

Raymond Central Public Schools Board of Education Regular Meeting

Wednesday, March 14, 2018 at 6:30 PM Central

Raymond Central Jr-Sr High School - Swing Classroom #108

1800 West Agnew Road

Raymond, NE 68428-9783

Present: Scott Black, Matt Blanchard, Brad Breitreutz, Dr. Harriet Gould, Lori Springer, Susan Urbom. Also attending were Dr. Derrick Joel, Superintendent; Kolin Haecker, Secondary Principal; Greg Wilmes, Assistant Principal & Activities Director; Shelly Dostal, Valparaiso Elementary Principal; Ann Egr, Ceresco Elementary Principal; and Cicely Pickel, Student Board Member.

Call to Order and Pledge of Allegiance

President Gould called the meeting to order at 6:30 PM and the Pledge of Allegiance was said.

Motion to Excuse Board Member's Absence

All members were present.

Open Meeting Law

President Gould reminded the audience that the Open Meeting Laws are displayed in the back of the room for their review.

Consent Agenda

Motion by Black, second by Urbom to approve the consent agenda as presented, regular meeting minutes of February 14, 2018, Financial Statement and monthly bills as presented. RCV 6-0. Motion carried.

Regular Minutes of February 14th, 2018

Financial Statement/Report

Monthly Bills

Correspondence/Recognition

Recognition was given to the Kindness Retreat, FFA Petting Zoo, Elementary Book Fair, and celebrating Dr. Seuss' Birthday.

Public Forum

There were no public forum speakers.

Discussion Items

Administrative Reports

Submitted by Kolin Haecker, 7-12 Principal/7-12 Curriculum Coordinator

Third quarter ended on March 9. It's hard to believe we only have two months of school left. Raymond Central will be hosting Regional DI competition on March 24. Prom is also March 24 at the

Champions Club on the campus of UNL. Post Prom is at Champions Fun Center in Lincoln. State FFA, FBLA and Skills USA state conferences will be held the beginning of April. District Speech is March 12 hosted by Raymond Central & State Speech is March 22 in Kearney. The first track meet will be an indoor meet at Doane University on March 17, we are class B this year in Track. The District Music Contest in Milford is scheduled for April 19-20.

We continue to prep for the ACT for ALL juniors. March 26 we will conduct tutor sessions for the juniors to go over the Pre-ACT test already completed. The sessions will be in Science, Math and Reading. The English portion of the test will be covered in their English classes. The ACT test is April 3, the day we return from spring break.

FFA District CDE results from February 27 are as follows: State Qualifying Teams - Ag Sales Team-1st place-Miranda Hornung Champion Individual, Isaac White, Clare Hornung, Hunter Kohl Vet Science Team-2nd Place-Tucker Randall Champion Individual, Rachael Lange, Allissa Turnwall, Ellissa Fredrickson; Meats Evaluation-2nd Place-Duke Nelson 3rd Individual, Makenzi Isaac, Kody Swartz, Taylor Nelson Welding-Josh Palensky 2nd individual, Emmett Hughes, Ethan Anderson; Livestock Management-Duke Nelson, Taylor Nelson, Hailey Hula, Rachael Lange, Kale Strizek Agriscience-Hunter Kohl, Emmett Gyhra, Scott Tvrdy, Ellie Hula; Farm Management-Miranda Hornung, Emmett Hughes, Clare Hornung, Nicole Nelson Agronomy-Leah Bos, Amanda Gyhra, Ellissa Fredrickson, Nick Springer.

The Central Players won the Conference Tournament for the 37th consecutive year.

Congratulations to the following FBLA members for placing at the Midland Business Contest March 6: 1st Connor Nichols - Intro to FBLA and Logan Parde - Intro to Business; 2nd Sydnie Blanchard - Intro to Business and Madison Stover - Job Interview; 3rd Tucker Randall - Job Interview, Madison Stover - Accounting I, and Connor Nichols - Intro to Financial Math; 4th Hailey Hula - Business Communications; 5th Trevor Oldfield - Business Calculations, Hailey Hula - Accounting I, and Megan Lange - Intro to FBLA. Central placed 3rd in the team standings. Congratulations to the following FBLA members for placing at the UNL Business Competition: Connor Nichols - 3rd in Intro to FBLA, Kelbie Schnieder - 5th in Marketing, and Tucker Randall - 5th in Job Interview. The Quiz Bowl team of Connor, Ellen Dexter and Tucker were defeated in the semi-finals.

Raymond Central has selected the dates our students will be testing on the State reading, math, and science. The reading and math test will be given to students in grades 6-8. The science test will be given to the 8th grade students and will be administered on April 25-26. The reading test will be administered April 10-11. The Math test will be administered April 17-18.

National Honor Society will tap their new members on March 9. The induction ceremony is scheduled for March 26 at 7:00 at the high school.

I attended the Nebraska Capitol Conference honor band at Ashland-Greenwood high school on March 5. Raymond Central students who participated in the concert were: Grace Codette, Calleigh Osmera, Matthew Jackson, Madison Parde, Brandon Unverferth, Aaliyah Kreikemeier, Brigit Shultz, Maiya Miller, Brady Nelson. Great Job!! Chase Hall and Ellen Dexter were nominated but did not participate.

The Senior High Student Council held their annual "Scholarship Blood Drive" on February 21.

Raymond Central will be hosting a Transition Fair in the new gym on March 21 from 9:00-11:00 AM. Area schools are invited. Thank you to Mrs. Benes for organizing this event.

Politics Club: A couple of students approached me about starting a club regarding politics. Ms. Dannelly and Ms. Johnson are sponsoring this new organization. Their first meeting was February 28 after school. There were about 12 students.

March 2 was recognized by the state legislature as National Speech and Debate Education Day in the State of Nebraska.

Submitted by Greg Wilmes, Activities Director/Assistant Principal

JH Girls basketball ended their season with a win against Ashland-Greenwood and losses to Lincoln Christian and DC West. JH wrestling picked up their pace with a triangular at Louisville including Tekamah-Herman, a tournament at Norris, and a home invite on March 6. Several boys have been doing well and bringing home medals. They will finish their season with an invite on

March 10 at Ashland-Greenwood and a make-up dual with Norris on March 13.

Girls basketball finished their season with a win in sub-districts against Milford and then a loss to Lincoln Christian. Boys basketball finished their season with a loss to Malcolm in sub-districts.

The wrestling team finished up at districts and state in mid February. Four mustangs qualified for state: Mitch Albrecht, Nick Springer, John Karpov, and Easton Albrecht with Easton finishing in 6th place.

Thanks to the coaches and athletes for their efforts and time this winter.

JH Track will start practice on March 8 and currently has about sixteen 7th graders and thirty 8th graders signed up.

Baseball started practice and will have their first game on March 15 at Valparaiso vs DC West. They will play at Central City on March 16. Currently we have about 29 total boys, 10 from RC and 19 from Malcolm. Games and practices will be split between Malcolm and RC throughout the season.

Speech continued it's run with their 37th consecutive conference title! Notable 1st place winners included: Duet (Matt Jackson/Ellen Dexter), Extemp (Brandon Unverferth), Inform (Calleigh Osmera), OID (Colton Arias, Ella Kehr, Calleigh, Hunter Kohl, Brigit Shultz), Persuasive (Brandon Unverferth). Many other students received places to help the team with the title. We will host district speech for both our class C district and also a class B district on Monday, March 12. State qualifiers will compete on March 22.

Submitted by Shelly Dostal, Elementary Principal at Valparaiso/K-6 Curriculum Director

Assessment - Students in grades 3-8 completed the NWEA MAP assessments. We are preparing for the statewide assessments in April. All Nebraska juniors will be administered the ACT. Mr. Haecker and Mrs. Osten have been working diligently to get the ACT testing requirements in place for our April 3 testing date. The NSCAS (Nebraska Student-Centered Assessment System) is being implemented this year. The summative assessments scheduled for March 26-April 27 will measure student achievement relative to Nebraska's academic standards in English Language Arts (gr 3-8), Math (gr 3-8), and Science (gr 5 and 8). Most assessments will be administered on line with a few of the students given paper/pencil tests or alternate assessments according to their IEPs. Mr. Jim Marsh and Mr. Steve Rose will monitor the computer components. Principals and teachers will be scheduling the assessments in their own buildings. I will be training test proctors in the next few weeks to review testing protocols and changes made with the new NSCAS system.

Curriculum and Instruction - I will attend the spring Curriculum Director's meeting in Lincoln on March 9. Dr. Michael Dulaney from NCSA will discuss proposed legislation and educational impacts. Other agenda items include: science standards, spring testing, and discussion with NDE. I will also be attending the Nebraska Department of Education Data Conference on April 16 and 17 in Kearney.

Curriculum and Instruction - Mrs. Osten, Mrs. White, and I have started the process to review the Guidance Curriculum standards as this is the year according to the RC curriculum cycle.

Professional Learning - The School Improvement Team met on March 6. Dr. Gary Nunnally will be in the district for all teacher training on March 12 as we focus on differentiation product and process. Dr. Jo will also be presenting. Plans are underway for March 29 professional learning time. We are planning to focus on technology training.

Staff Evaluation - Teacher PRIDE portfolios have been turned in. I will be meeting with probationary teachers for summative conferences and then move on to tenured teachers. Support staff evaluations will be next.

Parent Teacher Conferences - Conferences are scheduled for March 14 and 15. Most families scheduled their conferences using the on line system PTCfast.com. Report Cards for third quarter will be sent home with parents at conferences. Thank you to our PTO for providing meals for teachers during conference nights. A book fair is being held in the library during conference week as well.

Students and Staff observed Nebraska's Birthday on March 1 and Read Across America Day/Dr. Seuss's birthday the week of February 27-March 2. Snippets from Dr. Seuss books were shared throughout the week. In conjunction with the theme for the day, everyone was encouraged to dress

accordingly such as *Fox in Socks* - wear crazy or colorful socks. Kudos to our teacher leaders Mrs. Shelly Hlavaty and Mrs. Tina Johnson.

Kindness Retreat - Youth Frontiers facilitated the daylong event on March 8 for all RC fifth graders. Youth Frontiers is a nonprofit, nonpartisan organization which focuses on improving school climate and strengthening student character. Funding for the Kindness Retreat was provided by the RC PTO, the annual spring plant sales, and generous private donations. A huge thank you to Mrs. Kristine White for organizing and fundraising for the event. Special thanks to our HS small group helpers, too!

A Kindergarten Round Up Parent Meeting is scheduled for March 26 in the Mustang Room at the High School. Parents of potential kindergarten students will meet to discuss kindergarten for 2018-2019.

PTO - PTO partnered with daVinci's on March 6 and will partner with Fazoli's on April 10 for dining out nights. PTO will provide meals for teachers during elementary parent teacher conferences. A RC family game night is scheduled for March 22 in Ceresco. Plans are underway for the Spring Carnival on April 13 to be held at Valparaiso. PTO will provide funding for field trips for students again this year. We appreciate their continued support.

We will have our MUSTANG awards assembly for third quarter to recognize students on March 15.

The third quarter POP pass lunch will be on March 21.

The PE Extravaganza for grades K-3 will be March 27 at the HS. Please join us!

A Plant Sale will soon be underway to help fund the elementary Jump Start to Kindergarten program and Elementary Retreats. Mrs. Kendra Carlson and Mrs. Kristine White are leading the charge. Plants may be preordered through April 6. Orders may be placed with any elementary student or on line at www.janetsjungle.com. Pick up day is scheduled for April 28 beginning at 9 am. A limited number of plants will be available for cash and carry. Please tell all your family and friends!

Submitted by Ann Egr, Elementary Principal at Ceresco/Special Education Director

Ceresco Elementary had a new learning experience on February 19 when the school was without electricity for the entire day. The students and staff are to be commended! Everyone pitched in to continue with learning. At the end of the day the lights came on momentarily, and a collective "BOO" was heard throughout the building. No one will forget this day!

MUSTANG Award Winners: At our monthly awards celebration the following students were honored for the MUSTANG award: Makenna Hagen, Caden Bass, Maddison Burchess, Michaela Hummel, Sam Dukesherer, Lizzy Pytlik, Landon Guenter, Wren Houchin, Cooper Saf, Lindsey Morris, Sam Norlen, Will Van Boening, Elienne Houchin, Landan Mattox, Emma Pytlik, Logan Guenter. P.O.P. (Positive Office Pass) drawing recipients were: Emory Burch, Teijen Novak, Julianne Tvrdy, Treyce Nelson.

"Read Across America" was celebrated the week of February 26-March 2 in honor of Dr. Seuss's birthday and Nebraska's 151st Birthday. Each day the students' and staff had fun dressing up. Thank you Mrs. Haecker for organizing this week and to all of the volunteers who took time from their busy schedule to come read to the students!

Parent/Teacher Conferences are scheduled for March 14 and 15 from 4:00-8:00. Once again both elementary are utilizing PTCFast web-based signup program. PTCFast.com is a free website designed to make it easy to schedule parent-teacher conferences. An educator/software designer developed the program. The premise is to make scheduling easy for the first time user.

Spring Book Fair started Tuesday, March 5 and will run through March 15. Parents and students will have an opportunity to shop during parent-teacher conferences. We appreciate all the support for this event! The proceeds go to keep our libraries stocked with fabulous books!

A huge thank you to Mrs. White for organizing the Kindness Retreat for all 5th graders. This year the event was held at Ceresco Elementary on March 8. The vision for the day was to change the way young people treat each other in every hallway, lunch line, and classroom of America by teaching such timeless values as kindness, courage, and respect. The students had a fantastic and memorable day.

The Kindergarten Parent Meeting is scheduled for Monday, March 26 at 7:00 in the Mustang

Room at the High School.

FFA sponsored the annual Petting Zoo on February 21 for K-1 students. Once again, the FFA did a great job of creating this educational opportunity for our students. Thank you Mr. Carriker and the FFA students for this event.

Training: Stacey Doan and Corilla Dorenbach will attend the ASD (Autism Spectrum Disorder) Conference in LaVista on April 5 and 6.

A Transition Fair will be held at the high school on March 21 from 9-11:00 AM. This fair is geared towards special education and 504 students, parents, and special education teachers. Kayla Benes is the organizer of this event. Her hard work and dedication are appreciated.

Curriculum Report

Dr. Jo did an excellent job Monday morning for the Teacher Inservice. She was able to talk with staff ways to tackle stress in their life and find the balance to stay positive. Dr. Nunnally also did a fantastic job leading teachers in learning around two components of our district differentiation definition - product and process.

Superintendent's Report

School Walkout

We had over 100+ students participate in the walkout March 14. Students were respectful and quiet as they stood around the flag pole. Thanks to Mr. Haecker and Mr. Wilmes for being out there with students to ensure student safety.

Last Day of School Update

Due to inclement weather, Raymond Central will have a full day of school on Monday, May 21 and a noon dismissal on Tuesday, May 22. If we were to have more inclement weather, additional days or hours will need to be added.

Student Advisory Committee

We had our second meeting on March 7. As a group we reviewed the district mission statement and core values. We started the process of grading our current reality of core values using a traditional grading scale. Students were tasked with improving the Raymond Central PK-12 experience from the superintendent perspective.

2018-2019 State Aid

We tentatively expect to see an increase in state aid for the 2018-2019 school year. The increase of just over \$36,000 comes in the form of "poverty dollars" and lowering K-3 class sizes.

Dr. Joel also reviewed continued progress of his mutual goals of being a visible presence within schools, community and state; developing a 5 year facilities strategic plan; the understanding of Nebraska School Finance; and improving district communications.

Goal #1- Develop a visible presence within the schools, the school community, and state.

Goal #2- Develop a 5 year facilities strategic plan for implementation that addresses maintenance and improvements for existing building assets.

Goal #3- Develop a thorough understanding of Nebraska School Finance and the Raymond Central budgeting process.

Goal #4- Develop an understanding of existing internal and external district communications and develop strategies to improve transparency and messaging.

Facilities Report

Dr. Joel will begin taking bids for work that will need to be completed to correct/improve ventilation at the Ceresco building.

The lagoon project at the high school is underway and tree removal has been completed.

Review of Technology Plan

Students were able to MAP test on Chromebooks for the Spring Session and they were fantastic to use. We are starting to see more integration into lessons and teachers using Google Classroom for their projects and extensions to lessons. They are all able to test in one location and that doesn't keep the rest of the staff from utilizing the labs as it has in the past. We have also been utilizing the new 3D printer for Digital Media.

Student Board Report

Submitted by Cicely Pickel, Student Board Member

Track has been practicing and will compete at their first meet on March 17 at Doane.

Our new baseball team, The Branched Oak Bucks, have their first game at the Val ball fields against DC West on March 15.

FFA held their Kick Your Boots Up Benefit Dance for a family with cancer. They raised \$650. Class C District Speech was held at RC on March 12. We have 5 members advancing to state: Ellen Dexter, Brandon Unverferth, Isaiah Enevoldsen, Matthew Jackson, and Colton Arias.

Student Council has made a \$500 donation to The Make-A-Wish Foundation.

Today our school participated in a nationwide walk out for 17 minutes to respect the lives lost at the recent school shooting at Stoneman Douglas high school. The student body and I would like to thank Dr. Joel for giving us the opportunity to participate as it went very well.

Americanism Committee Report (Breitkreutz - chair, Urbom, Springer)

Transportation Committee (Black- Chair, Breitkreutz, Springer)

Finance Committee (Springer- chair, Blanchard, Breitkreutz)

Facilities Committee (Blanchard- chair, Urbom, Springer)

Negotiations Committee (Black- chair, Gould, Blanchard)

Curriculum Committee (Gould - chair, Black, Urbom)

Policy Committee (Springer- chair, Gould, Black)

Para Educator Educational Requirements for PK Classroom - Consider, discuss, and take all necessary action

Motion by Blanchard, second by Black to increase Preschool Paraeducator pay by 50¢ after proof of completion of the required 12 credit hours has been received. RCV 5-0, 1-Abstain. Motion carried.

PK Sliding Scale Fee - Consider, Discuss, and take all necessary action

Discussion was held regarding charging a fee for preschool to help offset costs.

Update of Raymond Central Crisis and Safety Protocol

The Safety and Crisis Team, consisting of our administrators, counselors and resource officer, met on March 12. Our next step is to update our Crisis Response Manual to include the NDE Threat Assessment Protocol and Standard K12 Response Protocol (I Love You Guys). We will have a safety week at the end of the month where students and staff will discuss a lockdown procedure. Local law enforcement will be invited to attend the drill.

We have intend to hold the multiple stakeholder meeting in early May. Our goal is to have a consistent procedure for the entire district as students work their way through the system.

Review Public Forum Presentation(s) - Consider, discuss, and take all necessary action

Action Items

Approval of Staff Resignation(s)

Motion by Breitkreutz, second by Blanchard to accept the resignations of Megan Brown, 5th Grade-Valparaiso; Cori Dorenbach, High School Resource; and Georgia Johnson, Elementary Art. RCV 6-0. Motion carried.

Approval of Substitute

Motion by Blanchard, second by Springer to approve Kristi Badberg as a substitute for support staff. RCV 6-0. Motion carried.

Approval of Surplus Item(s)

Motion by Springer, second by Urbom to surplus the following equipment: Powermatic Table Saw, Delta Band Saw, Delta/Rockwell Drill Press, Delta/Rockwell Wood Lathe, Delta/Rockwell Jointer, Delta Planer, Delta Radial Arm Saw, and Performax Spindle Sander. RCV 6-0. Motion carried.

Approval of Mierau & Company for RC's 2018 and 2019 Annual Audit

Motion by Black, second by Gould to approve the bid from Mierau & Company, CPA Firm of \$3,400.00 for the two years ending August 31, 2018 and 2019. If the district requires a single audit the cost would be an additional \$1,000.00 each year applicable. RCV 6-0. Motion carried.

First Reading of Pregnant and Parenting Students Policy Number 5422

Motion by Springer, second by Black to approve the First Reading of Board Policy 5422-Pregnant and Parenting Students. RCV 6-0. Motion carried.

Approval of Contract for Special Education Services

Motion by Springer, second by Black to approve the proposed contract as presented between Lincoln Public Schools and Raymond Central for special education services for a student. RCV 6-0. Motion carried.

Approval to Purchase Blue Bird Buses

Motion by Black, second by Breitreutz to approve the purchase of two Blue Bird buses as part of the Clean Diesel Rebate Program for a total cost of \$135,500.00. RCV 6-0. Motion carried.

Approval of Census Taker 2018

Motion by Springer, second by Urbom to approve Cheryl Rieck as the district census taker and Jean Danley as the assistant for up to 80 hours of service at a pay rate of \$10.00 per hour. RCV 6-0. Motion carried.

Approval of 2018-2019 Superintendent Salary

Motion by Blanchard, second by Urbom to approve Superintendent Joel's salary increase of \$5,000.00 for the 2018-19 school year. RCV 6-0. Motion carried.

Approval of Next Regular Board Meeting

Motion by Black, second by Springer to approve the next regular Board of Education Meeting for Wednesday, April 11 at 6:30 PM. RCV 6-0. Motion carried.

Adjournment

Motion by Breitreutz, second by Urbom to adjourn the meeting at 8:10 AM. RCV 6-0. Motion carried.