

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF STERLING PUBLIC SCHOOLS, DISTRICT #33
Wednesday, February 25, 2026

A regular meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Wednesday, February 25, 2026, at Sterling Public Schools. The roll was called and the following Board members were present or absent:

Present: Mark Horstman, Julie Saathoff, McKenzie Saathoff, Russ Trauernicht, Rick Vollman, Lauren Weyers.

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The agenda was posted in accordance to board policy. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

- A. Call Meeting to Order
- B. Recognize Nebraska Open Meetings Law
- C. Publication of Meeting
- D. Roll Call
- E. Pledge of Allegiance
- F. Approval of agenda
- G. Public Comment
- H. Action Items

H.1. Personnel

I make the motion to approve Jordan Amundson's contract for the 2026-2027 school year as school psychologist. Passed with a motion by Julie Saathoff and a second by Lauren Weyers.

Mark Horstman: Yea
Julie Saathoff: Yea
McKenzie Saathoff: Yea
Russ Trauernicht: Yea
Rick Vollman: Yea
Lauren Weyers: Yea

Yea: 6, Nay: 0

H.2. Consider and Approve Principal's Compensation

I make the motion to approve Jacob Davenport's 2026-2027 principal contract at \$110,000 for 205 days. Passed with a motion by Russ Trauernicht and a second by Lauren Weyers.

Mark Horstman: Yea

Julie Saathoff: Yea

McKenzie Saathoff: Yea

Russ Trauernicht: Yea

Rick Vollman: Yea

Lauren Weyers: Yea

Yea: 6, Nay: 0

H.3. Consider and Approve Superintendent's Compensation

I make the motion to approve Riley Armes's 2026-2027 superintendent contract for \$142,000 to include the annuity in lieu of full family insurance. Passed with a motion by Lauren Weyers and a second by McKenzie Saathoff.

Mark Horstman: Yea

Julie Saathoff: Yea

McKenzie Saathoff: Yea

Russ Trauernicht: Yea

Rick Vollman: Yea

Lauren Weyers: Yea

Yea: 6, Nay: 0

H.4. Consider the purchase of 275 Lincoln Street

I make the motion to put in an offer on 275 Lincoln St for \$130,000. Passed with a motion by Russ Trauernicht and a second by Julie Saathoff.

Rick Vollman: Nay

Mark Horstman: Yea

Julie Saathoff: Yea

McKenzie Saathoff: Yea

Russ Trauernicht: Yea

Lauren Weyers: Yea

Yea: 5, Nay: 1

H.5. Review, consider, and take necessary action for the purchase of a replacement minivan

I make the motion to authorize the purchase of two minivans for \$39,200 each, including document fees. Passed with a motion by Mark Horstman and a second by Rick Vollman.

Mark Horstman: Yea

Julie Saathoff: Yea

McKenzie Saathoff: Yea

Russ Trauernicht: Yea

Rick Vollman: Yea
Lauren Weyers: Yea
Yea: 6, Nay: 0

H.6. Consider and Approve transfer to Depreciation

I make the motion to transfer \$50,000 to the Depreciation Account from the general fund.
Passed with a motion by Rick Vollman and a second by Mark Horstman.

Mark Horstman: Yea
Julie Saathoff: Yea
McKenzie Saathoff: Yea
Russ Trauernicht: Yea
Rick Vollman: Yea
Lauren Weyers: Yea
Yea: 6, Nay: 0

I. Closed Session

J. Adjourn

Meeting adjourned at 8:14pm.

The meeting was duly adjourned.
DATED: Wednesday, February 25, 2026

JOHNSON COUNTY SCHOOL DISTRICT #33,
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

Secretary

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Johnson County School District 49-0033, commonly known as Sterling Public Schools, referred to herein as the "Board" and "District" respectively, and **Jordan Amundson**, a legally qualified teacher, referred to herein as the "Teacher".

WITNESSETH: The Board agrees to employ Teacher above named in the schools of the District for a school year, which shall begin on or about August 1, 2026, and conclude on or about May 31, 2027. Teacher accepts such employment at a salary based upon placement on **step 7 of column 7** of the salary schedule.

FIRST: Teacher's salary shall be payable in 12 equal installments. The first installment shall be payable on the 20th day of September, 2026, and the remaining installments shall be payable on the 20th day of each month thereafter.

SECOND: Teacher will abide by the District's and Administration's policies, rules, regulations and directives and all state and federal statutes, rules, and regulations. Teacher's duties are subject to assignment by the Administration. Teacher agrees to devote full time during days of school to his/her position in all respects and to perform the assigned duties diligently and faithfully to the best of his/her professional ability.

THIRD: In addition to the teaching duties set forth herein, Teacher may be assigned such "extra duty" assignments which shall be for such compensation as may be agreed upon by the District and Teacher or by Teacher's duly authorized bargaining agent.

FOURTH: A majority of the Board members may cancel, amend, or terminate this contract during its term for any of the following reasons:

(a) cancellation, termination, revocation or suspension of Teacher's certificate by the State Board of Education; (b) a breach of any material provision of this contract; (c) any reason set forth in this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) physical or mental incapacity; (i) immorality; and (j) any conduct that interferes substantially with the teacher's continued performance of duties. Cancellation, nonrenewal, termination, or amendment under this contract shall be governed by applicable provisions of Nebraska statute.

FIFTH: Upon termination of this contract for just cause, or upon Teacher's release from this contract, the compensation paid or to be paid hereunder shall be an amount that bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the contract year. Teacher shall refund any unearned fractional portion of an installment paid but not earned prior to termination of the contract.

SIXTH: Upon termination of this contract, Teacher shall immediately return all District property to the District.

SEVENTH: There shall be no penalty for release or resignation by the Teacher from this contract, provided no resignation shall become effective until the close of the school year unless it is accepted by the Board, which shall fix the time that the resignation is to take effect.

EIGHTH: This contract shall conform to the regulations governing deductions from the above-stated compensation with reference to withholding tax, social security, and any legally required deductions and deductions based on benefit elections. This contract is subject to the School Employee Retirement Act. Teacher shall be responsible to pay for damage to District property caused by the Teacher's reckless or intentional actions.

NINTH: Teacher affirms that he/she is not under contract with another school board or board of education within this state covering a part or all of the same time of performance as is contemplated by this agreement. Teacher affirms that he/she holds or will hold a valid Nebraska Teaching Certificate at the beginning of the term of this contract. This contract is not valid until said certificate is registered in the office of the Superintendent of Schools, and Teacher shall not be compensated for any services performed prior to the date of the registration.

TENTH: Teacher shall report to the District within 24 hours any arrest, criminal charge, or criminal conviction of Teacher. Teacher shall report to the District within 24 hours any filing against the Teacher under section 43-247 of the Nebraska statutes or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect.

ELEVENTH: The compensation set forth in this agreement shall be subject to such adjustments as the Board and Teacher or Teacher's duly authorized bargaining agent may agree upon from time to time.

TWELFTH: Teacher's failure to return a signed copy of the contract or renewal agreement to the Superintendent of Schools or Secretary of the Board of Education of the District on or before **March 31st, 2026** shall constitute a rejection of this offer of employment.

THIRTEENTH: Other Contract Terms: An Addendum may be attached to indicate Calculation of Salary, Extra Duties, Insurance Fringe Benefits, and Payroll Deductions.

By: Jordan Amundson
Teacher

Date: 2/19/26

By: _____
Board President

Date: _____

Attest: _____
Board Secretary

Date: _____