

## **Raymond Central Public Schools Board of Education Regular Meeting**

Wednesday, September 12, 2018 at 6:30 PM Central

Raymond Central Jr-Sr High School - Swing Classroom #108

1800 West Agnew Road

Raymond, NE 68428-9783

**Present:** Scott Black, Matt Blanchard, Brad Breitreutz, Dr. Harriet Gould, Lori Springer, Susan Urbom. Also attending were Dr. Derrick Joel, Superintendent; Kolin Haecker, Principal; Shelly Dostal, Valparaiso Elementary Principal; Ann Egr, Ceresco Elementary Principal; and Peyton Taylor, Student Board Member.

### **Budget Hearing**

President Gould called the Budget Hearing to order at 6:31 PM. Budget documents that will be submitted to the Nebraska Department of Education were reviewed. The certified budget authority of \$8,340,248 for the General Fund is established by the NDE. The total budget also includes \$276,674 Special Grant Funds, \$1,346,605 Special Education and \$134,063 General Fund Lid Exclusions for a final budget of \$10,097,590. Motion by Black, second by Springer to close the Budget Hearing. RCV 6-0. Motion carried.

### **System-Wide Tax Request Hearing**

President Gould opened the System-Wide Tax Request Hearing at 6:41 PM. The tax levy for each fund was reviewed: General Fund - 1.00, HS Bond Fund - .100276, Special Building Fund - .049729 for a total levy of \$1.150006 as compared to the previous levy of 1.135041 for a difference of .014965. Motion by Urbom, second by Breitreutz to close the System-Wide Tax Request Hearing at 6:41 PM. RCV 6-0. Motion carried.

### **Call to Order and Pledge of Allegiance**

President Gould called the meeting to order at 6:41 PM and the Pledge of Allegiance was said.

### **Oath of Office - Peyton Taylor**

Student Board Member, Peyton Taylor, recited the oath of office to become the Student Board Member Representative.

### **Motion to Excuse Board Member's Absence**

All members were present.

### **Open Meeting Law**

President Gould reminded the audience that the Open Meeting Laws are displayed in the back of the room for their review.

### **Consent Agenda**

Motion by Springer, second by Black to approve the consent agenda as presented, regular meeting minutes of August 15, 2018, September Financial Statement and September monthly bills as presented. RCV 6-0. Motion carried.

## Regular Minutes of August 15, 2018

### Financial Statement/Report

### Monthly Bills

### Correspondence/Recognition

Congratulations to Greg and Lauren Wilmes on the birth of their son, Caden Matthew Wilmes. Raymond Central will be presenting at the National School Board Conference in Philadelphia! Our work with the Superintendent 360 Evaluation has become a popular topic among NE schools and now nationwide.

Kris White submitted the following story on "I ♥ Public Schools": The bus can often be a place where kids aren't kind, but sometimes kindness shows up when you aren't looking for it. We had a sixth grade student riding home on the bus working on a challenging math problem. A high school sophomore noticed her and asked if she needed help. The sixth grader replied, "Yes, I don't get this at all." The sophomore said, "Well math is my thing, let me help you!" The sixth grade student completed all her math problems and said, "I really get it now!"

### Public Forum

We are off to a great start this year.

### Discussion Items

### Administrative Reports

#### **Submitted by Kolin Haecker, 6-12 Principal/Curriculum Director**

We are off to a great start this year.

We have 36 students enrolled in 69 college registrations.

A 6th grade parent meeting was held on September 5 to answer any questions regarding the multiple intelligence test we are giving the 6th graders on September 6. Tim Golden was also available to present to parents.

On September 6, Caryn from the ESU worked with our 7th grade reading teachers on Study Sync. She will be back again the last week of September to work with the Reading teachers.

Homecoming was September 7. Royalty will be at 6:30 with the dance following the game (we're hoping the lights stay on). The 2018 Candidates are: Ellissa Fredrickson, Amanda Gyhra, Alex Hanson, Morgan Potter, Kara Swartz, Peyton Taylor, Easton Albrecht, Hayden Brock, Eli Pickel, Zane Pickel, Josh Palensky and Dylan Thornburg. Mr. Mustang candidates are: Easton Albrecht, Colton Arias, Chase Hall, Nicholas Ohle, Eli Pickel, and Zane Pickel.

A van of FFA students are headed off to Husker Harvest Days on September 12.

The ESU will be coming out on September 17 to work on Math standards with our 6-12 grade math teachers. We will look at the essential learnings and develop Power Standards in our math classes. This will be a process as we go through the year.

MAP testing for grades 6-8 will be the week of September 17.

Juniors will attend the College Fair at Beatrice in the morning and then go to Doane in the afternoon on October 1. Seniors will go on a college visit on October 3 to UNL, SCC-Lincoln as well as other schools they are interested in attending.

Thanks to Jeff White for donating a water system in the medical room at the high school.

Congratulations to the FFA students who participated in the State Fair. Here are the award winners: Jordan Nelson-FFA Beef: Maintainer Heifers-Blue, FFA Beef: Market Steer-Purple, FFA Showmanship:

Beef-Blue; Taylor Nelson-FFA Beef: Market Steer-Blue; Cecilia Sterns-FFA Beef: All Other Breeds Heifers-Purple, FFA Showmanship: Beef-Blue; Skylar Sterns-FFA Beef: Market Heifer-Blue; Allissa Turnwall-FFA Beef: Chianina Heifers-Blue; Jordan Turnwall-FFA Beef: Market Steer-Purple.

Guidance: Our new students are settling into their new home at Raymond Central. Sixth and Seventh graders are transitioning well. Seniors are engaging in discussion regarding post-secondary plans.

College Prep: Mini College/Career Fair will be September 13 during 4th hour; Apply to College Day for our seniors is September 24 students will be given time and support in completing applications and registering for Scholarships; and Financial Aid Meeting with Education Quest is September 19 at 9:00 AM in the Mustang Room.

### **Submitted by Greg Wilmes, Activities Director/Assistant Principal**

Cross country had their first meet on August 23 at Timber Point (East Butler). Placers included Aiden Urbom-18th and Austin Anderson-28th. Nellie Serrano finished 11th in the girls race. Boys finished 5th as a team. They have continued with meets at Beatrice, Wahoo, and Bennington.

Softball has had a busy start to the season and is 11-4 as of September 7. Highlights so far include winning both the Freeman and Fillmore Central Invitationals. In the upcoming weeks we will host a triangular with Malcolm and Tekamah-Herman, have a few home games, play in the Conference Tourney on September 22 and have districts October 4-5 at Wahoo.

Football started their season with a couple tough losses to DC West and Falls City. They will host Louisville on September 7 for homecoming and travel to Nebraska City the following week.

Volleyball started their season with a jamboree against York, home losses to Lincoln Lutheran, Wahoo and DC West, and a 1-2 finish at the Plattsmouth invite with a win over Arlington.

Winter classifications came out on September 6 and we will be class B for wrestling, and class C1 for boys and girls basketball.

Our nominees for the Believers and Achievers for the NSAA/US Bank award are seniors Elissa Fredrickson and Kelbie Schnieder. We will be notified later this fall if they won the award.

Mr. Harrington and his construction class are going to add railings and tie down spots in the new activities trailer so band, one act and any other group using the trailer can better secure their cargo. Thanks for their help!

### **Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-6 Curriculum Director**

Teachers have developed daily routines and procedures for their classrooms as well as curriculum pacing schedules for the year. DIBELS Next assessments are complete and progress monitoring and interventions are beginning. In addition, Grade 2 has started using the new EnVision 2.0 materials for math. Teachers are spending more time preparing and planning as they use the materials for the first time. ELA Grade K-5 teachers met in their grade level groups for the first time this year to identify essential learnings and develop better common assessment tools. This will be ongoing work throughout the year.

DARE, a drug and alcohol resistance program coordinated by the Saunders County Sheriff's Department, will be starting next week. Thank you to Deputy Thomas Janecek for leading the lessons for our 5<sup>th</sup> grade classrooms. Homework Club and Band lessons are starting, too.

Assessment Update - Embargoed data has been released to districts. The latest news from NDE about assessment data is that Individual Student Reports will be available to schools in early October. Mr. Haecker and I will share district data with staff when it becomes available. We will plan to share district data at the board meeting as soon as we can. The plan will be for families to receive their individual student's report at Parent-Teacher Conferences in October as long as everything goes as expected.

Students will be administered the NWEA MAP during September 17-28. These adaptive assessments help teachers better understand student academic levels and provide parents with information about their student's academic performance.

The Advanced Ed/School Improvement Committee met on August 29 to finalize the goals for the year and discuss professional learning time plans. The Committee will meet again on September 17 to organize and prepare for the RC AdvancED Accreditation visit in November. A webinar with more details is also being viewed.

Faculty met on August 29 for the first late start professional learning time. Dr. Joel led training about Collective Commitments and Professional Learning Communities. ESU#2 professional developer Dr. Gary Nunnally led training focused on identifying essential learnings. The next late start is scheduled for September 26.

Mr. Haecker, Mrs. Osten, Mrs. Egr, and I attended the NDE Workshop - Ensuring Quality MTSS Implementation Conference on August 29-31. Sessions I attended focused on tier support, quality core instruction, and implementing interventions.

On September 11, all students and staff will gather around the flag pole for a short ceremony in observance of Patriot Day. Students are encouraged to wear red, white, and blue to show their patriotism. The student body will recite the Pledge of Allegiance, and we will play the Star Spangled Banner. Teachers will observe Patriot Day in their classrooms with a variety of lessons.

Jennifer Schultz is the PTO chair. In conjunction with Believe Kids, the annual fundraiser kicked off on August 29 and ends on September 12. Families can continue to order online throughout the year to benefit our school. PTO will sponsor a family night at Raising 'Canes on September 11. A percentage of the sales will go to the PTO.

The Food Bank Backpack Program will start distribution of backpacks each Friday beginning September 7. We thank Immanuel Lutheran Church in Ceresco for their continued support of housing and organizing the packing each week. The Committee is organizing the fundraising event for the year. The Hustle, a fun run/walk of 1 mile or 5K or 10K run, is scheduled for October 27 along the Oak Creek Trail in Valparaiso. A pancake feed is being planned to coincide with the run. We hope to see you there!

We had picture day on August 29. Inter-State Studios was the photographer for the first time.

Elementary Students have been participating in Homecoming Week festivities. We had crazy sock day, Western wear day, color day, and Mustang Spirit day. Go Mustangs!!

**Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director**

The school year is off to a great start!

The PTO fundraiser is underway. Final date for sales is September 12. The kids are doing an excellent job and excited to see who gets to have a Principal Taxi for a day!

Students and staff were encouraged to show their school spirit by participating in Homecoming week festivities the week of September 4-7.

The Food Bank Backpack Program started on September 7. This program is a valuable service to Raymond Central families. Thank you to all of the volunteers who pack the bags each week, and to all who donate to the program each year. Your contributions are appreciated. Please mark your calendars for the annual fundraiser, The Hustle, on October 27.

Crystal Haecker will be running the Homework Club this year. It is scheduled to begin on September 12 from 3:20-4:20. This useful program is part of our student support system.

Mrs. Hudson, the second grade teacher at Ceresco, is piloting flexible seating in her classroom. Research suggests Flexible classrooms give students a choice in what kind of learning space works best for them and help them to work collaboratively, communicate, and engage in critical thinking. The students love the options for their preferred learning style.

Mrs. Dostal, Mr. Haecker, Ms. Osten, and myself attended the MTSS (Multi-Tiered Support System) summit sponsored by NDE on August 29-31. MTSS is a service delivery system based on the concept that some students require early and powerful general education interventions of increasing intensity. The information gained will help guide and support as Raymond Central develops our MTSS program

## Curriculum Report

Professional Development Update - We have been setting the stage to revamp our professional learning communities by shifting our focus on teaching to a focus on learning in order to ensure that students are not only taught but also to ensure that they learn. At our last late start, we began our learning around Dufour's question #1, what do we want students to know and be able to do? Dr. Gary Nunnally is working with teachers to develop a process and protocol for determining essential learning.

AdvancEd Update - We have a School Improvement team meeting Monday, September 17 to continue planning for the site visit on November 13-16. The team has been working hard uploading documents and creating summaries that will be used during the visit. Parents and staff have completed their required survey.

## Superintendent's Report

Dr. Joel reviewed the progress of his goals as Superintendent.

Goal 1: Foster a positive district climate by building strong internal and external relationships to support student achievement.

Goal 2: Continue the creation of a 5 year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal 3: Foster a learning environment in which every student has the maximum opportunity to achieve academic excellence.

Goal 4: Continue to foster transparency in district communications using all available media technologies.

## 2018-2019 Raymond Central Strategic Plan

A revised copy of the 2018-19 RC Strategic Plan was shared with the Board.

## 2018-2019 Option Enrollment Numbers and Trends

One of our goals is to work towards a positive ratio of option enrolled students focusing on bringing in more students than we are losing. The first step is to understand how many students we lose/gain during the given year. Next, we need to look at where the students live. We need to brainstorm ideas and strategies that will help us close the gap.

## Facilities Report

Mr. Harrington's class is ready to finish the shed that was started in the spring. Due to recent rains, the project has been postponed another week. His goal is still to have it enclosed and near completion by winter. Once the shed is complete, the portable and semi trailer will be sold. After this project, we will look at creating several partnerships to build a local home.

## Review of Technology Plan

Mr. Marsh and Mr. Rose are almost complete in updating systems and user logins. They are also looking at ordering more iPads for Ceresco Elementary and another Chromebook cart for the Jr-Sr High School.

Next month Mr. Marsh will update the device number so we can see the total number of Chromebooks, iPads, desktops, etc...

Steve will be working with a small group of teachers as a Technology Coach in the near future. The goal will be to support teachers and provide resources to increase the purposeful use of technology in the classroom.

## Student Board Member Report - Peyton Taylor

Football got their first win against Louisville, the score was 14-10. Homecoming royalty included: King and Queen-Easton Albrecht and Morgan Potter, Prince and Princess-Josh Palensky and Ellissa Fredrickson, and Duke and Dutchess-Hayden Brock and Amanda Gyhra.

Softball is off to a great start with a 12-5 record. They will travel to Arlington, DC West, and Milford over the next two weeks. Conference softball is being hosted at Wahoo and is scheduled for September 22.

Volleyball will travel to Fort Calhoun, Milford, and Weeping Water over the next few days. The girls are loving their new coaching staff and are excited for the rest of the season!

Cross Country is improving as well. Their next meet is at Bennington. Rylee Haecker placed 13th at the Wahoo meet.

The journalism class is in the process of creating the Raymond Central promotional video that will also be featured on the new website.

## Americanism Committee Report (Breitkreutz - chair, Urbom, Springer)

### Transportation Committee (Black- Chair, Breitkreutz, Springer)

### Finance Committee (Springer- chair, Blanchard, Breitkreutz)

### Facilities Committee (Blanchard- chair, Urbom, Springer)

### Negotiations Committee (Black- chair, Gould, Blanchard)

### Curriculum Committee (Gould - chair, Black, Urbom)

### Policy Committee (Springer- chair, Gould, Black)

## Update of Raymond Central Crisis and Safety Protocol

Mr. Haecker and Deputy Piitz are scheduling time to meet with students and review our emergency protocols. Deputy Piitz has developed the training for students and will be facilitating the learning through grade levels.

## NASB Monthly Update

### Timeline and Procedure to Cash Rent 67 Acres - Consider, discuss, and take all necessary action

The timeline for accepting bids to cash rent our recent land purchase was discussed. We will leave the bid open for two weeks with a deadline of October 1 at 12:00 PM.

### Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

## Action Items

### Approval of the 2018-2019 Budget

Motion by Black, second by Urbom to adopt the 2018-2019 budget in the amount of: General Fund \$10,097,590, Depreciation Fund \$1,685,419, Employee Benefit Fund \$53,866, Activities Fund \$650,000,

School Lunch Fund \$727,125, Bond Fund \$1,467,498, Special Building Fund \$1,456,913, Qualified Capital Purpose Undertaking Fund \$62,020, and Student Fees Fund \$100,000 for a total requirement of \$16,300,431. RCV 6-0. Motion carried.

#### Approval to Set System-Wide 2018-2019 Property Tax Request for General Fund, Building Fund, and High School Bond Fund.

Motion by Urbom, second by Black to approve the Resolution to set system-wide 2018-2019 property tax request for: General Fund \$7,413,848.41, High School Bond Fund \$743,434.34, Special Building Fund \$368,686.87, for a total property tax request of \$8,525,969.62. RCV 6-0. Motion carried.

#### Approval of RCEA as Exclusive Bargaining Agent for Non-Supervisory Certified Staff

Motion by Black, second by Urbom to approve the Raymond Central Education Association request to be recognized as the exclusive bargaining agent for the district's non-supervisory certified staff for the 2020-21 school year. RCV 6-0. Motion carried.

#### Approval of Staff Resignation

Motion by Breitkreutz, second by Urbom to accept the resignation of Cori Dorenbach as Dance Coach. RCV 6-0. Motion carried.

#### Approval of Substitutes

Motion by Black, second by Springer to approve teaching substitutes - Angelique Barnett and Rick Duntz, and also paraeducator substitute - Rebekah Ferguson. RCV 6-0. Motion carried.

#### Approval of Surplus

Motion by Breitkreutz, second by Black to approve two Cannon Fax Machines as surplus. RCV 6-0. Motion carried.

#### Approval of Next Regular Board of Education Meeting - Wednesday October 10, 2018 at 6:30 PM

Motion by Black, second by Blanchard to approve the next regular Board of Education Meeting on Wednesday, October 10 at 6:30 PM. RCV 6-0. Motion carried.

#### Adjournment

Motion by Breitkreutz, second by Urbom to adjourn the meeting at 7:47 PM. RCV 6-0. Motion carried.

#### Upcoming Dates