

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, August 11, 2021 at 6:00 PM Central

Jr/Sr High School Mustang Classroom

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Bill Lange, Derek Matulka. Also attending were: Lynn Johnson, Superintendent; Allison Stansberry, Secondary Principal; Brian Gralheer, Asst Principal/Athletic Director; Amanda Coufal, Special Education Director; Shelly Dostal, Valparaiso Elementary Principal; and Ann Egr, Ceresco Elementary Principal.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that the Open Meeting Laws would be followed.

Consent Agenda

Motion by Lange, second by Matulka to approve the consent agenda as presented including the regular meeting minutes of July 14, 2021 and special meeting minutes of July 26, 2021. RCV 6-0. Motion carried.

Minutes of Regular Board Meeting July 14, 2021 and Special Board Meeting July 26, 2021.

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Public Forum

Bradette Varilek was present and answered questions regarding an email that she sent to Board members regarding COVID-19 and some statistics.

Discussion Items

Appointments to Vacant Committee Positions

Committee assignments were be updated as follows: Derek Matulka-Committee on American Civics, Transportation Committee, Facilities Committee, and Policy Committee;

Matt Blanchard-Finance Committee Chair; Cathy Burklund-Finance Committee; Harriet Gould-Policy Committee-Chair.

Administrative Reports

Submitted by Allison Stansberry, Jr-Sr High School Principal

Open house was held on Wednesday, August 4th from 3:00-6:00 for grades 7-12 and 6:30-8:00 for grade 6; and Thursday, August 5th from 1:00-6:00 for grades 7-12 and 6:30-8:00 for grade 6.

We rolled out the ability to fill out the forms online. There are definitely some kinks to work out but it did seem to get individuals in and out a lot quicker. We had the following tables set up: Fees, Forms, and Lockers; Yearbooks; Schedules; Chromebooks; and Booster Clubs.

During the 6th grade orientation, we had a 15 minute presentation to help ease some of the fears students may have with coming to a new building as well as the forms listed above. They were also able to go to their lockers and see their classrooms.

New Teacher Training - we welcomed new staff into the building on Thursday August 5th. It was a room filled with energy and rich conversations.

Homecoming will be the week of October 4th through the 8th with the dance being held on Saturday, October 9th. More information to come.

Class Numbers as of 8/6/21: 6th Grade-62; 7th Grade-67; 8th Grade-53; 9th Grade-61; 10th Grade-61; 11th Grade-51; 12th Grade-54.

Administrator Days were held July 27th-30th. Brian and I were able to finally experience Admin Days in Kearney. What a great experience! There were so many great presenters and sessions. It was also great to network and meet new administrators. I attended trainings on teacher evaluations, advice for Principals in years 1-5, Rule 10, etc.

Submitted by Brian Gralheer, Assistant Jr-Sr High School Principal/Athletic Director

The school year is fast approaching, and we are excited to welcome our students into the building for the 2021-2022 school year. The beginning of the school year is always an extremely busy time for our staff and students as we work to get back into the groove of the school year. Our fall sports coaches are primed for fall practices to start up next week.

With a strong summer of camps and clinics under their belt, I am excited to see our student-athletes return to the arena of competition (hopefully in front of full crowds).

Some key dates to note for the upcoming fall sports season:

8/9/21 - First day of Fall Practice

8/9/21 - 6:30 PM - Parent Meeting in the Main Gym - Followed by breakout sport-specific meetings in various locations.

8/11/21 - Fall Sports Pictures - Senior Athlete Pictures - 3:00 PM

8/16/21 - Softball Jamboree vs Wahoo @ Valparaiso - 6:00 PM

8/23/21 - Volleyball Jamboree @ Hastings St Cecilia - 5:30 PM

8/26/21 - XC Meet @ East Butler - 4:30 PM

8/27/21 - Football @ Fillmore Central - 7:00 PM

Submitted by Amanda Coufal, Director of Special Education

In the past couple of weeks, we have had some students transfer in and some students that have transferred out. Currently, we have 117 K-12 students receiving special education services. 80 students at the middle/high school and 37 students at the elementary schools.

With the passing of LB527, the transition service plan on IEPs will now begin at the age of 14 and not 16. We have 90 days to make these changes on IEPs so there will be quite a few meetings held at the beginning of the school year.

All K-12 special education teachers will now start using a template for Student-At-A-Glances (SAGs). This will allow general education teachers consistency when receiving information for students with disabilities in their classrooms. We will also implement a pre-planning IEP form for teachers to complete prior to IEP meetings. This will allow for detailed information for parents and allow the special education teachers to write a well-informed and complete IEP.

On Friday and Monday, a meeting was held with paraeducators, special education teachers, related service providers, and myself to discuss roles and responsibilities, the year moving forward, and appreciation for all that they will do in assisting students with their educational needs.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Meet and Greet Night - We will welcome students and families to school on Monday, August 9. Students and families will visit between 5:30-6:30pm. Teachers will greet and meet outside.

First Day of School - The school year begins on August 11. We will gather outside, raise the flag, recite the Pledge of Allegiance together, and start our new year of learning! Changes in staff appointments include Mrs. Kindra O'Malley (soon to be Tvrdy) as Administrative Assistant; Ms. Aliyah Spale for Vocal Music; Ms. Rachel Beck for Speech/Language; and Mrs. Sandy Novotny as Cook. Mrs. Kristine White will serve as half time school counselor and half time class size reduction support for Valparaiso Elementary. Mrs. Nicole Kliment will serve students with special education needs. We have a couple of para positions still open that we are hoping to fill soon.

Enrollment at Valparaiso - Total enrollment K-5 is 142 students as of 8/6/21.

Summer Learning - Staff attended various training sessions this summer. Administrators Days hosted by NDE and NCSA in Kearney at the end of July were full of information for the upcoming school year. We also trained with Teach Boost for the new Teacher Performance and Evaluation Framework. New teachers attended the ESU#2 New Teacher Academy on August 2 and 3. The teacher leaders for the EIR grant attended training in person for the first time with their coach. Many teachers also attended graduate level classes. Our teachers continue to grow and learn and we appreciate their efforts to continue their lifelong learning journey.

Opening Workshops - Administrators met with new to RC Teachers on Thursday, August 5. We had a great day training them in the RC way. All staff workshops began on Friday, August 6. We are excited to begin a new year! Agenda items include an Honor Retreat led by Youth Frontiers, District Goals and Initiatives, Standard Response Protocol, the new Teacher Performance and Evaluation Framework, PLC time, Health related training, and building level meetings.

District Curriculum and Assessment - NSCAS and ACT results have been reviewed for data errors and will be released to districts soon. All results are embargoed until made public. We will plan to share the results with you when we can.

Other happenings at Valparaiso:

A big shout out to the custodian staff for making sure the building and grounds are ready for the year!

The PTO sponsored an elementary family pool party on August 6 at the Wahoo pool. PTO will have the first planning meeting for the year on August 17. Items on the agenda include the Meet and Greet Night, the annual fundraiser, carnival, Multi-Cultural Night, and other event dates for the school year. PTO also plans to provide the elementary staff with lunch on the first day of school. Thank you for a great way to celebrate the first day of school!

The Food Bank Backpack Program will again offer backpacks of food at RC. The RCEF helps with the accounting and a committee including staff, parents, and community members is in charge of

oversight. Backpacks filled with food are distributed to families at the end of each week at each school. Families may apply for the program similar to the Free and Reduced Lunch Program and Student Fee Waiver. Funds for the program are from private donations by organizations and individuals and our fundraising event, the Hustle Fun Run and pancake feed. A big thank you to all the organizations and individuals who have donated their money, time, and energy to make this program successful. A special thank you to the Methodist Church in Ceresco for housing the food and all volunteers who pack the bags each week.

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director Elementary

New Teacher Orientation was held on August 5 in the Ag Classroom. The district is excited to welcome all the new teachers to RC.

Meet and Greet Night is Monday, August 9. Weather permitting, this event will take place outside from 5:30-6:30 pm. This is a great opportunity for students and parents to meet their new teacher.

The first day of school begins on August 11. Students will gather on the front walk, raise the flag, recite the Pledge of Allegiance together, and start the new school year!

Currently, Ceresco Elementary has 137 students enrolled for the 2021-2022 school year: 23-Kdg, 20-1st, 23-2nd, 25-3rd, 26-4th, and 20-5th graders registered. Mrs. Traci Hummel will provide half time class reduction support along with life skills/counseling.

The custodial staff has worked very hard this summer to make our district look fantastic. Thank you for your dedication! A huge high five goes to Mr. Dave Christensen for being dedicated to this process!

PTO hosted a pool party at the Aquatic Center in Wahoo, August 6 from 6:00-8:00 pm. The staff and students appreciate the generosity of the PTO. Raymond Central is very lucky to have such a supportive group!

Administrator Days were held in in Kearney on July 27-30. NDE reviewed changes made in Rule 51: Regulations and Standards for Special Education Programs along with many other insightful sessions.

We are looking forward to a great year!!

Curriculum Report

Superintendent's Report

Administrative Training - The administrative team participated in two different trainings this week. On Tuesday, August 3, we met with the administrative coach, Albert DuPont. The team worked on defining our roles and responsibilities and we worked on administrative roles in the implementation of the teacher evaluation and performance model. We also participated in a Teachboost training session. Teachboost is the software that we will be using to facilitate the teacher evaluation program. We should be paperless in the evaluation process.

EIR Grant - On Tuesday of this week, the K-8 teachers that are participating in the STEM grant met with their coach from Discovery Education for a full day of training. On Wednesday, the coach met with the 9-12 teachers for a day of training. Steve Rose facilitated these training sessions.

Preservice Days - On Thursday we welcomed new teachers. The agenda included a welcome, introductions, technology overview, a review of the instructional design model, and meeting time with their mentors and building principals.

On Friday, we welcomed back the entire staff. Youth Frontiers was here to help us kick off the year. They provided an engaging and uplifting program that helped us to realize the importance of supporting each other and working together, celebrating accomplishments, and voicing our appreciation for others. The staff were engaged in the session and seemed to enjoy the activities and experience.

Safe Return to School Plan - We will plan to evaluate this plan every two weeks and to put it on the board meeting agenda as a static board agenda item for the foreseeable future.

Facility Update - The PK room is currently being carpeted. On Friday, Jared hopes to complete the

plumbing. The inspection by the fire marshal is scheduled for Friday. The portion that is lagging behind is the independent work that we scheduled for fire horns, smoke devices, cable and telephone. We should know by noon tomorrow if it will all come together or if we have to delay the PK 3 year olds a week.

Goal 1: Ensure continuing well being of staff and students by creating an equitable framework for responding to and recovering from a pandemic.

Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure the sustainability over time.

2021-2022 Raymond Central Strategic Plan

Safe Return To School Plans

Facilities Report

Review of Technology Plan

Submitted by Keely Schaffer, Technology Director

Summer Projects I have been working on this summer: Adding/Updating Cameras; Phone Paging System; Porting the Phone System; Setting up teacher accounts; Setting up teacher computers; Setting up Chromebooks; Setting up Student Accounts; Website Updates; Computer Updates; and Re-Imaging the computers.

Chromebooks - All students grades 1-12 have a Chromebook. Students grades 1-4 will keep their Chromebook in a cart in their classroom. Students in grade 5 will be able to take them home and students in grades 6-12 are taking them home with parent permission.

Teacher Computers - All new staff members have their computers.

Website Updates - **As always if you see something out of place send me an email and let me know.**

Worked on Staff Directory - Added new staff members and deleted staff members who have left the district

I have removed staff from the "Staff Directory" page, I still need to remove them from the individual "Staff" page under each school.

Edit the old "Staff" page under each school and transition to the [Staff Directory](#)

Added back to school links and articles

Added ESSER Plan

Added new Covid documents

Started going through the forms pages and are updating and reorganizing them

Committee on American Civics (Breitkreutz - chair, Burklund, _____)

Transportation Committee (Breitkreutz- chair, Lange, _____)

Finance Committee (_____ - chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Burklund, _____)

Negotiations Committee (Blanchard - chair, Gould, Lange)

Curriculum Committee (Gould - chair, Burklund, Lange)

Policy Committee (_____ - chair, Gould, Lange)

NASB Monthly Update

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of Staff Resignation(s)

Approval of Staff Appointment(s)

Motion by Matulka, second by Burklund to approve staff appointments as follows: Harold Danley, PK Bus Driver; Megan Johnson, ½ Time PK Paraeducator; Sandy Novotny, Valparaiso Cook; Johanna Jackson - JH Student Council; Aliya Spale - 7th grade Sponsor/Asst JH Student Council; Domanique Harris - Paraeducator at Valparaiso; Patricia Depalma, High School Head Cook; and David Green, Industrial Arts Teacher. RCV 6-0. Motion carried.

Approval of Substitutes

Motion by Breitreutz, second by Lange to approve Lonnie Moore and Rhonda Wiesner as substitute teachers. RCV 6-0. Motion carried.

Approval of Substitute Teacher Pay Rate

Motion by Lange, second by Matulka to increase the substitute teacher pay rate from \$135.00 per day to \$140.00 per day. RCV 5-1 (Yes-Breitreutz, Burklund, Gould, Lange, Matulka; No-Blanchard). Motion carried.

Approval of Substitute Noncertified Pay Rates

Motion by Breitreutz, second by Lange to approve hourly pay rate of \$11.00 for non-certified substitutes (paraeducators, food service, office assistants) and \$13.00 for custodial substitutes. RCV 6-0. Motion carried.

Approval of Policies

The Board reviewed Policy 8130-Annual Organization Meeting and chose to retain current procedures for election of officers.

Adjournment

Motion by Matulka, second by Burklund to adjourn the meeting at 6:45 PM.

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, July 14, 2021 at 6:00 PM Central

Raymond Central Jr-Sr High School - Swing Classroom #108

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Bill Lange,

Absent: Derek Matulka. Also attending were: Lynn Johnson, Interim Superintendent; Allison Stansberry, Secondary Principal; and Brian Gralheer, Asst Principal/Athletic Director.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

Motion by Breitreutz, second by Lange to approve the absence of Derek Matulka. RCV 5-0. Motion carried.

Open Meeting Law

The audience was reminded that the Open Meeting Laws would be followed.

Consent Agenda

Motion by Burklund, second by Breitreutz to approve the consent agenda as presented including the regular meeting minutes of June 16, 2021; workshop meeting minutes of July 7, 2021; June Financial Statement; and July monthly bills. RCV 5-0. Motion carried.

Regular Minutes of June 16, 2021 and Board Workshop on July 7, 2021

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Public Forum

Discussion Items

Administrative Reports

Submitted by Allison Stansberry, Jr-Sr High School Principal

Congratulations to Rosalie Tyrdy for being selected into the Youth Leadership Lincoln Program. Selected members spend one day a month together. The Youth cohort is interactive and hands-on helping the participants develop leadership and team participation skills. They have the opportunity to meet with community leaders from across Lincoln and learn how they can help maintain the quality of life we enjoy. Each month during the year they'll learn about community visions, business, government, human services, and health.

Theme this year will be "Making Waves" - As the tides change, after a challenging year, we come together as a staff and as a community in a new way with a deepened focus on impact, both individual and collective. In considering when, where, how, and why we make an impact, we strive to create a steadfast sense of belonging amongst the turbulent currents around us. We strengthen and empower

ourselves and support each other so that we can make a positive difference in the world around us. We'll do this by reconnecting with one another with joy at the center; this can be a buoyant and positive force for ripples of change.

Open House/Orientation - We will be sending communication out next week regarding Back to School Open House/Orientation. Currently, the plan is as follows:

August 4th:

3:00-6:00 (Grades 7-12)

6:30-8:00 (6th Grade Orientation)

August 5th:

1:00-6:00 (Grades 7-12)

6:30-8:00 (6th Grade Orientation)

We plan on doing the 6th grade orientation similar to last year. We will have families sign up for a night and go through 3 rotations: Handbook, Technology, Fees/Forms/Etc.

One thing that will help our process is having our forms online. This will allow families to fill these out at home so when they come in they just have to take care of fees, chromebooks, etc. We will have computers set up and available for families to use if they choose to fill them out here.

Cell Phone Policy - Research: <https://awayfortheday.squarespace.com/survey>

As you have or will see in the Student Handbook, we are updating the handbook to align with Board Policy. Previously, the handbook stated that electronic devices would be up to the discretion of the teacher. As we find, phones are becoming more of a disruption to the learning environment and having an impact on the learning of our students. Therefore, the handbook was updated to state the following based on **School Board Policy 5101:**

Electronic Devices:

- a. **Philosophy and Purpose.** The District strongly discourages students from bringing and/or using electronic devices at school. The use of electronic devices can be disruptive to the educational process and are items that are frequently lost or stolen. In order to maintain a secure and orderly learning environment, and to promote respect and courtesy regarding the use of electronic devices, the District hereby establishes the following rules and regulations governing student use of electronic devices, and procedures to address student misuse of electronic devices.
- b. **Definitions.**
 1. "Electronic devices" include, but are not limited to, cell phones, Mp3 players, iPods, personal digital assistants (PDAs), compact disc players, portable game consoles, cameras, digital scanners, lap top computers, and other electronic or battery powered instruments which transmit voice, text, or data from one person to another.
- c. **Possession and Use of Electronic Devices.**
 1. Students are not permitted to possess or use any electronic devices during class time or during passing time except as otherwise provided by this policy. Cell phone usage is strictly prohibited during any class period; including voice usage, digital imaging, or text messaging.
 2. Students are permitted to possess and use electronic devices before school hours, at lunch time, and after school hours, provided that the student not commit any abusive use of the device (see paragraph (d)(1). Administrators have the discretion to prohibit student possession or use of electronic devices on school grounds during these times in the event the administration determines such further restrictions are appropriate; an

announcement will be given in the event of such a change in permitted use.

3. Electronic devices may be used during class time when specifically approved by the teacher or a school administrator in conjunction with appropriate and authorized class or school activities or events (i.e., student use of a camera during a photography class; student use of a lap top computer for a class presentation).
4. Students may use electronic devices during class time when authorized pursuant to an Individual Education Plan (IEP), a Section 504 Accommodation Plan, or a Health Care Plan, or pursuant to a plan developed with the student's parent when the student has a compelling need to have the device (e.g., a student whose parent is in the hospital could be allowed limited use of the cell phone for family contacts, so the family can give the student updates on the parent's condition).

d. Violations.

- i. **First Violation.** Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student personally comes to the school's main office and retrieves the electronic device.
- ii. **Second Violation.** Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration and a conference between the student and his/her parent/guardian and the school principal or assistant principal. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.
- iii. **Third Violation.** Depending upon the nature of the violation and the imposition of other appropriate disciplinary action, consequences at a minimum may include a relinquishment of the electronic device to the school administration, a conference between the student and his/her parent/guardian and the school principal or assistant principal, and suspension of the student from school. The electronic device shall remain in the possession of the school administration until such time as the student's parent/guardian personally comes to the school's main office and retrieves the electronic device.

*We will be emailing home with this change and update next week along with information regarding the open house/orientation.

Classes: One thing that is important to bring to light is that we are seeing an increase in class sizes in the junior high. For example, our 7th grade reading class has sections of 26 and 27 students. Due to the nature of scheduling and current staffing, offering more sections of reading is not an option at this time. Also, in August I will update with current enrollment numbers by grade level.

We are still looking for an Industrial Tech Teacher. We are hoping we can find someone to step into the role at least the second semester.

Upcoming Dates:

July 27th-July 30th: Administrator Days (Kearney)

August 3rd/August 4th: Back to School Open House/Orientation

August 3rd: K-8 Discovery Ed Training

August 4th: 9-12 Discovery Ed Training

August 5th: New Teacher Training

August 6th: All Staff Return

August 11th: First day with students (12:00 Dismissal)

Submitted by Brian Gralheer, Assistant Jr-Sr High School Principal/Athletic Director

I think I can speak for our coaches when I say that it is great to have a normal summer. The restrictions of last year did not allow us to host team or youth camps, and also restricted our athletes' access to the weight room. It is great to have our youth and varsity players back in the weight room and in the gym doing the things they love.

- Our JH and HS volleyball teams are expecting record numbers for the upcoming fall. Some of the camp sessions in June had to spill over to the new gym for capacity purposes. It is certainly a good problem to have. They have also participated in team camps in Waverly and Wayne State.
- Our Boys BB team has stayed busy with consistent open gyms, leagues and camps in Lincoln and Concordia.
- Our Girls BB team has also been active in summer activities with games at UNK, Sterling, and in Lincoln.
- Mustang Softball has stayed busy as well hosting youth camps and competing in a team camp at Millard South.
- The Football team has been competing in a 7-on-7 league in Ashland and Platteview.
- The Wrestling team competed in the Chadron State and Wilber-Clatonia team camps.

Some key dates to note for the upcoming fall sports season:

- 8/9/21 - First day of Fall Practice
- 8/9/21 - 6:30 PM - Parent Meeting in the Main Gym - Followed by breakout sport-specific meetings in various locations.
- 8/11/21 - Fall Sports Pictures - Senior Athlete Pictures - 3:00 PM
- 8/16/21 - Softball Jamboree vs Wahoo @ Valparaiso - 6:00 PM
- 8/23/21 - Volleyball Jamboree @ Hastings St Cecilia - 5:30 PM
- 8/26/21 - XC Meet @ East Butler - 4:30 PM
- 8/27/21 - Football @ Fillmore Central - 7:00 PM

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Summer Academy finished their last day on July 1. A huge thank you to the families and staff who made this program possible. Civic Nebraska provided wrap around child care at a discounted rate and provided transportation to the Ceresco site from Valparaiso. Jumpstart Kindergarten Class will meet the last two weeks of July for an abbreviated session this year. Thank you to Mrs. Kendra Carlson and her assistants for leading this program.

Plans are being developed for the 2021-2022 school year. The administrative team has met and continues to move forward, supplies and materials have been ordered, custodial crews have been working in the building, classroom spaces have been assigned and teachers are gearing up for the year. Class size numbers continue to be a concern with the smallest class at 22 and most at 24-25. The School Improvement Team will meet again in August. The back to school PTO pool party will be held on July 30 from 6:00-8:00 PM at the Wahoo pool. New teachers will attend RC orientation on August 5 with all staff reporting on August 6. New to the education profession teachers will attend the ESU#2 New Teacher Academy on August 2 and 3. Meet and Greet your teacher time is scheduled for August 9. The first day of school will be August 11, dismissing at the elementary at 11:45am.

The administrative team has been busy. Personally, I have been reviewing data, attending various webinars and will continue to attend meetings virtually and in person throughout the remainder of the

summer. The administrative team will attend the annual Nebraska Administrator Days Conference in Kearney on July 28-30.

Mrs. Lopez will complete her administrative assistant duties on July 30. She will train new hire Kindra O'Malley on July 26-30. Congratulations to Kathleen Cooper and family on the birth of her son Joseph on June 28.

The handbook has been updated for board approval. Please see proposed changes.

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director Elementary

Updates and revisions to the 2021-22 handbook have been made. The proposed changes are a separate item for board approval.

Custodial staff continues to working hard! The facilities look great!

We need to be mindful of the elementary class sizes. The smallest class is 23 and that is kindergarten.

Meet and Greet night is scheduled for August 9, 2021. I can't believe that is right around the corner!

The Administrative Team will be attending Administrator Days at the end of July. This event will be in person at Kearney.

Elementary Summer Academy Wrap Up - 12 Sessions

**Attendance varied due to vacations that were scheduled prior to the planning of Summer Academy and also prescheduled RC volleyball camp.

Valparaiso

Number of students attending: 28

- Attendance: 15 students had perfect attendance; 5 students missed one day; 3 students missed 2 days.
- Overall attendance rate: 90.8%
- Staff members at Valparaiso included: Mrs. Kendra Carlson, Mrs. Cindy Peterson, Mrs. Jamie Enevoldsen, Mrs. Shelly Hlavaty, Mrs. Ashley Carlson, Mrs. Melani Nelson, and Mrs. Yvonne Brenner. Substitutes were Mrs. Maggie Niewohner and Mrs. Kris White. Mr. Matt Smith transported students each day.

Ceresco

Number of students attending: 30

- Attendance: 10 students had perfect attendance; 9 students missed one day; 11 students missed more than 2 days. Overall attendance rate: 88%
- Staff members at Ceresco included: Mrs. Monica Blank, Mrs. Traci Hummel, Ms. Diane Ahlsrand, Miss Makenzie Fredrickson, Ms. Cherie Swanson, Mr. Matt Smith, Mrs. Leann Wiese, and Mrs. Kathy Fredrickson. Substitutes were Mrs. Maggie Niewohner and Mrs. Kris White. Mr. Matt Smith drove the bus.

Out of the mouths of children, "I thought this was going to be boring, but it was really fun!" A student who was hesitant to participate in Summer Academy had perfect attendance.

Two other students exclaimed, "This was the best day ever!"

Reluctant readers asked to take home books to read over the summer. Valparaiso students completed 1,083 units using the Lexia reading skills program while Ceresco students completed 1,097 units.

Students also enjoyed making ice cream, creating bridges, and programming with the Bee Bots, S'mores pizza box oven, and the Pringle Challenge.

Curriculum Report

Superintendent's Report

Summer Facility updates are progressing as expected. The roof project is almost finished, the installation of the portable unit is on track with siding and plumbing as the next major phases. The cement work out by the new storage shed has been completed. The striping of the parking lot is the remaining 'big' project for the summer.

Administrator Workshop - The six administrators are planning to attend the in person Administrator Days workshops at the end of July. One of the days is devoted to NDE updates and insights.

Goal 1: Ensure continuing well being of staff and students by creating an equitable framework for responding to and recovering from a pandemic.

Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure the sustainability over time.

2021-2022 Raymond Central Strategic Plan

Facilities Report

Review of Technology Plan

Kidwell has finished installing the new camera on the outside of the high school.

We are currently working on inventorying the Chromebooks. Keely Schaffer and Steve Rose have been working to sort through the iPads to see which ones can be utilized in the elementary technology classes, kindergarten, and PK. When that is finished we will set up the elementary Chromebook carts.

New staff computers are being set up and some have already been in to pick them up.

Update of Raymond Central Crisis and Safety Protocol

Committee on American Civics (Breitkreutz - chair, Springer, Burklund)

Transportation Committee (Breitkreutz- chair, Springer, Lange)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Springer, Burklund)

Negotiations Committee (Blanchard - chair, Gould, Lange)

Curriculum Committee (Gould - chair, Burklund, Lange)

Policy Committee (Springer- chair, Gould, Lange)

NASB Monthly Update

Review Student Participation Numbers

Brian Gralheer presented Raymond Central student participation numbers by activity/grade level and the last five years history. He also presented data using academic information from Raymond Central students indicating that participation in extracurricular activities does show an increase in academic success.

Discuss the Return to Learn plan for the 2021-22 school year.

The draft of our 2021-2022 Safe Return to School Plan will be posted to the website asking for feedback, comments, input from patrons. The Board will meet to review any changes prior to posting the final plan.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of Staff Resignation(s)

Motion by Burklund, second by Lange to accept the resignation of Deb Shanahan as Valparaiso Cook. RCV 5-0. Motion carried.

Approval of Staff Appointment(s)

Motion by Blanchard, second by Breitreutz to approve the staff appointment of Kindra O'Malley as Valparaiso Administrative Assistant, Step 1. RCV 5-0. Motion carried.

Approval of Substitutes

Motion by Burklund, second by Lange to approve Trisha Alexander as substitute teacher; Samantha Kenning as local substitute teacher; and Megan Johnson as substitute paraeducator. RCV 5-0. Motion carried.

Approval of Propane Bid

Motion by Breitreutz, second by Lange to accept the propane bid of \$1.389 from Otte Oil & Propane as the supplier for district tanks from September 1, 2021 through August 31, 2022. RCV 5-0. Motion carried.

Approve changes to technology forms.

Motion by Breitreutz, second by Burklund to approve changes to the 2021-2022 Technology Forms presented. Grades 1-2 will be moving to chromebooks with Kindergarten being the only grade using ipads. RCV 5-0. Motion carried.

Approval of elementary and secondary student/parent handbooks

Motion by Breitreutz, second by Blanchard to approve changes to the 2021-2022 Elementary and Secondary Student/Parent Handbooks as presented. RCV 5-0. Motion carried.

Approval of Staff Handbook

Motion by Lange, second by Burklund to approve changes to the 2021-2022 Staff Handbook as presented. RCV 5-0. Motion carried.

Raymond Central's Updated Teacher Evaluation Tool (process, protocol, and rubric) - Consider, discuss and take all necessary action

Motion by Burklund, second by Gould to approve the Updated Teacher Evaluation Tool (Process, Protocol, and Rubric) as presented. RCV 5-0. Motion carried.

Approval of Foreign Exchange student from Spain for the 2021-22 school year.

Motion by Blanchard, second by Lange to approve a Foreign Exchange Student from Madrid, Spain for the 2021-2022 school year. RCV 5-0. Motion carried.

Approval of budget workshop date.

Motion by Breitreutz, second by Lange to approve the Budget Workshop date of Wednesday, August 25, 2021 at 6:00 PM. RCV 5-0. Motion carried.

Approval of Next Regular Board of Education Meeting - Wednesday, August 11, 2021

Motion by Blanchard, second by Breitreutz to approve the next regular Board Meeting for Wednesday, August 11, 2021 and also a Special Board Meeting for Monday, July 26, 2021. RCV 5-0. Motion carried.

Adjournment

Motion by Blanchard, second by Breitreutz to adjourn the meeting at 6:46 PM. RCV 5-0. Motion carried.

Important Upcoming Dates:

- August 5 - New Teacher Meetings
- August 6 - K-12 Staff PD
- August 9-10 Teacher Workday/PD
- August 11 - First Day of School for Students
- August 11 - Regular Board of Education Meeting @ 6:00 PM

Raymond Central Public Schools Board of Education Special Meeting

Monday, July 26, 2021 at 6:00 PM Central

Raymond Central Jr-Sr High School - Swing Classroom #108

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Matt Blanchard, Brad Breitzkreutz, Cathy Burklund, Dr. Harriet Gould, Bill Lange, Derek Matulka. Also attending was Lynn Johnson, Superintendent.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Public Forum on Safe Return to School Plan

Discussion Items

Review the 2021-22 Safe Return to School Plan/Respond to Forum Comments

The updated Safe Return to School Plan was reviewed. The use of masks on school buses is still undecided at this time. The plan is to report number of cases as a District periodically.

Action Items

Approval of Staff Resignation(s)

Motion by Blanchard, second by Breitzkreutz to accept the resignation of Rebecca Ries as Valparaiso Paraeducator. RCV 6-0. Motion carried.

Approval of Staff Appointment(s)

Motion by Blanchard, second by Lange to approve staff appointments: Deanna Priefert as .51 FTE 3-Year-Old Preschool Teacher, BA+27, Step 7; Kristi Meier as Ceresco Paraeducator; Michelle Gerdes as Jr-Sr High School Paraeducator; and Carolyn Enevoldsen as Assistant FBLA. RCV 6-0. Motion carried.

Approval of Substitutes

Motion by Burklund, second by Matulka to approve Lindsay Shanahan as substitute nurse; and Steve Johnson as substitute teacher, paraeducator, food service. RCV 6-0. Motion carried.

Adjournment

Motion by Breitzkreutz, second by Blanchard to adjourn the meeting at 6:14 PM. RCV 6-0. Motion carried.

Standing Committees

It shall be the policy of Raymond Central Public Schools that the following will be the standing committees of the Board of Education:

1. Negotiations Committee
2. Curriculum Committee
3. Transportation Committee
4. Finance Committee
5. Policy Committee
6. Facilities Committee
7. American Civics Committee

Board members are encouraged to volunteer for Standing Committees based on interest. If committees are not filled, members shall be appointed by Superintendent and/or Board President.

Legal Reference: Neb. Rev. Stat. § 79-724
Neb. Rev. Stat. § 79-520

Date of Adoption: May 18, 2009
Date of Revision: June 10, 2019

August 5, 2021

To: Mrs. Lynn Johnson and the Raymond Central Board of Education

From: Ann Egr - Ceresco Principal and Director of Student Services

1. New Teacher Orientation was held on August 5 in the Ag Classroom. The district is excited to welcome all the new teachers to RC.
2. Meet and Greet Night is Monday, August 9. Weather permitting, this event will take place outside from 5:30-6:30. This is a great opportunity for students and parents to meet their new teacher.
3. The first day of school begins on August 11. Students will gather on the front walk, raise the flag, recite the Pledge of Allegiance together, and start the new school year!
4. Currently, Ceresco Elementary has 137 students enrolled for the 2021-2022 school year. There are 23 kindergarteners, 20 1st, 23 2nd, 25 3rd, 26 4th, and 20 5th graders registered. Mrs. Traci Hummel will provide half time class reduction support along with life skills/counseling.
5. The custodial staff has worked very hard this summer to make our district look fantastic. Thank you for your dedication! A huge high five goes to Mr. Dave Christensen for being dedicated to this process!
6. PTO hosted a pool party at the Aquatic Center in Wahoo, August 6 from 6-8 pm. The staff and students appreciate the generosity of the PTO. Raymond Central is very lucky to have such a supportive group!
7. Administrator Days were held in Lin Kearney on July 27-30. NDE reviewed changes made in Rule 51: Regulations and Standards for Special Education Programs along with many other insightful sessions.

We are looking forward to a great year!!

August 2021 RC Board of Education Report

The school year is fast approaching, and we are excited to welcome our students into the building for the 2021-2022 school year. The beginning of the school year is always an extremely busy time for our staff and students as work to get back into the groove of the school year. Our fall sports coaches are primed for fall practices to start up next week. With a strong summer of camps and clinics under their belt, I am excited to see our student-athletes return to the arena of competition (hopefully in front of full crowds).

- Some key dates to note for the upcoming fall sports season:
 - 8/9/21 - First day of Fall Practice
 - 8/9/21 - 6:30 PM - Parent Meeting in the Main Gym - Followed by breakout sport-specific meetings in various locations.
 - 8/11/21 - Fall Sports Pictures - Senior Athlete Pictures - 3:00 PM
 - 8/16/21 - Softball Jamboree vs Wahoo @ Valparaiso - 6:00 PM
 - 8/23/21 - Volleyball Jamboree @ Hastings St Cecilia - 5:30 PM
 - 8/26/21 - XC Meet @ East Butler - 4:30 PM
 - 8/27/21 - Football @ Fillmore Central - 7:00 PM

Brian Gralheer
AP/AD Raymond Central Jr/Sr High School

August 6, 2021

To: Mrs. Lynn Johnson and Raymond Central Board of Education

From: Shelly Dostal, Elementary Principal at Valparaiso, and Curriculum Director for K-5

RE: Principal's Report

1. Meet and Greet Night – We will welcome students and families to school on Monday, August 9. Students and families will visit between 5:30-6:30pm. Teachers will greet and meet outside.
2. First Day of School – The school year begins on Aug. 11. We will gather outside, raise the flag, recite the Pledge of Allegiance together, and start our new year of learning! Changes in staff appointments include Mrs. Kindra O'Malley (soon to be Tvrdy) as administrative assistant. Ms. Aliyah Spale for Vocal Music, Ms. Rachel Beck for speech/language, and Mrs. Sandy Novotny as cook. Mrs. Kristine White will serve as half time school counselor and half time class size reduction support for Valparaiso Elementary. Mrs. Nicole Kliment will serve students with special education needs. We have a couple of para positions still open that we are hoping to fill soon.
3. Enrollment at Valparaiso – Total enrollment K-5 is 142 students as of 8/6/21.
4. Summer Learning – Staff attended various training sessions this summer. The Administrators Days hosted by NDE and NCSA in Kearney at the end of July was full of information for the upcoming school year. We also trained with Teach Boost for the new Teacher Performance and Evaluation Framework. New teachers attended the ESU#2 New Teacher Academy on August 2 and 3. The teacher leaders for the EIR grant attended training in person for the first time with their coach. Many teachers also attended graduate level classes. Our teachers continue to grow and learn and we appreciate their efforts to continue their lifelong learning journey.
5. Opening Workshops – Administrators met with new to RC Teachers on Thursday, August 5. We had a great day training them in the RC way. All staff workshops began on Friday, Aug. 6. We are excited to begin a new year! Agenda items include an Honor Retreat led by Youth Frontiers, District Goals and Initiatives, Standard Response Protocol, the new Teacher Performance and Evaluation Framework, PLC time, Health related training, and building level meetings..
6. District Curriculum and Assessment – NSCAS and ACT results have been reviewed for data errors and will be released to districts soon. All results are embargoed until made public. We will plan to share the results with you when we can.
7. Other happenings at Valparaiso:
 - a. A big shout out to the custodian staff for making sure the building and grounds are ready for the year!
 - b. The PTO sponsored an elementary family pool party on Aug. 6 at the Wahoo pool. PTO will have the first planning meeting for the year on Aug. 17. Items on the agenda include the Meet and Greet Night, the annual fundraiser, carnival, Multi-Cultural Night, and other event dates for the school year. PTO also plans to provide the elementary staff with lunch on the first day of school. Thank you for a great way to celebrate the first day of school!
 - c. The Food Bank Backpack Program will again offer backpacks of food at RC. The RCEF helps with the accounting and a committee including staff, parents, and community members is in charge of oversight. Backpacks filled with food are distributed to families at the end of each week at each school. Families may apply for the program similar to the Free and Reduced Lunch Program and Student Fee Waiver. Funds for the program are from private donations by organizations and individuals and our fundraising event, the Hustle Fun Run and pancake feed. A big thank you to all the organizations and

individuals who have donated their money, time, and energy to make this program successful. A special thank you to the Methodist Church in Ceresco for housing the food and all volunteers who pack the bags each week.

Allison Stansberry | Principal
Jr/Sr High Board Report
August 2021

Open house was held on:

- Wednesday August 4th from 3:00-6:00 for 7-12th graders and 6:30-8:00 for 6th graders
- Thursday August 5th from 3:00-6:00 for 7-12th graders and 6:30-8:00 for 6th graders.

We rolled out the ability to fill out the forms online. There are definitely some kinks to work out but it did seem to get individuals in and out a lot quicker. We had the following tables set up:

- Fees, Forms, and Lockers
- Yearbooks
- Schedules
- Chromebooks
- Booster Clubs

During the 6th grade orientation, we had a 15 minute presentation to help ease some of the fears students may have with coming to a new building as well as the forms listed above. They were also able to go to their lockers and see their classrooms.

New Teacher Training: We welcome new staff into the building on Thursday August 5th. It was a room filled with energy and rich conversations.

Homecoming will be the week of October 4th through the 8th with the dance being held on October 9th. More information to come.

Class Numbers as of 8/6/21:

- 6th Grade: 62
- 7th Grade: 67
- 8th Grade: 53
- 9th Grade: 61
- 10th Grade: 61
- 11th Grade: 51
- 12th Grade: 54

Administrator Days: July 27th-30th: Brian and I were able to finally experience Admin Days in Kearney. What a great experience! There were so many great presenters and sessions. It was also great to network and meet new administrators. I attended trainings on teacher evaluations, advice for Principals in years 1-5, Rule 10, etc.

Special Education Board Report:

- In the past couple of weeks, we have had some transfer-in students and some students that have transferred out. Currently, we have 117 K-12 students receiving special education services. 80 students at the middle/high school and 37 students at the elementary schools.
- With the passing of LB527, the transition service plan on IEPs will now begin at the age of 14 and not 16. We have 90 days to make these changes on IEPs so there will be quite a bit of meetings held at the beginning of the school year.
- All special education teachers, K-12, will now start using a template for Student-At-A-Glances (SAGs). This will allow general education teachers consistency when receiving information for students with disabilities in their classrooms. We will also implement a pre-planning IEP form for teachers to complete prior to IEP meetings. This will allow for detailed information for parents and allow the special education teachers to write a well-informed and complete IEP.
- On Friday and Monday, a meeting was held with paraeducators, special education teachers, related service providers, and myself to discuss roles and responsibilities, the year moving forward, and appreciation for all that they will do in assisting students with their educational needs.

August 2021 Technology Update

Summer Projects -

Listed below are some of the projects I will be working on this summer:

- Adding/updating Cameras - Done
- Phone Paging System - Done
- Porting the Phone System - Done
- Setting up teacher accounts - Done
- Setting up teacher computers - Done
- Setting up Chromebooks - Done
- Setting up Student Accounts - In Progress
- Website Updates - In Progress
- Computer Updates - Done
- Re-Imaging the computers - done

Chromebooks -

All students grades 1-12 have a Chromebook. Students grades 1-4 will keep their Chromebook in a cart in their classroom. Students in grade 5 will be able to take them home and students in grades 6-12 are taking them home with parent permission.

Teacher Computers -

All new staff members have their computers.

Website Updates -

As always if you see something out of place send me an email and let me know.

- Worked on Staff Directory - In Progress
 - Added new staff members
 - Deleted staff members who have left the district
- I have removed staff off the "Staff Directory" page, I still need to remove them from the individual "Staff" page under each school.
- Edit the old "Staff" page under each school and transition to the [Staff Directory](#)
- Added back to school links and articles
- Added ESSER Plan
- Added new Covid documents
- Started going through the forms pages and are updating and reorganizing them
-

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LEGISLATIVE AGENDA/KEY DATES:

Legislative proposals/ideas are submitted to NASB from the membership by JULY 1.

Proposals are reviewed by NASB's Legislation Committee each JULY; Approved proposals are forwarded to Board of Directors where they are reviewed/approved at the AUGUST Board meeting.

The full membership finalizes approval through their votes on the adopted proposals at the annual Delegate Assembly in NOVEMBER, held in conjunction with the State Education Conference. Delegate Assembly is open to all members, with one vote per district.

Approved proposals then become a Standing Position or Legislative Resolution. Standing Positions are more general and remain in effect until removed by Delegate Assembly. Legislative Resolutions become NASB's agenda for pursued legislation, and are in effect for one year.

A MEETING OF YOUR NASB LEGISLATION COMMITTEE ...

This past Friday your NASB Legislation Committee met to go over a number of topics, including a review of the 2021 Session, our current landscape, school finance, curriculum, Interim Hearings, NASB's Standing Positions and Legislative Resolutions, as well as newly submitted proposals, while working to formulate the plan for upcoming sessions. The Committee was also joined by the Chair and Vice Chair of the Education Committee, Senator Lynne Walz, and Senator Adam Morfeld.

Thank you to all of the boards who submitted legislative proposals for the Committee to consider. Look for all of the new and revised language in NASB's Advocacy Handout, which will be sent out for your review this Fall as we build up towards final approval at the Delegate Assembly.

Learn more about this process, and more, at the Area Membership Meetings this fall, and at the various Legislative Lunches throughout the Summer and Fall. Past and upcoming lunches currently scheduled include:

JULY 19 IN STEINAUER W/ SEN. SLAMA
JULY 22 IN STRANG W/ SEN. BRANDT
SEPTEMBER 1 IN NIOBRARA W/ SEN. GRAGERT



Your 2021 Legislation Committee includes: Brad Wilkins - NASB President-Elect - Chair (Ainsworth); Stacie Higgins - NASB President (Nebraska City); Kim Burry - NASB Vice President (Bayard); Shavonna Holman - Member #1 (Omaha); Jane Erdenberger - Member #2 (Omaha); Spencer Head - Member #3 (Omaha); Connie Duncan - Member #4 (Lincoln); Kathy Danek - Member #5 (Lincoln); Amanda McGill Johnson - Member #6 (Millard); Sarah Centineo - Member #7 (Bellevue); Beth Morrissette - Member #8 (Westside); Skip Altig - Member #9 (North Platte); Marla Grier - Member #10 (South Sioux City); Laura Schneider - Member #11 (Hastings); Ryne Seaman - Member #12 (Seward); Suzanne Sapp - Member #13 (Ashland-Greenwood); Lisa Wagner - Member #14 (Central City); Steve Koch - Member #15 (Hershey); Jim Vlach - Member #16 (Lyons-Decatur); Christopher Waddle - Member #17 (Giltner); Judy Thompson - Member #18 (ESU 16); Lisa Albers - Appointed Member (Grand Island); Jayson Bishop - Appointed Member (Perkins County); Drew Blessing - Appointed Member (Kearney); Kyle Fisher - Appointed Member (Springfield Platteview); Darby Paxton - Appointed Member (Stuart); Stephanie Summers - Appointed Member (David City); Annette Weise - Appointed Member (Tri County)

UPCOMING NETWORKING & EVENTS

AREA MEMBERSHIP MEETINGS - AUGUST THROUGH OCTOBER (SEE PAGE 9)

NASB LEGISLATIVE LUNCH - SEPTEMBER 1 IN NIOBRARA

FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 9 IN KEARNEY

Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



AUGUST

AREA MEMBERSHIP MEETING - AUGUST 24 - GERING

AREA MEMBERSHIP MEETING - AUGUST 25 - NORTH PLATTE

AREA MEMBERSHIP MEETING - AUGUST 31 - VALENTINE

SEPTEMBER

NASB LEGISLATIVE LUNCH - SEPTEMBER 1 - NIOBRARA W/ SEN. TIM GRAGERT

AREA MEMBERSHIP MEETING - SEPTEMBER 1 - NORFOLK

AREA MEMBERSHIP MEETING - SEPTEMBER 8 - KEARNEY

FACILITIES & CONSTRUCTION WORKSHOP - SEPTEMBER 9 - KEARNEY

AREA MEMBERSHIP MEETING - SEPTEMBER 15 - YORK

2021 THRIVING CHILDREN, FAMILIES, AND COMMUNITIES CONFERENCE - SEPTEMBER 27 - VIRTUAL

AREA MEMBERSHIP MEETING - SEPTEMBER 29 - FREMONT

OCTOBER

AREA MEMBERSHIP MEETING - OCTOBER 5 - LA VISTA

AREA MEMBERSHIP MEETING - OCTOBER 6 - NEBRASKA CITY

LABOR RELATIONS CONFERENCE - OCTOBER 12-13 - LINCOLN

5TH ANNUAL SPARQ TAILGATE - OCTOBER 30 - EMBASSY SUITES - LINCOLN

NOVEMBER

2021 STATE EDUCATION CONFERENCE - NOVEMBER 17-19 - DOWNTOWN OMAHA

Nebraska High School Students' Natural Resources Knowledge Shines

High schoolers from across Nebraska descended on Lake Wanahoo for the 29th annual Nebraska State Envirothon April 28. Ord High School took home the championship along with \$1,500 and will represent Nebraska at the National Conservation Foundation (NCF) Envirothon in July.

Envirothon is an environmental education program for high school students that combines classroom learning and outdoor activities. This year's competition was hosted at the Lower Platte North Natural Resources District's Lake Wanahoo near Wahoo.

"Envirothon allows students to get outdoors and learn about natural resources in a hands-on environment," said Jim Eschliman, Nebraska Association of Resources Districts president. "The activities are designed to help students become environmentally-aware, action-oriented adults, but also exposes them to many exciting career opportunities."

During the state competition, five-member teams were tested on their knowledge of aquatics, forestry, policy, range, soils and wildlife, as well as prepared and delivered an oral presentation focusing on a current environmental issue.

The 2021 oral presentation theme "Water Resources Management: Local Control, Local Solutions" challenged teams to propose a solution on a complex problem before a panel of judges.

The Nebraska Association of Resources Districts (NARD) Foundation awarded cash prizes to the top three winning teams at the state competition:

- First Place (\$1,500): Ord
- Second Place (\$1,000): Norris Team 2
- Third Place (\$500): Arthur County

Additional prizes were awarded to the top teams in each category:

- Aquatics: Norris Team 2
- Forestry: Pender
- Policy: Arthur County, Norris Team 1 and St. Paul
- Range: Ord
- Soils: Ord and St. Paul
- Wildlife: Norris Team 2
- Oral Presentation: Concordia

More than 75 teams competed in the regional contests between Feb. 3-5, and 14 teams qualified to participate at the state competition.

Ord will represent Nebraska at the NCF-Envirothon July 25-28, to compete for a top prize of \$15,000. The international NCF-Envirothon will be hosted virtually by Nebraska's Natural Resources Districts and will include more than 40 teams from the U.S., Canada and China.

"We are so proud of our dedicated and intelligent students. Each and every one of these students understands the importance of conserving our Natural Resources. The Ord and surrounding communities and businesses have been very supportive as well."



From Left: FFA Advisors Dave @ Johnny Ference , Alex Flessner, Brodie Darnell, Tye Bruha, Treaven Scheideler, Vickie Ference , Larry Schultz (Information/Education Coordinator) and Megan Grimes (NE State Envirothon Coordinator)
 Any questions, please contact FFA Advisor Dave Ference at 308-730-1111

Ord Public Schools

Board of Education
 Bill Ziegler, President
 Heidi Proskocil
 Dawn Skibinski
 Denise Wray
 Josh Zangger

Heather Nebesniak, Superintendent

Enrollment = 580
 NASB Region #17

www.ordps.org
 Home of the Chanticleers



The last few months has seen some new faces join NASB's Board Leadership team. Here is a quick introduction ...

Katie Coble | Board Leadership/ALICAP Administrative Assistant

Katie was raised on a family-owned cattle ranch northwest of Mullen where she graduated in 2016. She then went on to Doane University and studied Health & Society. Katie enjoys spending time with family and friends, traveling, trying new restaurants, and spending time outdoors.



Tori Pierce | Board Leadership Associate

Tori's passion for leadership, education, and data-driven decision-making supports both the mission of the Association and the essential resources provided to the membership. Tori started her work in public education in 2017 when she began teaching undergraduate leadership courses at the University of Nebraska-Lincoln while obtaining her Master's in Leadership Education and beginning her PhD. Tori resides in Overton with her husband and three dogs and she loves to cook, read, and connect with friends.



Kari Stephens | Board Leadership Associate

Kari's passion for education, equality, inclusion, and best practices for educators and students drives her motivation and enthusiasm to be a part of NASB. Born and raised in Colorado, Kari attended Union College in Lincoln and received a BS in Elementary Education. She has many years of experience working in both private and public schools teaching all grade levels, Kindergarten through Twelfth, in many parts of the country. Kari and her husband are back in Lincoln and have three boys, Dakota, Kye, and Kru. In her free time, she loves to read, scrapbook, dance, and listen to 80s music.

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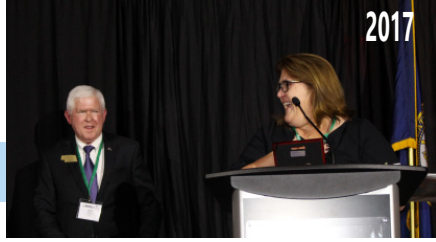
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IS THIS YEAR'S BOARD MEMBER OF THE YEAR ON YOUR BOARD?



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NASB and the State Board of Education are now seeking nominations for the annual Ann Mactier Award, recognizing one local school board member for their policy leadership and contributions to curriculum and instruction in Nebraska public schools.

Please consider nominating a deserving board member for this honor.

Application deadline for deserving candidates is September 25, 2021.

For further details you may visit the Board Leadership section of www.NASBonline.org or contact Marcia Herring at 800-422-4572. Previous winners include:

- 2020 | MARIAN HOLSTEIN, WINNEBAGO
- 2019 | VALERIE FISHER, PAPILLION LA VISTA
- 2018 | KATHY DANEK, LINCOLN
- 2017 | BONNIE HINKLE, GRAND ISLAND
- 2016 | TERRI HAYNES, CHADRON
- 2015 | LINDA RICHARDS, RALSTON
- 2014 | BRAD KRIVOHLAVEK, NORFOLK
- 2013 | PATTY BENTZINGER, NORRIS
- 2012 | KATHY BARTEK, FALLS CITY
- 2011 | JULIE AGARD, KEARNEY
- 2010 | KIM FASSE, ELKHORN
- 2009 | RON PEARSON, ESU #3
- 2008 | SANDRA JENSEN, OMAHA
- 2007 | JOHN HANSEN, BELLEVUE
- 2006 | FRED TAFOYA, PAPILLION LA VISTA
- 2005 | WAYNE ERICKSON, WISNER-PILGER
- 2004 | ANN MACTIER, OMAHA





"IF YOU FAIL TO PLAN, YOU ARE PLANNING TO FAIL!" ~BENJAMIN FRANKLIN

As administration and staff contemplate their plans for the 2021-22 school year, what is the board doing to plan for success this school year? The NASB Board Leadership team highly encourages each board to review the following protocols and procedures to administer an effective superintendent evaluation. Start by creating a task list:

- Review board policy and the superintendent contract language relative to the evaluation and stated timeline for completing the superintendent evaluation
 - 1) Policy may state a specific month that the superintendent evaluation is to be reviewed, is the board in compliance with this policy?
 - 2) New superintendents must be evaluated twice the first year of employment. Consider and discuss when the board will administer the fall evaluation and the spring evaluation.
 - 3) Policy may specify how the evaluation summary is reviewed with the superintendent. Is the board in compliance with this policy? Are all board members participating in this process?
- Review the board protocols for administering and reviewing the superintendent evaluation summary
 - 1) Does the board encourage the superintendent to complete a self-assessment?
 - 2) Who is responsible for compiling the results of the board evaluations?
 - 3) Did you know that NASB provides an online superintendent evaluation system that administers the superintendent self-assessment, distributes a link to each board member, and summarizes the results? For more information, contact Katie or Marcia in the Board Leadership dept.
 - 4) Consider the value of discussing and developing protocols to ensure the board provides an effective superintendent evaluation process.
 - 5) Following the evaluation, is the board consistently working with the superintendent to develop goals to address areas of professional growth or advancement of the school district?
- Review the current superintendent evaluation tool

- 1) *Is the board satisfied with the current superintendent evaluation?*
- 2) *Does the superintendent evaluation align to the superintendent job description? Has the board reviewed the superintendent job description recently?*
- 3) *If the board would like to adopt a new evaluation, contact NASB Board Leadership.*
- 4) *Is the current evaluation tool on file with the Nebraska Department of Education?*

Evaluating the superintendent is not only a legal requirement for boards of education, but it is a fundamental mechanism of leadership the board has to encourage improvement, celebrate successes, and recalibrate expectations. No matter how good the intentions of the board in fulfilling this duty, without the right tool, process, and execution, the results are often lackluster at best, and destructive at its worst.

The evaluation of the superintendent's performance enables the board to assess how well the individual has met the expectations defined in the contract, job description, and goals. Other benefits include, but are not limited to:

- Validates his/her leadership qualities
- Strengthens the working relationship between the board and superintendent
- Models to the community the board's capacity to meet their proper role and responsibilities
- Provides documentation communicating the board's expectations and accountability of performance
- Provides a means to commend and reward
- Allows the superintendent to better understand the areas of deficiency, growth, or professional development the board may wish to have included in the performance plan
- Addresses the progress/success and leadership of the superintendent in relation to the vision, mission, and strategic/district goals
- Requires the superintendent to complete a self-assessment to identify areas of improvement in his/her job performance and professional growth

CONTINUED ON PAGE 7

AT THE BOARD TABLE

LEADERSHIP

INNOVATION

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CONTINUED FROM PAGE 6

The Association recommends and provides an online superintendent evaluation process utilizing the district adopted evaluation tool, provides for the superintendent to complete a self-assessment which ensures the board executes an effective evaluation experience. The Association compiles the results of the superintendent evaluation on behalf of the board (including all scoring and comments contributed by individual board members), and we provide an executive summary to accompany the final report.

It is recommended that the superintendent and board approach the development of performance targets each year by collectively agreeing upon the criteria the board and superintendent deem most appropriate and applicable to the district priorities, job performance, and superintendent-identified goals. A collaborative discussion with the board and the superintendent eradicates the possibilities of miscommunication and unidentified board expectations.

When we fail to plan, we are planning to fail! Do not procrastinate any longer. There are so many boards that we have worked with that have identified the need to update the superintendent evaluation. Develop a plan and work a plan to address this need this year.

Please feel free to contact Marcia at mherring@NASBonline.org or Katie at kcoble@NASBonline.org or 800-422-4572 and ask for the NASB Board Leadership department. We look forward to working alongside you on this most important responsibility!

AUGUST BOARD CALENDAR AGENDA ITEMS

View the full, detailed calendar at:

<http://members.nasbonline.org/index.php/resources>

POLICY GOVERNANCE

- Option Enrollment Application period. Between September 1 and March 15
- Personnel Report. On or before September 15
- Federal Family Educational Rights and Privacy Act (FERPA)
- Federal Protection of Pupil Rights Amendment (PPRA)
- Federal Child Nutrition Programs
- Federal Asbestos Hazard Emergency Response Act (AHERA)
- Federal McKinney-Vento Homeless Assistance Act
- Federal Non-Discrimination
- Federal Individuals with Disabilities Education Act (IDEA)

DISTRICT/ESU RESOURCES [BUDGET]

- Collective Bargaining
- Board/Administrators Budget Work Session
- Certification of District's Assessed Valuation Public Budget Hearing / Adopt Budget
- Board Adopted Budget
- Report to County Board

REPORTS

- Board Committees; Superintendent; Administrators;
- American Civics Committee
- Security Assessment

LEARNING COMMUNITY

- Learning Community Attendance Reports
- Learning Community Budget

WATCH: "UNDERSTANDING THE BOARDS ROLE IN THE CURRICULUM REVIEW PROCESS"

<https://vimeo.com/577309020>

<http://members.nasbonline.org/index.php/news-resources/videos>



There is a great deal of available data on your district, your community, and your county.

NASB's Data Analytics program offers data and analysis to school districts for the purposes of consolidation feasibility studies, student achievement, school improvement, curriculum revision, new program implementation, goal setting, or educational visioning.

Most of this is publicly available data, but organizing and analyzing the data to examine particular aspects of your district can be intimidating.



NASB can take your district's big questions, find appropriate data to help you answer them, and present it in an organized, understandable format.

Raw standardized test scores and simple percentile averages generally don't tell us much. The same large volumes of data are available for nearby or similarly sized districts and it is through the comparisons with them that data can often present a clearer picture. Looking at the information in relation to other districts often provides a much better perspective of a district's strengths and challenges. Demographic information is often similarly unclear without other districts' and communities' situations to compare yours against.

As you begin a new year, this is a great time to focus on the big picture of where your district really stands.

TO LEARN MORE, CONTACT:

Jim Luebbe - 800-422-4572 - jluebbe@NASBonline.org

EHA OPEN ENROLLMENT FOR BOARD MEMBERS

If your district or ESU currently participates in the Educators Health Alliance health and dental plan and you are a member of NASB, your board members have the option to enroll in the plan during the month of August. Open enrollment information is available at the district or ESU office and monthly premiums can be paid to the school district or ESU directly. You will need to serve as a board member for at least 5 consecutive years on your local board and over the age of 50 in order for your coverage to continue after your term has ended on your local board.

For more information, please reach out to Greg Long at greg@ehaplan.org.



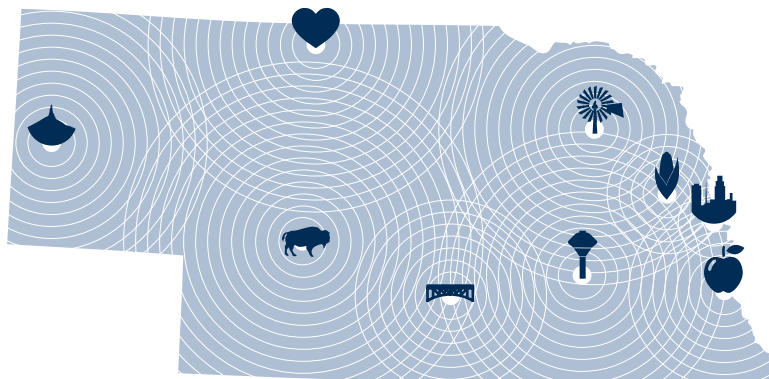
2021 AREA MEMBERSHIP MEETINGS: ON THE ROAD AGAIN!



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere

Training | Recognition | Networking | Together

Gering - North Platte - Valentine - Norfolk - Kearney - York - Fremont - La Vista - Nebraska City



VISION & TRAINING SESSIONS

5:00 PM - A REINTRODUCTION TO NASB: WHAT IT DOES, WHAT IT CAN DO FOR YOU.

From the people to the programs, services and advocacy efforts at the Capitol, NASB offers all Nebraska school districts and ESUs the resources and expertise to strengthen public education for all Nebraskans, and empower you as locally elected school board members to be community leaders.

6:00 PM - TRAINING SESSIONS 1

- A REFRESHER ON THE OPEN MEETINGS LAW AND ISSUES THAT KEEP COMING UP
- SCHOOL EMPLOYEE SHORTAGE
- STAKEHOLDER ENGAGEMENT + DISTRICT IDENTIFIED NEEDS = LONG-TERM GOALS

6:45 PM - TRAINING SESSIONS 2

- THE GOOD & THE BAD OF THE 2021 LEGISLATIVE SESSION: WHAT PASSED, WHAT DIDN'T, WHAT'S TO COME
- THE MOST IMPORTANT JOB - SUPERINTENDENT EVALUATION
- CRITICAL RISKS, DIGITAL BOUNDARIES

REGISTER NOW FOR THE MEETING NEAREST YOU



- | | |
|--------------------------------------|-------------------------------------|
| Tuesday, August 24 - Gering | Wednesday, August 25 - North Platte |
| Tuesday, August 31 - Valentine | Wednesday, September 1 - Norfolk |
| Wednesday, September 8 - Kearney | Wednesday, September 15 - York |
| Wednesday, September 29 - Fremont | Tuesday, October 5 - La Vista |
| Wednesday, October 6 - Nebraska City | |

... SEARCH, STRENGTHS & AWARDS

AWARDS OF ACHIEVEMENT

The points year ends July 31st. Awards will be presented at Area Membership Meetings starting in August. Check the website to register for your area meeting <http://members.nasbonline.org/index.php/events>

EDUCATION LEADERSHIP SEARCH SERVICE

Is your district in need of an Interim Superintendent or a proposal for a Superintendent/ESU Administrator Search? Contact Shari at sbecker@NASBonline.org

GALLUP STRENGTHSFINDER

People with *Individualization*: customize, see potential in human diversity rather than its problem, bring an understanding of people that is valuable for placement. Contact Shari for a Code to complete the individual assessment and access your Gallup Top 5 or to schedule a Gallup leadership team session.

- Shari -

... DATA ANALYTICS

Area Membership Meetings will be returning in late August. If you would like to get a clearer picture of how your district fares under the TEEOSA funding formula and its impact on your tax levy, visit with Jim Luebbe about the information NASB can provide for you and your patrons.

... ALICAP & INSURANCE

ALICAP's Summer Workshops regarding Cyber Security and Preventing Sexual Abuse/Molestation were a huge success! Many thanks to all those Superintendents and IT Directors for spending the day with us!

Also, ALICAP's Board of Trustees are scheduled to meet on Friday, July 23rd to finalize the 21-22 fiscal year's budget. All ALICAP members can expect to see their 21-22 billing statements by August 1st, and all can plan to see another substantial dividend included!!

Thanks, Megan!



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Cody Wickham
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Andy Forney
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Building a Better Future with Nebraska's Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we're most proud of are the relationships we've nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



D | A | DAVIDSON

450 Regency Parkway, Suite 400 | Omaha, NE 68114
dadavidson.com | D.A. Davidson & Co. member FINRA and SIPC

... ENERGY PURCHASING

Commodity prices across the board have climbed rapidly the past few months.

NJUMP and CJUMP have market consultants who are constantly watching the natural gas markets for buying opportunities to cover future heating seasons. As commodity markets become increasingly volatile, our gas purchasing consortiums will be more valuable than ever to our member school districts to help stretch their scarce resource dollars and provide budget certainty for utility costs.

Contact Jim to learn more!

... ADVOCACY & GOVERNMENT RELATIONS

The 2021 Session is complete ...

Your NASB Legislation Committee met earlier in July, and we are all now looking ahead to the Fall, and the 2022 Legislative Session.

NASB's Government Relations team can do a briefing for your board, or anyone in your community.

We've hosted regional Legislative Lunches in Steinauer, Strang, and will be in Niobrara on September 1!

Share Your Story

Know Your District's Data

Understand The Data That Will Make A Difference

Call Colby & Matt with any questions!
#liveNASB #weLIVEhere

... BOARD LEADERSHIP

Check out "At the Board Table" on pages 6-7.

WATCH: "Understanding the Boards Role in the Curriculum Review Process" on the NASB Video Page now under the News & Resources section of www.NASBonline.org

See some new faces on Page 4 as well!

Marcia, Tori, Kari, Katie & Melissa

... POLICY

This might be a time to review the policies in the instruction section of your board policy manual relating to the development, adoption and review of curriculum. When patrons suggest sudden changes to educational curriculum, it's helpful to be able to explain the thorough process that districts use to develop curriculum, the discussions that boards carry out in the adoption process, and the ongoing process of your staff in the analyzing of test scores, aligning curriculum between grade levels, and reviewing the feedback from daily lessons throughout the year.

Contact Jim to learn more!

... MEMBER ENGAGEMENT

District visits since June – Neligh-Oakdale, Elkhorn Valley, & Elgin

Mark your calendars, the Facilities & Construction Workshop will be held in Kearney on September 9th ... Registration will open soon!

Join us for Area Membership!

- 8/24 - Gering
- 8/25 - North Platte
- 8/31 - Valentine
- 9/1 - Norfolk
- 9/8 - Kearney
- 9/15 - York
- 9/29 - Fremont
- 10/5 - La Vista
- 10/6 - Nebraska City

Sharon

... TECHNOLOGY

COMING SOON TO SPARQ NEGOTIATIONS

Ability to see what a data change will do to next year's projections

Ability to update your own Salary Schedule

Additional Reporting around Long-term and Short-term Disability

Nicole and Darion will be at Administrator Days in Kearney July 28-30th. Be sure to stop by and say hello!

MARK YOUR CALENDAR

Saturday, October 30 -- 5th Annual Sparq Tailgate

Darion - dmiller@NASBonline.org
Nicole - nkobus@NASBonline.org
www.sparqdata.com



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Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

DID YOU KNOW ...

Even with the three new Board Leadership associates who've started in the last few months, the average tenure of the NASB staff is over 11 1/2 years! Below are a few associates who have celebrated milestone anniversaries recently!



11.53

Sallie Horky, NASB's Chief Operating Officer ... 30 years!

Jim Luebbe, NASB's Director of Policy Services ... 20 years!

Vicki Walter-Winters, NASB's Legal Administrative Assistant ... 20 years!

Marcia Herring, NASB's Director of Board Leadership ... 15 years!

Makenzie Barry, NASB's Events Manager & Accounting Associate ... 5 years!

Lisa Steinkuhler, NASB's Executive Administrative Assistant ... 5 years!



"We are lucky to have the great staff we do at NASB. With so much of the team having been here for many years, it shows how passionate they are about service to our members."

- John Spatz, NASB Executive Director (NASB Associate for 18 years)

NASB/NIS EXPAND ENDORSEMENT AGREEMENT TO INCLUDE VISION

NASB is proud to continue our partnership with National Insurance Services (NIS), our trusted insurance brokerage firm. As specialists in the public sector, NIS has proudly served NASB for the last 40 years, and they're excited to present you with some new, valuable vision insurance options. If you already have the VSP Choice plan, your coverage will be grandfathered. But, if you have yet to elect Vision coverage, you can now get the Vision coverage you need for lower rates. The exclusive new VSP Vision Insurance includes:

- \$10 copay on general vision exams (\$175 value)
- \$25 copay on frames, lenses, and lens enhancements (\$108 to \$145 value)
- Generous benefits on contact lenses
- A diabetic eyecare program, and more

You have four VSP Vision plans to choose from. Download the flyers below to learn more about each option.

- VSP Choice 10-Month - <https://info.nisbenefits.com/hubfs/nis-choice-10-month-mbs.pdf>
- VSP Choice 12-Month - <https://info.nisbenefits.com/hubfs/nis-choice-12-month-mbs.pdf>
- VSP Advantage 10-Month - <https://info.nisbenefits.com/hubfs/nis-advantage-10-month-mbs.pdf>
- VSP Advantage 12-Month - <https://info.nisbenefits.com/hubfs/nis-advantage-12-month-vsp.pdf>

For more information, please reach out to Sallie Horky at shorky@NASBonline.org or your NIS representative directly.



YOUR NASB BOARD OF DIRECTORS & STAFF



YOUR NASB LEADERSHIP TEAM



Stacie Higgins
President
Nebraska City



Brad Wilkins
President-Elect
Ainsworth



Kim Burry
Vice President
Bayard



Steve Blocher
Past President
West Point

YOUR REGION DIRECTORS



Region 1
Neal Kanel
HTRS



Region 2
Sarah Centineo
Bellevue



Regions 3, 6 & 7
Shavonna Holman
Omaha



Regions 3, 6 & 7
Tracy Casady
Omaha



Regions 3, 6 & 7
Nancy Kratky
Omaha



Regions 4 & 5
Bob Rauner
Lincoln



Regions 4 & 5
Annie Mumgaard
Lincoln



Region 8
Robin Richards
Ralston



Region 9
Alan Moore
ESU 3



Region 10
Ed Swotek
Malcolm



Region 11
Jim Vlach
Lyons-Decatur Northeast



Region 12
Lisa Wagner
Central City



Region 13
Marilyn Bohn
ESU 10



Region 14
Sandy Noffsinger
Dundy County Stratton



Region 15
Joel Carlson
Cozad



Region 16
Stephanie Summers
David City



Region 17
Michelle Reikofski
Osmond



Region 18
Doug Keener
Mitchell



Region 19
Stacy Jolley
Millard

YOUR NASB STAFF

Matt Belka
Director of Marketing,
Communications & Advocacy



John Spatz
Executive Director



Makenzie Barry
Events Manager &
Accounting Associate



Shari Becker
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Leadership Search Service



Sharon Endorf
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Member Engagement



Megan Boldt
Associate Executive Director/
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Craig Caples
Director of Technology



Colby Coash
Associate Executive Director/
Dir. of Government Relations



Marcia Herring
Director of Board Leadership



Sallie Horkey
Chief Operating Officer



Rachel Horstman
Business Manager



Jim Luebbe
Director of Policy Services



Melissa Lusk
Board Leadership Associate



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Board Leadership Associate



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Executive Admin. Assistant



Kari Stephens
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AWARDS

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Construction Consulting

CONSTRUCTION SERVICES



Ayars & Ayars, Inc.

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PLAYGROUND/SCOREBOARDS/SURFACING



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(Full-service agency in Central NE for communication
& marketing strategy, creative services & web/mobile
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SAFETY & SECURITY SERVICES



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TRANSPORTATION



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(Your trusted source for safe, reliable, and
innovative group transportation solutions.)
* GOLD LEVEL AFFILIATE



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A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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YOUR 2021 NASB AFFILIATES
... AND MUCH MORE!

AS WELL AS "THIS MONTH IN ..."

... ADVOCACY & GOVERNMENT RELATIONS
... ALICAP & INSURANCE
... BOARD LEADERSHIP
... DATA ANALYTICS
... ENERGY PURCHASING
... MEMBER ENGAGEMENT
... POLICY
... SEARCH, STRENGTHS & AWARDS
... TECHNOLOGY

Annual Organizational Meeting

An organizational meeting of the Raymond Central School District Board of Education shall be held on or before the third Monday of January of each year for the purposes of seating any new members and electing officers.

The following are procedures for election of officers and other business to take place at the annual organizational meeting of the Board:

1. After new Board members are sworn in, the Board will elect from its members a President, Vice President, Secretary and Treasurer, and if it is determined by the Board of Education to be needed an ex officio secretary and treasurer and those elected will assume office at the organizational meeting.

Upon call for nominations for each office by the Chair, nominations shall be made by written or oral ballot. Voting will be by oral or written ballot on all members nominated and repeated until a majority is achieved for a nominee. < If no member receives a majority of votes after five (5) ballots or one (1) hour(s), the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President. >~~OR If no member receives a majority of votes after _____ ballots or _____ hours, the Board member who was the President of the Board during the immediately preceding term shall continue as President. In the event that the previous Board President is no longer a Board member, then the Vice President from the immediately preceding term shall become the President. In the event that both the prior President and Vice President are no longer members of the Board, then the longest tenured Board member shall serve as President.~~If a tie is not broken after five ballots, the Chair will determine the winner by the flip of a coin, followed by a vote ratifying such selection. The vote may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes of the meeting. OR

2. The President shall assume the chair immediately upon the President's election.
3. The motions for the officer elections should read: Move that _____ be elected as _____ (name of office) to serve a term of one year, or until the person's successor is elected and qualified.

The order of business for meeting should be as follows:

1. Call to Order and Roll Call
2. Oath of office for most recently elected
3. Elections
 - a. President
 - b. Vice President
 - c. Treasurer
 - d. Secretary
4. Approval of committees, positions, and designations
 - a. Consider, discuss and take action to elect Secretary to the BOE
 - b. Consider, discuss and take action to select Legal counsel

- c. Consider, discuss and take action to elect Committees as determined by the BOE
 - d. Consider, discuss and take action to select Depository bank(s)
 - e. Consider, discuss and take action to select District newspaper(s) of record
5. Approval of current Board policies and regulations
 6. Designate date for the annual review of BOE policies
 7. Dissemination to each Board member of conflict of interest statutes
 8. Adjournment

Legal Reference: Neb. Rev. Stat. §§ 77-2350 and 77-2350.01

Date of Adoption: May 18, 2009

Date of Revision: June 14, 2017