

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, December 16, 2020 at 6:00 PM Central

Jr/Sr High School Mustang Classroom

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Scott Black, Matt Blanchard, Brad Breitreutz, Cathy Burklund, Dr. Harriet Gould, Lori Springer. Also attending were Dr. Derrick Joel, Superintendent; Allison Stansberry, Secondary Principal; Brian Gralheer, Asst Principal/Athletic Director; Shelly Dostal, Valparaiso Elementary Principal; and Ann Egr, Ceresco Elementary Principal.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:00 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that the Open Meeting Laws would be followed.

Consent Agenda

Motion by Black, second by Breitreutz to approve the consent agenda as presented including the regular meeting minutes of November 11, 2020, November Financial Statement and December monthly bills. RCV 6-0. Motion carried.

Regular Minutes of November 11, 2020

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Thank you to staff and community members for their ongoing support with the Caring Shelves at the Jr-Sr High School. Because of their generosity, we were able to provide Thanksgiving meals to 11 families and will provide 10 families with a Christmas meal as well as gifts.

A special Thank You to ALL staff for their hard work and dedication this semester. We have (almost) made it through the first semester with our doors open while doing "Whatever It Takes."

Thank you to our students for continuing to follow the policies and procedures put in place and for adapting to the amount of change that came with the first semester. We have amazing kids!

Thank you to Frontier Cooperative for their assistance in providing gifts for Angel Tree families in the community.

Thank you to the Board of Education, RC Foundation and PTO for sponsoring the VIBE coffee truck and lining sidewalks with "thank yous" for staff on Wednesday, November 18!

Scott Black - 6 Years of Service on the Board of Education

President Gould presented an appreciation plaque to Scott Black for his 6 years of service as board member.

Public Forum

Nick Monnier addressed the Board in regards to the time doors open for students in the morning at the high school and also busing/transportation.

Discussion Items

Student Board Report - Sydnie Blanchard

Administrative Reports

Submitted by Allison Stansberry, Jr-Sr High School Principal

We have (almost) made it to the end of the semester! As I reflect on this semester, I started thinking about the new things we have implemented that we may want to continue implementing after the Pandemic is over (and no masks will not be one of them). Some of those items are: Block Scheduling; Open Campus for Seniors (if we continue with Block Scheduling); Prioritizing the well-being of our students and staff, continue to push for self care; Continue to promote empathy and grace for all; Continue to close the digital divide; Remote Learning for students with extended medical needs; Remote Learning: Research how to integrate remote options for conferences.

ACT: The Juniors will be taking the ACT on April 6, 2021. We have started small group ACT prep during Homeroom. We will have 2 more sessions this week and will pick back up in January. We will be doing a data report for the January Board Meeting with Map and ACT.

Congratulations to Connor Nichols and Kelsey Hudson on receiving Regent Scholarships!

Finals will be held on December 21-22. December 22 will be a 1:45 dismissal.

Discovery Education Stem PD: Our teachers continue to meet with Mark Jankowski for 30 minute coaching sessions. The teachers at the Jr-Sr High that are participating as teacher leaders are: Carolyn Enevoldsen, Courtney Polak, Greg Wilmes, Adison Kenning, Sydnie Paige, Jill Huck, Nicole Hummel, Celia Newman, and Rebecca Parks. I had my first coaching session with Albert and it was a great experience. He challenged my thinking and pushed me to think of ways we can incorporate some of the learnings from the Discovery Ed PD into staff meetings to also challenge the thinking of our teachers. I am excited to see where this opportunity will take us as a district.

Submitted by Brian Gralheer, Assistant Jr-Sr High School Principal/Athletic Director

It has been a bit of a roller coaster ride for Winter Sports in Lancaster County. On November 13, the Lincoln-Lancaster County Health Department suspended Winter Sports just before practice was scheduled to open on November 16. In discussions with our coaches at that time, there was a common message, "We are in season." This meant we reverted back to the template we created in March when school and spring sports were shut down.

The first step in this process was to establish a reliable line of communication to participants and parents. Coaches were able to utilize Zoom, Google Classroom, and other tech-based platforms to enrich that line of communication. I am proud of how our coaches were able to creatively think of ways to provide opportunities for our student-athletes during the shutdown. We were also fortunate to have unseasonably good weather during the three week break.

On December 7, the health department allowed us to open up under tight restrictions. Our coaches, student-athletes, and parents were thankful for this opportunity and willing to abide by any and all restrictions if it meant giving the kids an opportunity to compete. Our players jumped right into competition with limited practice and competed hard. I will be excited to see how our athletic teams grow through the winter sports season.

The Central Players Speech Team has been able to compete in multiple competitions remotely from either their own home or a classroom here at school. Regardless of what we hear from the Health

Department or NSAA, it is nice to know that speech will continue to move forward in a virtual capacity.

FFA was also able to compete at Districts virtually from the Ceresco Senior Center. Sarah Lange was district champion in Discovery Speaking. The Senior Parliamentary Procedure team was district runner-up. Congratulations to them!

As we continue to move forward with activities during the pandemic, it is important to note that we will continue to operate under the jurisdiction of the local health departments. Governor Ricketts and the NSAA have recently released new relaxed restrictions, however, our local health department has not changed their guidance.

Spectator restrictions will continue to be two household members per participant. As we travel to other venues, I have created an evolving document that will incorporate the many different COVID protocols our students and parents will be expected to follow.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Curriculum/Instruction/Assessment - FASTBridge data benchmarking took place on December 2-11 for the mid-year checkpoint to monitor student progress. Second quarter ends on December 22. Report Cards are scheduled to be sent home on January 15. For professional learning time on December 9, teachers discussed Remote Learning for second semester and were trained on the new phone system. Professional Learning Communities also met to continue progress on their SMART goals. I attended the winter NACIA/Curriculum Directors meeting on December 7. Preparations are underway for staff training on January 6 including information about NSCAS for 2021, EIR Discovery Ed Grant, School Improvement update, PLCs, and building level meetings.

Music Concert - The K-2 grade students will have a virtual vocal Winter Concert this year. Mr. Strouf will record K-2 students and Mr. Luke will record the 5th grade band. Families will be sent a link to watch the performances on December 21. Mr. Strouf and Mr. Luke are to be commended for their extra efforts to create the virtual concert.

RC PTO - The Cookie Dough sales were a great success. Thank you to everyone who ordered and to our volunteers for organizing and distributing on December 10. Proceeds from the cookie dough sales support class field trips. Homework Club continues to meet each Tuesday and Thursday under the direction of Mrs. Kendra Carlson.

Thank you to our many generous anonymous donors for providing Christmas gifts for families through the Angel Giving Trees. Frontier Co-op partnered with Raymond Central to provide the gifts. The families who participate in the Backpack Food Program each week will also be receiving food vouchers and gift certificates to purchase food supplies for the extended winter break as well as extra food. These vouchers, certificates, and food are provided by our local faith based organizations, RC Food Bank Backpack fundraising, and anonymous donors. Thanks to all!

Students will celebrate their learning for the second quarter with Winter holiday parties on December 22. We will wear festive holiday apparel on December 21.

The Valparaiso Staff would like to extend our best wishes to you all for a very Merry Christmas and Happy New Year!

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director Elementary

Ceresco Elementary just finished the 2nd round of FastBridge assessment. The data is used in conjunction with other assessment tools to evaluate students' reading progress to develop appropriate supports and interventions.

The K-2 vocal music and 5th grade winter band concerts will be held virtually. The concert will be released on December 21. Thank-you Mr. Strouf and Mr. Luke for producing this event.

PTO Cookie dough fundraiser pickup was on December 10. Proceeds from the sales go towards field trips.

POP Pass (Positive Office Pass) winners will be announced on December 22.

Due to Covid-19, we are unable to hold large assemblies. Teachers will hold celebrations in their rooms on December 21.

Special Education - end of the year reporting is in full swing.

The staff at Ceresco would like to extend our best wishes for a very Merry Christmas and Happy New Year!

Curriculum Report

Superintendent's Report

We will receive a \$13,500 grant from No Kid Hungry to extend our summer lunch program to provide free meals over winter break. This will be available to any RC child 18 years and younger.

To date, we have had 42 students and 9 staff members test positive for COVID-19. Updated quarantine protocols were reviewed.

We are currently operating with five full-time bus drivers and utilizing pickup points. We are seeking to hire a full-time bus driver to support the minimum six drivers needed to go back to regular routes. Please send the names of anyone you know that might be interested to Dr. Joel. Our goal is to increase our busing options for 2nd semester.

The SIP Team has completed their book study focused on creating fair, consistent, and equitable grading practices for the district. The team will now use their foundational knowledge to update the draft documents which includes best practices in grading and assessment. The team has made significant strides towards making our Vision 2025 come alive.

The Teacher Evaluation Committee met on Wednesday to discuss the next steps in re-developing our process and procedures. The meeting sparked rich conversation and a clearer picture of what we are looking for. At our next meeting, the committee members will come to a consensus on the performance standards and indicators. The committee will need to determine the process and procedures for teacher evaluation and also find a vendor that will create an online system to go paperless.

Dr. Joel also reviewed his Goals for 2020-2021.

Goal 1: Ensure continuing well being of staff and students by creating an equitable framework for responding to and recovering from a pandemic.

Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure the sustainability over time.

2019-2020 Raymond Central Strategic Plan

Facilities Report

AIS (Affordable Internet Solutions) has connected our bus barn and press box with wireless internet. The bus barn project is complete and we are now able to use the space. Back door access concrete in Val has been replaced. Touch-less faucets have been purchased for elementary school sites, will be installed over winter break.

Peggy has been tracking our electric bill from Norris to see what savings we have had after our project this summer at the Jr-Sr High School. Over the course of three months (September, October, November), we have averaged 12% in savings. The total savings in the three months is \$4,438.48. The average electric bill from Norris is now \$11,379.74 (2020) compared to \$12,859.24 last year (2019).

Review of Technology Plan

December 7-11 was Hour of Code Week/Computer Science Week. This is a national program that was started by Code.org to help promote the importance of programming, and to expose students to the possibilities of what coding can do for them. Students in grades 6-12 participated in events throughout the week. Raymond Central students coded for a total of 3096 hours.

Diode Technologies has been working to install the new phone system at all three sites. We

conducted training on December 9 on how to navigate the new phone. We will be conducting more training with the office staff at all three sites once everything is installed.

We are waiting for two switches that are backordered to arrive. On 12-11 Kidwell will install the POE switches we took out of the HS in the elementary to help take stress off the existing switches. They also installed the USB (backup power supply) in Ceresco and Valparaiso.

AIS has installed the cabling so we can have internet in the press box and the bus barn. The goal is to get the hardware installed on December 18th. The equipment has not come in yet, so it may get pushed back.

Kidwell will begin soon to install the new Avigilon Camera System. Transition begins Wednesday, December 16.

Update of Raymond Central Crisis and Safety Protocol

Mrs. Stansberry and Deputy Piitz have completed the Administrator/SRO 20-hour training required by 390.

We are now utilizing BEACON: GoGuardian's newest product, Beacon, is a multi-class classifier built to identify students' online behaviors that could be indicative of suicide or self-harm by analyzing their browsing across all student content including search engines, social media, email, web apps and more. Beacon shows a holistic view of the student's online behavior.

Committee on American Civics (Breitkreutz - chair, Springer, Burklund)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Springer, Burklund)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Burklund)

Policy Committee (Springer- chair, Gould, Black)

NASB Monthly Update

State NASB Conference Takeaways (November 2020)

Review Superintendent 360 Performance Evaluation - Consider, discuss and take all necessary action

The Board of Education reviewed the results and data from the Fall 2020 Leadership Encompass 360 Evaluation.

2nd Semester Remote Learning Agreement - Consider, discuss and take all necessary action

Motion by Breitkreutz, second by Burklund to approve the Parent/Student Remote or Alternate Learning Election Form outlining expectations for remote learning for the second semester of the 2020-2021 school year. RCV 6-0. Motion carried.

Raymond Central Dual Credit Advantage Scholarship - Consider, discuss and take all necessary action

Motion by Burklund, second by Black to approve the proposal to offer two \$500 Raymond Central Dual Credit Advantage Scholarships using SENCAP dollars received. RCV 6-0. Motion carried.

Approval of Final 2020-2021 District Calendar - Consider, discuss and take all necessary action

Motion by Black, second by Blanchard to approve the amended 2020-2021 school calendar utilizing Friday, March 5 and Friday, April 30 as teacher/staff professional work time per the Rule 62 Declaratory Order. RCV 6-0. Motion carried.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action Action Items

Approval of Staff Resignation(s)

Motion by Blanchard, second by Breitreutz to approve staff resignations of Emily Richerson, Valparaiso Paraeducator; Kristine Donahue, Ceresco Paraeducator; Justin Lillie, 6th Grade Teacher and Head Varsity Girls Basketball; and Jeff White, Jr High Girls Basketball. RCV 6-0. Motion carried.

Approval of Staff Appointment

Motion by Blanchard, second by Black to approve staff appointments of Mike Henderson, Jr High Girls Basketball; and Jeff White, Head Varsity Girls Basketball. RCV 6-0. Motion carried.

Approval of Substitute(s)

Motion by Blanchard, second by Burklund to approve Rachel Mika as a substitute teacher; Tyler Polacek as a local substitute teacher; Maggie Brummond as long-term substitute for Ceresco 5th Grade; Dorie Dickey and Cindi Wolfe as substitute paraeducators. RCV 6-0. Motion carried.

Approval of Surplus Item(s)

Motion by Breitreutz, second by Burklund to approve three 500 gallon propane tanks and one 1,000 gallon propane tank (side fill) as surplus. RCV 6-0. Motion carried.

Approval to Increase Bus Driver DOT Physical Reimbursement

Motion by Black, second by Blanchard to increase maximum reimbursable dollar amount for bus driver DOT physical exams to \$100.00. RCV 5-0. Abstained-1. Motion carried.

Approval of Next Regular Board Meeting - Wednesday, January 13, 2021

Motion by Black, second by Blanchard to approve the next regular Board Meeting for Wednesday, January 13, 2021 at 6:00 PM. RCV 6-0. Motion carried.

Adjournment

Motion by Breitreutz, second by Blanchard to adjourn the meeting at 7:50 PM. RCV 6-0. Motion carried.

Important Upcoming Dates:

- December 22 - Last Day of 1st Semester (Dismissal @ 1:00 PM - PK, 1:30 PM - Elementary, 1:45 PM - Jr/Sr High School)
- December 23 - January 6 - Winter Break
- January 5 & 6 - Teacher's Report Back (All Staff on January 6th)
- January 7 - 1st Day of 2nd Semester

- January 13 - Regular BOE Meeting @ 6:00 PM

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Call to Order and Pledge of Allegiance

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Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

The audience was reminded that the Open Meeting Laws would be followed.

Consent Agenda

Motion by Black, second by Burklund to approve the consent agenda as presented including the regular meeting minutes of October 14, 2020, October Financial Statement and November monthly bills. RCV 6-0. Motion carried.

Regular Minutes of October 14, 2020

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Thank you to all veterans, past and present, for your service, protection, support and sacrifice! Mr. Luke created a Virtual Veteran's Day Program that has been posted to our social media.

Congratulations to Bill Lange on winning Ward 3 on Election Day, November 3. Congratulations also to Mr. B for his reelection to Ward 1 and to Matt Blanchard for his reelection to Ward 5.

Thank you to Ms. Brannagan for her work and participation at the Annual Turkey Trot. This year boasted fast times and nice weather!

Public Forum

Civic Nebraska Extended Learning Opportunity Program (Before and After School) Update - Kara Nelson

Kara Nelson gave an update on the Raymond Central Before- and After-School Program. Although difficult to build a program during a pandemic, Raymond Central is excited to offer students and families a convenient, safe and fun environment to continue their learning opportunities. In an effort to make the

program more affordable, they have changed the payment structure and also have scholarships available. Please contact Kara for additional information - kara.nelson@civicnebraska.org.

Discussion Items

Student Board Report - Sydnie Blanchard

Administrative Reports

Submitted by Allison Stansberry, Jr-Sr High School Principal

This time of the year, as we all know, is already hard for both our students and our staff with the holidays right around the corner. Adding Covid into the mix only makes it that much harder. Mental health suffers. It is important that we continue to find ways to take care of one another during this time but it is just as important that we continue to check in with ourselves. I always tell our staff that our students deserve the best of us, not what's left of us. This is also true for my staff and my family. They deserve the best of me, not what's left of me. Our staff continue to do "Whatever It Takes" to keep our doors open, and our students and staff safe both physically and emotionally, but not without adding stress to their plate. As educators, it is in our nature to burden the weight of our students and colleagues because we want to fix and heal. I am so thankful for the staff at the Junior/Senior High for always doing "Whatever It Takes" to keep our doors open and our students/staff safe during a stressful time. There is no doubt that we will get through this together. I look forward to the days where I can actually see the smiles behind the masks, hear the laughter in the workroom, and be able to say "we got through a pandemic, we can get through anything."

As of November 7, we received all ACT scores from our October testing date. I will have a data set prepared for the December Board Meeting. The ACT date for our juniors will be April 4, 2021.

Year 1 of Discovery Ed is up and going. Our teachers have had two 30 minute coaching sessions with Mark from Discovery Ed. They have also gone through two 3 hour PD sessions.

Below is the A/B schedule which was sent to the Jr-Sr High School staff for their review and to seek feedback on what they thought. They were receptive to the change and felt this would be better all around. We have heard from both students and parents through conversations that they like the block schedule. We are finding with our current 5 day rotation that the length of the homeroom is too much. Also, sometimes students may go 2-3 days before having a class again which is not a benefit to our students. We have to make some changes to the schedule and continue to work as an administrative team to make a decision for our district as a whole before we communicate out with families and students.

A - Block 1: 8:10-9:40 (JH passing 9:40-9:42, HS passing 9:42-9:45)

Block 2: 9:45-11:15 (JH passing 11:15-11:17, HS passing 11:17-11:20)

Block 3/Lunch: 11:20-1:20

- Lunch 1: 11:15-11:45 Class 11:45-1:20

- Lunch 2: 11:20-11:50 Class: 11:50-1:20

- Lunch 3: 12:00-12:30 Class 11:20-12:00 & 12:30-1:20

- Lunch 4: 12:05 - 12:35 Class 11:20-12:05 & 12:35-1:20

- Lunch 5: 12:40-1:10 (Potentially 6th Grade)

- Lunch 6: 12:50-1:20 Class 11:20-12:50

Block 4: 1:25-2:55 (JH passing 2:55-2:58. HS passing 2:58-3:00)

Advisory: 3:00-3:30

B - Block 5: 8:10-9:40 (JH passing 9:40-9:42, HS passing 9:42-9:45)

Block 7: 9:45-11:15 (JH passing 11:15-11:17, HS passing 11:17-11:20)

Block 8/Lunch: 11:20-1:40

- Lunch 1: 11:15-11:45 Class 11:45-1:20

- Lunch 2: 11:20-11:50 Class: 11:50-1:20

- Lunch 3: 12:00-12:30 Class 11:20-12:00 & 12:30-1:20

- Lunch 4: 12:05 - 12:35 Class 11:20-12:05 & 12:35-1:20
- Lunch 5: 12:40-1:10 (Works best if this is 6th grade)
- Lunch 6: 12:50-1:20 Class 11:20-12:50
Block 9: 1:25-2:55 (JH passing 2:55-2:58. HS passing 2:58-3:00)
Advisory: 3:00-3:30

Due to the complexity of our schedule, we have not finalized the finals schedule yet but hope to do so in the next few weeks. I will put a copy of what that schedule will look like in the next board report.

Submitted by Brian Gralheer, Assistant Jr-Sr High School Principal/Athletic Director

Our remaining fall sports teams recently ended their seasons. Thank you to our parents, coaches, and athletes for helping us have a fall sports season. After enduring the spring of 2020, our student athletes should be proud of the efforts they put forth.

Mustang Volleyball lost to Lincoln Lutheran in the sub district final. This came after a thrilling 5-set victory over Malcolm on the previous night. They ended the season with a 19-10 record and narrowly missed qualifying for a district final game.

Mustang Football ended their season with a 5-3 record on the season after a COVID-related cancellation against Louisville. Much like the volleyball team, the football team narrowly missed qualifying for playoffs.

Mustang Cross Country also ended their season at districts. Sophia Shultz was our lone state qualifier this year and placed 81st overall. Congratulations, Sophia!

Our conference AD's recently met at NSAA to discuss modifications that may need to be done with upcoming championship events. We also discussed bylaw changes, winter sports protocols, and heard from NSAA directors on pandemic guidance. I do feel comfortable about our protocols moving into winter.

The Central Players Speech Team has been working hard the past few months in preparing for the upcoming season. Most of the Speech meets this year will be done virtually. Districts and State at this time are scheduled to be in-person. Good Luck!

Raymond Central FFA recently competed in State Land Judging and performed well. The team placed 13th out of 37 and Braelynn Christensen placed 30th out of 171 individually.

Thank you to Mr. Strouf, Mr. Luke, and Ms. Hauck for preparing our first ever Virtual Fall Concert. It was recorded to YouTube and shared with our communities. Also, congratulations to Mr. Luke and the marching band for a superior rating at the Ashland Marching Band Contest.

Winter sports practices will begin on November 16. Our athletes have already been attending open gyms and open mats.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-5 Curriculum Director

Parent Teacher Conferences were held on October 13 and 15. Attendance data is listed below. We appreciate parents showing their support of their children's education. The teleconference format and on-line sign up worked well for most families. Valparaiso had 89% overall conference turn-out while Ceresco had 95% turn-out.

The School Improvement Committee continues their book study, A Repair Kit for Grading, with very interesting discussion.

Our Discovery Ed Grant training is in full swing. Teacher leaders have attended virtual trainings and also participated in one on one coaching sessions. Administrators also attended training. Teachers have been doing a great job with remote learning, especially with the number of students who have had to quarantine recently. They are to be commended for their work.

Professional Learning Communities have been working on their SMART goals and action plans. November 18 professional learning will focus on Trauma Informed Classroom Training.

Many thanks to the PTO for the meals provided for staff during parent-teacher conference nights. A virtual BINGO Family Game Night was held on October 22 with Dr. Joel serving as the BINGO caller. PTO purchased a popcorn treat for each student to enjoy at Halloween class parties on October 30. The cookie dough sales have started with delivery scheduled for December 10. PTO has partnered with local businesses to earn a percentage of their sales for patronizing on a given day/night. A family day at

Martin's Apple Orchard was held on October 16, Runza night out on October 20, and Dairy Queen Grill and Chill night will be November 10. Thank you to all who participate and to the businesses for their donations.

Red Ribbon Week was promoted during the last week of October. Each day students were encouraged to participate in a daily theme. For example, on Tuesday, students and staff were encouraged to wear PJs for the theme, "Aim for the stars!!" Many students and staff showed their commitment to being drug and bully free throughout the week. A poster contest was also held. Winners in Ceresco were Cainan Kenning and Wesley Bryan, and in Valparaiso they were Paisley Virgil and Aaliyah Harris. Thank you to Mrs. White and Mrs. Hummel for organizing.

Nurse Amanda Ehlers conducted health screenings on October 20.

Halloween Parties were held on October 30. We had a drive by parade at Valparaiso with all the students lined up around the school ground perimeter. It was great to see so many families and community members drive by, including the Valparaiso Rural Fire District vehicles!

A Veteran's Day observance will be held virtually this year. We honor all who have served or are currently serving our country. Thank you to Mr. Jordan Luke for leading the virtual presentation.

Grandparents/Special Person Day is scheduled for November 13. Since visitors will not be able to come into the schools, we plan to send grandparents/special friends our well wishes. Thank you to teachers for leading special activities.

Special thanks to Kalyn Brannagan for planning the Annual Turkey Trot. Students in grades 4 and 5 trotted around the perimeter of the school grounds on Friday, November 6.

Plans are underway for a virtual K-2 Winter Concert.

Thank you to the participants and sponsors of the 11th annual HUSTLE Walk/Run for the Raymond Central Food Bank Backpack Program. Although the walk/run was virtual this year, we hope to have the opportunity to host a live event next year. A big thank you to all our sponsors: Immanuel Lutheran Church in Ceresco, Ceresco Covenant Church, Grace Lutheran Church and Luther League in rural Wahoo, Ken and Laura Hill, the Varilek Family, Ohnoutka Farms Inc, Aqua Systems, Farmers Cooperative, Raymono's Pizza Plus, Common Good Farm, and Raymond Central Education Association. Thank you to the many volunteers who pack the food bags each week. With the support of so many, Raymond Central Schools is able to help ensure no child goes hungry. Your continued generosity is appreciated!

Curriculum Report

Remote Learning Update

Remote learning can be a challenge for students as there are a lot more distractions at home. A breakdown of our 6-12 remote learners was shared with the Board. Our K-5 remote learners seem to have a better success rate.

The district is looking to revamp the remote learning option for students. A committee has been formed that will provide recommendations for 2nd semester. Our goal is to get more students back into the school sites and to only utilize remote learning for students and families with a health risk or who are out due to a positive case or high exposure.

Superintendent's Report

In an attempt to become even more transparent, I will send out the minutes of our board meetings (once complete) via BrightArrow. This allows easy access for our stakeholders to review the minutes and conversations.

360 Evaluation Update - Surveys were sent to the following groups: Administration, Board Member, Certified Staff, Classified Staff, Community, Parents/Guardians, and Students. Response rates were good, however, not 100%. NASB is now in the process of analyzing the data and creating the report.

Our goal is to review at the December Board Meeting.

COVID-19 positive numbers at Raymond Central for students increased significantly last week. If we cannot contain the spread of COVID-19, we risk continuing our ability to attend school and participate in winter activities. We must become more socially responsible, wear masks at all times, and avoid the three C's (close contact, crowded spaces, and confined spaces).

The NASB Annual Conference scheduled to be held in Omaha next week is now 100% virtual.

The Student Advisory Committee had a socially distanced leadership retreat on Tuesday. Part of the retreat was a Leadership Summit. The Committee also spent time furthering our conversation around equity and developing what the Board's approved resolution looks like and sounds like at Raymond Central.

Best Practices in Grading - The School Improvement Team met on Tuesday to continue their learning around the development of a district wide grading philosophy. The book, A Repair Kit for Grading: 15 fixes for Broken Grades by Ken O'Connor, will provide foundational knowledge for team members. Once complete with the book study, we will begin editing the draft document before seeking feedback from stakeholders.

The Teacher Evaluation Committee met two weeks ago. We have taken a major step forward as we discuss the future of teacher evaluation at Raymond Central. Using the "new" teacher performance standards, the committee has paired down the indicators from NDE. The next step will be to wordsmith the indicators and develop what each looks like and sounds like for RC. Once this step is completed, the committee will develop the process and find an online software vendor so we can move to paperless.

First National Capital Markets (Carl and Matt) continue to work on the Feasibility Study. Surveys have been sent out to families who option in and out of RC. It will be interesting to see the data collected.

EIR Grant Training Update - The administrative team had their second DiscoveryEd training last week. Our focus was on the 4 C's of STEM: collaboration, critical thinking, creativity, and communication. We also discussed that innovation requires trust and vulnerability. It was exciting to learn more about the resources available to our teachers as they work to embed more STEM activities into daily instruction. We will need to find time to provide more training to all staff in regard to the digital resources we have access to and also to develop common language within our STEM framework.

Goal 1: Ensure continuing well being of staff and students by creating an equitable framework for responding to and recovering from a pandemic.

Goal 2: Continue the creation of a 10-year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure the sustainability over time.

2019-2020 Raymond Central Strategic Plan

Facilities Report

The construction of the addition to the bus barn is complete, thanks to the recent stretch of perfect weather. Next step is to run electricity to both sides for the garage doors.

Review of Technology Plan

We have a bid from Kidwell to transition our current cameras to a cloud based server. All cameras require an update in software (Avigilon). Cameras will now be able to be viewed from any device including a cell phone. The bid includes 13 new cameras at the Jr-Sr High School and 2 at Ceresco. Future cameras will cost between \$850-\$1500 depending on resolution. This is phase I of III to update all cameras at our school sites. Total for the project is \$51,825 and will happen in spring 2021.

Update of Raymond Central Crisis and Safety Protocol

Committee on American Civics (Breitkreutz - chair, Springer, Burklund)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Springer, Burklund)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Burklund)

Policy Committee (Springer- chair, Gould, Black)

NASB Monthly Update

Amended 2020-2021 School Calendar - Consider, discuss and take all necessary action

Motion by Breitkreutz, second by Burklund to approve the amended 2020-2021 school calendar utilizing Monday, November 30 and Wednesday, January 6 as teacher/staff professional work time per the Rule 62 Declaratory Order. RCV 6-0. Motion carried.

Review Raymond Central Public School's Annual Audit

Board members received a copy of our audit for the year ending August 31, 2020. One deficiency noted which is reoccurring, is segregation of duties due to a limited number of personnel.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of Staff

Motion by Burklund, second by Black to approve Sharon Werner as part time Jr-Sr High School Cook, Step 1; and Ryan Mackling as our second Assistant Girls Basketball Coach, Step 1. RCV 6-0. Motion carried.

Approval of Substitute(s)

Motion by Breitkreutz, second by Burklund to approve Miranda Hornung, Miranda Otte, Rebecca Monroe and Amber Schafer as local substitute teachers. RCV 6-0. Motion carried.

Approval of Student Teacher

Motion by Burklund, second by Black to approve Riley Freeland, Jeremy Brey and Regan Hennings as student teachers. RCV 6-0. Motion carried.

Approval of Surplus Item(s)

Motion by Black, second by Breitkreutz to approve a pull behind trailer valued at \$700 as surplus. RCV 6-0. Motion carried.

Second Reading of Policy 4031 - Injury Leave

Motion by Breitreutz, second by Burklund to approve the second reading of Policy 4031-Injury Leave. RCV 6-0. Motion carried.

Second Reading of 4270 - Staff Payments During Closure

Motion by Black, second by Burklund to approve the second reading of Policy 4270-Staff Payments During Closure. RCV 6-0. Motion carried.

Approval of Next Regular Board Meeting - Wednesday, December 16, 2020

Motion by Black, second by Gould to approve the next regular Board Meeting for Wednesday, December 16, 2020 at 6:00 PM. RCV 6-0. Motion carried.

Adjournment

Motion by Breitreutz, second by Black to adjourn the meeting at 7:02 PM. RCV 6-0. Motion carried.

Important Upcoming Dates:

- November 18-20 - VIRTUAL NASB Annual Conference
- November 30 - No School (not on calendar)
- December 16 - Regular BOE Meeting
- December 22 - Last Day of 1st Semester
- December 23 - January 6 - Winter Break
- January 7 - 1st Day of 2nd Semester

**RAYMOND CENTRAL PUBLIC SCHOOLS
FINANCIAL REPORT TO THE BOARD OF EDUCATION
POOLED CASH - BANK RECONCILIATION
November 30, 2020**

	11/01/2020 Thru 11/30/2020	11/1/2019 Thru 11/30/2019
Book Balance - Beginning of month	\$2,627,415.49	\$ 2,641,677.35
Total Receipts	\$206,561.12	\$ 202,676.25
Less Total Disbursements	<u>\$ (728,373.13)</u>	<u>\$ (782,922.98)</u>
 Actual Book Balance - End of Month	 <u>\$ 2,105,603.48</u>	 <u>\$ 2,061,430.62</u>
 Bank Balance - Beginning of month	 \$ 2,889,638.43	 \$ 2,785,241.64
Deposits	\$206,181.82	\$ 202,082.95
Interest	\$379.30	<u>\$ 599.81</u>
Total Receipts	\$ 3,096,199.55	\$ 2,987,924.40
Less Total Warrants	<u>\$ (866,217.23)</u>	<u>\$ (815,494.26)</u>
Bank Balance - End of Month	\$ 2,229,982.32	\$ 2,172,430.14
Plus Outstanding Deposits		\$ -
Less Outstanding Checks	\$ (124,378.84)	\$ (110,999.52)
Reconciled Bank Balance - End of month	<u>\$ 2,105,603.48</u>	<u>\$ 2,061,430.62</u>

**RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT DECEMBER 1, 2020**

GENERAL FUND

Cash Balance - November 1, 2020		\$2,627,415.49
November Receipts		\$206,181.82
November Interest Earned		\$379.30
	Total November Receipts	\$2,833,976.61
November Disbursements		<u>\$728,373.13</u>
	Cash Balance - Dec. 1, 2020	\$2,105,603.48

LUNCH FUND

Cash Balance - November 1, 2020		\$71,494.69
Deposits		\$1,797.72
ALA Carte, Milk, Kdg Milk, Snack & Other		\$50.00
Federal Reimbursement		\$0.00
State Reimbursement		\$94,459.48
Transfer from General Fund		\$0.00
Interest Earned on NOW Account		<u>\$5.87</u>
	Total November Receipts	\$167,807.76
Salaries Reimbursement		\$22,958.51
Other Purchases November		<u>\$22,723.66</u>
	Total November Disbursements	\$45,682.17
	Cash Balance - Dec. 1, 2020	\$122,125.59

BUILDING/SINKING FUND

Cash Balance - November 1, 2020		\$918,938.80
November Receipts		\$5,353.67
November Interest Earned		<u>\$130.89</u>
	Total November Receipts	\$924,423.36
November Disbursements		<u>\$13,366.25</u>
	Cash Balance - Dec. 1, 2020	\$911,057.11
Certificate of Deposit + Interest		<u>\$552,727.29</u>
	Cash Balance - Dec. 1, 2020	\$1,463,784.40

BOND FUND

Cash Balance - November 1, 2020		\$7,675.61
November Receipts		\$0.00
November Interest Earned		<u>\$0.33</u>
	Total November Receipts	\$7,675.94
November Disbursements		<u>\$0.00</u>
	Cash Balance - Dec. 1, 2020	\$7,675.94

**RAYMOND CENTRAL PUBLIC SCHOOL
FINANCIAL STATEMENT DECEMBER 1, 2020**

DEPRECIATION FUND

Cash Balance - November 1, 2020		\$1,192,037.06
November Receipts		\$0.00
November Interest Earned		\$951.83
	Total November Receipts	\$1,192,988.89
November Disbursements		<u>\$135,912.50</u>
	Cash Balance - Dec. 1, 2020	\$1,057,076.39
Certificate of Deposit + Interest		<u>\$622,354.76</u>
	Cash Balance - Dec. 1, 2020	\$1,679,431.15

QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND

Cash Balance - November 1, 2020		\$10,465.14
November Receipts		\$0.00
November Interest Earned		<u>\$0.77</u>
	Total November Receipts	\$10,465.91
November Disbursements		<u>\$0.00</u>
	Cash Balance - Dec. 1, 2020	\$10,465.91

HIGH SCHOOL BOND FUND

Cash Balance - November 1, 2020		\$897,211.68
November Receipts		\$12,701.37
November Interest Earned		<u>\$127.53</u>
	Total November Receipts	\$910,040.58
November Disbursements		<u>\$620,390.25</u>
	Cash Balance - Dec. 1, 2020	\$289,650.33

EMPLOYEE BENEFIT FUND - UNEMPLOYMENT

Cash Balance - November 1, 2020		\$34,951.81
November Receipts		\$0.00
November Interest Earned		<u>\$2.97</u>
	Total November Receipts	\$34,954.78
November Disbursements		<u>\$0.00</u>
	Cash Balance - Dec. 1, 2020	\$34,954.78
Certificate of Deposit + Interest		<u>\$16,061.96</u>
	Cash Balance - Dec. 1, 2020	\$51,016.74

TAXES - 2020-2021

Taxes Budgeted	\$7,466,374.00
Taxes Received	<u>\$1,515,279.92</u>
Balance	\$5,951,094.08

NOVEMBER 2020 RECEIPTS & DISBURSEMENTS

NOVEMBER 1, 2020 BANK BALANCE		2,627,415.49
LANCASTER COUNTY TREASURER		
TAXES	32,143.31	
MOTOR VEHICLE TAXES	22,323.66	
FINES & FEES	2,085.33	
PERSONAL PROPERTY TAX CREDIT	891.26	
SAUNDERS COUNTY TREASURER		
TAXES	37,217.26	
CARLINE TAXES	4,713.93	
MOTOR VEHICLE TAXES	17,889.37	
FINES & FEES	1,184.94	
SEWARD COUNTY TREASURER		
MOTOR VEHICLE TAXES	335.04	
FINES & FEES	91.44	
BUTLER COUNTY TREASURER		
FINES & FEES	834.41	
STATE OF NEBRASKA		
STATE AID	36,760.00	
MEDICAID - CFDA	1,344.48	
MEDICAID DIRECT SERVICE	308.46	
HIGH ABILITY LEARNERS	5.00	
VILLAGE OF DAVEY		
TOBACCO & LIQUOR LICENSES	300.00	
RCPS HOT LUNCH FUND		
OCTOBER PAYROLL	23,648.91	
NOVEMBER PAYROLL	22,958.51	
PRE-SCHOOL FEES		
FEES	1,146.51	
OAK CREEK VALLEY BANK		
GENERAL FUND INTEREST - FEBRUARY	379.30	
	TOTAL JUNE RECEIPTS	206,561.12
	TOTAL RECEIPTS	2,833,976.61
	JUNE DISBURSEMENTS	728,373.13
DECEMBER 1, 2020 BANK BALANCE		2,105,603.48

WE RECEIVED A TOTAL OF \$1,515,279.92 IN PROPERTY TAXES FOR YEAR TO DATE.

November	Percent of Year Completed		25.00%			
2020-2021 RECEIPTS		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2020-2021	RECEIVED	RECEIVED	RECEIVED	% Received	% Received
ACCOUNT	ANTICIPATED	2020-2021	2020-2021	2019-2020	2020-2021	2019-2020
Property Taxes	7,466,374.00	\$69,360.57	\$1,515,279.92	\$1,535,409.90	20%	21%
Motor Vehicle Tax	\$489,778.00	\$40,548.07	\$136,210.69	\$125,316.01	28%	28%
Carline Taxes	\$3,500.00	\$4,713.93	\$5,634.17	\$556.79	161%	16%
Other Tuition	\$0.00	\$0.00	\$0.00	\$0.00		
Interest	\$10,200.00	\$377.27	\$1,754.33	\$0.00	17%	0%
Local License Fees	\$2,000.00	\$300.00	\$1,270.00	\$2,385.38	64%	239%
Other Local Receipts(Pre-School)	\$9,000.00	\$1,146.51	\$3,375.19	\$620.00	38%	7%
Fines & License Fees	\$45,000.00	\$4,196.12	\$9,135.32	\$2,440.01	20%	6%
ESU Receipts	\$0.00	\$0.00		\$9,104.05		
State Aid	\$374,718.00	\$73,520.00	\$117,399.00	\$0.00	31%	0%
Special Education	\$350,000.00	\$0.00	\$64,883.00	\$140,070.00	19%	47%
Special Education Transportation	\$20,000.00	\$0.00		\$0.00	0%	0%
Homestead Exemption	\$0.00	\$0.00		\$0.00		
Payments for High Ability Learners	\$6,221.00	\$5.00	\$6,613.00	\$0.00	106%	0%
Pro-Rate Motor Vehicles	\$17,000.00	-\$29.33	\$2,143.68	\$6,569.00	13%	51%
State Apportionment	\$136,406.00	-\$36,760.00	\$0.00	\$2,351.96	0%	2%
Other State Receipts	\$50,000.00	\$0.00		\$0.00		
Personal Property Tax Credit	\$0.00	\$888.00	\$891.26	\$0.00		
Title II, Part A ESSA (NCLB)	\$12,974.00	\$0.00		\$0.00	0%	0%
Other Federal Receipts	\$85,305.00	\$0.00		\$15,077.00		
Preschool SPED	\$0.00	\$0.00		\$0.00		
SPED IDEA Grant	\$90,000.00	\$0.00		\$0.00	0%	71%
Title I Funds	\$43,934.00	\$1,652.94	\$17,731.94	\$0.00	40%	0%
Public Water System Grant	\$0.00	\$0.00		\$0.00		
EducationQuest Grant	\$0.00	\$0.00	\$2,000.00	\$0.00		
Carl Perkins	\$5,500.00	\$0.00		\$0.00	0%	
Ag Land Property Credit	\$0.00	\$32.59	\$32.59	\$1,465.00		
Insurance Adjustments	\$0.00	\$0.00		\$924.00		
Sale of Property	\$200.00	\$0.00		\$0.00	0%	0%
MIPS-Medicaid in Public Schools	\$4,600.00	\$0.00		\$1,525.00		
Cash Balance Dissolved/Merged Districts	\$0.00	\$0.00		\$150.00		
TOTAL	\$9,222,710.00	\$159,951.67	\$1,884,354.09	\$1,843,964.10	20%	21%
2020-2021 DISBUREMENTS		M-T-D	Y-T-D	Y-T-D	Year To Date	Year To Date
	2020-2021	DISBURSED	DISBURSED	DISBURSED	% Disbursed	% Disbursed
CATEGORY	BUDGET	2020-2021	2020-2021	2019-2020	2020-2021	2019-2020
Instructional Services	\$4,693,420.00	\$345,784.30	\$1,047,168.50	\$691,468.64	22%	15%
Special Education	\$1,772,314.00	\$97,684.22	\$322,167.16	\$223,686.14	18%	14%
Guidance	\$223,588.00	\$18,152.05	\$54,821.48	\$35,772.88	25%	16%
School Health Nurse	\$64,828.00	5,015.10	17,477.07	\$175.00	27%	n/a
Safety & Security	\$22,000.00	\$0.00	\$10,165.68	\$10,784.43	46%	52%
Activities	\$125,186.00	\$5,693.07	\$20,711.71	\$68,628.00	17%	55%
Media, Audio Visual, Technology	\$544,687.00	\$37,095.07	\$208,681.36	\$62,038.55	38%	12%
General Administration	\$502,973.00	\$31,116.28	\$98,206.45	\$95,544.53	20%	21%
School Administration	\$596,624.00	\$41,591.02	\$134,765.99	\$9,283.01	23%	2%
Business	\$280,000.00	\$11,353.23	\$25,147.83	\$93,666.16	9%	31%
Operation of Plant	\$808,030.00	\$63,335.63	\$107,767.43	\$78,443.21	13%	10%
Maintenance of Plant	\$618,815.00	\$49,616.89	\$98,293.64	\$40,640.57	16%	7%
Pupil Transportation	\$598,751.00	\$14,818.46	\$50,631.70	\$10,688.04	8%	2%
Grants	\$51,000.00	\$13,286.90	\$54,024.80	\$0.00	106%	0%
Transfers	\$10,000.00	\$0.00	\$0.00	\$275,000.00	0%	2750%
TOTAL	\$10,912,216.00	\$734,542.22	\$2,250,030.80	\$1,695,819.16	21%	16%

RAYMOND CENTRAL PUBLIC SCHOOLS
November 2020 Activities Account Balances

<u>Activity Name</u>	<u>Beginning Balance</u>	<u>Receipts</u>	<u>Checks</u>	<u>Ending Balance</u>
APEX	200.00	0.00	0.00	200.00
ART CLUB	100.00	0.00	0.00	100.00
Service Fees (Activity Acct)	113.63	0.00	31.76	81.87
Class 2020	0.00	0.00	0.00	0.00
Class 2021	1,067.51	0.00	0.00	1,067.51
Class 2022	444.21	0.00	0.00	444.21
Class 2023	54.75	0.00	0.00	54.75
Class 2024	264.96	0.00	0.00	264.96
Athletics	168,241.42	1,159.00	2,943.48	166,456.94
Boys BB	4,316.35	564.00	0.00	4,880.35
Cross Country	507.98	0.00	0.00	507.98
Baseball	260.26	0.00	0.00	260.26
Football	3,271.23	0.00	1,402.14	1,869.09
Girls BB	1,535.06	190.00	0.00	1,725.06
Golf Activity	1,068.91	0.00	0.00	1,068.91
Softball	3,360.50	258.43	0.00	3,618.93
Track	895.24	0.00	0.00	895.24
Volleyball	1,898.78	105.00	0.00	2,003.78
Weight Room	69.00	0.00	1,200.00	(1,131.00)
Wrestling	57.21	300.48	0.00	357.69
Spanish Club	2,104.33	0.00	497.50	1,606.83
Life Skills	2.41	0.00	0.00	2.41
Ceresco Book Fair	87.75	0.00	0.00	87.75
Ceresco Box Tops	347.59	0.00	0.00	347.59
Ceresco Field Trips	2,994.32	0.00	0.00	2,994.32
Ceresco Playground	1,462.75	0.00	0.00	1,462.75
Ceresco Pop	(59.15)	0.00	0.00	(59.15)
Elem Fines	516.05	0.00	0.00	516.05
Elem PE	2,167.50	0.00	0.00	2,167.50
Elem Pictures	2,426.09	0.00	0.00	2,426.09
Elem Prof Development	2,252.44	0.00	0.00	2,252.44
Elem Reading Promotion	548.06	0.00	0.00	548.06
Elem Student Council	483.85	0.00	0.00	483.85
JH Boys BB	15.31	0.00	0.00	15.31
JH Football	233.34	0.00	0.00	233.34
JH Girls BB	67.68	0.00	0.00	67.68
JH Student Council	299.95	0.00	0.00	299.95
JH Track	629.85	0.00	0.00	629.85
JH Volleyball	454.99	45.00	0.00	499.99
Computer	10,758.91	0.00	0.00	10,758.91
HS Pop	509.84	0.00	56.44	453.40
HS Caring Shelves	1,651.21	726.00	56.75	2,320.46
AP Funds	25,037.91	3,499.20	0.00	28,537.11

Fines	516.82	0.00	0.00	516.82
HAL	91.41	0.00	17.77	73.64
Hot Lunch	347.63	0.00	0.00	347.63
Pre-Kindergarten	3,911.40	0.00	891.73	3,019.67
PTO	(107.32)	727.04	0.00	619.72
Restitution	326.81	0.00	0.00	326.81
Staff Inservice	1,208.27	0.00	353.35	854.92
Testing	4,377.23	0.00	0.00	4,377.23
TFK - Ceresco	1,250.92	0.00	0.00	1,250.92
TFK - Valparaiso	4,150.62	0.00	0.00	4,150.62
Val Book Fair	9,422.93	0.00	0.00	9,422.93
Val Box Tops	3,017.19	0.00	0.00	3,017.19
Val Field Trips	6,022.24	0.00	0.00	6,022.24
Val In-Service	3,214.81	0.00	0.00	3,214.81
Val Movie Night	3,310.84	0.00	0.00	3,310.84
Val Office Book Fund	953.25	0.00	0.00	953.25
Culinary Snack Cart	1,228.58	0.00	0.00	1,228.58
Val Pop	810.60	0.00	0.00	810.60
Annual	1,961.81	475.00	0.00	2,436.81
Band	192.01	2.00	0.00	194.01
Band Trip	10,669.76	0.00	0.00	10,669.76
Cheerleaders	4,574.81	0.00	0.00	4,574.81
Choir	14,453.49	0.00	188.97	14,264.52
DI	4,614.68	0.00	0.00	4,614.68
Drama Act	2,312.27	0.00	0.00	2,312.27
Drill Team	875.31	0.00	102.00	773.31
FBLA Act	2,915.86	0.00	14.05	2,901.81
FFA Act	7,544.79	24,277.50	1,306.87	30,515.42
JR Achievements	649.57	0.00	0.00	649.57
Kindness Acct	15,883.93	0.00	0.00	15,883.93
Library	2,219.72	0.00	0.00	2,219.72
Mock Trial	380.96	0.00	0.00	380.96
National Honor Society	37.45	0.00	0.00	37.45
Rain Garden	459.50	0.00	0.00	459.50
RC PACTS	176.16	0.00	0.00	176.16
SADD	61.17	0.00	0.00	61.17
Social Justice	194.12	0.00	0.00	194.12
Speech	8,173.07	0.00	84.00	8,089.07
Student Council	3,710.98	0.00	0.00	3,710.98
Tonettes	159.86	0.00	0.00	159.86
Concessions	23,555.27	0.00	0.00	23,555.27
RC Concessions	(957.35)	261.50	932.88	(1,628.73)
Student Pop	2,977.03	0.00	215.18	2,761.85
Professional Development	22,251.09	0.00	98.00	22,153.09
	416,821.53	32,590.15	10,392.87	439,018.81

RAYMOND CENTRAL PUBLIC SCHOOLS
November 2020 Student Fees Account Balances

<u>Activity - Fee Name</u>	<u>Beginning Balance</u>	<u>Checks</u>	<u>Receipts</u>	<u>Ending Balance</u>
Activity Pass	1,235.00	0.00	0.00	1,235.00
Service Fees (Student Fees)	14.66	5.24	49.34	58.76
Ag-Ed Labs	2,135.35	0.00	36.68	2,172.03
Art Class	197.20	0.00	0.00	197.20
Band Dry Cleaning	176.72	0.00	0.00	176.72
Band Repair/Rental	1,848.50	0.00	50.00	1,898.50
Choir Dry Cleaning	496.10	0.00	0.00	496.10
Chromebooks	14,348.66	0.00	115.54	14,464.20
Computer Science	260.00	0.00	0.00	260.00
Drama	396.00	0.00	0.00	396.00
FBLA	3,294.06	0.00	0.00	3,294.06
FFA	1,167.84	936.00	0.00	231.84
Foods Class	1,361.70	0.00	0.00	1,361.70
Mock Trial	450.01	0.00	0.00	450.01
NFL	15.00	0.00	0.00	15.00
Skills USA	2,020.10	0.00	0.00	2,020.10
Speech	(78.33)	0.00	0.00	(78.33)
Sports Fees	7,572.02	0.00	160.00	7,732.02
Tech Ed	2,556.39	0.00	59.00	2,615.39
	<hr/> 39,466.98	<hr/> 941.24	<hr/> 470.56	<hr/> 38,996.30

**Raymond Central Public Schools
BOE Bills December 16, 2020**

<u>Date Paid</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Invoice Amount</u>
1 11/12/2020	ABC-CLIO LLC	Renewal Sch Libr Connection	89.00
2 11/12/2020	Butler Public Power District	Electricity V	2,449.40
3 11/12/2020	Dexter, Ellen	PLHS Speech Judge	60.00
4 11/12/2020	Eakes Office Solutions	Cleaning Supplies- V, Covid Supplies	1,171.80
5 11/12/2020	Educational Service Unit #2	Substitute Teachers HS	330.00
6 11/12/2020	Jackson, Matthew	Speech Judge	60.00
7 11/12/2020	JCI Industries Inc.	Bus Barn Heater	315.06
8 11/12/2020	Kiner Supply Company	Motion Activated Bath Faucets C/V	12,276.03
9 11/12/2020	Kristine White	Reimbursement Counseling Conf Fees	129.00
10 11/12/2020	Mechanical Sales Parts Inc.	Val Heat Pumps	690.00
11 11/12/2020	Menards Lincoln	Bldg Maint, Bus Maint, COVID Supplies	270.05
12 11/12/2020	Millard North	Speech Registration Fee	70.00
13 11/12/2020	Norris Public Power	Electricity HS	9,144.05
14 11/12/2020	Oak Valley Lumber Co	Building Maint Supplies	1,109.93
15 11/12/2020	PLHS	Speech Invitational Fees	104.00
16 11/12/2020	School Specialty Supply	Classroom Supplies V 1st	15.61
17 11/12/2020	Sentry Electric Inc.	Electrical Repairs Lights HS	207.90
18 11/12/2020	Seravalli, Claudia	PLHS Speech Judge	60.00
19 11/12/2020	Small Engine Specialists	Repair to Snow blower -C	56.29
20 11/12/2020	Tvrdy's One Stop	Van Headlight, Tire Repair	116.90
21 11/12/2020	Village Of Ceresco	Utilities -C	362.18
			29,087.20
1 11/20/2020	Becky Studebaker	DOT Physical Reimbursement	99.50
2 11/20/2020	Brooke L. Cheleen	SPED Therapy Services	1,238.40
3 11/20/2020	Dr. Graham House D. M. A.	Accompanist- Choir	150.00
4 11/20/2020	Eakes Office Solutions	Custodial Supplies - C	40.97
5 11/20/2020	Eakes Office Solutions	Covid Supplies- Hand Sanitizer	990.00
6 11/20/2020	Easy Time Clock	Business Supplies	4.00
7 11/20/2020	Enevoldsen, Isaiah	Speech Judge 11/12/2020	60.00
8 11/20/2020	Ernie's Store Inc.	Microwave - PreK	99.99
9 11/20/2020	Johnstone Supply	Building Maint. Supplies - Filters HS	1,210.11
10 11/20/2020	Jordan Luke	Mileage Reimbursement - Oct	93.15
11 11/20/2020	Kiner Supply Company	Toilet - S	109.28
12 11/20/2020	Livestockjudging.com	FFA Registration	15.00
13 11/20/2020	Lou's Sporting Goods	JRHS Boys BB	18.04
14 11/20/2020	Matheson Tri-Gas Inc.	Ag Ed Classroom Supplies	587.89
15 11/20/2020	Medco Supply Company	Athletic Medical Supplies	14.85
16 11/20/2020	Menards Lincoln	Tech Ed Supplies	188.96
17 11/20/2020	Mierau & Company Inc.	Auditor - AFR	4,875.00
18 11/20/2020	Nasco	Science Class Supplies S	17.90
19 11/20/2020	Nebraska Center for the Education of Children who are Blind or Visually Impaired	SPED Therapy Services	514.80
20 11/20/2020	Nebraska FFA Association	Student Reg. Fees	225.00
21 11/20/2020	Nebraska Public Health Environmental Labs	Water Testing	564.00
22 11/20/2020	Nelson Gas & Oil Co.	Oil/Fuel for Buses	234.90
23 11/20/2020	O'keefe Elevator Company Inc	Elevator Annual Inspection - S	464.00
34 11/20/2020	Purchase Power	Postage - S	503.50
25 11/20/2020	Rivers Metal Products Inc.	Welding Class Supplies	425.10
26 11/20/2020	U. S. Bank	Supplies: PreK 34.99, Library-S 124.14, AgEd 88.21, Technology -S 701.75, Art- S 204.85, TechEd 51.30, F&CS 147.07, General Teaching 1334.00, Health Office 17.98, Supt 280.84. Instructional Training 654.88, Bus Repair 1,846.51, BOE Fees 514.00, SPED Return Credit -190.28.	5,809.24
27 11/20/2020	Voss Lighting	Lightbulbs - S	143.04
11/20/2020	Total		18,696.62

1	11/24/2020	Cash	Health Supplies	10.00
2	11/24/2020	Nebraska State Patrol Attn: CID	Background Checks	87.50
	11/24/2020	Total		<u>97.50</u>
1	12/04/2020	Affordable Internet Solutions	Wireless Internet to Bus Barn / FB Field	2,491.00
2	12/04/2020	Amanda Ehlers	Mileage Reimbursement	23.35
3	12/04/2020	ASI	Pay flex Administration Costs	50.00
4	12/04/2020	CGSMusic	Band Instrument Repairs	53.24
5	12/04/2020	Continental Fire Sprinkler Co	Fire Sprinkler Repair V	1,545.85
6	12/04/2020	Derrick C. Joel	Mileage Reimbursement	205.85
7	12/04/2020	Discovery Education Inc	Textbooks 7th/8th	880.00
8	12/04/2020	Donald R. Prentice	Extermination	70.00
9	12/04/2020	Donald R. Prentice	Extermination	190.00
10	12/04/2020	Enevoldsen, Isaiah	Speech Judge Fee	60.00
11	12/04/2020	Family Services	Contracted Services	1,525.00
12	12/04/2020	Hydro Optimization & Automation Sol	Well Pump Repairs	307.50
13	12/04/2020	J. W. Pepper & Son Inc.	Choir Supplies	118.34
14	12/04/2020	Jackson, Matthew	Speech Judge Fee	60.00
15	12/04/2020	Jordan Luke	Nov Mileage Reimbursement	41.40
16	12/04/2020	Kidwell	Switches (2nd half)	21,242.50
17	12/04/2020	Kiner Supply Company	Maintenance C/V	38.00
18	12/04/2020	KSB School Law PC LLO	Legal Services	82.50
19	12/04/2020	McFarling, Andrea	Speech Judge Fee	60.00
20	12/04/2020	Menards Lincoln	Maint Supplies HS, Cleaning Supplies C	533.18
21	12/04/2020	Miranda Basel	Mileage Reimbursement	91.89
22	12/04/2020	Monica Blank	Reading Classroom Supplies C	65.20
23	12/04/2020	Nebraska State Patrol Attn: CID	Background Check Fee	12.50
24	12/04/2020	Nelson Gas & Oil Co.	Wipers - Vans/Bus	108.00
25	12/04/2020	Norris High School	Speech Entry Fees	128.00
26	12/04/2020	O'keefe Elevator Company Inc	Elevator Maintenance3rd,4th Quarter V,HS	1,011.51
27	12/04/2020	Omaha Public Power Dist	Electricity C	2,387.67
28	12/04/2020	Perry Guthery Haase & Gessford P.C.	Legal Services	570.00
29	12/04/2020	Pius X High School	Speech Tournament Fees	120.00
30	12/04/2020	RC Annual	Yearbook for Supt Office	50.00
31	12/04/2020	RCPSAPFund	College Access Grant -SCC Text Books	2,397.68
32	12/04/2020	Seravalli, Claudia	Speech Judge Fee	60.00
33	12/04/2020	Seth Strouf	Mileage Reimbursement	71.88
34	12/04/2020	Staples Advantage	Anti Bacterial Wipes COVID Supply	1,462.80
35	12/04/2020	Tasha Osten	College Access Grant Supplies- Bingo	125.00
36	12/04/2020	U. S. Bank Equipment Finance	Photo Copiers Lease	4,161.82
37	12/04/2020	Village Of Valparaiso	Utilities V	196.22
38	12/04/2020	Voss Lighting	Lightbulbs HS	208.08
39	12/04/2020	Wahoo-Waverly-Ashland Newspaper	Publications	84.12
40	12/04/2020	Waste Connections Co	Garbage Service HS, V	462.75
	12/04/2020	Total		<u>43,352.83</u>

1	12/11/2020	Alternative Service & Repair	Bus Maintenance and Repair	5,420.05
2	12/11/2020	Aqua Systems	Water Bottle Filling Stations HS covid	2,070.00
3	12/11/2020	Becky Studebaker	Electricity - Dec Bus	30.00
4	12/11/2020	Brad Breikreutz	Electricity Dec, Bus Washing	70.00
5	12/11/2020	Butler Public Power District	Electricity V	2,362.30
6	12/11/2020	Cash-Wa Distributing	Paper Towels, Bath Hand Dispensers	893.75
7	12/11/2020	Dietze Music House	Band Supplies- HS	2.39
8	12/11/2020	Eakes Office Solutions	Maint. Supplies C, Gloves/Masks Covid	1,241.92
9	12/11/2020	Electronic Contracting Company	Alarm Monitoring Dec-Feb C	81.00
10	12/11/2020	Enevoldsen, Isaiah	Pius X Speech Judge	60.00
11	12/11/2020	General Fire And Safety	Inspection Paint Booth HS	113.00
12	12/11/2020	Heather Bohac	Supplies Kindergarten C	77.38
13	12/11/2020	Jackson Services Inc.	Mats and Mops	183.10
14	12/11/2020	Jackson, Matthew	Pius X Speech Judge	60.00
15	12/11/2020	Kindra Fox	SPED Supplies C, V	87.16
16	12/11/2020	Leann Wiese	Electricity, Bus Washing	70.00
17	12/11/2020	Liberty Lawn & Landscape	Winterize, Aeration/Over seeding FB Field	3,944.00
18	12/11/2020	Matt Smith	Electricity, Bus Washing	70.00
19	12/11/2020	McFarling, Andrea	Pius X Speech Judge	60.00
20	12/11/2020	Menards Lincoln	Maint Supplies HS, V	100.97
21	12/11/2020	Nebraska State Fire Marshal	Annual Registration Fee Fuel Tank HS	360.00
22	12/11/2020	Norris Public Power	Electricity HS	9,436.44
23	12/11/2020	Oak Valley Lumber Co	Building Maint Supplies	736.34
24	12/11/2020	Palmyra Schools	Jr High BB Entry Fee	80.00
25	12/11/2020	Paul L. Kess Inc.	Ceiling Tiles HS	92.00
26	12/11/2020	Pitney Bowes Inc.	Postage Machine Supplies HS	314.46
27	12/11/2020	Pitney Bowes(Lease)	Postage Machine Quarterly Lease Payt HS	162.69
28	11/20/2020	District #161 Payroll	Payroll	603,383.07
29	12/11/2020	Rhonda Madsen	Bus Washing	40.00
30	12/11/2020	School Specialty Supply	Supplies 5th Grade, V	39.82
31	12/11/2020	Security Equipment Inc.	Repair Cameras HS	401.75
32	12/11/2020	Village Of Ceresco	Utilities C	280.66
33	12/11/2020	Wahoo-Waverly-Ashland Newspaper	Publication	11.83
34	12/11/2020	Windstream	Phones, All Locations	1,409.09
35	12/11/2020	Avila, Amzi	Speech Judge LHS	60.00
36	12/11/2020	Enevoldsen, Isaiah	Speech Judge LHS	60.00
37	12/11/2020	Jackson, Matthew	Speech Judge LHS	60.00
38	12/11/2020	Lincoln High School	Speech Tournament Entry Fee	128.00
39	12/11/2020	McFarling, Andrea	Speech Judge LHS	60.00
40	12/11/2020	Stefanski, Skyler	Speech Judge LHS	60.00
	12/11/2020	Total		<hr/> 634,173.17

HOT LUNCH FUND

1	12/11/2020	Cash-Wa Distributing	Hot Lunch Supplies	16,224.16
2	12/11/2020	Hiland Dairy	Hot Lunch Milk	3,070.04
3	12/11/2020	Jackson Services Inc.	Hot Lunch Mats and Mops	115.75
4	12/11/2020	Kiner Supply Company	Repair Disposal C	167.05
5	12/11/2020	Patty Hudson	Hot Lunch Supplies	238.10
6	12/11/2020	RC Concessions	Hot Lunch Supplies (Nacho Chips)	59.60
7	11/20/2020	District #161 Payroll	Payroll- Hot Lunch	22,958.51
8	12/11/2020	Sysco Lincoln	Hot Lunch Supplies	2,979.12
9	12/11/2020	WORKPLACEPRO	Hot Lunch Supplies	123.93
	12/11/2020	Total		<hr/> 45,936.26

BUILDING/SINKING FUND

1	11/20/2020 Jones Bank	12/1/2020 Paymt Lease Purchase	13,366.25
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DEPRECIATION FUND

1	11/20/2020 Kidwell	First Half of Cameras HS	25,912.50
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HIGH SCHOOL BOND FUND

1	11/20/2020 BOKF	12/15/2020 Bond Payment Principal 5,000.00, Interest 22,999.00	27,999.00
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2	11/20/2020 BOKF	12/15/2020 Bond Payment Principal 325,000.00, Interest 6,471.25, Service Fee 200.00	331,671.25
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3	11/20/2020 BOKF	12/15/2020 Bond Payment Principal 15,000.00, Interest 26,073.75, Service Fee 200.00	41,273.75
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4	11/20/2020 BOKF	12/15/2020 Bond Payment Principal 215,000.00, Interest 4,246.25, Service Fee 200.00	219,446.25
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620,390.25

RAYMOND CENTRAL PUBLIC SCHOOLS
November 2020 Activity Fund Checks

<u>Activity-Fee</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
Athletics	11/03/2020	Sam's Club MC/SYNCB	NCA Student Leadership Conf entry	140.00
Athletics	11/09/2020	BSN Sports	Mask Order for BB	233.23
Athletics	11/09/2020	Keeney, Paul	11/12 JH B BB Official	105.00
Athletics	11/09/2020	Peterson, Paige	11/12 JH B BB Official	105.00
Athletics	11/16/2020	RCPS Wrestling	Gate worked/donated 9/29 10/8	135.00
Athletics	11/16/2020	RCPS Volleyball	VB score 10/3 10/15	105.00
Athletics	11/16/2020	RCPS JH Volleyball	Athletics 10/8 JH VB book	45.00
Athletics	11/17/2020	Oldfield, Jim	Athletics- VB Lines 10/3	75.00
Athletics	11/17/2020	Enevoldsen, Jeff	Athletics- VB lines 10/3,5,6,13,15	225.00
Athletics	11/17/2020	Nelson, Ritch	Athletics- VB Book 10/1,3,5 10/15	195.00
Athletics	11/17/2020	Schneider, Patti	Athletics- VB Lines 10/3	75.00
Athletics	11/17/2020	NSIAAA Member Coordinator	Athletics- NIAAA & NSIAAA	250.00
Athletics	11/20/2020	Sam's Club MC/SYNCB	24 canisters of wipes	774.77
Athletics	11/20/2020	Sam's Club MC/SYNCB	wrestling rm sanitizing	480.48
Football	11/03/2020	Graphic Edge	Graphic Edge invoice #1445797	275.00
Football	11/03/2020	Houchin, Wade	Coach/Spouse Gift Cards	300.00
Football	11/11/2020	Graphic Edge	football -graphic edge 3 invoices	827.14
Weight Room	11/03/2020	Sam's Club MC/SYNCB	TeamBuildr Annual Renewal	1,200.00
Spanish Club	11/03/2020	Image Market	Spanish t-shirts	497.50
HS Pop	11/23/2020	Sam's Club MC/SYNCB	halloween drinks/thanksgiving	135.16
HS Pop	11/23/2020	Sam's Club MC/SYNCB	Halloween drinks	56.44
HS Caring Shelves	11/20/2020	US Bank	HS Caring Shelves	56.75
HAL	11/17/2020	Dannelly, Janet	HAL- Supplies	17.77
Staff Inservice	11/20/2020	Sam's Club MC/SYNCB	food for conferences	353.35
Choir	11/20/2020	US Bank	digital camera for music dept	188.97
Drill Team	11/20/2020	American Cancer Society	Dance Fundraiser	102.00
FBLA Act	11/20/2020	US Bank	shipping fee for previous order	14.05
FFA Act	11/03/2020	Raymono`s Pizza	Pizza for National Conv Party	50.00
FFA Act	11/11/2020	Raymono`s Pizza	FFA- National conv viewing pizza	38.93
FFA Act	11/19/2020	Marie, Kia	FFA - Hedgehog w/ grant \$	200.00
FFA Act	11/20/2020	US Bank	Fruit sale	120.00
FFA Act	11/20/2020	US Bank	National FFA Conv reg	100.00
FFA Act	11/20/2020	National FFA Organization	FFA Act- Banquet awards & SAE	811.83
FFA Act	11/23/2020	Sam's Club MC/SYNCB	FFA- butterfly	36.11
Speech	11/17/2020	Super C	Speech- Pizza	84.00
RC Concessions	11/04/2020	RCWC	10/5 Concessions profit indoor	165.48
RC Concessions	11/04/2020	RC Post Prom	10/12 Outdoor Concessions Profit	103.53
RC Concessions	11/17/2020	Super C	RC Concessions: Pizza 8/28 10/3	128.00
RC Concessions	11/20/2020	Sam's Club MC/SYNCB	pretzel order	220.44
RC Concessions	11/20/2020	Sam's Club MC/SYNCB	concession supplies	162.77
RC Concessions	11/20/2020	Sam's Club MC/SYNCB	concession supplies	152.66
Student Pop	11/20/2020	Sam's Club MC/SYNCB	food for conf & staff treats	215.18
Professional Development	11/23/2020	Stansberry, Allison	para appreciation	98.00
Pre-Kindergarten	11/09/2020	Carlson, Kendra	Incentives & Halloween party	125.76
Pre-Kindergarten	11/11/2020	US Bank	Pre-K- Bee bots and mats	765.97
				10,546.27

RAYMOND CENTRAL PUBLIC SCHOOLS
November 2020 Student Fees Fund Checks

<u>Activity-Fee</u>	<u>Date</u>	<u>Vendor</u>	<u>Description</u>	<u>Amount</u>
FFA	11/04/2020	Nebraska FFA Association	FFA Membership Dues	936.00

TO: Harriet Gould, Board of Education President
FR: Jack Moles
Executive Director—Nebraska Rural Community Schools Association (NRCSA)
DT: December 8, 2020
RE: NRCSA Projects

Since this past summer, NRCSA has taken on two very large projects. The first, which was completed in early July, was a project to provide resources to Nebraska school districts as they worked on the plans for reopening school in the fall. The work was very detailed and had well over 100 NRCSA Superintendents and a few specialists working on different committees. In October, at the urging of the Commissioner of Education, we then partnered with the Educational Service Unit Coordinating Council (ESUCC) to put together a resource guide for teachers and administrators in preparing to provide for remote learning. This project featured the combined efforts of over 80 Superintendents and ESU Administrators, as well as Principals, SPED Directors and Teachers, Technology Coordinators, Teaching Coaches and others. Neither of those projects could have been successful without the many great educators we have in our rural schools and the ESUs that serve them.

Derrick Joel was involved in the reopening project. He volunteered to serve on the Calendar/Logistics Committee. The committee greatly appreciated his insight and input.

Please accept this letter of thanks on behalf of NRCSA and I ask that you share it with the other Board of Education members, preferably at your next Board meeting.

--
Jack D. Moles

Executive Director, Nebraska Rural Community Schools Association
402-335-7732

Education is for improving the lives of others and for leaving your community and world better than you found it.

Marian Wright Edelman



Amazing





I am
precious

go
teachers go

love



WELCOME

This school is sweet as candy

love



Thank You
Teachers!



playful

ORDER



PICK-UP

SMOOTHIES

CLASSIC
• Banana
• Strawberry
• Blueberry
• Raspberry
• Peach
• Mango
• Pineapple
• Kiwi
• Orange
• Lemon
• Lime

POWER
• Apple
• Pear
• Grape
• Cherry
• Plum
• Apricot
• Nectarine
• Peach
• Mango
• Pineapple
• Kiwi
• Orange
• Lemon
• Lime

BERRY
• Strawberry
• Blueberry
• Raspberry
• Blackberry
• Mixed Berry

TROPICAL
• Pineapple
• Mango
• Peach
• Kiwi
• Orange
• Lemon
• Lime

COFFEE

ESPRESSO
• Espresso
• Double Espresso
• Macchiato
• Cappuccino
• Latte
• Mocha
• Frappuccino
• Cold Brew
• Nitro Cold Brew

ESPRESSO
• Espresso
• Double Espresso
• Macchiato
• Cappuccino
• Latte
• Mocha
• Frappuccino
• Cold Brew
• Nitro Cold Brew

W/TEA
• Earl Grey
• Lemon
• Peach
• Raspberry
• Strawberry
• Vanilla
• White Tea

COOL DRINKS
• Lemonade
• Peach
• Raspberry
• Strawberry
• Vanilla
• White Tea

FOOD

W/TEA
• Earl Grey
• Lemon
• Peach
• Raspberry
• Strawberry
• Vanilla
• White Tea

COOL DRINKS
• Lemonade
• Peach
• Raspberry
• Strawberry
• Vanilla
• White Tea

noVibe

Smoothies • Espresso
Coffee and More!

#noVibeLNK



noVibe



December 2020 RC Board of Education Report

It has been a bit of a roller coaster ride for Winter Sports in Lancaster County. On November 13th, the Lincoln-Lancaster County Health Department suspended Winter Sports just before practice was scheduled to open on November 16th. In discussions with our coaches at that time, there was a common message, “We are in season.” This meant we reverted back to the template we created in March when school and spring sports were shut down.

The first step in this process was to establish a reliable line of communication to participants and parents. From this point, coaches were able to utilize Zoom, Google Classroom, and other tech-based platforms to enrich that line of communication. I am proud of how our coaches were able to creatively think of ways to provide opportunities for our student-athletes during the shutdown. We were also fortunate to have unseasonably good weather during the three week break.

On December 7th, the health department allowed us to open up under tight restrictions. Our coaches, student-athletes, and parents were thankful for this opportunity and willing to abide by any and all restrictions if it meant giving the kids an opportunity to compete. Our players jumped right into competition with limited practice and competed hard. I will be excited to see how our athletic teams grow through the winter sports season.

The Central Players Speech Team have been able to compete in multiple competitions remotely from either their own home or classrooms here at school. Regardless of what we hear from the Health Department or NSAA, it is nice to know that speech will continue to move forward in a virtual capacity.

FFA was also able to compete at Districts virtually from the Ceresco Senior Center. Sarah Lange was district champion in Discovery Speaking. The Senior Parliamentary Procedure team was district runner-up. Congratulations to them!

As we continue to move forward with activities during the pandemic, it is important to note that we will continue to operate under the jurisdiction of the local health departments. Governor Ricketts and the NSAA have recently released new relaxed restrictions, however our local health department has not changed their guidance. Spectator restrictions will continue to be 2 household members per participant. As we travel to other venues, I have created an evolving document that will incorporate the many different COVID protocols our students and parents will be expected to follow. [CLICK HERE](#) to see the document.

I have attached our [Winter Sports Practice/Travel guidance](#) and our [Winter Sports Event Hosting procedures](#).

Brian Gralheer
AP/AD Raymond Central Jr/Sr High School

December 11, 2020

To: Dr. Joel and the Raymond Central Board of Education
From: Ann Egr - Ceresco Principal and Director of Student Services

Elementary-

1. Ceresco Elementary just finished the 2nd round of FastBridge assessment. The data is used in conjunction with other assessment tools to evaluate students' reading progress to develop appropriate supports and interventions.
2. The K-2 vocal music and 5th winter band concerts will be held virtually. The concert will be released on December 21. Thank-you Mr. Strouf and Mr. Luke for producing this event.
3. PTO Cookie dough fundraiser pickup was on December 10. Proceeds from the sales go towards field trips.
4. POP Pass (Positive Office Pass) winners will be announced on December 22.
5. Due to Covid-19, we are unable to hold large assemblies. Teachers will hold celebrations in their rooms on the 21.
6. Special Education - end of the year reporting is in full swing.

**The staff at Ceresco would like to extend our best wishes for a very Merry
Christmas and Happy New Year!**

December 11, 2020

To: Dr. Derrick Joel and Raymond Central Board of Education

From: Shelly Dostal, Elementary Principal at Valparaiso, and Curriculum Director

RE: Principal's Report

1. Curriculum/Instruction/Assessment – FASTBridge data benchmarking took place on Dec. 2-11 for the mid-year checkpoint to monitor student progress. Second quarter ends on Dec. 22. Report Cards are scheduled to be sent home on Jan. 15. For professional learning time on Dec. 9, teachers discussed Remote Learning for second semester and were trained on the new phone system. Professional Learning Communities also met to continue progress on their SMART goals. I attended the winter NACIA/Curriculum Directors meeting on Dec. 7. Preparations are underway for staff training on Jan. 6 including information about NSCAS for 2021, EIR Discovery Ed Grant, School Improvement update, PLCs, and building level meetings.
2. Music Concert – The K-2 grade students will have a virtual vocal Winter Concert this year. Mr. Strouf will record K-2 students and Mr. Luke will record the 5th grade band. Families will be sent a link to watch the performances on December 21. Mr. Strouf and Mr. Luke are to be commended for their extra efforts to create the virtual concert.
3. RC PTO – The Cookie Dough sales were a great success. Thank you to everyone who ordered and to our volunteers for organizing and distributing on Dec. 10. Proceeds from the cookie dough sales support class field trips. Homework Club continues to meet each Tuesday and Thursday under the direction of Mrs. Kendra Carlson.
4. Thank you to our many generous anonymous donors for providing Christmas gifts for families through the Angel Giving Trees. Frontier Co-op partnered with Raymond Central to provide the gifts. The families who participate in the Backpack Food Program each week will also be receiving food vouchers and gift certificates to purchase food supplies for the extended winter break as well as extra food. These vouchers, certificates, and food are provided by our local faith based organizations, RC Food Bank Backpack fundraising, and anonymous donors. Thanks to all!
5. Students will celebrate their learning for the second quarter with Winter holiday parties on Dec. 22. We will wear festive holiday apparel on Dec. 21.
6. The Valparaiso Staff would like to extend our best wishes to you all for a very Merry Christmas and Happy New Year!

December 2020
Allison Stansberry

We have (almost) made it to the end of the semester! As I reflect on this semester, I started thinking about the new things we have implemented that we may want to continue implementing after the Pandemic is over (and no masks will not be one of them). Some of those items are:

- Block Scheduling
- Open Campus for Seniors (if we continue with Block Scheduling)
- Prioritizing the well-being of our students and staff; continue to push for self care.
- Continue to promote empathy and grace for all
- Continue to close the digital divide
- Remote Learning for students with extended medical needs
- Remote Learning: Research how to integrate remote options for conferences

ACT: The Juniors will be taking the ACT on April 6th, 2020. We have started small group ACT prep during Homeroom. We will have 2 more sessions this week and will pick back up in January. We will be doing a data report for the January Board Meeting with Map and ACT.

Congratulations to Connor Nichols and Kelsey Hudson on receiving Regent Scholarships!

Finals: Finals will be held on December 21st and December 22nd with December 22nd being a 1:45 dismissal.

Discovery Education Stem PD: Our teachers continue to meet with Mark Jankowski for 30 minute coaching sessions. The teachers at the Jr.Sr High that are participating as teacher leaders are: Carolyn Enevoldsen, Courtney Polak, Greg Wilmes, Adison Kenning, Sydnie Paige, Jill Huck, Nicole Humme, Celia Newman, and Rebecca Parks. I had my first coaching session with Albert and it was a great experience. He challenged my thinking and pushed me to think of ways we can incorporate some of the learnings from the Discovery Ed PD into staff meetings to also challenge the thinking of our teachers. I am excited to see where this opportunity will take us as a district.

2020-2021 RC Strategic Plan

Mission Statement

The Raymond Central community is committed to providing a positive, challenging learning environment which prepares each individual student to be a responsible citizen in an ever-changing society.

School Improvement Goal

All students will meet or exceed normal growth rate on standardized tests annually.

- Raymond Central Public Schools believe that a Professional Learning Community (PLC) can be defined as a group of educators committed to working collaboratively in ongoing processes of collective inquiry and action research to achieve better results for our students (*Learning By Doing/DuFour, DuFour, Eaker*). In doing so, Raymond Central has committed to three fundamental assumptions:
 - We can make a difference - our schools can be more effective.
 - Improving our people is the key to improving our schools.
 - Significant school improvement will positively impact teaching and learning.
- Intervention (1): Raymond Central is committed to working together to achieve our collective purpose of learning for all students. Staff will cultivate a collaborative culture through the continued development of high performing teams, Professional Learning Communities (PLCs).
 - To achieve this, teams will meet on a regular basis clarifying what students must learn, gathering evidence of student learning, analyzing evidence, identifying the most effective instructional strategies and practices, increasing the instructional capacity of all team members while working to achieve their SMART goals.
- Intervention (2): Teachers will use lesson design, GANAG (Goal setting, Access to prior knowledge, New information, Application, Goal Review) as the district instructional framework.
- Intervention (3): The School Improvement Team will work to develop meaningful, personalized professional development opportunities targeting individual and team growth.
- Intervention (4): Raymond Central will develop a Multi-Tiered System of Support (MTSS) for both academic and behavioral student needs. PBIS (Positive

Behavioral Intervention and Supports will be implemented to provide a system of prevention, noting early identification and intervention. The goal of MTSS is to ensure success for ALL students.

District Strategic Plan 2019-2025

Goal 1 - Increase the number of students that meet or exceed normal growth rates

- Performance Indicator (1): Students will be provided rigorous academic and real-life learning opportunities to become college and career ready.
- Performance Indicator (2): Develop and implement a Multi-Tiered System of Support (MTSS) based on a needs-driven model ensuring students at all levels and sites have access to appropriate resources to accelerate performance proficiencies.
- Performance Indicator (3): Teachers will utilize effective instructional models, including differentiation, based on research and best practice with curriculum aligned to national, state and local standards while continuously assessing and monitoring student progress.
- Performance Indicator (4): Increase Measurement of Academic Progress (MAP) scores to meet or exceed national growth rates from first data collection points to additional collection points through the academic year.
- Performance Indicator (5): The Board of Education will review student growth data in Reading, Math, and Social, Emotional Behavior, from results in the Formative Assessment System for Teachers, at a minimum of three times per year (fall, mid-year, and spring).
- Performance Indicator (6): The district will research and develop a Capstone experience for Raymond Central students serving as a culminating project, or senior exhibition, that will encourage students to incorporate life skills such as critical thinking, problem solving, written and oral communication, and goal setting as they prepare to exit from their #RCJourney and enter a career, college, military or adult life as a responsible citizen in an ever-changing society.
- Performance Indicator (7): The district will research, design and implement a grading and assessment philosophy based on research and best practice.

Goal 2 - Research and implement strategies to recruit, hire, develop, support, and retain the highest quality staff

- Performance Indicator (1): Develop and implement pathways for teacher leaders that allow them to gain leadership experience and expertise through professional collaboration with other teachers and administrators.

- Performance Indicator (2): To encourage high performance, develop and implement a performance-based program that recognizes individuals for their accomplishments.
- Performance Indicator (3): Review 2019-2025 staff exit surveys to determine patterns and trends.
- Performance Indicator (4): [Research and implement an online resource for accepting applications for all open positions.] *[completed 2019-2020]*

Goal 3 - Increase Student Enrollment

- Performance Indicator (1): Develop a positive ratio of option-enrolled students through advertising and showcasing the accomplishments of Raymond Central students using a variety of social and media outlets.

Goal 4 - Maintain and Improve Current Facilities

- Performance Indicator (1): Continue to update the RC 5-10 year facilities plan.
- Performance Indicator (2): Explore creative/innovative classroom and campus concepts.
- Performance Indicator (3): Hire a consultant to assist in future facility planning including the construction of a Performing Arts Center.

Goal 5 - Technology

- Performance Indicator (1): Continue to stay up-to-date with devices and infrastructure.
- Performance Indicator (2): Update and maintain the district website frequently to keep all stakeholders informed.
- Performance Indicator (3): Teachers will utilize technology targeting student-centered learning, differentiated instruction and digital citizenship. The district will provide training opportunities for teachers to enhance their skills in this area.

Goal 6 - Staff Professional Development

- Performance Indicator (1): Provide meaningful and relevant staff development training to improve instruction. Professional Learning Communities will be the major vehicle for accomplishing this task by using teacher collaboration.
 - Professional learning opportunities will focus on increasing knowledge and use of differentiation strategies within all classrooms.
 - Increasing student engagement is also critical. PLCs will play a vital role in implementing these strategies.

- Performance Indicator (2): Develop a data collection process to ensure high yield instructional strategies are implemented with fidelity to the GANAG lesson design.

Goal 7 - Mental Health Action Plan

- Performance Indicator (1): Provide ongoing professional development in mental health issues for staff, students, parents and community.
- Performance Indicator (2): Develop and implement a progress monitoring evaluation tool for RC mental health programs: Move This World Social/Emotional Curriculum (PK-6); mental health therapist (7-12); other.

Goal 8 - Ensure all students learn in a safe environment

- Performance Indicator (1): Conduct annual external safety audits at each school site.
- Performance Indicator (2): Develop and implement a district-wide reunification plan as part of the adopted standard response protocol.
- Performance Indicator (3): Provide ongoing safety training for staff and students.
- [Performance Indicator (4): [The district will research and implement an anonymous reporting app for students, parents, and staff that will be used in partnership between the school and law enforcement.] *[completed 2019-2020]*
- Performance indicator (5): Continue to engage all stakeholders in school safety issues.

Executive Summary

- 2019-2020
 - During the 2019-2020 school year, the district was able to complete two performance indicators on the strategic plan.
 - Research and implement an online resource for accepting applications for all open positions. The district purchased and implemented *Unified Talent*, a PowerSchool resource.
 - The district will research and implement an anonymous reporting app for students, parents, and staff that will be used in partnership between the school and law enforcement. The District purchased and implemented the *StopIt* application for students to utilize inside and outside of school.
 - For the 2020-2021 school year, the district will focus on the following performance indicators:
 - Performance Indicator (1): Develop and implement pathways for teacher leaders that allow them to gain leadership experience and

expertise through professional collaboration with other teachers and administrators.

- Performance Indicator (7): The district will research, design and implement a grading and assessment philosophy based on research and best practice.
- Performance Indicator (3): Hire a consultant to assist in future facility planning including the construction of a Performing Arts Center.
- Performance Indicator (2): Develop and implement a district-wide reunification plan as part of the adopted standard response protocol.

Goal Update #2 - December 16, 2020

Ensure continuing well being of staff and students by creating an equitable framework for responding to and recovering from a pandemic.

1. Performance Indicators:

- a. Expand the community knowledge and information about equity in the district through the implementation of the Board of Education adopted resolution in response to the current racial disparity and injustice.
 - i. *The Student Advisory Group (Superintendent Advisory Committee) has broken down the BOE passed resolution into student friendly language and definitions. The group of students were tasked with what each component of the resolution looks like and sounds like at Raymond Central. The next step for the group will be to create action steps toward implementation. The focus question will be "how will we educate students and families about our work and what evidence will we accept to measure progress?"*
 - ii. *The end goal is to share our work with students districtwide and bring in Aaron Davis to help deliver the message.*
- b. Continue to monitor the spread of COVID-19 to make data informed decisions and communicate accordingly.
 - i. *Each week I engage in three COVID-19 related Zoom Meetings. One meeting is with the Lancaster County Health Department, one with ESU2 superintendents, and one with the Three Rivers Health Department. These meetings focus on local data to be used when making decisions.*
 - ii. *We have recently adopted the new quarantine guidance from the CDC and local health departments. This has been communicated to students, staff and families. We continue to remind everyone to communicate with the school if they are getting tested, have been exposed, or showing symptoms. Our school nurse has been a big part of our ability to track and monitor students and staff.*
 - iii. *We have made changes to our remote learning plan for students. Using several data points (grades and attendance) the district proposed more accountability for students and families while learning from home. We understand every student and family is in a different situation, however, we must be diligent in providing effective and engaging instruction for all students.*
 - iv. *I was selected to be on the task force to develop consistency among Lancaster County Schools when the health department announced a three week delay to winter sports. I worked with several other local superintendents to ensure clarity with the language from the health department.*
- c. Preserve the continuity of essential school functions through the use of research based mitigating measures.
 - i. *We have had no changes to our reopening plan in regard to the mitigating measures we implemented on Day 1. The challenge we have in front of us right now is sustaining face-to-face instruction while the spread of COVID-19 surges. We will continue to provide learning at our school sites until we hear differently from our local health departments. Our sports and activity plan has been approved by the Lancaster County Health Department.*
 - ii. *Changes will be made for 2nd semester based on what we have learned thus far in providing education during a global pandemic. We have been working with*

staff and teachers to get feedback on what is working well and what is not. While there may not always be a perfect solution, we remain committed to providing a sense of normalcy for students while at school. We have used the flexibility from NDE to provide teachers and staff with more work time without being penalized for not meeting instructional hours.

- d. Minimize educational and social disruption.
 - i. *We currently have 28 students learning remotely. Changes to the remote learning plan will be communicated this week. Our goal is to get as many students back into the classroom as possible without putting students and families at risk.*
 - ii. *While no perfect plan is possible, we have made significant strides in our ability to support remote learning for students. Our teachers have been going above and beyond to ensure this is possible.*
 - iii. *The next major challenge in front of us is the distribution of a COVID-19 vaccine. The State of Nebraska will not require individuals to take the vaccine, however, there will be a level of control for organizations. At this point, educators are in the 1B group. The timeline for vaccines is still unknown for anyone outside of the medical profession.*
- e. Respond to academic losses.
 - i. *Professional Learning Communities are now reviewing and using MAP and FastBridge data to develop individual student learning plans. This will continue through the winter and into spring before the next testing window.*
 - ii. *We continue to revise our MTSS structure to ensure students have the interventions necessary to close achievement gaps.*
 - iii. *At the January BOE meeting the administrative team will provide the BOE with a student achievement update. During a recent conversation I had with a staff member centered around a student's growth in reading, the teacher was excited to see one of their students grow significantly from the initial FastBridge assessment to the next assessment. Data is more readily available for teachers to provide targeted feedback and support/enrichment.*
 - iv. *Steve Rose has been working hard to get our new software, EDUClimber up and running. This software will be a one stop shop for student data. It will breakdown a student's attendance, demographic, achievement scores, etc. One of the most difficult tasks for Steve is uploading historical data.*

Continue the creation of a 10 year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

2. Performance Indicators:

- a. Continue partnership with First National Bank to provide visual and cost projections for the future of RC facilities using the data and results from the 2020 feasibility study.
 - i. *We are on target to meet our goal of reviewing the Feasibility Study in January 2021. The Feasibility Study will provide the BOE with data to be part of the decision making process.*
- b. Add to the existing plan start / end dates, projected timelines, list of contractors, and a progress monitoring system.
 - i. *I continue to update the priority list on a weekly basis and check in with Jared to monitor our progress. Jared has done a fantastic job of organizing workflow and prioritizing the needs of the district.*

- c. Prioritize list of projects for all building sites to ensure minimal impact on instructional practice.
 - i. *The Facility Committee met to visit each building site to establish the priority list attached.*

Develop progress monitoring tools to evaluate the effectiveness of district initiatives to ensure the sustainability over time.

3. *Performance Indicators:*

- a. Sustain an effective and meaningful Professional Learning Community framework at RC to drive professional inquiry among staff.
 - i. *Professional Learning Communities will continue to be our vehicle for professional learning, growth, and collaboration. We have revamped the two hour late starts to provide 1 hour of PLC time and 1 hour of teacher preparation time. This balance came from survey data when teachers were asked what they needed to continue high levels of teaching in their classrooms. Teachers continue to discuss Essential Learning Outcomes that stem from content/grade level standards. We continue to use the 4 questions from the work of the Dufour's "Learning by Doing".*
 - ii. *Every PLC has created a data driven SMART Goal that they will collaboratively work towards for the 2020-2021 school year.*
 - iii. *With the current COVID-19 situation we are not sure what the future of Solution Tree PLC workshops are. Once we find a location, we will send another group of teachers.*
 - iv. *We have worked teacher engagement into the revised teachers evaluation document that is still in draft form. This has been an excellent opportunity for administration, teachers and BOE members to reflect on what current practice is and connect it to best practice.*
- b. Adopt the Multi Tiered System of Supports to ensure learning for all students through targeted interventions.
 - i. *We have continued to create our MTSS system as resources become available. The academic side of the triangle continues to improve with increased use of Fastbridge and MAP assessments. Teachers have also started to co-create common assessments to track student progress. Teachers have collaborated to provide support for students at all levels. The key to a successful MTSS structure is understanding what essential learning outcomes students are working towards. Feedback and assessment are key to providing targeted support to students.*
 - ii. *The behavior side of the triangle is currently under construction. Once the grading and assessment component is complete, more targeted interventions and supports can be implemented. The next step is to create the district wide behavior system.*
 - iii. *The social emotional side of the triangle is taking a step forward through the Disaster Grant. Training will be provided for staff on trauma informed care, self care, etc.*
- c. Create a districtwide grading and assessment framework focused on student growth and learning.
 - i. *The School Improvement Team has finished reading the book, "A Repair Kit for Broken Grades" by Ken O'Connor. This text strengthened our "why" behind making changes to our grading practices. At the last meeting the team reviewed*

the draft document that will drive future grading practices. Our goal is to rollout grading practices this spring for a fall adoption.

- ii. The next guiding text will be "Grading Inside Out".*
- d. Create a Positive Behavioral Intervention System of Supports district wide to track and reward positive behavior.
 - i. This performance indicator is a work in progress. No specific update at this time.*
- e. Update/Modify the current teacher evaluation system (P.R.I.D.E) to emphasize teacher growth and reflection for the betterment of student learning.
 - i. The Teacher Evaluation Committee has a draft document that outlines the components for teacher evaluation. The committee has until December 22nd to review the draft and provide feedback. At the next meeting in January, the committee will finalize the document and begin looking for an online software company to partner with.*
- f. Model and reinforce a "fail forward" attitude among staff and students to focus on learning rather than compliance.
 - i. Being visible in schools, classrooms and hallways has been a goal for myself each year. I feel as if the entire first semester was a case study for "fail forward". As we continue to become more focused on STEM, teachers will be implementing the 4 c's (communication, collaboration, creativity, critical thinking). This not only aligns to our Vision 2025, it is what our students need to engage in to meet our district's mission statement.*
 - ii. Our professional readings and conversations around grading practices has increased our knowledge around engagement and learning versus compliance. This has been a topic of discussion through our partnership with DiscoveryEd.*
 - iii. I have continued to model a positive outlook during a year that it could be easy to fall in a crack. Our buildings have done a number of things to build culture and stress the importance of teamwork. We are truly in this together and living day-to-day.*

COVID EXPOSED HOW TO QUARANTINE

If you have been within **6 feet** of someone with COVID-19 for a total of **15 minutes** or more on any day that they may have been infectious, you are a **close contact**. You must quarantine.

FOR THE NEXT 14 DAYS...

WATCH YOURSELF FOR SYMPTOMS OF COVID-19

- Fever or chills
- Cough
- Shortness of breath or trouble breathing
- Tiredness
- Muscle or body aches
- Headache
- New loss of taste or smell
- Sore throat
- Congestion or runny nose
- Nausea or vomiting
- Diarrhea

WEAR A MASK

Whenever you are with any other people, even if you are at home.

Make sure it fits over your mouth and nose.

CALL YOUR DOCTOR and GET TESTED IF YOU HAVE COVID-19 SYMPTOMS.

Day 1

Day 2

Day 3

Day 4

Day 5

Day 6

Day 7

Day 8

Day 9

Day 10

Day 11

Day 12

Day 13

Day 14

STAY HOME

If you can't stay home or away from others for 14 days, you may be able to shorten your in-home quarantine by meeting the conditions below.



You can get tested on or after day 5. If your test is negative you may be able to discontinue in-home quarantine on day 8 if you don't have symptoms. **Note: antibody tests do not count.**

With a negative test - If you have **no symptoms on or before day 7 and tested negative on or after day 5**, you can discontinue in-home quarantine on day 8. **You must keep wearing your mask at all times and monitor for symptoms through day 14.**

Without a test - If you have **no symptoms on or before day 10**, you can discontinue in-home quarantine on day 11. **You must keep wearing your mask at all times and monitor for symptoms through day 14.**

LAST DAY OF QUARANTINE

RC Facility Priority List

Created 8.26.20, Updated 12.8.20

2020-2021

Priority Project	Scheduled	Finished	Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Asphalt Main Drive			Jr/Sr High School	\$61,547	June 2020	August 2020	• PAVERS
Waterway in Field (look @ W side of drive)			Jr/Sr High School	\$5,000	May 2020	July 2020	• LPS NRD (contractor TBD)
Bus Barn Addition	X	X	Jr/Sr High School	\$168,000	August 2020	December 2020	• Kevin Wolfe
Replace 2 Addison Units			Jr/Sr High School	\$150,000			
Replace Security Cameras	X		All School Sites (interior)	\$58,000	December 2020	January 2021	• Kidwell
Roof Areas 2, 4, 6, 8 (SPED, Mustang Room, Senior Hall, Media Center)			Jr/Sr High School	\$250,000	May 2021	August 2021	
Front Steps	X	X	Jr/Sr High	\$3,280	September	September	• Stephens and

Repair			School		2020	2020	Smith
Replace Faucets and Bathroom Hardware with Touchless	X		Both Elementary School Sites	\$13,000	December 2020	January 2021	
Phase I Concrete Work (Handicap parking & new shed)			Jr/Sr High School	\$65,000			
Concrete Replacement - Back Entrance	X	X	Valparaiso	\$4,000	December 2020	December 2020	<ul style="list-style-type: none"> • Rezac Construction (R & R)
Replace Carpet in Entrances with Rubber Flooring	X		Both Val and Ceresco Elementary Schools	\$2000 (Ceresco) \$4500 (Val) Total- \$6500			<ul style="list-style-type: none"> • Midwest Flooring
1911 Rock - Repair			Ceresco Elementary	TBD			<ul style="list-style-type: none"> • Jared will move this to the bus barn by the end of December 2020
Lighting on Main Drive and N Parking Lot			Jr/Sr High School	TBD ***Seek several bids, contact Norris PPD***			

NE Side of Gym Floor			Valparaiso Elementary	TBD			
Wireless Internet Access to Press Box and Bus Barn	X	X	Jr/Sr High School	\$5,000	December 2020	December 2020	<ul style="list-style-type: none"> • AIS - Affordable Internet Solutions

Comprehensive List for 2020-2021

Project		Location	Estimated Cost / Total Cost	Anticipated Start Date	Completion Date	Contractor(s)
Asphalt Main Drive		Jr/Sr High School	\$61,547			<ul style="list-style-type: none"> • PAVERS
Waterway in Field		Jr/Sr High School	\$5,000	May 2020	June 2020	<ul style="list-style-type: none"> • LPS NRD (contractor TBD)
Bus Barn Addition		Jr/Sr High School	\$168,000			
Replace Security Cameras		All School Sites (not exterior Jr/Sr HS)	\$35,000			
Flat Roof Section		Ceresco Elementary	\$190,000	June 2020	August 2021	
Stucco Repair and Paint (Front		Ceresco Elementary				

Entrance)						
HVAC Replacement Schedule		Valparaiso Elementary	\$400,000 (40 heat pumps @ \$10,000)			
HVAC Replacement - 4 Units		Ceresco Elementary	\$40,000			
Front Steps Repair		Jr/Sr High School	\$3,280			<ul style="list-style-type: none"> • Stephens and Smith
Remove Old Drinking Water Pressure Tank		Jr/Sr High School	Jared will research			
Replace or Repair North Pumphouse Roof		Jr/Sr High School	Jared will research			
Phase I of III Concrete Work		Jr/Sr High School	\$60,000			
Replace 4 Addison Units		Jr/Sr High School	\$300,000			
Concrete repair behind school		Valparaiso Elementary	\$4,000			
Add Concrete in front of FB stadium for Handicap spots		Jr/Sr High School	\$4,000			

New Tile in Kitchen		Val Elementary	\$5,000			• Ernies
Replace Carpet in Entrances with Rubber Flooring		Both Val and Ceresco Elementary Schools	\$13,800 ***Bid from Ernies***			
Replace Carpet w/ square tile carpet (make color universal for all 3 sites)		Val and Ceresco Elementary	Met w/ Ernie's October 2018 \$210,500.008			
Remove Gravel from Playground(s) and add ADA approved black tile		Val and Ceresco Elementary	Jared will research			***Possible fundraising project for PTO***
1911 Rock Bench		Ceresco Elementary				
Replace Wooden Lockers w/ Metal		Val and Ceresco Elementary				***Look at alternative plans, can we remove doors and add hooks?
Add Concrete to N Parking Lot for Drainage		Val Elementary	\$13,350.00			

Gym Floor Refinish (annual cost)		All Sites	\$10,000	Summer 2019	Summer 2019	
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Activities Specific

Side-By-Side	X	Jr/Sr High School	\$14,000			
Metal Bleachers for FB stadium		Jr/Sr High School				
New Sound System for Main Gym & Stadium		Jr/Sr High School				

December 2020 Technology Update

[Hour of Code Week/Computer Science Week -](#)

December 7-11 was Hour of Code Week/Computer Science Week. This is a national program that was started by Code.org to help promote the importance of programming, and to expose students to the possibilities of what coding can do for them. Students in grades 6-12 participated in events throughout the week.

Raymond Central JH-HS students coded for a total of 3096 hours throughout the week.

Phones -

Diode Technologies has been working to install the new phone system at all three sites. We conducted training on 12-9. During the training we covered how to navigate the new phone. We will be conducting more training with the office staff at all three sites once everything is installed.

Switches -

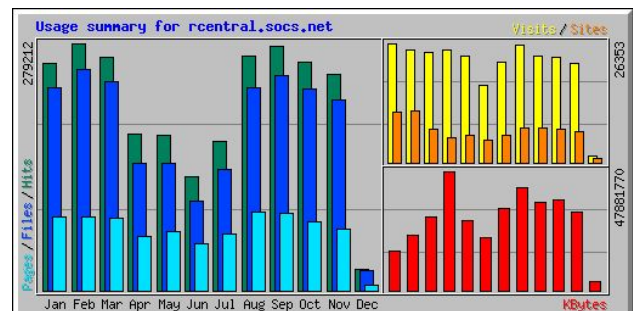
We are waiting for 2 switches to arrive, they are backordered. On 12-11 Kidwell will install the POE switches we took out of the HS in the elementary to help take stress off the existing switches. They also installed the USB (backup power supply) in Ceresco and Valparaiso.

Internet to Bus Barn and Press Box

AIS has installed the cabling so we can have internet in the press box and the bus barn. The goal is to get the hardware installed on December 18th. The equipment has not come in yet, so it may get pushed back.

Cameras -

Kidwell will begin soon to install the new Avigilon System. Transition begins Wednesday December 16.



Website Activity Traffic Report- [November 2020](#)

SOCS Training -
December 1 - Managing your Front Page

Website Updates -

As always if you see something out of place send me an email and let me know.

- Created Graphics for all schools
- Health Forms Page - Finished
 - Deleted old forms
 - Added new forms
 - Created and added the graphic
- Added Graphic for each school's scroll
- Added December Lunch menu
- Added December newsletter
- Veterans Day Program
- Updated Contact Us Section on Website
- Worked on Staff Directory - In Progress
- Edit the old "Staff" page under each school and transition to the [Staff Directory](#)
- Moved the video on the scroll to the District Tab
- Fine Arts Page
- Added more staff pictures
- Rearranged Board Policy Articles
- Posted Final Schedule
- Added to Highlights section
- Created Raymond Central Values Graphic
- Reposted to website/highlights section

NASB Monthly Update for Board Meetings - Agenda Item: December 2020

View the Monthly Update in video form now at:

<http://members.nasbonline.org/index.php/news-resources/videos>

[**November Board Notes - Newsletter**](#)

“NASB Update”

Governor Ricketts again adjusted the Open Meetings Act through an Executive Order which runs from December 1 through January 31, allowing local government bodies to meet virtually, as long as the public has a way to participate. [The full EO is linked here.](#)

As a board, some items you should doing, or have completed during **December** include:

- MISSION, VISION & GOALS
 - Review School Improvement Plan;
 - Strategic Plan Update; District Goals Update
- POLICY GOVERNANCE
 - Review, update, and adopt policy
- ACCOUNTABILITY & STUDENT ACHIEVEMENT
 - Career Education Content Areas – Revision begins Dec 2020 to be implemented in Schools August 1, 2022. See the NDE Standards Revision Timeline at: <https://cdn.education.ne.gov/wp-content/uploads/2019/04/TandL-Standards-Timeline-ONLY-2019.pdf>
- ADVOCACY
 - Review the 2021 Legislative Session Calendar at <https://www.nebraskalegislature.gov/pdf/session/2021tentativecalendar.pdf>
- DISTRICT/ESU RESOURCES [BUDGET]
 - ESU Annual Financial Report – On or before January 31, the ESU Administrator of each ESU will submit to the Commissioner of Education an Annual Financial Report. § 79-1229
- REPORTS
 - Board Committees; Superintendent; Administrators
 - Review the NDE State of Schools Report
- BOARD-SUPERINTENDENT RELATIONS
 - Review the Superintendent Evaluation Summary
- BOARD PROFESSIONAL DEVELOPMENT
 - NASB New Board Member Workshops Modules I, II, II, and IV started Monday, November 30
- LEARNING COMMUNITY
 - Report Evaluation and Research Results. On or before January 1, each learning community coordinating council shall use any funds received pursuant to section 79-1241.03 for evaluation of programs related to the community achievement plan. § 79-2104.02
- BOARD ELECTION
 - Notify the County Clerk/Election Commissioner. On or before January 5, the board must notify the County Clerk of Election Commissioner of the member seats open for the upcoming election.

NASB's Video Resources: <http://members.nasbonline.org/index.php/news-resources/videos>

- Legal Resources, NASB's Live & Learn Series, Q&A's with the Governor and Commissioner Blomstedt, EHA Updates, Advocacy breakdowns, Monthly Board Agendas, and MUCH more!

Networking & Events: <http://members.nasbonline.org/index.php/events>

- **2020 State Education Conference** – Growing Greatness! All session will be available On-Demand through December 31, 2020.
<http://members.nasbonline.org/index.php/state-education-conference>
- **New Board Member Workshops** - Registration is Open, the first modules began November 30th, and will run through February, learn more at
<http://members.nasbonline.org/index.php/new-board-member-workshops>

Advocacy/2021 Legislative Session:

- The 2021 legislative session begins January 6. Keep tabs with all things pertinent to your school at NASB's Govt Relations page at <http://members.nasbonline.org/index.php/government-relations>
- The **2020 Delegate Assembly** was held virtual on November 13.
- The **2021 Legislative Issues Conference** is currently scheduled to be held in a virtual form on Monday, February 1 ... Mark Your Calendars!
- Stay engaged during the Session and follow along with the bills NASB is tracking at:
<https://nasb.envisiams.com/legislative-bills> and through NASB's **Legislative Notes** e-updates.

NASB COVID-19 RESOURCE LINKS

- <http://members.nasbonline.org/index.php/news-resources/covid-19-resources>
- We are continuing to add items & updates as they arise

Follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB
and on facebook at www.facebook.com/NASBOnline

Watch all of the NASB videos at <http://members.nasbonline.org/index.php/news-resources/videos>

To see a quick glimpse at the various items the NASB is involved in, check out pages 10 & 11 each month in the **Board Notes newsletter** for "This Month In ..." To access the latest newsletter, click here:
<http://members.nasbonline.org/index.php/news-resources/board-notes>

PARENT/STUDENT REMOTE OR ALTERNATE LEARNING ELECTION FORM

Raymond Central Public Schools is updating the process of learning remotely for the second semester of the 2020-2021 school year. Given the continued potential risks of the COVID-19 pandemic, Raymond Central will continue to provide a remote learning option on a limited basis for those parents/guardians and students who elect not to send their child(ren) to in-person instruction. Parents/Guardians may request that their student(s) attend remote learning by completing this form no later than **Monday January 4th, 2021 and sent to the building administrator.**

Parents/Guardians who select the remote learning option do so knowing that the District is willing to educate all students in-person. Students in remote learning classes are expected to make weekly progress and attend class on a daily basis. Students will complete the course requirements independently within designated timelines. Because of the nature of remote learning, it is important the teacher, student, and parents/guardians agree to commit the time and energy needed to be successful.

As the parent/guardian of a remote learner, I also understand and acknowledge that my child(ren) may not be eligible for certain activities. Nonetheless, I elect to enroll my child(ren) in a remote learning environment for the second semester 2020-2021 school year. I further understand that, by electing to enroll my child(ren) in the remote learning environment, my student will be required to adhere to the following rules and expectations at all times:

1. Assignments will be completed on time. Remote learners cannot have any failing grades or they may be required to return to in-person instruction.
2. Students will “check in” to record their attendance, when prompted by their teacher. Excessive absenteeism of students will result in being required to return to in-person instruction. Excessive absenteeism will be determined by the building administrator.
3. Students will keep their video “on” when prompted by a teacher, and will be engaged during instructional time. Students will not disrupt instruction or participate in activities that would typically not be allowed during in person instruction.
4. Students will not access inappropriate websites during instructional time, including those websites that students would not be permitted to access if they were in school.
5. For District-owned devices or property, students will adhere to the acceptable use guidelines and will promptly report any damage to any devices or property.
6. No lewd, profane or vulgar language will be used.
7. Students must be honest at all times and avoid academic dishonesty, such as cheating or copying the work of others.
8. Remote learners will be held to the same expectations as if they were learning in-person. As a general rule, if a student’s conduct would violate a school rule at school, then that same conduct is prohibited by a remote learner.

I understand that if my student, in the sole discretion of the District's administration, fails to adhere to these rules and expectations, then the District may rescind my student's ability to learn remotely and may require my student to return to in-person instruction.

I understand that this decision is entirely voluntary and that the District will educate my child(ren) in person if I decline to sign and submit this form. I understand and agree that my signature below represents a signature on behalf of myself and my child(ren).

Printed name and signature of each parent or guardian: Date of Signature

Printed name and signature of each child:

Raymond Central Dual Credit Advantage Scholarship

Purpose:

The purpose of the RC Dual Credit Advantage Scholarship is to financially assist students in pursuit of post-secondary education based on their academic achievement. Scholarship recipients are students who pursued dual credit courses whether online or in person in high school.

The Raymond Central Dual Credit Advantage Scholarship program is:

- Awarded to high school seniors who took dual credit courses in high school either online or face to face.
- Awarded to senior students only.
- Form due by May 1st

Eligibility Criteria:

- Number of dual credit courses and grades will be primary considerations

High School Students

1. Open to Raymond Central seniors
2. All dual credit course and SENCAP course grades will be required as part of the application.
3. Applicants must provide a record of the number of credits taken, course name, and institution granting the credit.
4. Spring semester courses will require a progress report as the application will be due prior to final grades.

Scholarship Levels:

1. Two (2) \$500 awards payable to selected recipients from the application pool.

RAYMOND CENTRAL PUBLIC SCHOOLS

2020-2021

SCHOOL CALENDAR

Approved 2/10/2020 - Amended 11/11/2020

School Start and End Times: Elementary: 8:15 AM - 3:15 PM

Junior/Senior High School: 8:10 AM - 3:30 PM PreSchool: 8:45 AM - 3:00 PM

AUGUST					ST	Tch	AUGUST 2020	Tch	ST	JANUARY				
M	T	W	T	F						M	T	W	T	F
3	4	5	6	7		2	6 Thursday - New Teacher Meeting & Teacher Flex Day (July 20-August 6)							1
10	11	12	13	14	2.5	5	7, 10, 11 Fri, Mon & Tue - K-12 Staff PD / Workdays 8 am - 4 pm	4	2	4	5	6	7	8
17	18	19	20	21	5	5	12 Wednesday - FIRST DAY OF SCHOOL - NOON DISMISSAL	5	5	11	12	13	14	15
24	25	26	27	28	5	5	12 Wednesday - Teacher Workday - Noon - 4:00 pm	5	4	18	19	20	21	22
31					1	1	SEPTEMBER 2020	5	5	25	26	27	28	29
SEPTEMBER							7 Monday - NO SCHOOL - Labor Day			FEBRUARY				
M	T	W	T	F			OCTOBER 2020			M	T	W	T	F
	1	2	3	4	4	4	9 Friday - End of 1st Qtr	5	5	1	2	3	4	5
7	8	9	10	11	4	4	12 Monday - NO SCHOOL - Teacher Professional Development Day	5	5	8	9	10	11	12
14	15	16	17	18	5	5	13 & 15 Tues & Thurs - K-5 PT Conferences Valparaiso and Ceresco 4:15 - 8 pm	4	4	15	16	17	18	19
21	22	23	24	25	5	5	14-15 Wed & Thurs - 6-12 PT Conferences 4:15 - 8 pm	5	5	22	23	24	25	26
28	29	30			3	3	16 Friday - NO SCHOOL - PK-12 Staff Comp Day			MARCH				
OCTOBER							NOVEMBER 2020			M	T	W	T	F
			1	2	2	2	25-27 Wednesday, Thursday & Friday - NO SCHOOL - Thanksgiving Break	5	4	1	2	3	4	5
5	6	7	8	9	5	5	30 Monday - NO SCHOOL - Teacher Professional Development Day	5	3	8	9	10	11	12
12	13	14	15	16	3	5	DECEMBER 2020	5	5	15	16	17	18	19
19	20	21	22	23	5	5	22 Tuesday - End of 2nd Qtr - Dismissal at 1:45 pm	5	5	22	23	24	25	26
26	27	28	29	30	5	5	23-27 NSAA Moratorium - Gyms Closed	3	3	29	30	31		
							23-31 NO SCHOOL - Winter Break			APRIL				
NOVEMBER							JANUARY 2021			M	T	W	T	F
2	3	4	5	6	5	5	1-4 Friday & Monday - NO SCHOOL - Winter Break	1	1				1	2
9	10	11	12	13	5	5	5-6 Tues & Wed - NO SCHOOL - Teacher Professional Development Day	4	4	5	6	7	8	9
16	17	18	19	20	5	5	7 Thursday - School Resumes for Students	5	5	12	13	14	15	16
23	24	25	26	27	2	2	18 Monday - NO SCHOOL - Teacher Professional Development Day	5	5	19	20	21	22	23
30					0	1	FEBRUARY 2021	5	4	26	27	28	29	30
							15 Monday - NO SCHOOL			MAY				
DECEMBER							MARCH 2021			M	T	W	T	F
1	2	3	4	4	4	4 Thursday - End of 3rd Qtr	5	5	3	4	5	6	7	
7	8	9	10	11	5	5	5 & 8 Friday & Monday - NO SCHOOL - Teacher Professional Development Days	5	5	10	11	12	13	14
14	15	16	17	18	5	5	9 & 11 Tue & Thurs - 6-12 PT Conferences 4:15 - 8 pm	5	5	17	18	19	20	21
21	22	23	24	25	2	2	10-11 Wed & Thurs - K-5 PT Conferences Valparaiso and Ceresco 4:15 - 8 pm	3	2.5	24	25	26	27	28
28	29	30	31			12 Friday - NO SCHOOL - PK-12 Staff Comp Day			31					
							APRIL 2021			JANUARY 2021				
							2 & 5 Friday & Monday - NO SCHOOL - Spring Break			4	5	6	7	8
							30 Friday - NO SCHOOL - Teacher Professional Development Day			11	12	13	14	15
							MAY 2021			18	19	20	21	22
							15 Saturday - Graduation Ceremony at 2:00 pm			24	25	26	27	28
							19 Wednesday - LAST DAY OF SCHOOL - NOON DISMISSAL			31				
					87.5	95.0	19 Wednesday - End of 4th Qtr / Teacher Workday - Noon - 4 pm	94.0	86.5					
							31 Monday - Memorial Day	-3	-3	<i>built in snow days</i>				
								91.0	83.5					

- First Day of School - End of Quarters - Last Day of School
- NO SCHOOL - Inservice / Work Days - School Breaks - Teacher Comp Days
- Parent / Teacher Conferences
- **Professional Development- 2 HR LATE START unless Inservice Day**

87.5 + 83.5 = 171 student days
95 + 91 = 186 teacher days



Derrick Joel <djoel@rcentral.org>

Formal Resignation - Emily Richerson

Emily Richerson <emily.richerson@rcentral.org>

Tue, Nov 17, 2020 at 11:07 AM

To: Shelly Dostal <sdostal@rcentral.org>, Derrick Joel <djoel@rcentral.org>

Mrs. Dostal,

Please accept this as my formal resignation from my position as a paraeducator with Raymond Central. My last day will be Friday, December 4th. I am so grateful to have had the opportunity to work in such a great school district and with such amazing kids.

Thank you for everything!
Emily Richerson

Brian,

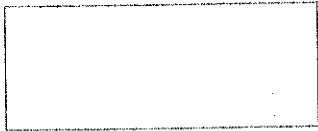
Please accept this as my resignation of the junior high girls head basketball coach at Raymond Central. I am resigning in order to accept the interim head

girls varsity basketball coaching position.

Thank you,

Jeff White

Owner



5501 N. 58th Court Ste 100

Lincoln NE 68507

402-466-6800

www.ilovemywater.net



Derrick Joel <djoel@rcentral.org>

Donahue Resignation

1 message

Kristine Donahue <krdonahu@rcentral.org>

Mon, Dec 7, 2020 at 10:45 AM

To: Derrick Joel <djoel@rcentral.org>

Morning,

Sorry this didn't get to you sooner. I am needing to give my resignation of my sped para position. Thanks so much for understanding.

Thanks

Kristine Donahue

December 2, 2020

To Whom it May Concern:

Please accept this letter as my formal notice that I am resigning from the position of 6th grade teacher and Head HS Girls Basketball coach effective December 31, 2020. I appreciate the opportunities and support you have provided me, and I wish all the best for Raymond Central. I have thoroughly enjoyed my time as a Mustang, and will look back fondly at the support given to me by the staff, parents and administration.

Sincerely,

A handwritten signature in black ink, appearing to read "Justin Lillie". The signature is written in a cursive style with a horizontal line underlining the name.

Justin R. Lillie