

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
OF STERLING PUBLIC SCHOOLS, DISTRICT #33  
Monday, June 20, 2022

A regular meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Monday, June 20, 2022, 7:10 PM at Sterling Public Schools. The roll was called and the following Board members were present or absent:

**Present:** John Harms, Stan Karr, Julie Saathoff, Russ Trauernicht, Rick Vollman, **Absent:** Kevin McAuliffe.

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The agenda was posted in accordance to board policy. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A. Call Meeting to Order

Called to order at 7:01

B. Recognize Nebraska Open Meetings Law

C. Publication of Meeting

D. Roll Call

Motion made to excuse Kevin McAuliffe's absence. Passed with a motion by John Harms and a second by Rick Vollman.

John Harms: Yea

Stan Karr: Yea

Julie  
Saathoff: Yea

Russ  
Trauernicht: Yea

Rick  
Vollman: Yea

Yea: 5, Nay: 0

E. Pledge of Allegiance

F. Approval of agenda

G. Public Comment

H. Teacher Report

I. Board Committee Reports

J. Administration Reports

K. Consent Agenda

I make the motion to accept the consent agenda as presented. Passed with a motion by John Harms and a second by Stan Karr.

John Harms: Yea

Stan Karr: Yea

Julie  
Saathoff: Yea

Russ  
Trauernicht: Yea

Rick  
Vollman: Yea

Yea: 5, Nay: 0

L. Action Items

L.1. Commendations

L.2. Consider Approval of New Hires

L.3. Consider acceptance of Resignations

I make the motion to enter closed session to discuss personnel. Passed with a motion by John Harms and a second by Russ Trauernicht.

John Harms: Yea

Stan Karr: Yea

Julie  
Saathoff: Yea

Russ  
Trauernicht: Yea

Rick  
Vollman: Yea

Yea: 5, Nay: 0

I make the motion to return to open session. Passed with a motion by John Harms and a second by Rick Vollman.

John Harms: Yea

Stan Karr: Yea

Julie  
Saathoff: Yea

Russ  
Trauernicht: Yea

Rick  
Vollman: Yea

Yea: 5, Nay: 0

I make the motion to accept the resignation of Brian Helmberger contingent on covering the curriculum for the 2022-2023 school year. Passed with a motion by Stan Karr and a second by Russ Trauernicht.

John Harms: Yea

Stan Karr: Yea

Julie  
Saathoff: Yea

Russ  
Trauernicht: Yea

Rick  
Vollman: Yea

Yea: 5, Nay: 0

L.4. Personnel

L.5. Review and Adopt BOE Policy 4046

L.6. Review and Adopt BOE Policy 6037

M. Discussion Items:

M.1. Review BOE Policies - 2008, 2010, 3003.1, 3004.1, 3012, 3057, 4056, 5001, 5012, 5054, 6021

N. Closed Session

O. Adjourn

Adjourned at 8:54pm.

The meeting was duly adjourned.  
DATED: Monday, June 20, 2022

JOHNSON COUNTY SCHOOL DISTRICT #33,  
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

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Secretary

# Superintendent Report

June 20, 2022



# Recent Issues

## School Shootings

- Safety Committee Meeting in the future
- Possibly adding additional cameras
- Removal of barriers outside



# Maintenance

- Kindergarten, 4th Grade, Music, and Business rooms were painted
- New water fountains will be installed in the lobby



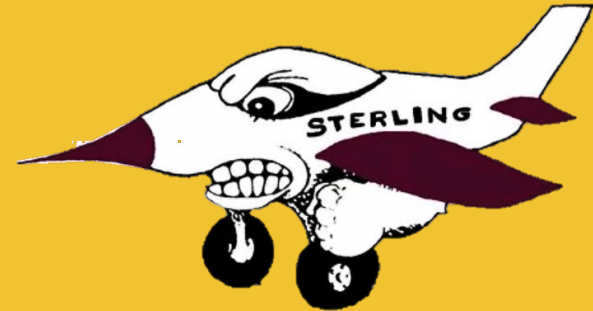
# Legislature

- KSB Policy Zoom - June 9th
- Discussed policy and form revisions
- Other Issues to Consider:
  - LB 780: Child Labor & Employment Certificates
  - LB 852: Behavioral Health Points of Contact & Mental Health First Aid Training
  - LB 888: Standards for the Holocaust and Other Acts of Genocide
  - LB 906: Vaccine Exemptions
  - LB 908: Virtual Conferencing
  - LB 1057: Change Provisions Relating to Class III School Districts
  - LB 1112: Adopt Computer Science and Technology Education Act
  - LB 644 and Joint Tax Hearings



# Principal Report

- **Summer School**
  - 22 Participants (first week)
  - Next session - Wednesday 22nd- Tuesday 28
- **Summer Processes**
  - Handbook Revisions
  - Elem Report Card Revisions
  - State Reporting
  - Curriculum Ordering
  - Staffing Logistics
  - School Video
- **Summer Trainings**
  - NeMTSS Workshop
  - ESU New Teacher Workshop
  - EduClimber Refresher
  - Wonders 2017
  - Leadership Retreat



# Transportation/AD Report

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# Sterling Public Schools

## Check Listing Report

Accounting Cycle: FY20/21; Begin Date: 05/13/2021; End Date: 06/15/2021; Bank: First National Bank; Sort By Element: Rev\_Exp; Account Expression: [All]; Created On: 6/

Voucher Number	Bank Name	Account Number	Check Number
567	First National Bank	8065050	14789
Vendor	PO Number	Invoice #	Account Code
Falls City Sacred Heart		HS District Track	05-2-02900-810-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
567	First National Bank	8065050	14790
Vendor	PO Number	Invoice #	Account Code
LEWISTON SCHOOL		JH & HS Track	05-2-02900-810-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
568	First National Bank	8065050	14791
Vendor	PO Number	Invoice #	Account Code
Lincoln Children's Zoo		booking ID 1127068	05-2-02900-610-002
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
569	First National Bank	8065050	14792
Vendor	PO Number	Invoice #	Account Code
ARTF/X		girls state basketball, StuCo, p	05-2-02900-610-000
ARTF/X		girls state basketball, StuCo, p	05-2-02900-610-001
ARTF/X		girls state basketball, StuCo, p	05-2-02900-610-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
569	First National Bank	8065050	14793
Vendor	PO Number	Invoice #	Account Code
First Bank of Nebraska		cash for state track meals	05-2-02900-580-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
571	First National Bank	8065050	14794
Vendor	PO Number	Invoice #	Account Code
The Leadership Center		2021-E228	05-2-02900-580-001
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
576	First National Bank	8065050	14795
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
District Speech		District Speech 2021	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
576	First National Bank	8065050	14796
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
FREEMAN PUBLIC SCHOOL		HS & JH Track	05-2-02900-810-001
FREEMAN PUBLIC SCHOOL		HS & JH Track	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
576	First National Bank	8065050	14797
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Fun in the Sun VB Camp		volleyball camp	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
576	First National Bank	8065050	14798
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
JOHNSON COUNTY CENTRAL		District Music	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
576	First National Bank	8065050	14799
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
MERIDIAN SCHOOL		Mustang Track Invite	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
576	First National Bank	8065050	14800
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
NATIONAL FFA ORGANIZATION		MDS228071, MDS228208, MDS228302	05-2-02900-610-001
NATIONAL FFA ORGANIZATION		MDS228071, MDS228208, MDS228302	05-2-02900-610-001
NATIONAL FFA ORGANIZATION		MDS228071, MDS228208, MDS228302	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
576	First National Bank	8065050	14801
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
NEBRASKA FFA ASSOCIATION		1032	05-2-02900-810-001
<b>Sub Total</b>			



CORPORATE PAYMENT SYSTEMS		05/07/2021	01-2-02220-610-001
CORPORATE PAYMENT SYSTEMS		05/07/2021	01-2-02220-610-002
CORPORATE PAYMENT SYSTEMS		05/07/2021	01-2-02220-610-002
CORPORATE PAYMENT SYSTEMS		05/07/2021	01-2-02610-610-000
CORPORATE PAYMENT SYSTEMS		05/07/2021	01-2-02710-732-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Transportation	First National Bank	8059655	30742
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Nebraska School Transportation Association		June conference	01-2-02710-810-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
reimb for state track-lunch	First National Bank	8059655	30743
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Boldt, Luke M		state-track-lunch	01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
reimb for state track-lunch	First National Bank	8059655	30744
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Richardson, Harold W		track-lunch reimb	01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
transportation check	First National Bank	8059655	30745
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ROBINSON-STEELE, FREEDOM D		transportation	01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30764
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
A V Associates of Nebraska		1127	01-2-01100-642-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30765
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Adams Repair		10043	01-2-02730-431-000
Adams Repair		10195	01-2-02730-431-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30766
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ADAMS SUPER FOODS		05/04/2021	06-2-03100-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30767
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Allen, Adrian W		June cellphone check	01-2-02320-382-000
Allen, Adrian W		mileage reimbursement	01-2-02320-580-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30768
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Amazon Capital Services		1trn-dn6t-xjq1	01-2-01100-610-000
Amazon Capital Services		ifcy-nvml-6xmy	01-2-01100-610-000
Amazon Capital Services		194p-xntt-g3xg	01-2-01100-610-002
Amazon Capital Services		1trf-11lf-d9y6	01-2-01100-640-002
Amazon Capital Services		icnm-w63m-1dlw	01-2-01100-733-001
Amazon Capital Services		1qtc-fcfr-mmc7	01-2-01190-610-000
Amazon Capital Services		1pk1-13v1-mv1k	01-2-01200-610-002
Amazon Capital Services		199g-dhxx-rqy3	01-2-02120-610-000
Amazon Capital Services		1x3r-c7t3-4ncn	12-2-01100-610-000
Amazon Capital Services	21-0047	Addies computer	01-2-02580-734-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30769
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Beatrice Mechanical Service Inc		210511	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30770
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Boldt, Luke M		june cellphone-drivers ed	01-2-02710-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30771
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Buss Pest Control		05-18-21	01-2-02620-431-000

<b>Sub Total</b>			
<b>Voucher Number</b> June 21st board meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 30772
<b>Vendor</b> BYTESPEED, LLC	<b>PO Number</b> 21-0046	<b>Invoice #</b> 0148711	<b>Account Code</b> 01-2-02580-734-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 21st board meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 30773
<b>Vendor</b> CAPITAL BUSINESS SYSTEMS, INC	<b>PO Number</b>	<b>Invoice #</b> 29340601	<b>Account Code</b> 01-2-02530-550-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 21st board meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 30774
<b>Vendor</b> CORPORATE PAYMENT SYSTEMS	<b>PO Number</b>	<b>Invoice #</b> 06/01/2021	<b>Account Code</b> 01-2-01100-610-000
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-01100-810-001
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-01100-810-001
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-02320-330-000
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-02320-580-000
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-02320-810-000
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-02610-610-000
CORPORATE PAYMENT SYSTEMS		06/01/2021	01-2-02710-626-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 21st board meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 30775
<b>Vendor</b> Crossroad Designs LLC	<b>PO Number</b>	<b>Invoice #</b> 277	<b>Account Code</b> 01-2-02120-610-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 21st board meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 30776
<b>Vendor</b> CULLIGAN OF LINCOLN	<b>PO Number</b>	<b>Invoice #</b> 92029	<b>Account Code</b> 01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 21st board meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 30777

Vendor	PO Number	Invoice #	Account Code
DAS State Accounting - Central Finance		1271558	01-2-01100-382-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
June 21st board meeting	First National Bank	8059655	30778
Vendor	PO Number	Invoice #	Account Code
DAVENPORT, JACOB M		June cell phone check	01-2-02410-382-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
June 21st board meeting	First National Bank	8059655	30779
Vendor	PO Number	Invoice #	Account Code
Dietze Music House		tb5869	12-2-01100-610-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
June 21st board meeting	First National Bank	8059655	30780
Vendor	PO Number	Invoice #	Account Code
EGAN SUPPLY CO		337564	01-2-02610-610-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
June 21st board meeting	First National Bank	8059655	30781
Vendor	PO Number	Invoice #	Account Code
ELECTRONIC CONTRACTING COMPANY		13916	01-2-02620-431-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
June 21st board meeting	First National Bank	8059655	30782
Vendor	PO Number	Invoice #	Account Code
Engineering Technologies Inc.		16356	01-2-02610-340-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
June 21st board meeting	First National Bank	8059655	30783
Vendor	PO Number	Invoice #	Account Code
ESU #4		9480	01-2-01100-330-000
ESU #4		May 17, 2021	01-2-01200-591-001
ESU #4		May 17, 2021	01-2-01200-591-002
ESU #4		9476	01-2-01200-810-002
ESU #4		9465	01-2-02130-591-000
ESU #4		May 17, 2021	01-2-02141-591-001
ESU #4		May 17, 2021	01-2-02141-591-002

ESU #4		May 17, 2021	01-2-02151-591-001
ESU #4		May 17, 2021	01-2-02151-591-001
ESU #4		May 17, 2021	01-2-02151-591-001
ESU #4		May 17, 2021	01-2-02151-591-002
ESU #4		May 17, 2021	01-2-02151-591-002
ESU #4		May 17, 2021	01-2-06408-591-002
ESU #4		May 17, 2021	01-2-06408-591-002
ESU #4		May 17, 2021	01-2-06408-591-002
ESU #4		May 17, 2021	01-2-06408-591-002
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30784
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ESU #5		2068	01-2-02230-643-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30785
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ESU #6		15168	01-2-02230-643-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30786
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
FILTER SHOP		157785	01-2-02610-610-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30787
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Grizzly.com	21-0053	10600197	01-2-01100-610-001
Grizzly.com	21-0053	10600197	01-2-01100-610-001
Grizzly.com	21-0053	10600197	01-2-01100-610-001
Grizzly.com	21-0053	10600197	01-2-01100-610-001
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30788
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Hancock Lumber, LLC		000841	01-2-02610-610-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30789
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Heffelfinger, Ami		June 2nd invoice	01-2-02140-320-001
Heffelfinger, Ami		May 10th 2021	01-2-02140-320-001
Heffelfinger, Ami		march billing	01-2-02140-320-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30790
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Heusman, Brent J		june cellphone check	01-2-02710-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30791
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
HILAND DAIRY		950149, 950150, 950194, 950221,	06-2-03100-630-000
HILAND DAIRY		950149, 950150, 950194, 950221,	06-2-03100-630-000
HILAND DAIRY		950149, 950150, 950194, 950221,	06-2-03100-630-000
HILAND DAIRY		950149, 950150, 950194, 950221,	06-2-03100-630-000
HILAND DAIRY		950149, 950150, 950194, 950221,	06-2-03100-630-000
HILAND DAIRY		950149, 950150, 950194, 950221,	06-2-03100-630-000
HILAND DAIRY		950149, 950150, 950194, 950221,	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30792
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Illuminate Education		56043	01-2-02580-643-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30793
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Jenna Schwarz		music contest	01-2-01100-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30794
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
JET STOP INC.		4771	01-2-02630-626-000
JET STOP INC.		4771	01-2-02630-626-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30795
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Johnson County Hospital		May OT bill	01-2-02161-334-000
Johnson County Hospital		May OT bill	01-2-02161-334-000
Johnson County Hospital		May OT bill	01-2-02161-591-002
Johnson County Hospital		may PT	01-2-02171-334-000
Johnson County Hospital		may PT	01-2-02171-591-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30796
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
JW PEPPER & SON, INC		27-AR-21	01-2-01100-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30797
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
KSB SCHOOL LAW		10151	01-2-02330-317-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30798
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
KUDU LAWN CARE		10050721	01-2-02630-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30799
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Matheson Trigas DBA Linweld		0051802832	01-2-02610-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30800
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Menards		60570	01-2-02610-610-000
Menards		61534	01-2-02610-610-000
Menards		62002	01-2-02610-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>

June 21st board meeting	First National Bank	8059655	30801
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Midwest Grads		May 16th 2021 invoice	01-2-02120-610-001
Midwest Grads		May 16th 2021 invoice	01-2-02120-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30802
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
NCECBVI		o-787, t-564	01-2-06408-591-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30803
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Nebraska Public Power Distric		May 17th 2021	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30804
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
OKEEFE ELEVATOR COMPANY INC		1000350992	01-2-02620-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30805
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ONE SOURCE		1507-20210531	01-2-02320-310-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30806
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
PANKO		1922	01-2-02730-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30807
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
PAPER 101		579877	01-2-01100-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30808

<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Recycling Enterprises		21a3380	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30809
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
RETCHLESS, EMILY R		April reimbursement	01-2-01190-610-000
RETCHLESS, EMILY R		May Reimbursment	01-2-01190-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30810
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Sharon Floth		Accompanist	01-2-01100-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30811
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Shiffler		2113801900	01-2-02610-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30812
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Tecumseh Chieftain		4000	01-2-02310-540-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30813
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
U.S. Cellular		0441557205	01-2-02610-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30814
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
UNITE PRIVATE NETWORKS, LLC		SI-21-013239	01-2-02230-530-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30815
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>

Village Of Sterling		16271	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30816
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
VOICE NEWS		3004054, 3005025, 3003954, 30040	01-2-02310-540-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30817
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WageWorks, Inc		2784904	01-2-02900-810-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30818
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WASTE CONNECTIONS OF NEBRASKA		1733939	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30819
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Water Engineering Inc.		69034	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30820
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WINDSTREAM COMMUNICATIONS, INC		june 01 2021 invoice	01-2-02610-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 21st board meeting	First National Bank	8059655	30821
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Wusk Power Equipment & Repair		100918	01-2-02730-431-000
<b>Sub Total</b>			
<b>Grand Total</b>			

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Payee	Amount	Type
Falls City Sacred Heart	\$100.00	Accounts Payable
Description	Issue Date	Amount
HS District Track		\$100.00
		<b>\$100.00</b>
Payee	Amount	Type
LEWISTON SCHOOL	\$260.00	Accounts Payable
Description	Issue Date	Amount
JH & HS Track		\$260.00
		<b>\$260.00</b>
Payee	Amount	Type
Lincoln Children's Zoo	\$467.50	Accounts Payable
Description	Issue Date	Amount
booking ID 1127068		\$467.50
		<b>\$467.50</b>
Payee	Amount	Type
ARTF/X	\$2,342.00	Accounts Payable
Description	Issue Date	Amount
girls state basketball		\$1,866.00
prom juniors class of 2022		\$286.00
StuCo		\$190.00
		<b>\$2,342.00</b>
Payee	Amount	Type
First Bank of Nebraska	\$760.00	Accounts Payable
Description	Issue Date	Amount
cash for state track meals		\$760.00
		<b>\$760.00</b>
Payee	Amount	Type
The Leadership Center	\$556.50	Accounts Payable
Description	Issue Date	Amount
COLT Conference		\$556.50
		<b>\$556.50</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
District Speech	\$224.45	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
District Speech 2021		\$224.45
		<b>\$224.45</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
FREEMAN PUBLIC SCHOOL	\$320.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
HS Track		\$180.00
JH Track		\$140.00
		<b>\$320.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Fun in the Sun VB Camp	\$325.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
volleyball camp		\$325.00
		<b>\$325.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
JOHNSON COUNTY CENTRAL	\$131.99	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
District Music		\$131.99
		<b>\$131.99</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
MERIDIAN SCHOOL	\$190.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Mustang Track Invite		\$190.00
		<b>\$190.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
NATIONAL FFA ORGANIZATION	\$343.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
MDS228071 pins		\$132.00
MDS228208 plaque, certificate, pennant		\$160.00
MDS228302 FFA tie		\$51.50
		<b>\$343.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
NEBRASKA FFA ASSOCIATION	\$420.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
COLT registration (4580-02)		\$420.00
		<b>\$420.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Scotty's Grocery & Sandwich Inc	\$746.25	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Prom Meals - class of 2022 (juniors)		\$746.25
		<b>\$746.25</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Tri County Public Schools	\$175.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Pioneer Conference HS Track		\$175.00
		<b>\$175.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Victory Too Graphics	\$418.33	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
senior banners class of 2021		\$418.33
		<b>\$418.33</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wirthele, Cheri	\$325.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
food for Pioneer Conference basketball		\$325.00
		<b>\$325.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Ashley Borchert	\$96.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$96.50
		<b>\$96.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CORPORATE PAYMENT SYSTEMS	\$3,516.05	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
teachers pay teachers		\$2.64
camden fee		\$29.79
camdin fee		\$6.38
camdin fees		\$4.24
nassp		\$156.00
pizza for staff		\$141.14
science pigs-dissection		\$239.43
skills		\$70.62
usps		\$9.05
cover one- for library		\$1,189.08

highschool books		\$257.62
elem books		\$32.95
elem. books		\$109.89
jo and anna card maintenance		\$813.18
windshield replacement		\$454.04
		<b>\$3,516.05</b>

Payee	Amount	Type
Nebraska School Transportation Association	\$175.00	Accounts Payable

Description	Issue Date	Amount
Brent's Transportation Conference		\$175.00
		<b>\$175.00</b>

Payee	Amount	Type
Boldt, Luke M	\$80.00	Accounts Payable

Description	Issue Date	Amount
		\$80.00
		<b>\$80.00</b>

Payee	Amount	Type
Richardson, Harold W	\$68.76	Accounts Payable

Description	Issue Date	Amount
		\$68.76
		<b>\$68.76</b>

Payee	Amount	Type
ROBINSON-STEELE, FREEDOM D	\$30.00	Accounts Payable

Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>

Payee	Amount	Type
A V Associates of Nebraska	\$150.00	Accounts Payable

Description	Issue Date	Amount
		\$150.00
		<b>\$150.00</b>

Payee	Amount	Type
Adams Repair	\$830.22	Accounts Payable

Description	Issue Date	Amount
		\$586.57
		\$243.65
		<b>\$830.22</b>

Payee	Amount	Type
ADAMS SUPER FOODS	\$8.52	Accounts Payable
Description	Issue Date	Amount
		\$8.52
		<b>\$8.52</b>
Payee	Amount	Type
Allen, Adrian W	\$231.44	Accounts Payable
Description	Issue Date	Amount
		\$50.00
NASB Conference		\$181.44
		<b>\$231.44</b>
Payee	Amount	Type
Amazon Capital Services	\$1,060.44	Accounts Payable
Description	Issue Date	Amount
		\$46.99
		\$99.90
		\$23.97
		\$45.76
		\$39.99
		\$12.75
supplies for sped room		\$282.82
monitor with display port cable		\$239.99
trinity tallant calculator replacement		\$28.28
Addie's computer monitor for desktop	05/26/2021	\$239.99
		<b>\$1,060.44</b>
Payee	Amount	Type
Beatrice Mechanical Service Inc	\$100.00	Accounts Payable
Description	Issue Date	Amount
		\$100.00
		<b>\$100.00</b>
Payee	Amount	Type
Boldt, Luke M	\$25.00	Accounts Payable
Description	Issue Date	Amount
		\$25.00
		<b>\$25.00</b>
Payee	Amount	Type
Buss Pest Control	\$131.67	Accounts Payable
Description	Issue Date	Amount
		\$131.67

		<b>\$131.67</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
BYTESPEED, LLC	\$999.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Desktop Computer for Addie's Office	05/24/2021	\$999.00
		<b>\$999.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CAPITAL BUSINESS SYSTEMS, INC	\$1,457.83	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$1,457.83
		<b>\$1,457.83</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CORPORATE PAYMENT SYSTEMS	\$4,059.51	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
scotts meal		\$110.00
		\$158.73
amazon charges on the card		\$669.36
TOP GOLF-seniors		\$269.50
casey gen store		\$31.50
nebraska coaches association		\$1,085.00
NE council of school admin		\$560.00
		\$13.00
NASB		\$155.00
Steve's card-Maint.		\$994.42
		\$13.00
		<b>\$4,059.51</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Crossroad Designs LLC	\$173.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$173.50
		<b>\$173.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CULLIGAN OF LINCOLN	\$131.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$131.00
		<b>\$131.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
DAS State Accounting - Central Finance	\$232.49	Accounts Payable

Description	Issue Date	Amount
		\$232.49
		<b>\$232.49</b>
Payee	Amount	Type
DAVENPORT, JACOB M	\$50.00	Accounts Payable
Description	Issue Date	Amount
		\$50.00
		<b>\$50.00</b>
Payee	Amount	Type
Dietze Music House	\$17.96	Accounts Payable
Description	Issue Date	Amount
		\$17.96
		<b>\$17.96</b>
Payee	Amount	Type
EGAN SUPPLY CO	\$493.92	Accounts Payable
Description	Issue Date	Amount
		\$493.92
		<b>\$493.92</b>
Payee	Amount	Type
ELECTRONIC CONTRACTING COMPANY	\$81.00	Accounts Payable
Description	Issue Date	Amount
		\$81.00
		<b>\$81.00</b>
Payee	Amount	Type
Engineering Technologies Inc.	\$4,987.42	Accounts Payable
Description	Issue Date	Amount
		\$4,987.42
		<b>\$4,987.42</b>
Payee	Amount	Type
ESU #4	\$12,662.44	Accounts Payable
Description	Issue Date	Amount
		\$540.00
special education director hs		\$693.16
special education director elem		\$693.16
		\$452.00
student health checks		\$1,792.00
psychology hs		\$2,177.70
psychology elem		\$2,177.70

audiology hs		\$163.84
deaf educator hs		\$47.73
speech pathology hs		\$312.00
audiology		\$163.84
speech pathology elem		\$2,184.00
Audiology		\$36.40
early childhood consultant		\$258.33
special ed director		\$346.58
speech pathology		\$624.00
		<b>\$12,662.44</b>

Payee	Amount	Type
ESU #5	\$1,265.22	Accounts Payable
Description	Issue Date	Amount
		\$1,265.22
		<b>\$1,265.22</b>

Payee	Amount	Type
ESU #6	\$77.50	Accounts Payable
Description	Issue Date	Amount
		\$77.50
		<b>\$77.50</b>

Payee	Amount	Type
FILTER SHOP	\$328.73	Accounts Payable
Description	Issue Date	Amount
		\$328.73
		<b>\$328.73</b>

Payee	Amount	Type
Grizzly.com	\$5,338.99	Accounts Payable
Description	Issue Date	Amount
Grizzly Go602 10" x 22" Benchtop Metal Lathe	06/03/2021	\$1,795.00
one time issue fee	06/03/2021	\$50.00
Shipping	06/03/2021	\$348.99
Surface Grinder 6" x12" G5963	06/03/2021	\$3,145.00
		<b>\$5,338.99</b>

Payee	Amount	Type
Hancock Lumber, LLC	\$368.88	Accounts Payable
Description	Issue Date	Amount
		\$368.88
		<b>\$368.88</b>

Payee	Amount	Type
Heffelfinger, Ami	\$1,566.00	Accounts Payable
Description	Issue Date	Amount
		\$174.00
		\$696.00
march bill		\$696.00
		<b>\$1,566.00</b>
Payee	Amount	Type
Heusman, Brent J	\$25.00	Accounts Payable
Description	Issue Date	Amount
		\$25.00
		<b>\$25.00</b>
Payee	Amount	Type
HILAND DAIRY	\$656.04	Accounts Payable
Description	Issue Date	Amount
950149		\$286.57
950150		(\$12.87)
950194		\$71.70
950221		\$232.75
950262		\$27.45
950291		\$82.01
950331		(\$31.57)
		<b>\$656.04</b>
Payee	Amount	Type
Illuminate Education	\$930.00	Accounts Payable
Description	Issue Date	Amount
		\$930.00
		<b>\$930.00</b>
Payee	Amount	Type
Jenna Schwarz	\$50.00	Accounts Payable
Description	Issue Date	Amount
		\$50.00
		<b>\$50.00</b>
Payee	Amount	Type
JET STOP INC.	\$1,476.27	Accounts Payable
Description	Issue Date	Amount
maint		\$58.15
reg		\$1,418.12
		<b>\$1,476.27</b>

Payee	Amount	Type
Johnson County Hospital	\$878.46	Accounts Payable
Description	Issue Date	Amount
miles-travel		\$316.30
short from march invoice		\$27.00
		\$434.16
travel-miles		\$50.75
Angel Harder		\$50.25
		<b>\$878.46</b>
Payee	Amount	Type
JW PEPPER & SON, INC	\$28.01	Accounts Payable
Description	Issue Date	Amount
		\$28.01
		<b>\$28.01</b>
Payee	Amount	Type
KSB SCHOOL LAW	\$224.00	Accounts Payable
Description	Issue Date	Amount
		\$224.00
		<b>\$224.00</b>
Payee	Amount	Type
KUDU LAWN CARE	\$175.00	Accounts Payable
Description	Issue Date	Amount
		\$175.00
		<b>\$175.00</b>
Payee	Amount	Type
Matheson Trigas DBA Linweld	\$34.62	Accounts Payable
Description	Issue Date	Amount
		\$34.62
		<b>\$34.62</b>
Payee	Amount	Type
Menards	\$324.59	Accounts Payable
Description	Issue Date	Amount
		\$66.01
		\$154.91
		\$103.67
		<b>\$324.59</b>
Payee	Amount	Type

Midwest Grads	\$167.70	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$64.35
diploma covers		\$103.35
		<b>\$167.70</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
NCECBVI	\$4,200.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Devon Larimore		\$4,200.00
		<b>\$4,200.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Nebraska Public Power Distric	\$2,458.54	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$2,458.54
		<b>\$2,458.54</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
OKEEFE ELEVATOR COMPANY INC	\$352.05	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$352.05
		<b>\$352.05</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
ONE SOURCE	\$15.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$15.00
		<b>\$15.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
PANKO	\$11,983.90	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$11,983.90
		<b>\$11,983.90</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
PAPER 101	\$405.60	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$405.60
		<b>\$405.60</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Recycling Enterprises	\$60.00	Accounts Payable

Description	Issue Date	Amount
		\$60.00
		<b>\$60.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
RETCHLESS, EMILY R	\$196.20	Accounts Payable
Description	Issue Date	Amount
		\$98.28
		\$97.92
		<b>\$196.20</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Sharon Floth	\$100.00	Accounts Payable
Description	Issue Date	Amount
		\$100.00
		<b>\$100.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Shiffler	\$258.00	Accounts Payable
Description	Issue Date	Amount
fix on playground equipment		\$258.00
		<b>\$258.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Tecumseh Chieftain	\$50.31	Accounts Payable
Description	Issue Date	Amount
		\$50.31
		<b>\$50.31</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
U.S. Cellular	\$84.48	Accounts Payable
Description	Issue Date	Amount
		\$84.48
		<b>\$84.48</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
UNITE PRIVATE NETWORKS, LLC	\$559.33	Accounts Payable
Description	Issue Date	Amount
		\$559.33
		<b>\$559.33</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Village Of Sterling	\$172.00	Accounts Payable
Description	Issue Date	Amount

		\$172.00
		<b>\$172.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
VOICE NEWS	\$526.25	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$526.25
		<b>\$526.25</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WageWorks, Inc	\$97.25	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$97.25
		<b>\$97.25</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WASTE CONNECTIONS OF NEBRASKA	\$400.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$400.00
		<b>\$400.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Water Engineering Inc.	\$135.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$135.00
		<b>\$135.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WINDSTREAM COMMUNICATIONS, INC	\$408.08	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$408.08
		<b>\$408.08</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wusk Power Equipment & Repair	\$259.99	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$259.99
		<b>\$259.99</b>
		<b>\$76,592.18</b>



06/15/2021	30779	Dietze Music House	Accounts Payable	\$17.96
06/15/2021	30780	EGAN SUPPLY CO	Accounts Payable	\$493.92
06/15/2021	30781	ELECTRONIC CONTRACTING COMPANY	Accounts Payable	\$81.00
06/15/2021	30782	Engineering Technologies Inc.	Accounts Payable	\$4,987.42
06/15/2021	30783	ESU #4	Accounts Payable	\$12,662.44
06/15/2021	30784	ESU #5	Accounts Payable	\$1,265.22
06/15/2021	30785	ESU #6	Accounts Payable	\$77.50
06/15/2021	30786	FILTER SHOP	Accounts Payable	\$328.73
06/15/2021	30787	Grizzly.com	Accounts Payable	\$5,338.99
06/15/2021	30788	Hancock Lumber, LLC	Accounts Payable	\$368.88
06/15/2021	30789	Heffelfinger, Ami	Accounts Payable	\$1,566.00
06/15/2021	30790	Heusman, Brent J	Accounts Payable	\$25.00
06/15/2021	30791	HILAND DAIRY	Accounts Payable	\$656.04
06/15/2021	30792	Illuminate Education	Accounts Payable	\$930.00
06/15/2021	30793	Jenna Schwarz	Accounts Payable	\$50.00
06/15/2021	30794	JET STOP INC.	Accounts Payable	\$1,476.27
06/15/2021	30795	Johnson County Hospital	Accounts Payable	\$878.46
06/15/2021	30796	JW PEPPER & SON, INC	Accounts Payable	\$28.01
06/15/2021	30797	KSB SCHOOL LAW	Accounts Payable	\$224.00
06/15/2021	30798	KUDU LAWN CARE	Accounts Payable	\$175.00
06/15/2021	30799	Matheson Trigas DBA Linweld	Accounts Payable	\$34.62
06/15/2021	30800	Menards	Accounts Payable	\$324.59
06/15/2021	30801	Midwest Grads	Accounts Payable	\$167.70
06/15/2021	30802	NCECBVI	Accounts Payable	\$4,200.00
06/15/2021	30803	Nebraska Public Power Distric	Accounts Payable	\$2,458.54
06/15/2021	30804	OKEEFE ELEVATOR COMPANY INC	Accounts Payable	\$352.05
06/15/2021	30805	ONE SOURCE	Accounts Payable	\$15.00
06/15/2021	30806	PANKO	Accounts Payable	\$11,983.90
06/15/2021	30807	PAPER 101	Accounts Payable	\$405.60
06/15/2021	30808	Recycling Enterprises	Accounts Payable	\$60.00
06/15/2021	30809	RETCHLESS, EMILY R	Accounts Payable	\$196.20
06/15/2021	30810	Sharon Floth	Accounts Payable	\$100.00
06/15/2021	30811	Shiffler	Accounts Payable	\$258.00
06/15/2021	30812	Tecumseh Chieftain	Accounts Payable	\$50.31
06/15/2021	30813	U.S. Cellular	Accounts Payable	\$84.48
06/15/2021	30814	UNITE PRIVATE NETWORKS, LLC	Accounts Payable	\$559.33
06/15/2021	30815	Village Of Sterling	Accounts Payable	\$172.00
06/15/2021	30816	VOICE NEWS	Accounts Payable	\$526.25
06/15/2021	30817	WageWorks, Inc	Accounts Payable	\$97.25
06/15/2021	30818	WASTE CONNECTIONS OF NEBRASKA	Accounts Payable	\$400.00
06/15/2021	30819	Water Engineering Inc.	Accounts Payable	\$135.00
06/15/2021	30820	WINDSTREAM COMMUNICATIONS, INC	Accounts Payable	\$408.08
06/15/2021	30821	Wusk Power Equipment & Repair	Accounts Payable	\$259.99
<b>Sub Total</b>				<b>\$76,592.18</b>



06/15/2021	30806	PANKO	Inv: 1922	Accounts Payable	\$11,983.90
06/15/2021	30807	PAPER 101	Inv: 579877	Accounts Payable	\$405.60
06/15/2021	30808	Recycling Enterprises	Inv: 21a3380	Accounts Payable	\$60.00
06/15/2021	30809	RETCHLESS, EMILY R	Inv: April reimbursement	Accounts Payable	\$98.28
06/15/2021	30809	RETCHLESS, EMILY R	Inv: May Reimbursement	Accounts Payable	\$97.92
06/04/2021	30744	Richardson, Harold W	Inv: track-lunch reimb	Accounts Payable	\$68.76
06/08/2021	30745	ROBINSON-STEELE, FREEDOM D	Inv: transportation	Accounts Payable	\$30.00
06/09/2021	14802	Scotty's Grocery & Sandwich Inc	Prom Meals - class of 2022 (juniors)	Accounts Payable	\$746.25
06/15/2021	30810	Sharon Floth	Inv: Accompanist	Accounts Payable	\$100.00
06/15/2021	30811	Shiffler	Inv: 2113801900	Accounts Payable	\$258.00
06/15/2021	30812	Tecumseh Chieftain	Inv: 4000	Accounts Payable	\$50.31
05/20/2021	14794	The Leadership Center	COLT Conference	Accounts Payable	\$556.50
06/09/2021	14803	Tri County Public Schools	Pioneer Conference HS Track	Accounts Payable	\$175.00
06/15/2021	30813	U.S. Cellular	Inv: 0441557205	Accounts Payable	\$84.48
06/15/2021	30814	UNITE PRIVATE NETWORKS, LLC	Inv: SI-21-013239	Accounts Payable	\$559.33
06/09/2021	14804	Victory Too Graphics	senior banners class of 2021	Accounts Payable	\$418.33
06/15/2021	30815	Village Of Sterling	Inv: 16271	Accounts Payable	\$172.00
06/15/2021	30816	VOICE NEWS	Inv: 3004054, 3005025, 3003954, 30040	Accounts Payable	\$526.25
06/15/2021	30817	WageWorks, Inc	Inv: 2784904	Accounts Payable	\$97.25
06/15/2021	30818	WASTE CONNECTIONS OF NEBRASKA	Inv: 1733939	Accounts Payable	\$400.00
06/15/2021	30819	Water Engineering Inc.	Inv: 69034	Accounts Payable	\$135.00
06/15/2021	30820	WINDSTREAM COMMUNICATIONS, INC	Inv: june 01 2021 invoice	Accounts Payable	\$408.08
06/09/2021	14805	Wirthele, Cheri	food for Pioneer Conference basketball	Accounts Payable	\$325.00
06/15/2021	30821	Wusk Power Equipment & Repair	Inv: 100918	Accounts Payable	\$259.99
<b>Sub Total</b>					<b>\$76,592.18</b>























12-1-01740-000-000	Fees	(\$11.00)	\$0.00	(\$11.00)	\$0.00	\$11.00
12-2-01100-610-000	Regular Instruction-General Supplies	\$168.31	\$0.00	\$168.31	\$0.00	(\$168.31)
<b>Sub Total</b>		<b>(\$40,604.10)</b>	<b>\$0.00</b>	<b>(\$40,604.10)</b>	<b>\$35,914.79</b>	<b>\$4,689.31</b>























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0.00
<b>0.00</b>

# Sterling Public Schools

## Cash Summary Report

Accounting Cycle: FY20/21; Beginning Period: Period 01 (09/01/2020 - 09/30/2020) ; Ending Period: Period 09 (05/01/2021 - 05/31/2021) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 6/15/2022 3:43:45 PM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$136,749.14	\$2,904,468.34	(\$2,503,671.25)	(\$2,812.20)	\$534,734.03	(\$40,315.35)	\$2,796.12	\$497,214.80
02	Depreciation Fund	\$381,290.37	\$0.00	(\$115,418.00)	\$0.00	\$265,872.37	\$0.00	\$0.00	\$265,872.37
03	Employee Benefit Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05	Activity Fund	\$24,418.49	\$64,734.44	(\$75,139.07)	\$0.00	\$14,013.86	(\$136.80)	\$0.00	\$13,877.06
06	School Nutrition Fund	\$2,197.59	\$113,541.17	(\$136,779.83)	\$0.00	(\$21,041.07)	\$0.00	\$0.00	(\$21,041.07)
07	Bond Fund	\$119,294.35	\$147,097.34	(\$169,025.00)	\$0.00	\$97,366.69	\$0.00	\$0.00	\$97,366.69
08	Special Building Fund	\$375,555.15	\$78,222.27	\$0.00	\$0.00	\$453,777.42	\$0.00	\$0.00	\$453,777.42
09	QCPUF Fund	\$90,857.16	\$61,903.01	(\$72,006.25)	\$0.00	\$80,753.92	\$0.00	\$0.00	\$80,753.92
10	Cooperative Fund	\$9,170.25	\$13,825.88	(\$21,300.55)	\$0.00	\$1,695.58	\$0.00	\$0.00	\$1,695.58
12	Student Fees Fund	\$521.45	\$5,069.50	(\$775.96)	\$0.00	\$4,814.99	\$0.00	\$0.00	\$4,814.99
<b>Sub Total</b>		<b>\$1,140,053.95</b>	<b>\$3,388,861.95</b>	<b>(\$3,094,115.91)</b>	<b>(\$2,812.20)</b>	<b>\$1,431,987.79</b>	<b>(\$40,452.15)</b>	<b>\$2,796.12</b>	<b>\$1,394,331.76</b>

# Sterling Public Schools

## Cash Summary Report

Accounting Cycle: FY20/21; Beginning Period: Period 01 (09/01/2020 - 09/30/2020) ; Ending Period: Period 09 (05/01/2021 - 05/31/2021) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 6/15/2022 3:43:45 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
01	General Fund	\$0.00	(\$2,796.12)	(\$16.08)	(\$2,812.20)
02	Depreciation Fund	\$0.00	\$0.00	\$0.00	\$0.00
03	Employee Benefit Fund	\$0.00	\$0.00	\$0.00	\$0.00
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$0.00	\$0.00	\$0.00	\$0.00
07	Bond Fund	\$0.00	\$0.00	\$0.00	\$0.00
08	Special Building Fund	\$0.00	\$0.00	\$0.00	\$0.00
09	QCPUF Fund	\$0.00	\$0.00	\$0.00	\$0.00
10	Cooperative Fund	\$0.00	\$0.00	\$0.00	\$0.00
12	Student Fees Fund	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total</b>		<b>\$0.00</b>	<b>(\$2,796.12)</b>	<b>(\$16.08)</b>	<b>(\$2,812.20)</b>









04520 - IDEA Part B Early Intervening Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
04525 - Federal Vocational & Applied Technology Education (Carl Perkins)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,726.90	\$0.00	\$0.00	\$0.00	\$0.00	\$2,726.90	\$0.00
04530 - Other Federal Categorical Receipts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22,677.00	\$22,677.00	\$0.00	\$0.00
04708 - Medicaid in Public Schools	\$0.00	\$0.00	\$1,188.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$843.65	\$2,032.44	\$1,000.00	\$0.00
04969 - Title IV, Part A	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00	\$0.00	\$0.00
04996 - Cares Act	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18,545.00	\$0.00	\$18,545.00	\$0.00	\$0.00
05200 - Fund Transfers In	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$130,000.00
05301 - Insurance Adjustments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$7,500.00
05690 - Other Non-Revenue Receipts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$184.68	\$0.00	\$0.00	\$0.00	\$0.00	\$184.68	\$0.00	\$0.00
09000 - Non-Program Receipts	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total</b>	<b>\$845,369.64</b>	<b>\$217,705.99</b>	<b>\$76,255.11</b>	<b>\$114,835.98</b>	<b>\$425,111.49</b>	<b>\$355,429.91</b>	<b>\$108,324.52</b>	<b>\$379,584.41</b>	<b>\$866,244.90</b>	<b>\$506,540.56</b>	<b>\$3,895,402.51</b>	<b>\$5,138,181.21</b>	
<b>Grand Total</b>	<b>\$482,452.79</b>	<b>(\$93,998.94)</b>	<b>(\$547,994.56)</b>	<b>(\$187,608.04)</b>	<b>\$122,807.22</b>	<b>(\$75,355.14)</b>	<b>(\$180,168.55)</b>	<b>\$62,786.89</b>	<b>\$561,114.09</b>	<b>\$218,760.72</b>	<b>\$513,506.76</b>	<b>(\$1,282,679.52)</b>	

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
OF STERLING PUBLIC SCHOOLS, DISTRICT #33  
Monday, May 16, 2022

A regular meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Monday, May 16, 2022, 6:58 PM at Sterling Public Schools. The roll was called and the following Board members were present or absent:

**Present:** John Harms, Stan Karr, Julie Saathoff, Rick Vollman, **Absent:** Kevin McAuliffe, Russ Trauernicht.

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The agenda was posted in accordance to board policy. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A. Call Meeting to Order

Called to order at 7:00pm.

B. Recognize Nebraska Open Meetings Law

C. Publication of Meeting

D. Roll Call

I make the motion to approve the absence of Russ Trauernicht and Kevin McAuliffe. Passed with a motion by Rick Vollman and a second by Julie Saathoff.

John Harms: Yea

Stan Karr: Yea

Julie Saathoff: Yea

Rick Vollman: Yea

Yea: 4, Nay: 0

E. Pledge of Allegiance

F. Approval of agenda

G. Public Comment

H. Board Committee Reports

Foundation meeting and selected the winners of the scholarships. Presented at graduation.

I. Administration Reports

J. Consent Agenda

I make the motion to accept the consent agenda as presented. Passed with a motion by Julie Saathoff and a second by Stan Karr.

John Harms: Yea

Stan Karr: Yea

Julie Saathoff: Yea

Rick Vollman: Yea  
Yea: 4, Nay: 0

#### K. Action Items

##### K.1. Personnel

I make the motion to accept the contract for Ann Buckner as 5th-6th ELA teacher. Passed with a motion by Rick Vollman and a second by Julie Saathoff.

John Harms: Yea  
Stan Karr: Yea  
Julie Saathoff: Yea  
Rick Vollman: Yea  
Yea: 4, Nay: 0

##### K.2. Review and adopt revisions to Board Policy 5045 - Student Fees

I make the motion to approve the changes to 5045 for PreK fees. Passed with a motion by Stan Karr and a second by Julie Saathoff.

John Harms: Yea  
Stan Karr: Yea  
Julie Saathoff: Yea  
Rick Vollman: Yea  
Yea: 4, Nay: 0

##### K.3. Review and Revise Policy 4056 Resignation of Certified Staff

I make the motion to adopt the revision of Board Policy 4056 with the changes to the resignation date of April 15. Passed with a motion by Julie Saathoff and a second by Stan Karr.

John Harms: Yea  
Stan Karr: Yea  
Julie Saathoff: Yea  
Rick Vollman: Yea  
Yea: 4, Nay: 0

#### L. Discussion Items:

L.1. Review Board of Education Policies - 2009 - 2017

L.2. Policy 5018 Parent and Guardian

L.3. Facility Planning

#### M. Closed Session

I make the motion to enter closed session to discuss personnel. Passed with a motion by John Harms and a second by Rick Vollman.

John Harms: Yea  
Stan Karr: Yea  
Julie Saathoff: Yea  
Rick Vollman: Yea  
Yea: 4, Nay: 0

Exit closed at 8:35pm all in favor.

N. Adjourn  
Adjourned at 8:40pm.

The meeting was duly adjourned.  
DATED: Monday, May 16, 2022

JOHNSON COUNTY SCHOOL DISTRICT #33,  
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

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Secretary





Include	June 01 2022	Direct	06/15/2022		WINDSTREAM COMMUNICATIONS, INC
Include	1264	Direct	06/15/2022		NEBRASKA DEPARTMENT OF EDUCATION
Include	10060622	Direct	06/15/2022		KUDU LAWN CARE
Include	1322025	Direct	06/15/2022		DAS State Accounting - Central Finance
Include	208130044501	Direct	06/15/2022		School Specialty
Include	SO322466	Regular	06/15/2022	22-0029	Learning Without Tears
Include	June CC payment	Direct	06/15/2022		CORPORATE PAYMENT SYSTEMS
Include	9924	Direct	06/15/2022		ESU #4
Include	9892-DVLG Dues	Direct	06/15/2022		ESU #4
Include	212246	Direct	06/15/2022		Beatrice Mechanical Service Inc
Include	3881501	Direct	06/15/2022		WageWorks, Inc



		\$30.00
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		\$25.00
		\$25.00
		\$25.00
		\$50.00
		\$50.00
		\$100.00
KSB SCHOOL LAW		\$1,116.00
VOICE NEWS		\$151.95
WASTE CONNECTIONS OF NEBRASKA		\$771.41
U.S. Cellular		\$86.98
CAPITAL BUSINESS SYSTEMS, INC		\$996.39
Village Of Sterling		\$172.00
Matheson Trigas DBA Linweld		\$34.62
Heffelfinger, Ami		\$768.00
		\$350.00
		\$330.00
ESU #6		\$61.00
Midwest Grads		\$275.70
Amazon Capital Services		\$59.97
Johnson County Hospital		\$869.45
Johnson County Hospital		\$168.48
UNITE PRIVATE NETWORKS, LLC		\$556.43
Hancock Lumber, LLC		\$62.93
JET STOP INC.		\$1,962.91
Menards		\$223.86
NAPA Auto Parts		\$81.26
		\$37.50
ESU #4		\$120.00
CULLIGAN OF LINCOLN		\$137.00
ELECTRONIC CONTRACTING COMPANY		\$81.00

WINDSTREAM COMMUNICATIONS, INC		\$380.64
NEBRASKA DEPARTMENT OF EDUCATION		\$100.00
KUDU LAWN CARE		\$200.00
DAS State Accounting - Central Finance		\$259.49
School Specialty		\$129.78
Learning Without Tears		\$1,951.10
CORPORATE PAYMENT SYSTEMS		\$1,949.37
ESU #4		\$120.00
ESU #4		\$14,200.00
Beatrice Mechanical Service Inc		\$14,647.00
WageWorks, Inc		\$86.75
		\$72,655.77

# Sterling Public Schools

## Cash Summary Report

Accounting Cycle: FY21/22; Beginning Period: Period 01 (09/01/2021 - 09/30/2021) ; Ending Period: Period 09 (05/01/2022 - 05/31/2022) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 6/15/2022 3:42:37 PM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$181,766.49	\$3,064,211.37	(\$2,587,061.14)	\$0.00	\$658,916.72	(\$5,592.90)	\$0.00	\$653,323.82
02	Depreciation Fund	\$336,056.37	\$0.00	(\$155,113.54)	\$0.00	\$180,942.83	\$0.00	\$0.00	\$180,942.83
05	Activity Fund	\$25,209.68	\$108,688.63	(\$120,657.36)	\$0.00	\$13,240.95	\$0.00	\$0.00	\$13,240.95
06	School Nutrition Fund	\$32,595.77	\$140,769.09	(\$136,360.02)	\$0.00	\$37,004.84	\$0.00	\$0.00	\$37,004.84
07	Bond Fund	\$121,924.38	\$145,120.86	(\$176,267.50)	\$0.00	\$90,777.74	\$0.00	\$0.00	\$90,777.74
08	Special Building Fund	\$466,789.43	\$82,050.74	\$0.00	\$0.00	\$548,840.17	\$0.00	\$0.00	\$548,840.17
09	QCPUF Fund	\$90,973.18	\$60,608.91	(\$70,868.75)	\$0.00	\$80,713.34	\$0.00	\$0.00	\$80,713.34
10	Cooperative Fund	\$9,140.33	\$14,546.35	(\$21,950.09)	\$0.00	\$1,736.59	\$0.00	\$0.00	\$1,736.59
12	Student Fees Fund	\$4,978.75	\$11.00	(\$168.31)	\$0.00	\$4,821.44	\$0.00	\$0.00	\$4,821.44
<b>Sub Total</b>		<b>\$1,269,434.38</b>	<b>\$3,616,006.95</b>	<b>(\$3,268,446.71)</b>	<b>\$0.00</b>	<b>\$1,616,994.62</b>	<b>(\$5,592.90)</b>	<b>\$0.00</b>	<b>\$1,611,401.72</b>

# Sterling Public Schools

## Cash Summary Report

Accounting Cycle: FY21/22; Beginning Period: Period 01 (09/01/2021 - 09/30/2021) ; Ending Period: Period 09 (05/01/2022 - 05/31/2022) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 6/15/2022 3:42:38 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
01	General Fund	\$0.00	\$0.00	\$0.00	\$0.00
02	Depreciation Fund	\$0.00	\$0.00	\$0.00	\$0.00
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$0.00	\$0.00	\$0.00	\$0.00
07	Bond Fund	\$0.00	\$0.00	\$0.00	\$0.00
08	Special Building Fund	\$0.00	\$0.00	\$0.00	\$0.00
09	QCPUF Fund	\$0.00	\$0.00	\$0.00	\$0.00
10	Cooperative Fund	\$0.00	\$0.00	\$0.00	\$0.00
12	Student Fees Fund	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total</b>		<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>

# Sterling Public Schools

## Check Listing Report

Accounting Cycle: FY21/22; Begin Date: 05/12/2022; End Date: 06/15/2022; Bank: First National Bank; Sort By Element: Rev\_Exp; Account Expression: [All]; Created On: 6/

Voucher Number	Bank Name	Account Number	Check Number
704	First National Bank	8065050	15154
Vendor	PO Number	Invoice #	Account Code
Lincoln Children's Zoo		Elem. Field Trip 2022	05-2-02900-610-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
705	First National Bank	8065050	15155
Vendor	PO Number	Invoice #	Account Code
Boldt, Sam		Kiwanis Club	05-2-02900-810-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
705	First National Bank	8065050	15156
Vendor	PO Number	Invoice #	Account Code
First Bank of Nebraska		State track meals for kids and c	05-2-02900-580-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
705	First National Bank	8065050	15157
Vendor	PO Number	Invoice #	Account Code
Jenna Schwarz		Music	05-2-02900-810-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
705	First National Bank	8065050	15158
Vendor	PO Number	Invoice #	Account Code
Salberg, Michelle R		Spanish Fiesta	05-2-02900-810-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
705	First National Bank	8065050	15159
Vendor	PO Number	Invoice #	Account Code
Walters, Tara		Kiwanis club	05-2-02900-810-001
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
706	First National Bank	8065050	15160

Vendor	PO Number	Invoice #	Account Code
Morrill Hall		4th Grade Field Trip	05-2-02900-810-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
708	First National Bank	8065050	15161
Vendor	PO Number	Invoice #	Account Code
Amazon Capital Services		4yh4, 9wf1	05-2-02900-810-001
Amazon Capital Services		4yh4, 9wf1	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
708	First National Bank	8065050	15162
Vendor	PO Number	Invoice #	Account Code
Arbor Day Farm		05/06/2022	05-2-02900-810-002
Arbor Day Farm		05/19/2022	05-2-02900-810-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
708	First National Bank	8065050	15163
Vendor	PO Number	Invoice #	Account Code
CORPORATE PAYMENT SYSTEMS		May activity CC 2022	05-2-02900-610-001
CORPORATE PAYMENT SYSTEMS		May activity CC 2022	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
708	First National Bank	8065050	15164
Vendor	PO Number	Invoice #	Account Code
Crossroad Designs LLC		421, 431	05-2-02900-610-001
Crossroad Designs LLC		421, 431	05-2-02900-610-001
Crossroad Designs LLC		421, 431	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
708	First National Bank	8065050	15165
Vendor	PO Number	Invoice #	Account Code
Paulson, Lydia		0111	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
708	First National Bank	8065050	15166
Vendor	PO Number	Invoice #	Account Code
SkillsUSA		M353831, M353121	05-2-02900-810-001
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
708	First National Bank	8065050	15167
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
The Leadership Center		2022-F339	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
709	First National Bank	8065050	15168
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Auburn Design Shop LLC		3862	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
709	First National Bank	8065050	15169
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Awards Unlimited		60191	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
709	First National Bank	8065050	15170
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Heusman, Brent J		Mudecus Quizbowl	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
709	First National Bank	8065050	15171
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Midwest Grads		May 24, 2022	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
709	First National Bank	8065050	15172
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
PAWNEE CITY PUBLIC SCHOOL		April 30th Pioneer Conf. Track	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
709	First National Bank	8065050	15173
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Premier Sports Officials Association		3 games	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>

710	First National Bank	8065050	15174
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ARTF/X		230131	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
710	First National Bank	8065050	15175
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Pfeiffer, Josh		GBB reimb.	05-2-02900-610-000
Pfeiffer, Josh		GBB reimb.	05-2-02900-810-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
710	First National Bank	8065050	15176
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Wirthele, Cheri J		food reimbursement	05-2-02900-610-001
Wirthele, Cheri J		food reimbursement	05-2-02900-610-001
Wirthele, Cheri J		food reimbursement	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15177
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ARTF/X		226857, 227095, 227258, 227450,	05-2-02900-610-001
ARTF/X		226857, 227095, 227258, 227450,	05-2-02900-610-001
ARTF/X		226857, 227095, 227258, 227450,	05-2-02900-610-001
ARTF/X		226857, 227095, 227258, 227450,	05-2-02900-610-001
ARTF/X		226857, 227095, 227258, 227450,	05-2-02900-610-001
ARTF/X		226857, 227095, 227258, 227450,	05-2-02900-610-001
ARTF/X		226857, 227095, 227258, 227450,	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15178
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Awards Unlimited		53449	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15179
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-580-001
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-580-001
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-580-001

CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-580-001
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-580-001
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-580-002
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-610-001
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-610-001
CORPORATE PAYMENT SYSTEMS		June Activity CC payment	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15180
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Gossard, Derrick J		band trip reimbursement	05-2-02900-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15181
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
IMAGE MAKER 4U		85429	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15182
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Kearney High School		pole-vault pit purchase	05-2-02900-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15183
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Pelchat, Mason		reimbursement for weights	05-2-02900-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
712	First National Bank	8065050	15184
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Richardson, Harold W		track reimbursement	05-2-02900-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
713	First National Bank	8065050	15185
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Thomsen, Andrew		trap reimbursement	05-2-02900-810-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Senior lunch Balance	First National Bank	8059655	31598
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Ludemann, Angie		Lunch payout	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Senior lunch Balance	First National Bank	8059655	31599
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
McDonald, Teresa		Lunch payout	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Senior lunch Balance	First National Bank	8059655	31600
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Topp, Ria		Lunch payout	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Senior lunch Balance	First National Bank	8059655	31601
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Wingert, Charles		Lunch Payout	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
May CC payment	First National Bank	8059655	31602
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-330-002
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-610-000
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-610-000
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-01100-810-000
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-02610-610-000
CORPORATE PAYMENT SYSTEMS		May cc payment	01-2-02710-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Transportation 2022	First National Bank	8059655	31603
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Nebraska School Transportation Association		June 10th 2022	01-2-02710-810-000
<b>Sub Total</b>			

<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31620
<b>Vendor</b> Allen, Adrian W	<b>PO Number</b>	<b>Invoice #</b> MAY2022 cellphone	<b>Account Code</b> 01-2-02320-382-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31621
<b>Vendor</b> Amazon Capital Services	<b>PO Number</b>	<b>Invoice #</b> tk3n	<b>Account Code</b> 01-2-01100-610-000
Amazon Capital Services		43wq	01-2-02310-610-001
Amazon Capital Services		43wq	01-2-02580-432-001
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31622
<b>Vendor</b> Beatrice Mechanical Service Inc	<b>PO Number</b>	<b>Invoice #</b> 212246	<b>Account Code</b> 01-2-06998-610-000
Beatrice Mechanical Service Inc		212246	02-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31623
<b>Vendor</b> BIANCHI, ANGELA M	<b>PO Number</b>	<b>Invoice #</b> Transp. Stipend	<b>Account Code</b> 01-2-02710-110-002
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31624
<b>Vendor</b> Boden, Ronald R	<b>PO Number</b>	<b>Invoice #</b> May 22 cellphone	<b>Account Code</b> 01-2-02710-382-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31625
<b>Vendor</b> Boldt, Luke M	<b>PO Number</b>	<b>Invoice #</b> may cellphone 2022	<b>Account Code</b> 01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31626
<b>Vendor</b> Boslau, Dennis R	<b>PO Number</b>	<b>Invoice #</b> may 2022 cellphone	<b>Account Code</b> 01-2-02710-110-000

<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31627
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Buss Pest Control		05-20-2022	01-2-02620-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31628
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CAPITAL BUSINESS SYSTEMS, INC		31691149	01-2-02530-550-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31629
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Cash-wa Distribution		13374685	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31630
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CORPORATE PAYMENT SYSTEMS		June CC payment	01-2-01100-610-002
CORPORATE PAYMENT SYSTEMS		June CC payment	01-2-01190-610-002
CORPORATE PAYMENT SYSTEMS		June CC payment	01-2-02220-610-000
CORPORATE PAYMENT SYSTEMS		June CC payment	01-2-02220-610-000
CORPORATE PAYMENT SYSTEMS		June CC payment	01-2-02610-610-000
CORPORATE PAYMENT SYSTEMS		June CC payment	01-2-02710-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31631
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CULLIGAN OF LINCOLN		196316	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31632
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
DAS State Accounting - Central Finance		1317782	01-2-01100-382-000
DAS State Accounting - Central Finance		1322025	01-2-01100-382-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31633
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
DAVENPORT, JACOB M		MAY Cellphone 2022	01-2-02410-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31634
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
EGAN SUPPLY CO		352948	01-2-02610-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31635
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ELECTRONIC CONTRACTING COMPANY		28554	01-2-02620-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31636
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Erickson, Micah		Stipend for Transportation	01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31637
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ESU #4		9924	01-2-01100-330-001
ESU #4		9872	01-2-01200-330-002
ESU #4		May 16 2022	01-2-01200-591-001
ESU #4		May 16 2022	01-2-01200-591-002
ESU #4		9849	01-2-01200-810-002
ESU #4		9924	01-2-02120-330-001
ESU #4		9872	01-2-02120-330-002
ESU #4		9862	01-2-02130-591-000
ESU #4		May 16 2022	01-2-02141-591-001
ESU #4		May 16 2022	01-2-02141-591-002
ESU #4		May 16 2022	01-2-02151-591-001
ESU #4		May 16 2022	01-2-02151-591-002
ESU #4		May 16 2022	01-2-02151-591-002
ESU #4		May 16 2022	01-2-02151-591-002
ESU #4		9892-DVLG Dues	01-2-02230-810-000
ESU #4		9872	01-2-02410-330-002
ESU #4		9872	01-2-06200-330-002

ESU #4		May 16 2022	01-2-06408-591-002
ESU #4		May 16 2022	01-2-06408-591-002
ESU #4		May 16 2022	01-2-06408-591-002
ESU #4		May 16 2022	01-2-06408-591-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31638
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ESU #6		16924	01-2-02230-643-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31639
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
FOOD DISTRIBUTION PROGRAM		39942	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31640
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Gossard, Derrick J		Tran. Stipend	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31641
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Hancock Lumber, LLC		1346	01-2-02610-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31642
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Heffelfinger, Ami		May 28 2022	01-2-02140-320-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31643
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Helmberger, Brian C		TransportationStipend	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31644



June 20th Board Meeting	First National Bank	8059655	31648
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Johnson County Hospital		May OT 2022	01-2-02161-334-000
Johnson County Hospital		May OT 2022	01-2-02161-591-002
Johnson County Hospital		May PT 2022	01-2-02171-334-000
Johnson County Hospital		May PT 2022	01-2-02171-591-002
Johnson County Hospital		May PT 2022	01-2-02171-591-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31649
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Karr, Stanley P		tran.stipend	01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31650
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Kaster, Crystal		Transportation stipend	01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31651
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
KSB SCHOOL LAW		12130	01-2-02330-317-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31652
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
KUDU LAWN CARE		10060622	01-2-02630-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31653
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Laffman Hot Rod Garage		404	01-2-02730-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31654
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Learning Without Tears	22-0029	SO322466	01-2-01100-640-002

Learning Without Tears	22-0029	SO322466	01-2-01100-640-002
Learning Without Tears	22-0029	SO322466	01-2-01100-640-002
Learning Without Tears	22-0029	SO322466	01-2-01100-640-002
Learning Without Tears	22-0029	SO322466	01-2-01100-640-002
Learning Without Tears	22-0029	SO322466	01-2-01100-640-002
Learning Without Tears	22-0029	SO322466	01-2-01100-640-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31655
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
LEMPKA, ZACHARY S		transportation Stipend	01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31656
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Logston, Steven		mileage for paint supplies	01-2-02610-580-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31657
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Matheson Trigas DBA Linweld		51960850	01-2-02610-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31658
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Matkins, Jason M		Transpor. Stipend	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31659
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Matkins, Kendra		trans. stipend	01-2-02710-110-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31660
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Menards		83957	01-2-02610-610-000
Menards		84211	01-2-02610-610-000
Menards		85157	01-2-02610-610-000

<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31661
<b>Vendor</b> Midwest Grads	<b>PO Number</b>	<b>Invoice #</b> May 24th 2022	<b>Account Code</b> 01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31662
<b>Vendor</b> NAPA Auto Parts	<b>PO Number</b>	<b>Invoice #</b> 3085	<b>Account Code</b> 01-2-02730-431-000
<b>Vendor</b> NAPA Auto Parts		<b>Invoice #</b> 551826, 551847	<b>Account Code</b> 01-2-02730-431-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31663
<b>Vendor</b> NCECBVI	<b>PO Number</b>	<b>Invoice #</b> O-976	<b>Account Code</b> 01-2-02181-591-002
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31664
<b>Vendor</b> Nebraska Council School Admin	<b>PO Number</b>	<b>Invoice #</b> 2022 NCE precprference-AFNR Pres	<b>Account Code</b> 01-2-01100-330-001
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31665
<b>Vendor</b> NEBRASKA DEPARTMENT OF EDUCATION	<b>PO Number</b>	<b>Invoice #</b> 1264	<b>Account Code</b> 01-2-01100-330-002
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31666
<b>Vendor</b> Nebraska Public Power Distric	<b>PO Number</b>	<b>Invoice #</b> May 16 2022	<b>Account Code</b> 01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b> June 20th Board Meeting	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 31667
<b>Vendor</b> Paitz, Shawna E	<b>PO Number</b>	<b>Invoice #</b> transportation stipend	<b>Account Code</b> 01-2-02710-110-001
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31668
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
PANKO		2364	01-2-02730-431-000
PANKO		2364	01-2-02730-431-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31669
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
PAPER 101	22-0026	215435-00	01-2-01100-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31670
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Pfeiffer, Josh		stipend trans.	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31671
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Quill Corporation		24398513	01-2-01190-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31672
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Really Good Stuff		7903982	01-2-01190-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31673
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Richardson, Harold W		transportationStipend	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31674
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ROBINSON-STEELE, FREEDOM D		transp. stipend	01-2-02710-110-001
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31675
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
SAATHOFF, ANDREW L		stipend for transportation	01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31676
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Saathoff, Kharisa T		stipendtransportation	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31677
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Salberg, Michelle R		transportation stipend	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31678
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
School Specialty		208130044501	01-2-01100-610-000
School Specialty		208129777941	01-2-01190-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31679
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Schultz, Taylor		Transp. Stipend	01-2-02710-110-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31680
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Swiftreach Networks, LLC		42091	01-2-02580-734-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31681
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Thomsen, Andrew		stipend for transportation	01-2-02710-110-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>

June 20th Board Meeting	First National Bank	8059655	31682
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
U.S. Cellular		0510610973	01-2-02610-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31683
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
UNITE PRIVATE NETWORKS, LLC		si-22-017210	01-2-02230-530-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31684
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Village Of Sterling		19786	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31685
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
VOICE NEWS		3016972	01-2-02310-540-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31686
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WageWorks, Inc		3774945	01-2-02900-810-000
WageWorks, Inc		3881501	01-2-02900-810-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31687
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WASTE CONNECTIONS OF NEBRASKA		1763184T059	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31688
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WINDSTREAM COMMUNICATIONS, INC		June 01 2022	01-2-02610-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
June 20th Board Meeting	First National Bank	8059655	31689

<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Wirthele, Cheri J		parent/teachers conf meal	01-2-01100-610-000
Wirthele, Cheri J		career fair	01-2-01100-610-001
Wirthele, Cheri J		May cellphone 22	01-2-02710-110-000
Wirthele, Cheri J		MudecusQuizbowl	05-2-02900-610-001
<b>Sub Total</b>			
<b>Grand Total</b>			

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Payee	Amount	Type
Lincoln Children's Zoo	\$503.50	Accounts Payable
Description	Issue Date	Amount
		\$503.50
		<b>\$503.50</b>
Payee	Amount	Type
Boldt, Sam	\$100.00	Accounts Payable
Description	Issue Date	Amount
		\$100.00
		<b>\$100.00</b>
Payee	Amount	Type
First Bank of Nebraska	\$480.00	Accounts Payable
Description	Issue Date	Amount
meals for coaches and kids at state track		\$480.00
		<b>\$480.00</b>
Payee	Amount	Type
Jenna Schwarz	\$100.00	Accounts Payable
Description	Issue Date	Amount
		\$100.00
		<b>\$100.00</b>
Payee	Amount	Type
Salberg, Michelle R	\$132.00	Accounts Payable
Description	Issue Date	Amount
		\$132.00
		<b>\$132.00</b>
Payee	Amount	Type
Walters, Tara	\$100.00	Accounts Payable
Description	Issue Date	Amount
		\$100.00
		<b>\$100.00</b>
Payee	Amount	Type
Morrill Hall	\$60.00	Accounts Payable

Description	Issue Date	Amount
		\$60.00
		<b>\$60.00</b>
Payee	Amount	Type
Amazon Capital Services	\$53.51	Accounts Payable
Description	Issue Date	Amount
NHS		\$27.54
senior class of 2022		\$25.97
		<b>\$53.51</b>
Payee	Amount	Type
Arbor Day Farm	\$435.00	Accounts Payable
Description	Issue Date	Amount
elementary field trip		\$171.50
elementary field trip		\$263.50
		<b>\$435.00</b>
Payee	Amount	Type
CORPORATE PAYMENT SYSTEMS	\$1,018.80	Accounts Payable
Description	Issue Date	Amount
quizbowl		\$94.00
class of 2022 TOP GOLF		\$924.80
		<b>\$1,018.80</b>
Payee	Amount	Type
Crossroad Designs LLC	\$394.26	Accounts Payable
Description	Issue Date	Amount
		\$121.76
class of 2022		\$35.00
graduation, class of 2022		\$237.50
		<b>\$394.26</b>
Payee	Amount	Type
Paulson, Lydia	\$100.00	Accounts Payable
Description	Issue Date	Amount
		\$100.00
		<b>\$100.00</b>
Payee	Amount	Type
SkillsUSA	\$64.00	Accounts Payable
Description	Issue Date	Amount
		\$64.00
		<b>\$64.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
The Leadership Center	\$63.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
FFA		\$63.00
		<b>\$63.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Auburn Design Shop LLC	\$520.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Boys Basketball Camp Shirts		\$520.50
		<b>\$520.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Awards Unlimited	\$76.70	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Dakota and Macy 1000 point plaques		\$76.70
		<b>\$76.70</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Heusman, Brent J	\$100.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$100.00
		<b>\$100.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Midwest Grads	\$655.20	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$655.20
		<b>\$655.20</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
PAWNEE CITY PUBLIC SCHOOL	\$175.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$175.00
		<b>\$175.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Premier Sports Officials Association	\$40.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$40.00
		<b>\$40.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>

ARTF/X	\$438.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Class of 2022		\$438.00
		<b>\$438.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Pfeiffer, Josh	\$670.76	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Basketballs		\$190.76
girls basketball camp		\$480.00
		<b>\$670.76</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wirthele, Cheri J	\$895.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Football		\$250.00
Mudecus Quiz Bowl		\$425.00
Pioneer Conference Music		\$220.00
		<b>\$895.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
ARTF/X	\$1,368.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
227095 mark horstman b-ball jerseys		\$100.00
227258 sterling b-ball jerseys		\$50.00
227450 b-ball design		\$160.00
227802 girls state track logo		\$336.00
229258 girls state basketball 2022		\$86.00
staff logo 226857		\$60.00
state track 2022		\$576.00
		<b>\$1,368.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Awards Unlimited	\$59.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Champion NSAA trophy plate		\$59.00
Mudecas plates 3rd 4th Champion		
		<b>\$59.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CORPORATE PAYMENT SYSTEMS	\$2,805.07	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
band trip meals		\$151.55
FFA motel in Aurora		\$357.00
pole-vault pit delivery travel cost		\$380.51

state track rooms		\$210.34
track rooms duplicate bill		\$210.34
elementary field trip meal		\$252.00
FFA flowers for outside		\$96.83
Jake Davenport track ticket		\$11.50
Brents-Nebraska Coaches Association		\$1,135.00
		<b>\$2,805.07</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Gossard, Derrick J	\$132.97	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$132.97
		<b>\$132.97</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
IMAGE MAKER 4U	\$42.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
track record board updates		\$42.00
		<b>\$42.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Kearney High School	\$600.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
pole vault pit purchase		\$600.00
		<b>\$600.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Pelchat, Mason	\$700.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
weights		\$700.00
		<b>\$700.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Richardson, Harold W	\$37.60	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$37.60
		<b>\$37.60</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Thomsen, Andrew	\$729.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$729.00
		<b>\$729.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Ludemann, Angie	\$87.55	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$87.55
		<b>\$87.55</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
McDonald, Teresa	\$78.25	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$78.25
		<b>\$78.25</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Topp, Ria	\$206.05	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$206.05
		<b>\$206.05</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wingert, Charles	\$146.30	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$146.30
		<b>\$146.30</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CORPORATE PAYMENT SYSTEMS	\$4,211.95	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
retchless training		\$75.00
		\$285.62
staff lunch		\$192.47
		\$40.70
cats for matkins		\$328.24
college access		\$41.13
jakes card		\$82.00
		\$42.57
ice machine		\$2,992.22
		\$132.00
		<b>\$4,211.95</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Nebraska School Transportation Association	\$150.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$150.00
		<b>\$150.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Allen, Adrian W	\$50.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$50.00
		<b>\$50.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Amazon Capital Services	\$218.92	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
flags		\$59.97
frame for Coach Richardson Retirement		\$68.99
lamp for projector		\$89.96
		<b>\$218.92</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Beatrice Mechanical Service Inc	\$14,647.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$9,020.00
		\$5,627.00
		<b>\$14,647.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
BIANCHI, ANGELA M	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Boden, Ronald R	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Boldt, Luke M	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Boslau, Dennis R	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00

		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Buss Pest Control	\$70.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$70.00
		<b>\$70.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CAPITAL BUSINESS SYSTEMS, INC	\$996.39	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$996.39
		<b>\$996.39</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Cash-wa Distribution	\$618.75	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$618.75
		<b>\$618.75</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CORPORATE PAYMENT SYSTEMS	\$1,949.37	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
summer school food		\$174.43
amazon purchase preschool paper towels		\$81.70
mosyle corp		\$2.75
scholastic book fair		\$224.40
paint and supplies		\$1,090.42
safelite autoglass repair		\$375.67
		<b>\$1,949.37</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CULLIGAN OF LINCOLN	\$137.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$137.00
		<b>\$137.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
DAS State Accounting - Central Finance	\$518.98	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$259.49
		\$259.49
		<b>\$518.98</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
DAVENPORT, JACOB M	\$50.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$50.00
		<b>\$50.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
EGAN SUPPLY CO	\$378.94	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$378.94
		<b>\$378.94</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
ELECTRONIC CONTRACTING COMPANY	\$81.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$81.00
		<b>\$81.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Erickson, Micah	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
ESU #4	\$27,748.63	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Hallman		\$60.00
Saathoff NeMTSS		\$30.00
hs special ed director		\$559.86
elem special ed dir		\$559.86
SRS		\$452.00
Heusman		\$60.00
Heusman NeMTSS		\$30.00
health checks/kindergarten roundup		\$1,768.00
hs psychology		\$1,166.62
elem psychology		\$1,166.63
hs audiology		\$169.83
elem audiology		\$169.83
elem speech pathology		\$4,032.00
hs speech pathology		\$672.00
TECHCHG		\$14,200.00
Davenport NE MTSS		\$30.00
Hier NeMTSS		\$30.00

Audiology		\$37.74
Early Childhood Consultant		\$258.33
special education director		\$279.93
Speech Pathology		\$2,016.00
		<b>\$27,748.63</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
ESU #6	\$61.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$61.00
		<b>\$61.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
FOOD DISTRIBUTION PROGRAM	\$31.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$31.50
		<b>\$31.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Gossard, Derrick J	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Hancock Lumber, LLC	\$62.93	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$62.93
		<b>\$62.93</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Heffelfinger, Ami	\$768.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$768.00
		<b>\$768.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Helmberger, Brian C	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Heusman, Addie M	\$30.00	Accounts Payable

Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>

Payee	Amount	Type
Heusman, Brent J	\$109.84	Accounts Payable

Description	Issue Date	Amount
		\$30.00
		\$25.00
		\$54.84
		<b>\$109.84</b>

Payee	Amount	Type
HILAND DAIRY	\$2,468.61	Accounts Payable

Description	Issue Date	Amount
955057		\$325.46
955114		\$178.28
955180		\$171.81
955232		\$171.81
955357		\$171.81
955431		\$205.73
955491		\$171.81
955558		\$171.71
955613		\$262.37
955614		(\$78.83)
955684		\$192.49
955738		\$279.05
955824		\$175.57
955883		\$122.32
955932		\$140.72
955933		(\$96.75)
955958		(\$96.75)
		<b>\$2,468.61</b>

Payee	Amount	Type
JET STOP INC.	\$1,962.91	Accounts Payable

Description	Issue Date	Amount
ICE		\$29.94
college access		\$54.28
maintenance		\$25.83
Regular fuel		\$1,852.86
		<b>\$1,962.91</b>

Payee	Amount	Type
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Johnson County Hospital	\$1,037.93	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$149.76
		\$719.69
		\$95.80
		\$26.86
elem		\$45.82
		<b>\$1,037.93</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Karr, Stanley P	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Kaster, Crystal	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
KSB SCHOOL LAW	\$1,116.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
2 telephone conferences with superintendent and \$1000.00 annual		\$1,116.00
		<b>\$1,116.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
KUDU LAWN CARE	\$200.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$200.00
		<b>\$200.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Laffman Hot Rod Garage	\$93.55	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$93.55
		<b>\$93.55</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Learning Without Tears	\$1,951.10	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
1st grade budle	05/18/2022	\$399.00

2nd grade student bundle edition with printing power	05/18/2022	\$299.25
3rd grade	05/18/2022	\$279.30
4th grade student bundle 2022 edition	05/18/2022	\$379.05
5th grade	05/18/2022	\$399.00
building writers a 2022 edition k	05/18/2022	\$153.00
building writers c 2nd grade	05/18/2022	\$42.50
		<b>\$1,951.10</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
LEMPKA, ZACHARY S	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Logston, Steven	\$37.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$37.50
		<b>\$37.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Matheson Trigas DBA Linweld	\$34.62	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$34.62
		<b>\$34.62</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Matkins, Jason M	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Matkins, Kendra	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Menards	\$400.10	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$91.21
		\$85.03
		\$223.86

		<b>\$400.10</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Midwest Grads	\$275.70	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$275.70
		<b>\$275.70</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
NAPA Auto Parts	\$162.52	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$81.26
shop truck		\$81.26
		<b>\$162.52</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
NCECBVI	\$547.80	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Cooper Pella May Bill		\$547.80
		<b>\$547.80</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Nebraska Council School Admin	\$380.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Taylor Schultz		\$380.00
		<b>\$380.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
NEBRASKA DEPARTMENT OF EDUCATION	\$100.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Paraeducator Conference		\$100.00
		<b>\$100.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Nebraska Public Power Distric	\$2,690.57	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$2,690.57
		<b>\$2,690.57</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Paitz, Shawna E	\$30.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$30.00
		<b>\$30.00</b>

Payee	Amount	Type
PANKO	\$2,804.43	Accounts Payable
Description	Issue Date	Amount
		\$2,762.98
interest		\$41.45
		<b>\$2,804.43</b>
Payee	Amount	Type
PAPER 101	\$3,123.78	Accounts Payable
Description	Issue Date	Amount
paper buy	03/15/2022	\$3,123.78
		<b>\$3,123.78</b>
Payee	Amount	Type
Pfeiffer, Josh	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>
Payee	Amount	Type
Quill Corporation	\$15.50	Accounts Payable
Description	Issue Date	Amount
22-23 school supplies		\$15.50
		<b>\$15.50</b>
Payee	Amount	Type
Really Good Stuff	\$25.21	Accounts Payable
Description	Issue Date	Amount
ds long sleeve wtrproof art		\$25.21
		<b>\$25.21</b>
Payee	Amount	Type
Richardson, Harold W	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>
Payee	Amount	Type
ROBINSON-STEELE, FREEDOM D	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>

Payee	Amount	Type
SAATHOFF, ANDREW L	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>
Payee	Amount	Type
Saathoff, Kharisa T	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>
Payee	Amount	Type
Salberg, Michelle R	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>
Payee	Amount	Type
School Specialty	\$236.78	Accounts Payable
Description	Issue Date	Amount
		\$129.78
22-23 school supplies		\$107.00
		<b>\$236.78</b>
Payee	Amount	Type
Schultz, Taylor	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>
Payee	Amount	Type
Swiftreach Networks, LLC	\$750.00	Accounts Payable
Description	Issue Date	Amount
		\$750.00
		<b>\$750.00</b>
Payee	Amount	Type
Thomsen, Andrew	\$30.00	Accounts Payable
Description	Issue Date	Amount
		\$30.00
		<b>\$30.00</b>
Payee	Amount	Type

U.S. Cellular	\$86.98	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$86.98
		<b>\$86.98</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
UNITE PRIVATE NETWORKS, LLC	\$556.43	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$556.43
		<b>\$556.43</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Village Of Sterling	\$172.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$172.00
		<b>\$172.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
VOICE NEWS	\$151.95	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$151.95
		<b>\$151.95</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WageWorks, Inc	\$173.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$86.75
		\$86.75
		<b>\$173.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WASTE CONNECTIONS OF NEBRASKA	\$771.41	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$771.41
		<b>\$771.41</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WINDSTREAM COMMUNICATIONS, INC	\$380.64	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$380.64
		<b>\$380.64</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wirthele, Cheri J	\$805.00	Accounts Payable

<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
parent teachers meal		\$330.00
		\$350.00
		\$25.00
		\$100.00
		<b>\$805.00</b>
		<b>\$91,184.74</b>

# Sterling Public Schools

## Check Listing Report

Accounting Cycle: FY21/22; Begin Date: 05/12/2022; End Date: 06/15/2022; Bank: First National Bank; Sort By Element: Rev\_Exp; Account Expression: [All];  
Created On: 6/15/2022 3:50:16 PM

Check Date	Check Number	Payee	Type	Amount
05/12/2022	31598	Ludemann, Angie	Accounts Payable	\$87.55
05/12/2022	31599	McDonald, Teresa	Accounts Payable	\$78.25
05/12/2022	31600	Topp, Ria	Accounts Payable	\$206.05
05/12/2022	31601	Wingert, Charles	Accounts Payable	\$146.30
05/16/2022	15154	Lincoln Children's Zoo	Accounts Payable	\$503.50
05/16/2022	15155	Boldt, Sam	Accounts Payable	\$100.00
05/16/2022	15156	First Bank of Nebraska	Accounts Payable	\$480.00
05/16/2022	15157	Jenna Schwarz	Accounts Payable	\$100.00
05/16/2022	15158	Salberg, Michelle R	Accounts Payable	\$132.00
05/16/2022	15159	Walters, Tara	Accounts Payable	\$100.00
05/16/2022	15160	Morrill Hall	Accounts Payable	\$60.00
05/19/2022	31602	CORPORATE PAYMENT SYSTEMS	Accounts Payable	\$4,211.95
05/20/2022	15161	Amazon Capital Services	Accounts Payable	\$53.51
05/20/2022	15162	Arbor Day Farm	Accounts Payable	\$435.00
05/20/2022	15163	CORPORATE PAYMENT SYSTEMS	Accounts Payable	\$1,018.80
05/20/2022	15164	Crossroad Designs LLC	Accounts Payable	\$394.26
05/20/2022	15165	Paulson, Lydia	Accounts Payable	\$100.00
05/20/2022	15166	SkillsUSA	Accounts Payable	\$64.00
05/20/2022	15167	The Leadership Center	Accounts Payable	\$63.00
05/26/2022	15168	Auburn Design Shop LLC	Accounts Payable	\$520.50
05/26/2022	15169	Awards Unlimited	Accounts Payable	\$76.70
05/26/2022	15170	Heusman, Brent J	Accounts Payable	\$100.00
05/26/2022	15171	Midwest Grads	Accounts Payable	\$655.20
05/26/2022	15172	PAWNEE CITY PUBLIC SCHOOL	Accounts Payable	\$175.00
05/26/2022	15173	Premier Sports Officials Association	Accounts Payable	\$40.00
05/31/2022	15174	ARTF/X	Accounts Payable	\$438.00
05/31/2022	15175	Pfeiffer, Josh	Accounts Payable	\$670.76
05/31/2022	15176	Wirthele, Cheri J	Accounts Payable	\$895.00
06/08/2022	31603	Nebraska School Transportation Association	Accounts Payable	\$150.00
06/14/2022	15177	ARTF/X	Accounts Payable	\$1,368.00
06/14/2022	15178	Awards Unlimited	Accounts Payable	\$59.00
06/14/2022	15179	CORPORATE PAYMENT SYSTEMS	Accounts Payable	\$2,805.07
06/14/2022	15180	Gossard, Derrick J	Accounts Payable	\$132.97
06/14/2022	15181	IMAGE MAKER 4U	Accounts Payable	\$42.00
06/14/2022	15182	Kearney High School	Accounts Payable	\$600.00
06/14/2022	15183	Pelchat, Mason	Accounts Payable	\$700.00
06/14/2022	15184	Richardson, Harold W	Accounts Payable	\$37.60
06/15/2022	15185	Thomsen, Andrew	Accounts Payable	\$729.00

06/15/2022	31620	Allen, Adrian W	Accounts Payable	\$50.00
06/15/2022	31621	Amazon Capital Services	Accounts Payable	\$218.92
06/15/2022	31622	Beatrice Mechanical Service Inc	Accounts Payable	\$14,647.00
06/15/2022	31623	BIANCHI, ANGELA M	Accounts Payable	\$30.00
06/15/2022	31624	Boden, Ronald R	Accounts Payable	\$25.00
06/15/2022	31625	Boldt, Luke M	Accounts Payable	\$25.00
06/15/2022	31626	Boslau, Dennis R	Accounts Payable	\$25.00
06/15/2022	31627	Buss Pest Control	Accounts Payable	\$70.00
06/15/2022	31628	CAPITAL BUSINESS SYSTEMS, INC	Accounts Payable	\$996.39
06/15/2022	31629	Cash-wa Distribution	Accounts Payable	\$618.75
06/15/2022	31630	CORPORATE PAYMENT SYSTEMS	Accounts Payable	\$1,949.37
06/15/2022	31631	CULLIGAN OF LINCOLN	Accounts Payable	\$137.00
06/15/2022	31632	DAS State Accounting - Central Finance	Accounts Payable	\$518.98
06/15/2022	31633	DAVENPORT, JACOB M	Accounts Payable	\$50.00
06/15/2022	31634	EGAN SUPPLY CO	Accounts Payable	\$378.94
06/15/2022	31635	ELECTRONIC CONTRACTING COMPANY	Accounts Payable	\$81.00
06/15/2022	31636	Erickson, Micah	Accounts Payable	\$30.00
06/15/2022	31637	ESU #4	Accounts Payable	\$27,748.63
06/15/2022	31638	ESU #6	Accounts Payable	\$61.00
06/15/2022	31639	FOOD DISTRIBUTION PROGRAM	Accounts Payable	\$31.50
06/15/2022	31640	Gossard, Derrick J	Accounts Payable	\$30.00
06/15/2022	31641	Hancock Lumber, LLC	Accounts Payable	\$62.93
06/15/2022	31642	Heffelfinger, Ami	Accounts Payable	\$768.00
06/15/2022	31643	Helmberger, Brian C	Accounts Payable	\$30.00
06/15/2022	31644	Heusman, Addie M	Accounts Payable	\$30.00
06/15/2022	31645	Heusman, Brent J	Accounts Payable	\$109.84
06/15/2022	31646	HILAND DAIRY	Accounts Payable	\$2,468.61
06/15/2022	31647	JET STOP INC.	Accounts Payable	\$1,962.91
06/15/2022	31648	Johnson County Hospital	Accounts Payable	\$1,037.93
06/15/2022	31649	Karr, Stanley P	Accounts Payable	\$30.00
06/15/2022	31650	Kaster, Crystal	Accounts Payable	\$30.00
06/15/2022	31651	KSB SCHOOL LAW	Accounts Payable	\$1,116.00
06/15/2022	31652	KUDU LAWN CARE	Accounts Payable	\$200.00
06/15/2022	31653	Laffman Hot Rod Garage	Accounts Payable	\$93.55
06/15/2022	31654	Learning Without Tears	Accounts Payable	\$1,951.10
06/15/2022	31655	LEMPKA, ZACHARY S	Accounts Payable	\$30.00
06/15/2022	31656	Logston, Steven	Accounts Payable	\$37.50
06/15/2022	31657	Matheson Trigas DBA Linweld	Accounts Payable	\$34.62
06/15/2022	31658	Matkins, Jason M	Accounts Payable	\$30.00
06/15/2022	31659	Matkins, Kendra	Accounts Payable	\$30.00
06/15/2022	31660	Menards	Accounts Payable	\$400.10
06/15/2022	31661	Midwest Grads	Accounts Payable	\$275.70
06/15/2022	31662	NAPA Auto Parts	Accounts Payable	\$162.52
06/15/2022	31663	NCECBVI	Accounts Payable	\$547.80

06/15/2022	31664	Nebraska Council School Admin	Accounts Payable	\$380.00
06/15/2022	31665	NEBRASKA DEPARTMENT OF EDUCATION	Accounts Payable	\$100.00
06/15/2022	31666	Nebraska Public Power Distric	Accounts Payable	\$2,690.57
06/15/2022	31667	Paitz, Shawna E	Accounts Payable	\$30.00
06/15/2022	31668	PANKO	Accounts Payable	\$2,804.43
06/15/2022	31669	PAPER 101	Accounts Payable	\$3,123.78
06/15/2022	31670	Pfeiffer, Josh	Accounts Payable	\$30.00
06/15/2022	31671	Quill Corporation	Accounts Payable	\$15.50
06/15/2022	31672	Really Good Stuff	Accounts Payable	\$25.21
06/15/2022	31673	Richardson, Harold W	Accounts Payable	\$30.00
06/15/2022	31674	ROBINSON-STEELE, FREEDOM D	Accounts Payable	\$30.00
06/15/2022	31675	SAATHOFF, ANDREW L	Accounts Payable	\$30.00
06/15/2022	31676	Saathoff, Kharisa T	Accounts Payable	\$30.00
06/15/2022	31677	Salberg, Michelle R	Accounts Payable	\$30.00
06/15/2022	31678	School Specialty	Accounts Payable	\$236.78
06/15/2022	31679	Schultz, Taylor	Accounts Payable	\$30.00
06/15/2022	31680	Swiftreach Networks, LLC	Accounts Payable	\$750.00
06/15/2022	31681	Thomsen, Andrew	Accounts Payable	\$30.00
06/15/2022	31682	U.S. Cellular	Accounts Payable	\$86.98
06/15/2022	31683	UNITE PRIVATE NETWORKS, LLC	Accounts Payable	\$556.43
06/15/2022	31684	Village Of Sterling	Accounts Payable	\$172.00
06/15/2022	31685	VOICE NEWS	Accounts Payable	\$151.95
06/15/2022	31686	WageWorks, Inc	Accounts Payable	\$173.50
06/15/2022	31687	WASTE CONNECTIONS OF NEBRASKA	Accounts Payable	\$771.41
06/15/2022	31688	WINDSTREAM COMMUNICATIONS, INC	Accounts Payable	\$380.64
06/15/2022	31689	Wirthele, Cheri J	Accounts Payable	\$805.00
<b>Sub Total</b>				<b>\$91,184.74</b>













01-2-01200-212-000	Special Education Instructional Programs - School Age-Group Insurance for Instructional Aides or Assistants	\$58.16	\$0.00	\$58.16	\$0.00	(\$58.16)
01-2-01200-212-001	Special Education Instructional Programs - School Age-Group Insurance for Instructional Aides or Assistants - Sec	\$0.00	\$125.00	\$0.00	\$0.00	\$125.00
01-2-01200-212-002	Special Education Instructional Programs - School Age-Group Insurance for Instructional Aides or Assistants - Elem	\$0.00	\$30.00	\$0.00	\$0.00	\$30.00
01-2-01200-221-001	Special Education Instructional Programs - School Age-Social Security Payments for Teachers/Professional Staff - Sec	\$2,978.80	\$4,065.00	\$2,978.80	\$0.00	\$1,086.20
01-2-01200-221-002	Special Education Instructional Programs - School Age-Social Security Payments for Teachers/Professional Staff - Elem	\$2,815.41	\$3,500.00	\$2,815.41	\$0.00	\$684.59
01-2-01200-222-000	Special Education Instructional Programs - School Age-Social Security Payments for Instructional Aides or Assistants	\$4.48	\$0.00	\$4.48	\$0.00	(\$4.48)
01-2-01200-222-001	Special Education Instructional Programs - School Age-Social Security Payments for Instructional Aides or Assistants - Sec	\$1,926.08	\$2,448.00	\$1,926.08	\$0.00	\$521.92
01-2-01200-222-002	Special Education Instructional Programs - School Age-Social Security Payments for Instructional Aides or Assistants - Elem	\$2,742.72	\$3,300.00	\$2,742.72	\$0.00	\$557.28
01-2-01200-231-001	Special Education Instructional Programs - School Age-Retirement Contributions for Teachers/Professional Staff - Sec	\$4,373.90	\$5,250.00	\$4,373.90	\$0.00	\$876.10
01-2-01200-231-002	Special Education Instructional Programs - School Age-Retirement Contributions for Teachers/Professional Staff - Elem	\$2,636.54	\$4,521.00	\$2,636.54	\$0.00	\$1,884.46
01-2-01200-232-001	Special Education Instructional Programs - School Age-Retirement Contributions for Instructional Aides or Assistants - Sec	\$2,402.97	\$3,160.90	\$2,402.97	\$0.00	\$757.93
01-2-01200-232-002	Special Education Instructional Programs - School Age-Retirement Contributions for Instructional Aides or Assistants - Elem	\$3,587.00	\$3,800.00	\$3,587.00	\$0.00	\$213.00
01-2-01200-320-002	Special Education Instructional Programs - School Age-Professional Educational Services - Elem	\$0.00	\$50,000.00	\$0.00	\$0.00	\$50,000.00
01-2-01200-330-001	Special Education Instructional Programs - School Age-Employee Training and Development Services - Sec	\$3.45	\$500.00	\$3.45	\$0.00	\$496.55
01-2-01200-330-002	Special Education Instructional Programs - School Age-Employee Training and Development Services - Elem	\$3.45	\$500.00	\$3.45	\$0.00	\$496.55
01-2-01200-333-002	Special Education Instructional Programs - School Age-Mileage Paid to Staff - Elem	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00
01-2-01200-340-001	Special Education Instructional Programs - School Age-Other Professional Services - Sec	\$0.00	\$1,000.00	\$0.00	\$0.00	\$1,000.00
01-2-01200-382-000	SPECIAL EDUCATION INSTRUCTIONAL PROGRAMS	\$225.00	\$0.00	\$225.00	\$0.00	(\$225.00)
01-2-01200-562-002	Special Education Instructional Programs - School Age-Tuition to Other School Districts Within the State (SPED) - Elem	\$30.00	\$15,000.00	\$30.00	\$0.00	\$14,970.00
01-2-01200-580-001	Special Education Instructional Programs - School Age-Travel - Sec	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00
01-2-01200-580-002	Special Education Instructional Programs - School Age-Travel - Elem	\$0.00	\$500.00	\$0.00	\$0.00	\$500.00
01-2-01200-591-001	Special Education Instructional Programs - School Age-Services Purchased From Another School District or Educational Services Agency Within the State - Sec	\$8,637.84	\$15,000.00	\$8,637.84	\$0.00	\$6,362.16





























≥ Unposted Transactions: Yes;

<b>% of Budget</b>
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May 27, 2022

Sterling Board of Education and Administration of Sterling Public Schools,

It is with much sadness that I request a resignation as the Sterling STS teacher. Several months ago, I sensed that our family would have many changes ahead. In my letter of intent back in March, I marked my decision as a Maybe that I would be back teaching at Sterling for the year 22-23. It has been a roller coaster couple months with the selling of our house. We have had so much uncertainty about what we would do and or could do as far as our next steps. I have been as open as possible with administration about my plans. I have shared in March that I withdrew the application I was highly encouraged to submit for the Norris STS position to stay at Sterling. I have also shared that I made the decision not to apply for the STS job at Waverly to stay at Sterling. My intent was to stay, and we had even invested in the community by purchasing a building. I have given 100% of my time, talents and in some cases my wealth, to the program and students. My own daughter had become a Jet and left Norris. We are proud to be Jets and I am proud of my hard work here at Sterling.

With that said, last week I was approached about a job that is not created yet and is a game changer for my family and I. This new job can allow me to bring awareness to the teacher shortages in our STS teaching field using Industry. It requires both my journeyman's electrical license and my teaching certificate. I am asking the Sterling school board members in June to grant me a release from my upcoming contract without penalty, so we can both be on the frontier of helping to fix our worker shortages in both teaching and industry. I know there will be challenges for both of us with this resignation, but both my wife and I will be relocating for our new employments in the very near future. Though the role is not 100% confirmed yet, I wanted to provide the greatest amount of notice possible. I will never forget all the valued friendships that have come from being the Sterling shop teacher!

I would offer, on my part, assistance to help with a transition of a new teacher. This will include cleaning up the shops before I leave.

Thank you for your consideration,

A handwritten signature in black ink, appearing to read "Brian Helmsberger". The signature is fluid and cursive, with a long horizontal line extending to the right.

Brian Helmsberger

## 4064

### Transporting Students in Employee Vehicles

**[NOTE TO BE DELETED: PICK ONE OF THE OPTIONS BELOW IF YOU ADOPT THIS POLICY, AND DELETE THE OTHER]**

**[Option 1]** With the permission of the superintendent, school employees may transport students in the employee's personal vehicle even if those students do not live within the employee's household. School employees who transport students in their personal vehicles and those children do not live within the employee's household must comply with the board's policies on pupil transportation and school vehicle use, including Pupil Transportation Driver Qualification Criteria.

**[Option 2]** School employees shall not use their personal vehicle to transport students except for those students who reside in the employee's own household or if an emergency exists. If an emergency occurs, the employee will contact the administration and parents whenever practicable before providing the emergency transportation.

## **6037**

### **Selection and Review of Library Media**

The board approves curriculum and curriculum-related materials for the district with input from administrators and staff. Those processes are covered in other board policies. Staff members seeking to procure materials for use during instruction must follow board policy, practices, and directives. Those items are not covered by this policy.

The district procures library books and other media available to students that are not part of a specific class or curriculum. For purposes of this policy, those will be called library materials. This policy addresses the selection and review of library materials, regardless of their source. This policy applies regardless of whether library materials are purchased using district funds, donated, or shared at no cost to the district.

**No Right to Materials.** The board supports having excellent educational opportunities for students, including availability of library materials used to enrich the educational experience. However, the board and administration are responsible for considering materials based on a variety of factors and legal obligations. There is no right to force any material to be included or excluded. Staff requesting library materials do so only within the course and scope of their employment with the district.

**Selection Process.** The selection and approval of new library materials must comply with the district's general requisition, donation, and budgeting requirements. To ensure materials selected are appropriate for the district's students and consistent with the district's legal obligations, the following process applies to selection of library materials.

**[OPTION 1: PRINCIPAL OR SUPERINTENDENT REVIEW]** The school librarian, media specialist, or any individual requesting library materials is responsible for submitting the request in writing to the building principal or to superintendent if there is no principal assigned to the building. The request must include the following

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/or supports student development and learning;

6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

The building principal or superintendent will review the library material request and inform the requester whether the material will be accepted or denied. Materials which require expenditure of district funds will be processed consistently with the district's purchasing and procurement policies and practices. There is no appeal from this determination.

**[OPTION 2: COMMITTEE REVIEW]** The superintendent will establish a library material review committee on an as-needed basis, consisting of at least one administrator, one teacher, and the librarian or media specialist. If the district has no assigned librarian or media specialist, then the committee will include two administrators and a teacher. The superintendent may appoint any teacher he or she deems appropriate based on availability and expertise related to the requested materials.

The school librarian, media specialist, or any individual requesting inclusion of library materials is responsible for submitting the request in writing to the library material review committee. The request must include the following

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

The committee will review the requested materials within the timeframe established by the superintendent. In the event the committee does not agree on a particular request, the administrator makes the final determination. There is no appeal from this determination.

[**OPTION 3: BOARD COMMITTEE REVIEW—DISCOURAGED, BUT LAWFUL**]. The school librarian, media specialist, or any individual requesting library materials is responsible for submitting the request in writing to the superintendent. The superintendent will review the request(s) with the curriculum committee of the board, who will make a recommendation to the board for approval or denial of the request.

The request must include the following:

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

There is no appeal from the determination of the board.

**Requested Review of Library Materials.** A concerned parent of a current student or patron living within the school district boundaries may request the review of a specific library material (*i.e.*, a specific book, magazine, etc.) or portion of a specific library material. The parent or patron must first discuss their concern with the building principal and explain their concern regarding the library material. If there is no principal assigned to that building, the parent or patron should discuss their concern with the superintendent. The board believes most concerns will be resolved in this manner.

[**OPTION 1: SUPERINTENDENT REVIEW**] If the parent or patron is dissatisfied after the informal review and discussion with the relevant administrator, they may request a review in writing. To request a review, the individual must

complete the Library Material Review Request form and submit it to the superintendent.

The superintendent will review the request within a reasonable time after receiving it. The superintendent may consult with the school's librarian or media specialist, staff, and legal counsel at his or her discretion. The superintendent may decide to remove the material, keep the material, restrict access to the material to students based on age or grade level, or make any other determination the superintendent deems appropriate. The superintendent's decision regarding the review will be communicated to the requester in writing.

The decision of the superintendent is final, and the board will not hear any appeal regarding the review of library material.

**[OPTION 2: BOARD COMMITTEE REVIEW]** If the parent or patron is unsatisfied after the informal review and discussion with the relevant administrator, they may request a review in writing. To request a review, the individual must complete the Library Material Review Request form and submit it to the superintendent.

The superintendent will review the request with the board curriculum committee within a reasonable time after receiving it. The committee may consult with or seek input from the school's librarian or media specialist, staff, and legal counsel at its discretion. The committee will make a recommendation to the board to remove the material, keep the material, restrict access to the material to students based on age or grade level, or make any other determination or recommendation the committee deems appropriate. The board will review the request, consider the committee's recommendation, and make a determination regarding the requested review. The decision regarding the review will be communicated to the requester in writing by the superintendent.

The decision of the board is final, and there is no appeal regarding the review of library material.

**Additional Rules for Library Media Review.** Unless the superintendent decides otherwise, the library material will remain in circulation while a review is pending. Unless otherwise required by law, no library material will be reviewed again within 4 years after a requested review is completed. Any parent or patron requesting review of multiple library materials may only request a maximum of 5 materials to be reviewed at one time, and a new request cannot be submitted until the prior review is completed and notice of the determination is provided to the requesting party. Nothing in this policy

prohibits the superintendent or their designee from reviewing library material outside of the review process contained in this policy and taking any action the superintendent or their designee deems appropriate.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **3004.1**

### **Fiscal Management for Purchasing and Procurement Using Federal Funds**

#### **I. Applicability of Policy**

This policy applies only to non-construction related purchases undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

All other non-construction purchases will be governed by the Board's general purchasing policy, which can be found earlier in this subsection. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

This procurement policy shall govern all purchasing activities that relate to any aspect of the National School Lunch and Breakfast Programs. The district's goal is to fully implement all required procurement rules, regulations and policies set forth in 2 CFR 200, 7 CFR parts 210, 3016 and 3019, and by the Nebraska Department of Education.

#### **II. Procurement System**

The District maintains the following purchasing procedures.

##### **A. Responsibility for Purchasing**

The authority to make purchases shall be governed by the District's purchasing policy, which can be found elsewhere in this section. Except as otherwise provided in the District's purchasing policy, the acquisition of services, equipment, and supplies shall be centralized in the administration office under the supervision of the superintendent of schools, who shall be responsible for developing and administering the purchasing program of the school district. Purchases or commitments of district funds that are not authorized by this policy will be the responsibility of the person making the commitment.

## **B. Methods of Purchasing**

The type of purchase procedures required depends on the cost of the item(s) being purchased.

### **1. Purchases up to \$10,000 (Micro-Purchases)**

Micro-purchase means a purchase of supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed \$10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy "reasonable" means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing, which can be found earlier in this subsection.

### **2. Purchases between \$10,000 and \$250,000 (Small Purchase Procedures)**

Small purchases are purchases that, in the aggregate amount, is more than \$10,000 and less than \$250,000 annually. For small purchases, price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district's standard policies on purchasing and on bid letting and contracts, which can be found earlier in this subsection.

### **3. Purchases Over \$250,000**

#### **a) Sealed Bids (Formal Advertising)**

For purchases over \$250,000, the district will generally follow the bidding process outlined in the board's policy on Bidding for Construction, Remodeling, Repair or Site Improvement.

#### **b) Contract/Price Analysis**

The District performs a cost or price analysis in connection with every procurement action in excess of \$250,000, including contract modifications. The district will make an independent estimate of costs prior to receiving bids or proposals.

#### 4. **Noncompetitive Proposals (Sole Sourcing)**

- a) Procurement by noncompetitive proposals is procurement through solicitation of a proposal from only one source and may be used only when one or more of the following circumstances apply:
  - 1) The item is available only from a single source;
  - 2) The public exigency or emergency for the requirement will not permit a delay resulting from competitive solicitation;
  - 3) The federal awarding agency or pass-through entity expressly authorizes noncompetitive proposals in response to a written request from the District; or
  - 4) After solicitation of a number of sources, competition is determined inadequate.
- b) Noncompetitive proposals may only be solicited with the approval of the superintendent or the board. Sufficient and appropriate documentation that justifies the sole sourcing decision must be maintained by the superintendent or designee.
- c) A cost or price analysis will be performed for noncompetitive proposals when the price exceeds \$250,000.

#### 5. **Competitive Proposals.**

- a) The technique of competitive proposals is normally conducted with more than one source submitting an offer, and either a fixed price or cost-reimbursement type contract is awarded. It is generally used when conditions are not appropriate for the use of sealed bids. If this method is used, the following requirements apply:

- 1) Requests for proposals must be publicized and identify all evaluation factors and their relative importance. Any response to publicized requests for proposals must be considered to the maximum extent practical;
  - 2) Proposals must be solicited from an adequate number of qualified sources; and
  - 3) Contracts must be awarded to the responsible firm whose proposal is most advantageous to the program, with price and other factors considered.
- b) The District may use competitive proposal procedures for qualifications-based procurement of architectural/engineering (A/E) professional services whereby competitors' qualifications are evaluated and the most qualified competitor is selected, subject to negotiation of fair and reasonable compensation. The method, where price is not used as a selection factor, can only be used in procurement of A/E professional services. It cannot be used to purchase other types of services though A/E firms are a potential source to perform the proposed effort.
- c) The District may select a proposal that offers the best value and that is based upon the proposer's responsiveness to the proposal, experience, reputation, staff qualifications, ability and capacity to carry on the work, price, honesty, integrity, skills, business judgment, financial stability, past performance, and other relevant factors. The evaluation may be conducted by the school board, a designated committee, or another designee of the school board.

### **C. Use of Purchase (Debit & Credit) Cards**

District use of purchase cards is subject to the policy on purchase cards which can be found elsewhere in this subsection.

## **D. Federal Procurement System Standards**

The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.

The District will maintain and follow general procurement standards consistent with 2 C.F.R. §200.318.

## **E. Debarment and Suspension**

The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.

The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over \$25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

## **F. Settlements of Issues Arising Out of Procurements**

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

## **III. Conflict of Interest and Code of Conduct**

### **A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.**

**B. Purchases covered by this policy are subject to the following additional provisions.**

1. Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.
2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

**C. Favors and Gifts**

The officers, employees, and agents of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, except that this provision does not prohibit the receipt of unsolicited items of nominal value. For purposes of this policy, "nominal value" means a fair market value of \$25 or less.

**D. Enforcement**

Disciplinary Actions including, but not limited to, counseling, oral reprimand, written reprimand, suspensions without pay, or termination of employment, will be applied for violations of such standards by officers, employees, or agents of the District.

**IV. Property Management Systems**

**A. Property Classifications**

1. Equipment means tangible personal property (including information technology systems) having a useful life of more than one year and a per-unit acquisition cost which equals or exceeds the lesser of the capitalization level established by the District for financial statement purposes, or \$5,000.

2. Supplies means all tangible personal property other than those described in §200.33 Equipment. A computing device is a supply if the acquisition cost is less than the lesser of the capitalization level established by the District for financial statement purposes or \$5,000, regardless of the length of its useful life. 2 C.F.R. §200.94.
3. Computing Devices means machines used to acquire, store, analyze, process, and publish data and other information electronically, including accessories (or “peripherals”) for printing, transmitting and receiving, or storing electronic information. 2 C.F.R. §200.20.
4. Capital Assets means tangible or intangible assets used in operations having a useful life of more than one year which are capitalized in accordance with GAAP. Capital assets include:
  - a) Land, buildings (facilities), equipment, and intellectual property (including software) whether acquired by purchase, construction, manufacture, lease-purchase, exchange, or through capital leases; and
  - b) Additions, improvements, modifications, replacements, rearrangements, reinstallations, renovations or alterations to capital assets that materially increase their value or useful life (not ordinary repairs and maintenance). 2 C.F.R. §200.12.

## **B. Inventory Procedure**

Newly purchased property shall be received and inspected by the staff member who ordered it to ensure that that it matches the purchase order, invoice, or contract and that it is in acceptable condition.

Equipment, Computing Devices, and Capital Assets must be tagged with an identification number, manufacturer, model, name of individual who tagged the item, and date tagged).

## **C. Inventory Records**

For equipment, computing devices, and capital assets purchased with federal funds, the following information is maintained in the property management system:

1. Serial number;
2. District identification number;
3. Manufacturer;
4. Model;
5. Date tagged and individual who tagged it;
6. Source of funding for the property;
7. Who holds title;
8. Acquisition date and cost of the property;
9. Percentage of federal participation in the project costs for the federal award under which the property was acquired;
10. Location, use and condition of the property; and
11. Any ultimate disposition data including the date of disposal and sale price of the property.

The inventory list shall be adjusted by the superintendent of schools or his/her designee for property that is sold, lost, stolen, cannot be repaired, or that cannot be located.

#### **D. Physical Inventory**

1. A physical inventory of the property must be taken and the results reconciled with the property records at least once every two years.
2. The Superintendent or his/her designee will ensure that the physical inventory is performed. The physical inventory will generally occur during the months of June or July, but may be conducted during other time periods with the approval of the superintendent.

#### **E. Maintenance**

In accordance with 2 C.F.R. 313(d)(4), the District maintains adequate maintenance procedures to ensure that property is kept in good condition.

#### **F. Lost or Stolen Items**

The District maintains a control system that ensures adequate safeguards are in place to prevent loss, damage, or theft of the property.

#### **G. Use of Equipment**

Equipment must be used in the program or project for which it was acquired as long as needed, whether or not the project or program continues to be

supported by the federal award, and the District will not encumber the property for any non-federal program use without prior approval of the federal awarding agency and the pass-through entity.

## **H. Disposal of Equipment**

When it is determined that original or replacement equipment acquired under a federal award is no longer needed for the original project or program or for other activities currently or previously supported by a federal awarding agency, the Superintendent or his/her designee will contact the awarding agency (or pass-through for a state-administered grant) for disposition instructions.

If the item has a current FMV of \$5,000 or less, it may be retained, sold, or otherwise disposed of with no further obligation to the federal awarding agency.

## **I. Equipment and Capital Expenditures**

All equipment and capital expenditures shall comply with the rules and requirements of 2 CFR 200.439.

## **J. Depreciation**

All depreciation shall comply with the rules and requirements of 2 CFR 200.436.

## **V. Financial Management**

### **A. Identification.**

The District will identify, in its accounts, all federal awards received and expended and the federal programs under which they were received. Federal program and award identification include, as applicable, the CFDA title and number, federal award identification number and year, name of the federal agency, and, if applicable, name of the pass-through entity.

### **B. Financial Reporting**

The District will make an accurate, current, and complete disclosure of the financial results of each federal award or program in accordance with the financial reporting requirements set forth in the Education Department General Administrative Regulations (EDGAR).

### **C. Accounting Records**

The District maintains records which adequately identify the source and application of funds provided for federally-assisted activities. These records must contain information pertaining to grant or subgrant awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation.

### **D. Internal Controls**

The Superintendent or his/her designee must maintain effective control and accountability for all funds, real and personal property, and other assets through board review and approval of claims, an annual audit of the district's finances pursuant to the applicable Nebraska Department of Education and federal rules and regulations, and comparison of expenditures and outlays to budgeted amounts. The District adequately safeguards all such property and assures that it is used solely for authorized purposes.

### **E. Budget Control**

Actual expenditures or outlays will be compared with budgeted amounts for each federal award at least annually and more often as required by law or deemed prudent by the board or administrative staff.

### **F. Payment Methods**

The District will comply with applicable methods and procedures for payment that minimize the time elapsing between the transfer of funds and disbursement by the District, in accordance with the Cash Management Improvement Act at 31 CFR Part 205. Generally, the District receives payment from the Nebraska Department of Education on a reimbursement basis. 2 CFR § 200.305. However, if the District receives an advance in federal grant funds, the District will remit interest earned on the advanced payment quarterly to the federal agency. The District may retain interest amounts up to \$500 per year for administrative expenses. 2 CFR § 200.305(b)(9).

Consistent with state and federal requirements, the District will maintain source documentation supporting the federal expenditures (invoices, time sheets, payroll stubs, etc.) and will make such documentation available for the Nebraska Department of Education to review upon request.

## **G. Allowability of Costs**

Expenditures must be aligned with approved budgeted items. Any changes or variations from the state-approved budget and grant application need prior approval.

When determining how the District will spend its grant funds, the Superintendent or his/her designee will review the proposed cost to determine whether it is an allowable use of federal grant funds before obligating and spending those funds on the proposed good or service. All costs supported by federal education funds must meet the standards outlined in EDGAR, 2 CFR Part 3474 and 2 CFR Part. The Superintendent or his/her designee must consider these factors when making an allowability determination.

The Superintendent or his/her designee will consider Part 200's cost guidelines when federal grant funds are expended. The Superintendent or his/her designee will also consider whether all state - and District-level requirements and policies regarding expenditures have been followed.

## **H. Use of Program Income – Deduction, Addition, or Cost Sharing or Matching**

The default method for the use of program income for the District is the deduction method. 2 C.F.R. § 200.307(e). Under the deduction method, program income is deducted from total allowable costs to determine the net allowable costs. Program income will only be used for current costs unless the District is otherwise directed by the federal awarding agency or pass-through entity. 2 C.F.R. § 200.307(e)(1). The District may also request prior approval from the federal awarding agency to use the addition method. Under the addition method, program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must then be used for the purposes and under the conditions of the Federal award. 2 C.F.R. § 200.307(e)(2). The District may also request prior approval from the federal awarding agency to use the cost sharing or matching method.

While the deduction method is the default method, the District always refers to the grant award notice prior to determining the appropriate use of program income.

## **I. Cost Sharing or Matching**

For all Federal awards, any shared costs or matching funds and all contributions, including cash and third-party in-kind contributions, must be accepted as part of the non-Federal entity's cost sharing or matching when such contributions meet all of the following criteria:

- (1) Are verifiable from the non-Federal entity's records;
- (2) Are not included as contributions for any other Federal award;
- (3) Are necessary and reasonable for accomplishment of project or program objectives;
- (4) Are allowable under subpart E (Cost Principles) of this part;
- (5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements of other Federal programs;
- (6) Are provided for in the approved budget when required by the Federal awarding agency; and
- (7) Conform to other provisions of this part, as applicable.

#### **J. Documentation of Personnel Expenses**

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

### **VI. Written Compensation Policies**

#### **A. Time and Effort Standards**

All employees who are paid in full or in part with federal funds must keep specific documents to demonstrate the amount of time they spent on grant activities. This includes an employee whose salary is paid with state or local funds but is used to meet a required "match" in a federal program. These documents, known as time and effort records, are maintained in order to charge the costs of personnel compensation to federal grants. Charges to federal awards for salaries and wages must be based on records that accurately reflect the work performed. These records must:

- (1) Be supported by a system of internal controls which provides reasonable assurance that the charges are accurate, allowable, and properly allocated;
- (2) Be incorporated into official records;
- (3) Reasonably reflect total activity for which the employee is compensated, not exceeding 100% of compensated activities;

- (4) Encompass both federally assisted and all other activities compensated by the District on an integrated basis;
- (5) Comply with the established accounting policies and practices of the District and
- (6) Support the distribution of the employee's salary or wages among specific activities or costs objectives.

### **B. Time and Effort Procedures**

Time and effort procedures will follow and comply with 2 CFR 200.430(i).

### **C. Fringe Benefits**

Except as provided otherwise by federal law, the costs of fringe benefits will be allowable provided that the benefits are reasonable and required by law, a district-employee agreement, or another policy of the District.

### **D. Leave**

The cost of fringe benefits in the form of regular compensation paid to employees during periods of authorized absences from the job, such as for annual leave, family-related leave, sick leave, holidays, court leave, military leave, administrative leave, and other similar benefits, are allowable if they are provided under established written District leave policies.

### **E. Unexpected or Extraordinary Circumstances**

In the event of a pandemic or other unexpected or extraordinary circumstance, the District may close school or individual buildings. In such case, the District may compensate federally funded or other employees during such closure to ensure the return of staff to employment after the closure as allowed by state or federal law.

### **F. Documentation for Personnel Expenses**

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

## **VI.VII. Other Contract Matters.**

### **A. Required Terms**

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

## **B. Contracting with Certain Vendors**

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible consistent with state law.

To the maximum extent practicable, the school food program shall purchase domestic commodities or products produced in US or processed in US substantially using agricultural commodities produced in US.

## **C. Record Keeping**

### **1. Record Retention**

a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.

b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final

Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.

- c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

2. Maintenance of Procurement Records

- a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.
- b) Retention of procurement records shall be in accordance with applicable law and Board policy.

**D. Privacy**

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

**4056**  
**Resignation of Certificated Staff**

Certificated staff members who know they will not be returning to employment at the school district for the following school year are encouraged to submit their resignations as early as possible, to enable the board to find suitable replacements. Unless otherwise required by law or contract, the following resignation requirements apply.

**SELECT ONE OF THE FOLLOWING PARAGRAPHS**

~~As a general matter, the board will not release certificated staff members from their contractual obligations. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.~~

**OR**

Staff members who submit their resignations to the board of education by the earlier of (a) April 15th [insert whatever date your district uses] or (b) the date designated in a written request of the school board or the administrators to accept employment for the next school year pursuant to section 79-829 (provided that such acceptance date may not be earlier than March 15<sup>th</sup> of each year) will be released from the next school year's contract so long as the board is able to obtain the services of a suitable replacement. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

**OR**

Staff members who submit their resignations to the board of education after \_\_\_\_\_ but before [insert whatever date your district uses] will be released from the next school year's contract so long as the board is able to obtain the services of a suitable replacement. Suitability determinations will be made solely by the district and will be based upon, but not limited to, experience, quality, availability of adequate candidates, effect on extracurricular programs, class offerings, and effect on students. Staff members who refuse to fulfill their contractual obligations will be reported to the Professional Practices Committee of the Nebraska Department of Education.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**6021**  
**District Criteria for Selecting Evaluators to be Used for Special  
Education Evaluation and Verification and Independent Educational  
Evaluations**

The following criteria shall be used for selecting evaluators according to 92 Nebraska Administrative Code 51-006.07B:

1. Those in-state service agencies that have approved rates for the current year established by the Nebraska Department of Education. A list of service agencies with approved rates, including state agencies, individual providers, and in-state providers may be found at <https://www.education.ne.gov/sped/service-agencies/>.
2. Those Nebraska providers located within 100 **[NOTE TO BE DELETED: insert mileage that is appropriate to your district's geographic location.]** miles of the building of the district where the child attends when driving by ordinary public roadways, except **[include here any exceptions to these criteria necessary for specific assessments which the district would not obtain within the indicated area. Based on feedback from ESU Special Education Directors statewide, these exceptions might include the following: vision-related evaluations (\_\_\_ miles); evaluations for severe autism spectrum disorder (\_\_\_ miles); evaluations for severe psychiatric disorders (\_\_\_ miles); evaluations for significant or atypical orthopedic disorders (\_\_\_ miles); threat assessments (\_\_\_ miles); profound hearing impairments (\_\_\_ miles). You should specifically identify such assessments after consulting with your special education or educational service unit staff, and include those and their relevant mileage range. If no assessments would require a deviation from this area, simply conclude this paragraph after the word "roadways."]**
3. Evaluations must consider the educational, health, or other student records of the student provided by the district. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.
4. Evaluations must be provided to the district, including all educational, health, student, or other records created as part of or relied upon to complete the evaluation. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records unless disclosure is already authorized by state and federal law.
5. Evaluations must be conducted by a provider that is authorized,

available, and willing to discuss, confer, or otherwise cooperate with the district regarding the evaluation, its results, or any other information related to the evaluation. Such cooperation may include reasonable participation in, or the submission of additional reports or information to, an IEP, MDT, or SAT team. Evaluators must make available to the district any documents or records created in relation to the evaluation, including evaluation and assessment protocols and responses, when the district determines in its sole discretion that such documentation is necessary in order to permit meaningful parental participation. The parents, guardians, or age-appropriate student must provide any required consent to the disclosure of these records or information unless disclosure is already authorized by state and federal law.

6. Evaluations must be sufficiently comprehensive for the evaluator to submit to the district a report that specifically details whether the student should be considered eligible for special education and related services, the nature of special education and related services recommended to accommodate the student's suspected disability, and the particular facts or findings underlying the evaluator's conclusions. This report must be submitted to the district within 45 days after the conclusion of the evaluation.
7. Evaluations must meet the then-current state standards for reliability, research-based processes, and educational or professional best practices.
8. Reimbursement to any evaluator chosen in conformance with this policy shall not exceed the cost that would be charged by the school district's contracted providers for the same or substantially similar evaluation.

All special education evaluations, including those independently obtained at the district's expense, must be obtained in a manner consistent with the criteria set forth above, unless state or federal law requires waiver of one or more criteria in order to accommodate unique circumstances.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

**3003.1**  
**Bidding for Construction, Remodeling, Repair, or Related Projects**  
**Financed with Federal Funds**

**I. Applicability of the Policy**

This policy applies only to construction and contracts undertaken with federal funds which are subject to the federal Uniform Grant Guidance (UGG) and other applicable federal law, including but not limited to the Education Department and General Administration Regulations (EDGAR) and the United States Department of Agriculture (USDA) regulations governing school food service programs. In the event this policy conflicts or is otherwise inconsistent with mandatory provisions of the UGG, EDGAR or other applicable federal law, the mandatory provisions of the laws shall control.

The District will also comply with the requirements of the public lettings laws (NEB. REV. STAT. §§ 73-101 through 73-106) when the contemplated expenditure for the complete project exceeds \$109,000, the Political Subdivisions Construction Alternatives Act (NEB. REV. STAT. §§ 13-2901 through 13-2914), energy financing contracts (NEB. REV. STAT. §§ 66-1062 through 66-1066), other applicable state laws, and the board's general policy on Bidding for Construction and Related Projects. In addition, all procurement and construction shall comply with the rules and requirements of 2 CFR part 200.317 through 200.326 and 34 CFR sections 75.601 through 75.615. In the event of a conflict between state and federal law, the more stringent requirement shall apply.

**II. All projects undertaken pursuant to this policy will be subject to the following bond requirements**

- A. A bid guarantee from each bidder equivalent to five percent of the bid price. The "bid guarantee" must consist of a firm commitment such as a bid bond, certified check, or other negotiable instrument accompanying a bid as assurance that the bidder will, upon acceptance of the bid, execute such contractual documents as may be required within the time specified.
- B. A performance bond on the part of the contractor for 100 percent of the contract price. A "performance bond" is one executed in

connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

- C. A payment bond on the part of the contractor for 100 percent of the contract price. A "payment bond" is one executed in connection with a contract to assure payment as required by law of all persons supplying labor and material in the execution of the work provided for in the contract.

### **III. Construction Projects with an Anticipated Cost of Under \$250,000**

#### A. Methods of Bidding/Soliciting Quotations or Estimates

The type of procedures required depends on the anticipated cost of the project.

1. Construction with an Anticipated Cost of up to \$10,000 (Micro-Purchases)

Micro-purchase means a purchase of supplies or services using simplified acquisition procedures, the annual aggregate amount of which does not exceed \$10,000. Micro-purchases may be made or awarded without soliciting competitive quotations, to the extent district staff determine that the cost of the purchase is reasonable. For purposes of this policy "reasonable" means the purchase is comparable to market prices for the geographic area.

To the extent practicable, the District distributes micro-purchases equitably among qualified suppliers. The District will follow its standard policy on purchasing.

2. Construction with an Anticipated Cost of between \$10,000 and \$250,000 (Small Purchase Procedures)

For construction projects subject to this policy, small purchases are purchases that, in the aggregate amount, is more than \$10,000 and less than \$250,000 annually. For small purchases, price or rate quotes shall be obtained in advance from a reasonable number of qualified sources as detailed in the district's standard policies on purchasing and on bid letting and contracts.

- B. Construction Projects with an estimated cost of between \$109,000 and \$249,999 will be made pursuant to the District's Policy on Bid Letting and Contracts.

Pursuant to Nebraska law, construction projects which have an anticipated aggregate cost of \$109,000 or more are subject to state public lettings laws (NEB. REV. STAT. §§ 73-101 through 73-106). The board will follow its standard policy on bid letting and contracts for construction projects financed with federal funds which have an anticipated aggregate cost of between \$109,000 and \$250,000.

#### **IV. Construction Projects with an Anticipated Cost Over \$250,000**

- A. Sealed Bids: All constructions projects subject to this policy with an anticipated cost of \$250,000 or more will be publicly solicited using the sealed bid method
  - 1. Bids must be solicited from an adequate number of known suppliers, providing them sufficient response time prior to the date set for opening the bids, for state, local, and tribal governments, the invitation for bids must be publicly advertised;
  - 2. The invitation for bids, which will include any specifications and pertinent attachments, must define the items or services in order for the bidder to properly respond;
  - 3. Sealed bids will be publicly opened in a place and at the specific time stated in the bid solicitation. Bidders shall be notified of the opening and invited to be present.
  - 4. The contract will be awarded to the lowest responsive and

responsible bidder.

- a) Where specified in bidding documents, factors such as discounts, transportation cost, and life cycle costs must be considered in determining which bid is lowest.
- b) Payment discounts will only be used to determine the low bid when prior experience indicates that such discounts are usually taken advantage of.
- c) Any or all bids may be rejected if there is a sound documented reason.

5. The board shall have discretion in determining which bidders are responsible and responsive and shall award the contract to the lowest, responsible, and responsive bidder whose bid meets the bid specifications. This means that the board will select the bid that offers the best value and award a contract based upon the amount of the bid and the bidder's ability and capacity to carry on the work, its equipment and facilities, honesty, integrity, skills, business judgment, experience, equipment, facilities, financial stability, past performance, and other relevant factors.

6. The board will generally complete its review of bids and select a vendor within 30 days of bid submission.

#### B. Advertising for Bids.

1. The superintendent or designee will arrange to advertise for bids by publishing notice in any newspaper of general circulation within the school district at least 7 calendar days prior to the date on which bids are due.
2. Nothing shall prevent the superintendent or designee from advertising in additional media outlets or for a longer period of time.

#### C. Bid Documents

1. The bid documents shall identify the day upon which the bids shall be returned, received, or opened and shall identify the hour at which the bids will close or be received or opened.
2. The bid documents shall also provide that such bids shall be opened simultaneously in the presence of the bidders or their

representatives.

3. Bids received after the date and time specified in the bid documents shall be returned to the bidder unopened.

4. If bids are being opened on more than one contract, the board, in its discretion, may award each contract as the bids are opened.

5. Sealed bids will be opened in a place and at the specific time stated in the bid solicitation. Bidders shall be notified of the opening and invited to be present.

6. Bids will be reviewed by the Superintendent and/or designee and submitted to the board for approval.

7. The board shall have discretion in determining which bidders are responsible and responsive and shall award the contract to the lowest, responsible, and responsive bidder whose bid meets the bid specifications. This means that the board will select the bid that offers the best value and award a contract based upon the amount of the bid and the bidder's ability and capacity to carry on the work, its equipment and facilities, honesty, integrity, skills, business judgment, experience, equipment, facilities, financial stability, past performance, and other relevant factors.

8. The board will generally complete its review of bids and select a vendor within 30 days of bid submission.

D. The terms of any construction project undertaken pursuant to this policy will be memorialized in a written contract which has been reviewed by the district's legal counsel and approved by the board.

## **V. Other Contract Matters.**

### **A. Required Terms**

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

### **B. Contracting with Certain Vendors**

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will

take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible and consistent with state law.

To the maximum extent practicable, the school food program shall purchase domestic commodities or products produced in the U.S. or processed in the U.S. substantially using agricultural commodities produced in the U.S.

#### C. Full and Open Competition

The district's procurement transactions will be conducted in a manner providing full and open competition consistent with 2 C.F.R §200.319.

#### D. Debarment and Suspension

The District awards contracts only to responsible contractors possessing the ability to perform successfully under the terms and conditions of a proposed procurement. Consideration will be given to such matters as contractor integrity, compliance with public policy, record of past performance, and financial and technical resources.

The District may not subcontract with or award subgrants to any person or company who is debarred or suspended. For all contracts over \$25,000 the District verifies that the vendor with whom the District intends to do business with is not excluded or disqualified. 2 C.F.R. Part 200, Appendix II(1) and 2 C.F.R. §§ 180.220 and 180.300.

The District will verify debarment or suspension by revising the excluded parties list on SAM.gov, collecting a certification through the bidding process, and/or by including a debarment and suspension provision in the bid and contract documents. The Superintendent or his/her designee shall be responsible for such verification.

#### E. Settlements of Issues Arising Out of Contract

The District alone is responsible, in accordance with good administrative practice and sound business judgment, for the settlement of all contractual and administrative issues arising out of procurements. These issues include, but are not limited to, source evaluation, protests, disputes, and claims. These standards do not relieve the District of any contractual responsibilities under its contracts. Violations of law will be referred to the local, state, or federal authority having proper jurisdiction.

## F. Record Keeping

### 1. Record Retention

- a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.
- b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding construction projects for a minimum of five (5) years after the sale or demolition of the building. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.
- c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

### 2. Maintenance of Construction Records for Projects Financed with Federal Funds

- a) The District must maintain records sufficient to detail the history of all construction projects financed with federal funds. These records will include, but are not necessarily limited to the following: rationale for the method of

construction, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.

- b) Retention of construction records shall be in accordance with applicable law and Board policy.

## **VI. Conflict of Interest and Code of Conduct**

- A. Board and staff member conflicts of interest are governed by the district's conflict of interest policies.
- B. Contracts covered by this policy are subject to the following additional provisions.
  - 1. Employees, officers, and agents engaged in the selection, award, and/or administration of district contracts which are prohibited from engaging in such actions if a real or apparent conflict of interest is present.
  - 2. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.
  - 3. The board may determine at its discretion that a financial interest is not substantial enough to give rise to a conflict of interest.

### **C. Favors and Gifts**

The officers, employees, and agents of the District may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts, with the limited exception of unsolicited items of nominal value.

### **D. Enforcement**

Disciplinary Actions will be applied for violations of such standards by officers, employees, or agents of the District at the board's discretion.

## **VII. Financial Management**

### **A. Identification.**

The District will identify, in its accounts, all federal awards received and expended and the federal programs under which they were received. Federal program and award identification include, as applicable, the CFDA title and number, federal award identification number and year, name of the federal agency, and, if applicable, name of the pass-through entity.

### **B. Financial Reporting**

The District will make an accurate, current, and complete disclosure of the financial results of each federal award or program in accordance with the financial reporting requirements set forth in the Education Department General Administrative Regulations (EDGAR).

### **C. Accounting Records**

The District maintains records which adequately identify the source and application of funds provided for federally-assisted activities. These records must contain information pertaining to grant or subgrant awards, authorizations, obligations, unobligated balances, assets, expenditures, income and interest and be supported by source documentation.

### **D. Internal Controls**

The Superintendent or his/her designee must maintain effective control and accountability for all funds, real and personal property, and other assets through board review and approval of claims, an annual audit of the district's finances pursuant to the applicable Nebraska Department of Education and federal rules and regulations, and comparison of expenditures and outlays to

budgeted amounts. The District adequately safeguards all such property and assures that it is used solely for authorized purposes.

#### E. Budget Control

Actual expenditures or outlays will be compared with budgeted amounts for each federal award at least annually and more often as required by law or deemed prudent by the board or administrative staff.

#### F. Payment Methods

The District will comply with applicable methods and procedures for payment that minimize the time elapsing between the transfer of funds and disbursement by the District, in accordance with the Cash Management Improvement Act at 31 CFR Part 205. Generally, the District receives payment from the Nebraska Department of Education on a reimbursement basis. 2 CFR § 200.305. However, if the District receives an advance in federal grant funds, the District will remit interest earned on the advanced payment quarterly to the federal agency. The District may retain interest amounts up to \$500 per year for administrative expenses. 2 CFR § 200.305(b)(9).

Consistent with state and federal requirements, the District will maintain source documentation supporting the federal expenditures (invoices, time sheets, payroll stubs, etc.) and will make such documentation available for the Nebraska Department of Education to review upon request.

#### G. Allowability of Costs

Expenditures must be aligned with approved budgeted items. Any changes or variations from the state-approved budget and grant application need prior approval.

When determining how the District will spend its grant funds, the Superintendent or his/her designee will review the proposed cost to determine whether it is an allowable use of federal grant funds before obligating and spending those funds on the proposed good or service. All costs supported by federal education funds must meet the standards outlined in EDGAR, 2 CFR Part 3474 and 2 CFR Part. The Superintendent or his/her designee must

consider these factors when making an allowability determination.

The Superintendent or his/her designee will consider Part 200's cost guidelines when federal grant funds are expended. The Superintendent or his/her designee will also consider whether all state - and District-level requirements and policies regarding expenditures have been followed.

#### H. Use of Program Income – Deduction, Addition, or Cost Sharing or Matching

The default method for the use of program income for the District is the deduction method. 2 C.F.R. § 200.307(e). Under the deduction method, program income is deducted from total allowable costs to determine the net allowable costs. Program income will only be used for current costs unless the District is otherwise directed by the federal awarding agency or pass-through entity. 2 C.F.R. § 200.307(e)(1). The District may also request prior approval from the federal awarding agency to use the addition method. Under the addition method, program income may be added to the Federal award by the Federal agency and the non-Federal entity. The program income must then be used for the purposes and under the conditions of the Federal award. 2 C.F.R. § 200.307(e)(2). The District may also request prior approval from the federal awarding agency to use the cost sharing or matching method.

While the deduction method is the default method, the District always refers to the grant award notice prior to determining the appropriate use of program income.

#### I. Cost Sharing or Matching

For all Federal awards, any shared costs or matching funds and all contributions, including cash and third-party in-kind contributions, must be accepted as part of the non-Federal entity's cost sharing or matching when such contributions meet all of the following criteria:

- (1) Are verifiable from the non-Federal entity's records;
- (2) Are not included as contributions for any other Federal award;
- (3) Are necessary and reasonable for accomplishment of project or program objectives;
- (4) Are allowable under subpart E (Cost Principles) of this part;
- (5) Are not paid by the Federal Government under another Federal award, except where the Federal statute authorizing a program specifically provides that Federal funds made available for such program can be applied to matching or cost sharing requirements

- of other Federal programs;
- (6) Are provided for in the approved budget when required by the Federal awarding agency; and
- (7) Conform to other provisions of this part, as applicable.

#### J. Documentation of Personnel Expenses

Records that reflect charges to federal awards for salaries and wages will comply with the rules and requirements of 2 CFR 200.430.

### **VIII. Other Contract Matters.**

#### A. Required Terms

The non-Federal entity's contracts must contain the applicable provisions required by section 200.326 and described in Appendix II to Part 200—Contract Provisions for non-Federal Entity Contracts Under Federal Awards.

#### B. Contracting with Certain Vendors

Pursuant to the standards contained in 2 C.F.R. § 200.321, the District will take all necessary affirmative steps to assure that minority businesses, women's business enterprises, and labor surplus area firms are used when possible consistent with state law.

To the maximum extent practicable, the school food program shall purchase domestic commodities or products produced in US or processed in US substantially using agricultural commodities produced in US.

#### C. Record Keeping

##### 1. Record Retention

- a) The District maintains all records that fully show (1) the amount of funds under the grant or subgrant; (2) how the subgrantee uses those funds; (3) the total cost of each project; (4) the share of the total cost of each project provided from other sources; (5) other records to facilitate an effective audit; and (6) other records to show compliance with federal program requirements. 34 C.F.R. §§ 76.730-

.731 and §§ 75.730-.731. The District also maintains records of significant project experiences and results. 34 C.F.R. § 75.732. These records and accounts must be retained and made available for programmatic or financial audit.

b) The U.S. Department of Education is authorized to recover any federal funds misspent within 5 years before the receipt of a program determination letter. 34 C.F.R. § 81.31(c). Schedule 10 (Local School Districts) and Schedule 24 (Local Agencies General Records) of the Nebraska Records Management Division as approved by the Nebraska Secretary of State/State Records Administrator requires the District to maintain records regarding federal awards for a minimum of six (6) years. Consequently, the District shall retain records for a minimum of six (6) years from the date on which the final Financial Status Report is submitted, unless otherwise notified in writing to extend the retention period by the awarding agency, cognizant agency for audit, oversight agency for audit, or cognizant agency for indirect costs. However, if any litigation, claim, or audit is started before the expiration of the record retention period, the records will be retained until all litigation, claims, or audit findings involving the records have been resolved and final action taken. 2 C.F.R. § 200.333.

c) Records will be destroyed in compliance with Schedule 10, Schedule 24, and State law. This includes the completion of a Records Disposition Report.

## 2. Maintenance of Procurement Records

a) The District must maintain records sufficient to detail the history of all procurements. These records will include, but are not necessarily limited to the following: rationale for the method of procurement, selection of contract type, contractor selection or rejection, the basis for the contract price (including a cost or price analysis), and verification that the contractor is not suspended or debarred.

b) Retention of procurement records shall be in

accordance with applicable law and Board policy.

#### D. Privacy

The District has protections in place to ensure that the personal information of both students and employees is protected. These include the use of passwords that are changed on a regular basis; staff training on the requirements of the Family Educational Rights and Privacy Act (FERPA) and State confidentiality requirements; and training on identifying whether an individual requesting access to records has the right to the documentation.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**3057**  
**Title IX Policy**

It is the policy of the school district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any of the school district's programs or activities. The district is required by Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106 to not discriminate in such a manner.

**1. Title IX Coordinator**

**1.1. Designation.** The district will designate and authorize at least one employee to coordinate its efforts to comply with its responsibilities under this policy, who will be referred to as the "**Title IX Coordinator.**" The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, of the name or title, office address, electronic mail address, and telephone number of the Title IX Coordinator. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment). This report may be made by any means, including but not limited to, in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report. Such a report may be made at any time (including during non-business hours).

**2. Definitions.** As used in this policy, the following terms are defined as follows:

**2.1. Actual knowledge** means notice of sexual harassment or allegations of sexual harassment to any district employee. Imputation of knowledge based solely on vicarious liability or constructive notice is insufficient to constitute actual knowledge. This standard is not met when the only district employee with actual knowledge is the respondent (as that term is defined below). "Notice" as used in this paragraph includes, but is not limited to, a report of sexual harassment to the Title IX Coordinator as described in subsection 1.1 above.

**2.2. Complainant** means an individual who is alleged to be the victim of conduct that could constitute sexual harassment.

2.3. **Formal complaint** means a document filed by a complainant or signed by the Title IX Coordinator alleging sexual harassment against a respondent and requesting that the district investigate the allegation of sexual harassment. The only district official who is authorized to initiate the Grievance Process for Formal Complaints of Sexual Harassment against a respondent is the Title IX Coordinator (by signing a formal complaint). At the time of filing a formal complaint with the district, a complainant must be participating in or attempting to participate in the district's education program or activity. A formal complaint may be filed with the Title IX Coordinator in person, by mail, or by electronic mail, by using the contact information required to be listed for the Title IX Coordinator under subsection 1.1 above, and by any additional method designated by the district. As used in this paragraph, the phrase "document filed by a complainant" means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the district) that contains the complainant's physical or digital signature, or otherwise indicates that the complainant is the person filing the formal complaint. Where the Title IX Coordinator signs a formal complaint, the Title IX Coordinator is not a complainant or otherwise a party under this policy or under 34 C.F.R. part 106, and will comply with the requirements of this policy and 34 C.F.R. part 106, including subsections 5.1.3–5.1.4 and 34 C.F.R. § 106.45(b)(1)(iii).

2.4. **Respondent** means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

2.5. **Consent** for purposes of this policy means the willingness in fact for conduct to occur. An individual may, as a result of age, incapacity, disability, lack of information, or other circumstances be incapable of providing consent to some or all sexual conduct or activity. Neither verbal nor physical resistance is required to establish that an individual did not consent. District officials will consider the totality of the circumstances in determining whether there was consent for any specific conduct. Consent may be revoked or withdrawn at any time.

2.6. **Sexual harassment** means conduct on the basis of sex that satisfies one or more of the following:

- 2.6.1. An employee of the district conditioning the provision of an aid, benefit, or service of the district on an individual's participation in unwelcome sexual conduct;
- 2.6.2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it

effectively denies a person equal access to the district's education program or activity;

2.6.3. **Sexual assault**, as defined in 20 U.S.C. § 1092(f)(6)(A)(v), which means an offense classified as a forcible or nonforcible sex offense under the uniform crime reporting system of the Federal Bureau of Investigation:

2.6.3.1. **Sex Offenses, Forcible**—Any sexual act directed against another person, without the consent of the victim including instances where the victim is incapable of giving consent.

2.6.3.1.1. **Rape**—(Except Statutory Rape) The carnal knowledge of a person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity.

2.6.3.1.2. **Sodomy**—Oral or anal sexual intercourse with another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

2.6.3.1.3. **Sexual Assault With An Object**—To use an object or instrument to unlawfully penetrate, however slightly, the genital or anal opening of the body of another person, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

2.6.3.1.4. **Fondling**—The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental or physical incapacity

2.6.3.2. **Sex Offenses, Non-forcible**—(Except Prostitution Offenses) Unlawful, non-forcible sexual intercourse.

2.6.3.2.1. **Incest**—Non-Forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law

2.6.3.2.2. **Statutory Rape**—Non-Forcible sexual intercourse with a person who is under the statutory age of consent

2.6.4. **Dating violence**, as defined in 34 U.S.C. § 12291(a)(10), which means violence committed by a person—

2.6.4.1. who is or has been in a social relationship of a romantic or intimate nature with the victim; and

2.6.4.2. where the existence of such a relationship shall be determined based on a consideration of the following factors:

2.6.4.2.1. The length of the relationship.

2.6.4.2.2. The type of relationship.

2.6.4.2.3. The frequency of interaction between the persons involved in the relationship.

2.6.5. **Domestic violence**, as defined in 34 U.S.C. § 12291(a)(8), which includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, ~~by a person with whom the~~ under the family or domestic violence laws of the jurisdiction receiving grant funding and, in the case of ~~victim shares a child in common~~ services, includes the use or attempted use of physical abuse or sexual abuse, or a pattern of any other coercive behavior committed, enabled, or solicited to gain or maintain power and control over a victim, including verbal, psychological, economic, or technological abuse that may or may not constitute criminal behavior, by a person who—

**Commented [C1]:** The 2022 Reauthorization of the Violence Against Women Act ("VAWA") recodified the definition of **dating violence** at 12291(a)(11). This revision makes the statutory reference more general but still consistent with both the (now outdated) regulations and the new statute.

**Commented [C2]:** The 2022 VAWA recodified the definition of **domestic violence** at 12291(a)(12). This revision makes the statutory reference more general but still consistent with both the (now outdated) regulations and the new statute.

2.6.5.1. is a current or former spouse or intimate partner of the victim, or person similarly situated to a spouse of the victim;

2.6.5.2. is cohabitating with, or has cohabitated, with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or by any other person;

2.6.5.3. shares a child in common with the victim; or

2.6.5.2. 2.6.5.4. commits acts against a youth or adult or youth-victim who is protected from that person's those acts under the family or domestic or family violence laws of the jurisdiction.

**Commented [C3]:** See 2022 Updates to VAWA.

2.6.6. **Stalking**, as defined in 34 U.S.C. § 12291(a)(30), which means engaging in a course of conduct directed at a specific person that would cause a reasonable person to—

**Commented [C4]:** The 2022 VAWA recodified the definition of **stalking** at 12291(a)(36). This revision makes the statutory reference more general but still consistent with both the (now outdated) regulations and the new statute.

2.6.6.1. fear for his or her safety or the safety of others; or

2.6.6.2. suffer substantial emotional distress.

2.7. **Supportive measures** means non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the complainant or the respondent before or after the filing of a formal complaint or where no formal complaint has been filed. Such measures are designed to restore or preserve equal access to the district's education program or activity without unreasonably burdening the other party, including measures designed to protect the safety of all parties or the district's educational environment, or deter sexual harassment. Supportive measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, mutual restrictions on contact between the parties, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures. The district will maintain as confidential any supportive measures provided to the complainant or respondent, to the extent that maintaining such confidentiality would not impair the ability of the district to provide the supportive measures. The Title IX Coordinator is

responsible for coordinating the effective implementation of supportive measures.

### **3. Discrimination Not Involving Sexual Harassment.**

**3.1. General Prohibition.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by the district.

**3.2. Specific Prohibitions.** Except as provided elsewhere in Title IX, 34 C.F.R. part 106, or this policy, in providing any aid, benefit, or service to a student, the district will not on the basis of sex:

- 3.2.1. Treat one person differently from another in determining whether such person satisfies any requirement or condition for the provision of such aid, benefit, or service;
- 3.2.2. Provide different aid, benefits, or services or provide aid, benefits, or services in a different manner;
- 3.2.3. Deny any person any such aid, benefit, or service;
- 3.2.4. Subject any person to separate or different rules of behavior, sanctions, or other treatment;
- 3.2.5. Apply any rule concerning the domicile or residence of a student or applicant;
- 3.2.6. Aid or perpetuate discrimination against any person by providing significant assistance to any agency, organization, or person which discriminates on the basis of sex in providing any aid, benefit or service to students or employees;
- 3.2.7. Otherwise limit any person in the enjoyment of any right, privilege, advantage, or opportunity.

**3.3. Complaint Procedure.** All complaints regarding any alleged discrimination on the basis of sex, including without limitation violations of this policy, 34 C.F.R. part 106, Title IX, Title VII, or other state or federal law—when the alleged discrimination does not arise from or

relate to an allegation of sexual harassment as defined in subsection 2.6 above—shall be addressed pursuant to the district’s general complaint procedure, Board Policy 2006 [**NOTE TO BE DELETED:** Update this policy number if your general complaint procedure is numbered differently from 2006].

#### 4. **Response to Sexual Harassment**

4.1. **Reporting Sexual Harassment.** Any person who witnesses an act of unlawful sexual harassment is encouraged to report it to the District’s Title IX Coordinator. No person will be retaliated against based on any report of suspected sexual harassment or retaliation. Any District employee who receives a report of sexual harassment or has actual knowledge of sexual harassment must convey that information to the Title IX Coordinator as soon as reasonably practicable, but in no case later than the end of the following school day.

4.2. **General Response to Sexual Harassment.** When the district has actual knowledge of sexual harassment in its education program or activity against a person in the United States, the district will respond promptly in a manner that is not deliberately indifferent. The district will be deemed to be deliberately indifferent only if its response to sexual harassment is clearly unreasonable in light of the known circumstances. For the purposes of this policy “education program or activity” includes locations, events, or circumstances over which the district exercised substantial control over both the respondent and the context in which the sexual harassment occurs. The district’s response will treat complainants and respondents equitably by offering supportive measures as defined in subsection 2.7 above to a complainant, and by following the grievance process described in section 5 below before the imposition of any disciplinary sanctions or other actions that are not supportive measures, against a respondent. The Title IX Coordinator will promptly contact the complainant to discuss the availability of supportive measures, consider the complainant’s wishes with respect to supportive measures, inform the complainant of the availability of supportive measures with or without the filing of a formal complaint, and explain to the complainant the process for filing a formal complaint.

4.3. **Emergency Removal.** Nothing in this policy precludes the district from removing a respondent from the district’s education program or activity on an emergency basis, provided that the district undertakes an individualized safety and risk analysis, and determines that an immediate threat to the physical health or safety of any student or other individual arising from the allegations of sexual harassment

justifies removal. In the event that the district so removes a respondent on an emergency basis, then the district will provide the respondent with notice and an opportunity to challenge the decision immediately following the removal. This provision may not be construed to modify any rights under the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, or the Americans with Disabilities Act.

4.4. **Administrative Leave.** Nothing in this policy precludes the district from placing a non-student employee respondent on administrative leave during the pendency of a grievance process that complies with section 5 below. This provision may not be construed to modify any rights under Section 504 of the Rehabilitation Act of 1973 or the Americans with Disabilities Act.

4.5. **General Response Not Conditioned on Formal Complaint.** With or without a formal complaint, the district will comply with the obligations and procedures described in this section 4.

5. **Grievance Process for Formal Complaints of Sexual Harassment.**

5.1. **General Requirements.**

5.1.1. **Equitable Treatment.** The district will treat complainants and respondents equitably by providing remedies to a complainant where a determination of responsibility for sexual harassment has been made against the respondent, and by following the grievance process described in this section 5 before the imposition of any disciplinary sanctions or other actions that are not supportive measures against a respondent. Remedies will be designed to restore or preserve equal access to the district's education program or activity. Remedies may include the same individualized services described in subsection 2.7 as "supportive measures"; however, remedies need not be non-disciplinary or non-punitive and need not avoid burdening the respondent.

5.1.2. **Objective Evaluation.** This grievance process requires an objective evaluation of all relevant evidence—including both inculpatory and exculpatory evidence. Credibility determinations may not be based on a person's status as a complainant, respondent, or witness.

- 5.1.3. **Absence of Conflicts of Interest or Bias.** The district will require that any individual designated by a recipient as a Title IX Coordinator, investigator, decision-maker, or any person designated by a recipient to facilitate an informal resolution process, not have a conflict of interest or bias for or against complainants or respondents generally or an individual complainant or respondent.
- 5.1.4. **Training.** The district will ensure that all individuals or entities described in this Training section 5.1.4 receive training as provided below. Any materials used to train these individuals will not rely on sex stereotypes and will promote impartial investigations and adjudications of formal complaints of sexual harassment.
  - 5.1.4.1. **All District Employees and Board Members.** All district employees and board members will be trained on how to identify and report sexual harassment.
  - 5.1.4.2. **Title IX Coordinators, Investigators, Decision-Makers, or Informal Resolution Facilitators.** The district will ensure that Title IX Coordinators, investigators, decision-makers, or any person designated by the district to facilitate an informal resolution process receive training on:
    - 5.1.4.2.1. The definition of sexual harassment in subsection 2.6;
    - 5.1.4.2.2. The scope of the district's education program or activity;
    - 5.1.4.2.3. How to conduct an investigation and grievance process including hearings, appeals, and informal resolution processes, as applicable; and
    - 5.1.4.2.4. How to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.
  - 5.1.4.3. **Decision-Makers.** The district will ensure that decision-makers receive training on issues of relevance of questions and evidence, including when

questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, as set forth in subsection 5.6.2.

- 5.1.4.4. **Investigators.** The district will also ensure that investigators receive training on issues of relevance to create an investigative report that fairly summarizes relevant evidence, as set forth in subsection 5.5.8.
- 5.1.5. **Presumption.** It is presumed that the respondent is not responsible for the alleged conduct until a determination regarding responsibility is made at the conclusion of the grievance process.
- 5.1.6. **Reasonably Prompt Time Frames.** This grievance process shall include reasonably prompt time frames for conclusion of the grievance process, including reasonably prompt time frames for filing and resolving appeals and informal resolution processes if the district offers informal resolution processes. The process shall also allow for the temporary delay of the grievance process or the limited extension of time frames for good cause with written notice to the complainant and the respondent of the delay or extension and the reasons for the action. Good cause may include considerations such as the absence of a party, a party's advisor, or a witness; concurrent law enforcement activity; or the need for language assistance or accommodation of disabilities.
- 5.1.7. **Range of Possible Sanctions and Remedies.** Following a determination of responsibility, the district may impose disciplinary sanctions and remedies in conformance with this and the district's student discipline policy, and other state and federal laws. Depending upon the circumstances, these policies provide for disciplinary sanctions and remedies up to and including expulsion.
- 5.1.8. **Range of Supportive Measures.** The range of supportive measures available to complainants and respondents include those listed in subsection 2.7.
- 5.1.9. **Respect for Privileged Information.** The district will not require, allow, rely upon, or otherwise use questions or evidence that constitute, or seek disclosure of, information

protected under a legally recognized privilege, unless the person holding such privilege has waived the privilege.

## 5.2. **Notice of Allegations.**

5.2.1. **Initial Notice.** Upon receipt of a formal complaint, the district will provide the following written notice to the parties who are known:

5.2.1.1. A copy of this policy.

5.2.1.2. Notice of the allegations of sexual harassment potentially constituting sexual harassment as defined in subsection 2.6, including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment, and the date and location of the alleged incident, if known. The written notice will include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process. The written notice will inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney, under subsection 5.5.5, and may inspect and review evidence under subsection 5.5.5. The written notice will inform the parties of any provision in the district's code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

5.2.2. **Supplemental Notice.** If, in the course of an investigation, the district decides to investigate allegations about the complainant or respondent that are not included in the Initial Notice described above, the district will provide notice of the additional allegations to the parties whose identities are known.

## 5.3. **Dismissal of Formal Complaint.**

5.3.1. The district will investigate the allegations in a formal complaint.

5.3.2. **Mandatory Dismissals.** The district **must** dismiss a formal complaint if the conduct alleged in the formal complaint:

5.3.2.1. Would not constitute sexual harassment as defined in subsection 2.6 even if proved;

5.3.2.2. Did not occur in the district's education program or activity; or

5.3.2.3. Did not occur against a person in the United States.

5.3.3. **Discretionary Dismissals.** The district **may** dismiss the formal complaint or any allegations therein, if at any time during the investigation or hearing:

5.3.3.1. The complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations therein;

5.3.3.2. The respondent is no longer enrolled in or employed by the district; or

5.3.3.3. Specific circumstances prevent the district from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein.

5.3.4. Upon a dismissal required or permitted pursuant to subsections 5.3.2 or 5.3.3 above, the district will promptly send written notice of the dismissal and an explanation of that action simultaneously to the parties.

5.3.5. Dismissal of a formal complaint under this policy does not preclude the district from taking action under another provision of the district's code of conduct or pursuant to another district policy.

5.4. **Consolidation of Formal Complaints.** The district may consolidate formal complaints as to allegations of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against the other

party, where the allegations of sexual harassment arise out of the same facts or circumstances. Where a grievance process involves more than one complainant or more than one respondent, references in this policy to the singular "party," "complainant," or "respondent" include the plural, as applicable.

**5.5. Investigation of Formal Complaint.** When investigating a formal complaint and throughout the grievance process, the district will:

- 5.5.1. Designate and authorize one or more persons (which need not be district employees) as investigator(s) to conduct the district's investigation of a formal complaint;
- 5.5.2. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the district and not on the parties provided that the district cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the district obtains that party's voluntary, written consent to do so for a grievance process under this section (if a party is not an "eligible student," as defined in 34 CFR 99.3, then the district will obtain the voluntary, written consent of a "parent," as defined in 34 CFR 99.3);
- 5.5.3. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence;
- 5.5.4. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence;
- 5.5.5. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or grievance proceeding;

however, the district may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties;

- 5.5.6. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate;
- 5.5.7. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the district does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. Prior to completion of the investigative report, the district will send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties will have at least 10 calendar days to submit a written response, which the investigator will consider prior to completion of the investigative report; and
- 5.5.8. Create an investigative report that fairly summarizes relevant evidence and, at least 10 calendar days prior to the time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.

## **5.6. Determination Regarding Responsibility**

**5.6.1. Decision-Maker(s).** The decision-maker(s) cannot be the same person as the Title IX Coordinator or the investigator(s).

**5.7.5.6.2. Exchange of Written Questions.** After the district has sent the investigative report to the parties pursuant to subsection 5.5.8, but before reaching a determination regarding responsibility, the decision-maker(s) will afford

each party the opportunity to submit written, relevant questions that a party wants asked of any party or witness, provide each party with the answers, and allow for additional, limited follow-up questions from each party. Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent. The decision-maker(s) will explain to the party proposing the questions any decision to exclude a question as not relevant.

**Commented [C5]:** This section was moved from a stand-alone section 5.6 (that was wedged in between the investigation and decision-making process) and placed under the decision-making umbrella. The change is intended to clarify that the decision-maker will facilitate the written exchange of questions and helps avoid situation where the decision-maker fails to facilitate such an exchange.

#### ~~5.8.5.7.~~ **Determination Regarding Responsibility**

~~5.8.1.5.7.1.~~ **Decision-Maker(s).** ~~The decision-maker(s) cannot be the same person as the Title IX Coordinator or the investigator(s).~~

~~5.8.2.5.7.2.~~ **Written Determination.** The decision-maker(s) will issue a written determination regarding responsibility. To reach this determination, the decision-maker(s) will apply the preponderance of the evidence standard. The written determination will include:

~~5.8.2.1.5.7.2.1.~~ Identification of the allegations potentially constituting sexual harassment as defined in subsection 2.6;

~~5.8.2.2.5.7.2.2.~~ A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;

~~5.8.2.3.5.7.2.3.~~ Findings of fact supporting the determination;

~~5.8.2.4.5.7.2.4.~~ Conclusions regarding the application of the district's code of conduct to the facts;

~~5.8.2.5~~~~5.7.2.5.~~ A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the district imposes on the respondent, and whether remedies designed to restore or preserve equal access to the district's education program or activity will be provided by the district to the complainant; and

~~5.8.2.6~~~~5.7.2.6.~~ The district's procedures and permissible bases for the complainant and respondent to appeal.

~~5.8.3~~~~5.7.3.~~ The district will provide the written determination to the parties simultaneously. The determination regarding responsibility becomes final either on the date that the district provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

~~5.8.4~~~~5.7.4.~~ The Title IX Coordinator is responsible for effective implementation of any remedies.

~~5.9.5.8.~~ **Appeals.** The district will offer both parties the opportunity to appeal from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, on the grounds identified below.

~~5.9.1~~~~5.8.1.~~ **Time for Appeal.** Appeals may only be initiated by submitting a written Notice of Appeal to the Office of the Superintendent of Schools within ten (10) calendar days [**NOTE TO BE DELETED: We recommend 10 calendar days to remain consistent with the other timeframes in the Title IX regulations. However, make sure this timeline is at least as long as any timelines for review or appeal in any general complaint procedure or grievance procedure**] of the date of the respective written determination of responsibility or dismissal from which the appeal is taken. The Notice of Appeal must include (a) the name of the party or parties making the appeal, (b) the determination, dismissal, or portion thereof being appealed, and (c) a concise statement of the specific grounds (from subsection 5.8.2 below) upon which the appeal is based. A party's failure to timely submit a Notice of Appeal will be deemed a waiver of the

party's right to appeal under this policy, 34 C.F.R. part, 106, and Title IX.

~~5.9.2.5.8.2.~~ **Grounds for Appeal.** Appeals from a determination regarding responsibility, and from the district's dismissal of a formal complaint or any allegations therein, are limited to the following grounds:

~~5.9.2.1.5.8.2.1.~~ Procedural irregularity that affected the outcome of the matter;

~~5.9.2.2.5.8.2.2.~~ New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and

~~5.9.2.3.5.8.2.3.~~ The Title IX Coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

~~5.9.3.5.8.3.~~ As to all appeals, the district will:

~~5.9.3.1.5.8.3.1.~~ Notify the other party in writing when an appeal is filed and implement appeal procedures equally for both parties;

~~5.9.3.2.5.8.3.2.~~ Ensure that the decision-maker(s) for the appeal is not the same person as the decision-maker(s) that reached the determination regarding responsibility or dismissal, the investigator(s), or the Title IX Coordinator;

~~5.9.3.3.5.8.3.3.~~ Ensure that the decision-maker(s) for the appeal complies with the standards set forth in subsections 5.1.3–5.1.4.

~~5.9.3.4.5.8.3.4.~~ Give both parties a reasonable, equal opportunity to submit a written statement in support of, or challenging, the outcome;

~~5.9.3.5~~~~5.8.3.5.~~ Issue a written decision describing the result of the appeal and the rationale for the result; and

~~5.9.3.6~~~~5.8.3.6.~~ Provide the written decision simultaneously to both parties.

~~5.10.5.9.~~ **Informal Resolution.** The district will not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with this section. Similarly, the district will not require the parties to participate in an informal resolution process under this section and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility the district may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the district:

~~5.10.1~~~~5.9.1.~~ Provides to the parties a written notice disclosing:

~~5.10.1.1~~~~5.9.1.1.~~ The allegations;

~~5.10.1.2~~~~5.9.1.2.~~ The requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations;

~~5.10.1.3~~~~5.9.1.3.~~ That at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint; and

~~5.10.1.4~~~~5.9.1.4.~~ Any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;

~~5.10.2~~~~5.9.2.~~ Obtains the parties' voluntary, written consent to the informal resolution process; and

~~5.10.3.5.9.3.~~ Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.

~~5.11.5.10.~~ **Recordkeeping.**

~~5.11.1.5.10.1.~~ The district will maintain for a period of seven years records of:

~~5.11.1.1.5.10.1.1.~~ Each sexual harassment investigation including any determination regarding responsibility, any disciplinary sanctions imposed on the respondent, and any remedies provided to the complainant designed to restore or preserve equal access to the district's education program or activity;

~~5.11.1.2.5.10.1.2.~~ Any appeal and the result therefrom;

~~5.11.1.3.5.10.1.3.~~ Any informal resolution and the result therefrom; and

~~5.11.1.4.5.10.1.4.~~ All materials used to train Title IX Coordinators, investigators, decision-makers, and any person who facilitates an informal resolution process. The district will make these training materials publicly available on its website, or if the district does not maintain a website then the district will make these materials available upon request for inspection by members of the public.

~~5.11.2.5.10.2.~~ For each response required under section 4, the district will create, and maintain for a period of seven years, records of any actions, including any supportive measures, taken in response to a report or formal complaint of sexual harassment. In each instance, the district will document the basis for its conclusion that its response was not deliberately indifferent, and document that it has taken measures designed to restore or preserve equal access to the district's education program or activity. If the district does not provide a complainant with supportive measures, then the district will document the reasons why such a response was not clearly unreasonable in light of the known circumstances. The documentation of certain bases or

measures does not limit the district in the future from providing additional explanations or detailing additional measures taken.

6. **Superintendent Authorized to Contract.** The board authorizes the Superintendent to contract for, designate, and appoint individuals to serve in the roles of the district's investigator(s), decision-maker(s), informal resolution facilitator(s), or appellate decision-maker(s) as contemplated by this policy.

7. **Access to Classes and Schools.**

7.1. **General Standard.** Except as provided in this section or otherwise in 34 C.F.R. part 106, the district will not provide or otherwise carry out any of its education programs or activities separately on the basis of sex, or require or refuse participation therein by any of its students on the basis of sex.

7.1.1. **Contact sports in physical education classes.** This section does not prohibit separation of students by sex within physical education classes or activities during participation in wrestling, boxing, rugby, ice hockey, football, basketball, and other sports the purpose or major activity of which involves bodily contact.

7.1.2. **Ability grouping in physical education classes.** This section does not prohibit grouping of students in physical education classes and activities by ability as assessed by objective standards of individual performance developed and applied without regard to sex.

7.1.3. **Human sexuality classes.** Classes or portions of classes that deal primarily with human sexuality may be conducted in separate sessions for boys and girls.

7.1.4. **Choruses.** The district may make requirements based on vocal range or quality that may result in a chorus or choruses of one or predominantly one sex.

7.2. **Classes and Extracurricular Activities.** The district may provide nonvocational single-sex classes or extracurricular activities as permitted by 34 C.F.R. part 106.

8. **Athletics.** It is the policy of the district that no person shall, on the basis of sex, be excluded from participation in, be denied the benefits of, be treated differently from another person or otherwise be discriminated against in any interscholastic, club, or intramural athletics offered by the district, and that the district will not provide any such athletics separately on such basis.

8.1. **Separate Teams.** Notwithstanding the foregoing paragraph, the district may operate or sponsor separate teams for members of each sex where selection for such teams is based upon competitive skill or the activity involved is a contact sport.

8.2. **Equal opportunity.** The district will provide equal athletic opportunity for members of both sexes. Unequal aggregate expenditures for members of each sex or unequal expenditures for male and female teams will not constitute noncompliance with this section.

9. **Certain Different Treatment on the Basis of Sex Permitted.** Nothing herein shall be construed to prohibit the district from treating persons differently on the basis of sex as permitted by Title IX or 34 C.F.R. part 106. For example, and without limiting the foregoing, the district may provide separate toilet, locker room, and shower facilities on the basis of sex, but such facilities provided for students of one sex shall be comparable to such facilities provided for students of the other sex.

10. **Retaliation Prohibited.** Neither the district nor any other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX, 34 C.F.R. part 106, or this policy, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under this policy. The district will keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the FERPA statute, 20 U.S.C. § 1232g, or FERPA regulations, 34 C.F.R. part 99, or as required by law, or to carry out the purposes of 34 C.F.R. part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. Complaints alleging retaliation may be filed according to shall be addressed pursuant to Board Policy 2006 (Complaint Procedure).

10.1. **Specific Circumstances.**

10.1.1. The exercise of rights protected under the First Amendment does not constitute retaliation prohibited by this section.

10.1.2. Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under this part does not constitute retaliation prohibited under this section, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

11. **Notification of Policy.** The district will notify applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district of the existence of this policy. The requirement to not discriminate, as stated in Title IX and 34 C.F.R. part 106, in the district's education program(s) or activities extends to admission and employment, and inquiries about the application of Title IX and 34 C.F.R. part 106 to the district may be referred to the district's Title IX Coordinator, the Assistant Secretary for Civil Rights of the United States Department of Education, or both.

12. **Publication of Policy.** The district will prominently display on its website, if any, and in each handbook that it makes available to applicants for admission and employment, students, parents or legal guardians of students, employees, and all unions or professional organizations holding collective bargaining or professional agreements with the district, the name or title, office address, electronic mail address, and telephone number of the employee or employees designated as the Title IX Coordinator(s).

13. **Application Outside the United States.** The requirements of this policy apply only to sex discrimination occurring against a person in the United States.

14. **Scope of Policy.** Nothing herein shall be construed to be more demanding or more constraining upon the district than the requirements of Title IX (20 U.S.C. § 1681) and 34 C.F.R. part 106. To the extent that the district is in compliance with Title IX and 34 C.F.R. part 106, then all of the district's obligations under this policy shall be deemed to be fulfilled and discharged.

## **6037**

### **Selection and Review of Library Media**

The board approves curriculum and curriculum-related materials for the district with input from administrators and staff. Those processes are covered in other board policies. Staff members seeking to procure materials for use during instruction must follow board policy, practices, and directives. Those items are not covered by this policy.

The district procures library books and other media available to students that are not part of a specific class or curriculum. For purposes of this policy, those will be called library materials. This policy addresses the selection and review of library materials, regardless of their source. This policy applies regardless of whether library materials are purchased using district funds, donated, or shared at no cost to the district.

**No Right to Materials.** The board supports having excellent educational opportunities for students, including availability of library materials used to enrich the educational experience. However, the board and administration are responsible for considering materials based on a variety of factors and legal obligations. There is no right to force any material to be included or excluded. Staff requesting library materials do so only within the course and scope of their employment with the district.

**Selection Process.** The selection and approval of new library materials must comply with the district's general requisition, donation, and budgeting requirements. To ensure materials selected are appropriate for the district's students and consistent with the district's legal obligations, the following process applies to selection of library materials.

**[OPTION 1: PRINCIPAL OR SUPERINTENDENT REVIEW]** The school librarian, media specialist, or any individual requesting library materials is responsible for submitting the request in writing to the building principal or to superintendent if there is no principal assigned to the building. The request must include the following

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/or supports student development and learning;

6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

The building principal or superintendent will review the library material request and inform the requester whether the material will be accepted or denied. Materials which require expenditure of district funds will be processed consistently with the district's purchasing and procurement policies and practices. There is no appeal from this determination.

**[OPTION 2: COMMITTEE REVIEW]** The superintendent will establish a library material review committee on an as-needed basis, consisting of at least one administrator, one teacher, and the librarian or media specialist. If the district has no assigned librarian or media specialist, then the committee will include two administrators and a teacher. The superintendent may appoint any teacher he or she deems appropriate based on availability and expertise related to the requested materials.

The school librarian, media specialist, or any individual requesting inclusion of library materials is responsible for submitting the request in writing to the library material review committee. The request must include the following

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

The committee will review the requested materials within the timeframe established by the superintendent. In the event the committee does not agree on a particular request, the administrator makes the final determination. There is no appeal from this determination.

[**OPTION 3: BOARD COMMITTEE REVIEW—DISCOURAGED, BUT LAWFUL**]. The school librarian, media specialist, or any individual requesting library materials is responsible for submitting the request in writing to the superintendent. The superintendent will review the request(s) with the curriculum committee of the board, who will make a recommendation to the board for approval or denial of the request.

The request must include the following:

1. Name of the book, material, or resource;
2. The author, publisher, and supplier of the material;
3. The physical medium (*i.e.*, book, magazine, video, game, digital subscription, etc.);
4. The cost of the material;
5. A summary of the content of the material, including how it supports age-appropriate learning objectives, enriches the curriculum, and/o supports student development and learning;
6. The material's accolades, such as presence on best seller lists, awards won, and recommendations from professional library journals and organizations with a focus on K-12 school library materials; and
7. Whether any of the content in the material represents a perspective that may not be universal, such as a political, religious, or social perspective for which disagreement or differences of opinion exist. The summary should include a description of these items.

There is no appeal from the determination of the board.

**Requested Review of Library Materials.** A concerned parent of a current student or patron living within the school district boundaries may request the review of a specific library material (*i.e.*, a specific book, magazine, etc.) or portion of a specific library material. The parent or patron must first discuss their concern with the building principal and explain their concern regarding the library material. If there is no principal assigned to that building, the parent or patron should discuss their concern with the superintendent. The board believes most concerns will be resolved in this manner.

[**OPTION 1: SUPERINTENDENT REVIEW**] If the parent or patron is dissatisfied after the informal review and discussion with the relevant administrator, they may request a review in writing. To request a review, the individual must

complete the Library Material Review Request form and submit it to the superintendent.

The superintendent will review the request within a reasonable time after receiving it. The superintendent may consult with the school's librarian or media specialist, staff, and legal counsel at his or her discretion. The superintendent may decide to remove the material, keep the material, restrict access to the material to students based on age or grade level, or make any other determination the superintendent deems appropriate. The superintendent's decision regarding the review will be communicated to the requester in writing.

The decision of the superintendent is final, and the board will not hear any appeal regarding the review of library material.

**[OPTION 2: BOARD COMMITTEE REVIEW]** If the parent or patron is unsatisfied after the informal review and discussion with the relevant administrator, they may request a review in writing. To request a review, the individual must complete the Library Material Review Request form and submit it to the superintendent.

The superintendent will review the request with the board curriculum committee within a reasonable time after receiving it. The committee may consult with or seek input from the school's librarian or media specialist, staff, and legal counsel at its discretion. The committee will make a recommendation to the board to remove the material, keep the material, restrict access to the material to students based on age or grade level, or make any other determination or recommendation the committee deems appropriate. The board will review the request, consider the committee's recommendation, and make a determination regarding the requested review. The decision regarding the review will be communicated to the requester in writing by the superintendent.

The decision of the board is final, and there is no appeal regarding the review of library material.

**Additional Rules for Library Media Review.** Unless the superintendent decides otherwise, the library material will remain in circulation while a review is pending. Unless otherwise required by law, no library material will be reviewed again within 4 years after a requested review is completed. Any parent or patron requesting review of multiple library materials may only request a maximum of 5 materials to be reviewed at one time, and a new request cannot be submitted until the prior review is completed and notice of the determination is provided to the requesting party. Nothing in this policy

prohibits the superintendent or their designee from reviewing library material outside of the review process contained in this policy and taking any action the superintendent or their designee deems appropriate.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 3012 School Meal Program and Meal Charges

**Meal Program.** The school district will make a school meal program available to students. The cost of the program will be determined by the board of education so as to make the program as nearly self-supporting as possible. With board approval, the district may contract with a private company or corporation for the management and/or provision of the program.

The district will notify the families with children attending school of the current guidelines for free or reduced-price school meals. A copy of the complete regulations and procedures regarding reduced-price and free meals shall be available in the office of the superintendent. Families may apply for free or reduced-price school meals at any time during the school year.

**Payment Options.** Families may pay for school lunches using cash, check, credit card, or ACH payment. Electronic or e-fund payments are also available through a link on the school district's website.

**Meal Charge Policy.** The district will notify students and their families of the policy for **Charged Meals**, meaning meals received by a student when the student does not have money in hand or in his or her food account. This policy applies to students who receive meals at the free, reduced, or full rates.

Notice of this policy must be provided in writing to all households at the start of each school year and to households that transfer to the school during the school year. Notice may be provided through the student handbook, student registration materials, online portal used to access student accounts, direct mailing or e-mail, newsletter, the district website, and/or any other appropriate means. Notice of this policy will also be provided all school staff responsible for the enforcement of it, including food service professionals responsible for collecting payment for meals at the point of service, staff involved in notifying families of low or negative balances, and other staff involved in enforcing any aspect of this policy.

The district's policy on charged meals is: **[NOTE TO BE DELETED: THE BOARD SHOULD SELECT ONE OF THE FOLLOWING AND DELETE THE REST.]**

### OPTION A

If a student has no funds available to pay for a meal, no food will be provided.

### OPTION B

If a student has no funds available to pay for a meal, the student will be

permitted to charge up to five meals. Thereafter, if a student has no funds available to pay for a meal, no food will be provided.

### **OPTION C**

If a student has no funds available to pay for a meal, the student will be provided and charged for a limited "courtesy meal" option, such as a plain sandwich.

### **OPTION D**

If a student has no funds available to pay for a meal, the student will be provided and charged for up to five limited "courtesy meals," such as a plain sandwich. Thereafter, if a student has no funds available to pay for a meal, no food will be provided.

Students who qualify for free meals will not be denied a reimbursable meal, even if they have accrued a negative balance from other food purchases. School staff may prohibit any students from charging a la carte or extra items if they do not have cash in hand or their account has a negative balance.

If a student repeatedly lacks funds to purchase a meal, has not brought a meal from home, and is not enrolled in a free meal program, the district will use its resources and contacts to protect the health and safety of the student. Failure or refusal of parents or guardians to provide meals for students may require mandatory reporting to child protection agencies as required by law.

### **Collection of Delinquent Meal Charge Debt**

The school district is required to make reasonable efforts to collect unpaid meal charges. The building principal or his or her designee will contact households about unpaid meal charges and notify them again of the availability of the free and reduced meal program and/or establish payment plans and due dates by telephone, e-mail, or other written or oral communication. If these collection efforts are unsuccessful, the school district may pursue any other methods to collect delinquent debt as allowed by law. Collection efforts may continue into a new school year.

In the event that the Nebraska Department of Education develops a state-level meal charge policy, it shall supersede that portion of this policy.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## 4064

### Transporting Students in Employee Vehicles

**[NOTE TO BE DELETED: PICK ONE OF THE OPTIONS BELOW IF YOU ADOPT THIS POLICY, AND DELETE THE OTHER]**

**[Option 1]** With the permission of the superintendent, school employees may transport students in the employee's personal vehicle even if those students do not live within the employee's household. School employees who transport students in their personal vehicles and those children do not live within the employee's household must comply with the board's policies on pupil transportation and school vehicle use, including Pupil Transportation Driver Qualification Criteria.

**[Option 2]** School employees shall not use their personal vehicle to transport students except for those students who reside in the employee's own household or if an emergency exists. If an emergency occurs, the employee will contact the administration and parents whenever practicable before providing the emergency transportation.

## 5012 Testing and Assessment Program

### I. Basic Testing and Assessment Program

The school district will use a basic testing and assessment program to evaluate the outcome of the educational program and to provide information needed in working with individuals. The program will be supplemented by such individual and supplementary tests as the needs of the educational program and the district indicate. The superintendent and designees will coordinate the program from Kindergarten through twelfth grade to provide continuity. Teachers are prohibited from engaging in any behavior that adversely affects the validity of test scores as a measure of student achievement. Teachers should consult with relevant board policies and district protocols assessment administration and security.

### II. ~~Use and Dissemination of Test Results~~Accountability Reporting

At the board of education's regular July meeting, or as soon after as a report can be completed, the superintendent of schools shall provide an annual written report as required by NDE Rule 10. The report shall be presented to the board and made available to the public. The report must consist of the elements required by Rule 10, including but not limited to: student academic performance as reported to NDE (demographics, achievement, educational input characteristics, as defined in section 005.02 of Rule 10); school system demographics; school improvement goals and progress; and financial information about the school district. Building level results will be reported only to appropriate staff for review, and goal setting, and intervention as needed.

~~of the results of the district's performance program including but not limited to: standardized norm-referenced assessments, criterion-referenced assessments, student performance, school system demographics, financial information, a follow-up study of graduates, and a learning climate survey. This report shall be made available to all patrons of the district. Building level results will be reported only to appropriate staff for review and goal setting.~~

This report shall not include any individual test scores or assessment, but individual student test scores or assessment results will be reported to the student's parents or legal guardian(s). If the school has fewer than ten students in the grades being reported, or if reporting would allow for the

identification of students because they all had comparable scores, no public reports of student performance are provided for those grades.

A comprehensive evaluation of the district shall be conducted at least once every five years using instruments and guides approved by ~~the Department of Education~~NDE.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2008 Meetings**

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

### 1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

### 2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be published in a newspaper of general circulation within the district and, if available, on the newspaper's website. Newspapers of general circulation in the district include, but are not necessarily limited to, the \_\_\_\_\_ or the Omaha World-Herald. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

### 3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

### 4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.
- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and ~~may shall~~ be published on the school district's website within ten working days of the last meeting or prior to the next convened meeting, whichever occurs earlier. The minutes shall be available on the website for at least six months.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2010**  
**Preparation for Board Meetings**

The superintendent will create the agenda and board packet in consultation with the board president. The materials will be sent or delivered to each board member in advance of the meeting. Members of the public have no entitlement to place an item on the board's agenda, but may address the board during the next meeting at which the board receives public comment. The agenda shall be placed on the district's website at least 24 hours before the school board meeting and shall remain available on the website for at least six months.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **5054 Student Bullying**

**Definition of Bullying.** Nebraska statute defines bullying as “an ongoing pattern of physical, verbal or electronic abuse.” The Centers for Disease Control and Prevention defines bullying as “any unwanted aggressive behavior(s) by another youth or group of youths who are not siblings or current dating partners that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated.” The school district’s administrators will consider these definitions when determining whether any specific situation constitutes bullying. These definitions include both in-person and cyberbullying behaviors.

**Bullying Prohibited.** Students are prohibited from engaging in any form of bullying behavior.

**Reporting Bullying.** Students who experience or observe bullying behavior must immediately report what happened to a teacher or administrator. Students may always confer with their parents or guardians about bullying they experience or witness, but the students must also ultimately report the situation to a teacher or administrator.

**Bullying Investigations.** School district staff will investigate allegations of bullying using the same practices and procedures that the district observes for student disciplinary matters. In no circumstance will school district staff be deliberately indifferent to allegations of bullying.

**Disciplinary Consequences.** The disciplinary consequences for bullying behavior will depend on the frequency, duration, severity and effect of the behavior.

A student who engages in bullying behavior on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose by a school employee or his or her designee, or at school-sponsored activities or school-sponsored athletic events may be subject to disciplinary consequences including but not limited to long-term suspension, expulsion, or mandatory reassignment.

Without limiting the foregoing, a student who engages in bullying behavior that materially and substantially interferes with or disrupts the educational environment, the district’s day-to-day operations, or the education process, regardless of where the student is at the time

of engaging in the bullying behavior, may be subject to discipline to the extent permitted by law.

**Bullying Based on Protected Class Status.** Bullying based on protected class status is unique and may require additional investigation. The appropriate district staff member or coordinator will promptly investigate bullying complaints that violate the district’s antidiscrimination policies.

**Support for Students Who Have Experienced Bullying.** Regardless of where the bullying occurred, the district will consider whether victims of bullying are suffering an adverse educational impact and, if appropriate, will refer those students to the district’s student assistance team.

**Bullying Prevention and Education.** Students and parents are encouraged to inform teachers or administrators orally or in writing about bullying behavior or suspected bullying behavior. School employees are required to inform the administrator of all such reports. The appropriate administrator shall promptly investigate all such reports. Each building shall engage in activities which educate students about bullying, bullying prevention and digital citizenship.

**Policy Review.** The school district shall review this policy annually.

Adopted on: June 15, 2020  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

## **5001**

### **Compulsory Attendance and Excessive Absenteeism**

#### **Required Attendance**

Every person residing in the school district who has legal or actual charge or control of any child who is of mandatory attendance age shall cause that child to attend a public or private school regularly unless the child has graduated from high school or has been allowed to disenroll pursuant to this policy.

#### **Mandatory Attendance Age**

All children who are or will turn six years old before January 1 of the current school year are of mandatory attendance age. Children who have not turned eighteen years of age are of mandatory attendance age.

#### **Exceptions**

This policy does not apply when attendance is made impossible or impracticable by severe weather conditions or by the temporary illness of the student or a child whom the student is parenting.

A child who will not reach age 7 before January 1 of the current school year may be excused from mandatory attendance if the child's parent or guardian completes an affidavit affirming that alternative educational arrangements have been made for the child. A copy of the required affidavit is attached to this policy.

#### **Discontinuing Enrollment – 5 Year Old Students**

The person seeking to discontinue the enrollment of a student who will not reach six years of age prior to January 1 of the current school year shall submit a signed, written request to the superintendent using the form which is attached to this policy. The school district may request written verification or documentation that the person signing the form has legal or actual charge or control of the student. The school district shall discontinue the enrollment of any student who satisfies these requirements. Any student whose enrollment is discontinued under this subsection shall not be eligible to reenroll in this school district until the beginning of the following school year unless otherwise required by law.

## **Discontinuing Enrollment – 16 and 17 Year Old Students**

Only children who are at least 16 years of age may be disenrolled from the district. The person seeking to discontinue the child's enrollment shall submit a signed, written request and submit it to the superintendent using the form which is attached to this policy. The district will follow the procedures outlined on the attached form in considering requests to disenroll.

Only children disenrolling to attend a non-accredited school may be exempt from this policy. The person with legal or actual charge or control of the child must provide the superintendent with a copy of the signed request submitted to the State Department of Education for attending non-accredited schools. The superintendent may confirm the validity of the submission with the State Department of Education.

## **Attendance Officer**

The principal is designated as an attendance officer for the district. The principal, at his or her discretion, may delegate these responsibilities to any other qualified individual. The attendance officer is responsible for enforcing the provisions of state law relating to compulsory attendance. This responsibility includes but is not limited to filing a report with the county attorney of the county in which a student resides. Compensation for the duties of attendance officer is included in the salary for the superintendent or designee.

## **Excused Absences**

The following absences will be considered excused if they are confirmed by communication to the school from the student's parent/guardian:

1. Physical or mental illness of the student (a physician's verification is required after four (4) consecutive days of absence for illness)
2. Severe weather
3. Medical appointments for the student
4. Death or serious illness of the student's family member

5. Attending a funeral, wedding, or graduation
6. Appearance at court or for other legal matters
7. Observance of religious holidays of the student's own faith
8. College planning visits
9. Pre-arranged family vacations

**Excessive Absenteeism**

When a student receives 5 unexcused absences or the hourly equivalent in any semester, the Attendance Officer will follow the attached procedure for addressing barriers to the student’s attendance.

When a student is absent more than twenty days per year or the hourly equivalent and any portion of the absences is unexcused, the Attendance Officer may file a report with the county attorney of the county in which the student resides. For example, if the student accumulates 23 days of excused absences due to documented illness and is tardy one time, the Attendance Officer may file a report with the appropriate county attorney.

Adopted on: June 1, 2020  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_