

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
OF STERLING PUBLIC SCHOOLS, DISTRICT #33  
Monday, February 19, 2018

A regular meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Monday, February 19, 2018, 3:17 PM at Sterling Public Schools. The roll was called and the following Board members were present or absent:

**Present:** Lois Agena, John Harms, Mike Hestermann, Mark Parde, Rick Vollman, Cheri Wirthele.

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The agenda was posted in accordance to board policy. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A. Call meeting to order and acknowledge Open Meetings Act

B. Pledge of Allegiance

C. Roll Call

D. Approval of agenda; Any changes to the agenda will need approval.

E. Consent Agenda

Approve the consent agenda. Passed with a motion by Mike Hestermann and a second by Mark Parde.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

Move to approve Voucher 238 NRCSA Bill Passed with a motion by Mike Hestermann and a second by Lois Agena.

John Harms: Abstain (With Conflict)  
Cheri Wirthele: Abstain (With Conflict)  
Lois Agena: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea

Yea: 4, Nay: 0, Abstain (With Conflict): 2

Move to approve Voucher 238 NRCSA Passed with a motion by Mike Hestermann and a second by Lois Agena.

John Harms: Abstain (With Conflict)  
Cheri Wirthele: Abstain (With Conflict)  
Lois Agena: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Yea: 4, Nay: 0, Abstain (With Conflict): 2

F. Public Comment “ To an item on the agenda

G. Teacher Report

H. Board Committee Reports

I. Administration Reports

J. Action Items

J.1. Commendations

Approve Commendations as Presented Passed with a motion by Cheri Wirthele and a second by Lois Agena.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

J.2. Industrial Technology Teacher Hiring

Move to approve the hiring of Brian Helmberger as the Industrial Technology Teacher for the 2018-2019 school year Passed with a motion by Mike Hestermann and a second by Rick Vollman.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

J.3. Discussion and adoption of the 2018-2019 School Calendar

Move to approve the 2018-2019 School Calendar as presented Passed with a motion by Cheri Wirthele and a second by Lois Agena.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea

Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### J.4. Discussion and approval of the Negotiated Agreement with the SEA for the 2018-2019 school year

Move to approve the Negotiated Agreement with the Sterling Education Association as presented  
Passed with a motion by Mark Parde and a second by Cheri Wirthele.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### J.5. NASB Membership

Move to approve Sterling Public Schools to be a member of the Nebraska Association of School Boards for the 2018-2019 school year  
Passed with a motion by Lois Agena and a second by Rick Vollman.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### J.6. Teacher Resignation

Move to approve the resignation of Leslie Wagnitz, 4th grade teacher effective at the end of the 2017-2018 school year  
Passed with a motion by Mark Parde and a second by Lois Agena.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### J.7. Principal Contract for the 2018-2019 School Year

Move to extend Mr. Scott Harrington's contract for the 2018-2019 school year with a salary of \$81,120  
Passed with a motion by John Harms and a second by Mike Hestermann.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea

Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### J.8. Early Retirement Incentive Program

Move to approve the early retirement incentive policy, application, and agreement, and authorize Superintendent Heusman to implement the policy, notify staff, receive applications, and take any other action necessary to implement the board's objectives with the early retirement incentive program Passed with a motion by Mike Hestermann and a second by Cheri Wirthele.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

I will be sharing information with the board in regards to an agreement for this, the teachers that would qualify for this, and three options for how this could be figured. The board will need to decide:

1. Do we want this agreement for a one year period of time?

If yes then:

2. How many ERIP's will be accepted?

3. Which option for payout does the board want to offer?

#### J.9. Recognize the Sterling Education Association as the exclusive bargaining agent for the 2019-2020 contract year for the teaching staff.

Move to approve the Sterling Education Association as the exclusive bargaining agent for the 2019-2020 school year Passed with a motion by Cheri Wirthele and a second by Rick Vollman.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### K. Non-Action Items / Discussion Items:

K.1. Mailings: Newsletter and Douglas Survey

K.2. April Board Meeting Date Change

K.3. Preschool Update

K.4. Upcoming Board of Education Activities/Opportunities & School Calendar Information

- Tuesday, February 20 8:00-1:30 NRCSA Legislative Issues Conference @ the Cornhusker in Lincoln. John, Cheri & Dottie will be attending
- Wednesday, February 21 2:00-5:00 and Thursday, February 22 from 8:00-3:00 2018 Education Forum in Kearney. John, Cheri & Dottie will be attending.
- Wednesday, February 28 6:30-9:00 Courtyard Marriot in Lincoln, NASB Budget & Finance Workshop. This was rescheduled from an earlier snow day.
- Friday, March 9--No School. Spring Break. 3rd Quarter ends on the 8th.
- Friday, March 16--Kindergarten Roundup
- Sunday, March 18--Sr. Citizen 35th Anniversary. Program @ 3:00 meal @ 5:00. RSVP by March 1.
- Monday, March 19--Board Meeting

L. Adjourned @ 9:12 p.m.

The meeting was duly adjourned.  
DATED: Monday, February 19, 2018

JOHNSON COUNTY SCHOOL DISTRICT #33,  
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

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Secretary