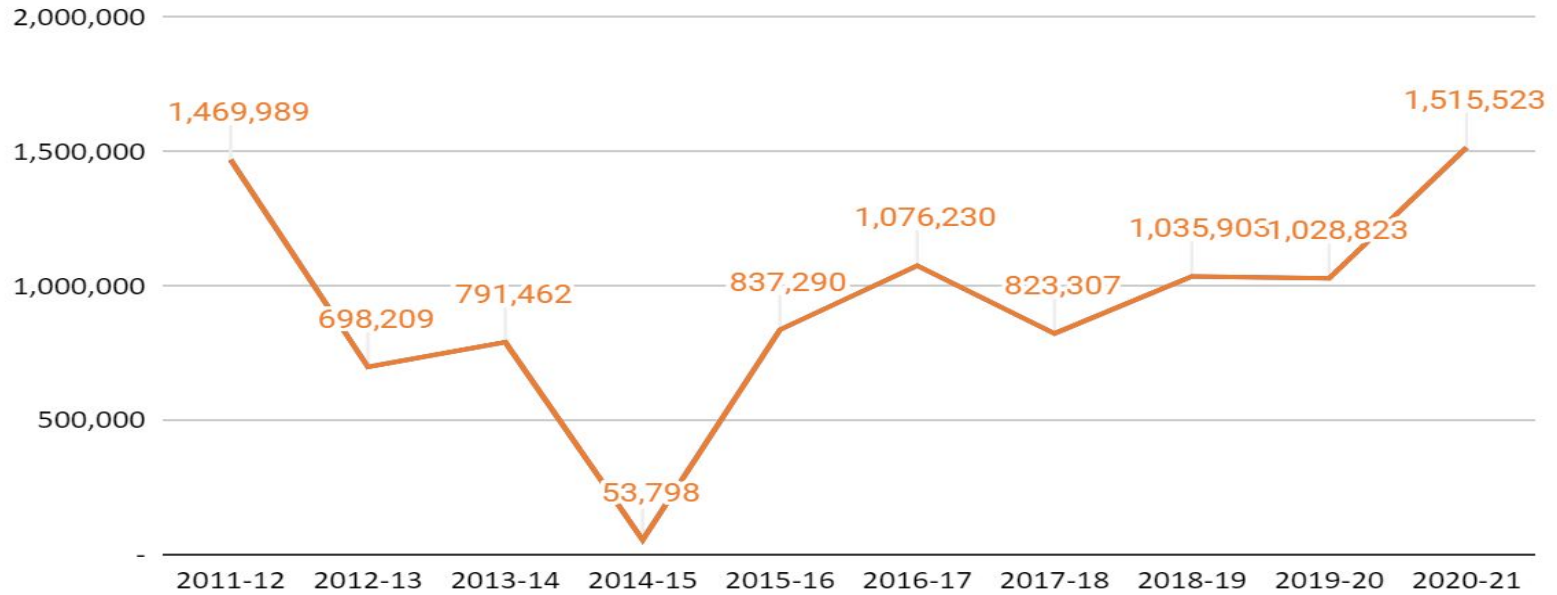
2020-21 Bond Fund Levy = .082837

Special Building Fund

A Special Building Fund shall be established when a school board decides to acquire or improve sites and/or to erect, alter or improve buildings. The sale of bonds, the sale of property, or tax receipts will be the primary sources of revenue for the Special Building Fund. Regardless of the source of money to be used for building construction and related costs, all income for the purposes of this fund shall be accountable through this fund. General Fund expenditures for the purpose of this fund are not allowable. Special Building Fund accounting provides a more effective means of identifying those expenditures associated with construction activities and provides a complete and consolidated record of all costs of the building program at the conclusion of a project(s). If more than one Special Building Fund project is active at the same time, separate accounts for each project may be established within the single Special Building Fund. Teacherage-related transactions are included in the Special Building Fund. The tax levy for this fund is restricted to 14¢ with local board approval or 17.5¢ following a vote of the people for a term not to exceed ten years (§79-1098 R.R.S.). The budget is about \$116,597. The levy has varied from .02 to .05 the past few years. The balance on Sept 1 2020 was \$1.5M. The levy for this fund is set at about .086 or \$699,354.

2021-22 Beginning Balance	\$1,671,178.00
Requirements:	\$2,363,538.00
Equals Property Tax Requirements	\$692,360.00
Add 1% County Treasurer	\$6,994.00
Equals 2021-22 property tax requirement	\$699,354
Estimated District Valuation	812,209,756
2021-22 Special Building Fund Levy	\$.086105 (2020-21 = \$.063475)

Building Fund Cash Balance



BF Cash

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2019-2020 (1)	2020-2021 (2)	2021-2022 (3)			
General	\$ 9,359,441.00	\$ 10,080,097.00	\$ 11,524,293.00	\$ 1,944,079.00	\$ 5,763,164.00	\$ 7,783,038.00
Depreciation	\$ 95,520.00	\$ 200,000.00	\$ 1,623,005.00		\$ 1,623,005.00	
Employee Benefit	\$ 1,080.00	\$ 2,340.00	\$ 51,068.00	\$ -	\$ 51,068.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 328,726.00	\$ 334,789.00	\$ 798,055.00	\$ -	\$ 798,055.00	
School Nutrition	\$ 366,847.00	\$ 516,885.00	\$ 746,500.00	\$ -	\$ 746,500.00	
Bond	\$ 5,969,224.00	\$ 679,107.00	\$ 1,379,598.00	\$ -	\$ 681,463.00	\$ 705,187.00
Special Building	\$ 1,475,437.00	\$ 391,500.00	\$ 2,363,538.00		\$ 1,671,178.00	\$ 699,354.00
Qualified Capital Purpose Undertaking	\$ -	\$ -	\$ 10,472.00	\$ -	\$ 10,472.00	\$ -
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -	
Student Fee	\$ 30,088.00	\$ 40,650.00	\$ 147,457.00	\$ -	\$ 147,457.00	
	\$ -	\$ -	\$ -	\$ -	\$ -	
TOTALS	\$ 17,626,363.00	\$ 12,245,368.00	\$ 18,643,986.00	\$ 1,944,079.00	\$ 11,492,362.00	\$ 9,187,579.00

Breakdown of Property Tax	Bond Purposes	Non-Bond Purposes	Total
	\$ 705,187.00	\$ 8,482,392.00	\$ 9,187,579.00

Tax Asking Request

	2020-2021	2021-2022	Change
Property Valuations	765,411,269	812,209,756	8%

2020/21 Budget Information

2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	10,796,677.00	7,541,792.00	0.985325	0.928552	11,524,293.00	7,783,036.00	0.958255	-3%	7%
Bond Fund(s) K - 12	8,480,609.00	634,040.00	0.082837	0.078064	1,379,598.00	705,187.00	0.086823	5%	-84%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	1,934,971.00	485,848.00	0.063475	0.059818	2,363,538.00	699,354.00	0.086105	36%	22%
Qualified Capital Purpose Undertaking Fund K - 12	11,623.00		0.000000	0.000000	10,472.00	-	0.000000	#DIV/0!	-10%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	21,223,880.00	8,661,680.00	1.131637	1.066434	15,277,901.00	9,187,579.00	1.131183	0%	-28%

Notice of Special Hearing To Set Final Tax Request

Raymond Central Public Schools (55-0161) in Lancaster County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 15th day of, September 2021 at 6:00 o'clock P.M., at JH/SR High Mustang Classroom for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020-2021	2021-2022	Change
Property Valuations	765,411,269	812,209,756	6%

2020/21 Budget Information

2021/22 Budget Information

Fund	2020-2021 Operating Budget	2020-2021 Property Tax Request	2020 Tax Rate	Property Tax Rate (2020-2021 Request Divided By 2021 Valuation)	2021-2022 Operating Budget	2021-2022 Proposed Property Tax Request	Proposed 2021 Tax Rate	Change in Tax Rate	Change in Operating Budget
General Fund	10,796,677.00	7,541,792.00	0.985325	0.928552	11,524,293.00	7,783,038.00	0.958255	-3%	7%
Bond Fund(s) K - 12	8,480,609.00	634,040.00	0.082837	0.078064	1,379,598.00	705,187.00	0.086823	5%	-84%
Bond Fund(s) K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund(s) 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Bond Fund _____			0.000000	0.000000			0.000000	#DIV/0!	0
Special Building Fund	1,934,971.00	485,848.00	0.063475	0.059818	2,363,538.00	699,354.00	0.086105	36%	22%
Qualified Capital Purpose Undertaking Fund K - 12	11,623.00		0.000000	0.000000	10,472.00	-	0.000000	#DIV/0!	-10%
Qualified Capital Purpose Undertaking Fund K - 8			0.000000	0.000000			0.000000	#DIV/0!	0
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000	0.000000			0.000000	#DIV/0!	0
Total	21,223,880.00	8,661,680.00	1.131637	1.066434	15,277,901.00	9,187,579.00	1.131183	0%	-28%



**RAYMOND CENTRAL PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION**

OATH OF OFFICE

I, **JACI BRYCE**, do solemnly swear that I will support the Constitution of the United States and the Constitution of State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the Office as a member of the Board of Education of Lancaster County School District #55-0161 according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Dated this _____ day of _____, 20____.

Member, Board of Education
Lancaster County School District #55-0161
a/k/a Raymond Central Public School District

Witnessed by:

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, August 11, 2021 at 6:00 PM Central

Jr/Sr High School Mustang Classroom

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Bill Lange, Derek Matulka. Also attending were: Lynn Johnson, Superintendent; Allison Stansberry, Secondary Principal; Brian Gralheer, Asst Principal/Athletic Director; Amanda Coufal, Special Education Director; Shelly Dostal, Valparaiso Elementary Principal; and Ann Egr, Ceresco Elementary Principal.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that the Open Meeting Laws would be followed.

Consent Agenda

Motion by Lange, second by Matulka to approve the consent agenda as presented including the regular meeting minutes of July 14, 2021 and special meeting minutes of July 26, 2021. RCV 6-0. Motion carried.

Public Forum

Bradette Varilek answered questions regarding an email that she sent to Board members regarding COVID-19 and some statistics.

Discussion Items

Appointments to Vacant Committee Positions

Committee assignments were updated as follows: Derek Matulka-Committee on American Civics, Transportation Committee, Facilities Committee, and Policy Committee; Matt Blanchard-Finance Committee Chair; Cathy Burklund-Finance Committee; Harriet Gould-Policy Committee Chair.

Administrative Reports

Submitted by Allison Stansberry, Jr-Sr High School Principal

Open house was held on Wednesday, August 4th from 3:00-6:00 for grades 7-12 and 6:30-8:00 for grade 6; and Thursday, August 5th from 1:00-6:00 for grades 7-12 and 6:30-8:00 for grade 6.

We rolled out the ability to fill out the forms online. There are definitely some kinks to work out but it did seem to get individuals in and out a lot quicker. We had the following tables set up: Fees, Forms, and Lockers; Yearbooks; Schedules; Chromebooks; and Booster Clubs.

During the 6th grade orientation, we had a 15 minute presentation to help ease some of the fears students may have with coming to a new building as well as the forms listed above. They were also able to go to their lockers and see their classrooms.

New Teacher Training - we welcomed new staff into the building on Thursday August 5th. It was a room filled with energy and rich conversations.

Homecoming will be the week of October 4th through the 8th with the dance being held on Saturday, October 9th. More information to come.

Class Numbers as of 8/6/21: 6th Grade-62; 7th Grade-67; 8th Grade-53; 9th Grade-61; 10th Grade-61; 11th Grade-51; 12th Grade-54.

Administrator Days were held July 27th-30th. Brian and I were able to finally experience Admin Days in Kearney. What a great experience! There were so many great presenters and sessions. It was also great to network and meet new administrators. I attended trainings on teacher evaluations, advice for Principals in years 1-5, Rule 10, etc.

Submitted by Brian Gralheer, Assistant Jr-Sr High School Principal/Athletic Director

The school year is fast approaching, and we are excited to welcome our students into the building for the 2021-2022 school year. The beginning of the school year is always an extremely busy time for our staff and students as we work to get back into the groove of the school year. Our fall sports coaches are primed for fall practices to start up next week.

With a strong summer of camps and clinics under their belt, I am excited to see our student-athletes return to the arena of competition (hopefully in front of full crowds).

Some key dates to note for the upcoming fall sports season:

- 8/9/21 - First day of Fall Practice
- 8/9/21 - 6:30 PM - Parent Meeting in the Main Gym - Followed by breakout sport-specific meetings in various locations.
- 8/11/21 - Fall Sports Pictures - Senior Athlete Pictures - 3:00 PM
- 8/16/21 - Softball Jamboree vs Wahoo @ Valparaiso - 6:00 PM
- 8/23/21 - Volleyball Jamboree @ Hastings St Cecilia - 5:30 PM
- 8/26/21 - XC Meet @ East Butler - 4:30 PM
- 8/27/21 - Football @ Fillmore Central - 7:00 PM

Submitted by Amanda Coufal, Director of Special Education

In the past couple of weeks, we have had some students transfer in and some students that have transferred out. Currently, we have 117 K-12 students receiving special education services. 80 students at the middle/high school and 37 students at the elementary schools.

With the passing of LB527, the transition service plan on IEPs will now begin at the age of 14 and not 16. We have 90 days to make these changes on IEPs so there will be quite a few meetings held at the beginning of the school year.

All K-12 special education teachers will now start using a template for Student-At-A-Glances (SAGs). This will allow general education teachers consistency when receiving information for students with disabilities in their classrooms. We will also implement a pre-planning IEP form for teachers to complete prior to IEP meetings. This will allow for detailed information for parents and allow the special education teachers to write a well-informed and complete IEP.

On Friday and Monday, a meeting was held with paraeducators, special education teachers, related service providers, and myself to discuss roles and responsibilities, the year moving forward, and appreciation for all that they will do in assisting students with their educational needs.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Meet and Greet Night - We will welcome students and families to school on Monday, August 9. Students and families will visit between 5:30-6:30pm. Teachers will greet and meet outside.

First Day of School - The school year begins on August 11. We will gather outside, raise the flag, recite the Pledge of Allegiance together, and start our new year of learning! Changes in staff appointments include Mrs. Kindra O'Malley (soon to be Tvrdy) as Administrative Assistant; Ms. Aliyah Spale for Vocal Music; Ms. Rachel Beck for Speech/Language; and Mrs. Sandy Novotny as Cook. Mrs. Kristine White will serve as half time school counselor and half time class size reduction support for Valparaiso Elementary. Mrs. Nicole Kliment will serve students with special education needs. We have a couple of para positions still open that we are hoping to fill soon.

Enrollment at Valparaiso - Total enrollment K-5 is 142 students as of 8/6/21.

Summer Learning - Staff attended various training sessions this summer. Administrators Days hosted by NDE and NCSA in Kearney at the end of July were full of information for the upcoming school year. We also trained with Teach Boost for the new Teacher Performance and Evaluation Framework. New teachers attended the ESU#2 New Teacher Academy on August 2 and 3. The teacher leaders for the EIR grant attended training in person for the first time with their coach. Many teachers also attended graduate level classes. Our teachers continue to grow and learn and we appreciate their efforts to continue their lifelong learning journey.

Opening Workshops - Administrators met with new to RC Teachers on Thursday, August 5. We had a great day training them in the RC way. All staff workshops began on Friday, August 6. We are excited to begin a new year! Agenda items include an Honor Retreat led by Youth Frontiers, District Goals and Initiatives, Standard Response Protocol, the new Teacher Performance and Evaluation Framework, PLC time, Health related training, and building level meetings.

District Curriculum and Assessment - NSCAS and ACT results have been reviewed for data errors and will be released to districts soon. All results are embargoed until made public. We will plan to share the results with you when we can.

Other happenings at Valparaiso:

A big shout out to the custodian staff for making sure the building and grounds are ready for the year!

The PTO sponsored an elementary family pool party on August 6 at the Wahoo pool. PTO will have the first planning meeting for the year on August 17. Items on the agenda include the Meet and Greet Night, the annual fundraiser, carnival, Multi-Cultural Night, and other event dates for the school year. PTO also plans to provide the elementary staff with lunch on the first day of school. Thank you for a great way to celebrate the first day of school!

The Food Bank Backpack Program will again offer backpacks of food at RC. The RCEF helps with the accounting and a committee including staff, parents, and community members is in charge of oversight. Backpacks filled with food are distributed to families at the end of each week at each school. Families may apply for the program similar to the Free and Reduced Lunch Program and Student Fee Waiver. Funds for the program are from private donations by organizations and individuals and our fundraising event, the Hustle Fun Run and pancake feed. A big thank you to all the organizations and individuals who have donated their money, time, and energy to make this program successful. A special thank you to the Methodist Church in Ceresco for housing the food and all volunteers who pack the bags each week.

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director Elementary

New Teacher Orientation was held on August 5 in the Ag Classroom. The district is excited to welcome all the new teachers to RC.

Meet and Greet Night is Monday, August 9. Weather permitting, this event will take place outside from 5:30-6:30 pm. This is a great opportunity for students and parents to meet their new teacher.

The first day of school begins on August 11. Students will gather on the front walk, raise the flag, recite the Pledge of Allegiance together, and start the new school year!

Currently, Ceresco Elementary has 137 students enrolled for the 2021-2022 school year: 23-Kdg, 20-1st, 23-2nd, 25-3rd, 26-4th, and 20-5th graders registered. Mrs. Traci Hummel will provide half time class reduction support along with life skills/counseling.

The custodial staff has worked very hard this summer to make our district look fantastic. Thank you for your dedication! A huge high five goes to Mr. Dave Christensen for being dedicated to this process!

PTO hosted a pool party at the Aquatic Center in Wahoo, August 6 from 6:00-8:00 pm. The staff and students appreciate the generosity of the PTO. Raymond Central is very lucky to have such a supportive group!

Administrator Days were held in Kearney on July 27-30. NDE reviewed changes made in Rule 51: Regulations and Standards for Special Education Programs along with many other insightful sessions.

We are looking forward to a great year!!

Superintendent's Report

Administrative Training - The administrative team participated in two different trainings this week. On Tuesday, August 3, we met with the administrative coach, Albert DuPont. The team worked on defining our roles and responsibilities and we worked on administrative roles in the implementation of the teacher evaluation and performance model. We also participated in a Teachboost training session. Teachboost is the software that we will be using to facilitate the teacher evaluation program. We should be paperless in the evaluation process.

EIR Grant - On Tuesday of this week, the K-8 teachers that are participating in the STEM grant met with their coach from Discovery Education for a full day of training. On Wednesday, the coach met with the 9-12 teachers for a day of training. Steve Rose facilitated these training sessions.

Preservice Days - On Thursday we welcomed new teachers. The agenda included a welcome, introductions, technology overview, a review of the instructional design model, and meeting time with their mentors and building principals.

On Friday, we welcomed back the entire staff. Youth Frontiers was here to help us kick off the year. They provided an engaging and uplifting program that helped us to realize the importance of supporting each other and working together, celebrating accomplishments, and voicing our appreciation for others. The staff were engaged in the session and seemed to enjoy the activities and experience.

Safe Return to School Plan - We will plan to evaluate this plan every two weeks and to put it on the board meeting agenda as a static board agenda item for the foreseeable future.

Facility Update - The PK room is currently being carpeted. On Friday, Jared hopes to complete the plumbing. The inspection by the fire marshal is scheduled for Friday. The portion that is lagging behind is the independent work that we scheduled for fire horns, smoke devices, cable and telephone. We should know by noon tomorrow if it will all come together or if we have to delay the PK 3 year olds a week.

Review of Technology Plan - Submitted by Keely Schaffer, Technology Director

Summer Projects I have been working on this summer: Adding/updating Cameras; Phone Paging System; Porting the Phone System; Setting up teacher accounts; Setting up teacher computers; Setting up Chromebooks; Setting up Student Accounts; Website Updates; Computer Updates; and Re-Imaging the computers.

Chromebooks - All students grades 1-12 have a Chromebook. Students grades 1-4 will keep their Chromebook in a cart in their classroom. Students in grade 5 will be able to take them home and students in grades 6-12 are taking them home with parent permission.

Teacher Computers - All new staff members have their computers.

Website Updates - **As always if you see something out of place send me an email and let me know.**

- Worked on Staff Directory - Added new staff members and deleted staff members who have left the district
- I have removed staff from the "Staff Directory" page, I still need to remove them from the individual "Staff" page under each school.
- Edit the old "Staff" page under each school and transition to the [Staff Directory](#)
- Added back to school links and articles
- Added ESSER Plan
- Added new Covid documents
- Started going through the forms pages and are updating and reorganizing them

Action Items

Approval of Staff Appointment(s)

Motion by Matulka, second by Burklund to approve staff appointments as follows: Harold Danley - PK Bus Driver; Megan Johnson - ½ Time PK Paraeducator; Sandy Novotny - Valparaiso Cook; Johanna Jackson - JH Student Council; Aliya Spale - 7th grade Sponsor/Asst JH Student Council; Domonique Harris - Paraeducator at Valparaiso; Patricia Depalma - High School Head Cook; and David Green - Industrial Arts Teacher. RCV 6-0. Motion carried.

Approval of Substitutes

Motion by Breitreutz, second by Lange to approve Lonnie Moore and Rhonda Wiesner as substitute teachers. RCV 6-0. Motion carried.

Approval of Substitute Teacher Pay Rate

Motion by Lange, second by Matulka to increase the substitute teacher pay rate from \$135.00 per day to \$140.00 per day. RCV 5-1 (Yes-Breitreutz, Burklund, Gould, Lange, Matulka; No-Blanchard). Motion carried.

Approval of Substitute Noncertified Pay Rates

Motion by Breitreutz, second by Lange to approve hourly pay rate of \$11.00 for non-certified substitutes (paraeducators, food service, office assistants) and \$13.00 for custodial substitutes. RCV 6-0. Motion carried.

Approval of Policies

The Board reviewed Policy 8130-Annual Organization Meeting and chose to retain current procedures for election of officers.

Adjournment

Motion by Matulka, second by Burklund to adjourn the meeting at 6:45 PM.

Raymond Central Public Schools Board of Education Emergency Meeting

Monday, August 23, 2021 at 6:00 PM Central
Jr/Sr High School Mustang Classroom
1800 West Agnew Road
Raymond, NE 68428-9783

Present: Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Bill Lange, Derek Matulka. Also in attendance were: Lynn Johnson, Superintendent; Allison Stansberry, Principal; Amanda Coufal, SpEd Coordinator; and Amanda Ehlers, Nurse.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that the Open Meeting Laws would be followed.

Public Forum

The Board heard from 15 patrons regarding the wearing of face coverings. Nine were opposed to masking while six supported masking.

Discuss, consider, and take all necessary action regarding the recent rise of COVID-19 in the school population and determine whether to immediately implement current public health recommendations, including the requirement that students and/or staff to wear face coverings, and/or take other safety precautions, restrictions or requirements in response to the COVID-19 pandemic.

Motion by Breitreutz, second by Matulka to implement COVID leave for staff identifying four specific qualifying situations in which employees may be granted leave while responding to a COVID related personal or family situation. The school will also work to create flexibility to accommodate students regarding quarantine and self-monitoring. RCV 6-0. Motion carried.

Motion by Blanchard, second by Breitreutz to grant authority to the administration to implement any Directed Health Measure (DHM) that might be issued and to enforce it consistently across all buildings of the district. RCV 4-2 (Yes, Blanchard, Breitreutz, Gould, Matulka; No-Burklund, Lange). Motion carried.

Motion by Lange, second by Burklund to continue masking guidelines for employees as originally approved which is optional masking for vaccinated persons and recommended masking for unvaccinated persons. RCV 3-2 (Yes-Burklund, Lange, Matulka; No-Blanchard, Gould; Abstained-Breitreutz). Motion carried.

Motion by Lange, second by Burklund to not require the masking of students which means masks for vaccinated persons is optional and recommended for unvaccinated persons. RCV 3-3 (Yes-Burklund, Lange, Matulka; No-Blanchard, Breitreutz, Gould). Motion failed.

Adjournment

Motion by Breitreutz, second by Blanchard to adjourn the meeting at 8:14 PM. RCV 6-0. Motion carried.

**RAYMOND CENTRAL PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION**

August 31, 2021

	8/1/2021 Thru 8/31/2021	8/01/2020 Thru 8/31/2020
Bank Balance - Beginning of month	\$2,221,525.27	\$3,070,958.74
Deposits	\$1,198,417.37	\$1,089,854.74
Interest	\$274.76	<u>\$838.92</u>
Less Total Warrants	<u>-\$821,530.77</u>	<u>-\$741,463.58</u>
Bank Balance - End of Month	\$2,598,686.63	\$3,420,188.82
Plus Outstanding Deposits	\$0.00	\$0.00
Less Outstanding Checks	-\$409,776.21	-\$975,237.20
Book Balance - End of month	<u>\$2,188,910.42</u>	<u>\$2,444,951.62</u>

**RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT SEPTEMBER 1, 2021**

GENERAL FUND

Cash Balance - Aug 1, 2021		2,099,923.34
Aug Receipts		1,198,417.37
Aug Interest Earned		274.76
	Total	\$3,298,615.47
Aug Disbursements		-1,109,705.05
	Cash Balance - Sept 1, 2021	\$2,188,910.42

LUNCH FUND

Cash Balance - Aug 1, 2021		169,085.28
Aug Receipts		10,727.43
Aug Interest Earned		10.39
	Total	179,823.10
Aug Disbursements		-41,147.67
	Cash Balance - Sept 1, 2021	\$138,675.43

BUILDING/SINKING FUND

Cash Balance - Aug 1, 2021		1,047,998.64
Aug Receipts		72,518.40
Aug Interest Earned		114.54
	Total	1,120,631.58
Aug Disbursements		0.00
	Cash Balance - Sept 1, 2021	\$1,120,631.58
Certificate of Deposit + Interest		<u>\$557,394.85</u>
	Combined Balance - Sept 1, 2021	\$1,678,026.43

HIGH SCHOOL BOND FUND

Cash Balance - Aug 1, 2021		679,564.46
Aug Receipts		95,547.96
Aug Interest Earned		96.83
	Total	775,209.25
Aug Disbursements		<u>0.00</u>
	Cash Balance - Sept 1, 2021	\$775,209.25

DEPRECIATION FUND

Cash Balance - Aug 1, 2021		1,060,826.57
Aug Receipts		0.00
Aug Interest Earned		279.01
	Total	\$1,061,105.58
Aug Disbursements		<u>\$0.00</u>
	Cash Balance - Sept 1, 2021	\$1,061,105.58
Certificate of Deposit + Interest		<u>\$627,022.42</u>
	Combined Balance - Sept 1, 2021	\$1,688,128.00

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Cash Balance - Aug 1, 2021		10,472.06
Aug Receipts		<u>\$0.00</u>
Aug Interest Earned		<u>\$0.73</u>
	Total	\$10,472.79
Aug Disbursements		<u>\$0.00</u>
	Cash Balance - Sept 1, 2021	\$10,472.79

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Cash Balance - Aug 1, 2021		34,977.95
Aug Receipts		<u>\$0.00</u>
Aug Interest Earned		<u>3.07</u>
	Total	<u>\$34,981.02</u>
Aug Disbursements		<u>\$0.00</u>
	Cash Balance - Sept 1, 2021	\$34,981.02
Certificate of Deposit + Interest		<u>\$16,110.07</u>
	Combined Balance - Sept 1, 2021	\$51,091.09

TAXES - 2020-2021

Taxes Budgeted	\$7,466,374.00	
Taxes Received	<u>\$7,072,545.51</u>	8/31/2021: 94.73% Received
Balance	\$393,828.49	8/31/2020: 93.57% Received

**RAYMOND CENTRAL PUBLIC SCHOOLS
GENERAL FUND RECEIPTS AND DISBURSEMENTS - AUGUST 2021**

AUGUST 1, 2020 BOOK BALANCE		2,099,923.34
LANCASTER COUNTY TREASURER		
TAXES	994,572.85	
MOTOR VEHICLE TAXES	22,935.73	
FINES & FEES	3,062.26	
HOMESTEAD EXEMPTION	16,756.81	
PERSONAL PROPERTY TAX CREDIT	48,026.63	
SAUNDERS COUNTY TREASURER		
TAXES	47,526.56	
MOTOR VEHICLE TAXES	17,924.33	
FINES & FEES	1,197.37	
HOMESTEAD EXEMPTION	16,854.28	
SEWARD COUNTY TREASURER		
TAXES	1,547.24	
MOTOR VEHICLE TAXES	1,279.25	
FINES & FEES	176.16	
HOMESTEAD EXEMPTION	280.04	
BUTLER COUNTY TREASURER		
MOTOR VEHICLE TAXES	7.76	
FINES & FEES	120.92	
STATE OF NEBRASKA		
MEDICAID - CFDA	689.70	
MEDICAID DIRECT SERVICE	359.93	
VILLAGE OF CERESCO		
TOBACCO & LIQUOR LICENSES	670.00	
RCPS HOT LUNCH FUND		
AUGUST EXPENSES	18,459.03	
NON-REVENUE RECEIPTS		
REFUND NE COUNCIL OF SCHOOL ADMIN	260.00	
EDUCATIONAL SERVICE UNIT #2		
PERKINS GRANT	5,530.52	
PRE-SCHOOL FEES		
FEES	180.00	
JONES BANK		
GENERAL FUND INTEREST -AUGUST	274.76	
	TOTAL AUG RECEIPTS	1,198,692.13
	TOTAL RECEIPTS	3,298,615.47
	AUG DISBURSEMENTS	1,109,705.05
SEPT 1, 2021 BOOK BALANCE		2,188,910.42

August 2021	Percent of Year Completed		100.00%			
2020-2021 RECEIPTS		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2020-2021	RECEIVED	RECEIVED	RECEIVED	% Received	% Received
ACCOUNT	ANTICIPATED	2020-2021	2020-2021	2019-2020	2020-2021	2019-2020
Property Taxes	\$7,466,374.00	\$1,043,645.65	\$7,072,545.51	\$6,877,469.32	94.73%	93.57%
Motor Vehicle Tax	\$489,778.00	\$42,147.07	\$496,409.84	\$465,691.79	101.35%	104.65%
Carline Taxes	\$3,500.00	\$0.00	\$8,334.94	\$3,015.16	238.14%	86.15%
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00		
Interest	\$10,200.00	\$274.76	4,166.50	\$10,077.73	40.85%	210.88%
Local License Fees	\$2,000.00	\$670.00	\$2,250.00	\$1,830.00	112.50%	183.00%
Other Local Receipts(Pre-School)	\$11,000.00	\$180.00	\$9,308.77	\$7,690.01	84.63%	85.44%
Fines & License Fees	\$45,000.00	\$4,556.71	\$36,104.32	\$35,269.43	80.23%	88.17%
ESU Receipts	\$0.00	\$0.00	\$252.50	\$0.00		
State Aid	\$374,718.00	\$0.00	\$374,711.00	\$466,898.00	100.00%	100.00%
Special Education	\$350,000.00	\$0.00	\$448,277.00	\$490,952.00	128.08%	163.65%
Special Education Transportation	\$20,000.00	\$0.00	\$21,504.00	\$19,812.00	107.52%	660.40%
Homestead Exemption	\$0.00	\$33,891.13	\$171,698.58	\$196,590.19		
Payments for High Ability Learners	\$6,221.00	\$0.00	\$6,613.00	\$6,569.00	106.30%	105.59%
Pro-Rate Motor Vehicles	\$17,000.00	\$0.00	\$16,167.22	\$16,928.57	95.10%	130.22%
State Apportionment	\$136,406.00	\$0.00	\$106,348.64	\$136,925.19	77.96%	136.93%
Relief to Property Tax Payers	\$0.00	\$0.00	\$356,583.46	\$358,846.78		
Other State Receipts	\$50,000.00	\$0.00	42,000.00	\$42,000.00	84.00%	
Personal Property Tax Credit	\$0.00	\$48,026.63	121,766.07	\$14,914.92		
Title I Funds	\$43,934.00	\$0.00	\$16,079.00	\$31,601.00	36.60%	71.93%
Title II, Part A ESSA (NCLB)	\$12,974.00	\$0.00	\$12,970.00	\$15,077.00	99.97%	116.21%
Other Federal Receipts	\$85,305.00	\$0.00	\$0.00	\$0.00	0.00%	
SPED IDEA Grant	\$90,000.00	\$0.00	\$126,440.00	\$89,089.00	140.49%	71.28%
EducationQuest Grant	\$5,000.00	\$0.00	\$3,000.00	\$500.00	60.00%	
Carl Perkins	\$5,500.00	\$5,530.52	\$5,680.52	\$4,017.99	103.28%	803.60%
Other Non-Revenue Receipts	\$0.00	\$260.00	\$15,083.97	\$333.43		
Ag Land Property Credit	\$0.00	\$0.00	110,271.14	\$112,794.10		
ESSER (COVID-19) Funds	\$0.00	\$0.00	\$41,409.00	\$0.00		
Sale of Property	\$200.00	\$0.00	\$8,825.00	\$620.77	4412.50%	620.77%
MIPS-Medicaid in Public Schools	\$4,600.00	\$1,049.63	\$9,131.39	\$5,223.48	198.51%	
Transfer from Other Fund/ Imprest	\$0.00	\$0.00	\$25,009.52	\$0.00		
Cash Balance Dissolved/Merged Districts	\$0.00	\$0.00	\$0.00	\$15.43		
Insurance Adjustments	\$0.00	\$0.00	\$0.00	\$924.00		
TOTAL	\$9,229,710.00	\$1,180,232.10	\$9,668,940.89	\$9,411,676.29	104.76%	105.45%
2020-2021 DISBUREMENTS		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2020-2021	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed
CATEGORY	BUDGET	2020-2021	2020-2021	2019-2020	2020-2021	2019-2020
Instructional Services	\$4,693,420.00	\$325,862.99	\$4,142,632.66	\$4,212,080.01	88.26%	91.70%
Special Education	\$1,716,653.00	\$90,286.69	\$1,285,137.72	\$1,228,627.56	74.86%	76.51%
Guidance	\$233,578.00	\$18,783.93	223,541.46	\$175,013.74	95.70%	78.28%
School Health Nurse	\$83,527.00	\$5,069.07	68,261.35	\$0.00	81.72%	
Safety & Security	\$20,848.00	\$0.00	\$10,165.68	\$20,190.42	48.76%	96.85%
Activities	\$121,700.00	\$698.74	\$61,917.41	\$67,905.21	50.88%	54.24%
Media, Audio Visual, Technology	\$564,875.00	\$49,652.67	\$735,281.88	\$449,480.72	130.17%	87.33%
General Administration	\$502,973.00	\$27,912.55	\$441,465.69	\$444,010.45	87.77%	96.95%
School Administration	\$596,624.00	\$53,886.08	568,207.75	\$526,149.68	95.24%	91.25%
Business	\$130,000.00	\$118,975.59	186,198.09	\$214,362.60	143.23%	71.70%
Operation of Plant	\$789,234.00	\$60,496.56	527,965.73	\$614,753.66	66.90%	77.03%
Maintenance of Plant	\$637,611.00	\$110,103.27	817,145.52	\$603,415.28	128.16%	99.11%
Pupil Transportation	\$598,751.00	\$35,766.04	\$221,449.27	\$421,645.24	36.99%	79.49%
Grants Includes Covid Expenses/ESSRS	\$96,883.00	\$118,751.84	\$615,171.75	\$66,227.57	634.96%	119.38%
Transfers	\$10,000.00	\$75,000.00	\$75,000.00	\$275,000.00	750.00%	2750.00%
TOTAL	\$10,796,677.00	\$1,091,246.02	\$9,979,541.96	\$9,318,862.14	92.43%	89.43%

RAYMOND CENTRAL PUBLIC SCHOOLS

Student Activities Account Balances - August 2021

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Balance</u>
Class of 2028 V	577.14	0.00	0.00	577.14
Class of 2029 V	348.12	0.00	0.00	348.12
Class of 2030 V	338.19	0.00	0.00	338.19
Class of 2031 V	298.49	0.00	0.00	298.49
Class of 2032 V	308.42	0.00	0.00	308.42
Class of 2033 V	358.03	0.00	0.00	358.03
APEX	169.05	200.00	0.00	369.05
ART CLUB	100.00	0.00	0.00	100.00
Service Fees (Activity Acct)	402.71	44.86	0.00	447.57
Class 2020	0.00	0.00	0.00	0.00
Class 2021	383.29	0.00	0.00	383.29
Class 2022	1,676.34	0.00	0.00	1,676.34
Class 2023	54.75	0.00	0.00	54.75
Class 2024	264.96	0.00	0.00	264.96
Class of 2027	1,863.49	0.00	0.00	1,863.49
Class of 2028 C	278.64	0.00	0.00	278.64
Class of 2029 C	227.98	0.00	0.00	227.98
Class of 2030 C	348.12	0.00	0.00	348.12
Class of 2031 C	487.82	0.00	0.00	487.82
Class of 2032 C	328.27	0.00	0.00	328.27
Class of 2033 C	318.34	0.00	0.00	318.34
Athletics	104,246.35	5,528.75	5,516.24	104,258.86
Boys BB	421.57	0.00	0.00	421.57
Cross Country	507.98	0.00	0.00	507.98
Baseball	260.26	590.64	0.00	850.90
Football	3,356.05	4,995.00	0.00	8,351.05
Girls BB	2,708.92	0.00	789.75	1,919.17
Golf Activity	1,068.91	0.00	0.00	1,068.91
Softball	3,413.30	2,651.57	0.00	6,064.87
Track	885.80	0.00	0.00	885.80
VolleyBall	4,146.47	1,445.00	156.99	5,434.48
Weight Room	(1,131.00)	0.00	0.00	(1,131.00)
Wrestling	4,633.84	0.00	0.00	4,633.84
Spanish Club	1,086.83	8.00	0.00	1,094.83
Life Skills	2.41	0.00	0.00	2.41
Ceresco Book Fair	87.75	0.00	0.00	87.75
Ceresco Box Tops	392.49	0.00	0.00	392.49
Ceresco Field Trips	2,994.32	0.00	0.00	2,994.32
Ceresco Playground	1,462.75	0.00	0.00	1,462.75
Ceresco Pop	(34.37)	0.00	0.00	(34.37)
Elem Fines	516.05	0.00	0.00	516.05
Elem PE	2,167.50	0.00	0.00	2,167.50
Elem Pictures	2,997.11	0.00	0.00	2,997.11
Elem Prof Development	2,252.44	0.00	0.00	2,252.44
Elem Reading Promotion	548.06	0.00	0.00	548.06
Elem Student Council	483.85	0.00	0.00	483.85
JH Boys BB	15.31	0.00	0.00	15.31
JH Football	233.34	0.00	0.00	233.34
JH Girls BB	67.68	0.00	0.00	67.68
JH Student Council	299.95	0.00	0.00	299.95

JH Track	551.94	0.00	0.00	551.94
JH Volleyball	571.49	0.00	0.00	571.49
Computer	7,842.91	0.00	0.00	7,842.91
HS Pop	2.72	0.00	0.00	2.72
HS Caring Shelves	2,372.82	0.00	0.00	2,372.82
AP Funds	34,695.81	0.00	0.00	34,695.81
Fines	1,476.58	85.00	0.00	1,561.58
HAL	59.66	0.00	0.00	59.66
Hot Lunch	347.63	0.00	0.00	347.63
Pre-Kindergarten	2,866.52	0.00	848.96	2,017.56
PTO	1,363.38	0.00	0.00	1,363.38
Restitution	326.81	0.00	0.00	326.81
Staff Inservice	854.92	0.00	0.00	854.92
Testing	3,969.23	126.00	0.00	4,095.23
TFK - Ceresco	1,250.92	0.00	0.00	1,250.92
TFK - Valparaiso	4,150.62	0.00	0.00	4,150.62
Val Book Fair	9,522.93	0.00	0.00	9,522.93
Val Box Tops	3,232.89	0.00	0.00	3,232.89
Val Field Trips	6,022.24	0.00	0.00	6,022.24
Val In-Service	3,214.81	0.00	0.00	3,214.81
Val Movie Night	3,310.84	0.00	0.00	3,310.84
Val Office Book Fund	953.25	0.00	0.00	953.25
Culinary Snack Cart	1,245.57	0.00	0.00	1,245.57
Val Pop	1,074.88	0.00	0.00	1,074.88
College Access Grant	0.00	0.00	0.00	0.00
Annual	8,909.50	4,674.00	3,156.65	10,426.85
Band	291.43	423.00	0.00	714.43
Band Trip	10,669.76	0.00	0.00	10,669.76
Cheerleaders	4,418.47	238.81	145.43	4,511.85
Choir	14,237.02	0.00	0.00	14,237.02
DI	4,614.68	0.00	0.00	4,614.68
Drama Act	2,312.27	0.00	0.00	2,312.27
Drill Team	93.10	434.83	0.00	527.93
FBLA Act	3,093.27	492.50	0.00	3,585.77
FFA Act	7,298.39	650.00	0.00	7,948.39
JR Achievements	629.57	0.00	0.00	629.57
Kindness Acct	22,208.56	0.00	6,422.00	15,786.56
Library	2,420.16	0.00	0.00	2,420.16
Mock Trial	380.96	0.00	0.00	380.96
National Honor Society	37.45	0.00	0.00	37.45
Rain Garden	459.50	0.00	0.00	459.50
RC PACTS	176.16	0.00	0.00	176.16
SADD	61.17	0.00	0.00	61.17
Social Justice	194.12	0.00	0.00	194.12
Speech	6,542.70	10.00	137.00	6,415.70
Student Council	3,702.89	0.00	0.00	3,702.89
Tonettes	159.86	0.00	0.00	159.86
RC Foundation	0.00	0.00	0.00	0.00
Concessions	23,481.76	0.00	0.00	23,481.76
RC Concessions	211.40	26.00	526.66	(289.26)
Student Pop	1,187.28	0.00	189.66	997.62
Professional Development	18,223.11	0.00	1,126.27	17,096.84

RAYMOND CENTRAL PUBLIC SCHOOLS
Student Fees Account Balances - August 2021

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Balance</u>
Activity Pass	205.00	360.00	0.00	565.00
Service Fees (Student Fees)	42.54	163.69	15.92	190.31
Ag-Ed Labs	2,086.04	445.00	0.00	2,531.04
Art Class	607.20	10.00	0.00	617.20
Band Dry Cleaning	176.72	165.00	0.00	341.72
Band Repair/Rental	1,641.48	400.00	574.16	1,467.32
Choir Dry Cleaning	433.10	0.00	0.00	433.10
Chromebooks	(311.40)	9,497.80	0.00	9,186.40
Computer Science	260.00	30.00	0.00	290.00
Drama	396.00	0.00	0.00	396.00
FBLA	1,504.03	300.00	0.00	1,804.03
FFA	391.84	150.00	0.00	541.84
Foods Class	2,025.70	600.00	0.00	2,625.70
Mock Trial	450.01	0.00	0.00	450.01
NFL	15.00	0.00	0.00	15.00
Skills USA	1,925.95	0.00	0.00	1,925.95
Speech	(514.79)	0.00	0.00	(514.79)
Sports Fees	5,670.22	7,280.00	0.00	12,950.22
Tech Ed	3,856.79	500.00	0.00	4,356.79

RAYMOND CENTRAL PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION
July 31, 2021

	7/1/2021 Thru 7/31/2021	7/01/2020 Thru 7/31/2020
Bank Balance - Beginning of month	\$3,092,561.66	\$3,725,542.75
Deposits	\$219,112.16	\$193,584.20
Interest	\$275.11	\$1,025.50
Less Total Warrants	<u>-\$1,090,423.66</u>	<u>-\$849,193.71</u>
Bank Balance - End of Month	\$2,221,525.27	\$3,070,958.74
Plus Outstanding Deposits	\$0.00	\$0.00
Less Outstanding Checks	-\$121,601.93	-\$90,183.83
Book Balance - End of month	<u>\$2,099,923.34</u>	<u>\$2,980,774.91</u>

**RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT AUGUST 1, 2021**

GENERAL FUND

Cash Balance - July 1, 2021		2,963,163.17
July Receipts		219,112.16
July Interest Earned		275.11
	Total	\$3,182,550.44
July Disbursements		<u>-1,082,627.10</u>
	Cash Balance - Aug 1, 2021	\$2,099,923.34

LUNCH FUND

Cash Balance - July 1, 2021		186,734.04
July Receipts		41,209.69
July Interest Earned		10.02
	Total	227,953.75
July Disbursements		<u>-58,868.47</u>
	Cash Balance - Aug 1, 2021	\$169,085.28

BUILDING/SINKING FUND

Cash Balance - July 1, 2021		1,040,124.61
July Receipts		9,840.37
July Interest Earned		103.09
	Total	1,050,068.07
July Disbursements		-2,069.43
	Cash Balance - Aug 1, 2021	\$1,047,998.64
Certificate of Deposit + Interest		<u>\$557,394.85</u>
	Combined Balance - Aug 1, 2021	\$1,605,393.49

HIGH SCHOOL BOND FUND

Cash Balance - July 1, 2021		659,603.03
July Receipts		19,878.80
July Interest Earned		82.63
	Total	679,564.46
July Disbursements		<u>0.00</u>
	Cash Balance - Aug 1, 2021	\$679,564.46

DEPRECIATION FUND

Cash Balance - July 1, 2021		1,060,565.06
July Receipts		0.00
July Interest Earned		261.51
	Total	\$1,060,826.57
July Disbursements		<u>\$0.00</u>
	Cash Balance - Aug 1, 2021	\$1,060,826.57
Certificate of Deposit + Interest		<u>\$627,022.42</u>
	Combined Balance - Aug 1, 2021	\$1,687,848.99

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Cash Balance - July 1, 2021		10,471.37
July Receipts		<u>\$0.00</u>
July Interest Earned		<u>\$0.69</u>
	Total	\$10,472.06
July Disbursements		<u>\$0.00</u>
	Cash Balance - Aug 1, 2021	\$10,472.06

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Cash Balance - July 1, 2021		34,975.08
July Receipts		<u>\$0.00</u>
July Interest Earned		<u>2.87</u>
	Total	\$34,977.95
July Disbursements		<u>\$0.00</u>
	Cash Balance - Aug 1, 2021	\$34,977.95
Certificate of Deposit + Interest		<u>\$16,110.07</u>
	Combined Balance - Aug 1, 2021	\$51,088.02

TAXES - 2020-2021

Taxes Budgeted	\$7,466,374.00	
Taxes Received	<u>\$6,028,898.86</u>	7/31/2021: 80.75% Received
Balance	\$1,437,475.14	7/31/2020: 79.98% Received

**RAYMOND CENTRAL PUBLIC SCHOOLS
GENERAL FUND RECEIPTS AND DISBURSEMENTS - JULY 2021**

JULY 1, 2021 BOOK BALANCE		2,963,163.17
LANCASTER COUNTY TREASURER		
TAXES	53,997.72	
MOTOR VEHICLE TAXES	25,448.68	
FINES & FEES	1,123.86	
HOMESTEAD EXEMPTION	15,593.46	
MOTOR VEHICLE PRO RATE	2,437.14	
SAUNDERS COUNTY TREASURER		
TAXES	76,698.75	
MOTOR VEHICLE TAXES	19,680.11	
FINES & FEES	1,166.78	
HOMESTEAD EXEMPTION	-162.61	
PERSONAL PROPERTY TAX CREDIT	1,827.15	
SEWARD COUNTY TREASURER		
TAXES	2,988.76	
FINES & FEES	155.68	
HOMESTEAD EXEMPTION	280.04	
MOTOR VEHICLE PRO RATE	59.28	
BUTLER COUNTY TREASURER		
FINES & FEES	20.39	
MOTOR VEHICLE PRO RATE	4.09	
RCPS HOT LUNCH FUND		
FEBRUARY EXPENSES	17,642.88	
EDUCATIONAL SERVICE UNIT #2		
PERKINS GRANT	150.00	
JONES BANK		
GENERAL FUND INTEREST - JULY	275.11	
	TOTAL JUNE RECEIPTS	219,387.27
	TOTAL RECEIPTS	3,182,550.44
	JUNE DISBURSEMENTS	1,082,627.10
AUGUST 1, 2021 BOOK BALANCE		2,099,923.34

RAYMOND CENTRAL PUBLIC SCHOOLS
Student Activities Account Balances - July 2021

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Revenues</u>	<u>Expenses</u>	<u>Balance</u>
Class of 2028 V	577.14	0.00	0.00	577.14
Class of 2029 V	348.12	0.00	0.00	348.12
Class of 2030 V	338.19	0.00	0.00	338.19
Class of 2031 V	298.49	0.00	0.00	298.49
Class of 2032 V	308.42	0.00	0.00	308.42
Class of 2033 V	358.03	0.00	0.00	358.03
APEX	169.05	0.00	0.00	169.05
ART CLUB	100.00	0.00	0.00	100.00
Service Fees (Activity Acct)	385.05	47.61	29.95	402.71
Class 2020	0.00	0.00	0.00	0.00
Class 2021	383.29	0.00	0.00	383.29
Class 2022	1,676.34	0.00	0.00	1,676.34
Class 2023	54.75	0.00	0.00	54.75
Class 2024	264.96	0.00	0.00	264.96
Class of 2027	1,863.49	0.00	0.00	1,863.49
Class of 2028 C	278.64	0.00	0.00	278.64
Class of 2029 C	227.98	0.00	0.00	227.98
Class of 2030 C	348.12	0.00	0.00	348.12
Class of 2031 C	487.82	0.00	0.00	487.82
Class of 2032 C	328.27	0.00	0.00	328.27
Class of 2033 C	318.34	0.00	0.00	318.34
Athletics	102,640.71	2,772.61	1,166.97	104,246.35
Boys BB	1,597.42	0.00	1,175.85	421.57
Cross Country	507.98	0.00	0.00	507.98
Baseball	260.26	0.00	0.00	260.26
Football	3,134.05	650.00	428.00	3,356.05
Girls BB	1,808.92	900.00	0.00	2,708.92
Golf Activity	1,068.91	0.00	0.00	1,068.91
Softball	3,863.30	0.00	450.00	3,413.30
Track	885.80	0.00	0.00	885.80
VolleyBall	6,979.27	270.00	3,102.80	4,146.47
Weight Room	(1,131.00)	0.00	0.00	(1,131.00)
Wrestling	5,233.84	0.00	600.00	4,633.84
Spanish Club	1,086.83	0.00	0.00	1,086.83
Life Skills	2.41	0.00	0.00	2.41
Ceresco Book Fair	87.75	0.00	0.00	87.75
Ceresco Box Tops	392.49	0.00	0.00	392.49
Ceresco Field Trips	2,994.32	0.00	0.00	2,994.32
Ceresco Playground	1,462.75	0.00	0.00	1,462.75
Ceresco Pop	(34.37)	0.00	0.00	(34.37)
Elem Fines	516.05	0.00	0.00	516.05
Elem PE	2,167.50	0.00	0.00	2,167.50
Elem Pictures	2,997.11	0.00	0.00	2,997.11
Elem Prof Development	2,252.44	0.00	0.00	2,252.44
Elem Reading Promotion	548.06	0.00	0.00	548.06
Elem Student Council	483.85	0.00	0.00	483.85
JH Boys BB	15.31	0.00	0.00	15.31
JH Football	233.34	0.00	0.00	233.34
JH Girls BB	67.68	0.00	0.00	67.68
JH Student Council	299.95	0.00	0.00	299.95

JH Track	551.94	0.00	0.00	551.94
JH Volleyball	571.49	0.00	0.00	571.49
Computer	7,842.91	0.00	0.00	7,842.91
HS Pop	(31.89)	34.61	0.00	2.72
HS Caring Shelves	2,372.82	0.00	0.00	2,372.82
AP Funds	34,695.81	0.00	0.00	34,695.81
Fines	1,476.58	0.00	0.00	1,476.58
HAL	59.66	0.00	0.00	59.66
Hot Lunch	347.63	0.00	0.00	347.63
Pre-Kindergarten	2,962.46	0.00	95.94	2,866.52
PTO	1,363.38	0.00	0.00	1,363.38
Restitution	326.81	0.00	0.00	326.81
Staff Inservice	854.92	0.00	0.00	854.92
Testing	3,969.23	0.00	0.00	3,969.23
TFK - Ceresco	1,250.92	0.00	0.00	1,250.92
TFK - Valparaiso	4,150.62	0.00	0.00	4,150.62
Val Book Fair	9,522.93	0.00	0.00	9,522.93
Val Box Tops	3,232.89	0.00	0.00	3,232.89
Val Field Trips	6,022.24	0.00	0.00	6,022.24
Val In-Service	3,214.81	0.00	0.00	3,214.81
Val Movie Night	3,310.84	0.00	0.00	3,310.84
Val Office Book Fund	953.25	0.00	0.00	953.25
Culinary Snack Cart	1,245.57	0.00	0.00	1,245.57
Val Pop	1,074.88	0.00	0.00	1,074.88
College Access Grant	0.00	0.00	0.00	0.00
Annual	8,909.50	0.00	0.00	8,909.50
Band	291.43	0.00	0.00	291.43
Band Trip	10,669.76	0.00	0.00	10,669.76
Cheerleaders	3,371.93	2,558.54	1,512.00	4,418.47
Choir	14,237.02	0.00	0.00	14,237.02
DI	4,614.68	0.00	0.00	4,614.68
Drama Act	2,312.27	0.00	0.00	2,312.27
Drill Team	93.10	0.00	0.00	93.10
FBLA Act	3,148.25	145.00	199.98	3,093.27
FFA Act	7,354.43	0.00	56.04	7,298.39
JR Achievements	629.57	0.00	0.00	629.57
Kindness Acct	22,208.56	0.00	0.00	22,208.56
Library	2,420.16	0.00	0.00	2,420.16
Mock Trial	380.96	0.00	0.00	380.96
National Honor Society	37.45	0.00	0.00	37.45
Rain Garden	459.50	0.00	0.00	459.50
RC PACTS	176.16	0.00	0.00	176.16
SADD	61.17	0.00	0.00	61.17
Social Justice	194.12	0.00	0.00	194.12
Speech	6,342.70	200.00	0.00	6,542.70
Student Council	3,671.79	31.10	0.00	3,702.89
Tonettes	159.86	0.00	0.00	159.86
RC Foundation	0.00	0.00	0.00	0.00
Concessions	23,481.76	0.00	0.00	23,481.76
RC Concessions	211.40	0.00	0.00	211.40
Student Pop	1,177.31	76.43	66.46	1,187.28
Professional Development	19,778.09	0.00	1,554.98	18,223.11

RAYMOND CENTRAL PUBLIC SCHOOLS
Student Fees Account Balances - July 2021

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Expenses</u>	<u>Balance</u>
Activity Pass	205.00	0.00	0.00	205.00
Service Fees (Student Fees)	40.79	0.00	1.75	42.54
Ag-Ed Labs	2,086.04	0.00	0.00	2,086.04
Art Class	607.20	0.00	0.00	607.20
Band Dry Cleaning	176.72	0.00	0.00	176.72
Band Repair/Rental	1,641.48	0.00	0.00	1,641.48
Choir Dry Cleaning	433.10	0.00	0.00	433.10
Chromebooks	(311.40)	0.00	0.00	(311.40)
Computer Science	260.00	0.00	0.00	260.00
Drama	396.00	0.00	0.00	396.00
FBLA	1,504.03	0.00	0.00	1,504.03
FFA	391.84	0.00	0.00	391.84
Foods Class	2,025.70	0.00	0.00	2,025.70
Mock Trial	450.01	0.00	0.00	450.01
NFL	15.00	0.00	0.00	15.00
Skills USA	1,925.95	0.00	0.00	1,925.95
Speech	(514.79)	0.00	0.00	(514.79)
Sports Fees	5,670.22	0.00	0.00	5,670.22
Tech Ed	3,856.79	0.00	0.00	3,856.79

RAYMOND CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING SEPTEMBER 15, 2021

General Fund - Report of Bills Paid August 2021

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1 08/16/2021	Windstream	Phones / Faxes	849.32
2 08/20/2021	Arica Z. Carlson	Interpreting Services 8/4/21	90.00
3 08/20/2021	Arrow Striping, Inc	HS Parking Lot Pavement Marking/Paint	5,000.00
4 08/20/2021	ASI	Payflex Admin Fees	50.00
5 08/20/2021	Bauer Built Tire & Service	Repair Flat Tire - bus 19B	68.50
6 08/20/2021	Butler Public Power District	Electricity V	2,889.10
7 08/20/2021	Cheryl Rieck	Reimb: All Staff Meeting 8/6/21 Supplies	170.26
8 08/20/2021	Conservation Services Company, LLC	Pipe Work Waterway HS	2,173.34
9 08/20/2021	Donald R. Prentice	Extermination Service	190.00
10 08/20/2021	Facility Advocates	HVAC - Progress Payt - ESSRS II \$	95,000.00
11 08/20/2021	Genesis Contracting Group,LLC	Payment 2 PreK Portable Constr.	70,000.00
12 08/20/2021	Kiner Supply Company	Repair Supplies HS	193.50
13 08/20/2021	Marvin Hellerich	Lockers for Portable PreK Classroom	3,500.00
14 08/20/2021	Menards Lincoln	Maintenance Supplies HS, C	261.27
15 08/20/2021	Michael Henderson	July Mowing HS	405.00
16 08/20/2021	NCSA	Conference Registration R. Parks	150.00
17 08/20/2021	Norris Public Power	Electricity HS	9,634.28
18 08/20/2021	Oak Valley Lumber Co	Building Maint Supplies	538.19
19 08/20/2021	Omaha Public Power Dist	Electricity C	2,583.05
20 08/20/2021	Otte Oil & Propane Inc.	Propane Bus Barn	819.16
21 08/20/2021	Pioneer Manufacturing Company	Bus Barn	95.85
22 08/20/2021	Pioneer Printing Inc.	HS office- receipt forms	881.29
23 08/20/2021	PowerSchool Group LLC	Applicant Tracking Annual Fee	1,405.26
24 08/20/2021	R & B Contractors	Concrete repair HS sidewalk by New Gym	1,980.00
25 08/20/2021	Randall J. Rieck	Rock- Portable Area	454.29
26 08/20/2021	RCPS District 161	Payroll	596,549.52
27 08/20/2021	Sam's Club MC/SYNCB	21-22 Membership/Clinic/ GoldCard	135.00
28 08/20/2021	Sarah McClure	Interpreting Services 8/10/21	90.00
29 08/20/2021	Saunders County Youth Services	Attendance Officer Assistance	689.00
30 08/20/2021	Scott Tvrdy	July Mowing C, V	720.00
31 08/20/2021	Trane US Inc	Equipment Service	615.00
32 08/20/2021	U. S. Bank Equipment Finance	Photo Copiers Lease	2,600.72
33 08/20/2021	Village Of Ceresco	Utilities C	308.78
34 08/20/2021	Village Of Valparaiso	Electricity V Ball Fields 3/1 to 4/30/21	527.63
35 08/20/2021	Village Of Valparaiso	Utilities V	262.37
36 08/20/2021	Wahoo-Waverly-Ashland Newspaper	Publications	704.76
37 08/20/2021	Waste Connections Co	Garbage HS, V	511.75
38 08/27/2021	Alternative Service & Repair	Bus Service and Repairs, DOT Inspect.	2,908.67
39 08/27/2021	Aqua Systems	Parts&Install Water Cooler/Filters V,	1,066.25
40 08/27/2021	Aqua Systems	Parts&Install Water Cooler/Filters PreK	1,690.00
41 08/27/2021	Brooke L. Cheleen	July 2021 SPED Therapy (PT)	641.84
42 08/27/2021	City Clock Co.	Time Cards	161.00
43 08/27/2021	Demco	SummerSchool Supplies	34.13
44 08/27/2021	Dianne Coffin	Early Childhood SPED Teacher	1,702.56
45 08/27/2021	DIODE TECHNOLOGIES	2 Phones HS	430.00
46 08/27/2021	EdClub Inc.	Typing Club Licenses	760.00
47 08/27/2021	Educational Service Unit #2	CPI Training	198.00
48 08/27/2021	Educational Service Unit #2	New Teacher Academy	100.00
49 08/27/2021	Educational Service Unit #2	Title 1 Training	175.00
50 08/27/2021	Home Depot Pro	Maint. Supplies	2,561.75
51 08/27/2021	Intermedia.net, INC	Phone Service	249.33
52 08/27/2021	Kelly Supply Company	Building Maint C	54.33
53 08/27/2021	Kiner Supply Company	Maintenance/Plumbing Supplies HS,C,V	678.99
54 08/27/2021	Liberty Lawn & Landscape	Lawn Treatment#3, Fungicide	1,260.00
55 08/27/2021	M C Enterprises	Repairs to Tower C	160.00
56 08/27/2021	Menards Lincoln	Building Maint C	133.59
57 08/27/2021	Midwest Alarm Services	Fire Alarm Monitoring Aug-Oct V	111.24

58	08/27/2021	Midwest Technology Products	Technology Supplies HS	40.24
59	08/27/2021	Monica Blank	Reimbursement Summer School Supplies	50.00
60	08/27/2021	Nebraska/Central Equipment, Inc	Bus Maint.	27.77
61	08/27/2021	Office Depot	Office Chair C, BOE Supplies	329.95
62	08/27/2021	Pavey, Seth	Summer Work with JS thru July 30	217.00
63	08/27/2021	Perry Guthery Haase & Gessford P.C.	Legal Services	954.00
64	08/27/2021	Pitney Bowes(Postage)	Ink for Postage Machine HS	254.97
65	08/27/2021	Precision Alignment LLC	Align Pumps V	350.00
66	08/27/2021	Really Good Stuff Inc.	school supplies 4th C	296.78
67	08/27/2021	Ron's Rolloffs Inc.	Garbage/Rolloff HS	439.89
68	08/27/2021	School Specialty Supply	Valparaiso Office Supplies	152.93
69	08/27/2021	School Specialty Supply	Classroom Supplies 4th, C	86.49
70	08/27/2021	School Specialty Supply	Classroom Supplies 4th V	11.69
71	08/27/2021	School Specialty Supply	Materials for 2nd	188.41
72	08/27/2021	School Specialty/Classroom Direct	Classroom supplies	3.05
73	08/27/2021	TROX CDI Dallas LLC	Table Top Surge Outlet	55.31
74	08/27/2021	US Bank	Board Supplies	81.94
75	08/27/2021	US Bank	Privacy Screen for Allison	126.95
76	08/27/2021	US Bank	5 Port Switch for Allie's Lab	15.98
77	08/27/2021	US Bank	Stand Up desk 2nd - C	69.99
78	08/27/2021	US Bank	Amazon-Music Appreciation Class HS	17.99
79	08/27/2021	US Bank	Internet ports for room 402	26.98
80	08/27/2021	US Bank	Sped Supplies, Supt Office Supplies	369.98
81	08/27/2021	US Bank	Repair Supplies Lockers C	213.35
82	08/27/2021	US Bank	Accounting Software Training CR,PB	380.80
83	08/27/2021	US Bank	Background Checks	15.50
84	08/27/2021	Wahoo Newspaper	Wahoo Subscription	192.19
85	08/27/2021	William V. MacGill & Co	SpEd Supplies -Gloves	190.62
86	08/31/2021	AccuTrain	8 Books for Teacher Leadership Team	171.74
87	08/31/2021	American Fence Co	Install Posts/ Fence PreK	4,655.00
88	08/31/2021	Apple Inc	Apple Technology HS	11,845.98
89	08/31/2021	Brown, Charlene	Elem. Vocal Music Supplies	150.00
90	08/31/2021	Carolyn Enevoldsen	Reimb Bookcases -Speech and HS English	392.00
91	08/31/2021	Cengage Learning	HS Curriculum	781.00
92	08/31/2021	Dietze Music	Percussion clamps, Music Apprec. Supplie	155.75
93	08/31/2021	Donald R. Prentice	Extermination Service	190.00
94	08/31/2021	Eakes	Ceresco Office Supplies	728.33
95	08/31/2021	Eakes Office Solutions	Custodial Supplies HS, V, C	15,456.23
96	08/31/2021	Electronic Contracting Company	Lightning Damage Repair HS	3,931.80
97	08/31/2021	EMC Insurance	Liability Premium 21-22SY	117,039.00
98	08/31/2021	Intermedia.net, INC	Phone Service	903.18
99	08/31/2021	J. W. Pepper & Son Inc.	HS Vocal Music Supplies	129.00
100	08/31/2021	Michael Henderson	August Lawn Mowing at HS	405.00
101	08/31/2021	Midwest Petroleum Equipment	Bus Maintenance	142.50
102	08/31/2021	NE Public Health Environmental Laboratory	Water Testing HS	430.00
103	08/31/2021	Nebraska Safety Center	Transportation Class - BS	100.00
104	08/31/2021	Nebraska State fire Marshal Agency	Boiler Inspections HS, C, V	324.00
105	08/31/2021	Notary Division	Renewal Fee CR	30.00
106	08/31/2021	NWEA	MAP Licenses SPED	250.00
107	08/31/2021	Omaha Public Power Dist	Electricity C	2,732.40
108	08/31/2021	Otte Oil & Propane Inc.	Propane V	347.25
109	08/31/2021	Pitney Bowes(Lease)	Postage Machine HS Lease	159.57
110	08/31/2021	Poster Compliance Center	Labor Law Posters	203.85
111	08/31/2021	Ralston Public School	SPED Hearing Impaired Summer 2021	308.36
112	08/31/2021	RC Athletics	Transfer From General Fund	75,000.00
113	08/31/2021	RC College Access Grant	Transfer Balance to Stud Activities Acct	631.89
114	08/31/2021	SFM	WC Premium 21-22	21,768.00
115	08/31/2021	Smartwave Technologies	WiFi 5 yr Subscription	1,944.85
116	08/31/2021	U. S. Bank Equipment Finance	Photo Copiers Lease	6,316.09
117	08/31/2021	Whittemore Sprinkler Company	Control Valves Repair HS	289.63

Hot Lunch Fund - Report of Bills Paid August 2021

1 08/06/2021	RevTrak	Revtrak Fees HL	18.98
2 08/20/2021	Heavican Electric	Installation Wiring Steamer at Ceresco	1,175.00
3 08/20/2021	RCPS District 161	HL Payroll	18,459.03
4 08/27/2021	US Bank	Office Chair- HS Kitchen	149.99
5 08/30/2021	Cash-Wa Distributing	Hot Lunch Food	17,394.77
6 08/30/2021	Donahue, Kristine	HL Refund Delaney and Dawson	153.90
7 08/30/2021	JoAnn Lopez	HL Refund	13.45
8 08/30/2021	Kim Hudson	Lunch Refund Kelsy	27.65
9 08/30/2021	Patty Hudson	Reimbursement Supplies HL	249.09
10 08/30/2021	Sysco Lincoln	Hot Lunch- Food	2,056.56
11 08/30/2021	TechMasters Heating & Air	Repairs HL HS Freezer/Ice Mach	1,394.30
12 08/30/2021	US Foods Inc.	Hot Lunch Food	54.95

RAYMOND CENTRAL PUBLIC SCHOOLS
Student Activities Checks - August 2021

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Athletics	08/06/2021	RevTrak	Athletics	29.95
Athletics	08/16/2021	Terry, Graver	8/16 SB Jamboree Ump	65.00
Athletics	08/16/2021	Steve, King	8/16 SB Jamboree Ump	65.00
Athletics	08/20/2021	Sam's Club MC/SYNCB	Athletics	10.54
Athletics	08/20/2021	Foote, Jeremy	8/20 FB Scrimmage Official	50.00
Athletics	08/20/2021	Burmood, Adam	8/20 FB Scrimmage Official	50.00
Athletics	08/20/2021	Fitzke, Tyler	8/20 FB Scrimmage Official	50.00
Athletics	08/20/2021	Patrick, CLare	8/20 FB Scrimmage Official	50.00
Athletics	08/20/2021	Baker, Andy	8/20 VB Scrimmage Official	70.00
Athletics	08/20/2021	Keeney, Paul	8/20 VB Scrimmage Official	70.00
Girls BB	08/20/2021	Holiday Inn Kearney	Hotel Bill for Girls Baksetball Camp	789.75
Student Pop	08/20/2021	Sam's Club MC/SYNCB	Student Pop AS	189.66
Professional Development	08/20/2021	Sam's Club MC/SYNCB	Professional Development	86.39
Professional Development	08/20/2021	Sam's Club MC/SYNCB	Professional Development	45.16
Professional Development	08/20/2021	Sam's Club MC/SYNCB	Professional Development	142.40
Professional Development	08/20/2021	Sam's Club MC/SYNCB	Professional Development	164.54
Professional Development	08/20/2021	Raymono` s Pizza	Professional Development	687.78
Pre-Kindergarten	08/20/2021	Carlson, Kendra	classroom supplies	79.96
Pre-Kindergarten	08/20/2021	Carlson, Kendra	classroom supplies	64.91
Pre-Kindergarten	08/20/2021	Carlson, Kendra	classroom supplies	144.14
Pre-Kindergarten	08/20/2021	Teacher Created Resources	bulletin board supplies	186.31
Pre-Kindergarten	08/20/2021	Really Good Stuff Inc.	book pouches	239.78
Pre-Kindergarten	08/20/2021	Really Good Stuff Inc.	bulletin board paper	133.86
VolleyBall	08/26/2021	US Bank	1 Volleyball Wheeled Cart	129.99
Athletics	08/27/2021	Placke, Andrew	NCA Membership Reimbursement	70.00
Athletics	08/27/2021	Fred, Spale	NCA Membership and Clinic	100.00
Athletics	08/27/2021	Student Assurance Services, Inc	Athletics	1,095.75
VolleyBall	08/27/2021	Sports Express	VB Jersey repair	27.00
Annual	08/27/2021	US Bank	Yearbook Payment	3,156.65
Cheerleaders	08/27/2021	Spohr, Shay	signs	145.43
Kindness Acct	08/27/2021	Youth Frontiers Inc.	Kindness Acct	3,070.00
Speech	08/27/2021	Prepd LLC	Updating Prepd Extemp Software -Speec	137.00
RC Concessions	08/27/2021	Del Gould Meat Co., Inc	Concessions Hot Dogs / Hamburgers	279.66
RC Concessions	08/27/2021	Nebraska HS Sports Hall of Fame	SB Jamboree Payment 8/16/21	247.00
Athletics	08/31/2021	Merrill, Jeff	9/3 FB Official	100.00
Athletics	08/31/2021	NCC @ Fort Calhoun	21-22 Membership Fees/Dues	540.00
Athletics	08/31/2021	Schoenfelder, Joe	9/3 FB Official	100.00
Athletics	08/31/2021	Westring, Derek	9/3 FB Official	100.00
Athletics	08/31/2021	Turner, Phil	9/3 FB Official	100.00
Athletics	08/31/2021	Arasmith, Clete	9/3 FB Official	100.00
Athletics	08/31/2021	Electronic Contracting Company	Athletics	2,700.00
Kindness Acct	08/31/2021	Jumpstart Pre K RCPS	Transfer money to Jump Start/ Kind.	3,352.00

RAYMOND CENTRAL PUBLIC SCHOOLS
Student Fees Checks - August 2021

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Service Fees	08/20/2021	RevTrak	Service Fees (Student Fees)	15.92
Band Repair	08/20/2021	CGSMusic	Summer Instrument Repairs	574.16

RAYMOND CENTRAL PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING SEPTEMBER 15, 2021

General Fund - Report of Bills Paid July 2021

<u>Check Date</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Amount</u>
1 07/09/2021	ASI	Payflex Admin Fees	50.00
2 07/09/2021	Awards Unlimited Inc	Name plate-Derek Matulka	14.04
3 07/09/2021	Commonwealth Electric Company	Lighting Repair Hall HS	297.50
4 07/09/2021	Computers Etc.	Screen Wipes - Mobile Devices	31.00
5 07/09/2021	Donald R. Prentice	Extermination Service	190.00
6 07/09/2021	Eakes Office Solutions	Custodial Supplies HS, V	1,768.80
7 07/09/2021	Facility Advocates	HVAC - Progress Payt #3	142,500.00
8 07/09/2021	Fastenal Company	Maint Supplies C	30.04
9 07/09/2021	Harold Pester	Track Meet Work	60.00
10 07/09/2021	Harris School Solutions	Read Only Access APTAFund 6/21-12/21	2,000.00
11 07/09/2021	Henry, Keaton	Track Meet Work	75.00
12 07/09/2021	Home Depot Pro	Maint. Supplies	844.66
13 07/09/2021	Illuminate education	FastBridge Overage charge 2020-21	97.50
14 07/09/2021	Johnstone Supply	Building Maint. Supplies HS/C/V	3,564.80
15 07/09/2021	Jordan Luke	Mileage Reimbursement	57.68
16 07/09/2021	Kajeet Inc	Internet Hotspots - 10	2,630.05
17 07/09/2021	Kalyn Brannagan	Track Meet Help	60.00
18 07/09/2021	Kiner Supply Company	Maintenance/Plumbing Supplies HS	2,976.88
19 07/09/2021	Liberty Lawn & Landscape	Lawn Treatment#2, Fungicide	630.00
20 07/09/2021	Menards Lincoln	Maint.Supplies C	63.37
21 07/09/2021	Michael Henderson	June Mowing HS	495.00
22 07/09/2021	Midwest Automatic	Annual Inspection C	497.50
23 07/09/2021	Nasco Education	Science Equipment	306.35
24 07/09/2021	Nebraska Council of School Administrators	Adminstrator Days	1,550.00
25 07/09/2021	NetSupport Incorporated	NetSupport for Allie's Lab Library Compu	271.20
26 07/09/2021	Norris Public Power	Electricity HS	10,283.60
27 07/09/2021	Oak Valley Lumber Co	Building Maint Supplies	474.35
28 07/09/2021	Omaha Public Power Dist	Electricity C	2,493.54
29 07/09/2021	Paul L. Kess Inc.	Ceiling Tiles HS, V, C	348.00
30 07/09/2021	PAVERS, Inc	Concrete Work North Lot HS	3,575.00
31 07/09/2021	Perry Guthery Haase & Gessford P.C.	Legal Services	225.00
32 07/09/2021	Placke, Andrew	Track Meet Work	60.00
33 07/09/2021	Power Distributors	Perkins purchase-engines	5,530.52
34 07/09/2021	Precision Alignment LLC	Motor Repair HS	2,230.00
35 07/09/2021	Ralston Public School	SPED Services - Hearing Impaired	9,060.01
36 07/09/2021	Scott Tvrdy	Mowing V/C June 2021	900.00
37 07/09/2021	Shelly Hlavaty	Summer Academy Supplies V	87.13
38 07/09/2021	Shepard Floors	Gym Floor Refinishing HS	3,150.00
39 07/09/2021	Sherwin-Williams	Paint - all locations	136.88
40 07/09/2021	Tvrdy's One Stop	Van #3 Oil	109.00
41 07/09/2021	U. S. Bank Equipment Finance	Photo Copiers Lease	3,059.88
42 07/09/2021	Village Of Valparaiso	Utilities V	186.32
43 07/09/2021	Voss Lighting	Lightbulbs HS	244.00
44 07/09/2021	Waste Connections Co	Garbage HS, V	511.75
45 07/09/2021	WeatherCraft Co. Of Lincoln	JR/SR HS Roof 2nd Payt	80,000.00
46 07/16/2021	Brooke L. Cheleen	June 2021 SPED Therapy (PT)	1,164.24
47 07/16/2021	Butler Public Power District	Electricity V	2,767.63
48 07/16/2021	Cash	Petty Cash for HS Office	75.00
49 07/16/2021	D & D Plumbing Heating A/C & Refrig	Replace Hot Water Heater C	7,853.34
50 07/16/2021	Educational Service Unit No. 5	PowerSchool License 21-22	4,145.64
51 07/16/2021	Electronic Contracting Company	Monitoring Fee- Alarms , Service Call	485.00
52 07/16/2021	Follett School Solutions Inc.	Library Books V	15.50
53 07/16/2021	Gopher	Weight Room HS Dumbbell Set	1,565.73
54 07/16/2021	Innovative Office Solutions, LLC	Web Page Classroom Supplies	90.86
55 07/16/2021	Jim Krutz	Yamaha Tenor Sax/Case	800.00
56 07/16/2021	Johnstone Supply	Building Maint. Supplies HS/C/V	405.14

57	07/16/2021	Judah Caster Co	Building Maint Supplies	42.00
58	07/16/2021	Kelly Supply Company	Building Maint C	31.32
59	07/16/2021	Lancaster Election Commissioner	General Election Expense	100.00
60	07/16/2021	Menards Lincoln	Building Maint C	352.90
61	07/16/2021	Milford HS	District Music Fees	80.50
62	07/16/2021	NASSP	Check to renew	385.00
63	07/16/2021	National Art & School Supplies Inc.	Web Page Class Supplies	12.80
64	07/16/2021	Nebraska Rural Community School Assoc	Membership Dues Renewal- BOE	850.00
65	07/16/2021	Otte Oil & Propane Inc.	Propane HS	1,556.10
66	07/16/2021	R & B Contractors	Concrete HS	45,000.00
67	07/16/2021	School Specialty Supply	Supplies V 2nd Grade	185.81
68	07/16/2021	School Specialty Supply	History Supplies HS	314.08
69	07/16/2021	School Specialty Supply	Classroom Supplies V 4th	187.77
70	07/16/2021	School Specialty/Classroom Direct	Classroom supplies V 1st	388.51
71	07/16/2021	Software Unlimited	Accounting Software 2021-2022 SY	7,195.00
72	07/16/2021	Striv AV, LLC	60 Chromebooks/Licenses 3rd V/C	19,983.60
73	07/16/2021	Village Of Ceresco	Utilities C	314.76
74	07/16/2021	Wahoo-Waverly-Ashland Newspaper	Publications	181.86
75	07/20/2021	RCPS District 161	Payroll	594,097.76
76	07/22/2021	CDW Government	Chromebooks 1st,3rd C/V Jr/Sr High	55,811.20
77	07/22/2021	US Bank	LETRS Curriculum materials	767.80
78	07/22/2021	US Bank	Computer Accessories	1,619.81
79	07/22/2021	US Bank	Ice Maker for Valparaiso Workroom	114.99
80	07/22/2021	US Bank	Earbuds	110.00
81	07/22/2021	US Bank	CPR Certification - Amanda Ehlers	32.00
82	07/22/2021	US Bank	Drumsticks for Music Appreciation Class	32.99
83	07/22/2021	US Bank	Restorative Practices Conference	375.00
84	07/22/2021	US Bank	Asset Tags for Technology	1,164.30
85	07/22/2021	US Bank	Supplies for Supt Conf Room	2,055.00
86	07/22/2021	US Bank	refund 6th grade, Supt Supplies	1,118.20
87	07/22/2021	Windstream	Phones HS	685.05
88	07/23/2021	Eakes Office Solutions	School supplies	71.62
89	07/23/2021	Eakes Office Solutions	School Office Supplies 2021-2022 HS	1,216.25
90	07/23/2021	EMC Insurance	Insurance - Property, Vehicle	2,861.00
91	07/23/2021	Gopher	HS PE Supplies	407.17
92	07/23/2021	Green's Furnace & Plumbing Co. Inc.	Heat Pump Replace Blower Capacitor - C	410.60
93	07/23/2021	Menards Lincoln	Building Maint C	128.77
94	07/23/2021	Midwest Automatic	Rebuild Pump V	856.00
95	07/23/2021	NACIA	Annual Dues for NACIA	15.00
96	07/23/2021	NASCD	Annual dues for NASCD	40.00
97	07/23/2021	Pavey, Seth	Summer Work with JS 6/22/21 to 7/20/21	1,050.00
98	07/23/2021	Pioneer Manufacturing Company	Paint - Parking Lot Stripes	938.30
99	07/23/2021	Platte Valley Equipment	Mower Parts HS	177.70
100	07/23/2021	Polak, Courtney	Classroom Supplies Soc. Studies	75.00
101	07/23/2021	Turn It In	License - 21-22 SY	2,000.00
102	07/23/2021	Voss Lighting	Lightbulbs All Locations	243.21
103	07/23/2021	WeatherCraft Co. Of Lincoln	JR/SR HS Roof 3rd/Final Payt	16,268.00

Hot Lunch Fund - Report of Bills Paid July 2021

1	07/16/2021	Cash-Wa Distributing	Hot Lunch	28,018.22
2	07/16/2021	Central Restaurant Products	Equipment Hot Lunch HS, C	8,370.94
3	07/16/2021	Sysco Lincoln	Hot Lunch	1,843.02
4	07/20/2021	RCPS District 161	HL Payroll	17,642.88
5	07/23/2021	Green's Furnace & Plumbing Co. Inc.	Repair Kitchen Water Valve C	1,128.23
6	07/23/2021	Hoffschneider, Jennifer	Hot Lunch Refund - Zethany	2.50
7	07/23/2021	Hula, Nancy	Hot Lunch Refund Ellie Hula	65.95
8	07/23/2021	Isaac, Darin	Hot Lunch Refund for Ryan Isaac	54.20
9	07/23/2021	Lange, Bill	Hot Lunch Refund Megan	164.85
10	07/23/2021	Lorchick, Richard	Hot Lunch Refund Noah Lorchick	111.11
11	07/23/2021	Mueller, Bill	Hot Lunch Refund Grace	112.00
12	07/23/2021	Parde, Lynette	Hot Lunch Refund Logan Parde	77.85
13	07/23/2021	Patty Hudson	Mileage Reimbursement, Food Show Kearney	135.52

14	07/23/2021	Schulz Enterprises	Freezer Rental Storage Short Term HL	560.00
15	07/23/2021	Sladky, Brittney	Hot Lunch Refund - Elijah	24.20
16	07/23/2021	Smith, Burt	Hot Lunch Refund Adam Smith	71.05
17	07/23/2021	Smith, Tona	Hot Lunch Refund - Camila and Gabriela	150.00
18	07/23/2021	Sterns, Jackie	Hot Lunch Refund Elliot Biltoft	58.50
19	07/23/2021	Tvrdy, Mark	Hot Lunch Refund for Scott Tvrdy	55.20
20	07/23/2021	Welton, Tee	Hot Lunch Refund Faith Welton	63.20
21	07/23/2021	Whitney Lehn	Hot Lunch Refund	159.05

Buildng Fund - Report of Bills Paid July 2021

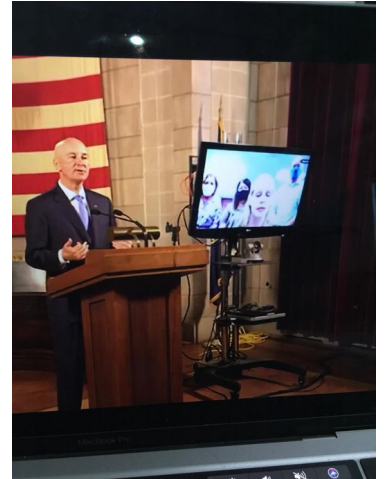
1	07/22/2021	Lancaster County Treasurer Property Tax	Property Tax Farm Land 2nd Payment	2,069.43
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RAYMOND CENTRAL PUBLIC SCHOOLS
Student Activities Checks - July 2021

<u>Activity Name</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Service Fees (Activity Acct)	07/08/2021	RevTrak	Service Fees (Activity Acct)	29.95
Softball	07/09/2021	Freshman State Softball	Freshman State 2021 Feew	450.00
VolleyBall	07/09/2021	Sports Express	VB apparel	2,902.80
VolleyBall	07/09/2021	Waverly High School	VB Team camp 2 teams \$100 / team	200.00
Cheerleaders	07/09/2021	Yeager, Kara	81 sign cut outs	1,512.00
Pre-Kindergarten	07/09/2021	Carlson, Kendra	school supplies	95.94
Athletics	07/16/2021	Nebraska Sports	Athletics	1,112.71
Athletics	07/16/2021	Sam's Club MC/SYNCB	Carabiners for VB Nets	24.32
Athletics	07/16/2021	Sam's Club MC/SYNCB	Athletics	19.40
Athletics	07/16/2021	Sam's Club MC/SYNCB	Athletics	10.54
Boys BB	07/16/2021	Nebraska Sports	practice jerseys	1,175.85
Football	07/16/2021	Kendall, Chad	Football Clinic Reimbursement	199.00
Football	07/16/2021	Ryan, Hitz	Football Clinic Reimbursement	229.00
Wrestling	07/16/2021	James, Bates	Camp Registration	600.00
FFA Act	07/16/2021	Sam's Club MC/SYNCB	FFA Grillout 6/29	56.04
FBLA Act	07/20/2021	US Bank	FBLA Parade Candy	199.98
Professional Development	07/20/2021	US Bank	Professional Development	119.07
Professional Development	07/22/2021	US Bank	Professional Development	356.66
Student Pop	07/23/2021	Raymono`s Pizza	Pizza for CPI Training	66.46
Professional Development	07/26/2021	Sports Express	Professional Development	1,079.25

Allison Stansberry
Jr/Sr High School Principal
September 2021

Award: Congratulations to the Raymond Central School District on receiving the Governor’s Wellness Sower Award. Raymond Central was recognized September 9th, 2021 during Governor Pete Ricketts press conference. Since 2008, the Governor’s Wellness Award has recognized businesses that dedicate leadership, resources, and time to wellness efforts in the workplace. Each applicant must provide information in the areas of leadership, data collection, intervention strategies, policy/environment support, and evaluation of outcomes.



2021 Governor’s Wellness Award Winners:

ESU Unit 4	Auburn	Sower Award
Hastings Public Schools	Hastings	Grower Award
Head Start Child	Hastings	Grower Award
Raymond Central	Raymond	Sower Award
Schuyler Schools	Schuyler	Grower Award

Coaching: I will be involved with the ESU2 Leadership Coaching for the 2021-2022 school year. The purpose of this leadership coaching is to enhance capacity for planning, reflecting, problem-solving, decision-making, and skill development to help grow leaders. We will also be making connections to the Nebraska Principal Standards and discussing my priorities and goals for the 2021-2022 school year.

“Principals need a neutral outsider with whom they can talk confidentially; they need job-embedded differentiation professional development; and they need a safe space to explore the identity questions that are often at the forefront of internal and external conflicts inherent in their roles.”

Aguilar, Elena (2017). Leadership Coaching that Transforms. Educational Leadership

Conference: On Tuesday September 7th and Wednesday September 8th, Caitlin Roussan (School Psychologist) and I attended a conference in Des Moines. Here is an overview of the workshop:

One of the greatest challenges in education is that we approach deep-rooted problems with surface-level thinking which leads to surface-level solutions. It seems like every year there is

something new that is supposed to be the answer to the challenging behaviors we face today. The only constant of these initiatives is that they're all flawed. If we're being honest, we also have to admit that they all have some good qualities too. What we've all come to understand is that there is no perfect solution that will solve the behavior challenges we face in schools today.

During this two-day workshop, we work together to delve into these deep-rooted problems with an appropriate depth of thinking which should yield the solutions you need to address the behavior challenges on your campus. We encourage you to join us both days but feel free to only come to the day that fits your schedule and/or interest. Please take a moment to review the descriptions of the days below so you can learn what you should expect from attending each day of the workshop.

Day 1 was Restorative Practices: Alternatives to Suspension. The concept of Restorative Practices is not to remove or replace traditional consequences and punishments as there will always be situations where we can not steer away from these practices, however the key word to remember is strategies. Suspension is a strategy, not a solution, and a strategy is derived from an intended goal. This day had 3 focuses:

- 1) Highly Effective Accountability
- 2) Alternatives to In-School Suspension
 - a) One strategy they provided was instead of ISS, offer a structured day. A structured day is a modification of a student's schedule that allows the student to participate in the instructional day with specific structures and constraints. It is most effective when paired with an after school detention the same day. Students may transition 5 minutes early or 5 minutes late. By doing so you are eliminating the fun of passing periods, etc. and utilizing this as a team to teach behavior.
- 3) Partnering with parents to hold students accountable

Day 2 was Synergizing Restorative Practices, PBIS, and Traditional Consequences. There were 3 focuses on the day:

- 1) Most Common Approaches to Managing Behavior in Schools
- 2) Defining Roles for a Successful Restorative Practices Initiative
- 3) Creating a Restorative Practices Implementation Plan

One thing that was heavily talked about was the fact that not every student that walks through our door is taught the appropriate behavior. We can issue traditional consequences but we have to think through the process of what our end result is and are we going to be achieving that end result by the consequence that we have put into place.

Dual Credit and College Credit: We currently have 126 individual course enrollments amongst 72 different students. At Peru, we have 8 individual course enrollments amongst 8 different

students. At UNL we have 1 individual course enrollment. Mrs. Osten always does a great job of walking students through this process and encouraging them to take online college credit courses or enrolling in Dual Credit Courses through our instructors. We also offer 32 credit hours in house with our teachers.

Homecoming: Homecoming will be the week of October 4th. Student council is still in the works of coordinating the activities for the week. Finding a DJ has been difficult as many DJ's are booked with weddings due to Covid pushing many back to this fall. We do have a plan B to have the dance on Friday October 8th instead of Saturday October 9th. We have a DJ willing to do it Friday if need be.

Staff ShoutOuts:

- **Mrs. Craig:** Filling our halls with incredible art created by students. It has created a welcoming environment. I have noticed at our home events, that many patrons are stopping by and in awe of what our students are producing.
- **Mrs. Jackson:** She is always willing to help out and has been attending many events to show support for students. She has created a welcoming and safe environment for students.
- **Carolyn Enevoldsen:** Carolyn organizes a staff breakfast every Friday morning in her room. This provides staff the opportunity to connect and enjoy each other's company. It has been great for staff morale.
- **Tasha Osten:** From schedules to meeting students social and emotional needs, Ms. Osten is always there to do what is best for our students. She has invested a lot of time in organizing 504 and SAT meetings, to ensuring students are properly prepared for their post-secondary plans.
- **Celia Newman:** Congratulations to Mrs. Newman on the birth of her son, Declan. Declan was born in July and she has transitioned back to school this week.
- **Rebecca Parks:** Rebecca has secured a grant for the Jr/Sr High to focus on Staff and Student wellness as well as work in completing the application for the Governors award. Mrs. Parks is also always willing to cover classes when needed.
- **Laura Tvrdy:** We welcomed Laura to the office staff. She is our new high school secretary and has done a great job of transitioning. We are excited to have her join the office team!
- **Nurse Amanda:** It goes without saying, but Mrs. Amanda Ehlers has been a great support as we navigate a new year with new procedures for handling Covid. She guides us through situations and spends countless hours on the phones with families answer questions they may have.
- **Amanda Coufal:** Amanda has been transitioning in her new role of Special Education Director and has been a great resource for all staff and students. She has helped with

creating schedules, advocating for needs, and being present in buildings. She has spent a lot of time looking at district needs and developing a plan of priorities for the district.

- **Court Croghan:** Court is a new Special Education Teacher and has been amazing with building relationships with his students. Some students have already shown tremendous improvement and growth because of the work that Mr. Croghan has done early in the school year with them.
- **6th grade team:** Mr. Kenning, Mrs. Spangler, and Mrs. Jackson did a great job of organizing and running remote learning for our 6th grade students during quarantine. Mr. Kliment helped supervise the students that were in class as well as subs and Mrs. Tvrdy. Overall, it kept things moving. We are happy to have our students back in our classrooms however!

September 10, 2021

To: Mrs. Lynn Johnson and Raymond Central Board of Education

From: Shelly Dostal, Elementary Principal at Valparaiso, and Curriculum Director for K-5

RE: Principal's Report

1. Curriculum/Instruction – Teachers have developed daily routines and procedures for their classrooms as well as curriculum pacing schedules for the year. Screening assessments with FASTBridge resources are completed, except for Kindergarten that are completed according to NDE guidelines. Progress monitoring and interventions are beginning; Individualized Reading Improvement Plans (IRIP) for students in grades 1-3 who do not meet benchmarks are being developed as outlined in the Reading Improvement Act. Kindergarten students have a longer screening period and those plans will be put into place as needed once the screening process is completed.
2. Assessment – Students in grades 3-5 will be administered the NWEA MAP Growth during September 20-October 1. These adaptive assessments help teachers better understand student academic levels and provide parents with information about their student's academic performance. Data will be shared with families at first quarter conferences. These assessments will be changing as NDE has partnered with NWEA to create the NSCAS Growth to be implemented this spring.
3. School Improvement – The Committee will meet on September 22. The group will review our goals for the year and create action plans for moving forward.
4. Professional Learning – The faculty met on August 25 for the first late start professional learning time. Teachers completed their self-assessment and goals using the new evaluation tool on Teach Boost and also completed mandatory training for Safe Schools. The next late start is scheduled for Sept. 15.
5. Professional Learning – I have been attending webinars regarding assessment, curriculum, and instruction as the school year begins. I will attend the fall Curriculum Directors meeting in late September.
6. Patriot Day Observance – On Sept. 10, all students and staff observed Patriot Day. Students were encouraged to wear red, white, and blue to show their patriotism. Many of the Boy and Girl Scouts wore their uniforms. The scouts with assistance from one of their leaders Crystal Pierce presented a short recitation about Patriot Day and we also said the Pledge of Allegiance together. Teachers also observed Patriot Day in their classrooms with a variety of lessons.
7. RC PTO – The group met on August 17 to make plans for the year. The September meeting was held on Sept. 7. The group is meeting both in person and with zoom. Candance Jindra is the PTO chair. In conjunction with Believe Kids, the annual fundraiser kicked off on August 25 and ended on Sept. 8. Thank you to all the families for participating.
8. Other Happenings at Valparaiso:
 - a. We had picture day on August 24. Inter-State Studios was the photographer.
 - b. This is the 12th year of providing food for families on the weekends. The Food Bank Backpack Program started distribution of backpacks each Friday. We thank the Methodist Church in Ceresco for storing the food for us while Immanuel Lutheran Church is renovating their

basement. The Committee is organizing the yearly fundraising event, The Hustle. We will host a virtual fun run/walk of 1 mile or 5K or 10K run, in October, rather than the in person event and pancake feed. Sponsorships for the event are now being solicited; we thank our many generous donors! We hope you consider participating.

- c. Students have been excited to participate in the clubs that Civic Nebrak

Special Education Board Report:

- We have had three high school students dismissed from special education services. This is a celebration of their hard work and the hard work of our teachers giving them the strategies they need to be successful.
- We are currently testing four elementary students as initial evaluations to determine if they meet the criteria to receive special education services. Along with that are numerous three year re-evals. Our school psychologist and speech language pathologist are doing an amazing job to make sure that we are in compliance and should be commended for their diligent work. They were great hires and will do wonderful things for our district!
- On September 2, myself and two high school special education teachers attended an all day training at ESU2 to learn about transition services for our students. This was a beneficial training that went in-depth on how we can accurately complete the transition plans in student's IEPs. They also gave us some great resources to implement in regard to transition assessments and activities. The state is honing in on transition plans. On Wednesday, the high school special education staff will meet to discuss the changes and start to create a matrix for transition assessments at the middle and high school level. Tasha Osten has also been working with me on the transition activities that she completes for all students and we can implement those activities into our IEP's as well. She has been an amazing resource for us.
- On Friday, the ILCD TIP (Targeted Improvement Plan) Committee will participate in a half-day workshop at ESU2. NDE will provide updates and information regarding TIP. We will review district data to identify a need that fits in multiple district plans to meet the state needs while providing the best opportunity for students.

September 2021 RC Board of Education Report

Our Fall Sports season has been off to a great start. The Football, Cross Country, Volleyball, and Softball teams have competed hard and seen success thus far. Since the DHM from Lancaster only affects indoor events, Volleyball is the only spectator sport affected by it. The current DHM does not restrict attendance, so it has been a welcoming sight to see so many fans attending our events at Raymond Central.

- Softball is off to a 7-9 record currently playing a very tough early season schedule. Our girls really play hard out there. Upcoming games this week include at Logan View, home against DC West, and competing in the Arlington Tournament this weekend.
- Cross Country has traveled to compete in East Butler, Beatrice, and Wahoo. We currently have 3 girls and 8 boys out. Landon Lubischer placed 6th and Cole Dubas placed 11th at Beatrice. Landon also place 15th at East Butler and Sophia Schultz placed 9th.
- Mustang Volleyball currently has a 5-3 record with recent decisive wins over Logan View/ Scribner-Snyder, Louisville, and David City. They also had a hard-fought loss to a quality DC West team sandwiched in there. We will play host to Yutan and East Butler for a triangular on Tuesday and Ft. Calhoun on Thursday before hitting the road to Fillmore Central for a tournament Saturday.
- Mustang Football is off to a 3-0 start. Fort Calhoun will be coming to town on Friday for what appears to be a great matchup.

We have been working with Hudl on a phased approach of improving the streaming of our events.

- Our indoor Hudl camera has recently had some IT issues that Hudl and Kidwell are working to fix ASAP. We apologize that two of our home events were unable to be streamed in the interim.
- We were scheduled to receive an outdoor Hudl camera in late July but COVID-related shipping issues have pushed the ETA for that to late September.
- We are also working on a mobile streaming solution for the Val Softball/Baseball complex.

As we move closer to October, we are working with Saunders County Medical Center to organize our Pink Out Events. See the link for Pink Out dates and order form. [PINK OUT LINK](#). NOTE: Our Fall student-athletes/coaches will each receive a shirt free of charge.

Brian Gralheer
AP/AD Raymond Central Jr/Sr High School

September 10, 2021

To: Mrs. Lynn Johnson and the Raymond Central Board of Education

From: Ann Egr - Ceresco Principal, Student Service Coordinator, Preschool Director

1. Considering all of the new procedures, the school year is off to a great start! Teachers and students are doing an outstanding job!

2. The PTO fundraiser is underway. The final date for sales was September 8. The kids did an amazing job!

4. The Food Bank Backpack Program started on September 3, This program is a valuable service to Raymond Central families. Thank you to all of the volunteers who pack the bags each week, and to all who donate to the program each year. Your contributions are appreciated. Please mark your calendars for the annual fundraiser, The first Virtual Hustle will be held this year.

5. In 2018, the legislature passed the Nebraska Reading Improvement Act, which is designed to address student reading needs in grades K-3. The act requires that all students in K-3 are screened three times during the year in an effort to identify areas of need and determine supplemental instruction and intervention. Raymond Central Schools uses FASTBridge assessments as a screener and progress monitoring tool.

Teachers have completed the first round of FASTBridge assessments. FASTBridge assessments are used to identify benchmarks for students. Threshold levels of 15th percentile and 40th percentile ranges are then used to identify needs. Families of students at risk of not meeting the end of the year learning goals without additional instruction will be notified.

6. On September 10, students will observe Patriots Day by wearing red, white, and blue to show their patriotism. Boy and Girl Scouts were given the opportunity to wear their uniform. The students took a moment of silence and recited the pledge as a school.

7. Positive Office Pass (P.O.P) winners for August were Brooks Loston and Remi Novak. There were 20 kids who received a POP pass. Keep up the good work!

8. NWEA MAP (Measure of Academic Progress) testing will take place September 13-25 for grades 3-5. Understanding each student's academic level gives teachers the power to help them excel.

9. Both Preschool programs are up and going thanks to Megan Kamintz, Deanna Priefert, Jared Shannahan, and ALL the other personnel who helped to prep for

the start of both programs, Unfortunately, the three year old program had to start a week later, but people worked hard to expedite the process.

Jaci Bryce

September School Board Report

15 September 2021

September Report

Good evening Raymond Central School Board and guests. It is my pleasure to be this year's student body president. This year we're off to a great start with the football team being 3-0. The players are very excited to see where this season brings them. The softball team has been doing well recently, with a high scoring win against Tekahma- Herman. The volleyball team has also been doing good, Senior Autumn Haislet just received her 1,000 career dig. Cross country has been seeing success with their runners. Homecoming is a few weeks away and this year's theme is 50's diner. The students are very excited for the change of Homecoming now being on a Saturday. We plan to decorate the commons in retro decorations to achieve the full look of the diner. We will have a main picture taking area near the entrance by the vending machines. For our spirit day themes we will start off with pajama day Monday, followed by construction worker Tuesday, our themes for Wednesday and Thursday are still pending but we have a ton of great ideas! We will end the week with a jersey/ RCHS pride day.

Moving on to feedback from the students. The new phone policy that has been put in place seems to be working nicely, students get almost all work done in their class period with very little distraction. I've received some negative feedback with this as well. Some feel that it should be lightened with being able to use it during free time. Another suggestion from the students is more parking. I too encountered this problem last year. With getting a steady amount

of transfers over the years, our student body is growing. It also seems that more freshmen are driving than usual so that may also be a cause of the problem. I feel that it is in our best interest to look into expanding the parking lot to meet the needs of our students.



Honor Retreat – Raymond Central Public Schools – August 6, 2021

SURVEY RESULTS OVERVIEW

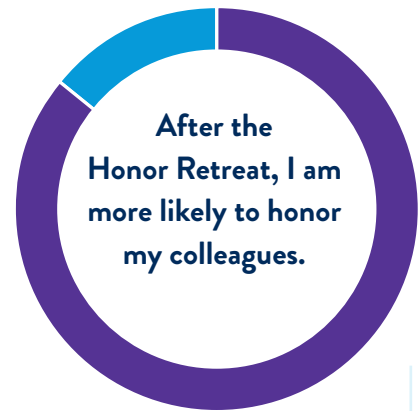
After the Honor Retreat, participants completed a short survey about their experience. They responded to the following statements:



Strongly Agree: 75%
Agree: 25%
 Disagree: 0%
 Strongly Disagree: 0%



Strongly Agree: 84%
Agree: 10%
 Disagree: 4%
 Strongly Disagree: 0%



Strongly Agree: 86%
Agree: 14%
 Disagree: 0%
 Strongly Disagree: 0%



100 percent of survey respondents said that they would recommend the Honor Retreat to others.

Tech Update September 2021

Technology Update for Teachers and Staff

<https://www.smore.com/h6jg0>

<https://www.smore.com/ymj kf>

<https://www.smore.com/2xnsf>

Student Tech Team - Canvas

This year we added a Student Tech Team during the JH/HS advisory period. The team is comprised of five members, Bailey Skeahan , Addison Kottas , Ashton Anderson , Wyatt Ramsey , and Colby Den Hartog. During the advisory period the team has been working on basic help desk issues. They have also started working on resources to help their fellow students.

Researching Staff Computers -

I have been in contact with some of our vendors to see what the timeline is for getting technology. We will probably have to place our order before christmas break to receive them before next school year.

Eduroam -

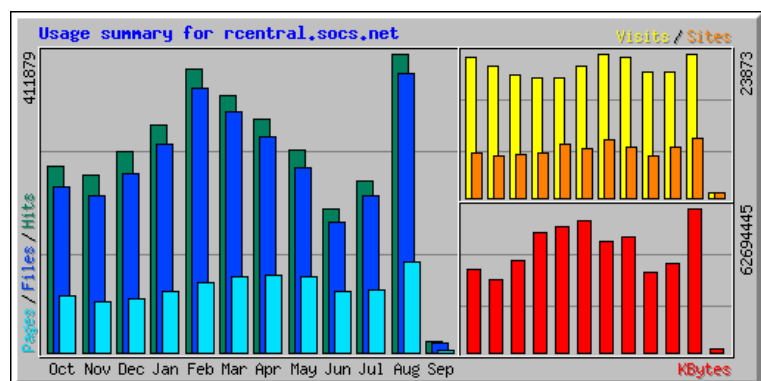
We have been selected as one of the pilot schools for Eduroam. Eduroam uses our existing internet infrastructure to create accounts where students can access the internet at a variety of locations. For more information go to <https://eduroam.org/>.

Website Activity Traffic Report-

[August 2021](#)

Website Updates-

- Added September Lunch Menu
- Added September newsletter
- Worked on Staff Directory - In Progress



- Added new staff members
 - Deleted staff members who have left the district
- Edit the old "Staff" page under each school and transition to the [Staff Directory](#)
- Added Choir Page
- Added ESSER Plan to Website
- Updated Backpack Program Link
- Posted Standard Response Protocol on Website
- Posted Title IX Resources on Website

LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere



LEGISLATIVE AGENDA/KEY DATES:

Legislative proposals/ideas are submitted to NASB from the membership by JULY 1.

Proposals are reviewed by NASB's Legislation Committee each JULY; Approved proposals are forwarded to Board of Directors where they are reviewed/approved at the AUGUST Board meeting.

The full membership finalizes approval through their votes on the adopted proposals at the annual Delegate Assembly in NOVEMBER, held in conjunction with the State Education Conference. Delegate Assembly is open to all members, with one vote per district.

Approved proposals then become a Standing Position or Legislative Resolution. Standing Positions are more general and remain in effect until removed by Delegate Assembly. Legislative Resolutions become NASB's agenda for pursued legislation, and are in effect for one year.

A MEETING OF YOUR NASB LEGISLATION COMMITTEE ...

This past Friday your NASB Legislation Committee met to go over a number of topics, including a review of the 2021 Session, our current landscape, school finance, curriculum, Interim Hearings, NASB's Standing Positions and Legislative Resolutions, as well as newly submitted proposals, while working to formulate the plan for upcoming sessions. The Committee was also joined by the Chair and Vice Chair of the Education Committee, Senator Lynne Walz, and Senator Adam Morfeld.

Thank you to all of the boards who submitted legislative proposals for the Committee to consider. Look for all of the new and revised language in NASB's Advocacy Handout, which will be sent out for your review this Fall as we build up towards final approval at the Delegate Assembly.

Learn more about this process, and more, at the Area Membership Meetings this fall, and at the various Legislative Lunches throughout the Summer and Fall. Past and upcoming lunches currently scheduled include:

JULY 19 IN STEINAUER W/ SEN. SLAMA
JULY 22 IN STRANG W/ SEN. BRANDT
SEPTEMBER 1 IN NIOBRARA W/ SEN. GRAGERT



Your 2021 Legislation Committee includes: Brad Wilkins - NASB President-Elect - Chair (Ainsworth); Stacie Higgins - NASB President (Nebraska City); Kim Burry - NASB Vice President (Bayard); Shavonna Holman - Member #1 (Omaha); Jane Erdenberger - Member #2 (Omaha); Spencer Head - Member #3 (Omaha); Connie Duncan - Member #4 (Lincoln); Kathy Danek - Member #5 (Lincoln); Amanda McGill Johnson - Member #6 (Millard); Sarah Centineo - Member #7 (Bellevue); Beth Morrissette - Member #8 (Westside); Skip Altig - Member #9 (North Platte); Marla Grier - Member #10 (South Sioux City); Laura Schneider - Member #11 (Hastings); Ryne Seaman - Member #12 (Seward); Suzanne Sapp - Member #13 (Ashland-Greenwood); Lisa Wagner - Member #14 (Central City); Steve Koch - Member #15 (Hershey); Jim Vlach - Member #16 (Lyons-Decatur); Christopher Waddle - Member #17 (Giltner); Judy Thompson - Member #18 (ESU 16); Lisa Albers - Appointed Member (Grand Island); Jayson Bishop - Appointed Member (Perkins County); Drew Blessing - Appointed Member (Kearney); Kyle Fisher - Appointed Member (Springfield Platteview); Darby Paxton - Appointed Member (Stuart); Stephanie Summers - Appointed Member (David City); Annette Weise - Appointed Member (Tri County)

UPCOMING NETWORKING & EVENTS

AREA MEMBERSHIP MEETINGS - AUGUST THROUGH OCTOBER (SEE PAGE 9)

NASB LEGISLATIVE LUNCH - SEPTEMBER 1 IN NIOBRARA

FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 9 IN KEARNEY

Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



AUGUST

AREA MEMBERSHIP MEETING - AUGUST 24 - GERING

AREA MEMBERSHIP MEETING - AUGUST 25 - NORTH PLATTE

AREA MEMBERSHIP MEETING - AUGUST 31 - VALENTINE

SEPTEMBER

NASB LEGISLATIVE LUNCH - SEPTEMBER 1 - NIOBRARA W/ SEN. TIM GRAGERT

AREA MEMBERSHIP MEETING - SEPTEMBER 1 - NORFOLK

AREA MEMBERSHIP MEETING - SEPTEMBER 8 - KEARNEY

FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 9 - KEARNEY

AREA MEMBERSHIP MEETING - SEPTEMBER 15 - YORK

2021 THRIVING CHILDREN, FAMILIES, AND COMMUNITIES CONFERENCE - SEPTEMBER 27 - VIRTUAL

AREA MEMBERSHIP MEETING - SEPTEMBER 29 - FREMONT

OCTOBER

AREA MEMBERSHIP MEETING - OCTOBER 5 - LA VISTA

AREA MEMBERSHIP MEETING - OCTOBER 6 - NEBRASKA CITY

LABOR RELATIONS CONFERENCE - OCTOBER 12-13 - LINCOLN

5TH ANNUAL SPARQ TAILGATE - OCTOBER 30 - EMBASSY SUITES - LINCOLN

NOVEMBER

2021 STATE EDUCATION CONFERENCE - NOVEMBER 17-19 - DOWNTOWN OMAHA

Nebraska High School Students' Natural Resources Knowledge Shines

High schoolers from across Nebraska descended on Lake Wanahoo for the 29th annual Nebraska State Envirothon April 28. Ord High School took home the championship along with \$1,500 and will represent Nebraska at the National Conservation Foundation (NCF) Envirothon in July.

Envirothon is an environmental education program for high school students that combines classroom learning and outdoor activities. This year's competition was hosted at the Lower Platte North Natural Resources District's Lake Wanahoo near Wahoo.

"Envirothon allows students to get outdoors and learn about natural resources in a hands-on environment," said Jim Eschliman, Nebraska Association of Resources Districts president. "The activities are designed to help students become environmentally-aware, action-oriented adults, but also exposes them to many exciting career opportunities."

During the state competition, five-member teams were tested on their knowledge of aquatics, forestry, policy, range, soils and wildlife, as well as prepared and delivered an oral presentation focusing on a current environmental issue.

The 2021 oral presentation theme "Water Resources Management: Local Control, Local Solutions" challenged teams to propose a solution on a complex problem before a panel of judges.

The Nebraska Association of Resources Districts (NARD) Foundation awarded cash prizes to the top three winning teams at the state competition:

- First Place (\$1,500): Ord
- Second Place (\$1,000): Norris Team 2
- Third Place (\$500): Arthur County

Additional prizes were awarded to the top teams in each category:

- Aquatics: Norris Team 2
- Forestry: Pender
- Policy: Arthur County, Norris Team 1 and St. Paul
- Range: Ord
- Soils: Ord and St. Paul
- Wildlife: Norris Team 2
- Oral Presentation: Concordia

More than 75 teams competed in the regional contests between Feb. 3-5, and 14 teams qualified to participate at the state competition.

Ord will represent Nebraska at the NCF-Envirothon July 25-28, to compete for a top prize of \$15,000. The international NCF-Envirothon will be hosted virtually by Nebraska's Natural Resources Districts and will include more than 40 teams from the U.S., Canada and China.

"We are so proud of our dedicated and intelligent students. Each and every one of these students understands the importance of conserving our Natural Resources. The Ord and surrounding communities and businesses have been very supportive as well."



From Left: FFA Advisors Dave @ Johnny Ference , Alex Flessner, Brodie Darnell, Tye Bruha, Treaven Scheideler, Vickie Ference , Larry Schultz (Information/Education Coordinator) and Megan Grimes (NE State Envirothon Coordinator)
 Any questions, please contact FFA Advisor Dave Ference at 308-730-1111

Ord Public Schools

Board of Education
 Bill Ziegler, President
 Heidi Proskocil
 Dawn Skibinski
 Denise Wray
 Josh Zangger

Heather Nebesniak, Superintendent

Enrollment = 580
 NASB Region #17

www.ordps.org
 Home of the Chanticleers



The last few months has seen some new faces join NASB's Board Leadership team. Here is a quick introduction ...

Katie Coble | Board Leadership/ALICAP Administrative Assistant

Katie was raised on a family-owned cattle ranch northwest of Mullen where she graduated in 2016. She then went on to Doane University and studied Health & Society. Katie enjoys spending time with family and friends, traveling, trying new restaurants, and spending time outdoors.



Tori Pierce | Board Leadership Associate

Tori's passion for leadership, education, and data-driven decision-making supports both the mission of the Association and the essential resources provided to the membership. Tori started her work in public education in 2017 when she began teaching undergraduate leadership courses at the University of Nebraska-Lincoln while obtaining her Master's in Leadership Education and beginning her PhD. Tori resides in Overton with her husband and three dogs and she loves to cook, read, and connect with friends.



Kari Stephens | Board Leadership Associate

Kari's passion for education, equality, inclusion, and best practices for educators and students drives her motivation and enthusiasm to be a part of NASB. Born and raised in Colorado, Kari attended Union College in Lincoln and received a BS in Elementary Education. She has many years of experience working in both private and public schools teaching all grade levels, Kindergarten through Twelfth, in many parts of the country. Kari and her husband are back in Lincoln and have three boys, Dakota, Kye, and Kru. In her free time, she loves to read, scrapbook, dance, and listen to 80s music.

Protect your students, staff, and faculty with our **One Source Certified Contractors** program.



RAISE THE BAR ON SAFETY

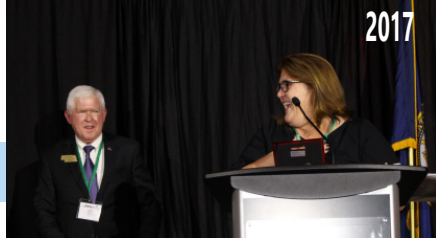
by holding contractors
to a **higher standard.**

Connect to learn more about this
FREE program for your school today!

IS THIS YEAR'S BOARD MEMBER OF THE YEAR ON YOUR BOARD?



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere



NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools.

Please consider nominating a deserving board member for this honor.

Application deadline for deserving candidates is September 25, 2021.

For further details you may visit the Board Leadership section of www.NASBonline.org or contact Marcia Herring at 800-422-4572. Previous winners include:

- 2020 | MARIAN HOLSTEIN, WINNEBAGO
- 2019 | VALERIE FISHER, PAPHILLION LA VISTA
- 2018 | KATHY DANEK, LINCOLN
- 2017 | BONNIE HINKLE, GRAND ISLAND
- 2016 | TERRI HAYNES, CHADRON
- 2015 | LINDA RICHARDS, RALSTON
- 2014 | BRAD KRIVOHLAVEK, NORFOLK
- 2013 | PATTY BENTZINGER, NORRIS
- 2012 | KATHY BARTEK, FALLS CITY
- 2011 | JULIE AGARD, KEARNEY
- 2010 | KIM FASSE, ELKHORN
- 2009 | RON PEARSON, ESU #3
- 2008 | SANDRA JENSEN, OMAHA
- 2007 | JOHN HANSEN, BELLEVUE
- 2006 | FRED TAFOYA, PAPHILLION LA VISTA
- 2005 | WAYNE ERICKSON, WISNER-PILGER
- 2004 | ANN MACTIER, OMAHA





"IF YOU FAIL TO PLAN, YOU ARE PLANNING TO FAIL!" ~BENJAMIN FRANKLIN

As administration and staff contemplate their plans for the 2021-22 school year, what is the board doing to plan for success this school year? The NASB Board Leadership team highly encourages each board to review the following protocols and procedures to administer an effective superintendent evaluation. Start by creating a task list:

- Review board policy and the superintendent contract language relative to the evaluation and stated timeline for completing the superintendent evaluation
 - 1) Policy may state a specific month that the superintendent evaluation is to be reviewed, is the board in compliance with this policy?
 - 2) New superintendents must be evaluated twice the first year of employment. Consider and discuss when the board will administer the fall evaluation and the spring evaluation.
 - 3) Policy may specify how the evaluation summary is reviewed with the superintendent. Is the board in compliance with this policy? Are all board members participating in this process?
- Review the board protocols for administering and reviewing the superintendent evaluation summary
 - 1) Does the board encourage the superintendent to complete a self-assessment?
 - 2) Who is responsible for compiling the results of the board evaluations?
 - 3) Did you know that NASB provides an online superintendent evaluation system that administers the superintendent self-assessment, distributes a link to each board member, and summarizes the results? For more information, contact Katie or Marcia in the Board Leadership dept.
 - 4) Consider the value of discussing and developing protocols to ensure the board provides an effective superintendent evaluation process.
 - 5) Following the evaluation, is the board consistently working with the superintendent to develop goals to address areas of professional growth or advancement of the school district?
- Review the current superintendent evaluation tool

- 1) *Is the board satisfied with the current superintendent evaluation?*
- 2) *Does the superintendent evaluation align to the superintendent job description? Has the board reviewed the superintendent job description recently?*
- 3) *If the board would like to adopt a new evaluation, contact NASB Board Leadership.*
- 4) *Is the current evaluation tool on file with the Nebraska Department of Education?*

Evaluating the superintendent is not only a legal requirement for boards of education, but it is a fundamental mechanism of leadership the board has to encourage improvement, celebrate successes, and recalibrate expectations. No matter how good the intentions of the board in fulfilling this duty, without the right tool, process, and execution, the results are often lackluster at best, and destructive at its worst.

The evaluation of the superintendent's performance enables the board to assess how well the individual has met the expectations defined in the contract, job description, and goals. Other benefits include, but are not limited to:

- Validates his/her leadership qualities
- Strengthens the working relationship between the board and superintendent
- Models to the community the board's capacity to meet their proper role and responsibilities
- Provides documentation communicating the board's expectations and accountability of performance
- Provides a means to commend and reward
- Allows the superintendent to better understand the areas of deficiency, growth, or professional development the board may wish to have included in the performance plan
- Addresses the progress/success and leadership of the superintendent in relation to the vision, mission, and strategic/district goals
- Requires the superintendent to complete a self-assessment to identify areas of improvement in his/her job performance and professional growth

CONTINUED ON PAGE 7

AT THE BOARD TABLE

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

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CONTINUED FROM PAGE 6

The Association recommends and provides an online superintendent evaluation process utilizing the district adopted evaluation tool, provides for the superintendent to complete a self-assessment which ensures the board executes an effective evaluation experience. The Association compiles the results of the superintendent evaluation on behalf of the board (including all scoring and comments contributed by individual board members), and we provide an executive summary to accompany the final report.

It is recommended that the superintendent and board approach the development of performance targets each year by collectively agreeing upon the criteria the board and superintendent deem most appropriate and applicable to the district priorities, job performance, and superintendent-identified goals. A collaborative discussion with the board and the superintendent eradicates the possibilities of miscommunication and unidentified board expectations.

When we fail to plan, we are planning to fail! Do not procrastinate any longer. There are so many boards that we have worked with that have identified the need to update the superintendent evaluation. Develop a plan and work a plan to address this need this year.

Please feel free to contact Marcia at mherring@NASBonline.org or Katie at kcoble@NASBonline.org or 800-422-4572 and ask for the NASB Board Leadership department. We look forward to working alongside you on this most important responsibility!

AUGUST BOARD CALENDAR AGENDA ITEMS

View the full, detailed calendar at:

<http://members.nasbonline.org/index.php/resources>

POLICY GOVERNANCE

- Option Enrollment Application period. Between September 1 and March 15
- Personnel Report. On or before September 15
- Federal Family Educational Rights and Privacy Act (FERPA)
- Federal Protection of Pupil Rights Amendment (PPRA)
- Federal Child Nutrition Programs
- Federal Asbestos Hazard Emergency Response Act (AHERA)
- Federal McKinney-Vento Homeless Assistance Act
- Federal Non-Discrimination
- Federal Individuals with Disabilities Education Act (IDEA)

DISTRICT/ESU RESOURCES [BUDGET]

- Collective Bargaining
- Board/Administrators Budget Work Session
- Certification of District's Assessed Valuation Public Budget Hearing / Adopt Budget
- Board Adopted Budget
- Report to County Board

REPORTS

- Board Committees; Superintendent; Administrators;
- American Civics Committee
- Security Assessment

LEARNING COMMUNITY

- Learning Community Attendance Reports
- Learning Community Budget

WATCH: "UNDERSTANDING THE BOARDS ROLE IN THE CURRICULUM REVIEW PROCESS"

<https://vimeo.com/577309020>

<http://members.nasbonline.org/index.php/news-resources/videos>



There is a great deal of available data on your district, your community, and your county.

NASB's Data Analytics program offers data and analysis to school districts for the purposes of consolidation feasibility studies, student achievement, school improvement, curriculum revision, new program implementation, goal setting, or educational visioning.

Most of this is publicly available data, but organizing and analyzing the data to examine particular aspects of your district can be intimidating.



NASB can take your district's big questions, find appropriate data to help you answer them, and present it in an organized, understandable format.

Raw standardized test scores and simple percentile averages generally don't tell us much. The same large volumes of data are available for nearby or similarly sized districts and it is through the comparisons with them that data can often present a clearer picture. Looking at the information in relation to other districts often provides a much better perspective of a district's strengths and challenges. Demographic information is often similarly unclear without other districts' and communities' situations to compare yours against.

As you begin a new year, this is a great time to focus on the big picture of where your district really stands.

TO LEARN MORE, CONTACT:

Jim Luebbe - 800-422-4572 - jluebbe@NASBonline.org

EHA OPEN ENROLLMENT FOR BOARD MEMBERS

If your district or ESU currently participates in the Educators Health Alliance health and dental plan and you are a member of NASB, your board members have the option to enroll in the plan during the month of August. Open enrollment information is available at the district or ESU office and monthly premiums can be paid to the school district or ESU directly. You will need to serve as a board member for at least 5 consecutive years on your local board and over the age of 50 in order for your coverage to continue after your term has ended on your local board.

For more information, please reach out to Greg Long at greg@ehaplan.org.

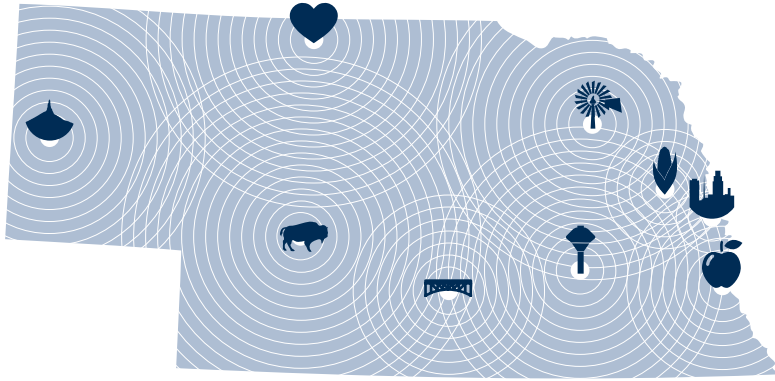


2021 AREA MEMBERSHIP MEETINGS: ON THE ROAD AGAIN!



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere

Training | Recognition | Networking | Together
Gering - North Platte - Valentine - Norfolk - Kearney - York - Fremont - La Vista - Nebraska City



VISION & TRAINING SESSIONS

5:00 PM - A REINTRODUCTION TO NASB: WHAT IT DOES, WHAT IT CAN DO FOR YOU.

From the people to the programs, services and advocacy efforts at the Capitol, NASB offers all Nebraska school districts and ESUs the resources and expertise to strengthen public education for all Nebraskans, and empower you as locally elected school board members to be community leaders.

6:00 PM - TRAINING SESSIONS 1

- A REFRESHER ON THE OPEN MEETINGS LAW AND ISSUES THAT KEEP COMING UP
- SCHOOL EMPLOYEE SHORTAGE
- STAKEHOLDER ENGAGEMENT + DISTRICT IDENTIFIED NEEDS = LONG-TERM GOALS

6:45 PM - TRAINING SESSIONS 2

- THE GOOD & THE BAD OF THE 2021 LEGISLATIVE SESSION: WHAT PASSED, WHAT DIDN'T, WHAT'S TO COME
- THE MOST IMPORTANT JOB - SUPERINTENDENT EVALUATION
- CRITICAL RISKS, DIGITAL BOUNDARIES



REGISTER NOW FOR THE MEETING NEAREST YOU

- | | |
|--------------------------------------|-------------------------------------|
| Tuesday, August 24 - Gering | Wednesday, August 25 - North Platte |
| Tuesday, August 31 - Valentine | Wednesday, September 1 - Norfolk |
| Wednesday, September 8 - Kearney | Wednesday, September 15 - York |
| Wednesday, September 29 - Fremont | Tuesday, October 5 - La Vista |
| Wednesday, October 6 - Nebraska City | |

... SEARCH, STRENGTHS & AWARDS

AWARDS OF ACHIEVEMENT

The points year ends July 31st. Awards will be presented at Area Membership Meetings starting in August. Check the website to register for your area meeting <http://members.nasbonline.org/index.php/events>

EDUCATION LEADERSHIP SEARCH SERVICE

Is your district in need of an Interim Superintendent or a proposal for a Superintendent/ESU Administrator Search? Contact Shari at sbecker@NASBonline.org

GALLUP STRENGTHSFINDER

People with *Individualization*: customize, see potential in human diversity rather than its problem, bring an understanding of people that is valuable for placement. Contact Shari for a Code to complete the individual assessment and access your Gallup Top 5 or to schedule a Gallup leadership team session.

- Shari -

... DATA ANALYTICS

Area Membership Meetings will be returning in late August. If you would like to get a clearer picture of how your district fares under the TEEOSA funding formula and its impact on your tax levy, visit with Jim Luebbe about the information NASB can provide for you and your patrons.

... ALICAP & INSURANCE

ALICAP's Summer Workshops regarding Cyber Security and Preventing Sexual Abuse/Molestation were a huge success! Many thanks to all those Superintendents and IT Directors for spending the day with us!

Also, ALICAP's Board of Trustees are scheduled to meet on Friday, July 23rd to finalize the 21-22 fiscal year's budget. All ALICAP members can expect to see their 21-22 billing statements by August 1st, and all can plan to see another substantial dividend included!!

Thanks, Megan!



Paul Grieger
(800) 528-5145
pgrieger@dadco.com



Cody Wickham
(866) 809-5596
cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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dadavidson.com | D.A. Davidson & Co. member FINRA and SIPC

... ENERGY PURCHASING

Commodity prices across the board have climbed rapidly the past few months. NJUMP and CJUMP have market consultants who are constantly watching the natural gas markets for buying opportunities to cover future heating seasons. As commodity markets become increasingly volatile, our gas purchasing consortiums will be more valuable than ever to our member school districts to help stretch their scarce resource dollars and provide budget certainty for utility costs.

Contact Jim to learn more!

... ADVOCACY & GOVERNMENT RELATIONS

The 2021 Session is complete ...

Your NASB Legislation Committee met earlier in July, and we are all now looking ahead to the Fall, and the 2022 Legislative Session.

NASB's Government Relations team can do a briefing for your board, or anyone in your community.

We've hosted regional Legislative Lunches in Steinauer, Strang, and will be in Niobrara on September 1!

Share Your Story

Know Your District's Data

Understand The Data That Will Make A Difference

*Call Colby & Matt with any questions!
#liveNASB #weLIVEhere*

... BOARD LEADERSHIP

Check out "At the Board Table" on pages 6-7.

WATCH: "Understanding the Boards Role in the Curriculum Review Process" on the NASB Video Page now under the News & Resources section of www.NASBonline.org

See some new faces on Page 4 as well!

Marcia, Tori, Kari, Katie & Melissa

... POLICY

This might be a time to review the policies in the instruction section of your board policy manual relating to the development, adoption and review of curriculum. When patrons suggest sudden changes to educational curriculum, it's helpful to be able to explain the thorough process that districts use to develop curriculum, the discussions that boards carry out in the adoption process, and the ongoing process of your staff in the analyzing of test scores, aligning curriculum between grade levels, and reviewing the feedback from daily lessons throughout the year.

Contact Jim to learn more!

... MEMBER ENGAGEMENT

District visits since June – Neligh-Oakdale, Elkhorn Valley, & Elgin

Mark your calendars, the Facilities & Construction Workshop will be held in Kearney on September 9th ... Registration will open soon!

Join us for Area Membership!

- 8/24 - Gering
- 8/25 - North Platte
- 8/31 - Valentine
- 9/1 - Norfolk
- 9/8 - Kearney
- 9/15 - York
- 9/29 - Fremont
- 10/5 - La Vista
- 10/6 - Nebraska City

Sharon

... TECHNOLOGY

COMING SOON TO SPARQ NEGOTIATIONS

Ability to see what a data change will do to next year's projections

Ability to update your own Salary Schedule

Additional Reporting around Long-term and Short-term Disability

Nicole and Darion will be at Administrator Days in Kearney July 28-30th. Be sure to stop by and say hello!

MARK YOUR CALENDAR

Saturday, October 30 -- 5th Annual Sparq Tailgate

Darion - dmiller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.sparqdata.com



Board Notes is published on a monthly basis as a member service. Advertising is available in every issue. To advertise or become an Affiliate, please contact Matt Belka for further information. Articles or advertising contained herein do not necessarily represent the views or policies of NASB.

Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

DID YOU KNOW ...

Even with the three new Board Leadership associates who've started in the last few months, the average tenure of the NASB staff is over 11 1/2 years! Below are a few associates who have celebrated milestone anniversaries recently!



11.53

Sallie Horky, NASB's Chief Operating Officer ... 30 years!

Jim Luebbe, NASB's Director of Policy Services ... 20 years!

Vicki Walter-Winters, NASB's Legal Administrative Assistant ... 20 years!

Marcia Herring, NASB's Director of Board Leadership ... 15 years!

Makenzie Barry, NASB's Events Manager & Accounting Associate ... 5 years!

Lisa Steinkuhler, NASB's Executive Administrative Assistant ... 5 years!



"We are lucky to have the great staff we do at NASB. With so much of the team having been here for many years, it shows how passionate they are about service to our members."

- John Spatz, NASB Executive Director (NASB Associate for 18 years)

NASB/NIS EXPAND ENDORSEMENT AGREEMENT TO INCLUDE VISION

NASB is proud to continue our partnership with National Insurance Services (NIS), our trusted insurance brokerage firm. As specialists in the public sector, NIS has proudly served NASB for the last 40 years, and they're excited to present you with some new, valuable vision insurance options. If you already have the VSP Choice plan, your coverage will be grandfathered. But, if you have yet to elect Vision coverage, you can now get the Vision coverage you need for lower rates. The exclusive new VSP Vision Insurance includes:

- \$10 copay on general vision exams (\$175 value)
- \$25 copay on frames, lenses, and lens enhancements (\$108 to \$145 value)
- Generous benefits on contact lenses
- A diabetic eyecare program, and more

You have four VSP Vision plans to choose from. Download the flyers below to learn more about each option.

- VSP Choice 10-Month - <https://info.nisbenefits.com/hubfs/nis-choice-10-month-mbs.pdf>
- VSP Choice 12-Month - <https://info.nisbenefits.com/hubfs/nis-choice-12-month-mbs.pdf>
- VSP Advantage 10-Month - <https://info.nisbenefits.com/hubfs/nis-advantage-10-month-mbs.pdf>
- VSP Advantage 12-Month - <https://info.nisbenefits.com/hubfs/nis-advantage-12-month-vsp.pdf>

For more information, please reach out to Sallie Horky at shorky@NASBonline.org or your NIS representative directly.



YOUR NASB BOARD OF DIRECTORS & STAFF



YOUR NASB LEADERSHIP TEAM



Stacie Higgins
President
Nebraska City



Brad Wilkins
President-Elect
Ainsworth



Kim Burry
Vice President
Bayard



Steve Blocher
Past President
West Point

YOUR REGION DIRECTORS



Region 1
Neal Kanel
HTRS



Region 2
Sarah Centineo
Bellevue



Regions 3, 6 & 7
Shavonna Holman
Omaha



Regions 3, 6 & 7
Tracy Casady
Omaha



Regions 3, 6 & 7
Nancy Kratky
Omaha



Regions 4 & 5
Bob Rauner
Lincoln



Regions 4 & 5
Annie Mumgaard
Lincoln



Region 8
Robin Richards
Ralston



Region 9
Alan Moore
ESU 3



Region 10
Ed Swotek
Malcolm



Region 11
Jim Vlach
Lyons-Decatur Northeast



Region 12
Lisa Wagner
Central City



Region 13
Marilyn Bohn
ESU 10



Region 14
Sandy Noffsinger
Dundy County Stratton



Region 15
Joel Carlson
Cozad



Region 16
Stephanie Summers
David City



Region 17
Michelle Reikofski
Osmond



Region 18
Doug Keener
Mitchell



Region 19
Stacy Jolley
Millard

YOUR NASB STAFF

Matt Belka
Director of Marketing,
Communications & Advocacy



John Spatz
Executive Director



Makenzie Barry
Events Manager &
Accounting Associate



Shari Becker
Director of Education
Leadership Search Service



Sharon Endorf
Director of
Member Engagement



Megan Boldt
Associate Executive Director/
Director of ALICAP



Craig Caples
Director of Technology



Colby Coash
Associate Executive Director/
Dir. of Government Relations



Marcia Herring
Director of Board Leadership



Sallie Horkey
Chief Operating Officer



Rachel Horstman
Business Manager



Jim Luebke
Director of Policy Services



Melissa Lusk
Board Leadership Associate



Tori Pierce
Board Leadership Associate



Anne Silknitter
Education Leadership Search
Service Associate



Katie Coble
Board Leadership/ALICAP
Admin. Assistant



Lisa Steinkuhler
Executive Admin. Assistant



Kari Stephens
Board Leadership Associate



Vicki Walter-Winters
Legal Admin. Assistant



LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

#liveNASB

#weLIVEhere

ARCHITECTS



BCDM

Pat Carson - 402-384-6422
pcarson@bcdm.net - bcdm.net
* GOLD LEVEL AFFILIATE

BVH Architecture

Cleve Reeves - 402-475-4551
creeves@bvh.com - bvh.com
* GOLD LEVEL AFFILIATE

Clark & Enersen

Steve Miller - 402-477-9291
steve.miller@clarkenersen.com - clarkenersen.com
* GOLD LEVEL AFFILIATE

CMBA Architects

Brad Kissler - kissler.b@cmbaarchitects.com
Jim Brisnehan - brisnehan.j@cmbaarchitects.com
Troy Keilig - keilig.t@cmbaarchitects.com
308-384-4444 - cmbaarchitects.com
(Architecture, Master Planning, Interiors, Bond
Promotion/Community Engagement)
* GOLD LEVEL AFFILIATE

Carlson West Povondra Architects

Jamie Eckmann - 402-551-1500
jeckmann@cwparchitects.com - cwparchitects.com
(Architecture, planning, feasibility studies)
* GOLD LEVEL AFFILIATE

DLR Group

Vanessa Schutte - 402-393-4100
vschutte@dlrgroup.com - dlrgroup.com
(Architecture, engineering, Ed. facility planning)

AWARDS

Awards Unlimited

Tim Moravec - 402-474-0815
tmoravec@awardsunlimited.com - awardsunlimited.com
(Trophies, awards, plaques, etc.)

BUILDING CONTROLS/SERVICES

Control Management Inc.

Nathan Haug - 402-571-9454
nathan@cmiomaha.com - cmiomaha.com
(Building Automation, Security and Energy
Optimization for New and Existing Systems)

Johnson Controls

Dave Schwerdtfeger - 402-350-6062
Dave.w.Schwerdtfeger@JCI.com
Shane Breitfelder - 402-450-9677
Shane.Breitfelder@JCI.com - jci.com
(HVAC, Building Automation, Service Agreements,
Security and Fire, among others)

CONSULTING

Akagi Consulting LLC
Mark Akagi
markakagi3@gmail.com
Construction Consulting

CONSTRUCTION SERVICES



Ayars & Ayars, Inc.

Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - ayarsayars.com
(Design-build leader building beneficial relationships,
processes, and projects)
*GOLD LEVEL AFFILIATE

BD Construction

Marsha Wilkerson - 308-234-1836
mwilkerson@bdconstruction.com - BDconstruction.com
(Construction Management, Facility Planning,
Site Selection, Pre-bond Community Education,
Stakeholder Engagement)
*GOLD LEVEL AFFILIATE

Boyd Jones Construction

Emily Bannick - 402-550-1808
ebannick@boydjones.biz - boydjones.biz
(Construction Management, Pre-Bond, Pre-
Construction, Facility Evaluation, Early Stage Planning)
* GOLD LEVEL AFFILIATE

Kingery Construction Co

Rod Berens - 402-465-4400
rodb@kccobuilders.com - kccobuilders.com
(Design-Bid-Build, Design-Build, Construction
Management, General Contractor, Pre-Bond/Pre-
Construction Assistance)
* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc

Don Traska - 402-434-5488
don.traska@nemaha.net - www.nemaha.net
(Athletic Fields, Parks & Recreation, Hardscapes)
* GOLD LEVEL AFFILIATE

Sampson Construction

Joseph Young - 402-434-5450
joseph.young@sampson-construction.com
www.sampson-construction.com
(Design-Build, Design-Bid-Build, Construction
Manager, Small Projects)
* GOLD LEVEL AFFILIATE

Tetrad Property Group

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cpaben@tetradpropertygroup.com - tetradpropertygroup.com
(Owner's Representative, Facility Planning, Site
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Stakeholder Engagement, Facility Management)
* GOLD LEVEL AFFILIATE

W. A. Klinger

Matt Thompson - 712-233-3233
mthompson@waklinger.com - waklinger.com
(Pre-Construction, Construction Management,
Design-Build, and General Contracting)
* GOLD LEVEL AFFILIATE

ENERGY SERVICES



Ameresco, Inc.

David Goebel - 308-392-3283 - 402-370-8822
dgoebel@ameresco.com - www.ameresco.com
(Capital Improvements, Energy Efficiency &
Renewable Energy Solutions for Buildings)
* GOLD LEVEL AFFILIATE

Facility Advocates

Dave Raymond - 402-206-8777
draymond@facilityadvocates.com - facilityadvocates.com
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

Navitas

Nick Rosenberry - 402-840-0370
nrosenberry@navitas.us.com - navitas.us.com
(Energy Savings, Building Construction, Energy
Management, Guaranteed Results)
* GOLD LEVEL AFFILIATE

Optimized Systems

Mike Taylor - 402-981-1005
mike.taylor@optimized-systems.com
Optimized-Systems.com
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Metering, Mechanical System Assessments)
* GOLD LEVEL AFFILIATE

Schneider Electric

Tom Bachkora - 402-302-2721
tom.bachkora@se.com - Se.com/us/enable
(Committed to helping schools reach big ambitions
through an energy savings project)
* GOLD LEVEL AFFILIATE

TRANE

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avinckier@trane.com - trane.com/omaha
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

FINANCIAL SERVICES



Ameritas Investment Company

Michael Shoemaker - 402-467-6986
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(Public Finance)
* GOLD LEVEL AFFILIATE

BOARD NOTES IS PUBLISHED ON A MONTHLY BASIS AS A MEMBER SERVICE. ADVERTISING IS AVAILABLE IN EVERY ISSUE. TO ADVERTISE OR BECOME AN AFFILIATE, PLEASE CONTACT MATT BELKA FOR FURTHER INFORMATION. ARTICLES OR ADVERTISING CONTAINED HEREIN DO NOT NECESSARILY REPRESENT THE VIEWS OR POLICIES OF NASB.

YOUR 2021 NASB AFFILIATES



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere

FINANCIAL SERVICES

D.A. Davidson & Co.
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dadavidson.com
(Bonds/Election Services, Lease Purchase)
* GOLD LEVEL AFFILIATE

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Matt Fisher - 308-380-3831 - mfisher@fnni.com
fncapitalmarkets.com
(Public Finance, Election Guidance)
* GOLD LEVEL AFFILIATE

First Nebraska Credit Union
Michele Byrnes - 402-492-9100
marketing@firstnebraska.org - firstnebraska.org
(Taking care of your financial needs!)

Nebraska Liquid Asset Fund - NLAFF
Barry Ballou - 402-705-0350
balloub@pfm.com - NLAFFpool.org
(Liquid Asset Fund, financing programs)
* GOLD LEVEL AFFILIATE

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Refunding Bonds, QCPUF Bonds)
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* Silver Level Affiliate

FOOD SERVICE



Lunchtime Solutions
Deni Winter - 605-235-0939 Ext 106
deni@lunchtimesolutions.com
lunchtimesolutions.com
(Progressive Food Service Management)
* GOLD LEVEL AFFILIATE

Opaa! Food Management of Nebraska
Greg Frost - 816-210-9359
gfrost@opaafod.com - opaafod.com
(Contract Food Service Management)

INSURANCE SERVICES



Blue Cross Blue Shield of Nebraska
Cortney Ray - 402-458-4823
cortney.ray@nebraskablue.com - nebraskablue.com
(Group health insurance)
* GOLD LEVEL AFFILIATE

INSURANCE SERVICES

National Insurance Services
Steve Ott - 800-627-3660 - sott@nisbenefits.com
www.nisbenefits.com
(Group LTD, Life, Vision, Special Pay Plans, HRAs)

Public Risk Management
Sheri Shonka - 402-884-3751 - 877-649-4612
sheri.shonka@prmn.com - alicap.org
(ALICAP, Insurance services)
* GOLD LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC
William Mueller - 402-434-3399
mueller@muellerrobak.com
(Lobby firm)

MENTORING

TeamMates Mentoring
Hannah Miller - 319-610-8538
hannah@teammates.org - teammates.org
(Together we transform lives)
* Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING



Creative Sites, LLC
Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com
(Playground equipment, Site furnishings)
* GOLD LEVEL AFFILIATE

Crouch Recreation
Eric Crouch - 402-496-2669
eric@crouchrec.com - crouchrec.com
(Playgrounds, Shelters, Scoreboards, Safety Surfacing
& Site Amenities Manufacturers Rep)
* GOLD LEVEL AFFILIATE

Fisher Tracks, Inc.
Jordan Fisher - 800-432-3191 - 515-432-3191
jfisher@fishertracks.com - fishertracks.com
(Installation, Refurbishment & Design Build of
All-Weather Running Tracks)

PUBLIC RELATIONS SERVICES



Idea Bank Education
Jack Sheard - 402-463-0588
jack@ideabankmarketing.com
IdeaBankEducation.com
(Full-service agency in Central NE for communication
& marketing strategy, creative services & web/mobile
design & development)
* GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES



One Source
The Background Check Company
Neal Josten - 402-933-9999 Ext 5600
njosten@onesourcebackground.com
onesourcebackground.com
(Employment, Volunteer, Contractor Screening)
* GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
Jason Richards - 402-593-8911
jprichards@prism-advisors.com
prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic
planning and project management)

TECHNOLOGY/SOFTWARE



Filament Essential Services
Dan Kunzman - 402-479-6663
dank@fes.org - www.filamentservices.org
(SOCS websites+apps, Marketing/Branding/Video,
Data. A new division of FES)
* GOLD LEVEL AFFILIATE

Sparq Data Solutions
Craig Caples - 402-423-4951
ccaples@sparqdata.com - sparqdata.com
(Paperless Board Meetings, Staff Negotiations,
Public Document Management, Document
Imaging & Scanning)
* GOLD LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services
Mary Walsh-Sterup
308-675-1853 ext. 3222
mary@cnrehab.com - cnrehab.com
(Providing PT, OT and Speech therapy
in the school system)

TRANSPORTATION



Master's Transportation
Amber Bryant - 800-783-3613
abryant@masterstransportation.com
www.masterstransportation.com
(Your trusted source for safe, reliable, and
innovative group transportation solutions.)
* GOLD LEVEL AFFILIATE



1311 STOCKWELL STREET
LINCOLN, NE 68502
WWW.NASBONLINE.ORG

RETURN SERVICE REQUESTED



NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere

IN THIS EDITION

A MEETING OF YOUR NASB LEGISLATION COMMITTEE ...
ORD QUALIFIES FOR INTERNATIONAL NCF-ENVIROTHON
NEW FACES ON NASB'S BOARD LEADERSHIP TEAM!
IS THIS YEAR'S BOARD MEMBER OF THE YEAR ON YOUR BOARD?
AT THE BOARD TABLE
SEEING YOUR DISTRICT CLEARLY
EHA OPEN ENROLLMENT FOR BOARD MEMBERS
2021 AREA MEMBERSHIP MEETINGS: ON THE ROAD AGAIN!
NASB ANNIVERSARY MILESTONES
NASB/NIS EXPAND ENDORSEMENT AGREEMENT TO INCLUDE VISION
YOUR NASB BOARD OF DIRECTORS & STAFF
YOUR 2021 NASB AFFILIATES
... AND MUCH MORE!

AS WELL AS "THIS MONTH IN ..."

... ADVOCACY & GOVERNMENT RELATIONS
... ALICAP & INSURANCE
... BOARD LEADERSHIP
... DATA ANALYTICS
... ENERGY PURCHASING
... MEMBER ENGAGEMENT
... POLICY
... SEARCH, STRENGTHS & AWARDS
... TECHNOLOGY

Raymond Central Public Schools Finance Committee Meeting

Wednesday, August 25, 2021 at 5:00 PM Central

District Office Board Room

1800 West Agnew Road

Raymond, NE 68428-9783

Call Meeting to Order and Record Attendance

The committee meeting was called to order at 5:00 p.m. and it was noted that Lynn Johnson, Brad Breitreutz, Matt Blanchard, and Cathy Burkland were in attendance.

Discussion Items

Discuss and Define Budget Goals

The committee discussed establishing financial parameters or targets that would be valuable in helping to establish budget documents. After discussing, the committee agreed to the following budget goals and noted the district goals they relate to:

1. Meet the educational needs of our students (Goals #1, #2, #4, #5, #6, #8

- Attract and retain quality staff
- Build and maintain quality programs
- Provide a safe and appropriate learning environment

2. Accumulate and reserve necessary cash resources to address items that are identified in short term and long term goals. (Goals #1, #2, #4, #5, #6, #8)

3. Sustain adequate reserves in the general fund and the bond fund(s)

4. Sustain cash balance in the general fund account equivalent to 4-6 months of operating expenses and cash balance in the bond fund to make one year of payments

5. Avoid significant levy swings as feasible

Discuss equalization aid, state aid formula and other funding sources

Discuss the budgets for all of the funds

A big portion of the discussion centered on the General Fund since this is our largest levying fund. It was noted that approximately 82% of our general fund budget is personnel. The increase in the general fund is a result of additional FTE in professional staff and an increase in special education budgeted amounts. This budget does include purchase of a school bus as well as another school vehicle. This budget also includes growth of cash reserve to achieve the goal of having 4-6 months of cash reserves. We discussed each fund separately. The committee felt it important to build up reserves in our funds so that we can achieve our goals and ensure that we are well positioned when/if funding sources or needs are changed. This allows us the opportunity of buying time and not having a knee jerk reaction when difficult situations arise. It

was also noted that we may eventually be building new buildings and/or improving existing facilities and we need to have monies to manage either of those situations.

Adjournment



CONDITIONAL

EMPLOYERS MUTUAL CASUALTY COMPANY
RAYMOND CENTRAL SCHOOL

EFF DATE: 09/01/21

QUOTE NO: A430452-09
EXP DATE: 09/01/22

STATEMENT OF VALUES

Construction/Occupancy	Coverage	100% Values	Value Type

Loc No: 001	1800 W AGNEW RD RAYMOND, NE 68428-4315		
Building Number 001			
1 STORY MASON NON-COM BLDG	BUILDING	\$ 22,549,378	RC
IN PROTECTION CLASS 10	YOUR BUSINESS PERSONAL	\$ 5,637,396	RC
HIGH SCHOOL	PROPERTY		

Building Number 002			
1 STORY BLDG	PROPERTY IN THE OPEN -	\$ 161,298	RC
IN PROTECTION CLASS 10	POLES AND LIGHTS		
POLES, LIGHTS, SCOREBOARD &	PROPERTY IN THE OPEN -	\$ 17,201	RC
SIGN	SCOREBOARD		
	PROPERTY IN THE OPEN -	\$ 8,961	RC
	ENTRANCE SIGN		

Building Number 003			
1 STORY FRAME BLDG	BUILDING	\$ 3,399	RC
IN PROTECTION CLASS 10	YOUR BUSINESS PERSONAL	\$ 6,077	RC
STORAGE BUILDING FOR FOOTBALL	PROPERTY		
GEAR			

Building Number 004			
1 STORY BLDG	PROPERTY IN THE OPEN -	\$ 21,424	RC
IN PROTECTION CLASS 10	PUMP HOUSE NO. 1		
PUMP HOUSE	PROPERTY IN THE OPEN -	\$ 5,562	RC
	YOUR BUSINESS PERSONAL		
	PROPERTY IN PUMP HOUSE		
	NO. 1		
	PROPERTY IN THE OPEN -	\$ 22,763	RC
	PUMP HOUSE NO. 2		
	PROPERTY IN THE OPEN -	\$ 30,797	RC
	YOUR BUSINESS PERSONAL		
	PROPERTY IN PUMP HOUSE		
	NO. 2		
	PROPERTY IN THE OPEN -	\$ 19,982	RC
	GENERATOR NO. 1		
	PROPERTY IN THE OPEN -	\$ 26,986	RC
	GENERATOR NO. 2		
	PROPERTY IN THE OPEN -	\$ 26,986	RC
	TRANSFORMER		

AS QUOTED ON: 08/11/21 (BPP)



CONDITIONAL

EMPLOYERS MUTUAL CASUALTY COMPANY
RAYMOND CENTRAL SCHOOL

EFF DATE: 09/01/21

QUOTE NO: A430452-09
EXP DATE: 09/01/22

STATEMENT OF VALUES

Building Number 005

1 STORY JSTD MAS BLDG	BUILDING	\$	53,045	RC
IN PROTECTION CLASS 10	YOUR BUSINESS PERSONAL	\$	5,356	RC
STORAGE SHED	PROPERTY			

Building Number 006

1 STORY BLDG	PROPERTY IN THE OPEN -	\$	196,936	RC
IN PROTECTION CLASS 10	CONCESSION STAND/PRESS			
CONCESSION STAND/PRESS BOX	BOX			
	PROPERTY IN THE OPEN -	\$	55,311	RC
	YOUR BUSINESS PERSONAL			
	PROPERTY			

Building Number 007

1 STORY NON-COMBUST BLDG	BUILDING	\$	443,003	RC
IN PROTECTION CLASS 10	YOUR BUSINESS PERSONAL	\$	165,109	RC
BUS BARN	PROPERTY			

Building Number 008

1 STORY FRAME BLDG	BUILDING	\$	51,500	RC
IN PROTECTION CLASS 10				
SHED				

Building Number 009

1 STORY FRAME BLDG	BUILDING	\$	230,000	RC
IN PROTECTION CLASS 10	YOUR BUSINESS PERSONAL	\$	38,000	RC
PORTABLE PRESCHOOL CLASSROOM	PROPERTY			

Loc No: 002 406 E 3RD ST
 VALPARAISO, NE 68065-5454

Building Number 001

2 STORY JSTD MAS BLDG	BUILDING	\$	8,171,299	RC
IN PROTECTION CLASS 05	YOUR BUSINESS PERSONAL	\$	2,042,799	RC
ELEMENTARY SCHOOL	PROPERTY			
	PROPERTY IN THE OPEN -	\$	12,566	RC
	PLAYGROUND EQUIPMENT			

Loc No: 003 114 S 3RD ST
 CERESCO, NE 68017-4080

Building Number 001

1 STORY FRAME BLDG	BUILDING	\$	4,295,924	RC
IN PROTECTION CLASS 06	YOUR BUSINESS PERSONAL	\$	1,073,981	RC
NEW ELEMENTARY SCHOOL / GYM &	PROPERTY			
WALK / PLAYGROUND EQUIPMENT	PROPERTY IN THE OPEN -	\$	12,566	RC
	OUTDOOR PLAYGROUND			

AS QUOTED ON: 08/11/21 (BPP)



CONDITIONAL

EMPLOYERS MUTUAL CASUALTY COMPANY
RAYMOND CENTRAL SCHOOL

EFF DATE: 09/01/21

QUOTE NO: A430452-09
EXP DATE: 09/01/22

S T A T E M E N T O F V A L U E S

EQUIPMENT	
TOTAL BUILDING \$	35,797,548 RC
TOTAL PERSONAL PROPERTY \$	8,968,718 RC
TOTAL PROPERTY IN THE OPEN \$	619,339 RC
COMBINED TOTAL \$	45,385,605

1. Values shown must be 100% actual cash value or replacement cost and should reflect coverage basis for each item of buildings, personal property or both.
2. Value shall be submitted to insurance company, subject to its acceptance.
3. Nothing contained in these instructions shall be construed as changing in any manner the conditions of this policy.
4. The company may require this statement of values to be signed by the insured or in the case of firms, by a partner or an officer.

All values submitted are correct to the best of my knowledge and belief.

SIGNED: _____

TITLE: _____

DATE: _____

AS QUOTED ON: 08/11/21 (BPP)

September 9, 2021


Raymond Central Public School
Board of Education
1800 West Agnew Road
Raymond, NE 68428

Dear Negotiations Committee,

The Raymond Central Education Association requests that the school board of the Raymond Central Public Schools take action to recognize the Raymond Central Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the 2023-2024 contract year.

Please direct your response to the undersigned.

Sincerely,


Carolyn Enevoldsen

Raymond Central Education Association



NASB
INTERIM - SUPERINTENDENT
EVALUATION





I. District & Board Operations

Please indicate what you feel is the most accurate descriptor to the following statements.
The Interim-Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
a.	Oversees district business according to policy, the district's compliance and reporting requirements within all NDE rules and regulations, accreditation requirements, and state and federal law.						
b.	Represents the district in its dealings with other school districts, NDE, ESU, community organizations, the media, and all legal matters.						
c.	Identifies and proactively addresses barriers that may impede on the success and/or well-being of the school district.						
d.	Informs and seeks input from the board as appropriate.						
e.	Provides notice of meetings, attends, and monitors compliance with the Nebraska Open Meetings Act.						
f.	Works collaboratively with board president to develop the board agenda, and to the greatest extent possible, ensures that the board has adequate information to support purposeful and informed decision-making.						

II. Board Policy

Please indicate what you feel is the most accurate descriptor to the following statements.
The Interim-Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
a.	Works with the board to maintain effective and purposeful district policy.						
b.	Governs consistently through board policy and administrative protocol and procedures.						
c.	Ensures student discipline is implemented with integrity and consistency.						
d.	Personnel policies are clear and implemented consistently.						
e.	Monitors administrators' implementation of policy and procedures.						





III. Budget Planning & Management

Please indicate what you feel is the most accurate descriptor to the following statements.
The Interim-Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
a.	Upholds fiscal responsibility and accountability.						
b.	Leads a collaborative board and administrative budget planning process to align resources with the district needs and priorities.						
c.	Updates the board with historical and current budget data to monitor revenue and expenditures.						
d.	Ensures that the district completes an annual audit and discloses findings to the finance committee and board.						
e.	Oversees current building projects (if applicable) and the maintenance and upkeep of district facilities and grounds.						

IV. Organizational & Cultural Leadership

Please indicate what you feel is the most accurate descriptor to the following statements.
The Interim-Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
a.	Contributes to a unified school environment of trust and respect among students, staff, families, and community members.						
b.	Provides leadership and oversight to the administrative team through regular communication, supervision, and evaluation.						
c.	Ensures that district personnel and all staff are evaluated regularly according to board policy and applicable laws.						
d.	Integrates an effective conflict resolution process to address matters in a purposeful and timely manner.						
e.	Handles personnel matters in a forthright, objective, and professional manner.						





V. Community Relations

Please indicate what you feel is the most accurate descriptor to the following statements.
The Interim-Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
a.	Establishes a visible presence in the district and community and is accessible to both internal and external stakeholders.						
b.	Effectively communicates key public information in a timely manner.						
c.	Acts as a unifying leader within and on behalf of the district, presents a positive image, and strives to reconcile divergent viewpoints in the interest of what is best for students.						
d.	Understands and is respectful of the political, economic, and social aspects of the community.						
e.	Seeks to engage external stakeholders, build cohesive and positive relationships, while promoting involvement and support of the school district.						

VI. Professional Leadership

Please indicate what you feel is the most accurate descriptor to the following statements.
The Interim-Superintendent . . .

		Excellent	Good	Average	Fair	Poor	Unsure
a.	Models positive and professional leadership based upon ethics, trust, integrity, and respect.						
b.	Addresses concerns and opinions with respect and confidence.						
c.	Demonstrates values and an attitude that inspires others to attain a higher level of performance.						
d.	Demonstrates knowledge of current evidence-based practices for teaching and learning and seeks to develop others in this area.						

Comments (Optional):





Interim-Superintendent's Response:

Interim - Superintendent Evaluation Summary

(Signature of Interim-Superintendent)

(Date)

(Signature of Board President)

(Date)

