

## **Raymond Central Public Schools April Board of Education Regular Meeting**

Wednesday, April 11, 2018 at 6:30 PM Central

Raymond Central Jr-Sr High School - Mustang Room

1800 West Agnew Road

Raymond, NE 68428-9783

**Present:** Scott Black, Brad Breitreutz, Dr. Harriet Gould, Lori Springer, Susan Urbom, **Absent:** Matt Blanchard. Also attending were Dr. Derrick Joel, Superintendent; Kolin Haecker, Secondary Principal; Greg Wilmes, Assistant Principal & Activities Director; Shelly Dostal, Valparaiso Elementary Principal; Ann Egr, Ceresco Elementary Principal; and Cicely Pickel, Student Board Member.

### Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:30 PM and the Pledge of Allegiance was said.

### Motion to Excuse Board Member's Absence

Motion by Black, second by Urbom to excuse the absence of Matt Blanchard. RCV 5-0.

### Open Meeting Law

President Gould reminded the audience that the Open Meeting Laws are displayed in the back of the room for their review.

### Consent Agenda

Motion by Black, second by Breitreutz to approve the consent agenda as presented, regular meeting minutes of March 14, 2018, Financial Statement and monthly bills as presented. RCV 5-0.

### Regular Minutes of March 14, 2018

### Financial Statement/Report

### Monthly Bills

### Correspondence/Recognition

Congratulations to Casey Carriker, the 2018 Agricultural Education Teacher and FFA advisor of the Year. Special thanks to Jim Marsh, Steve Rose, and Nikole Farr for leading technology sessions at our March 29 professional learning time. Plant Sale pick up is April 28. Kendra Carlson and Kris White put in many hours to fundraise for Jump Start to Kindergarten and the Kindness Retreat. Special thanks to Lori Maxwell and Kris White for promoting special activities throughout the month of April in recognition of Autism Awareness month. Thank you to Becca Monroe for donating the eggs for 3rd grade chick hatching in Valparaiso and to Maureen Houchin for donating the eggs for 3rd grade chick hatching in Ceresco.

### Public Forum

There were no public forum speakers.

### Discussion Items

## Administrative Reports

### **Submitted by Kolin Haecker, 7-12 Principal/Curriculum Director**

The year is winding down quickly. Graduation will be May 12 at 2:00 pm. Last day for the seniors will be Tuesday, May 8. We will practice for graduation on Friday, May 11 and take individual pictures with Lifetouch. The staff will also provide a breakfast for the seniors that day.

Grades 6-8 will be State Testing starting on April 10 with ELA. They will complete the State Math and Science test the week of April 16 & 23.

Brandon Unverferth place 5th in Extemp at the State Speech meet in Kearney on March 22. Congratulations to Mrs. Enevoldsen and the Speech Team on all their accomplishments this past school year.

Activities that were held on April 3: juniors completed the ACT exam; grades 9-10 went on a college visit that day; seniors went on their senior trip to Omaha and grades 6-8 had a health fair with several sessions and guest speakers. Thanks to Ms. Osten for organizing this event.

State Conference for FBLA (Omaha) and FFA (Lincoln) was during the week of April 2. Skills USA will go to Grand Island on April 12-14. Two teams qualified for State DI in Kearney on April 7.

Prom was held on March 24 at the Champions Club on the UNL campus. Post prom was at the Champions Fun Center in Lincoln. Royalty were: Queen Ashley Heyen, King Nate Boyd, Princess Kylee Jones, Prince Tucker Randall, Duchess Maiya Miller, and Duke Jett Burklund. Congratulations to the Royalty and to Ms. Smith and the Junior class on a great prom.

Congratulations to Casey Carriker on being selected as one of two 2018 Agricultural Education Teacher and FFA advisor of the Year from the Nebraska Farm Bureau Foundation. The FFA chapter will receive a \$1,000 gift. The Raymond Central chapter nominated Mr. Carriker for this award.

We will have students in grades 5-6 go through an orientation on April 25 in the afternoon and meet with the parents that evening in the new gym.

The District Music Contest will be hosted at Milford on April 19-20. Both band and choir will be competing during this time.

National Art Society Induction will be held in conjunction with the Fine Arts Celebration scheduled for May 2 at the high school at 2:30 pm. FFA Banquet will be April 23 at the Davey Hall at 6:30 pm. FBLA will be hosting their Awards Banquet at 6:00 on April 29 at the high school. The last banquet is the Athletic Banquet to be held at the high school on May 15 starting at 6:30 pm.

The middle school music concert is on April 24 at the high school at 6:30 pm. The high school music concert will be April 30 at the high school at 6:30 pm.

Ms. Osten is continuing to work on the class schedules for next year. She will then meet with all students to confirm their schedule before they go home for the summer.

### **Submitted by Greg Wilmes, Activities Director/Assistant Principal**

The Omaha World Herald and Lincoln Journal Star released all-state basketball honors. Earning Honorable mention in both papers were Ashley Heyen, Morgan Potter and Dylan Thornburg. OWH honorable mention went to Katelyn Komenda.

NCPA academic all-state honors for winter sports/activities include the following: Speech - Ellen Dexter, Brandon Unverferth; Boys Basketball - Dylan Thornburg, Josh Palensky; Girls Basketball - Madison Stover, Cicely Pickel; Wrestling - Nick Springer, Kody Swartz.

HS track had their first meet at Doane on March 17 with Rylee Haecker winning the open 800. The next meet was a Quad at Wahoo with Christian Schweitzer winning the shot put. On April 4 the team traveled to Malcolm. Placers included Amanda Ghyra-2nd in the 300m hurdles, Maiya Miller-6th in the discus, Grace Mueller-3rd in the long jump, girls-6th in the 4x100 and 5th in the 4x400 relays, Christian Schweitzer-5th in discus and 6th in shot put, boys-3rd in the 4x100 and 5th in the 4x800 relays. They will travel to the Milford meet (hosted at Malcolm) on April 10 and then Wahoo on April 13.

JH Track had their first meet April 5 at the Milford Invite hosted by Malcolm (due to issue with Milford's track). They will then have meets Monday April 9 at Wilber, April 12 at Malcolm, host a triangular on April 16, before having a few more meets to finish the season by May 3.

Baseball has had a tough start to their season with this weather we've been having. They hosted DC West in the home opener and lost 9-4 in a varsity only matchup. They then had games postponed with Central City and Platteview, before losing at Crete. Cold and rainy weather has postponed/cancelled games since then with Platteview (again), Auburn, Ralston and Waverly. Auburn will now be on April 10, and other games will be made up if possible. Upcoming games include games at Platte Valley (Ashland) on April 5, DC West on April 7, and then hosting Arlington and Auburn on April 9 and 10. Conference tourney will be April 13-14 with opponents TBD.

Speech finished up as the 3rd place team at the district meet hosted by Raymond Central on March 12. Special thanks to Mrs. Enevoldsen, coaches Millington and Lorenzen, and all the kids and parents for putting on a nice meet. We have several compliments from visiting teams and coaches for the way the meet was run and the hospitality they received. We had several qualifiers for state including Ellen Dexter and Matthew Jackson in Duet (3rd), Ellen Dexter in Poetry (3rd), Colton Arias in Entertainment (2nd), Brandon Unverferth in Persuasive (3rd), and Isaiah Enevoldsen (3rd) and Brandon Unverferth (2nd) in extemporaneous. Brandon was the only one to place at State with a 5th place finish in Extemporaneous. JH speech had a meet on April 6 at Creighton Prep.

FBLA State Conference was in Omaha on April 5-7 and FFA State Conference in Lincoln on April 4-6.

State Skills USA will compete in Grand Island from April 12-14.

Mr. Strouf will be taking a few students to Meridian for an honor choir on April 6.

Leann Wiese will be traveling to Kearney for State Destination Imagination with two groups who finished 1st and 2nd respectively at the regional competition on March 24. Special thanks to Mrs. Wiese for helping setup and coordinate the event. We have one more year to host the regional in 2019 before it rotates to another location for at least 3 years.

District Music will take place in Milford on April 19 (vocal) and April 20 (instrumental). The Capital Conference Art show will be April 18 at Fort Calhoun High School.

#### **Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-6 Curriculum Director**

State Testing (NSCAS) - Testing window is now open. The ELA (English Language Arts) Test and the Math Test are being administered to students in grades 3-8 where students take the tests on-line for an unlimited amount of time. Students in grades 5 and 8 will also be administered the Science Test. Students who qualify for accommodations may take their test on the computer or paper/pencil. RC also has some students who are given an alternate version of the test if they meet the qualifications. Mr. Steve Rose and Mr. Jim Marsh are facilitating the technology components for the on-line tests. Each school has their own schedule, with all the testing complete by April 27. Makeup testing will be given the following week. ACT - All juniors took the ACT on April 3. A huge thank you to Mr. Kolin Haecker and Ms. Tasha Osten for facilitating all the many tasks associated with giving the ACT.

Assessment - DIBELS end of year testing will be administered in May. These assessments check for progress towards literacy benchmarks.

Professional Learning - Teachers met on March 29 for technology training. Thank you to Mr. Jim Marsh for leading the Chromebooks session, Mr. Steve Rose for leading the Google Basics session, and Ms. Nikole Farr for the leading the Google Classroom session. On April 12, Dr. Gary Nunnally will be in the district for professional learning time about differentiation using content. Jim Marsh, Steve Rose and I will be attending the AQuESTT Conference in Kearney on April 16 and 17 to learn more about changes in assessment and reporting as the state moves to the ADVISER data system.

School Improvement/AdvancED - The Committee will meet on April 10 to review professional learning time goals and discuss next steps.

Parent-Teacher Conferences were held on March 14 and 15. The home-school connection is vital for the education of our students. 100% of parents attended conferences at Valparaiso!

A parent meeting for all 2018-19 Raymond Central prospective kindergarteners was held on March 26. There are currently a total of 48 kindergarteners registered in the district for 2017-18. Visitation Day for prospective kindergarteners will be Friday, April 20. Transition date for 5th to 6th grade is scheduled for April 25 with a meeting for parents to be held that evening.

Thank you to the PTO for providing meals for the teachers during Parent-Teacher Conferences. A Family Game Night was hosted in Ceresco on March 22. The PTO will host a Spring Carnival on April 13 in Valparaiso. All families are invited to attend. A Mustang Dining Out night is planned for April 10 at Fazoli's on N. 27th in Lincoln. The PTO is once again sponsoring class field trips with all the proceeds from the Eileen's cookie dough sales used for the funding. Fifth grade will venture to Camp Gretna to participate in team building activities on May 9.

We participated in Severe Weather Awareness week and practiced a tornado drill on March 28. We also practiced other emergency drills including bus evacuations, fire drill, and a lockdown during the week.

April is Autism Awareness Month. Our Autism support group called Circle of Friends will sponsor a "blue-out" day on April 19. Developing kindness, acceptance, and tolerance is being promoted throughout the month. Thank you to Mrs. Lori Maxwell and Mrs. Kris White for leading the activities.

The Plant Sale for RC elementary students pick up day is scheduled for April 28 from 9am to 2pm. A limited number of plants will be available for cash and carry. Please encourage your family and friends to stop by! Thank you to Mrs. Kristine White and Mrs. Kendra Carlson for organizing the sale. All proceeds benefit the Jump Start to Kindergarten and Kindness Retreats.

The Elementary Music Program for grades 4-6 is scheduled for May 14 at 6:30 pm at the High School gym. We hope you can come and enjoy.

A loose change drive was held to support the Liess Family. Over \$1900 was given by the generous RC students, staff, and families.

#### **Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director**

April and May are busy with testing! The Nebraska Student-Centered Assessment System (NSCAS-pronounced "en-skass") is a new statewide assessment system that embodies Nebraska's holistic view of students and helps them prepare for success in postsecondary education, career, and civic life. Students in grades 3-5 will be assessed in English Language Arts, Math, and Science. This data helps formulate our future reports to the NDE and is valuable information to determine our progress in these areas. Mrs. Dostal does an outstanding job to ensure NSCAS testing is administered correctly. Her dedication to this process is invaluable!

The third and final round of DIBELS testing will take place in May. Teachers' will use the data to determine if students made progress through the reading interventions.

Parent-Teacher conferences were a huge success. Ceresco had 98% parent attendance/contact. I would like to extend a huge thank-you to the PTO for providing meals for the teachers both evenings. They go above and beyond with wonderful foods. The teachers appreciate all the support!

As the year comes to an end, the next weeks are filled with numerous activities. The PTO Spring Carnival will be held April 13 from 5:30-7:30 in Valparaiso. Track and field day is scheduled for May 11 with Grades 4-6 participating in the morning and grades 1-3 in the afternoon. Grades 4-6 spring concert is May 14 at 6:30 at the high school gym. The end of the year is a busy time!

Ceresco Elementary hosted PTO Family Game night on March 22 from 6:00-7:30. Thank you to everyone who volunteered to help and the families who came! It was a beautiful evening with a fantastic turnout!

Ceresco Elementary practiced all safety drills (fire, tornado, bus evacuation, and lockdown) the week of March 26. The severe weather drill was held March 28 in conjunct with the citywide drill.

The 2018 spring book fair was a success! Ceresco sold 502 books. According to Scholastic (2018), this will generate into 90,334 independent reading minutes. Also, we raised over \$900 to purchase new books for our library. The sucker pull resulted in over \$50 to be used to purchase books for the backpack program. This money will be used at the BOGO book fair so we can get more books for our money. The coin drive total was \$591.45. The grand total of the book fair was \$2,509.28. Thanks to everyone who supported the book fair and to Mrs. Haecker for her hard work in organizing this valuable event. The BOGO book fair will be from May 7-11 in both buildings.

**Special Education - MTSS:** Raymond Central's team will begin training on April 9 and 18 for the Multi-Tiered Systems of Support (MTSS) Grant through the Department of Education. MTSS is a

framework that allows Nebraska school districts to expand their capacity to effectively educate and improve educational outcomes for all students. MTSS creates a continuum of instructional support through a multi-tiered approach. The system includes measuring the performance of all students and basing educational decisions regarding curriculum, instruction, and intervention intensity on student data. Team members include Derrick Joel, Kolin Haecker, Shelly Dostal, Tasha Osten, Kim Hudson, Lori Maxwell, and myself.

## Curriculum Report

Nikole Farr and Barb Schiefen reported on the new language arts Wonders Program which gives students reading confidence and engages them in collaborative conversations. Cailyn Johnson and Laura Trautman reported on the new reading and writing companion StudySync which offers digital instruction supporting reading, analysis, and daily writing practice, while also sparking curiosity and imagination.

## Wonders and Study Sync Teacher Presentation

## Review District's Strategic Plan

## Superintendent's Report

Everyone is invited to attend graduation on Saturday, May 12.

Greg Long, EHA Representative, presented to staff on March 29 about the possibility of adding a high deductible plan to our current 900 plan. The Master Contract already includes the negotiation of a single 900 plan, which has been the only option for staff. Adding a second plan, 1500 plan, would provide a second choice at a lower premium price and a health savings account. There is no cost to the district to add the second option. A plan will be developed to gauge the interest level of staff as it could be available in January 2019.

Mr. Rose, Mr. Marsh and Ms. Bastian are looking at 7 different STEM / Technology grant applications to determine if RC would be eligible.

MTSS stands for Multi Tiered Systems of Support. The MTSS team attended the first of many MTSS workshops which was a great day of learning and we are excited for implementation for the 2018-19 school year. We need to stop asking if a student is responding and start asking if our current system and what we, as adults are doing, is working for all of our students. It is an integrated academic, behavioral, and social emotional support system with a strong emphasis on prevention. We completed a self-assessment and will begin working on an action plan for implementation.

Goal #1- Develop a visible presence within the schools, the school community, and state.

Goal #2- Develop a 5 year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal #3- Develop a thorough understanding of Nebraska School Finance and the Raymond Central budgeting process.

Goal #4- Develop an understanding of existing internal and external district communications and develop strategies to improve transparency and messaging.

## Facilities Report

Superintendent Joel discussed the Davis Design proposal that will drive the work that will take place this summer. Dane Simonsen, engineer from JEO, has been working closely with us to make sure we are following the correct steps as work continues on the lagoon. Mr. Harrington's construction class has started the initial construction of the new storage facility that will be built in-between the building and the practice football field with a goal to finish the project in the fall.

#### Review of Technology Plan

Allie Bastian presented the new website that is expected to be up and running for the 2018-19 school year.

#### SOCS RC Website Update

#### Student Board Report

Cicely was presented with an Appreciation Award for her service as Student Board Member for 2017-18. She followed with her report on student activities and happenings at RC.

Americanism Committee Report (Breitkreutz - chair, Urbom, Springer)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Urbom, Springer)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Urbom)

Policy Committee (Springer- chair, Gould, Black)

PK Sliding Scale Fee - Consider, Discuss, and take all necessary action

Motion by Black, second by Urbom to approve the PK Sliding Scale Fee of \$540 per school year. RCV 5-0.

Wellness Policy Update - Consider, discuss, and take a ll necessary action

Beth Nacke reviewed the Wellness Committee updates to our Wellness Policy to bring it in compliance with the USDA requirements.

#### Update of Raymond Central Crisis and Safety Protocol

Superintendent Joel, Tasha Osten and Deputy Piitz attended an Active Threat Workshop on April 4. The Safety and Crisis Team is planning their instruction to staff and students on how to react if we were ever to have an active threat on any of our campuses. A multiple stateholder meeting will be held on May 7 at the Hot Spot.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

## Action Items

### Approval of Surplus Items

Motion by Urbom, second by Breitkreutz to approve the surplusing of 80 old choir robes that are tattered and torn as well as some old band uniforms that are 20+ years old. RCV 5-0.

### Approval of Staff Resignation(s)

#### Approval of Staff Appointment(s)

Motion by Black, second by Springer to approve the resignations of Meredith Hoxmeier: K-5 Special Education; Casey Carriker: Agriculture, FFA sponsor, and Assistant Softball; and Laura Trautman: 7-8 Science and Reading. RCV 5-0.

### Second Reading of Pregnant and Parenting Students Policy Number 5422

Motion by Urbom, second by Breitkreutz to approve the 2nd Reading of Board Policy 5422-Pregnant and Parenting Students. RCV 5-0.

### Approval of Title I Consortium Through ESU2

Motion by Black, second by Springer to approve the Title I Consortium through ESU2 to provide equitable and effective programs for eligible nonpublic school children. RCV 5-0.

### Approval of 2018-2019 Propane Bid

Motion by Black, second by Breitkreutz to approve the 2018-19 propane bid from Frontier Coop as the supplier for our keep full propane tanks for the district at a cost of \$0.909 with a comprehensive safety check of all propane systems included in the bid for the school year starting July 1, 2018 until June 30, 2019. RCV 5-0.

### Approval of Davis Design's Proposal for HVAC Design Services and Support

Motion by Springer, second by Urbom to approve the Davis Design proposal to provide required drawings and support to bid out the Ceresco Air Quality Project at a cost not to exceed \$17,900 with the possibility of an additional \$2,200 added for AutoCAD files if they we are unable to get the original 1999 files. RCV 5-0.

### Approval of Out-of-State Travel

Motion by Black, second by Springer to approve the travel of FBLA members to the National FBLA Conference in Baltimore, MD from June 27-July 2 (Connor Nichols and Kelbie Schnieder); FFA to Washington, DC from July 9-15 (Lea Bos, Rachael Lange, Allissa Turnwall and Casey Carriker); FFA to Indianapolis from October 23-28 (11 members/teacher); and band and choir members to Kansas City on May 24-25. RCV 5-0.

### Approval of 2018-2019 Teacher Contracts

Motion by Urbom, second by Black to approve teacher contracts for the 2018-19 contract year. RCV 5-0.

#### Approval of 2018-2019 Administrator Contracts

Motion by Gould, second by Breitreutz to approve Principal contracts for the 2018-19 contract year. RCV 5-0.

#### Approval of Classified Employees Salary Schedule

Motion by Black, second by Springer to approve the 2018-19 classified salary schedule with an increase of \$0.45 to each of the three (3) steps. RCV 4-0. (Breitreutz abstained)

#### Approval of 12 Month Employee Salaries

Motion by Urbom, second by Gould to approve the 2018-19 salary increases for 12 month employees as: \$1,350.00 for Head Maintenance; \$1,350.00 for Business Manager; and \$2,000 for Superintendent's Secretary. RCV 5-0.

#### Approval of Principal Salaries

Motion by Springer, second by Black to approve 2018-19 salary increases of: \$2,700.00 for High School Principal; \$3,200.00 for Assistant Principal/Activities Director; \$2,700.00 for Valparaiso Elementary Principal; and \$3,200.00 for Ceresco Elementary Principal. RCV 5-0.

#### Approval of Next Regular Board of Education Meeting

Motion by Black, second by Gould to approve the next regular Board of Education Meeting for Wednesday, May 16 at 6:30 PM. RCV 5-0.

#### Adjournment

Motion by Breitreutz, second by Black to adjourn the meeting at 8:25 AM. RCV 5-0.