

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
OF STERLING PUBLIC SCHOOLS, DISTRICT #33  
Wednesday, October 18, 2017

A regular meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Wednesday, October 18, 2017, 7:27 PM at Music Room at Sterling Public School. The roll was called and the following Board members were present or absent:

**Present:** Lois Agena, John Harms, Mike Hestermann, Mark Parde, **Absent:** Rick Vollman, Cheri Wirthele. **Present:** Cheri Wirthele. Wirthele arrived at 7:48

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The agenda was posted in accordance to board policy. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

A. Call meeting to order and acknowledge Open Meetings Act

B. Pledge of Allegiance

C. Roll Call

Move to excuse Rick Vollman from the meeting Passed with a motion by Lois Agena and a second by Mark Parde.

Lois Agena: Yea

John Harms: Yea

Mike Hestermann: Yea

Mark Parde: Yea

Yea: 4, Nay: 0

D. Approval of agenda; Any changes to the agenda will need approval.

E. Consent Agenda

Move to approve the consent agenda Passed with a motion by Mike Hestermann and a second by Lois Agena.

Lois Agena: Yea

John Harms: Yea

Mike Hestermann: Yea

Mark Parde: Yea

Yea: 4, Nay: 0

F. Superintendent Response to Questions

G. Public Comment – To an item on the agenda

H. Teacher Report

Addie Heusman, Guidance Counselor

I. Board Committee Reports

Mark, Cheri & John--Update on Community Center Meeting that was held on September 25th.

John & Cheri--Update on the NASB Regional Membership Meeting on 10-4-17 in Nebraska City.

Cheri--NRCSA Meeting Update

J. Administration Reports

K. Action Items

K.1. Board Committee Re-Assignment

Move to approve the appointment of Rick Vollman to the Negotiations Committee and remove him from the Americanism Committee Passed with a motion by Cheri Wirthele and a second by Mike Hestermann.

Lois Agena: Yea

John Harms: Yea

Mike  
Hestermann: Yea

Mark Parde: Yea

Cheri  
Wirthele: Yea

Yea: 5, Nay: 0

K.2. Board Committee Re-Assignment

Move to approve the appointment of Mark Parde to the Americanism Committee and remove him from the Negotiations Committee Passed with a motion by John Harms and a second by Mike Hestermann.

Lois Agena: Yea

John Harms: Yea

Mike  
Hestermann: Yea

Mark Parde: Yea

Cheri  
Wirthele: Yea

Yea: 5, Nay: 0

K.3. Assistant Boy's Basketball Coach

Move to approve Tom Marshall as the Assistant High School Boy's Basketball Coach for the 2017-2018 season Passed with a motion by Cheri Wirthele and a second by John Harms.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Cheri Wirthele: Yea  
Yea: 5, Nay: 0

K.4. Board Policy 8344 Location of School Board Meetings

Move to approve on 2nd reading board policy 8344 Location of School Board Meetings Passed with a motion by Mike Hestermann and a second by Mark Parde.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Cheri Wirthele: Yea  
Yea: 5, Nay: 0

K.5. Review, Discuss, and Approve on 1st Reading Policy 9300 - Regular Meetings

L.Non-Action Items / Discussion Items:

L.1. State School Boards Conference

Signing up Board Members for State Conference, November 16 all day 8:15 a.m. to 4:30 p.m. November 17 9:15-11:30. It would be good to have a Board representative attend the Delegate Assembly on Friday morning prior to 9:15 sessions.

Need to know if you are attending and what day(s) by the end of the day tomorrow.

L.2. Superintendent Evaluation

According to my contract: The Board shall evaluate the Superintendent twice during her first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the regular December meeting. The Superintendent shall: remind the Board members in writing of this provision no later than its regular November meeting, maker her evaluation an agenda item for the regular December board meeting, during each

year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

The evaluation instrument is attached. I will also have a paper copy for all of you. President Harms can set the timeline for returning these.

L.3. Official Auditor Presentation

L.4. Preschool Building Update

\$100,000 MUST have an architect involved.

L.5. Facility Upgrades

L.6. Board Winter Retreat

M. Adjourn

The meeting was duly adjourned.  
DATED: Wednesday, October 18, 2017

JOHNSON COUNTY SCHOOL DISTRICT #33,  
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

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Secretary

Depreciation Fund 02

Opening Balance 9/1/17           \$                   **423,220.22**

<b>Revenue</b>	<b>Sep-17</b>
<b>Sub Total</b>	<b>\$0.00</b>

<b>Expenditures</b>	<b>Sep-17</b>
2610 - Building and Grounds	(\$2,111.00)
<b>Sub Total</b>	<b>(\$2,111.00)</b>

**Balance**                               \$                   **421,109.22**

Employee Benefit 03

Opening Balance 9/1/2017           \$                   **11,715.86**

<b>Revenue</b>	<b>Sep-17</b>
1990 - OTHER LOCAL RECEIPTS	\$331.00

**Expenditures**                   **Sep-17**  

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0

**Balance**                           \$                   **12,046.86**

Student Fee 05

Opening Balance 9/1/2017      \$                      **835.00**

Revenue                      Sep-17                      \_\_\_\_\_  
0

**Balance**                      \$                      **835.00**





Special Building Fund 08

Opening Balance 9/1/17 **\$ 430,251.51**

<b>Revenue</b>	<b>17-Sep</b>
1110 - LOCAL PROPERTY TAXES	\$38,254.08
3130 - HOMESTEAD EXEMPTION	\$8.14
<b>Sub Total</b>	<b>\$38,262.22</b>

<b>Expenditures</b>	<b>17-Sep</b>
2515 - BUILDINGS AND SITES	(\$20,250.00)
<b>Sub Total</b>	<b>(\$20,250.00)</b>

**Balance** **\$ 448,263.73**





# Sterling Public Schools

## Voucher by Warrant with Date Range Report

Warrant Date	Warrant Number	Vendor	Amount
09/19/2017	27067	BOLDT, LUKE	\$175.00
09/19/2017	27068	GRAFTON	\$25.00
09/19/2017	27069	STERLING POST OFFICE	\$392.00
09/28/2017	27090	BRAINPOP LLC	\$220.00
09/28/2017	27090	CORPORATE PAYMENT SYSTEMS	\$2,662.51
09/28/2017	27091	Malissa Walton	\$50.00
09/28/2017	27092	Wiester	\$1,755.00
09/29/2017	27095	AHRS Construction Co	\$20,250.00
09/29/2017	27096	Tecumseh Family Health	\$152.00
10/03/2017	27093	NRCSA	\$850.00
10/13/2017	27097	AHRS Construction Co	\$83,259.01
10/13/2017	27098	AL WUSK ELECTRIC	\$643.78
10/13/2017	27099	All American scoreboard	\$611.00
10/13/2017	27100	Apple Inc	\$37,418.70
10/13/2017	27101	Band Shoppe	\$55.65
10/13/2017	27103	Buss Pest Control	\$131.67
10/13/2017	27104	CANON	\$5,149.08
10/13/2017	27105	CAPITAL BUSINESS SYSTEMS, INC	\$1,564.72
10/13/2017	27106	Cash-wa Distribution	\$775.97
10/13/2017	27107	CenterPoint Energy Services Retail, LLC	\$465.48
10/13/2017	27108	Clark Enersen Partners	\$2,448.06
10/13/2017	27109	CTB MCGRAWHILL	\$56.96
10/13/2017	27110	DAS State Accounting - Central Finance	\$234.93
10/13/2017	27111	DECKER EQUIPMENT	\$88.63
10/13/2017	27112	Dietze Music House	\$151.39

10/13/2017	27113	Eakes	\$2,601.20
10/13/2017	27114	EBBERS, JASON	\$550.00
10/13/2017	27115	Ebsco Subscription Services	\$264.40
10/13/2017	27116	Eldridge Publishing Company	\$4.95
10/13/2017	27117	ELECTRONIC CONTRACTING COMPANY	\$560.02
10/13/2017	27118	Esu # 4	\$21,127.58
10/13/2017	27119	ESU #5	\$6,030.00
10/13/2017	27120	Esu #6	\$51.98
10/13/2017	27121	Flinn Scientific Inc	\$24.55
10/13/2017	27122	FOOD DISTRIBUTION PROGRAM	\$1,898.76
10/13/2017	27123	Handwriting Without Tears	\$1,072.40
10/13/2017	27124	HILAND DAIRY	\$814.18
10/13/2017	27125	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	\$919.17
10/13/2017	27126	Mindy Cross	\$7.69
10/13/2017	27127	MR H'S AUTO R & R INC.	\$152.00
10/13/2017	27128	NASB	\$42,809.00
10/13/2017	27129	NE COACHES ASSOCIATION	\$225.00
10/13/2017	27130	Nebraska Public Power Distric	\$5,137.73
10/13/2017	27131	PIONEER MANUFACTURING COMPANY	\$403.80
10/13/2017	27132	PRTS, LLC	\$2,313.03
10/13/2017	27133	Recycling Enterprises	\$40.00
10/13/2017	27134	SCHOLASTIC INC	\$187.90
10/13/2017	27135	Shanahan M & E	\$1,182.58
10/13/2017	27136	Sharon Mills	\$169.64
10/13/2017	27137	SUNRISE PUBLICATIONS, INC.	\$351.80
10/13/2017	27138	True Value Hardware	\$60.95
10/13/2017	27139	UNITE PRIVATE NETWORKS, LLC	\$1,818.15
10/13/2017	27140	Village Of Sterling	\$120.00
10/13/2017	27141	VOICE NEWS	\$110.24
10/13/2017	27142	WASTE CONNECTIONS OF NEBRASKA	\$400.00
10/13/2017	27143	Water Engineering Inc.	\$135.00

10/13/2017	27144	WINDSTREAM COMMUNICATIONS, INC	\$797.12
10/13/2017	27145	Wusk Power Equipment & Repair	\$73.50
10/16/2017	27146	ADAMS PRIMARY CARE	\$152.00
10/16/2017	27147	Behrens, Gary	\$50.00
10/16/2017	27148	BODEN, RON	\$50.00
10/16/2017	27149	BRANDY LOGSTON	\$74.50
10/16/2017	27150	CARPENTER, JAY	\$50.00
10/16/2017	27151	DAS State Accounting - Central Finance	\$234.93
10/16/2017	27152	Dottie Heusman	\$50.00
10/16/2017	27153	EGAN SUPPLY CO	\$231.27
10/16/2017	27154	Esu # 4	\$18,907.06
10/16/2017	27155	Harrington, Scott	\$50.00
10/16/2017	27156	HEUSMAN, BRENT	\$50.00
10/16/2017	27157	Jenna Sedivy	\$70.36
10/16/2017	27158	JET STOP INC.	\$3,587.98
10/16/2017	27159	JW PEPPER & SON, INC	\$356.37
10/16/2017	27160	Kaplan Eary Learning Company	\$133.86
10/16/2017	27161	Lakeshore Learning Materials	\$80.47
10/16/2017	27162	Life Track Services	\$112.00
10/16/2017	27163	Marshall, Katie	\$118.00
10/16/2017	27164	Mosyle Corporation	\$1,375.00
10/16/2017	27165	Norris School DIstrict	\$8,729.00
10/16/2017	27166	ONE SOURCE	\$30.00
10/16/2017	27167	PEPSI-COLA	\$105.14
10/16/2017	27168	PHILIPS HEALTHCARE	\$773.00
10/16/2017	27169	School Specialty	\$190.41
10/16/2017	27170	School Specialty Abilitations	\$285.04
10/16/2017	27171	Seeba	\$142.75
10/16/2017	27172	SOCS	\$1,425.00
10/16/2017	27173	Sterling Lumber Co	\$560.89
10/16/2017	27174	Stripes and Signs	\$350.00
10/16/2017	27175	SYSCO OF LINCOLN	\$3,162.45
10/16/2017	27176	Teacher Direct	\$41.78

10/16/2017	27177	UNL INDEPENDENT HIGH SCHOOL	\$400.00
10/16/2017	27178	ZAGER, ANNA	\$68.77
Sub Total			\$293,998.89
		Estimated Payroll	\$208,844.06
		Total for Approval	<u>\$502,842.95</u>









## Sterling Public Schools

Date Range 9/15/17-10/16/2017

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27101	Band Shoppe	\$55.65	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Band Shoppe	01-1100-420-2	maroon prism tape for drum sticks	17-2048	09/07/2017	755066	\$11.90
Band Shoppe	01-1100-420-2	gold prism tape for drum sticks	17-2048	09/07/2017	755066	\$11.90
Band Shoppe	01-1100-420-2	2 dozen black crutch pole tips for flag poles	17-2048	09/07/2017	755066	\$17.90
Band Shoppe	01-1100-420-2	Shipping	17-2048	09/07/2017	755066	\$13.95
Sub Total						\$55.65
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
216	First National Bank	8059655	27068	GRAFTON	\$25.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
GRAFTON	01-2190-310-2	Registration fee	17-2053	09/14/2017	17-2053	\$25.00
Sub Total						\$25.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
216	First National Bank	8059655	27069	STERLING POST OFFICE	\$392.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
STERLING POST OFFICE	01-2510-381-0	stamps			9.18.17	\$392.00
Sub Total						\$392.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
216	First National Bank	8059655	27067	BOLDT, LUKE	\$175.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
BOLDT, LUKE	01-2750-318-0	class B school bus license test/reimbursement	17-2050	09/13/2017	17-2050	\$175.00
Sub Total						\$175.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
218	First National Bank	8059655	27092	Wiester	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Wiester	01-2610-318-0	gym floor	17-2052	09/13/2017	17-2052	\$1,755.00
Sub Total						\$1,755.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
218	First National Bank	8059655	27091	Malissa Walton	\$50.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Malissa Walton	01-9000-000-0	money in and out for broken glasses ck#2060 deposited 9/21/17			9.28.17	\$50.00
Sub Total						\$50.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
218	First National Bank	8059655	27090	CORPORATE PAYMENT SYSTEMS	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
CORPORATE PAYMENT SYSTEMS	01-1100-460-0	chargers for ipads			5230	\$38.97
CORPORATE PAYMENT SYSTEMS	01-1100-460-0	cable for ipad			5230	\$77.88
CORPORATE PAYMENT SYSTEMS	01-2190-670-2	AD travel meal			5230	\$5.00
CORPORATE PAYMENT SYSTEMS	01-2320-670-0	super meal			5230	\$10.30
CORPORATE PAYMENT SYSTEMS	01-2320-670-0	senior meals			5230	\$111.11
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	handclap backordered at JW pepper from 15-2064			5230	\$51.99

CORPORATE PAYMENT SYSTEMS	01-1100-381-0	postage			5230	\$16.95
CORPORATE PAYMENT SYSTEMS	01-1100-410-0	solar eclipse glasses			5230	\$64.09
CORPORATE PAYMENT SYSTEMS	01-2310-410-0	pencils			5230	\$499.75
CORPORATE PAYMENT SYSTEMS	01-1100-410-0	Shipping			5230	\$3.28
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	Shipping			5230	\$2.66
CORPORATE PAYMENT SYSTEMS	01-1100-460-0	Shipping			5230	\$5.98
CORPORATE PAYMENT SYSTEMS	01-2190-670-2	Shipping			5230	\$0.26
CORPORATE PAYMENT SYSTEMS	01-2310-410-0	Shipping			5230	\$25.57
CORPORATE PAYMENT SYSTEMS	01-2320-670-0	Shipping			5230	\$6.21
CORPORATE PAYMENT SYSTEMS	01-1100-381-0	Shipping			5230	\$0.87
CORPORATE PAYMENT SYSTEMS	01-1105-410-0	20 kid yoga mats, 1 adult yoga mat, game card deck.			5230	\$385.46
CORPORATE PAYMENT SYSTEMS	01-1100-467-0	Mac Os server			5230	\$21.29
CORPORATE PAYMENT SYSTEMS	01-2610-410-0	locking switch key			5230	\$47.50
CORPORATE PAYMENT SYSTEMS	01-2610-410-0	frames			5230	\$16.15
CORPORATE PAYMENT SYSTEMS	01-2610-410-0	ice melt spreader			5230	\$120.86

CORPORATE PAYMENT SYSTEMS	01-4210-420-0	The New Art and Science of Teaching: More than 50 New instructional Strategies for Academic Success.	17-2049	09/07/2017	1159	\$595.00
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	The Everything Guide to Study Skills	17-2049	09/07/2017	1159	\$10.54
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	SOAR, Study Skills	17-2049	09/07/2017	1159	\$19.49
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	Shipping	17-2049	09/07/2017	1159	\$1.89
CORPORATE PAYMENT SYSTEMS	01-4210-420-0	Shipping	17-2049	09/07/2017	1159	\$37.44
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	modern chemistry workbooks	15-2049	08/23/2017	2746	\$12.55
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	Shipping	15-2049	08/23/2017	2746	\$67.83
BRAINPOP LLC	01-1100-467-0	BrainPop Yearly Subscription	15-1976	04/27/2017	9923	\$220.00
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	SENCAP book. Ryan Lairmore is reimbursing for purchase in payments.	17-2051	09/13/2017	17-2051	\$125.67
CORPORATE PAYMENT SYSTEMS	01-1100-420-2	Books for 4 UNL courses.	15-2060	08/29/2017	15-2060	\$279.97
Sub Total						\$2,882.51

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
219	First National Bank	8059655	27095	AHRS Construction Co	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
AHRS Construction Co	08-2515-520-0	building addition			08.21.2017-2	\$20,250.00
Sub Total						\$20,250.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
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219	First National Bank	8059655	27096	Tecumseh Family Health	\$152.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Tecumseh Family Health	01-2750-339-0	physical/Boldt			5810-2	\$152.00
Sub Total						\$152.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
220	First National Bank	8059655	27093	NRCSA	\$850.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
NRCSA	01-2310-410-0	Membership Dues			2017-18 Member	\$850.00
Sub Total						\$850.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27132	PRTS, LLC	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
PRTS, LLC	01-1200-318-2	PT High School			7633	\$480.00
PRTS, LLC	01-1200-670-2	PT high school			7633	\$136.43
PRTS, LLC	01-4404-318-1	OT preschool			7633	\$144.00
PRTS, LLC	01-1200-318-1	OT elementary			7633	\$752.00
PRTS, LLC	01-1200-318-2	OT high school			7633	\$608.00
PRTS, LLC	01-1200-670-1	OT travel			7633	\$96.30
PRTS, LLC	01-1200-670-2	OT travel high school			7633	\$96.30
Sub Total						\$2,313.03
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27114	EBBERS, JASON	\$550.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
EBBERS, JASON	01-2750-318-0	80 day inspection			10/9/17	\$550.00
Sub Total						\$550.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27097	AHRS Construction Co	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount

AHRS Construction Co	08-2515-520-0	building addition			Period to 10/10/2017	\$83,259.01
Sub Total						\$83,259.01
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27104	CANON	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
CANON	01-2510-327-0	end of lease payout			1-684254-1	\$1,716.19
CANON	01-1100-327-0	end of lease payout			1-684254-1	\$1,716.19
CANON	01-1100-327-2	end of lease payout			1-684254-1	\$1,716.70
Sub Total						\$5,149.08
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27124	HILAND DAIRY	\$814.18	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
HILAND DAIRY	06-3100-470-0	milk			958695	\$56.39
HILAND DAIRY	06-3100-470-0	milk			958725	\$122.20
HILAND DAIRY	06-3100-470-0	Discount			958725	(\$63.89)
HILAND DAIRY	06-3100-470-0	milk			958777	\$94.01
HILAND DAIRY	06-3100-470-0	milk			958818	\$103.32
HILAND DAIRY	06-3100-470-0	milk			958908	\$135.70
HILAND DAIRY	06-3100-470-0	milk			958871	\$93.95
HILAND DAIRY	06-3100-470-0	milk			958995	\$84.59
HILAND DAIRY	06-3100-470-0	milk			958958	\$84.59
HILAND DAIRY	06-3100-470-0	milk			959044	\$103.32
Sub Total						\$814.18
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27141	VOICE NEWS	\$110.24	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
VOICE NEWS	01-2310-350-0	Sept 15 Special Hearing - Tax Request			182464	\$13.04
VOICE NEWS	01-2310-350-0	Sept 15 Regular Meeting			182462	\$85.84

VOICE NEWS	01-2310-350-0	Sept 15 Special Hearing for Budget			182463	\$11.36
Sub Total						\$110.24
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27139	UNITE PRIVATE NETWORKS, LLC	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
UNITE PRIVATE NETWORKS, LLC	01-2230-390-0	internet connection provider			005687	\$1,818.15
Sub Total						\$1,818.15
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27100	Apple Inc	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Apple Inc	02-2230-560-0	MacBook Air 5 pack with Apple Care	17-2058	09/25/2017	8864730636	\$28,560.00
Apple Inc	01-4992-560-0	IPAD 32GB	17-2058	09/25/2017	8864730636	\$7,860.00
Apple Inc	01-4992-460-0	BNDL BRNTHVN EDG360	17-2058	09/25/2017	8864730636	\$699.00
Apple Inc	01-4992-460-0	Wireless keypad	17-2058	09/25/2017	8864730636	\$299.70
Sub Total						\$37,418.70
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27137	SUNRISE PUBLICATIONS, INC.	\$351.80	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
SUNRISE PUBLICATIONS, INC.	01-2310-350-0	MTG MIN 9/15			48919	\$69.96
SUNRISE PUBLICATIONS, INC.	01-2310-350-0	MTG MIN 9/15			48917	\$8.84
SUNRISE PUBLICATIONS, INC.	01-2310-350-0	HEARING TO SET FINAL TAX REQUEST			48646	\$105.00

SUNRISE PUBLICATIONS, INC.	01-2310-350-0	NOTICE OF BUDGET HEARING			48645	\$168.00
Sub Total						\$351.80

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27110	DAS State Accounting - Central Finance	\$234.93

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
DAS State Accounting - Central Finance	01-1100-382-0	SEP 2017			1084039	\$234.93
Sub Total						\$234.93

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27134	SCHOLASTIC INC	\$187.90

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
SCHOLASTIC INC	01-1100-410-2	Science World student magazine	15-2066	09/05/2017	6353880	\$170.82
SCHOLASTIC INC	01-1100-410-2	Shipping	15-2066	09/05/2017	6353880	\$17.08
Sub Total						\$187.90

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27109	CTB MCGRAWHILL	\$56.96

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
CTB MCGRAWHILL	01-4210-420-1	Corrective Reading Decoding Workbook B-1	15-2062	08/29/2017	9918743 9001	\$45.24
CTB MCGRAWHILL	01-4210-420-1	Shipping	15-2062	08/29/2017	9918743 9001	\$11.72
Sub Total						\$56.96

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27125	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	\$919.17

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	01-1100-420-1	5th grade bundle - Reading Wonders			9865936 2001	\$432.45
MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	01-1100-420-1	Grade 6 bundle - Reading Wonders			9865936 2001	\$432.45
MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, LLC	01-1100-420-1	Shipping			9865936 2001	\$54.27
Sub Total						\$919.17

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27115	Ebsco Subscription Services	\$264.40

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Ebsco Subscription Services	01-2222-440-0	Magazine subscriptions for 2017-18. Reduced from \$853.01 Need PO to send back with paperwork	15-1905	03/14/2017	60847-00	\$279.91
Ebsco Subscription Services	01-2222-440-0	Discount	15-1905	03/14/2017	60847-00	(\$15.51)
Sub Total						\$264.40

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27105	CAPITAL BUSINESS SYSTEMS, INC	#####

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
CAPITAL BUSINESS SYSTEMS, INC	01-1100-410-2	HS copies			734898	\$94.80
CAPITAL BUSINESS SYSTEMS, INC	01-1100-410-1	ELEM copies			734898	\$96.42
CAPITAL BUSINESS SYSTEMS, INC	01-1100-410-0	B&W copies			734898	\$88.35

CAPITAL BUSINESS SYSTEMS, INC	01-2510-410-0	Color office			734898	\$83.04
CAPITAL BUSINESS SYSTEMS, INC	01-2510-390-0	monthly service			731623	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1100-390-1	monthly service			731623	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1100-390-2	monthly service			731623	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1105-390-0	monthly service			731623	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1100-410-0	staples for copier machines			731677	\$178.78
CAPITAL BUSINESS SYSTEMS, INC	01-2510-410-0	staples for copier machines			731677	\$178.78
CAPITAL BUSINESS SYSTEMS, INC	01-2510-327-0	copier lease			21358474	\$356.78
CAPITAL BUSINESS SYSTEMS, INC	01-1100-327-0	copier lease			21358474	\$356.77
CAPITAL BUSINESS SYSTEMS, INC	01-2510-390-0	monthly service			717009	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1100-390-1	monthly service			717009	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1100-390-2	monthly service			717009	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1105-390-0	monthly service			717009	\$12.75
CAPITAL BUSINESS SYSTEMS, INC	01-1105-318-0	copier			713645	\$29.00
Sub Total						\$1,564.72

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27145	Wusk Power Equipment &	\$73.50

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Wusk Power Equipment & Repair	01-2750-338-0	bus repair			027063	\$73.50
Sub Total						\$73.50

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27143	Water Engineering Inc.	\$135.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Water Engineering Inc.	01-2610-318-0	water management service			29459	\$135.00
Sub Total						\$135.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27122	FOOD DISTRIBUTION PROGRAM	#####

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
FOOD DISTRIBUTION PROGRAM	06-3100-470-0	food			20959	\$327.09
FOOD DISTRIBUTION PROGRAM	06-3100-470-0	food			21482	\$1,571.67
Sub Total						\$1,898.76

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27121	Flinn Scientific Inc	\$24.55

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Flinn Scientific Inc	01-1100-410-2	500 g of Ammonium Nitrate	15-2065	09/05/2017	2132790	\$9.60
Flinn Scientific Inc	01-1100-410-2	Shipping	15-2065	09/05/2017	2132790	\$14.95
Sub Total						\$24.55

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27127	MR H'S AUTO R & R INC.	\$152.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
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MR H'S AUTO R & R INC.	01-2750-318-0	left driver window regulator			6726	\$152.00
Sub Total						\$152.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27129	NE COACHES ASSOCIATION	\$225.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
NE COACHES ASSOCIATION	01-2190-630-2	coaches dues			10/13/17	\$225.00
Sub Total						\$225.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27098	AL WUSK ELECTRIC	\$643.78	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
AL WUSK ELECTRIC	01-2610-318-0	wiring for floor sanding			6502	\$330.50
AL WUSK ELECTRIC	01-2610-318-0	Kitchen wiring			6491	\$313.28
Sub Total						\$643.78
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27138	True Value Hardware	\$60.95	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
True Value Hardware	01-2610-410-0	Red gas can, LED bulb			A102452	\$50.96
True Value Hardware	01-2610-410-0	lock set			A103666	\$9.99
Sub Total						\$60.95
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27118	Esu # 4	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Esu # 4	01-1100-310-1	CPI training			8569	\$150.00
Esu # 4	01-1100-310-2	CPI training			8569	\$150.00
Esu # 4	01-2410-310-0	CPI training			8569	\$150.00
Esu # 4	01-2410-310-0	Principals t-Cadre			8569	\$15.00

Esu # 4	01-2410-310-0	Sped Grant Instruction and Great Achievement			8569	\$20.00
Esu # 4	01-1200-310-0	Sped Grant Instruction and Great Achievement			8569	\$40.00
Esu # 4	01-1105-318-0	lamination			8571	\$21.10
Esu # 4	01-1100-318-0	copy own paper			8571	\$2.00
Esu # 4	01-2230-318-0	Network Support 17-18			8513	\$2,000.00
Esu # 4	01-2230-318-0	extended service fee first half			8513	\$11,500.00
Esu # 4	01-2230-630-0	DVLG Membership Dues			8513	\$7,000.00
Esu # 4	01-1100-318-1	lamination/			8546	\$11.10
Esu # 4	01-2222-318-0	lamination / Rumsey			8546	\$0.60
Esu # 4	01-1105-318-0	lamination/Marshall			8546	\$18.75
Esu # 4	01-1100-318-0	lamination - Sedivy			8557	\$1.70
Esu # 4	01-1100-318-0	lamination - Hier			8557	\$7.65
Esu # 4	01-1105-318-0	lamination -			8557	\$39.68
Sub Total						\$21,127.58

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27111	DECKER EQUIPMENT	\$88.63	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
DECKER EQUIPMENT	01-2610-410-0	plated hinge kit, tamperproof bit			212362A	\$41.65
DECKER EQUIPMENT	01-2610-410-0	Shipping			212362A	\$12.95
DECKER EQUIPMENT	01-2610-410-0	top pin, round bottom hings, pintle, round to hinge			Copy of 212362A	\$21.08
DECKER EQUIPMENT	01-2610-410-0	Shipping			Copy of 212362A	\$12.95
Sub Total						\$88.63

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27123	Handwriting Without Tears	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Handwriting Without Tears	01-1100-410-1	4" x 6" Slate Chalkboard. No tax if purchasing over	15-2063	08/29/2017	1152435-1	\$130.50

Handwriting Without Tears	01-1100-410-1	Shipping	15-2063	08/29/2017	1152435-1	\$13.05
Handwriting Without Tears	01-1100-410-1	Wood Pieces Set for Capital Letters	15-2014	05/24/2017	1118586-1	\$59.00
Handwriting Without Tears	01-1100-410-1	Show Me Magnetic Pieces for Capitals	15-2014	05/24/2017	1118586-1	\$25.95
Handwriting Without Tears	01-1100-410-1	Get Set for School Sing Along CD	15-2014	05/24/2017	1118586-1	\$12.95
Handwriting Without Tears	01-1100-410-1	Sing, Sound & Count With Me CD	15-2014	05/24/2017	1118586-1	\$25.90
Handwriting Without Tears	01-1100-410-1	Rock, Rap, Tap & Learn CD	15-2014	05/24/2017	1118586-1	\$25.90
Handwriting Without Tears	01-1100-410-1	FLIP Crayons	15-2014	05/24/2017	1118586-1	\$18.25
Handwriting Without Tears	01-1100-410-1	Little Chalk BIts	15-2014	05/24/2017	1118586-1	\$4.95
Handwriting Without Tears	01-1100-410-1	Little Sponge Cubes	15-2014	05/24/2017	1118586-1	\$2.50
Handwriting Without Tears	01-1100-410-1	Pencils for Little Hands	15-2014	05/24/2017	1118586-1	\$10.50
Handwriting Without Tears	01-1100-410-1	Wide Ream Paper (500 Sheets)	15-2014	05/24/2017	1118586-1	\$10.50
Handwriting Without Tears	01-1100-410-1	Regular Ream Paper (500 Sheets)	15-2014	05/24/2017	1118586-1	\$10.50
Handwriting Without Tears	01-1100-410-1	Double Line Chart Tablet	15-2014	05/24/2017	1118586-1	\$50.00
Handwriting Without Tears	01-1100-410-1	Color Print & Number Wall Cards	15-2014	05/24/2017	1118586-1	\$70.00
Handwriting Without Tears	01-1100-410-1	Print Alphabet Desk Strips	15-2014	05/24/2017	1118586-1	\$13.50
Handwriting Without Tears	01-1100-410-1	Cursive Wall Cards	15-2014	05/24/2017	1118586-1	\$7.25
Handwriting Without Tears	01-1100-410-1	Cursive Alphabet Desk Strips	15-2014	05/24/2017	1118586-1	\$6.75
Handwriting Without Tears	01-1100-410-1	Double Line Sentence Strips (100)	15-2014	05/24/2017	1118586-1	\$5.95
Handwriting Without Tears	01-1100-410-1	Readiness & Writing Pre-K Teacher's Guide	15-2014	05/24/2017	1118586-1	\$18.95
Handwriting Without Tears	01-1100-410-1	Letters and Numbers for Me	15-2014	05/24/2017	1118586-1	\$111.30
Handwriting Without Tears	01-1100-410-1	My Printing Book	15-2014	05/24/2017	1118586-1	\$79.50
Handwriting Without Tears	01-1100-410-1	Printing Power	15-2014	05/24/2017	1118586-1	\$119.25
Handwriting Without Tears	01-1100-410-1	Cursive Handwriting	15-2014	05/24/2017	1118586-1	\$119.25

Handwriting Without Tears	01-1100-410-1	Kindergarten Teacher's Guide	15-2014	05/24/2017	1118586-1	\$8.95
Handwriting Without Tears	01-1100-410-1	1st Grade Printing Teacher's Guide	15-2014	05/24/2017	1118586-1	\$8.95
Handwriting Without Tears	01-1100-410-1	2nd Grade Printing Teacher's Guide	15-2014	05/24/2017	1118586-1	\$8.95
Handwriting Without Tears	01-1100-410-1	3rd Grade Cursive Teacher's Guide	15-2014	05/24/2017	1118586-1	\$8.95
Handwriting Without Tears	01-1100-410-1	Shipping	15-2014	05/24/2017	1118586-1	\$84.45
Sub Total						\$1,072.40

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27130	Nebraska Public Power Distric	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Nebraska Public Power Distric	01-2610-322-0				9/18/2017	\$5,137.73
Sub Total						\$5,137.73

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27119	ESU #5	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
ESU #5	01-2120-310-0	Power school lunch training			372	\$30.00
ESU #5	01-1100-467-0	power school consortium			372	\$6,000.00
Sub Total						\$6,030.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27117	ELECTRONIC CONTRACTING COMPANY	\$560.02	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
ELECTRONIC CONTRACTING COMPANY	01-2610-318-0	installed #1-03 and cleared panel			044509	\$360.00
ELECTRONIC CONTRACTING COMPANY	01-2610-318-0	dual manual station			044485	\$119.02

ELECTRONIC CONTRACTING COMPANY	01-2610-318-0	installed #1-03 and cleared panel			044615	\$81.00
Sub Total						\$560.02

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27131	PIONEER MANUFACTURING COMPANY	\$403.80

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
PIONEER MANUFACTURING COMPANY	02-2190-410-0	football field paint			655171	\$403.80
Sub Total						\$403.80

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27128	NASB	#####

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
NASB	01-2310-310-0	NASB area member meeting			42884	\$144.00
NASB	01-2320-310-0	NASB area member meeting			42884	\$72.00
NASB	01-2510-240-0	workmans comp			ALICAP	\$21,233.00
NASB	01-2610-328-0	property, liability, boiler & machinery, errors and omissions			ALICAP	\$24,147.00
NASB	01-2610-328-0	Discount			ALICAP	(\$1,482.98)
NASB	01-2510-240-0	Discount			ALICAP	(\$1,304.02)
Sub Total						\$42,809.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10/13/17	First National Bank	8059655	27107	CenterPoint Energy Services Retail, LLC	\$465.48

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
CenterPoint Energy Services Retail, LLC	01-2610-321-0	center point			2850043	\$465.48
Sub Total						\$465.48

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
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10/13/17	First National Bank	8059655	27142	WASTE CONNECTIONS OF NEBRASKA	\$400.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
WASTE CONNECTIONS OF NEBRASKA	01-2610-318-0	garbage			1615061	\$400.00
Sub Total						\$400.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27135	Shanahan M & E	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Shanahan M & E	01-2610-318-0	Differential pressure HP loop issues. Checked tower, water pressure, replaced pressure transducer.			5660700 57-01	\$1,182.58
Sub Total						\$1,182.58
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27133	Recycling Enterprises	\$40.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Recycling Enterprises	01-2610-324-0	recycling services			17A2025 57	\$40.00
Sub Total						\$40.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27140	Village Of Sterling	\$120.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Village Of Sterling	01-2750-323-0	WATER SEWER			3203	\$120.00
Sub Total						\$120.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27116	Eldridge Publishing Company	\$4.95	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount

Eldridge Publishing Company	01-1100-410-2	Shipping	15-2050	08/23/2017	1101479	\$4.95
Sub Total						\$4.95
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27144	WINDSTREAM COMMUNICATIONS, INC	\$797.12	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
WINDSTREAM COMMUNICATIONS, INC	01-2610-382-0	phone service			10.2.17	\$398.56
WINDSTREAM COMMUNICATIONS, INC	01-2610-382-0	phone service			9.1.2017	\$398.56
Sub Total						\$797.12
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27120	Esu #6	\$51.98	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Esu #6	01-2230-467-0	server back up			9737	\$51.98
Sub Total						\$51.98
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27099	All American scoreboard	\$611.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
All American scoreboard	01-2610-410-0	rec card	17-2055	09/14/2017	17-2055	\$200.00
All American scoreboard	01-2610-410-0	radios	17-2055	09/14/2017	17-2055	\$300.00
All American scoreboard	01-2610-410-0	decoder for team names	17-2055	09/14/2017	17-2055	\$75.00
All American scoreboard	01-2610-410-0	shipping and handling	17-2055	09/14/2017	17-2055	\$36.00
Sub Total						\$611.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27103	Buss Pest Control	\$131.67	

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Buss Pest Control	01-2610-318-0	pest control			9.22.17	\$131.67
Sub Total						\$131.67
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27113	Eakes	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Eakes	01-1100-410-0	copier paper	15-1992	05/02/2017	7311915	\$407.88
Eakes	01-2610-410-0	kc facial tissue	15-2039	08/01/2017	7311905	\$363.72
Eakes	01-2610-410-0	gj hardwound paper towels natural	15-2039	08/01/2017	7311905	\$509.40
Eakes	01-2610-410-0	GJ bath tissue	15-2039	08/01/2017	7311905	\$263.56
Eakes	01-2610-410-0	linear low density black standard can liners	15-2039	08/01/2017	7311905	\$245.94
Eakes	01-2610-410-0	Premium	15-2039	08/01/2017	7311905	\$26.00
Eakes	01-1100-410-0	copier paper	17-2047	09/05/2017	7334921	\$203.94
Eakes	01-2510-410-0	copier paper	17-2047	09/05/2017	7334921	\$203.94
Eakes	01-1100-410-2	sheet protector	17-2047	09/05/2017	7334921	\$21.72
Eakes	01-1100-410-2	lamination	17-2047	09/05/2017	7334921	\$186.87
Eakes	01-1100-410-2	file folders	17-2047	09/05/2017	7334921	\$14.79
Eakes	01-1100-410-2	red file folders	17-2047	09/05/2017	7334921	\$14.79
Eakes	01-1100-410-2	green file folders	17-2047	09/05/2017	7334921	\$29.58
Eakes	01-1100-410-2	yellow file folders	17-2047	09/05/2017	7334921	\$14.79
Eakes	01-1100-410-2	astrobrights paper, weekly bulletins, notices	17-2047	09/05/2017	7334921	\$27.98
Eakes	01-1100-410-2	batteries for thermometer	17-2047	09/05/2017	7334921	\$9.56
Eakes	01-1100-410-2	3 hole punch	17-2047	09/05/2017	7334921	\$24.99
Eakes	01-2610-410-0	paper towel dispenser			7344582	\$31.75
Sub Total						\$2,601.20
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27108	Clark Enersen Partners	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Clark Enersen Partners	08-2515-520-0				141-001-17	\$2,448.06
Sub Total						\$2,448.06

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27126	Mindy Cross	\$7.69	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Mindy Cross	01-2760-630-0	Mindy Cross,			5014	\$7.69
Sub Total						\$7.69
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27106	Cash-wa Distribution	\$775.97	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Cash-wa Distribution	06-3100-470-0	food			11203948	\$775.97
Sub Total						\$775.97
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27112	Dietze Music House	\$151.39	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Dietze Music House	01-1100-420-2	black lanyards for whistles for drum majors and director	15-2056	08/24/2017	8/21/17	\$5.40
Dietze Music House	01-1100-420-2	acme-jr thunderer whistles	15-2056	08/24/2017	8/21/17	\$19.80
Dietze Music House	01-1100-420-2	YAM1M-Trumpet Lyre	15-2056	08/24/2017	8/21/17	\$7.20
Dietze Music House	01-1100-420-2	Bach Strad Trumpet Lyre Silver	15-2056	08/24/2017	8/21/17	\$18.90
Dietze Music House	01-1100-420-2	Bach Strad Trumpet Lyre Silver	15-2056	08/24/2017	8/21/17	\$18.90
Dietze Music House	01-1100-420-2	DEG-Trombone Lyre-clip on	15-2056	08/24/2017	8/21/17	\$23.40
Dietze Music House	01-1100-420-2	Alto Saxophone Lyre	15-2056	08/24/2017	8/21/17	\$8.20
Dietze Music House	01-1100-420-2	Discount	15-2056	08/24/2017	8/21/17	(\$20.53)
Dietze Music House	01-1100-410-2	flip folder windows to include new songs-box of 100	15-2055	08/24/2017	15-2055	\$60.00
Dietze Music House	01-1100-410-2	bottles of mouthpiece sanitizing spray for good health practices by all	15-2055	08/24/2017	15-2055	\$21.98

Dietze Music	01-1100-410-2	Discount	15-2055	08/24/2017	15-2055	(\$11.86)
Sub Total						\$151.39
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10/13/17	First National Bank	8059655	27136	Sharon Mills	\$169.64	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Sharon Mills	01-1100-480-2	Band uniform			043226	\$169.64
Sub Total						\$169.64
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27165	Norris School District	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Norris School District	01-2410-230-0	SH health insurance.			9/27/2017	\$8,729.00
Sub Total						\$8,729.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27158	JET STOP INC.	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
JET STOP INC.	01-2750-336-0	transportation gas			3397	\$2,084.81
JET STOP INC.	01-2760-336-0	sped transportation gas			3397	\$264.73
JET STOP INC.	01-2750-339-0	regular transportation maint			3397	\$50.65
JET STOP INC.	01-2610-336-0	building maint gas			3397	\$60.42
JET STOP INC.	01-2750-336-0	transportation gas			3376	\$1,172.33
JET STOP INC.	01-2760-336-0	sped transportation gas			3376	\$95.08
JET STOP INC.	01-2610-336-0	building maint gas			3376	\$44.00
JET STOP INC.	01-2610-336-0	credit			3376	(\$6.27)
JET STOP INC.	01-2750-336-0	credit			3376	(\$164.23)
JET STOP INC.	01-2760-336-0	credit			3376	(\$13.54)
Sub Total						\$3,587.98
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27154	Esu # 4	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount

Esu # 4	01-4404-318-0	preschool special educaiton			9.15.17	\$1,849.26
Esu # 4	01-1200-318-1	Elementary special education			9.15.17	\$7,292.24
Esu # 4	01-4410-318-2	High School Special education			9.15.17	\$9,765.56
Sub Total						\$18,907.06

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27153	EGAN SUPPLY CO	\$231.27

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
EGAN SUPPLY CO	01-2610-410-0	betco pink foaming cleanser	15-2040	08/01/2017	268997	\$68.96
EGAN SUPPLY CO	01-2610-410-0	spitfire	15-2040	08/01/2017	268997	\$117.06
EGAN SUPPLY CO	01-2610-410-0	blue cleaning rags	15-2040	08/01/2017	268997	\$50.25
EGAN SUPPLY CO	01-2610-410-0	Shipping	15-2040	08/01/2017	268997	\$15.00
EGAN SUPPLY CO	01-2610-410-0	Discount	15-2040	08/01/2017	268997	(\$20.00)
Sub Total						\$231.27

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27146	ADAMS PRIMARY CARE	\$152.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
ADAMS PRIMARY CARE	01-2760-318-0	Boden school bus physical			9.13.17	\$152.00
Sub Total						\$152.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27159	JW PEPPER & SON, INC	\$356.37

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
JW PEPPER & SON, INC	01-1100-420-2	White Christmas Choral Medley	15-2051	08/23/2017	3534515	\$42.00
JW PEPPER & SON, INC	01-1100-420-2	Afternoon on a Hill	15-2051	08/23/2017	3534515	\$25.20
JW PEPPER & SON, INC	01-1100-420-2	Praise His Holy Name	15-2051	08/23/2017	3534515	\$19.80

JW PEPPER & SON, INC	01-1100-420-2	We Stand United	15-2051	08/23/2017	3534515	\$28.20
JW PEPPER & SON, INC	01-1100-420-2	More Love	15-2051	08/23/2017	3534515	\$25.20
JW PEPPER & SON, INC	01-1100-420-2	Shipping	15-2051	08/23/2017	3534515	\$14.99
JW PEPPER & SON, INC	01-1100-410-2	Timber arr. Mike Story-marching	15-2064	08/29/2017	3533018	\$53.00
JW PEPPER & SON, INC	01-1100-410-2	pop song for girls only for pops concert-A Thousand Years	15-2064	08/29/2017	3533018	\$18.00
JW PEPPER & SON, INC	01-1100-410-2	boys only pop song for pops concert-The Longest Time	15-2064	08/29/2017	3533018	\$15.60
JW PEPPER & SON, INC	01-1100-410-2	Discount	15-2064	08/29/2017	3533018	(\$4.61)
JW PEPPER & SON, INC	01-1100-420-2	Can't Stop the Feeling	15-2046	08/15/2017	3530706	\$55.00
JW PEPPER & SON, INC	01-1100-420-2	Hand Clap	15-2046	08/15/2017	3530706	\$55.00
JW PEPPER & SON, INC	01-1100-420-2	Thunder Canyon	15-2046	08/15/2017	3530706	\$45.00
JW PEPPER & SON, INC	01-1100-420-2	Shipping	15-2046	08/15/2017	3530706	\$13.99
JW PEPPER & SON, INC	01-1100-420-2	wrong item send, returned.	15-2046	08/15/2017	3530706	(\$50.00)
Sub Total						\$356.37

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27160	Kaplan Eary Learning Company	\$133.86	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Kaplan Eary Learning Company	01-1200-410-1	desk bouncy band	15-2053	08/24/2017	15-2053	\$29.90
Kaplan Eary Learning Company	01-1200-410-1	chair bouncy band	15-2053	08/24/2017	15-2053	\$27.90
Kaplan Eary Learning Company	01-1200-410-1	desk bouncy bands for students to use in the regular classroom setting	15-2053	08/24/2017	15-2053	\$29.90
Kaplan Eary Learning Company	01-1200-410-1	chair bouncy bands for students to use in the regular classroom setting	15-2053	08/24/2017	15-2053	\$27.90
Kaplan Eary Learning Company	01-1200-410-1	Shipping	15-2053	08/24/2017	15-2053	\$18.26

Sub Total						\$133.86
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27162	Life Track Services	\$112.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Life Track Services	01-2120-318-0	Graduate Surveys (3) for Class of	17-2063	09/29/2017	17-2063	\$112.00
Sub Total						\$112.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27161	Lakeshore Learning Materials	\$80.47	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Lakeshore Learning Materials	01-1200-410-1	CLose Reading discussion CLips for fiction 15 types of clips - can be used in the regular classroom for the	15-2054	08/24/2017	1591370817	\$19.99
Lakeshore Learning Materials	01-1200-410-1	Close Reading discussion clips for nonfiction 15 different clips - can be used in regular classroom setting for the students	15-2054	08/24/2017	1591370817	\$19.99
Lakeshore Learning Materials	01-1200-410-1	Change Sound Flip books (20 books for beginning, middle, ending sounds) can be used for regular, title, & sped	15-2054	08/24/2017	1591370817	\$29.99
Lakeshore Learning Materials	01-1200-410-1	Shipping	15-2054	08/24/2017	1591370817	\$10.50
Sub Total						\$80.47
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27173	Sterling Lumber Co	\$560.89	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Sterling Lumber	01-2610-410-0	supplies			9483	\$560.89
Sub Total						\$560.89

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27149	BRANDY LOGSTON	\$74.50	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
BRANDY LOGSTON	01-2610-410-0	teacher signs			8-2017	\$74.50
Sub Total						\$74.50
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27167	PEPSI-COLA	\$105.14	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
PEPSI-COLA	06-2500-470-0	gatorade/juice			3351904	\$92.39
PEPSI-COLA	06-2500-470-0	juice			3351989	\$12.75
Sub Total						\$105.14
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27163	Marshall, Katie	\$118.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Marshall, Katie	01-1105-410-0	Dollar Tree- Muffin pans, chip & dip tray- (used for sorting) Display Easel- to display books at centers & Plastic Vase - for flowers in pretend	15-2059	08/29/2017	15-2059	\$9.00
Marshall, Katie	01-1105-410-0	Target- Magnet board sets- (letters and numbers) Apple magnet calendar ( stated as wall kit for pretend play) Wall map ( stated as learning kit)	15-2059	08/29/2017	15-2059	\$30.00

Marshall, Katie	01-1105-410-0	once upon a child-pretend play for both classrooms - fire fighter , fire men, grilling set, doctor set with accessories. Grills	15-2059	08/29/2017	15-2059	\$36.00
Marshall, Katie	01-1105-410-0	Target- Letter trays for organizing and sensory trays	15-2059	08/29/2017	15-2059	\$12.00
Marshall, Katie	01-1105-410-0	Dollar Tree- golf balls, canisters for storage, writing caddys for centers, crazy straws for art, Capes for classroom management and dress up, rocks and gems for counting and science, table covers to hide clutter, duck bag clips for singing and acting out	15-2059	08/29/2017	15-2059	\$31.00
Sub Total						\$118.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27164	Mosyle Corporation	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Mosyle Corporation	01-2230-467-0	manages updates on technology devices, sets restrictions	17-2071	10/10/2017	10/4/17	\$1,375.00
Sub Total						\$1,375.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27151	DAS State Accounting - Central Finance	\$234.93	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
DAS State Accounting - Central Finance	01-1100-382-0	SEP 2017			1079684	\$234.93
Sub Total						\$234.93

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27166	ONE SOURCE	\$30.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
ONE SOURCE	01-2510-318-0	background check			1507-1706	\$30.00
Sub Total						\$30.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27175	SYSCO OF LINCOLN	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
SYSCO OF LINCOLN	06-2500-470-0	food			161498974	\$985.82
SYSCO OF LINCOLN	06-2610-410-0	supplies			161498974	\$77.29
SYSCO OF LINCOLN	06-2500-470-0	food			161475844	\$648.62
SYSCO OF LINCOLN	06-2610-410-0	supplies			161475844	\$232.14
SYSCO OF LINCOLN	06-2500-470-0	food			161487613	\$745.32
SYSCO OF LINCOLN	06-2610-410-0	supplies			161487613	\$37.45
SYSCO OF LINCOLN	06-2500-470-0	food			161512814	\$185.51
SYSCO OF LINCOLN	06-2610-410-0	supplies			161512814	\$250.30
Sub Total						\$3,162.45
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27172	SOCS	#####	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
SOCS	01-2230-467-0	Web hosting royalty			008632	\$1,425.00
Sub Total						\$1,425.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27157	Jenna Sedivy	\$70.36	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount

Jenna Sedivy	01-1100-410-1	Pencil boxes and cubby tin pails for students who didn't bring them.	17-2062	09/29/2017	17-2062	\$7.38
Jenna Sedivy	01-1100-670-1	Parking garage fee from the PBiS training in Lincoln on 6/8/17	17-2062	09/29/2017	17-2062	\$8.75
Jenna Sedivy	01-2750-336-0	I put gas in the newer white van since it was under 1/2 a tank. Didn't know that we had to do it here at Jet Stop, so the receipt is from a Lincoln gas station.	17-2062	09/29/2017	17-2062	\$19.06
Jenna Sedivy	01-1100-410-1	Name Plates	17-2062	09/29/2017	17-2062	\$15.51
Jenna Sedivy	01-1100-410-1	Race Car Cut-Outs	17-2062	09/29/2017	17-2062	\$10.43
Jenna Sedivy	01-1100-410-1	Laminating Pouches for Handwriting Without Tears materials and visual necklace for	17-2062	09/29/2017	17-2062	\$9.23
Sub Total						\$70.36

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27171	Seeba	\$142.75	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Seeba	01-2610-318-0	washer & dryer			20289	\$142.75
Sub Total						\$142.75

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27169	School Specialty	\$190.41	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
School Specialty	01-1100-410-0	supplies backordered from PO 15-2029			2081185 21815 2	\$169.30
School Specialty	01-1200-410-0	punch cards			2081191 01036	\$21.11
Sub Total						\$190.41

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27170	School Specialty Abilitations	\$285.04	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
School Specialty Abilitations	01-1100-410-1	Classroom Charts - Set of 12	15-1997	05/04/2017	308102847728	\$14.08
School Specialty Abilitations	01-1100-410-1	Class Set - Water Color Pencils	15-1997	05/04/2017	308102847728	\$50.98
School Specialty Abilitations	01-1100-410-1	Oil Pastel - Class Set	15-1997	05/04/2017	308102847728	\$35.98
School Specialty Abilitations	01-1100-410-1	Class Set - Paint Brush Set	15-1997	05/04/2017	308102847728	\$35.58
School Specialty Abilitations	01-1100-410-1	Mixed Media Paper - Art Projects (all media)	15-1997	05/04/2017	308102847728	\$22.08
School Specialty Abilitations	01-1100-410-1	Stickers - Holidays and Seasons	15-1997	05/04/2017	308102847728	\$19.96
School Specialty Abilitations	01-1100-410-1	Stickers - Good Times	15-1997	05/04/2017	308102847728	\$19.96
School Specialty Abilitations	01-1100-410-1	Stickers - Colorful Favorites	15-1997	05/04/2017	308102847728	\$13.96
School Specialty Abilitations	01-1100-410-1	Stickers - Kids Choice	15-1997	05/04/2017	308102847728	\$19.96
School Specialty Abilitations	01-1100-410-1	Positive Words - Stickers	15-1997	05/04/2017	308102847728	\$13.96
School Specialty Abilitations	01-1100-410-1	Fun Favorites - Stickers	15-1997	05/04/2017	308102847728	\$19.96
School Specialty Abilitations	01-1100-410-1	Praise Words - Stickers	15-1997	05/04/2017	308102847728	\$19.96
School Specialty Abilitations	01-1100-410-1	Discount	15-1997	05/04/2017	308102847728	(\$1.38)
Sub Total						\$285.04
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27174	Stripes and Signs	\$350.00	
Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Stripes and Signs	01-2750-318-0	mini van lettering			24560	\$150.00
Stripes and Signs	01-2610-318-0	full size van			24560	\$200.00
Sub Total						\$350.00
Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount	
10.16.2017	First National Bank	8059655	27168	PHILIPS HEALTHCARE	\$773.00	

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
PHILIPS HEALTHCARE	01-2610-410-0	defibrillator update			8.2.17	\$773.00
Sub Total						\$773.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27176	Teacher Direct	\$41.78

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Teacher Direct	01-1200-410-1	Plaid incentive chart 36 per pack	15-2057	08/24/2017	467299400015	\$6.96
Teacher Direct	01-1200-410-1	superhero incentive chart 36 per pack	15-2057	08/24/2017	467299400015	\$6.96
Teacher Direct	01-1200-410-1	mini stickers praise plaid 120 stickers	15-2057	08/24/2017	467299400015	\$3.96
Teacher Direct	01-1200-410-1	superhero stickers	15-2057	08/24/2017	467299400015	\$3.96
Teacher Direct	01-1200-410-1	wild style recognition award	15-2057	08/24/2017	467299400015	\$6.96
Teacher Direct	01-1200-410-1	Hoot Hurray recognition award 30 per pack	15-2057	08/24/2017	467299400015	\$6.96
Teacher Direct	01-1200-410-1	Shipping	15-2057	08/24/2017	467299400015	\$6.02
Sub Total						\$41.78

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27177	UNL INDEPENDENT HIGH SCHOOL	\$400.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
UNL INDEPENDENT HIGH SCHOOL	01-1100-467-2	Colbey - Physical Science (\$200 reimbursement), Brian - World History (School pays)	15-2048	08/22/2017	099916	\$400.00
Sub Total						\$400.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27178	ZAGER, ANNA	\$68.77

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
ZAGER, ANNA	01-2610-410-0	recycle totes			7/16/17	\$59.85
ZAGER, ANNA	01-2610-410-0	spray paint, stick em co			8.13.17	\$8.92
Sub Total						\$68.77

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27156	HEUSMAN, BRENT	\$50.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
HEUSMAN, BRENT	01-1100-670-2	cell phone reimb			9 & 10.2017	\$50.00
Sub Total						\$50.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27155	Harrington, Scott	\$50.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Harrington, Scott	01-2410-670-0	phone			10.2017	\$50.00
Sub Total						\$50.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27152	Dottie Heusman	\$50.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Dottie Heusman	01-2320-670-0	phone service			10.2017	\$50.00
Sub Total						\$50.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27147	Behrens, Gary	\$50.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
Behrens, Gary	01-2750-670-0	cell phone			9 & 10	\$50.00
Sub Total						\$50.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27150	CARPENTER, JAY	\$50.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
CARPENTER, JAY	01-2750-670-0	CELL PHONE			9&10	\$50.00
Sub Total						\$50.00

Voucher Number	Bank Name	Account Number	Warrant Number	Payment Vendor	Amount
10.16.2017	First National Bank	8059655	27148	BODEN, RON	\$50.00

Vendor	Account Code	Description	PO Number	Issue Date	Invoice	Amount
BODEN, RON	01-2750-670-0	CELL PHONE			9&10	\$50.00
Sub Total						\$50.00
Grand Total						\$293,998.89

Estimated \$208,844.06  
Total for / \$502,842.95

































































Financials to Note for  
October 2017 Board Meeting

- 27067 Luke Boldt \$175.00  
Reimbursement for CDL to be a bus driver
- 27091 Malissa Walton \$ 50.00  
Reimbursement for expense that another parent paid
- 27095 AHRS Construction Company \$20,250.00  
September Claim
- 27096 NRCSA \$850.00  
Membership Dues approved in July
- 27097 AHRS Construction Company \$83,259.01  
October Claim
- 27100 Apple Incorporated \$37,418.70  
Board Approved in September for iPads & Teacher  
Computers
- 27128 NASB \$42,809.00  
Alicap Yearly Amount, Workmen's Comp, & Meetings
- 27165 Norris School District \$8,729.00  
Half of Family Premium for Harrington

Board of Education Regular Meeting Friday, September 15, 2017 7:30 PM Music Room at Sterling Public School  
250 Main Street  
Sterling, NE 68443

1. President Harms called the meeting to order and acknowledged the Open Meetings Act posted in the Music Room.

2. Roll Call

Lois Agena: Present  
John Harms: Present  
Mike Hestermann: Present  
Mark Parde: Present  
Rick Vollman: Present  
Cheri Wirthele: Present

3. Pledge of Allegiance

4. Approval of agenda; Any changes to the agenda will need approval. No changes.

5. Consent Agenda was approved as presented.

6. Superintendent Response to Questions. None.

7. Public Comment – To an item on the agenda. None.

8. Teacher Report by Mrs. Marshall and Ms. Pleiss Preschool Teachers

9. Board Committee Reports. None.

10. Administration Reports were presented.

11. Action Items

11.1. Commendations

Move to approve the commendations as presented Passed with a motion by Cheri Wirthele and a second by Lois Agena.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea

Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### 11.2. Approve 2017-2018 Tax Request

Approve 2017-2018 Tax Request as presented Passed with a motion by Cheri Wirthele and a second by Lois Agena.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### 11.3. Approve 2017-2018 Budget

Approve 2016-2017 Budget as presented Passed with a motion by John Harms and a second by Mark Parde.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### 11.4. Approve Upgrades and Replacement of Infrastructure for Technology

Move to approve the purchase of Infrastructure Updates and Replacement parts not to exceed \$36,180 Passed with a motion by Lois Agena and a second by Mike Hestermann.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea  
Yea: 6, Nay: 0

#### 11.5. Approve purchase of Technology Equipment

Move to approve the purchase of MacBook Airs and iPads to not exceed \$37,419.00 Passed with a motion by Mike Hestermann and a second by Rick Vollman.

Lois Agena: Yea  
John Harms: Yea  
Mike Hestermann: Yea

Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea

Yea: 6, Nay: 0

#### 11.6. Authorization of Fire Panel Repair

Move to approve the repair of the Fire Panel System to Electronic Contracting Company in the amount of \$5,796.00 Passed with a motion by Mark Parde and a second by Rick Vollman.

Lois Avena: Yea  
John Harms: Yea  
Mike Hestermann: Yea  
Mark Parde: Yea  
Rick Vollman: Yea  
Cheri Wirthele: Yea

Yea: 6, Nay: 0

#### 12. Non-Action Items / Discussion Items:

12.1. Policy 8344 - Location of School Board Meetings - 1st Reading was held

#### 12.2. Construction Update

Monthly meetings will be held with the architect, construction company, and Mrs. Heusman. 1st Meeting was Wednesday, September 13, 2017.

12.3. Committee of Board to meet with Lewiston BOE to discuss cooping of HS FB for the 2018-2019 & 2019-2020 school year.

#### 12.4. Paving of street area west of the building

Village is willing to pay for half of the cost if the school would pay the other half. Not sure if it will be done this fall or not.

#### 12.5. Insurance Claim

August 22nd Storm Damage Insurance Claim has been filed. Areas being addressed:

- Evox Panel--controls Fire Alarm Voice.
- Key Fob for gym, main front doors, back doors
- Washing Machine Switch.
- AC Issues being addressed by Trane.
- Scoreboard at the FB field.
- Phone Switch System.
- Gym floor damage

#### 12.6. Upcoming Events

Negotiations Meeting for committee and superintendent

Negotiations Meeting for SEA, Committee & Superintendent

Americanism Meeting for Lois, Cheri, Rick, Principal and Teachers

Meeting with the Lewiston Board of Education Members

October 4th Area Membership Meeting--John, Cheri & Dottie are signed up to attend

November 15th-17th State Conference

13. President Harms adjourned the meeting @ 9:55 PM

Special Hearing for 2017-2018 Budget  
Friday, September 15, 2017 7:10 PM  
Music Room at Sterling Public School  
250 Main Street  
Sterling, NE 68443

1. President Harms called the meeting to order at 7:10 PM
2. Roll Call

Lois Agena:	Absent
John Harms:	Present
Mike Hestermann:	Present
Mark Parde:	Present
Rick Vollman:	Present
Cheri Wirthele:	Present

3. The board discussed the Proposed Budget for the 2017-2018 school year.
4. No Public Comment
5. Meeting adjourned at 7:17 by President Harms

Special Hearing to Discuss Final Tax Request

Friday, September 15, 2017 7:20 PM

Music Room at Sterling Public School

250 Main Street

Sterling, NE 68443

1. President Harms called the meeting to order at 7:20 PM

2. Roll Call

Lois Agena: Absent

John Harms: Present

Mike Hestermann: Present

Mark Parde: Present

Rick Vollman: Present

Cheri Wirthele: Present

Agena arrived at 7:25

3. Discussion was held in regards to the Final Tax Request

4. No Public Comment

5. President Harms adjourned the meeting at 7:28 PM

## CURRICULUM REPORT

Addie Heusman

October 18, 2017

- 2017 Spring NeSA Testing results have been delayed in their release. The state adopted new ELA (English Language Arts) College and Career Ready Standards in 2014. This spring was the first assessment based on these newly adopted standards. Because of the higher level of rigor of these ELA standards; results for individual students, school districts, and across the state have been lower. The NDE (Nebraska Department of Education) has been communicating frequently with us as a school about the release of scores and have said it is okay to release individual and state scores. However, they have not given permission to release district scores at this time.
- I will share state test scores when we are able to share the district scores. For now, I will share individual successes. There are two perfect scores. Some students miss a very small number of questions and when their raw score is converted to a scale score, they earn a perfect score. There are also perfect scores of students who did not miss a single question. Three Sterling students did not miss a *single* question on their Spring NeSA math test. They include:
  - Jesus Hernandez - 5th Grade Math
  - Jack McAuliffe - 6th Grade Math
  - Belle Haner - 8th Grade Math
- I have started teaching the Second Step Curriculum in the K-6 classrooms during their weekly guidance times. Each grade level program looks different. The early students' first lessons revolve around learning, listening, paying attention, etc. before moving on to the social-emotional lessons. The older students' lessons started with the social-emotional lessons.

## TRANSPORTATION/MAINTENANCE REPORT

Brent Heusman

October 18, 2017

- We have finished up our 1st round of 80 Day inspections on our school vehicles. Repairs were needed on;

- Ron's bus - buzzer wasn't working on the back door
- Activity bus - needed repairs to the steer axle wheel bearings
- Gary's bus - Front shocks needed replaced
- Jay's bus - had a couple of lights that were out.
- Meyo Enterprises is going to be here the week of Oct. 16th to do the work on our side baskets.
- Hart Floors is going to be here the week of Oct. 30th to do the repair work on the gym floor. Reminder that the southwest portion which will encompass about a quarter of the gym will be fixed at this time by sanding and leveling the bad spots. Once they are done with this it will look different than the rest of the floor until full-floor replacement time.
- VB Subdistricts will be held on Monday, Oct. 30th at Nebraska City Lourdes.
- I will be attending the NSIAAA fall convention in Kearney on Nov. 4-6.
- The 1st day of BB practice will be Monday, Nov. 13th. Dottie will have an update for you on our assistant boys BB coach position at the meeting on Wednesday.
- We have finalized our BB Jamboree game for this year with Falls City and we will host it on Tuesday, Nov. 21st with girls starting at 6:00 PM.
- I contacted Kudu Lawn Care about snow removal and he said they are short on staff this year and can't commit to doing it full time. We will start looking for someone ASAP to make sure we have someone lined up to do our snow removal for this coming winter season. I have placed an ad in the 2 local papers so hopefully we hear from someone soon.

Activity Accounts for the month of September (This is the amount of money brought in from gate, minus the payment of officials):

Football

Volleyball

HS. - Neb. City Lourdes: \$238    HS - Freeman: \$315

JV - FCSH : **-\$114**

JH - Friend : \$49

HS. - Meridian: \$208

HS - Diller-Odell \$97

JH - Freeman - \$16

#### PRINCIPAL REPORT

Scott Harrington

October 18, 2017

- Parent-Teacher Conferences were held on September 21st.
  - MS/HS Attendance was at 74%
  - Elementary Attendance was at 88%
- We are in round #2 of the Jet Mail Program

- Teachers are required to send out a minimum of 2 positive notes home per month on the postcards we had made.
- Our goal is to send a postcard home for every kid.
- 1-World Initiative
  - Staff machines and iPads are here.
    - We are setting up training for the teachers to complete prior to receiving their machine.
    - [Sterling Staff Training Website](#) (Still under construction!)
    - We are looking at December 6th as the date to roll-out staff machines.
    - We are also still setting up the management system that we will need to support and manage the machines.
  - Question for the board to ponder and give the Administration feedback on:
    - Do we want to go 1-1 from 7-12 or just 9-12?
      - Looking at an additional \$34,000 if 7-12
      - If want to stay 9-12:
        - We could still go 1-1 with the junior high by repurposing the current staff laptops and chromebooks
          - 8th grade go 1-1 with current staff laptops
          - 7th grade go 1-1 with chromebooks
- Homecoming
  - We especially want to thank the Booster Club and sponsors Jake Davenport and Emilia Woepfel for an awesome Homecoming Week Experience.
  - It seemed like everybody had a great week and promoted the school spirit well.
  - [Homecoming Videos](#)

## SUPERINTENDENT REPORT

Dottie Heusman

October 18, 2017

We have received notification that our REAP grant was funded. That amount is \$27,514 for the 2017-2018 school year. This will help to support our technology needs.

Bus Routes--I rode one route at night and the same on in the morning. I plan to do that for every driver this year. Will be completing two bus evaluations on all the drivers. I'll do the first one. Brent will do the second one. Brent will meet with the drivers to review each time unless it's necessary for me to share the information with the individual drivers.

As all of you know, I have spent a lot of time talking to various groups about football for the upcoming two year cycle. Here is what I know at this point:

- Lewiston is not going to coop football with us for the upcoming two year cycle. By the time of the meeting they will have made a decision about whether to play 6-man or 8-man.
- Lourdes--C-2 except for FB boy #43
- Tri-County--8 man boy #41
- Diller-Odell--8 man boy #22
- Friend & Exeter-Milligan will coop for FB only. 8 man boy #46
- Johnson-Brock--8 man boy #26
- Pawnee City--8 man boy #32
- HTRS--8 man boy #46
- Bruning Davenport Shickley--Cooping again, 8 man
- Dorchester--Not cooping with Milford. Will move to 6 man. Not sure on count. Should know by board meeting.
- Mead--8 man "but should be 6 man" based on numbers
- McCool Junction--6 man. Not sure on count. Will know by board meeting.
- Southern--Not cooping with Lewiston. 8 man. Boy #42
- Weeping Water--8 man
- Meridian--Still deciding whether to play 6 or 8
- Palmyra--Most likely will be moving to 8 man
- Syracuse--Should move to 8 man based on numbers but staying 11. Participation is low 20's.
- Freeman--Looking at moving to 8 man
- Elmwood-Murdock--Moving to 8 man. Boy #47. Expect 22-23 out.
- JCC--forming a committee to debate 11 or 8 man
- Sterling's Count--21 (5-9th graders, 6-10th graders, 10-11th graders)
- A separate map is shared with all board members that has a red star on the map indicating which teams are playing 6-man for the upcoming school year.

Between now and November 20th, I will continue to talk to players, parents, coaches, and board members to receive input. I will also review all of the survey data that I put together as well as talk to other Superintendents as they make their decisions. Then a decision about football will be made based on what is best for the athletes at Sterling Public Schools.

## **Board Policy 8344**

### **Internal Board Policies**

#### **Location of School Board Meetings**

**All meetings of the Board shall be held at the location designated in the notice of said meeting. If circumstances dictate meeting in a different location than designated in the notice, it shall be the responsibility of the Superintendent to take the appropriate steps to inform Board members and the public.**

**Meetings of the Board may be held outside the School district boundaries when deemed necessary by the Board and approved by the Board at any preceding meeting. Meetings of the Board may be held outside the State of Nebraska upon compliance with provisions of the Nebraska Open Meeting Laws or other applicable laws.**

**Legal Reference: Neb. Rev. Stat. §§ 84-1411 and 84-1412**

**Date of Adoption: 10-18-17**

**FIRST READING—Eliminated the information about the location of the meeting since it is in 8344 which will be adopted this month.**

**Board Policy 9300**

**Bylaws of the Board - Meetings**

**Regular Meetings**

**The Board shall meet in regular session on the third Monday of each calendar month, unless otherwise designated by the President with the approval of the Board. Such meetings shall begin at 7:30 p.m. unless posted otherwise.**

**In each odd-numbered year, the January meeting will be held on or after the first Thursday after the first Tuesday.**

Legal Reference:           Neb. Rev. Stat. § 79-554  
                                      Neb. Rev. Stat. § 79-555  
                                      Neb. Rev. Stat. § 84-1401

**Date of Adoption:           11-20-17**

# LEADERSHIP STARTS HERE!



# REGISTRATION & RESERVATIONS

## REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2017 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 13, 2017. To register, go to the NASB website at [www.NASBonline.org](http://www.NASBonline.org) and log in using your username and password, and click the State Education Conference link. If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572.

Registration fees for the conference are as follows: *(No refunds after the registration deadline)*

REGISTER SEPTEMBER 13 THROUGH NOVEMBER 3	<b>\$200</b>	REGISTER NOVEMBER 4 THROUGH ONSITE	<b>\$250</b>
NON-MEMBER REGISTRATION	<b>\$540</b>	PRE-CONFERENCE REGISTRATION	<b>\$70</b>
CANCELLATION FEE (PRIOR TO 11/4)	<b>\$ 50</b>		

## HOTEL RESERVATIONS

TO RESERVE ACCOMMODATIONS AT THE CONFERENCE HOTELS YOU MUST FIRST REGISTER FOR THE CONFERENCE AS DESCRIBED ABOVE.

- To qualify for a room, you must complete your conference registration between September 13 and September 25, 2017. Once your conference registration is complete, you will receive an email with your NASB Registration code and a Conference Hotel Room Request Form. The code will not be activated until Monday, September 25, 2017. TWO NIGHT MINIMUM STAY RESERVATIONS WILL BE GIVEN PRIORITY AT THE ON-SITE HOTELS.

COMPLETE THE CONFERENCE HOTEL ROOM REQUEST FORM

- Multiple attendees can be listed on one room request form. Form must be submitted in the original excel format, not pdf.

THE EMBASSY SUITES, LA VISTA WILL ACT AS THE HOUSING AGENT FOR ALL PROPERTIES. EVERY EFFORT WILL BE MADE TO FULFILL EACH REQUEST FORM'S HOTEL PREFERENCE TO THE BEST OF THEIR ABILITY. RESERVATIONS WILL BE MADE IN THE ORDER THAT EMAILS WITH VALID NASB REGISTRATION CODES ARE RECEIVED BY DAVID SCOTT, HOTEL COORDINATOR. ALL REQUEST FORMS SUBMITTED BETWEEN SEPTEMBER 25 AND OCTOBER 13, 2017 ARE GUARANTEED TO HAVE ROOMS ASSIGNED TO THEM AT ONE OF THE FOLLOWING:

EMBASSY SUITES, LA VISTA | \$149 per night | 12520 Westport Parkway, La Vista  
COURTYARD BY MARRIOTT, LA VISTA | \$149 per night | 12560 Westport Parkway, La Vista  
HAMPTON INN & SUITES, LA VISTA | \$151 per night | 12331 Southport Parkway, La Vista \*\*\*  
EMBASSY SUITES, DOWNTOWN/OLD MARKET | \$149 per night | 555 South 10th Street, Omaha \*\*\*  
OMAHA MARRIOTT, REGENCY | \$151 per night | 10220 Regency Circle, Omaha \*\*\*  
MY PLACE | \$139 per night | 7823 South 123rd Plaza, La Vista \*\*\*  
COMFORT SUITES | \$139 per night | 8121 Eastport Parkway, La Vista \*\*\*

\*\*\*Complimentary shuttle service to and from all hotels listed above will be available through the Travel Concierge, located at the Embassy Suites Conference Center.\*\*\*

A RESERVATION AT ONE OF THE ABOVE IS NOT REQUIRED TO ATTEND THE STATE EDUCATION CONFERENCE

SUBMIT THE CONFERENCE HOTEL ROOM REQUEST FORM TO RESERVE ROOMS AT THE CONFERENCE HOTELS

Email the form to [david.scott@hilton.com](mailto:david.scott@hilton.com) beginning at 10:00AM Central Standard Time, 9:00AM Mountain Standard Time on Monday, September 25, 2017. You will be notified via email within 7 days of where your hotel reservation has been made.

TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)

# SCHEDULE AT A GLANCE / PRE-CONFERENCE SESSIONS

## PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 15  
1:00 TO 4:00PM

### EXHIBITOR RECEPTION

WEDNESDAY, NOVEMBER 15  
4:00 TO 6:00PM

### BOARD MEMBER/MENTOR COLLABORATION

THURSDAY, NOVEMBER 16  
7:15 TO 8:00AM

### OPENING KEYNOTE SPEAKER

THURSDAY, NOVEMBER 16  
8:15 TO 9:30AM

### A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16  
9:45 TO 10:45AM

### B - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16  
11:15AM TO 12:15PM

### THURSDAY LUNCHEON

#### KEYNOTE SPEAKER

THURSDAY, NOVEMBER 16  
12:30 TO 2:00PM

### C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16  
2:15 TO 3:15PM

### D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16  
3:30 TO 4:30PM

### E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 17  
9:15 TO 10:15AM

### F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 17  
10:30 TO 11:30AM

### FRIDAY LUNCHEON

#### KEYNOTE SPEAKER

FRIDAY, NOVEMBER 17  
11:45AM TO 1:15PM

## PRE-CONFERENCE SESSIONS

WEDNESDAY, NOVEMBER 15 | 1:00 TO 4:00PM

### PUTTING YOUR STRENGTHS TO WORK

Identifying what you do best and developing those talents into strengths is the cornerstone of strengths-based development. This session is the perfect opportunity to help you maximize that process. Begin with an awareness of your unique blend of talents through CliftonStrengths. You will learn how to take ownership of your personal talents and strengths and to appreciate your individuality and the valuable contributions you offer. This knowledge will help you focus on specific goals to achieve greater personal and professional success. Attendees will also be able to visit the Strengths Cafe while they attend the State Education Conference to identify their strengths and visit with a Strengths Coach to learn more about how this knowledge will impact your daily life.

#### PRESENTERS:

**Gallup Advanced Consultants**

### THE STATE CAN NO LONGER WAIT: FAMILY ENGAGEMENT & EARLY CHILDHOOD EDUCATION

All districts across Nebraska serve students and families who are under-resourced or considered high poverty. Historically, these children are not ready for kindergarten. By partnering with parents, districts can avoid the achievement gap prior to kindergarten. This session will focus on the importance of family engagement and early childhood education and will provide practical strategies for all attendees to customize unique interventions to meet their parent and student needs. The Learning Community programs have a proven track record of improving family and student outcomes across multiple sized districts. These programs are the first in Nebraska to be invited to join the Ascend network at the Aspen Institute.

#### PRESENTERS:

**Anne O'Hara | One World Community Center**

**Dave Patton, Renee Franklin & Jamalia Parker | Learning Community**

**Barbara Jackson | Munroe-Meyer Institute**

EXHIBITOR RECEPTION | WEDNESDAY, NOVEMBER 15 | 4:00 TO 6:00PM

THE ANN MACTIER AWARD WILL BE PRESENTED AT THE THURSDAY LUNCHEON

NASB DELEGATE ASSEMBLY | FRIDAY, NOVEMBER 17 | 8:00 TO 9:30AM

CLASSROOM SHOWCASE | FRIDAY, NOVEMBER 17 | 8:00 TO 11:30AM

SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED AT THE FRIDAY LUNCHEON

TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)

# KEYNOTE SPEAKERS

## "THE POWER OF ONE: HOW ONE ATTITUDE, ONE ACTION AND ONE PERSON CAN CHANGE THE WORLD" JOHN O'LEARY

THURSDAY MORNING OPENING SPEAKER | 8:15 TO 9:30AM



Expected to die, John O'Leary now teaches others how to truly live. John was a curious nine-year-old boy. Playing with fire and gasoline, he created a massive explosion in his garage and was burned on 100% of his body. Given less than 1% chance of survival, John is proof of the power of the human spirit. His unlikely recovery meant a journey of pain and loss that could have easily been insurmountable. However, far from being an example of someone who simply endured tragedy, John is a luminous example of thriving through adversity. Surprisingly, this "survivor" story isn't focused on John – rather, it is a celebration of heroes who intimately served him and his family. From a dedicated Hall of Fame sports announcer to a visionary burn nurse (and countless others), every individual involved in this 1987 fire teaches us this truth: one person can make a profound difference in the lives of others. He reawakens audiences to realize the gift of today and the possibility of tomorrow.

## "BECAUSE I SAID I WOULD" ALEX SHEEN

THURSDAY LUNCHEON SPEAKER | 12:30 TO 2:00PM



Alex Sheen's father died of small cell lung cancer on September 4, 2012. His father was good with his promises, so Sheen titled his father's eulogy "Because I Said I Would" and created the promise card in his memory. Eventually, he would decide to resign from his corporate position in order to advance the "Because I Said I Would" mission. Alex has been sharing the importance of a promise with people around the world. He is the founder of "Because I Said I Would", a social movement and nonprofit dedicated to the betterment of humanity through promises made and kept. He is someone who truly honors commitment. Alex once walked over 240 miles across the entire state of Ohio in 10 days to fulfill a promise. Alex has impacted millions of people with the "Because I Said I Would" message through the viral nature of social media.

## "CREATING A THRIVING SCHOOL DISTRICT" TOM MATSON

FRIDAY LUNCHEON SPEAKER | 11:45AM TO 1:15PM



How do you create a district full of students, leadership, teachers, staff, and community who are thriving in their well-being? Would your graduates look back on their experience and say "I can't imagine a world without" your school? Why are so many schools claiming to engage students while a large percentage of students continue to suffer in their overall well-being? Building a thriving district begins with strengths-based leaders and a focus on well-being which supports student resilience, adaptability, and stress management, and promotes life-long learning and civic engagement. Gallup has studied human nature and behavior for more than 75 years in more than 150 countries. Tom Matson, Senior Executive Leadership Strategist: Gallup Education, is an executive coach, author and leadership expert. He challenges his listeners to become authentic leaders who are committed to living their strengths each day and to creating a thriving, engaged life. Tom is the author of *Unfrozen* and *Journey in the Present* and is the strategist, architect and senior writer for *CliftonStrengths* for Students.


TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)

# BREAKOUT SESSIONS & TRACKS


 BOARDSMANSHIP	 MANAGEMENT/ADMINISTRATION
 BONDS	 MULTI-CULTURAL
 CAREER & COLLEGE READINESS	 NEW BOARD MEMBER
 COMMUNICATION	 POLICY
 COMMUNITY ENGAGEMENT	 SCHOOL CULTURE
 CURRICULUM	 SCHOOL SAFETY
 EARLY CHILDHOOD EDUCATION	 STRATEGIC PLANNING
 FACILITIES	 STUDENTS
 FINANCE	 SUCCESS STORIES
 LEGAL	 TECHNOLOGY
 LEGISLATIVE AND ADVOCACY	 WELLNESS

## A - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16 | 9:45 TO 10:45AM

 **A1 GRADUATING STUDENTS WITH OPPORTUNITIES AND CHOICES: OVERCOMING THE ODDS**  
Despite what many would consider to be “challenging” demographics, Scottsbluff High School has increased its graduation rate from 73.8% in 2011 to almost 92% in 2016. Amidst a steadily increasing and highly diverse enrollment, the now 1,000+ student population benefits from a variety of unique and special program enhancements including a brand new, highly specialized comprehensive high school facility; a wall-to-wall career academy; strong community and post-secondary partnerships; a year-round “store-front” drop-out recovery and retrieval program; an alternative school that’s not an “at risk” school; a credit recovery program; and a wide variety of challenging elective and experiential opportunities for all students. This session is intended to share some of the exciting and distinctive programming strategies that have helped the school staff achieve quite remarkable success with students presenting a wide variety of backgrounds, abilities and goals for the future.

**PRESENTERS: Andrew Dick, Ruth Kozal, Rick Myles, Mike Halley, & Justin Shaddick | Scottsbluff High School**


 **A2 COLLABORATIVE COMMUNITY APPROACH FOR A SUCCESSFUL BOND ELECTION**  
How do you successfully pass a school bond on the first try in rural Nebraska? Come and hear about the collaborative community approach used in Hampton to educate patrons. This session will walk attendees through the process used to involve and educate the community to build awareness prior to moving forward with a resolution.



 **PRESENTER: Holly Herzberg | Hampton Public Schools**


TO REGISTER FOR THE CONFERENCE VISIT [WWW.NASBONLINE.ORG](http://WWW.NASBONLINE.ORG)


# BREAKOUT SESSIONS


 **A3 DATA PRIVACY AND FERPA CONSIDERATIONS IN SCHOOL CONTRACTS**  
While the integration of online technology (e.g. email, cloud storage, social media, apps) into the learning environment has been beneficial in many ways, numerous challenges and threats exist in attempting to deploy such technologies in a safe and secure way while also maintaining educational effectiveness. This session will discuss the various state and federal laws governing school and student data privacy and security and offer best practices for avoiding the pitfalls associated with contracting for and/or using such technology.  
**PRESENTER: Nicholas Lesiak | Koley Jessen Law Firm**

 **A4 BRIDGING CONNECTIONS: A CONVERSATION WITH THE STATE BOARD OF EDUCATION**  
State Board of Education members will share the statewide vision, priorities and issues for Nebraska education in this informative session. Make plans to attend and bring your questions.  
**PRESENTERS: Nebraska State Board of Education**

 **A5 NEBRASKA'S OPEN MEETINGS ACT: 5 COMMON MISTAKES TO AVOID**  
 The Open Meetings Act applies to every Nebraska public school district. With that being said, every year, the Nebraska Attorney General's Office receives complaints alleging that public bodies (including school boards) have violated the Act. This session will walk through a general overview of the Act and provide practical, real-world advice on how boards can avoid five common mistakes under the Act.  
**PRESENTERS: Justin Knight & Greg Perry | Perry Law Firm**

 **A6 NORFOLK PUBLIC SCHOOLS CAREER ACADEMIES: IT CAN BE DONE "IN HOUSE"**  
In continual efforts to produce college and career ready graduates many schools are facing challenges of budget, location, facilities and outdated equipment. Norfolk Public Schools have overcome these obstacles and created Career Academies on their existing site without major budget increases. This presentation will take the audience through the process Norfolk Public used and the partnerships they created to make these opportunities a reality for their community.  
**PRESENTERS: Jake Luhr, Jeff Hoffman & Erik Wilson | Norfolk Public Schools**

 **A7 THE STATE OF INDIAN EDUCATION IN NEBRASKA**  
This session will review how other states have ensured the heritage, history and contributions of Native tribes as part of Indian Education for All. We will explore the effects of intergenerational trauma and its impact in the classroom. Data on progress of Native American students attending public reservation schools and some of the strategies used to affect our success will be shared. The Funds of Knowledge theory will be introduced for use with all students of color. It is our intention to provide insight, support and serve as a resource as schools endeavor to meet the needs of their Native students.  
**PRESENTERS: Marian Holstein & Sarah Snake | Winnebago Public Schools**

 **A8 REVITALIZING THE STRATEGIC PLAN**  
Bennington Public Schools had a Strategic Plan, but it was more of a dust-collector than an effective tool that focused our planning. The district was determined to revitalize the Strategic Plan and use it to improve education for our students and to better serve our community. Bennington's Board members and administrators will share our process, implementation, follow-up and take-aways to make this a valuable part of our system. The process began with a community meeting including all stakeholder groups. The participants learned more about the school district and the district learned more about the priorities of the community to guide the planning process. Over the past three years, four goals were identified, action plans developed, and results have been seen across our district. Our Strategic Plan is now a living, breathing part of our district growth and no longer a dust-collector.  
**PRESENTERS: Terry Haack, Dee Hoge, Valerie Calderon & Darren Siekman | Bennington Public Schools**

# BREAKOUT SESSIONS



## **A9** TIP: A COLLABORATION BETWEEN SPECIAL EDUCATION & PROFESSIONAL DEVELOPMENT

Targeted Intervention Plan, a process for closing the gap between regular and special education student achievement, is a tremendous opportunity for student services and professional development to collaborate. We will discuss the process we have implemented in both small and large school districts to create a plan for improvement of instruction and higher achievement for special education students. We will focus on TIP plans in math, including Marzano strategies, an intervention process, co-teaching, standards implementation, IEP goals, and infrastructure development.

**PRESENTERS: Kelly Georgius & Jodie Sams | ESU 2**

## **B - BREAKOUT SESSIONS**

THURSDAY, NOVEMBER 16 | 11:15AM TO 12:15PM



## **B1** AN ALIGNED APPROACH TO PROMOTING EARLY CHILDHOOD EDUCATION AND FAMILY ENGAGEMENT, BIRTH – GRADE 3

Continuity for children and families promotes optimal development and learning, particularly for the most vulnerable children. A key foundation for early childhood education reforms to reduce opportunity and achievement gaps is the alignment of children's early learning experiences, birth through grade 3. Alignment includes such elements as connections between preK and early elementary; coherence in birth - grade 3 expectations, curriculum, and instruction; and stable pathways for child and family transitions from one age-level programming to the next. This presentation explores strategies, benefits, and challenges for the alignment of birth - grade 3 education and family engagement. A focus is placed on practices that Ralston Public Schools and Omaha Public Schools have implemented to advance birth – grade 3 through participation in the Superintendents' Early Childhood Plan of Douglas and Sarpy Counties. The goal is to share various ways that school districts can systematically promote continuity and quality in early childhood, birth – grade 3, within their strategic planning.

**PRESENTERS: Kim Bodensteiner, Christine Maxwell | Buffett Early Childhood Institute; Cecilia Wilken | Ralston Public Schools; Donna Dobson & Jorja Brazda-Witters | Omaha Public Schools; John Campin | Gomez Heritage Elementary School**



## **B2** STUDENT VOICES

Students from several Nebraska high schools share their perspectives on a variety of issues that are important to the leaders of tomorrow.



## **B3** PAINS IN THE APP, V. 3.0

If you haven't realized it already, this issue isn't going away. Kids today live a substantial portion of their lives in a digital world which is constantly changing, and for the most part they're exploring unattended. Sadly, the newest batch of cases demonstrate the need for school leaders to take the time to learn Snapchat, Instagram, and whatever comes out next week. It's an ever-growing danger to leave kids alone on a digital playground where the only adults are predators. We wish your district's parents were sitting in this session, but until then we'll bring you up to speed on the latest apps and trends to share with stakeholders in your district.

**PRESENTERS: Karen Haase & Timothy Malm | KSB School Law**




## **B4** NSAA ACTIVITIES: THE OTHER HALF OF EDUCATION

This session will focus on issues in high school sports and performing arts in Nebraska high schools, including home-school eligibility, football classifications and scheduling, participation opportunities for students with disabilities, opting up and down in classification, and more.


**PRESENTER: Jim Tenopir | NSAA**

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# BREAKOUT SESSIONS

 **B5 STUDY LAB / HOMEWORK HOUR**  
This session will discuss how the district has improved academic achievement, accountability, and support by creating a common study hall in conjunction with homework hour to increase student success.


**PRESENTERS: Jody Gavers, Kelly McHargue, Jeff Jensen & Shawn McDiffett | Central City Public Schools**

 **B6 REENGAGING YOUTH**  
Ogallala Public School applied for and received a grant from NDE to provide an opportunity to graduate for students who have dropped out, are at significant risk for not graduating or expecting parents. We will demonstrate the effectiveness of the grant, our continued commitment to the grant premise, and the stories that prove the success of the project.


**PRESENTERS: Jennifer Bekke & Jackie Anderson | Ogallala Public School**

 **B7 THE CHANGING WORLD OF BOND ELECTIONS....HOW TO PUT TOGETHER AN EFFECTIVE TEAM**  
Adams Central is a Class B school district in central Nebraska serving approximately 850 students. This unique district includes 300 square miles across five different counties. After two previous failed attempts to pass a bond issue to construct a new elementary school the district decided to embark on a third attempt to address their needs by placing a \$19.7 million dollar issue on the ballot. The challenges included getting patrons to volunteer once again for a campaign committee, identifying a clear message that would resonate with voters, and devising a strategy that would unite instead of divide patrons. This time the Board engaged the services of a municipal advisor who teamed with the architect, committee members, administration, board members and community to guide them through a successful election that passed on May 2016. Find out how today's bond election process has changed and how to make sure you have the right team members in place every step of the way.


**PRESENTERS: Chris Wahlmeier, Dave Johnson & Shawn Scott | Adams Central Public Schools; Craig Jones & Tobin Buchanan | First National Capital Markets; Pat Phelan | DLR Group**

 **B8 AN EVIDENCE BASED AND GOAL ORIENTED SUPERINTENDENT EVALUATION -- LEADING TO IMPROVEMENTS IN STUDENT ACHIEVEMENT**  
The Grand Island Public Schools started using a new teacher and administrative evaluation tool. A comparable Superintendent evaluation was not available, so the Board of Education, along with the Superintendent, created a new evaluation form based on the teacher and administrative models. This helped create a cohesiveness within the district for all staff, and it helped the Superintendent relate to the staff by going through the same process. Learn how the evaluation form was created and see the end results.

**PRESENTER: Tawana Grover & Bonnie Hinkle | Grand Island Public Schools**

 **B9 A SCHOOL RUN SIGN BUSINESS - PLASMA CUTTER TECHNOLOGY**  
High Plains Community Schools started a metal sign making business in 2017 utilizing a plasma cutting table. Students at HPC run the different aspects of the business including design, sales, invoicing, and manufacturing. Through our business the students at HPC have again made a mark within the communities in a positive manner. Students at our school have designed and manufactured signs ranging from hitch covers to large 4 foot by 4 foot signs for community businesses. The focus of this session will be based on how a school run business can have a positive impact in your building, guidelines and expectations when establishing your business plan, and do's and don'ts to starting a manufacturing business within your school walls.

**PRESENTERS: Cameron Hudson & Thomas Hofmann | High Plains Community Schools**

 **B10 MENTAL HEALTH COLLABORATION**  
Serving the mental health needs of students is an increasing challenge for schools, especially in rural areas. Participants will learn how Fillmore Central Public Schools and the Fillmore County Hospital partnered to provide mental health services for students.

**PRESENTERS: Michele Rayburn & Aaron Veleba | Fillmore Central; Stephanie Knight | Fillmore County Hospital**

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# BREAKOUT SESSIONS

## ANN MACTIER AWARD WILL BE PRESENTED AT THE THURSDAY LUNCHEON

THURSDAY, NOVEMBER 16 | 12:30 TO 2:00PM

### C - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16 | 2:15 TO 3:15PM



#### **C1 MOVING MOUNTAINS: HOW BOARDS & SUPERINTENDENTS WORK TOGETHER TO SUCCEED**

This session will center on the work of the Lincoln Board of Education in terms of their commitment to develop a sense of team, establish annual priority goals, evaluate the work of the superintendent, and work collaboratively through difficult challenges. Attendees will learn specific strategies employed by LPS and other districts to ensure that the focus of the work remains on our most important commodity - children.

**PRESENTERS: Don Mayhew, Steve Joel & Lanny Boswell | Lincoln Public Schools**



#### **C2 AFTER THE BOND: SCHOOL PERSPECTIVE ON CONSTRUCTION**

Shelby-Rising City Schools will share the good, bad, and the ugly of the construction process. This session will include suggestions for stakeholder engagement and communication throughout the process.

**PRESENTER: Chip Kay | Shelby-Rising City Schools**



#### **C3 HOT TOPICS IN SCHOOL LAW**

"Oh no, back again." This session will cover the craziest and most important developments, court cases, and other legal issues affecting public schools. We consider this our annual list of reasons board members really should get paid.

**PRESENTERS: Steve Williams & Timothy Malm | KSB School Law**



#### **C4 LOBBYING FOR ESU & SCHOOL BOARDS 101**

This session will examine some of the upcoming legislative issues that will impact ESU and school boards. Attend to learn how board members can engage Senators and help influence decisions by the Legislature.

**PRESENTERS: John Spatz & Matt Belka | NASB**



#### **C5 CAMERAS IN THE CLASSROOM: SPECIAL ED, LIVE FEEDS, WEARABLE DEVICES, & NEW LAWS**

Bob Dylan's hit song from 1964, "The Times They Are A-Changin'" certainly fits the bill for this one. This session takes a fresh look at the latest developments in case law, legislation and technology devices that administrators must be ready to deal with and/or integrate at school and in the classroom.

**PRESENTER: Jim Gessford | Perry Law Firm**



#### **C6 NEW DIRECTIONS FOR WORK-BASED LEARNING**

There is a skills gap facing Nebraska and national employers. This gap can be divided into two quadrants; first the lack of academic and technical skills employers are seeking, but just as important is the lack of career ready or employability skills. Nebraska is launching a new emphasis on work-based learning as a strategy to help students develop and demonstrate their career readiness and academic/technical skills in real work settings. This session will highlight the new materials and website, discuss legal issues and considerations in creating a quality work-based learning program.

**PRESENTER: Rich Katt | NDE**

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# BREAKOUT SESSIONS



## C7 PUTTING THE KNOW IN "KNOWGOTIATIONS"

Knowledge is power. Knowing you're competitive and fair in how you are paying your teachers, administrators, and other staff members can help put your mind at ease. This also helps to attract and retain the best staff possible. Learn from districts using staff negotiations software about how they are incorporating it into their annual budget and bargaining calendar.

**PRESENTER: Craig Caples | NASB**



## C8 ESSA UPDATE

Attend this session to receive up-to-date information on the Every Student Succeeds Act and the Nebraska Consolidated State Plan submitted to the Secretary of Education.

**PRESENTER: Brian Halstead | NDE**



## C9 SUPERINTENDENT & SCHOOL BOARD CHALLENGES IN NEBRASKA'S SMALL RURAL SCHOOLS

Results from a recent study of the challenges and changes in the role of superintendents in Nebraska's small rural schools will be discussed in this session. Challenges experienced include board/superintendent relations, the demanding nature of the superintendency, financial concerns, political challenges, staffing/personnel, providing opportunities for students, and issues related to enrollment/demographics. Strategies utilized to address challenges in the board and superintendent roles will be shared with attendees.

**PRESENTERS: Travis Miller | Bayard Public Schools; Marilyn Grady | University of Nebraska - Lincoln**



## C10 STAY IN YOUR LANE - BOARD & SUPERINTENDENT DUTIES

Join us for a scenario driven session developed to guide the board and leadership team in establishing roles and defining responsibilities. Attendees will be invited to engage in discussion and network with others to resolve the scenario topic. The session will close with the opportunity to ask questions and receive clarification on hot topics regarding board and superintendent duties.

**PRESENTERS: Marcia Herring & Shari Becker | NASB**



## D - BREAKOUT SESSIONS

THURSDAY, NOVEMBER 16 | 3:30 TO 4:30PM



## D1 FACILITY & INFRASTRUCTURE PLANNING FOR THE FUTURE: A TEN-YEAR PLAN APPROACH

In 2005, the Lincoln Public Schools Board of Education adopted a 10-Year Facilities Plan to serve as a guide for district facility and infrastructure needs. Information in the plan serves as a strong foundation for bond issues in the district. Transparent and consistent information to the community about facility and infrastructure needs contributed substantially to successful bond issues in 2006 and 2014. The LPS 10-year Facilities and Infrastructure Plan involves a continuous public process. This session will include an overview of the plan components and development methods. In addition, we will discuss how the district keeps the needs in front of the public and structures opportunities for community engagement. The Lincoln Public Schools Board of Education Planning Committee is responsible for reviewing the plan, keeping it up to date, and staying up to speed on the progress of work related to the plan.

**PRESENTERS: Liz Standish, Scott Wieskamp & Lanny Boswell | Lincoln Public Schools**

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# BREAKOUT SESSIONS



## **D2** SCHOOL SAFETY - LOCKDOWN PROCEDURES

In the event of an attacker in the building, does your school have a plan to keep students and staff safe? What does your safety plan advise in the event that the attacker enters the room? This session is designed to teach strategies for staff and students to have a proactive mindset to prevent intruders from causing unnecessary harm. With an overview of National school shooting statistics this session will teach age appropriate responses recommended by the US Dept. of Education, US Dept. of Health and Human Services, US Dept. of Homeland Security, US Dept. of Justice, the Federal Bureau of Investigation, the Federal Emergency Management Agency as well as other national agencies to Avoid, Deny and Defend against violent attacks. The presentation is designed for the audience to evaluate whether their school policies comply with federal and state standards of care as well as to teach important survival measures for students and staff as life lessons.

**PRESENTERS: Craig Nobiling & Jerry Mack | Chadron Public Schools**



## **D3** LET'S GET PHYSICAL: USE OF FORCE AND RESTRAINT TO CONTROL STUDENTS IN THE CLASSROOM AND BEYOND

This session will focus on the use of force by teachers in the classroom and others in the administration when dealing with students including those in special education programs.

**PRESENTERS: David Kramer | Baird Holm LLP; Megan Neiles-Brasch | Omaha Public Schools**



## **D4** FROM CONFRONTATION TO COLLABORATION: UNITED WE SUCCEED

It is imperative that Nebraska's education community work together to ensure strong public schools and a quality education for all our public school students. As it celebrates its 150th anniversary, the NSEA has embarked on a new strategic plan. Join a panel of NSEA and school board leaders to hear about NSEA's new direction and for candid answers to your questions.

**PANELISTS: Jenni Benson & Maddie Fennell | NSEA; Maureen Nickels | Nebraska State Board of Education; Linda Richards | NASB**



## **D5** POLITICS ENTER THE SCHOOL HOUSE GATE

With the changing administration, these are certainly unique times for our schools. Whether it's general dissatisfaction with the Affordable Care Act, transgender guidance, immigration reform, or more, politics is having an effect on Nebraska districts. This session will review hot topics and the pertinent issues every Nebraska school needs to know.

**PRESENTER: Jim Gessford | Perry Law Firm**



## **D6** WHAT DOES IT MEAN TO BE CAREER READY???

Career readiness has been a buzz word for the past few years in the college and career readiness conversation. This session will focus on the new tools and resources developed by NDE to assist schools with career readiness, such as the new rubrics for the career readiness standards and the latest resources on career development. We'll also discuss the future direction for Information Technology and Computer Science for Nebraska schools, and explore how districts can prepare students with the needed skills for future success. Finally, we'll discuss how to successfully implement Personal Learning plans as part of students postsecondary education and career plans. With the goal of all students being career ready, these new resources will help schools integrate career readiness strategies throughout their instructional program.

**PRESENTERS: Rich Katt, Jacqui Garrison & Donna Hoffman, NDE**





## **D7** THE MASTER KEY TO MANAGING YOUR BOARD MEETINGS!



See how key stakeholders in some of Nebraska's largest, medium and smallest school districts have unlocked the key to simplifying their board meetings and documents, while improving their overall quality and output by utilizing a paperless board meetings system that can do it all in one easy to use, intuitive application.

**PRESENTER: Craig Caples | NASB**

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# BREAKOUT SESSIONS

 **D8 TEACHING AND ASSESSING STUDENTS FOR 21ST CENTURY SKILLS**  
 What does "career ready" really mean, according to the business world? Some of the most vital skills students require involve not only cognitive processes, but mindset, resilience, and outlook, along with the ability to interact responsibly. This session will give you a glimpse of what a 21st Century curriculum looks like, based on Robert Marzano's book, *Teaching and Assessing 21st Century Skills* when it's taught as a core subject or embedded into any class.  
**PRESENTERS: Shalee Lindsey, Melissa Beberniss & Shelli Pfeifer | Grand Island Public Schools**

 **D9 BUILDING ENGAGED SCHOOLS: A GREAT PLACE TO WORK AND LEARN**  
 Gallup research with more than 25 million employees around the world points to 12 key elements of employee engagement that impact what matters most to successful workplaces. The Gallup Student Poll has studied responses about engagement from more than 5 million students - many from our own state of Nebraska. But effective schools don't just measure engagement of their employees and students, they act on it! This session will explore the key questions used to measure engagement, explore the relationships between employee and student engagement, and share best practices that can transform our schools into great places to work and learn.  
**PRESENTER: Tim Hodges | Gallup**

## NASB DELEGATE ASSEMBLY


FRIDAY, NOVEMBER 17 | 8:00 TO 9:30AM



## CLASSROOM SHOWCASE

FRIDAY, NOVEMBER 17 | 8:00 TO 11:30AM

## E - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 17 | 9:15 TO 10:15AM

 **E1 EDUCATORS HEALTH ALLIANCE UPDATE FOR 2018/19**  
This session will discuss the plans offered through EHA for the school years of 2018-19. We will review the plan designs, rate actions, and any changes to coverage via State and Federal mandates. In addition, we will discuss the value-added programs offered through EHA, (Wellness, Disease Management, COBRA administration ...). Time will be provided for members to ask questions from their districts.  
**PRESENTERS: Greg Long | EHA; Kent Trelford-Thompson | BCBS of Nebraska**

 **E2 BLENDED: IMPLEMENTATION AND RESULTS**  
 Bancroft-Rosalie School is a Nebraska BlendEd Pilot school. Staff and students will share their thoughts about Blended learning including classroom models being used, high school and elementary examples, programs and devices being utilized, and how integration of Technology within the classroom can effectively reach students at all levels. Statewide data from the NCSA/ESUCC BlendEd Pilot will be shared, as well as information about the opportunity to participate in round two of the pilot.  
**PRESENTERS: Linda Dickeson | Lincoln Public Schools; Beth Kabes | ESUCC; Craig Hicks | ESU 13; Jon Cerny | Bancroft-Rosalie Community School**

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# BREAKOUT SESSIONS



## **E3** DON'T LET SUPERINTENDENT CONTRACT MISTAKES BE YOUR KRYPTONITE

Does everyone involved know when the superintendent's current contract actually ends or rolls over? Is it a "1-year rolling" or "2-year?" What is a "duty day?" Does it include half days on the weekends working on the budget? Should you have duty days and vacation/sick leave? This presentation will take you through the most commonly misunderstood aspects of superintendent contracts and key areas you can avoid to save a lot of trouble later. Bring your contract questions and a sense of humor.

**PRESENTERS: Karen Haase & Bobby Truhe | KSB School Law**



## **E4** ALIGNING THE SCHOOL HOUSE WITH THE COMMUNITY: STRATEGIC PLANNING THROUGH THE ALL THREE PHASES OF A STRATEGIC PLAN, WHICH INCLUDES INITIATION, IMPLEMENTATION AND INSTITUTIONALIZATION.

Learn how board members and a superintendent developed a process that listened to the community to develop a bold vision and strategic plan that engaged both internal and external stakeholders in the important work of the School House. See how this alignment went from the community through the Board of Education and into the classroom improving academic performance in all Westside Community Schools.

**PRESENTERS: David Williams & Blane McCann | Westside Community Schools**



## **E5** MARIJUANA AND THE PUBLIC SCHOOLS???

In spite of federal laws, more and more states either have or are in the process of legalizing medical or recreational marijuana, or both. As a result, whether its students or staff, school officials are now forced to deal with marijuana and related issues on a more frequent basis. This session will review the various legal developments and offer practical and relevant policy recommendations to assist schools in dealing with this new phenomenon.

**PRESENTER: Jim Gessford | Perry Law Firm**



## **E6** IT'S NOT ABOUT OUR PAST HIGH SCHOOL EXPERIENCE -- IT'S ABOUT THEIR FUTURE

During the 2013/2014 school year, the Grand Island Public Schools Board of Education was reviewing facility needs. Many stakeholders were asking for a second high school to address the space issues at the current high school. However, the cost of building a second high school was prohibitive. The board asked themselves if more brick and mortar was the only solution, and more importantly, what was needed for the high school of the future. The board hired the District Management Group to lead a visioning process to explore all options and make sure the decision made would meet the needs of children graduating 10, 20, or more years from now. Hear the visioning process utilized, the stakeholder engagement, and the ultimate recommendation made. Then hear how the school district is preparing to implement the recommendation.

**PRESENTER: Bonnie Hinkle | Grand Island Public Schools**



## **E7** NEBRASKA SNAP-ED SUPPORTS LOCAL SCHOOL WELLNESS POLICY THROUGH NEBRASKA TEAM NUTRITION

School Wellness Policy is a viable and sustainable approach to implementing comprehensive health changes through policy, system and environmental initiatives in school districts and in collaboration with local partners. Given that schools reach most youth, it is important for schools to promote and reinforce healthy eating, physical activity, and nutrition and physical education. The Nebraska Supplemental Nutrition Assistance Program-Education (SNAP-Ed) collaborated with Nebraska Team Nutrition (NE TN) to provide NE TN mini-grants, as well as education, guidance, and technical assistance to help schools create appropriate organizational and environmental changes. This session will highlight the successes of schools that received a mini grant.

**PRESENTERS: Kristen Houska | Nebraska Extension & Team Nutrition; Beth Nacke | Nebraska Extension; Natalie Sehi | Nebraska Extension - SNAP-Ed**

# BREAKOUT SESSIONS

## F - BREAKOUT SESSIONS

FRIDAY, NOVEMBER 17 | 10:30 TO 11:30AM



### F1 EARLY CHILDHOOD - A PRESSING STATE POLICY CONCERN

While Nebraska's schools demonstrate excellence in preparing students for the challenges of college and career, a growing number of children 0-5 are continuing to find themselves on the wrong side of the achievement gap. As more children enter the K-12 system unprepared to take advantage of what is offered, school districts must commit more dollars and resources to address these problems. Should early childhood care and education be a priority for the state? Many think so, but the state can't do it all. Learn how First Five Nebraska works with lawmakers and the private sector to move the statewide early childhood policy agenda forward.

**PRESENTER: Becky Veak | First Five Nebraska**



### F2 CREATING FUTURE PROBLEM-SOLVERS

Nebraska Extension is ramping up efforts to provide more entrepreneurship education opportunities for Nebraska's youth. Three new programs are available that can be delivered as teacher-led lessons, enrichment programs or as out-of-classroom activities. TEC Box, INVENTURE Day and Startup Sprint provide experiential learning that expands classroom experiences and builds non-cognitive and entrepreneurial skills in youth, grades 3-12. These programs, along with the highly successful EntrepreneurShip Investigation and BluePrint curricula, create awareness of opportunities and build skills that expand student career options. To support students, each program encourages interaction with local business leaders. One student stated, "My favorite part was being able to brainstorm ideas that would help solve future problems in the community." Nebraska Extension is working with teachers to create these future problem-solvers.

**PRESENTERS: Nancy Eberle & Marilyn Schlake | Nebraska Extension**



### F3 INTO THE BREACH! WHERE'S YOUR STUDENT'S DATA? (YOU CAN'T JUST SAY "IN THE CLOUD.")

Student data now travels across the internet in many ways. Teachers enter student data into classroom apps on their iPad, Google Schools tracks student data for the administration, and students themselves hold the keys to their data on their phones. What happens if there is a breach at one or all of these levels? Can a student be instructed to unlock their own phone by an administrator? Will Batman and Robin untie themselves in time to save the city?! There's only one way to find out.

**PRESENTERS: Karen Haase & Timothy Malm | KSB School Law**



### F4 DLR GROUP STUDENT INNOVATION CHALLENGE

The Student Innovation Challenge is an event that displays active learning, collaboration, and teamwork, and challenges student teams to address real-world problems creatively. The challenge includes 3 teams of 4-6 students and an educator from Nebraska districts. These teams will engage the convention attendees and exhibitors in search of solutions to their problem on the during the conference. Students will present their solutions to all attending this breakout session.

**PRESENTER: Vanessa Schutte | DLR Group ; Students from Nebraska High Schools**



### F5 CREATIVE APPROACHES TO FINANCING SCHOOL CONSTRUCTION PROJECTS

As Nebraska school districts identify and work to address new educational program needs to keep pace with changes in education delivery in the 21st century, many schools are looking to alternative means of financing building construction projects other than the traditional bond issue election method. This session will explore the construction delivery methods available to school districts (design-bid-build, construction management at risk, and design-build) to construct school buildings in conjunction with the options available to Nebraska school districts to finance building projects, including lease purchase and/or tax anticipation note financing, and a discussion of "public-private" financing arrangements in use in other states.

**PRESENTER: Rex Schultze | Perry Law Firm**

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# BREAKOUT SESSIONS



## **F6 ADDRESSING THE TEACHER SUPPLY ISSUE**

Nebraska is facing teacher shortages in many areas. This session will discuss recent changes in teaching certificates and certification options that are currently available to Nebraska Schools. New teacher recruitment strategies will also be shared. Get your questions answered about alternative routes to certification including the career education permit.

**PRESENTER: Sharon Katt | NDE**



## **F7 CAREER-READY: NOT JUST A JOB BUT PREPARATION FOR THE 21ST CENTURY**

Even though the stated focus is on college and career-ready students, too often the college bound students have gotten the lions' share of attention. This is not true at many middle schools where being career ready is more than getting a job, but being prepared for postsecondary training/education—critical thinking and decision making skills and the ability to communicate and collaborate with others. A middle school Industrial Technology teacher will share activities for students to solve real-world problems so they will succeed in the 21st century and beyond.

**PRESENTERS: Patricia Hoehner | UNK; Dillon Goltl | Sunrise Middle School (Kearney)**

## SUPERINTENDENT OF THE YEAR WILL BE RECOGNIZED THE AT THE FRIDAY LUNCHEON

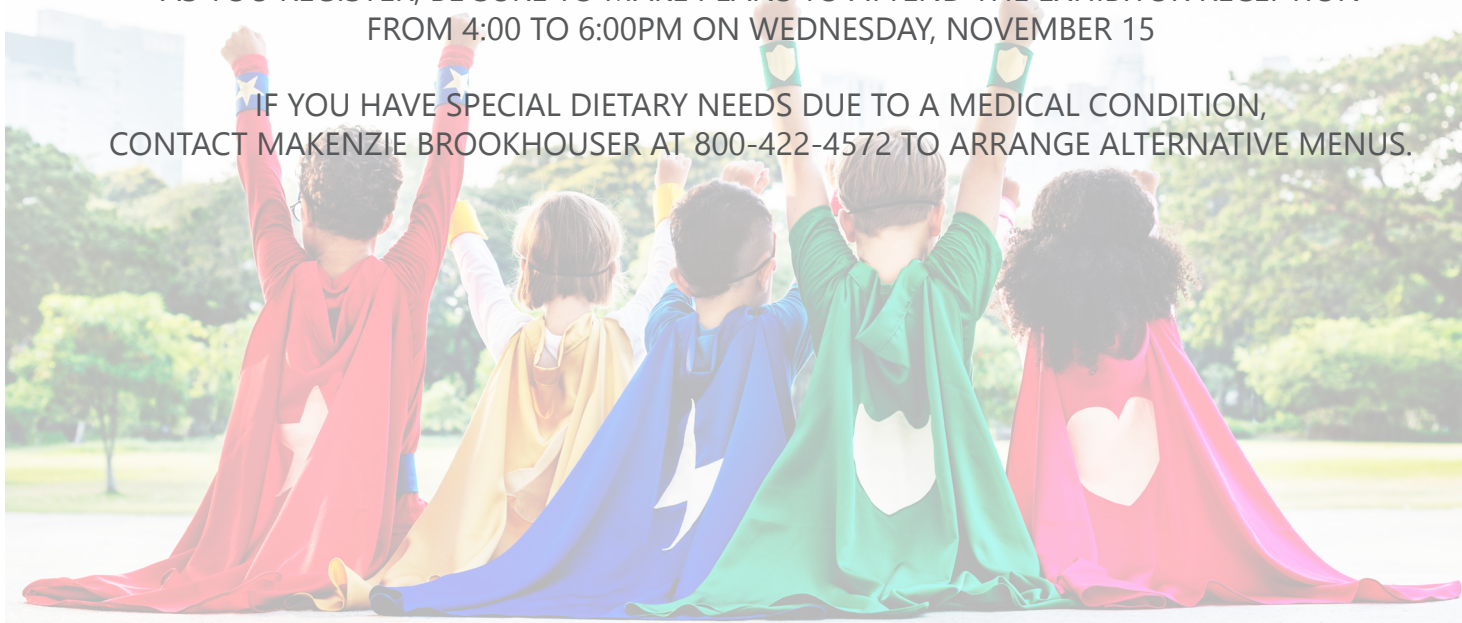
FRIDAY, NOVEMBER 17 | 11:45AM TO 1:15PM

## REGISTERING FOR THE CONFERENCE

REGISTRATION FOR THE 2017 STATE EDUCATION CONFERENCE WILL OPEN WEDNESDAY, SEPTEMBER 13, 2017. To register, go to the NASB website at [www.NASBonline.org](http://www.NASBonline.org) and log in using your username and password, and click the State Education Conference link. If you do not have a username and password or have forgotten it, please contact NASB at 800-422-4572.

AS YOU REGISTER, BE SURE TO MAKE PLANS TO ATTEND THE EXHIBITOR RECEPTION  
FROM 4:00 TO 6:00PM ON WEDNESDAY, NOVEMBER 15

IF YOU HAVE SPECIAL DIETARY NEEDS DUE TO A MEDICAL CONDITION,  
CONTACT MAKENZIE BROOKHOUSER AT 800-422-4572 TO ARRANGE ALTERNATIVE MENUS.



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THE NEBRASKA ASSOCIATION OF SCHOOL ADMINISTRATORS

# Sterling Public School Superintendent Evaluation Form

To be used twice during 1st year of employment and at least once annually thereafter

Please assess the Superintendent's performance by scoring each item and returning this form to the Board President. Mark an "X" in the appropriate box for each item.

Name of Board Member: \_\_\_\_\_

Year of Evaluation: \_\_\_\_\_

- 4 - Very Competent (the Superintendent exceeds/excels the expectations of job description)
- 3 - Satisfactory (The Superintendent meets district expectations of job duties)
- 2 - Needs Improvement (The Superintendent is not meeting the expectations of job description and needs to concentrate of self-improvement efforts)
- 1 - Unsatisfactory (The Superintendent's performance is unacceptable and requires immediate attention)

### AREAS OF RESPONSIBILITY

<b>A. Relationship with the Board:</b>	4	3	2	1	NR
1. Keeps the board informed on issues, needs, and operation of the school system.					
2. Offers professional advice to the board on items requiring board action, with appropriate recommendations based on thorough study and analysis.					
3. Interprets and executes the intent of board policy.					
4. Seeks and accepts constructive criticism of his work.					
5. Has a harmonious working relationship with the board.					
6. Remains impartial toward the board, treating all board members alike.					
Comments:					

<b>B Community Relationships:</b>	4	3	2	1	NR
7. Gains respect and support of the community on the conduct of the school operation.					
8. Solicits and gives attention to problems and opinions of groups and individuals.					
9. Develops cooperative relationships with news media.					

## Sterling Public School Superintendent Evaluation Form

To be used twice during 1st year of employment and at least once annually thereafter

10. Works effectively with public and private agencies.					
Comments					

<b>C. Staff and Personnel Relationships:</b>	4	3	2	1	NR
11. Develops and executes sound personnel policies and procedures.					
12. Develops good staff morale and loyalty to the organization.					
13. Treats certificated personnel fairly, without favoritism or discrimination while insisting on performance of duties.					
14. Treats classified staff fairly, without favoritism or discrimination, while insisting on performance of duties.					
15. Delegates authority to staff members appropriate to the position each holds.					
16. Encourages participation of appropriate staff members and groups in planning, procedures, and policy interpretation.					
17. Assists the Board and staff in contract negotiations.					
18. Makes appropriate recommendations for employment or promotion of personnel.					
Comment					

## Sterling Public School Superintendent Evaluation Form

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<b>D. Educational Leadership:</b>	4	3	2	1	NR
19. Keeps informed regarding aspects of the instructional program.					
20. Implements the district's philosophy of education.					
21. Takes an active leadership roll in the development of the instructional program.					
22. Organizes a planned program of staff evaluation and improvement.					
23. Articulates and promotes high expectations for the district for teaching and student learning.					
24. Visits programs and buildings on a regular basis.					
25. Provides for the systematic evaluation of all school district personnel.					
Comments					
<b>E. Business and Finance</b>					
26. Keeps informed on the needs of the district (plant, facilities, personnel, equipment and supplies).					
27. Develops budget plans and recommendations in accordance with needs and supported by adequate data. Implements budget decisions					
28. Ensures funds are spent wisely and adequate controls/accounting are maintained.					
29. Maintains proficient understanding of state, federal and other funding programs. Is effective in handling tax issues.					
Comments:					

## Sterling Public School Superintendent Evaluation Form

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<b>F. Personal Qualities</b>	4	3	2	1	NR
30. Maintaining high standards of ethics honesty, and integrity in all personal and professional matters.					
31. Earns respect and standing among his professional colleagues.					
32. Devotes his time and energy effectively on his job.					
33. Demonstrates his ability to work with individuals and groups. Demonstrates good listening skills.					
34. Maintains poise and emotional stability in the full range of his professional activities.					
35. Is suitably attired and well groomed.					
36. Uses language effectively in dealing with staff members, the board, and the public.					
37. Speaks well in front of large and small groups, expressing his ideas in a logical and forthright manner.					
38. Thinks well on his feet when faced with an unexpected or disturbing turn of events.					
Comments					
<b>G. Management of the School</b>	4	3	2	1	NR
39. Makes decisions firmly after hearing different points of view.					
40. Supervises school district operation, insisting on competent and efficient performance.					
41. Is knowledgeable of the legal aspects of the school's operation.					
Comments:					
<b>Overall Comments or Suggestions:</b> (Write on side of ratings if necessary.)					

**Sterling Public School Superintendent Evaluation Form**  
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