

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION
OF STERLING PUBLIC SCHOOLS, DISTRICT #33
Tuesday, July 30, 2019

A regular meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Tuesday, July 30, 2019, at Sterling Public Schools. The roll was called and the following Board members were present or absent:

Present: John Harms, Mark Horstman, Stan Karr, Kevin McAuliffe, Rick Vollman, Cheri Wirthle.

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The agenda was posted in accordance to board policy. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

- A. Call Meeting to Order
- B. Recognize Nebraska Open Meetings Law
- C. Publication of Meeting
- D. Roll Call
- E. Pledge of Allegiance
- F. Approval of agenda
- G. Discussion Items:
 - 1. Discuss Community Engagement Feedback, Board Self Assessment, and Goals for the District/Board

Board Reflection on Board Self Assessment, Surveys from All Stakeholders, and Community Engagement Input:
 - 1. Identify the Strengths of the District
 - 1. Each board member writes down their list. Allow Time.
 - 2. Round Robin until everyone's list is exhausted.
 - 2. Identify Areas of Improvement for the District
 - 1. Each board member writes down their list. Allow Time.
 - 2. Round Robin until everyone's list is exhausted.
 - 3. Identify Board/District Goals for the upcoming school year
 - 1. Each board member writes down their list. Allow Time.
 - 2. Round Robin until everyone's list is exhausted.

3. Review the list for comparable issues and combine the items with the approval of the board.
4. Each board member vote for their top 3 goals.
5. Determine a final list (3-6 goals)
 1. As a group identify objectives below each goal.

H. Adjourn

The meeting was duly adjourned.
DATED: Tuesday, July 30, 2019

JOHNSON COUNTY SCHOOL DISTRICT #33,
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

Secretary



Sterling Public Schools

2017-2018 Board/District Goals

Board of Education

John Harms, President

Lois Agena

Mark Parde

Mike Hestermann

Rick Vollman

Cheri Wirthele

SUPERINTENDENT

Dottie Heusman

Sterling Public Schools Mission Statement

**Sterling Public Schools will educate students to excel,
prepare to compete, inspire to serve, and challenge to lead.**

Priorities

❖ Promotion of the District

❖ Effective learning opportunities for all students.

❖ A collaborative working relationship with all stakeholders to improve the culture and climate

❖ Fiscal responsibility while providing a safe and quality learning environment that supports growth, improved instruction and learning for all students

District Promotion Goal

The Superintendent will provide visionary leadership to ensure the promotion of the district.

Strategy I

Engage the board and stakeholders in the mission, vision, and goals to support the growth and progression of the district.

Performance Indicator	Responsible	Timeline	Progress/Success
A. Create and lead a committee to develop a plan for promotion of the district including advertising.	Superintendent		1-3-18 Update --John, Lois, Cheri (No progress yet)
B. Identify methods for sharing information with the public; i.e. signage, celebrations, media updates, newsletters, billboard, town welcome committee, social media presence, visibility	Superintendent and Principal		1-3-18 Update --Sterling Sign --Advertising at Bank --Marquee
C. Implement methods for sharing information with the public.	Board, Superintendent, and Principal		1-3-18 Update --Facebook, Website, Twitter

Educational Leadership Goal

The Sterling School District will provide effective learning opportunities for all students.

Strategy I

Investigate the potential learning opportunities and design curriculum materials and resources that support the needs.

Performance Indicator	Responsible	Timeline	Progress/Success
A. Study and assess the value of expanded learning opportunities including, but not limited to; Pre-K, Before & After School Program, SENCAP, UNL Independent HS Courses, PBIS, Social/Emotional Curriculum, Foreign Language for elementary students.	Board, Superintendent, Principal, and Guidance Counselor		<p>1-3-18 Update --Reviewing curriculum offerings for the upcoming year via student survey data --Job Experts to come talk to JH & HS students</p> <p>6-18-18 Update for 18-19 school year --New and expanded class offerings for 5th-12th grade --Art for elementary on a rotating schedule --Social/Emotional Screener for K-5th --PBIS for elementary and start of work at 7-12 --Before/After School Survey will occur in August to determine need</p>
B. Identify technology practices, next steps for teachers to use technology, and opportunities to expand the curriculum with the use of technology for all students.	Superintendent, Principal, Technology Director, and Technology Team		<p>1-3-18 Update --1 World Initiative</p> <p>6-18-18 Update --1 World Initiative will occur in August --Roll out activities in August before school starts</p>

C. Investigate the restructuring of the school day/week	Superintendent and Administrator	6-18-18 Update --September survey to parents about interest --Share results with the board --Visits to 4 days a week schools
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Communications Leadership Goal

The board and superintendent aspire to grow the collaborative working relationship with internal and external stakeholders through improved and purposeful methods of communication to improve the culture and climate for all stakeholders.

Strategy 1:

Engage stakeholders in purposeful discussion to grow the connection to the district and to support planning.

Developed: July 16, 2015

Performance Indicators:	Responsible	Timeline	Progress/Success
A. Provide purposeful leadership to grow, improve, and sustain the morale of staff through the use of effective communication. This will include, but is not limited to; daily communication, weekly communication, develop a hiring process, walk thru feedback.	Superintendent and Principal		1-3-18 Update --New communication practices have been put into place through admin offices --Will be reviewing the hiring process on this day 6-18-18 Update --Hiring process in practice --New staff procedures: Summer Trainings, Marzano Workshop, New Teacher Day August 2 in Sterling, New Teacher Bootcamp at ESU #4 August 7 & 8

<p>B. Engage the community members and business leaders to establish and maintain an effective partnership between the school and community.</p>	<p>Superintendent and Principal</p>		<p>1-3-18 Update --Working with the Sterling Community Association on the new Community Building (Dottie & John) 6-18-18 Update --Welcome to Sterling baskets --Attending Community Association Meetings --Mr. Harrington & Mrs. Heusman attending Booster Club Meetings --Visibility in the community by Mr. Harrington & Mrs. Heusman</p>
<p>C. Provide board meeting overview to internal and external stakeholders to foster open and positive communications.</p>	<p>Superintendent</p>		<p>1-3-18 Update --Supt. does an update after the meetings to staff, in newsletter. 6-18-18 Update --Summaries of Board Meetings shared with all staff. --Sharing of Board activities with local newspapers --Monthly Newsletters will start at the end of July and continue through May 2019</p>

Budget Leadership

The board and administration will plan and manage district resources to ensure the district provides a safe and quality learning environment that supports growth and improved instruction and learning for all students.

Strategy I

Develop, adopt, and manage district resources to support curriculum, instruction, learning, district facilities, and transportation.

Performance Indicators

Responsible

Timeline

Progress/Success

1) Equip board members with current and historical budget information to assess and monitor the spending and management of district resources.

Superintendent

2) Develop a 1-5 year budget plan to include technology & building improvements

Board Members,
Superintendent,
Principal, and
appropriate Staff

1-3-18 Update

--Will review at the board workshop

Strengths of the District

Areas of Improvement for the District

District/Board Goals