

MINUTES OF THE SPECIAL MEETING OF THE BOARD OF EDUCATION  
OF STERLING PUBLIC SCHOOLS, DISTRICT #33  
Monday, February 17, 2020

A regular meeting of the Board of Education of Sterling Public Schools was convened in open and public session on Monday, February 17, 2020, 7:00 PM at Sterling Public Schools. The roll was called and the following Board members were present or absent:

Notice of the meeting was given in advance by posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The agenda was posted in accordance to board policy. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

- A. Call Meeting to Order
- B. Recognize Nebraska Open Meetings Law
- C. Publication of Meeting
- D. Roll Call
- E. Pledge of Allegiance
- F. Approval of agenda
- G. Public Comment
- H. Teacher Report - Ms. Harlan
- I. Board Committee Reports
- J. Administration Reports
- K. Consent Agenda  
Move to accept consent agenda as is. Passed with a motion by Mark Horstman and a second by Stan Karr.  
John Harms: Yea  
Mark Horstman: Yea  
Stan Karr: Yea  
Kevin McAuliffe: Yea

Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

Approve resignation of paraprofessional Jesse Phillips.

L. Action Items

L.1. Approve Superintendent Contract for Adrian Allen

Make a motion to approve a 2 year contract for Adrian Allen. Passed with a motion by Kevin McAuliffe and a second by Rick Vollman.

John Harms: Yea  
Mark  
Horstman: Yea  
Stan Karr: Yea  
Kevin  
McAuliffe: Yea  
Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

L.2. Approve 2020-2021 Negotiated Agreement with SEA.

Move to accept the negotiated agreement with the SEA for the 2020-2021 school year. Passed with a motion by Mark Horstman and a second by Cheri Wirthele.

John Harms: Yea  
Mark  
Horstman: Yea  
Stan Karr: Yea  
Kevin  
McAuliffe: Yea  
Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

L.3. Approve the hiring of Steve Logston as daytime custodian.

Move to accept the hiring of Steve Logston as daytime custodian. Passed with a motion by Stan Karr and a second by Kevin McAuliffe.

John Harms: Yea  
Mark  
Horstman: Yea

Stan Karr: Yea  
Kevin  
McAuliffe: Yea  
Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

L.4. Approve the Resignation of Mr. Harrington.

Move to accept the resignation of Mr. Harrington. Passed with a motion by Mark Horstman and a second by Rick Vollman.

John Harms: Yea  
Mark  
Horstman: Yea  
Stan Karr: Yea  
Kevin  
McAuliffe: Yea  
Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

L.5. Approve Sterling Public Schools to be a member of the Nebraska Association of School Boards for the 2020-2021 school year.

Move to approve the district to join NASB for the 2020-2021 school year. Passed with a motion by Mark Horstman and a second by Stan Karr.

John Harms: Yea  
Mark  
Horstman: Yea  
Stan Karr: Yea  
Kevin  
McAuliffe: Yea  
Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

L.6. Discuss and Approve the Legal Newspaper for the District.

Move to approve the Voice and Tecumseh Chieftain as the official newspapers of the district. Passed with a motion by Stan Karr and a second by Rick Vollman.

John Harms: Yea

Mark  
Horstman: Yea  
Stan Karr: Yea  
Kevin  
McAuliffe: Yea  
Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

L.7. Commendations

Move to approve the commendations. Passed with a motion by Mark Horstman and a second by Cheri Wirthele.

John Harms: Yea  
Mark  
Horstman: Yea  
Stan Karr: Yea  
Kevin  
McAuliffe: Yea  
Rick  
Vollman: Yea  
Cheri  
Wirthele: Yea  
Yea: 6, Nay: 0

Pioneer Conference Art Show - Stan Raetz, Isabella Cambron, Kylie Mathes-Riensch, Madison Smith

Government Field Trip - Doug Peterson, Kyle McGowan, Senator Slama

Superintendent Interviews - John Keizer, Kristie Thies, Dylan Little, Brad Goracke, McKenzie Saathoff, Mary Lafferty, Kevin Moss, Jon Rathe, Shanna Bridges, Russ Trauernicht, Jen Uher, DeAnn Richardson, Carrie Wusk, Larry Rathe, Terry Thies, Renae Kinney, Brian Helmberger, Addie Heusman, Zach Lempka, Michelle Salberg, Jake Davenport, Joe Zager, and Kendra Matkins

M. Discussion Items:

M.1. Review Calendar for 2020-2021 School Year.

M.2. Discuss Staffing for 2020-2021

M.3. Review District Annual Report

N. Closed Session

O. Adjourn

The meeting was duly adjourned.  
DATED: Monday, February 17, 2020

JOHNSON COUNTY SCHOOL DISTRICT #33,  
a/k/a STERLING PUBLIC SCHOOLS

ATTEST:

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Secretary

## CURRICULUM REPORT

Addie Heusman

February 17th, 2020

- We have begun the scheduling process and will meet as a leadership team this week to begin putting next year's schedule together.
- We have also reached out to Johnson-Brock to begin the conversation of continuing to share Mrs. Salberg.

## TRANSPORTATION/MAINTENANCE REPORT

Brent Heusman

February 17th, 2020

- Girl's subdistrict action begins tomorrow night in Pawnee City.
  - The girls are the #2 seed and will open play vs. Lewiston at 7:30.
  - When the girls win, they will play again on Thursday night at 7:00 in Pawnee City.
- Boy's subdistrict seeding comes out tomorrow with the first round games on February 25th at Weeping Water.

Principal Report  
Scott Harrington  
February 17th, 2020

- New Website is Up & Running
  - [www.sterlingjets.org](http://www.sterlingjets.org)
  - Tech Guy Jake and Renae have been working with SOCS to fine-tune things and continue to do so.
- We are currently working on reviewing math curriculums for the upcoming year.
  - We are reviewing three curriculums: Envisions, Expressions, & Eureka.
  - We are taking about 3 weeks to review each curriculum.
- Unicameral Field Trip
  - On February 5th, Ms. Harlan, Cheri, and I took our juniors on a government field trip in Lincoln.
  - We started with a brief tour of the capitol building.
  - We then meet and listened to Attorney General Doug Peterson speak.
    - He spoke on some current issues his office is dealing with such as marijuana, dex trafficking, and online safety.
  - The class then went to watch and listen to the unicameral in action.
  - For lunch, the class went to the Nebraska Council of School Administrators office and ate with Senator Slama.
  - We also listened to Kyle McGowan of NCSA on the role of lobbyists. He also spoke about several bills that impacted students and schools.

## Special Meeting

Sterling Public School Board of Education

February 1, 2020 9:00 am Media Center

A special meeting of the Sterling Public School Board of Education was held on Saturday, February 1, 2020, at 9:00 am in the school's media center. Board members present were C. Wirthele, R. Vollman, J. Harms, S. Karr, and K. McAuliffe. Board member M. Horstman was absent. Among others, also present were Superintendent Sharp, Principal Harrington, and NRCSA search personnel Fred Helmink and Robert Hanger.

President Wirthele called the meeting to order at 9:00 am, recognized the posting of the Nebraska Open Meeting Law and the posting of meeting notice, called the attendance roll of board members, led the pledge of allegiance, and verified the agenda.

Scheduled interviews with selected finalists for the superintendent position were held throughout the day.

President Wirthele declared a lunch recess from 11:30 am to 12:30 pm, whereupon the interview process continued.

At the conclusion of the candidate's scheduled interviews/tours, the board received feedback from community and school staff committee spokespeople.

Motion by Harms, seconded by Karr, to enter into closed session at 4:43 pm to prevent possible needless injury to the reputations of the applicants. Roll call vote: Harms, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 5-0.

Motion by Vollman, seconded by McAuliffe, to terminate the closed session at 6:17 pm. Roll call vote: Harms, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 5-0.

Motion by McAuliffe, seconded by Vollman, to offer a two-year contract to Mr. Adrian Allen to serve as superintendent of Sterling Public Schools beginning July 1, 2020. Roll call vote: Harms, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 5-0.

Motion by Vollman, seconded by Karr, to enter into closed session at 6:30 pm to discuss negotiations. Roll call vote: Harms, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 5-0.

Motion by Vollman, seconded by Karr, to terminate the closed session at 6:53 pm. Roll call vote: Harms, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 5-0.

There being no further items on the agenda, President Wirthele declared the meeting adjourned at 6:54 pm.



Scott Harrington <sharrington@sterlingpublicschools.com>

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## Last day March 6th 2020

1 message

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**Jesse Phillips** <jphillips@sterlingpublicschools.com>  
To: Scott Harrington <sharrington@sterlingpublicschools.com>

Tue, Feb 11, 2020 at 8:56 AM

Mr. Harrington

Thank you for a great opportunity here at Sterling. I have accepted a position at the state and my last day will be March 6th 2020. I will truly miss being a jet.

# Sterling Public Schools

## Cash Summary Report

Accounting Cycle: FY19/20; Beginning Period: Period 05 (01/01/2020 - 01/31/2020) ; Ending Period: Period 05 (01/01/2020 - 01/31/2020) ; Show Prior Year Expense/Encumbrance: No; Prior Year Expense/Encumbrance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 2/14/2020 3:12:49 PM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances
01	General Fund	\$447,121.61	\$386,916.42	(\$302,291.69)	\$0.00	\$531,746.34	(\$1,352.57)
02	Depreciation Fund	\$309,936.56	\$0.00	\$0.00	\$0.00	\$309,936.56	\$0.00
03	Employee Benefit Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
05	Activity Fund	\$40,529.54	\$2,883.32	(\$14,152.50)	\$0.00	\$29,260.36	\$0.00
06	School Nutrition Fund	\$13,234.12	\$12,020.57	(\$9,495.35)	\$0.00	\$15,759.34	\$0.00
07	Bond Fund	\$110,842.54	\$21,566.87	\$0.00	\$0.00	\$132,409.41	\$0.00
08	Special Building Fund	\$271,562.82	\$12,567.14	\$0.00	\$0.00	\$284,129.96	\$0.00
09	QCPUF Fund	\$79,297.69	\$9,596.82	\$0.00	\$0.00	\$88,894.51	\$0.00
10	Cooperative Fund	\$0.00	\$11,498.07	(\$7,675.11)	\$0.00	\$3,822.96	\$0.00
12	Student Fees Fund	\$591.00	\$0.00	\$0.00	\$0.00	\$591.00	\$0.00
<b>Sub Total</b>		<b>\$1,273,115.88</b>	<b>\$457,049.21</b>	<b>(\$333,614.65)</b>	<b>\$0.00</b>	<b>\$1,396,550.44</b>	<b>(\$1,352.57)</b>

Year Ending Balance for Beginning Balance:

<b>Liabilities</b>	<b>Available</b>
(\$2,545.26)	\$527,848.51
\$0.00	\$309,936.56
\$0.00	\$0.00
\$0.00	\$29,260.36
\$0.00	\$15,759.34
\$0.00	\$132,409.41
\$0.00	\$284,129.96
\$0.00	\$88,894.51
\$0.00	\$3,822.96
\$0.00	\$591.00
<b>(\$2,545.26)</b>	<b>\$1,392,652.61</b>

# Sterling Public Schools

## Cash Summary Report

Accounting Cycle: FY19/20; Beginning Period: Period 05 (01/01/2020 - 01/31/2020) ; Ending Period: Period 05 (01/01/2020 - 01/31/2020) ;  
Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: Yes; Include Transactions after the Last Period:  
None; Exclude Closing Entries: No; Include Unposted Transactions: Yes; Created On: 2/14/2020 3:12:50 PM

Fund	Description	Liabilities (Beginning)	Liabilities (Ending)	Cash Journal Entries	Other Total
01	General Fund	(\$2,545.26)	\$2,545.26	\$0.00	\$0.00
05	Activity Fund	\$0.00	\$0.00	\$0.00	\$0.00
06	School Nutrition Fund	\$0.00	\$0.00	\$0.00	\$0.00
07	Bond Fund	\$0.00	\$0.00	\$0.00	\$0.00
08	Special Building Fund	\$0.00	\$0.00	\$0.00	\$0.00
09	QCPUF Fund	\$0.00	\$0.00	\$0.00	\$0.00
10	Cooperative Fund	\$0.00	\$0.00	\$0.00	\$0.00
12	Student Fees Fund	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total</b>		<b>(\$2,545.26)</b>	<b>\$2,545.26</b>	<b>\$0.00</b>	<b>\$0.00</b>

# Sterling Public Schools

## Check Report

Begin Date: 01/21/2020; End Date: 02/17/2020; Check Type: Accounts Payable and Payroll Liability; Payee: [All]; Bank: [All]; Accounting Cycle: FY19/20;  
 Limit Results to This Cycle: Yes; Account Code Expression: [All]; Show Detail by Voucher: Yes; Created On: 2/14/2020 3:13:27 PM

Check Date	Check Number	Payee	Type	Amount
01/21/2020	29486	United States Postal Service	Accounts Payable	\$550.00
01/21/2020	29487	Wirthele, Cheri J	Accounts Payable	\$108.54
01/22/2020	14567	CORPORATE PAYMENT SYSTEMS	Accounts Payable	\$1,394.58
01/22/2020	29488	CORPORATE PAYMENT SYSTEMS	Accounts Payable	\$3,831.79
01/23/2020	14568	Cash-wa Distribution	Accounts Payable	\$795.05
01/23/2020	14569	Falls City Public School	Accounts Payable	\$100.00
01/23/2020	14570	PEPSI-COLA	Accounts Payable	\$393.00
01/24/2020	14571	First Bank of Nebraska	Accounts Payable	\$710.00
01/24/2020	14572	Jeff Bracht	Accounts Payable	\$120.00
01/24/2020	14573	Kevin Andel	Accounts Payable	\$240.00
01/27/2020	14574	DILLER ODELL PUBLIC SCHOOL DISTRICT	Accounts Payable	\$85.00
01/27/2020	14575	Harris, Steve	Accounts Payable	\$55.00
01/28/2020	14576	Gary T. Pence	Accounts Payable	\$120.00
01/28/2020	14577	Greg Hardin	Accounts Payable	\$120.00
01/28/2020	14578	Todd Zart	Accounts Payable	\$120.00
01/31/2020	29489	BC/BS of Nebraska	Accounts Payable	\$732.45
01/31/2020	29490	United States Postal Service	Accounts Payable	\$86.14
01/31/2020	29491	United States Postal Service	Accounts Payable	\$33.04
02/04/2020	14579	DILLER ODELL PUBLIC SCHOOL DISTRICT	Accounts Payable	\$50.00
02/04/2020	14580	FREEMAN PUBLIC SCHOOL	Accounts Payable	\$50.00
02/04/2020	14581	LEWISTON SCHOOL	Accounts Payable	\$140.00
02/05/2020	14582	Logan Jasa	Accounts Payable	\$100.00
02/11/2020	14583	Darin Sperling	Accounts Payable	\$240.00
02/11/2020	14584	Kevin Andel	Accounts Payable	\$120.00
02/11/2020	14585	Wirthele, Cheri	Accounts Payable	\$325.00
02/12/2020	14586	Harris, Steve	Accounts Payable	\$65.00
02/13/2020	14587	Dawgs Sports Specialties	Accounts Payable	\$51.00
02/13/2020	14588	Grafton & Associates - FBLA SLC Registration	Accounts Payable	\$497.00
02/13/2020	14589	Rebecca McAuliffe	Accounts Payable	\$22.00
02/14/2020	14590	Isaac Russell	Accounts Payable	\$120.00
02/14/2020	14591	John Hodges	Accounts Payable	\$120.00
02/14/2020	14592	WASHBURN, TIM	Accounts Payable	\$120.00
02/14/2020	29495	Aflac	Payroll Liability	\$1,533.51
02/14/2020	29496	Ameritas	Payroll Liability	\$154.20
02/14/2020	29497	Blue Cross/blue Shield	Payroll Liability	\$30,016.62
02/14/2020	29498	Credit Management	Payroll Liability	\$336.21
02/14/2020	29499	First Bank of NE credit A Heusman HSA account	Payroll Liability	\$200.00

02/14/2020	29500	Tax Checks	Payroll Liability	\$37,374.73
02/14/2020	29501	Nebraska Dept Of Revenue	Payroll Liability	\$5,024.59
02/14/2020	29502	Nebraska Retirement	Payroll Liability	\$31,238.84
02/14/2020	29503	PRINCIPAL LIFE GROUP	Payroll Liability	\$487.71
02/14/2020	29504	School 125 Account	Payroll Liability	\$1,441.66
02/14/2020	29505	SECURITY BENEFIT	Payroll Liability	\$1,181.84
02/14/2020	29506	Amazon Capital Services	Accounts Payable	\$1,224.69
02/14/2020	29507	Bernard Food Ind. Inc	Accounts Payable	\$599.04
02/14/2020	29508	Berniklau Education Solutions Team	Accounts Payable	\$6,764.98
02/14/2020	29509	BIANCHI, ANGELA M	Accounts Payable	\$46.67
02/14/2020	29510	BIZCO TECHNOLOGIES	Accounts Payable	\$1,047.00
02/14/2020	29511	Boden, Ronald R	Accounts Payable	\$25.00
02/14/2020	29512	Boldt, Luke M	Accounts Payable	\$25.00
02/14/2020	29513	Boslau, Dennis R	Accounts Payable	\$25.00
02/14/2020	29514	Buss Pest Control	Accounts Payable	\$263.34
02/14/2020	29515	CAPITAL BUSINESS SYSTEMS, INC	Accounts Payable	\$1,213.36
02/14/2020	29516	CARPENTER, JAY	Accounts Payable	\$25.00
02/14/2020	29517	Cash-wa Distribution	Accounts Payable	\$626.68
02/14/2020	29518	CenterPoint Energy Services Retail, LLC	Accounts Payable	\$2,036.55
02/14/2020	29519	Computer Hardware-Lincoln	Accounts Payable	\$99.00
02/14/2020	29520	DAS State Accounting - Central Finance	Accounts Payable	\$229.32
02/14/2020	29521	DIODE TECHNOLOGIES	Accounts Payable	\$613.05
02/14/2020	29522	ESU #4	Accounts Payable	\$50.80
02/14/2020	29523	ESU #6	Accounts Payable	\$77.50
02/14/2020	29524	Hancock Lumber, LLC	Accounts Payable	\$8.52
02/14/2020	29525	Hand2Mind	Accounts Payable	\$21.21
02/14/2020	29526	Harrington, Scott R	Accounts Payable	\$50.00
02/14/2020	29527	Heffelfinger, Ami	Accounts Payable	\$684.00
02/14/2020	29528	Helmberger, Brian C	Accounts Payable	\$144.43
02/14/2020	29529	Heusman, Brent J	Accounts Payable	\$25.00
02/14/2020	29530	HILAND DAIRY	Accounts Payable	\$1,325.65
02/14/2020	29531	Inland Truck Parts & Service	Accounts Payable	\$2,566.24
02/14/2020	29532	JET STOP INC.	Accounts Payable	\$2,037.95
02/14/2020	29533	Johnson County Hospital	Accounts Payable	\$1,858.46
02/14/2020	29534	Just Bouquets	Accounts Payable	\$75.00
02/14/2020	29535	JW PEPPER & SON, INC	Accounts Payable	\$260.98
02/14/2020	29536	KSB SCHOOL LAW	Accounts Payable	\$517.50
02/14/2020	29537	MARSHALL KATIE B	Accounts Payable	\$97.75
02/14/2020	29538	Menards	Accounts Payable	\$124.42
02/14/2020	29539	Moss, Jennifer	Accounts Payable	\$25.00
02/14/2020	29540	NCECBVI	Accounts Payable	\$9,455.54
02/14/2020	29541	Nebraska Association Of Scbd	Accounts Payable	\$3,349.00
02/14/2020	29542	Nebraska Council School Admin	Accounts Payable	\$197.66
02/14/2020	29543	Nebraska Public Power Distric	Accounts Payable	\$2,631.24

02/14/2020	29544	NRCSA	Accounts Payable	\$3,144.12
02/14/2020	29545	O'keefe Elevator Company, Inc.	Accounts Payable	\$327.75
02/14/2020	29546	Palmers	Accounts Payable	\$65.00
02/14/2020	29547	Phillips, Jesse L	Accounts Payable	\$25.00
02/14/2020	29548	Pioneer Products, Inc	Accounts Payable	\$358.88
02/14/2020	29549	Recycling Enterprises	Accounts Payable	\$60.00
02/14/2020	29550	Saathoff, Kharisa T	Accounts Payable	\$1,584.00
02/14/2020	29551	SCHOOL NUTRITION ASSOCIATION	Accounts Payable	\$54.00
02/14/2020	29552	Scotty's Grocery & Sandwich Inc	Accounts Payable	\$550.00
02/14/2020	29553	SEDIVY, JENNA	Accounts Payable	\$840.32
02/14/2020	29554	Shanahan M & E	Accounts Payable	\$1,010.37
02/14/2020	29555	Sharp, Thomas P	Accounts Payable	\$158.70
02/14/2020	29556	SPARQDATA SOLUTIONS	Accounts Payable	\$3,800.00
02/14/2020	29557	SYSCO OF LINCOLN	Accounts Payable	\$4,643.42
02/14/2020	29558	Tecumseh Chieftain	Accounts Payable	\$125.08
02/14/2020	29559	United States Postal Service	Accounts Payable	\$3.65
02/14/2020	29560	Village Of Sterling	Accounts Payable	\$344.00
02/14/2020	29561	WASTE CONNECTIONS OF NEBRASKA	Accounts Payable	\$400.00
02/14/2020	29562	Water Engineering Inc.	Accounts Payable	\$135.00
02/14/2020	29563	Waymire Well Drilling, Inc.	Accounts Payable	\$208.23
02/14/2020	29564	WINDSTREAM COMMUNICATIONS, INC	Accounts Payable	\$389.62
02/14/2020	29565	Wusk Power Equipment & Repair	Accounts Payable	\$90.35
02/14/2020	EFT	Direct Deposit Bank	Payroll Liability	\$117,073.85
<b>Sub Total</b>				<b>\$296,443.37</b>

# Sterling Public Schools

## Check Report

Begin Date: 01/21/2020; End Date: 02/17/2020; Check Type: Accounts Payable and Payroll Liability; Payee: [All]; Bank: [All]; Accounting Cycle: FY19/20; Limit Results to This Cycle: Yes; Account Code E: [All]; Show Detail by Voucher: Yes; Created On: 2/14/2020 3:13:28 PM

Payee	Check Date	Check Number	Description	Type	Amount
Aflac	02/14/2020	29495	Aflac Accident Ins	Payroll Liability	\$582.58
Aflac	02/14/2020	29495	Aflac Cancer PreTax	Payroll Liability	\$581.08
Aflac	02/14/2020	29495	Aflac Dental	Payroll Liability	\$42.38
Aflac	02/14/2020	29495	Aflac Hospital	Payroll Liability	\$180.05
Aflac	02/14/2020	29495	Aflac Special Event	Payroll Liability	\$147.42
Amazon Capital Services	02/14/2020	29506	Replacement Apple TV Remote - Jason Matkins	Accounts Payable	\$18.00
Amazon Capital Services	02/14/2020	29506	48 port Punch down for server rack, Cable management for server rack, velcro for cables in rack	Accounts Payable	\$133.32
Amazon Capital Services	02/14/2020	29506	Hand mixer for Life Skills Class	Accounts Payable	\$14.99
Amazon Capital Services	02/14/2020	29506	Inv: 111c-94n3-34jv	Accounts Payable	\$64.43
Amazon Capital Services	02/14/2020	29506	Inv: 1cqr-kg1r-m4gf	Accounts Payable	\$68.95
Amazon Capital Services	02/14/2020	29506	Inv: 1nvt-34q7-n39f	Accounts Payable	\$366.19
Amazon Capital Services	02/14/2020	29506	Inv: 1nxh-3rck-wmnm	Accounts Payable	\$211.67
Amazon Capital Services	02/14/2020	29506	Inv: ih3t-6plc-q3lt	Accounts Payable	\$221.81
Amazon Capital Services	02/14/2020	29506	Inv: ittl-qfwg-1kfx	Accounts Payable	\$10.60
Amazon Capital Services	02/14/2020	29506	Inv: iygf-4jvp-7mvf	Accounts Payable	\$37.99
Amazon Capital Services	02/14/2020	29506	Rack Studs for Server Rack	Accounts Payable	\$56.05
Amazon Capital Services	02/14/2020	29506	Speakers - Desktop Computer Superintendents Office	Accounts Payable	\$20.69
Ameritas	02/14/2020	29496	Vision Ins E/Chld	Payroll Liability	\$10.92
Ameritas	02/14/2020	29496	Vision Ins E/Sp	Payroll Liability	\$26.96
Ameritas	02/14/2020	29496	Vision Ins Fam	Payroll Liability	\$72.64
Ameritas	02/14/2020	29496	Vision Ins Single	Payroll Liability	\$43.68
BC/BS of Nebraska	01/31/2020	29489	Inv: January premium for Kate Agena	Accounts Payable	\$732.45
Bernard Food Ind. Inc	02/14/2020	29507	Inv: 00845446	Accounts Payable	\$524.16
Bernard Food Ind. Inc	02/14/2020	29507	Inv: 00845562	Accounts Payable	\$74.88
Berniklau Education Solutions Team	02/14/2020	29508	Inv: program cos 2019-2020	Accounts Payable	\$6,764.98
BIANCHI, ANGELA M	02/14/2020	29509	Inv: 100 day activity	Accounts Payable	\$46.67
BIZCO TECHNOLOGIES	02/14/2020	29510	New Epson Projector - Luke Boldt	Accounts Payable	\$1,047.00
Blue Cross/blue Shield	02/14/2020	29497	BCBS Dental-Dist Pd Single	Payroll Liability	\$550.24
Blue Cross/blue Shield	02/14/2020	29497	BCBS Medical-Dist Pd E/Sp	Payroll Liability	\$5,372.16
Blue Cross/blue Shield	02/14/2020	29497	BCBS Medical-Dist Pd Fam	Payroll Liability	\$14,426.88
Blue Cross/blue Shield	02/14/2020	29497	BCBS Medical-Dist Pd Fam HD	Payroll Liability	\$7,607.70
Blue Cross/blue Shield	02/14/2020	29497	BCBS Medical-Dist Pd Single	Payroll Liability	\$1,279.08
Blue Cross/blue Shield	02/14/2020	29497	Dental Ins E/Sp	Payroll Liability	\$95.46
Blue Cross/blue Shield	02/14/2020	29497	Dental Ins Fam	Payroll Liability	\$685.10
Boden, Ronald R	02/14/2020	29511	Inv: January Cell	Accounts Payable	\$25.00
Boldt, Luke M	02/14/2020	29512	Inv: January cellphone	Accounts Payable	\$25.00

Boslau, Dennis R	02/14/2020	29513	Inv: January Cellphone	Accounts Payable	\$25.00
Buss Pest Control	02/14/2020	29514	Inv: February bill	Accounts Payable	\$131.67
Buss Pest Control	02/14/2020	29514	Inv: january invoice	Accounts Payable	\$131.67
CAPITAL BUSINESS SYSTEMS, INC	02/14/2020	29515	Inv: 26335131	Accounts Payable	\$1,213.36
CARPENTER, JAY	02/14/2020	29516	Inv: January cellphone	Accounts Payable	\$25.00
Cash-wa Distribution	01/23/2020	14568	concessions	Accounts Payable	\$795.05
Cash-wa Distribution	02/14/2020	29517	Inv: 12347399	Accounts Payable	\$114.02
Cash-wa Distribution	02/14/2020	29517	Inv: 12355458	Accounts Payable	\$512.66
CenterPoint Energy Services Retail, LLC	02/14/2020	29518	Inv: 4067993	Accounts Payable	\$2,036.55
Computer Hardware-Lincoln	02/14/2020	29519	MacBook Repair Deductible - Piper Kinney (Keyboard Keys)	Accounts Payable	\$99.00
CORPORATE PAYMENT SYSTEMS	01/22/2020	14567	Dec Credit Card Activity	Accounts Payable	\$1,394.58
CORPORATE PAYMENT SYSTEMS	01/22/2020	29488	Inv: January Payment	Accounts Payable	\$3,831.79
Credit Management	02/14/2020	29498	Collection Associates v. Rebecca Nelson	Payroll Liability	\$336.21
Darin Sperling	02/11/2020	14583	Ref GBB vs. Freeman	Accounts Payable	\$240.00
DAS State Accounting - Central Finance	02/14/2020	29520	Inv: 1205067	Accounts Payable	\$229.32
Dawgs Sports Specialties	02/13/2020	14587	FFA Jacket Embroidery	Accounts Payable	\$51.00
DILLER ODELL PUBLIC SCHOOL DISTRICT	01/27/2020	14574	Pio Conf Instrumental Clinic Meals	Accounts Payable	\$85.00
DILLER ODELL PUBLIC SCHOOL DISTRICT	02/04/2020	14579	Striv.tv for Pio Conf GBB	Accounts Payable	\$50.00
DIODE TECHNOLOGIES	02/14/2020	29521	Inv: 7916	Accounts Payable	\$613.05
Direct Deposit Bank	02/14/2020	EFT	Direct Deposit	Payroll Liability	\$117,073.85
ESU #4	02/14/2020	29522	Inv: 9275	Accounts Payable	\$35.75
ESU #4	02/14/2020	29522	Inv: 9276	Accounts Payable	\$15.05
ESU #6	02/14/2020	29523	Inv: 13247	Accounts Payable	\$77.50
Falls City Public School	01/23/2020	14569	HS VB Tournament	Accounts Payable	\$100.00
First Bank of NE credit A Heusman HSA account	02/14/2020	29499	Addie Heusman HSA account Employee Deduction	Payroll Liability	\$200.00
First Bank of Nebraska	01/24/2020	14571	gate/con bb vs. Southern	Accounts Payable	\$710.00
FREEMAN PUBLIC SCHOOL	02/04/2020	14580	JH GBB Tournament	Accounts Payable	\$50.00
Gary T. Pence	01/28/2020	14576	BB vs. NCL ref	Accounts Payable	\$120.00
Grafton & Associates - FBLA SLC Registration	02/13/2020	14588	SLC Registration	Accounts Payable	\$497.00
Greg Hardin	01/28/2020	14577	BB vs. NCL ref	Accounts Payable	\$120.00
Hancock Lumber, LLC	02/14/2020	29524	Inv: 154	Accounts Payable	\$8.52
Hand2Mind	02/14/2020	29525	Inv: 60171649	Accounts Payable	\$21.21
Harrington, Scott R	02/14/2020	29526	Inv: January cellphone	Accounts Payable	\$50.00
Harris, Steve	01/27/2020	14575	JH GBB ref	Accounts Payable	\$55.00
Harris, Steve	02/12/2020	14586	Ref JH GBB	Accounts Payable	\$65.00
Heffelfinger, Ami	02/14/2020	29527	Inv: december billing	Accounts Payable	\$684.00
Helmberger, Brian C	02/14/2020	29528	Inv: reimburse materials	Accounts Payable	\$144.43
Heusman, Brent J	02/14/2020	29529	Inv: January cellphone	Accounts Payable	\$25.00
HILAND DAIRY	02/14/2020	29530	Inv: 955437, 955438, 955484, 955527,	Accounts Payable	\$1,325.65
Inland Truck Parts & Service	02/14/2020	29531	Inv: IN-514792	Accounts Payable	\$2,566.24
Isaac Russell	02/14/2020	14590	Ref BB vs. T-C	Accounts Payable	\$120.00
Jeff Bracht	01/24/2020	14572	ref bb vs. Southern	Accounts Payable	\$120.00
JET STOP INC.	02/14/2020	29532	Inv: 4307	Accounts Payable	\$2,037.95

John Hodges	02/14/2020	14591	Ref BB vs. T-C	Accounts Payable	\$120.00
Johnson County Hospital	02/14/2020	29533	Inv: January billing	Accounts Payable	\$1,725.56
Johnson County Hospital	02/14/2020	29533	Inv: January-pt	Accounts Payable	\$132.90
Just Bouquets	02/14/2020	29534	Inv: 02/10/2020	Accounts Payable	\$75.00
JW PEPPER & SON, INC	02/14/2020	29535	Inv: 174743623, 256693686	Accounts Payable	\$158.98
JW PEPPER & SON, INC	02/14/2020	29535	Inv: 264904422, 261533099	Accounts Payable	\$102.00
Kevin Andel	01/24/2020	14573	ref bb vs. Southern	Accounts Payable	\$240.00
Kevin Andel	02/11/2020	14584	Ref GBB vs. Freeman	Accounts Payable	\$120.00
KSB SCHOOL LAW	02/14/2020	29536	Inv: 7463	Accounts Payable	\$517.50
LEWISTON SCHOOL	02/04/2020	14581	JV G/B BB Tournament	Accounts Payable	\$140.00
Logan Jasa	02/05/2020	14582	Kiwanis Scholarship	Accounts Payable	\$100.00
MARSHALL KATIE B	02/14/2020	29537	Inv: January reimb.	Accounts Payable	\$97.75
Menards	02/14/2020	29538	Inv: shop	Accounts Payable	\$124.42
Moss, Jennifer	02/14/2020	29539	Inv: January cellphone	Accounts Payable	\$25.00
NCECBVI	02/14/2020	29540	Inv: o-487, t-383	Accounts Payable	\$4,727.77
NCECBVI	02/14/2020	29540	Inv: t-396, o-504	Accounts Payable	\$4,727.77
Nebraska Association Of Scbd	02/14/2020	29541	Inv: 05322-k2b1q2	Accounts Payable	\$65.00
Nebraska Association Of Scbd	02/14/2020	29541	Inv: Annual Membership Dues	Accounts Payable	\$3,284.00
Nebraska Council School Admin	02/14/2020	29542	Inv: 63114	Accounts Payable	\$197.66
Nebraska Dept Of Revenue	02/14/2020	29501	State Withholding - NE	Payroll Liability	\$5,024.59
Nebraska Public Power Distric	02/14/2020	29543	Inv: January Bill	Accounts Payable	\$2,631.24
Nebraska Retirement	02/14/2020	29502	NPERS	Payroll Liability	\$31,238.84
NRCSA	02/14/2020	29544	Inv: nrcca superintendent search	Accounts Payable	\$3,144.12
O'keefe Elevator Company, Inc.	02/14/2020	29545	Inv: 00505150	Accounts Payable	\$327.75
Palmers	02/14/2020	29546	Repair for school clarinet	Accounts Payable	\$65.00
PEPSI-COLA	01/23/2020	14570	concessions	Accounts Payable	\$393.00
Phillips, Jesse L	02/14/2020	29547	Inv: January cellphone	Accounts Payable	\$25.00
Pioneer Products, Inc	02/14/2020	29548	Inv: SI-99279	Accounts Payable	\$358.88
PRINCIPAL LIFE GROUP	02/14/2020	29503	Princ Term Life Aft Tax	Payroll Liability	\$69.00
PRINCIPAL LIFE GROUP	02/14/2020	29503	Principal LTDSTD Hourly	Payroll Liability	\$35.60
PRINCIPAL LIFE GROUP	02/14/2020	29503	PrincipalLTDSTD Teacher	Payroll Liability	\$383.11
Rebecca McAuliffe	02/13/2020	14589	reimbursement	Accounts Payable	\$22.00
Recycling Enterprises	02/14/2020	29549	Inv: 19a5675	Accounts Payable	\$60.00
Saathoff, Kharisa T	02/14/2020	29550	Inv: January dependent care payout	Accounts Payable	\$1,584.00
School 125 Account	02/14/2020	29504	Childcare	Payroll Liability	\$1,191.66
School 125 Account	02/14/2020	29504	Medical Reimbursement	Payroll Liability	\$250.00
SCHOOL NUTRITION ASSOCIATION	02/14/2020	29551	Inv: membership fee	Accounts Payable	\$54.00
Scotty's Grocery & Sandwich Inc	02/14/2020	29552	Inv: 9407	Accounts Payable	\$550.00
SECURITY BENEFIT	02/14/2020	29505	FSC Sec Corporation	Payroll Liability	\$1,015.17
SECURITY BENEFIT	02/14/2020	29505	FSC Sec Roth	Payroll Liability	\$166.67
SEDIVY, JENNA	02/14/2020	29553	Inv: childcare reimb-Feb	Accounts Payable	\$750.00
SEDIVY, JENNA	02/14/2020	29553	Inv: February Reimbursement	Accounts Payable	\$90.32
Shanahan M & E	02/14/2020	29554	Inv: 566006019, 5660069017	Accounts Payable	\$1,010.37
Sharp, Thomas P	02/14/2020	29555	Inv: mileage reimbursement	Accounts Payable	\$158.70

SPARQDATA SOLUTIONS	02/14/2020	29556	Inv: 1741	Accounts Payable	\$3,800.00
SYSCO OF LINCOLN	02/14/2020	29557	Inv: 261936299	Accounts Payable	\$1,065.02
SYSCO OF LINCOLN	02/14/2020	29557	Inv: 261948580	Accounts Payable	\$1,196.42
SYSCO OF LINCOLN	02/14/2020	29557	Inv: 261960775	Accounts Payable	\$1,103.60
SYSCO OF LINCOLN	02/14/2020	29557	Inv: 261965316	Accounts Payable	\$67.49
SYSCO OF LINCOLN	02/14/2020	29557	Inv: 261974135	Accounts Payable	\$1,210.89
Tax Checks	02/14/2020	29500	Federal Withholding	Payroll Liability	\$11,329.39
Tax Checks	02/14/2020	29500	FICA	Payroll Liability	\$21,108.64
Tax Checks	02/14/2020	29500	Medicare	Payroll Liability	\$4,936.70
Tecumseh Chieftain	02/14/2020	29558	Inv: 2536	Accounts Payable	\$125.08
Todd Zart	01/28/2020	14578	BB vs. NCL ref	Accounts Payable	\$120.00
United States Postal Service	01/21/2020	29486	Inv: stamps-10 rolls	Accounts Payable	\$550.00
United States Postal Service	01/31/2020	29490	Inv: February Newsletter Sterling	Accounts Payable	\$86.14
United States Postal Service	01/31/2020	29491	Inv: Douglas February Newsletter	Accounts Payable	\$33.04
United States Postal Service	02/14/2020	29559	Inv: 02/07/2020	Accounts Payable	\$1.60
United States Postal Service	02/14/2020	29559	Inv: 5th grade mail out	Accounts Payable	\$2.05
Village Of Sterling	02/14/2020	29560	Inv: 11461	Accounts Payable	\$344.00
WASHBURN, TIM	02/14/2020	14592	Ref BB vs. T-C	Accounts Payable	\$120.00
WASTE CONNECTIONS OF NEBRASKA	02/14/2020	29561	Inv: 1691643	Accounts Payable	\$400.00
Water Engineering Inc.	02/14/2020	29562	Inv: IN50267	Accounts Payable	\$135.00
Waymire Well Drilling, Inc.	02/14/2020	29563	Inv: 20r16	Accounts Payable	\$174.71
Waymire Well Drilling, Inc.	02/14/2020	29563	Inv: 20r29	Accounts Payable	\$33.52
WINDSTREAM COMMUNICATIONS, INC	02/14/2020	29564	Inv: January charges	Accounts Payable	\$389.62
Wirthele, Cheri	02/11/2020	14585	Pio Conf VB Hospitality Room	Accounts Payable	\$325.00
Wirthele, Cheri J	01/21/2020	29487	Inv: NASB conference	Accounts Payable	\$108.54
Wusk Power Equipment & Repair	02/14/2020	29565	Inv: 99201 & 99248	Accounts Payable	\$90.35
<b>Sub Total</b>					<b>\$296,443.37</b>

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# Sterling Public Schools

## Check Report

Begin Date: 01/21/2020; End Date: 02/17/2020; Check Type: Accounts Payable and Payroll Liability; Payee: [All]; Bank: [All]; Accounting Cycle: FY19/20; Limit Results to TR

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
425	First National Bank	8065050	14567
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CORPORATE PAYMENT SYSTEMS		Dec Credit Card Activity	05-2-02900-610-001
CORPORATE PAYMENT SYSTEMS		Dec Credit Card Activity	05-2-02900-610-001
CORPORATE PAYMENT SYSTEMS		Dec Credit Card Activity	05-2-02900-810-001
CORPORATE PAYMENT SYSTEMS		Dec Credit Card Activity	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
426	First National Bank	8065050	14568
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Cash-wa Distribution		12327757	05-2-02900-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
426	First National Bank	8065050	14569
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Falls City Public School		HS VB Tournament	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
426	First National Bank	8065050	14570
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
PEPSI-COLA		3355895	05-2-02900-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
427	First National Bank	8065050	14571
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
First Bank of Nebraska		gate/con bb vs. Southern	05-2-02900-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
427	First National Bank	8065050	14572
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>

Jeff Bracht		ref bb vs. Southern	05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b> 427	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8065050	<b>Check Number</b> 14573
<b>Vendor</b> Kevin Andel	<b>PO Number</b>	<b>Invoice #</b> ref bb vs. Southern	<b>Account Code</b> 05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b> 428	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8065050	<b>Check Number</b> 14574
<b>Vendor</b> DILLER ODELL PUBLIC SCHOOL DISTRICT	<b>PO Number</b>	<b>Invoice #</b> Pio Conf Instrumental Clinic Mea	<b>Account Code</b> 05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b> 428	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8065050	<b>Check Number</b> 14575
<b>Vendor</b> Harris, Steve	<b>PO Number</b>	<b>Invoice #</b> JH GBB ref	<b>Account Code</b> 05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b> 429	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8065050	<b>Check Number</b> 14576
<b>Vendor</b> Gary T. Pence	<b>PO Number</b>	<b>Invoice #</b> BB vs. NCL ref	<b>Account Code</b> 05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b> 429	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8065050	<b>Check Number</b> 14577
<b>Vendor</b> Greg Hardin	<b>PO Number</b>	<b>Invoice #</b> BB vs. NCL ref	<b>Account Code</b> 05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b> 429	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8065050	<b>Check Number</b> 14578
<b>Vendor</b> Todd Zart	<b>PO Number</b>	<b>Invoice #</b> BB vs. NCL ref	<b>Account Code</b> 05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b> 433	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8065050	<b>Check Number</b> 14579
<b>Vendor</b> DILLER ODELL PUBLIC SCHOOL DISTRICT	<b>PO Number</b>	<b>Invoice #</b> Striv.tv for Pio Conf GBB	<b>Account Code</b> 05-2-02900-810-001
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
433	First National Bank	8065050	14580
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
FREEMAN PUBLIC SCHOOL		JH GBB Tournament	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
433	First National Bank	8065050	14581
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
LEWISTON SCHOOL		JV G/B BB Tournament	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
434	First National Bank	8065050	14582
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Logan Jasa		Kiwanis Scholarship	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
435	First National Bank	8065050	14583
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Darin Sperling		Ref GBB vs. Freeman	05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
435	First National Bank	8065050	14584
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Kevin Andel		Ref GBB vs. Freeman	05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
435	First National Bank	8065050	14585
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Wirthele, Cheri		Pio Conf VB Hospitality Room	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
436	First National Bank	8065050	14586
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Harris, Steve		Ref JH GBB	05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>

437	First National Bank	8065050	14587
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Dawgs Sports Specialties		7128	05-2-02900-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
437	First National Bank	8065050	14588
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Grafton & Associates - FBLA SLC Registration		Reg #19286	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
437	First National Bank	8065050	14589
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Rebecca McAuliffe		reimbursement	05-2-02900-810-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
438	First National Bank	8065050	14590
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Isaac Russell		Ref BB vs. T-C	05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
438	First National Bank	8065050	14591
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
John Hodges		Ref BB vs. T-C	05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
438	First National Bank	8065050	14592
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WASHBURN, TIM		Ref BB vs. T-C	05-2-02900-352-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
423	First National Bank	8059655	29486
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
United States Postal Service		stamps-10 rolls	01-2-02310-530-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
423	First National Bank	8059655	29487
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>

Wirthele, Cheri J		NASB conference	01-2-02310-810-000
Wirthele, Cheri J		NASB conference	01-2-02310-810-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
424	First National Bank	8059655	29488
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-01100-610-001
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-01100-640-002
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-01200-610-002
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-01200-641-002
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02230-810-000
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02310-890-000
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02310-890-000
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02410-580-000
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02580-432-001
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02580-650-000
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02580-810-000
CORPORATE PAYMENT SYSTEMS		January Payment	01-2-02620-430-000
CORPORATE PAYMENT SYSTEMS		January Payment	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
january premium	First National Bank	8059655	29489
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
BC/BS of Nebraska		January premium for Kate Agena	01-2-01100-280-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Sterling Postage	First National Bank	8059655	29490
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
United States Postal Service		February Newsletter Sterling	01-2-02310-531-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
Douglas postage	First National Bank	8059655	29491
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
United States Postal Service		Douglas February Newsletter	01-2-02310-521-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29506
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Amazon Capital Services		1nvt-34q7-n39f	01-2-01100-610-000

Amazon Capital Services		ittl-qfwg-1kfx	01-2-01100-610-000
Amazon Capital Services		iygf-4jvp-7mvf	01-2-01100-733-000
Amazon Capital Services		ih3t-6plc-q3lt	01-2-01190-610-002
Amazon Capital Services		111c-94n3-34jv	01-2-02220-610-000
Amazon Capital Services		1cqr-kg1r-m4gf	01-2-02610-610-000
Amazon Capital Services		1nxh-3rck-wnmn	06-2-03100-733-000
Amazon Capital Services	20-0042	ixmp-pjq4-yjgp	01-2-02580-650-000
Amazon Capital Services	20-0042	ixmp-pjq4-yjgp	01-2-02580-650-000
Amazon Capital Services	20-0042	ixmp-pjq4-yjgp	01-2-02580-650-000
Amazon Capital Services	20-0043	1194-gw1m-hhmv	01-2-02320-610-000
Amazon Capital Services	20-0044	igtI-qnpk-3xn9	01-2-02580-650-000
Amazon Capital Services	20-0045	119t-h319-x4wy	01-2-01100-610-001
Amazon Capital Services	20-0047	1qjn-m3m4-93ml	01-2-01100-650-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29507
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Bernard Food Ind. Inc		00845446	06-2-03100-630-000
Bernard Food Ind. Inc		00845562	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29508
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Berniklau Education Solutions Team		program cos 2019-2020	01-2-01200-562-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29509
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
BIANCHI, ANGELA M		100 day activity	01-2-01100-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29510
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
BIZCO TECHNOLOGIES	20-0048	044934	01-2-01100-650-002
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29511
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Boden, Ronald R		January Cell	01-2-02790-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29512
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Boldt, Luke M		January cellphone	01-2-02790-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29513
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Boslau, Dennis R		January Cellphone	01-2-02790-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29514
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Buss Pest Control		February bill	01-2-02620-430-000
Buss Pest Control		january invoice	01-2-02620-430-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29515
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CAPITAL BUSINESS SYSTEMS, INC		26335131	01-2-02530-550-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29516
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CARPENTER, JAY		January cellphone	01-2-02790-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29517
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Cash-wa Distribution		12347399	06-2-03100-610-000
Cash-wa Distribution		12355458	06-2-03100-630-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29518
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
CenterPoint Energy Services Retail, LLC		4067993	01-2-02610-621-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29519
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Computer Hardware-Lincoln	20-0049	1141769	12-2-02580-432-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29520
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
DAS State Accounting - Central Finance		1205067	01-2-01100-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29521
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
DIODE TECHNOLOGIES		7916	01-2-02580-432-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29522
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ESU #4		9275	01-2-01190-610-002
ESU #4		9276	01-2-01190-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29523
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
ESU #6		13247	01-2-02230-643-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29524
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Hancock Lumber, LLC		154	01-2-02610-610-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29525
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Hand2Mind		60171649	01-2-01190-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29526
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Harrington, Scott R		January cellphone	01-2-02410-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29527
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Heffelfinger, Ami		december billing	01-2-02140-320-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29528
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Helmberger, Brian C		reimburse materials	01-2-01100-610-001
Helmberger, Brian C		reimburse materials	01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29529
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Heusman, Brent J		January cellphone	01-2-02790-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29530
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
HILAND DAIRY		955437, 955438, 955484, 955527,	06-2-03100-630-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29531
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Inland Truck Parts & Service		IN-514792	01-2-02730-732-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29532
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
JET STOP INC.		4307	01-2-02710-626-000
JET STOP INC.		4307	01-2-02712-626-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29533
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Johnson County Hospital		January billing	01-2-02161-591-001
Johnson County Hospital		January billing	01-2-02161-591-001
Johnson County Hospital		January billing	01-2-02161-591-002
Johnson County Hospital		January billing	01-2-02162-591-002
Johnson County Hospital		January-pt	01-2-02171-591-001
Johnson County Hospital		January-pt	01-2-02792-580-001
Johnson County Hospital		January billing	01-2-02792-580-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29534
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Just Bouquets		02/10/2020	01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29535
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
JW PEPPER & SON, INC		174743623, 256693686	01-2-01100-610-001
JW PEPPER & SON, INC		174743623, 256693686	01-2-01100-610-001
JW PEPPER & SON, INC	20-0040	264904422, 261533099	01-2-01100-610-001
JW PEPPER & SON, INC	20-0040	264904422, 261533099	01-2-01100-610-001
JW PEPPER & SON, INC	20-0040	264904422, 261533099	01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>

February Bills	First National Bank	8059655	29536
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
KSB SCHOOL LAW		7463	01-2-02330-317-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29537
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
MARSHALL KATIE B		January reimb.	01-2-01190-610-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29538
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Menards		shop	01-2-01100-610-001
Menards		shop	01-2-01100-610-001
Menards		shop	01-2-01100-610-001
Menards		shop	01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29539
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Moss, Jennifer		January cellphone	01-2-01200-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29540
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
NCECBVI		t-396, o-504	01-2-02181-591-002
NCECBVI		o-487, t-383	01-2-02181-591-002
NCECBVI		o-487, t-383	01-2-06408-591-001
NCECBVI		t-396, o-504	01-2-06408-591-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29541
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Nebraska Association Of Scbd		Annual Membership Dues	01-2-02310-810-000
Nebraska Association Of Scbd		05322-k2b1q2	01-2-02320-330-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29542

<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Nebraska Council School Admin		63114	01-2-01100-580-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29543
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Nebraska Public Power Distric		January Bill	01-2-02610-622-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29544
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
NRCSA		nrca superintendent search	01-2-02310-310-000
NRCSA		nrca superintendent search	01-2-02310-334-000
NRCSA		nrca superintendent search	01-2-02310-540-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29545
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
O'keefe Elevator Company, Inc.		00505150	01-2-02620-430-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29546
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Palmers	20-0038	9611	01-2-01100-610-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29547
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Phillips, Jesse L		January cellphone	01-2-02790-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29548
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Pioneer Products, Inc		SI-99279	06-2-03100-610-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29549

<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Recycling Enterprises		19a5675	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29550
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Saathoff, Kharisa T		January dependent care payout	05-2-02900-291-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29551
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
SCHOOL NUTRITION ASSOCIATION		membership fee	06-2-03100-810-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29552
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Scotty's Grocery & Sandwich Inc		9407	01-2-02310-890-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29553
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
SEDIVY, JENNA		February Reimbursement	01-2-01190-610-002
SEDIVY, JENNA		childcare reimb-Feb	05-2-02900-291-002
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29554
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Shanahan M & E		566006019, 5660069017	01-2-02620-430-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29555
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Sharp, Thomas P		mileage reimbursement	01-2-02320-333-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29556
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>

SPARQDATA SOLUTIONS		1741	01-2-02310-810-000
<b>Sub Total</b>			
<b>Voucher Number</b> February Bills	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 29557
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
SYSCO OF LINCOLN		261948580	06-2-03100-610-000
SYSCO OF LINCOLN		261936299	06-2-03100-630-000
SYSCO OF LINCOLN		261948580	06-2-03100-630-000
SYSCO OF LINCOLN		261960775	06-2-03100-630-000
SYSCO OF LINCOLN		261965316	06-2-03100-630-000
SYSCO OF LINCOLN		261974135	06-2-03100-630-000
<b>Sub Total</b>			
<b>Voucher Number</b> February Bills	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 29558
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Tecumseh Chieftain		2536	01-2-02310-540-000
<b>Sub Total</b>			
<b>Voucher Number</b> February Bills	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 29559
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
United States Postal Service		02/07/2020	01-2-02310-531-000
United States Postal Service		5th grade mail out	01-2-02310-531-000
<b>Sub Total</b>			
<b>Voucher Number</b> February Bills	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 29560
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Village Of Sterling		11461	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b> February Bills	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 29561
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WASTE CONNECTIONS OF NEBRASKA		1691643	01-2-02610-410-000
<b>Sub Total</b>			
<b>Voucher Number</b> February Bills	<b>Bank Name</b> First National Bank	<b>Account Number</b> 8059655	<b>Check Number</b> 29562
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Water Engineering Inc.		IN50267	01-2-02610-410-000
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29563
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Waymire Well Drilling, Inc.		20r16	01-2-02610-430-000
Waymire Well Drilling, Inc.		20r29	01-2-02610-430-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29564
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
WINDSTREAM COMMUNICATIONS, INC		January charges	01-2-02610-382-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
February Bills	First National Bank	8059655	29565
<b>Vendor</b>	<b>PO Number</b>	<b>Invoice #</b>	<b>Account Code</b>
Wusk Power Equipment & Repair		99201 & 99248	01-2-02730-732-000
<b>Sub Total</b>			
<b>Grand Total</b>			

is Cycle: Yes; Account Code Expression: [All]; Show Detail by Voucher: Yes; Created On: 2/14/2020 3:13:28 PM

Payee	Amount	Type
CORPORATE PAYMENT SYSTEMS	\$1,394.58	Accounts Payable
Description	Issue Date	Amount
Awards Unlimited		\$369.58
Target candy canes StuCo		\$15.00
FBLA Mem/Reg Dues		\$110.00
hudl		\$900.00
GV BB		
BV BB		
		<b>\$1,394.58</b>
Payee	Amount	Type
Cash-wa Distribution	\$795.05	Accounts Payable
Description	Issue Date	Amount
concessions		\$795.05
		<b>\$795.05</b>
Payee	Amount	Type
Falls City Public School	\$100.00	Accounts Payable
Description	Issue Date	Amount
HS VB Tournament		\$100.00
		<b>\$100.00</b>
Payee	Amount	Type
PEPSI-COLA	\$393.00	Accounts Payable
Description	Issue Date	Amount
concessions		\$393.00
		<b>\$393.00</b>
Payee	Amount	Type
First Bank of Nebraska	\$710.00	Accounts Payable
Description	Issue Date	Amount
gate/con bb vs. Southern		\$710.00
		<b>\$710.00</b>
Payee	Amount	Type
Jeff Bracht	\$120.00	Accounts Payable
Description	Issue Date	Amount

ref bb vs. Southern		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Kevin Andel	\$240.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
ref bb vs. Southern		\$240.00
		<b>\$240.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
DILLER ODELL PUBLIC SCHOOL DISTRICT	\$85.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Pio Conf Instrumental Clinic Meals		\$85.00
		<b>\$85.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Harris, Steve	\$55.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
JH GBB ref		\$55.00
		<b>\$55.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Gary T. Pence	\$120.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
BB vs. NCL ref		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Greg Hardin	\$120.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
BB vs. NCL ref		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Todd Zart	\$120.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
BB vs. NCL ref		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
DILLER ODELL PUBLIC SCHOOL DISTRICT	\$50.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Striv.tv for Pio Conf GBB		\$50.00
		<b>\$50.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
FREEMAN PUBLIC SCHOOL	\$50.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
JH GBB Tournament		\$50.00
		<b>\$50.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
LEWISTON SCHOOL	\$140.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
JV G/B BB Tournament		\$140.00
		<b>\$140.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Logan Jasa	\$100.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Kiwanis Scholarship		\$100.00
		<b>\$100.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Darin Sperling	\$240.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Ref GBB vs. Freeman		\$240.00
		<b>\$240.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Kevin Andel	\$120.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Ref GBB vs. Freeman		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wirthele, Cheri	\$325.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Pio Conf VB Hospitality Room		\$325.00
		<b>\$325.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Harris, Steve	\$65.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Ref JH GBB		\$65.00
		<b>\$65.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>

Dawgs Sports Specialties	\$51.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
FFA Jacket Embroidery		\$51.00
		<b>\$51.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Grafton & Associates - FBLA SLC Registration	\$497.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
SLC Registration		\$497.00
		<b>\$497.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Rebecca McAuliffe	\$22.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
reimbursement		\$22.00
		<b>\$22.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Isaac Russell	\$120.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Ref BB vs. T-C		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
John Hodges	\$120.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Ref BB vs. T-C		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WASHBURN, TIM	\$120.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Ref BB vs. T-C		\$120.00
		<b>\$120.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
United States Postal Service	\$550.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
10 rolls of stamps		\$550.00
		<b>\$550.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wirthele, Cheri J	\$108.54	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>

parking fee reimbursement		\$8.00
reimbursement on room charge		\$100.54
		<b>\$108.54</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CORPORATE PAYMENT SYSTEMS	\$3,831.79	Accounts Payable

Description	Issue Date	Amount
		\$262.00
		\$894.85
weighted vest		\$67.90
special ed online curriculum for Bree Goracke		\$365.00
		\$71.99
christmas hams		\$635.80
second round of christmas hams		\$340.58
		\$13.62
		\$210.88
		\$731.41
		\$10.64
husker lock and key		\$8.10
		\$219.02
		<b>\$3,831.79</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
BC/BS of Nebraska	\$732.45	Accounts Payable

Description	Issue Date	Amount
		\$732.45
		<b>\$732.45</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
United States Postal Service	\$86.14	Accounts Payable

Description	Issue Date	Amount
Sterling		\$86.14
		<b>\$86.14</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
United States Postal Service	\$33.04	Accounts Payable

Description	Issue Date	Amount
Douglas postage		\$33.04
		<b>\$33.04</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Amazon Capital Services	\$1,224.69	Accounts Payable

Description	Issue Date	Amount
		\$366.19

office supplies		\$10.60
coat rack for misc lost and found items		\$37.99
cleaning supplies		\$221.81
scanner for the library		\$64.43
		\$68.95
		\$211.67
48 port cable punch down server rack	01/31/2020	\$40.99
Cable Management for Server Rack	01/31/2020	\$67.35
Velcro for cable management	01/31/2020	\$24.98
Speakers - Desktop Computer Superintendents Office	01/31/2020	\$20.69
Rack Studs for Server Rack, Additional Equipment Racks	02/07/2020	\$56.05
Hand mixer for Life Skills class. Found on amazon at <a href="https://www.amazon.com/Hamilton-Beach-62682RZ-Mixer-Snap/dp/B001CH0ZLE/ref=sr_1_3?keywords=hand+mixer&amp;qid=1581007588&amp;refinements=p_85%3A2470955011%2Cp_72%3A2661618011&amp;rnid=2661617011">https://www.amazon.com/Hamilton-Beach-62682RZ-Mixer-Snap/dp/B001CH0ZLE/ref=sr_1_3?keywords=hand+mixer&amp;qid=1581007588&amp;refinements=p_85%3A2470955011%2Cp_72%3A2661618011&amp;rnid=2661617011</a>	02/07/2020	\$14.99
Replacement Apple TV Remote - Jason Matkins	02/07/2020	\$18.00
		<b>\$1,224.69</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Bernard Food Ind. Inc	\$599.04	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$524.16
		\$74.88
		<b>\$599.04</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Berniklau Education Solutions Team	\$6,764.98	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Nicole Nemec tuition		\$6,764.98
		<b>\$6,764.98</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
BIANCHI, ANGELA M	\$46.67	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$46.67
		<b>\$46.67</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
BIZCO TECHNOLOGIES	\$1,047.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
New Epson Projector - Luke Boldt (old project had motor and light issues)	02/07/2020	\$1,047.00
		<b>\$1,047.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Boden, Ronald R	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Boldt, Luke M	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Boslau, Dennis R	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Buss Pest Control	\$263.34	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$131.67
		\$131.67
		<b>\$263.34</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CAPITAL BUSINESS SYSTEMS, INC	\$1,213.36	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$1,213.36
		<b>\$1,213.36</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CARPENTER, JAY	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Cash-wa Distribution	\$626.68	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Body Fluid Spill Kit		\$114.02
		\$512.66
		<b>\$626.68</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
CenterPoint Energy Services Retail, LLC	\$2,036.55	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
pay centerpoint instead of black hills energy		\$2,036.55
		<b>\$2,036.55</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Computer Hardware-Lincoln	\$99.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
MacBook Repair for Piper Kinney (keyboard keys)	02/07/2020	\$99.00
		<b>\$99.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
DAS State Accounting - Central Finance	\$229.32	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$229.32
		<b>\$229.32</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
DIODE TECHNOLOGIES	\$613.05	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$613.05
		<b>\$613.05</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
ESU #4	\$50.80	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$35.75
		\$15.05
		<b>\$50.80</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
ESU #6	\$77.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$77.50
		<b>\$77.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Hancock Lumber, LLC	\$8.52	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$8.52
		<b>\$8.52</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Hand2Mind	\$21.21	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$21.21
		<b>\$21.21</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Harrington, Scott R	\$50.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$50.00
		<b>\$50.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Heffelfinger, Ami	\$684.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$684.00
		<b>\$684.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Helmberger, Brian C	\$144.43	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
Hancock reimb.		\$20.01
Menards reimb.		\$124.42
		<b>\$144.43</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Heusman, Brent J	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
HILAND DAIRY	\$1,325.65	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
955438		\$247.08
955484		\$88.12
955527		\$199.08
955568		\$140.98
955615		\$191.67
955654		\$123.45
955694		\$86.98
955735		\$123.94
955777		\$124.35
		<b>\$1,325.65</b>

Payee	Amount	Type
Inland Truck Parts & Service	\$2,566.24	Accounts Payable
Description	Issue Date	Amount
		\$2,566.24
		<b>\$2,566.24</b>
Payee	Amount	Type
JET STOP INC.	\$2,037.95	Accounts Payable
Description	Issue Date	Amount
regular		\$1,936.44
sped		\$101.51
		<b>\$2,037.95</b>
Payee	Amount	Type
Johnson County Hospital	\$1,858.46	Accounts Payable
Description	Issue Date	Amount
highschool		\$27.72
Jae'den		\$66.00
school age		\$864.60
3-5		\$33.00
Jaeden peery		\$66.00
		\$66.90
		\$734.24
		<b>\$1,858.46</b>
Payee	Amount	Type
Just Bouquets	\$75.00	Accounts Payable
Description	Issue Date	Amount
flowers for Miss Schultz class		\$75.00
		<b>\$75.00</b>
Payee	Amount	Type
JW PEPPER & SON, INC	\$260.98	Accounts Payable
Description	Issue Date	Amount
174743623		\$106.99
256693686		\$51.99
Never Ending Story (JH spring concert selection) - Giorgio Moroder & Keith Forsey	01/31/2020	\$42.00
Overture on a Shaker Tune (Conductor scores for judges) - John Higgins	01/31/2020	\$15.00
Seize the Day (JH contest selection) - Roger Emerson	01/31/2020	\$45.00
		<b>\$260.98</b>
Payee	Amount	Type

KSB SCHOOL LAW	\$517.50	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$517.50
		<b>\$517.50</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
MARSHALL KATIE B	\$97.75	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$97.75
		<b>\$97.75</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Menards	\$124.42	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
backer board		\$58.56
backer board screws		\$15.92
drywall		\$36.08
drywall mud		\$13.86
		<b>\$124.42</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Moss, Jennifer	\$25.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$25.00
		<b>\$25.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
NCECBVI	\$9,455.54	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$283.33
cooper		\$283.33
Devon		\$4,444.44
Devon		\$4,444.44
		<b>\$9,455.54</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Nebraska Association Of Scbd	\$3,349.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$3,284.00
		\$65.00
		<b>\$3,349.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Nebraska Council School Admin	\$197.66	Accounts Payable

Description	Issue Date	Amount
HS legislative day		\$197.66
		<b>\$197.66</b>
Payee	Amount	Type
Nebraska Public Power Distric	\$2,631.24	Accounts Payable
Description	Issue Date	Amount
		\$2,631.24
		<b>\$2,631.24</b>
Payee	Amount	Type
NRCSA	\$3,144.12	Accounts Payable
Description	Issue Date	Amount
second half -nrca superintendent search service		\$2,250.00
consultant mileage		\$128.80
omaha world herald advertising		\$765.32
		<b>\$3,144.12</b>
Payee	Amount	Type
O'keefe Elevator Company, Inc.	\$327.75	Accounts Payable
Description	Issue Date	Amount
		\$327.75
		<b>\$327.75</b>
Payee	Amount	Type
Palmers	\$65.00	Accounts Payable
Description	Issue Date	Amount
Repair for school clarinet. Estimated price of \$65	01/14/2020	\$65.00
		<b>\$65.00</b>
Payee	Amount	Type
Phillips, Jesse L	\$25.00	Accounts Payable
Description	Issue Date	Amount
		\$25.00
		<b>\$25.00</b>
Payee	Amount	Type
Pioneer Products, Inc	\$358.88	Accounts Payable
Description	Issue Date	Amount
stainless steel wipes, multi purpose kitchen cleaner degreaser		\$358.88
		<b>\$358.88</b>
Payee	Amount	Type
Recycling Enterprises	\$60.00	Accounts Payable

Description	Issue Date	Amount
		\$60.00
		<b>\$60.00</b>
Payee	Amount	Type
Saathoff, Kharisa T	\$1,584.00	Accounts Payable
Description	Issue Date	Amount
		\$1,584.00
		<b>\$1,584.00</b>
Payee	Amount	Type
SCHOOL NUTRITION ASSOCIATION	\$54.00	Accounts Payable
Description	Issue Date	Amount
		\$54.00
		<b>\$54.00</b>
Payee	Amount	Type
Scotty's Grocery & Sandwich Inc	\$550.00	Accounts Payable
Description	Issue Date	Amount
lunch for superintendent interviews		\$550.00
		<b>\$550.00</b>
Payee	Amount	Type
SEDIVY, JENNA	\$840.32	Accounts Payable
Description	Issue Date	Amount
supplies		\$90.32
childcare		\$750.00
		<b>\$840.32</b>
Payee	Amount	Type
Shanahan M & E	\$1,010.37	Accounts Payable
Description	Issue Date	Amount
		\$1,010.37
		<b>\$1,010.37</b>
Payee	Amount	Type
Sharp, Thomas P	\$158.70	Accounts Payable
Description	Issue Date	Amount
		\$158.70
		<b>\$158.70</b>
Payee	Amount	Type
SPARQDATA SOLUTIONS	\$3,800.00	Accounts Payable
Description	Issue Date	Amount

		\$3,800.00
		<b>\$3,800.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
SYSCO OF LINCOLN	\$4,643.42	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
pad scrub		\$13.71
		\$1,065.02
		\$1,182.71
		\$1,103.60
		\$67.49
		\$1,210.89
		<b>\$4,643.42</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Tecumseh Chieftain	\$125.08	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$125.08
		<b>\$125.08</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
United States Postal Service	\$3.65	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$1.60
		\$2.05
		<b>\$3.65</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Village Of Sterling	\$344.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$344.00
		<b>\$344.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WASTE CONNECTIONS OF NEBRASKA	\$400.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$400.00
		<b>\$400.00</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Water Engineering Inc.	\$135.00	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$135.00
		<b>\$135.00</b>

<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Waymire Well Drilling, Inc.	\$208.23	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$174.71
		\$33.52
		<b>\$208.23</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
WINDSTREAM COMMUNICATIONS, INC	\$389.62	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$389.62
		<b>\$389.62</b>
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Wusk Power Equipment & Repair	\$90.35	Accounts Payable
<b>Description</b>	<b>Issue Date</b>	<b>Amount</b>
		\$90.35
		<b>\$90.35</b>
		<b>\$70,379.61</b>

# Sterling Public Schools

## Check Report

Begin Date: 01/21/2020; End Date: 02/17/2020; Check Type: Accounts Payable and Payroll Liability; Payee: [All]; Bank: [All]; Accounting Cycle: FY19/20; Limit Results PM

Voucher Number	Bank Name	Account Number	Check Number
91	First National Bank	8059655	29495
Vendor	Deduction Name	Register Number	Account Code
Aflac	Aflac Accident Ins	126	01-941-000
Aflac	Aflac Cancer PreTax	126	01-941-000
Aflac	Aflac Dental	126	01-941-000
Aflac	Aflac Hospital	126	01-941-000
Aflac	Aflac Special Event	126	01-941-000
Aflac	Aflac Accident Ins	126	06-941-000
Aflac	Aflac Cancer PreTax	126	06-941-000
Aflac	Aflac Accident Ins	126	10-941-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
91	First National Bank	8059655	29496
Vendor	Deduction Name	Register Number	Account Code
Ameritas	Vision Ins E/Chld	126	01-941-000
Ameritas	Vision Ins E/Sp	126	01-941-000
Ameritas	Vision Ins Fam	126	01-941-000
Ameritas	Vision Ins Single	126	01-941-000
Ameritas	Vision Ins E/Sp	126	10-941-000
<b>Sub Total</b>			
Voucher Number	Bank Name	Account Number	Check Number
91	First National Bank	8059655	29497
Vendor	Deduction Name	Register Number	Account Code
Blue Cross/blue Shield	BCBS Dental-Dist Pd Single	126	01-941-000
Blue Cross/blue Shield	Dental Ins E/Sp	126	01-941-000
Blue Cross/blue Shield	Dental Ins Fam	126	01-941-000
Blue Cross/blue Shield	BCBS Medical-Dist Pd E/Sp	126	01-941-009
Blue Cross/blue Shield	BCBS Medical-Dist Pd Fam	126	01-941-009
Blue Cross/blue Shield	BCBS Medical-Dist Pd Fam HD	126	01-941-009
Blue Cross/blue Shield	BCBS Medical-Dist Pd Single	126	01-941-009
Blue Cross/blue Shield	BCBS Dental-Dist Pd Single	126	10-941-000
Blue Cross/blue Shield	Dental Ins Fam	126	10-941-000
Blue Cross/blue Shield	BCBS Medical-Dist Pd Fam	126	10-941-009
<b>Sub Total</b>			

<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29498
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
Credit Management	Collection Associates v. Rebecca Nelson	126	01-941-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29499
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
First Bank of NE credit A Heusman HSA account	Addie Heusman HSA account Employee Deduction	126	01-941-001
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29500
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
FirstBank of Nebraska	FICA	126	01-941-000
FirstBank of Nebraska	Medicare	126	01-941-000
FirstBank of Nebraska	Federal Withholding	126	01-941-002
FirstBank of Nebraska	FICA	126	01-941-004
FirstBank of Nebraska	Medicare	126	01-941-005
FirstBank of Nebraska	FICA	126	06-941-000
FirstBank of Nebraska	Medicare	126	06-941-000
FirstBank of Nebraska	Federal Withholding	126	06-941-002
FirstBank of Nebraska	FICA	126	06-941-004
FirstBank of Nebraska	Medicare	126	06-941-005
FirstBank of Nebraska	FICA	126	10-941-000
FirstBank of Nebraska	Medicare	126	10-941-000
FirstBank of Nebraska	Federal Withholding	126	10-941-002
FirstBank of Nebraska	FICA	126	10-941-004
FirstBank of Nebraska	Medicare	126	10-941-005
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29501
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
Nebraska Dept Of Revenue	State Withholding - NE	126	01-941-000
Nebraska Dept Of Revenue	State Withholding - NE	126	06-941-000
Nebraska Dept Of Revenue	State Withholding - NE	126	10-941-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29502
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>

Nebraska Retirement	NPERS	126	01-941-000
Nebraska Retirement	NPERS	126	06-941-000
Nebraska Retirement	NPERS	126	10-941-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29503
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
PRINCIPAL LIFE GROUP	Princ Term Life Aft Tax	126	01-941-000
PRINCIPAL LIFE GROUP	Principal LTDSTD Hourly	126	01-941-000
PRINCIPAL LIFE GROUP	PrincipallTDSTD Teacher	126	01-941-000
PRINCIPAL LIFE GROUP	Princ Term Life Aft Tax	126	06-941-000
PRINCIPAL LIFE GROUP	Principal LTDSTD Hourly	126	06-941-000
PRINCIPAL LIFE GROUP	Princ Term Life Aft Tax	126	10-941-000
PRINCIPAL LIFE GROUP	PrincipallTDSTD Teacher	126	10-941-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29504
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
School 125 Account	Childcare	126	01-941-000
School 125 Account	Medical Reimbursement	126	01-941-000
School 125 Account	Medical Reimbursement	126	10-941-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	29505
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
SECURITY BENEFIT	FSC Sec Corporation	126	01-941-000
SECURITY BENEFIT	FSC Sec Roth	126	01-941-000
<b>Sub Total</b>			
<b>Voucher Number</b>	<b>Bank Name</b>	<b>Account Number</b>	<b>Check Number</b>
91	First National Bank	8059655	EFT
<b>Vendor</b>	<b>Deduction Name</b>	<b>Register Number</b>	<b>Account Code</b>
FirstBank of Nebraska	Direct Deposit	126	01-941-001
FirstBank of Nebraska	Direct Deposit	126	06-941-001
FirstBank of Nebraska	Direct Deposit	126	10-941-001
<b>Sub Total</b>			
<b>Grand Total</b>			

: to This Cycle: Yes; Account Code Expression: [All]; Show Detail by Voucher: Yes; Created On: 2/14/2020 3:13:29

Payee	Amount	Type
Aflac	\$1,533.51	Payroll Liability
<b>Amount</b>		
\$468.13		
\$507.57		
\$42.38		
\$180.05		
\$147.42		
\$81.25		
\$73.51		
\$33.20		
<b>\$1,533.51</b>		
Payee	Amount	Type
Ameritas	\$154.20	Payroll Liability
<b>Amount</b>		
\$10.92		
\$13.48		
\$72.64		
\$43.68		
\$13.48		
<b>\$154.20</b>		
Payee	Amount	Type
Blue Cross/blue Shield	\$30,016.62	Payroll Liability
<b>Amount</b>		
\$521.28		
\$95.46		
\$632.40		
\$5,372.16		
\$12,623.52		
\$7,607.70		
\$1,279.08		
\$28.96		
\$52.70		
\$1,803.36		
<b>\$30,016.62</b>		

Payee	Amount	Type
Credit Management	\$336.21	Payroll Liability
<b>Amount</b>		
\$336.21		
<b>\$336.21</b>		
<b>Amount</b>		
\$200.00		
<b>\$200.00</b>		
<b>Amount</b>		
\$200.00		
<b>\$200.00</b>		
<b>Amount</b>		
\$9,921.23		
\$2,320.30		
\$10,864.24		
\$9,921.23		
\$2,320.30		
\$328.08		
\$76.72		
\$127.87		
\$328.08		
\$76.72		
\$305.01		
\$71.33		
\$337.28		
\$305.01		
\$71.33		
<b>\$37,374.73</b>		
<b>Amount</b>		
\$4,782.50		
\$80.41		
\$161.68		
<b>\$5,024.59</b>		
<b>Amount</b>		
\$31,238.84		
<b>Amount</b>		

	\$29,195.69	
	\$1,069.13	
	\$974.02	
	<b>\$31,238.84</b>	
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
PRINCIPAL LIFE GROUP	\$487.71	Payroll Liability
	<b>Amount</b>	
	\$63.00	
	\$30.34	
	\$363.07	
	\$3.00	
	\$5.26	
	\$3.00	
	\$20.04	
	<b>\$487.71</b>	
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
School 125 Account	\$1,441.66	Payroll Liability
	<b>Amount</b>	
	\$1,191.66	
	\$150.00	
	\$100.00	
	<b>\$1,441.66</b>	
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
SECURITY BENEFIT	\$1,181.84	Payroll Liability
	<b>Amount</b>	
	\$1,015.17	
	\$166.67	
	<b>\$1,181.84</b>	
<b>Payee</b>	<b>Amount</b>	<b>Type</b>
Direct Deposit Bank	\$117,073.85	Payroll Liability
	<b>Amount</b>	
	\$109,398.80	
	\$4,138.40	
	\$3,536.65	
	<b>\$117,073.85</b>	
	<b>\$226,063.76</b>	

## Regular Meeting

Sterling Public School Board of Education

January 20, 2020 7:00 pm Media Center

The January meeting of the Sterling Public School Board of Education was held on Monday, January 20, 2020, at 7:00 pm in the school's media center. Board members present were C. Wirthele, R. Vollman, J. Harms, M. Horstman, S. Karr, and K. McAuliffe. Among others, also present were Superintendent Sharp, Principal Harrington, and administrator B. Heusman.

President Wirthele called the meeting to order at 7:00 pm, recognized the posting of the Nebraska Open Meeting Law and the posting of meeting notice, called the attendance roll of board members, led the pledge of allegiance, and verified the agenda.

President Wirthele appointed Superintendent Sharp as temporary chairperson to conduct the election of the 2020-2021 school board president.

Motion by Karr, seconded by Vollman, to re-elect Wirthele as school board president for 2020-2021. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, abstain. Motion carried 5-0-1.

Re-elected President Wirthele resumed her position as chairperson.

Motion by Harms, seconded by Horstman, to re-elect the rest of the previous 2019-2020 officers: Vice President Vollman, Secretary Harms, and Treasurer Horstman. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

Mr. Jeff DeLine, representative of Dana F. Cole and Company, presented the 2019-2020 fiscal audit report.

Motion by Karr, seconded by Harms, to accept the 2019-2020 audit report as presented. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

Public Comment: SHS student K. Lafferty presented a follow-up request to consider a cheerleading program for the 2020-2021 school year.

Reports: Reports were provided concerning the Title I program, staff negotiations, village comprehensive plan update, and administrative topics.

Motion by Harms, seconded by McAuliffe, to approve the consent agenda. Role call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

Motion by Horstman, seconded by Vollman, to approve letters of commendation/gratitude to teacher Freedom Steele, Jet Stop, Subway in Tecumseh, and Pizza Hut in Tecumseh for her job performance/contributions to the school district.

After discussion, board consideration of the request to approve a cheerleading program for the 2020-2021 school year was tabled until further review could be provided by the administration.

Motion by Harms, seconded by Karr, to appoint Superintendent Thomas Sharp as the authorized representative of all state and federal programs. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

Motion by Karr, seconded by Horstman, to approve the hospitality bill for the Pioneer Conference Volleyball Tournament. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, abstain. Motion carried 5-0-1.

Motion by Harms, seconded by Vollman, to approve the bill for attendance to a NASB conference. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, abstain. Motion carried 5-0-1.

Discussion items: NDE external visitation of the food service program on February 11 and the 2020-2021 superintendent search update.

There being no further items on the agenda, President Wirthele declared the meeting adjourned at 8:40 pm.

# Sterling Public Schools

## Monthly Balance Forecast Report

Cycle: FY19/20; Begin Date: 09/01/2019; End Date: 02/20/2020; Account Type: Expenditure,Revenue; Filter: [All]; Created On: 2/14/2020 3

Expenditure				
Description	September	October	November	December
01100 - Regular Instruction	(\$146,572.26)	(\$119,404.69)	(\$118,324.07)	(\$140,830.58)
01190 - Early Childhood Educational Programs	(\$18,837.41)	(\$18,766.38)	(\$19,057.44)	(\$20,019.30)
01200 - Special Education Instructional Programs - School Age	(\$27,399.78)	(\$25,952.55)	(\$26,435.37)	(\$22,094.24)
01291 - Special Education Instructional Programs - Ages 3-5	\$0.00	(\$1,141.05)	(\$1,996.84)	\$0.00
01300 - Summer School	\$0.00	(\$25.94)	(\$25.94)	(\$25.94)
02120 - Guidance Services	(\$8,962.14)	(\$7,987.63)	(\$8,008.64)	(\$7,857.65)
02140 - Psychological Services	\$0.00	(\$684.00)	(\$855.00)	(\$513.00)
02141 - Psychological Services - SPED - School Age	\$0.00	(\$2,177.70)	(\$2,177.70)	(\$2,177.70)
02142 - Psychological Services - SPED - Ages 3-5	\$0.00	(\$1,742.16)	(\$6,533.10)	\$2,177.70
02151 - Speech Pathology and Audiology Services - SPED - School Age	\$0.00	(\$126.54)	(\$8,961.16)	\$0.00
02152 - Speech Pathology and Audiology Services - SPED - Ages 3-5	\$0.00	(\$7,253.64)	(\$4,395.36)	\$0.00
02161 - Occupational Therapy-Related Services - SPED - School Age	\$0.00	(\$1,284.00)	(\$1,078.52)	(\$1,008.00)
02162 - Occupational Therapy-Related Services - SPED - Ages 3-5	\$0.00	\$0.00	\$0.00	(\$16.00)
02171 - Physical Therapy-Related Services - SPED - School Age	\$0.00	(\$160.00)	\$0.00	\$0.00
02181 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$0.00	\$0.00	\$0.00
02182 - Visually Impaired or Vision Services - SPED - Ages 3-5	\$0.00	\$0.00	\$0.00	\$0.00
02190 - Support Services - Student - Other	(\$5,931.31)	(\$7,488.04)	(\$7,568.31)	\$17,425.37
02212 - Instruction and Curriculum Development	\$0.00	\$0.00	\$0.00	(\$3,610.50)
02213 - Instructional Staff Training	\$0.00	\$0.00	(\$310.00)	\$0.00
02220 - Library or Media Services	(\$3,673.06)	(\$3,684.81)	(\$3,683.25)	(\$4,123.06)
02224 - Educational Television Services	(\$20.70)	(\$20.70)	(\$20.70)	(\$20.70)
02230 - Instruction-Related Technology	(\$52.50)	(\$9,859.46)	(\$1,135.16)	(\$125.00)
02290 - Other Support Services - Instructional Staff	\$0.00	\$0.00	\$0.00	(\$907.11)
02310 - Board of Education	\$0.00	(\$2,750.91)	(\$19,482.29)	\$13,475.26
02320 - Executive Administration	(\$13,584.44)	(\$13,979.27)	(\$13,500.50)	(\$11,263.39)
02330 - District Legal Services	\$0.00	\$0.00	\$0.00	(\$24,859.93)
02410 - Office of the Principal	(\$14,506.58)	(\$13,346.75)	(\$13,934.34)	(\$13,050.45)
02490 - School Administration Other	\$0.00	(\$291.90)	\$0.00	\$0.00
02510 - Fiscal Services	(\$3,945.76)	(\$3,754.43)	(\$9,402.47)	(\$3,683.16)
02530 - Printing, Publishing, and Duplicating Services	\$0.00	(\$1,680.14)	(\$1,309.54)	\$0.00
02570 - Personnel Services	\$0.00	\$0.00	(\$50.00)	\$0.00
02580 - Administrative Technology Service	\$0.00	(\$3,547.53)	(\$3,491.57)	(\$5,983.22)
02610 - Operation of Buildings	(\$7,366.15)	(\$17,968.92)	(\$16,766.20)	(\$9,343.30)
02620 - Maintenance of Buildings	(\$313.92)	(\$1,727.84)	(\$2,261.58)	(\$1,298.80)
02630 - Care and Upkeep of Grounds	(\$854.32)	(\$991.29)	(\$3,177.44)	(\$26.43)
02640 - Care and Upkeep of Equipment	\$0.00	(\$607.06)	(\$161.95)	\$607.06
02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$0.00	\$0.00	(\$300.35)	(\$607.06)
02670 - Safety	\$0.00	\$0.00	\$0.00	\$0.00
02710 - Vehicle Operation and Purchasing - Regular Education	(\$4,587.71)	(\$9,358.11)	(\$10,448.93)	(\$7,961.66)
02712 - Vehicle Operation and Purchasing - School Age SPED	(\$195.31)	(\$703.44)	(\$951.95)	(\$756.82)
02730 - Vehicle Servicing and Maintenance - Regular Education	(\$29.00)	(\$2,785.75)	(\$9,044.57)	(\$2,024.54)
02732 - Vehicle Servicing and Maintenance - School Age SPED	\$0.00	\$0.00	(\$100.00)	\$0.00

02790 - Other Student Transportation Services - Regular Students	\$0.00	(\$125.00)	(\$125.00)	(\$150.00)
02792 - Other Student Transportation Services - School Age SPED	\$0.00	\$0.00	(\$466.45)	(\$353.75)
02900 - Other Support Services	\$0.00	(\$4,082.45)	(\$4,709.87)	(\$21,482.85)
03100 - Food Services Operations	(\$5,276.38)	(\$16,551.90)	(\$17,624.02)	(\$15,116.45)
04600 - Site Improvements	\$0.00	\$0.00	\$0.00	(\$350.00)
05000 - Debt Service	\$0.00	\$0.00	(\$230,537.50)	\$0.00
06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	(\$7,794.52)	(\$7,794.16)	(\$7,794.16)	(\$7,794.16)
06210 - Federal Services - Title I, Part A Accountability ESSA Improving Basic Programs	(\$10,765.00)	\$0.00	\$0.00	\$0.00
06404 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	(\$2,688.51)	(\$7,050.82)	\$0.00
06406 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$0.00	\$0.00	\$0.00
06408 - IDEA Part B (611) Base & Enrollment Poverty Allocation Ages 0-21	\$0.00	\$0.00	\$0.00	\$0.00
<b>Sub Total</b>	<b>(\$280,668.25)</b>	<b>(\$312,494.65)</b>	<b>(\$583,258.06)</b>	<b>(\$295,749.36)</b>

Revenue

Description	September	October	November	December
01100 - Taxes Levied/Assessed by the School District	\$753,580.81	\$30,363.10	\$0.00	\$75,700.49
01115 - Carline Taxes	\$702.14	\$0.00	\$0.00	\$0.00
01125 - Motor Vehicle Taxes	\$12,514.17	\$38,284.17	\$0.00	\$12,158.68
01140 - Penalties and Interest on Taxes	\$272.00	\$1,445.63	\$0.00	\$2,332.92
01315 - Tuition From Educational Entities	\$221.64	\$0.00	\$0.00	\$0.00
01360 - Adult Education Tuition and Fees	\$11,498.06	\$0.00	\$0.00	\$0.00
01421 - Transportation Fees from Other School Districts Within the State	\$258.73	\$0.00	\$0.00	\$0.00
01510 - Interest on Investments	\$33.06	\$41.31	\$33.86	\$18.34
01611 - Daily Sales?School Lunch Program	\$9,561.03	\$12,357.44	\$14,178.09	\$11,609.43
01612 - Daily Sales?School Breakfast Program	\$585.93	\$1,160.30	\$1,524.32	\$1,085.47
01740 - Fees	\$3,800.00	\$0.00	\$0.00	\$0.00
01920 - Contributions and Donations From Private Sources	\$0.00	\$0.00	\$1,252.72	\$0.00
01990 - Miscellaneous Local Revenue	\$0.00	\$1,250.00	\$0.00	\$0.00
02110 - County Fines & License Fees	\$192.01	\$173.77	\$0.00	\$390.94
02900 - Revenue for/on Behalf of the School District	\$0.00	\$1,441.66	\$2,883.32	\$0.00
03110 - State Aid	\$2,605.00	\$2,605.00	\$0.00	\$5,710.00
03120 - SPED (School Age)	\$0.00	\$0.00	\$0.00	\$19,057.00
03132 - Personal Property Tax Credit	\$22.94	\$187,262.22	\$0.00	\$0.00
03180 - Pro-Rate Motor Vehicle	\$0.00	\$790.38	\$0.00	\$191.05
03535 - Payment for High Ability Learners	\$0.00	\$3,187.00	\$0.00	\$0.00
04310 - REAP	\$0.00	\$0.00	\$0.00	\$5,335.20
04506 - Title I, Part A Accountability ESSA Improving Basic Programs	\$5,094.00	\$0.00	\$0.00	\$0.00
04512 - IDEA Part B (611) Base Allocation	\$0.00	\$0.00	\$24,411.00	\$0.00
04516 - IDEA Preschool (619) Base/IDEA Enrollment Poverty (619) Allocation	\$0.00	\$0.00	\$384.00	\$0.00
04519 - IDEA Enrollment/Poverty	\$0.00	\$0.00	\$25,900.00	\$0.00
04525 - Federal Vocational & Applied Technology Education (Carl Perkins)	\$0.00	\$0.00	\$0.00	\$375.00
04708 - Medicaid in Public Schools	\$0.00	\$0.00	\$1,437.97	\$0.00
04900 - Revenue for/on Behalf of the School District	\$0.00	\$0.00	\$0.00	\$9,497.18
05301 - Insurance Adjustments	\$0.00	\$0.00	\$1,652.44	\$5,473.00
09000 - Non-Program Receipts	\$0.00	\$0.00	\$125.12	\$0.00
<b>Sub Total</b>	<b>\$800,941.52</b>	<b>\$280,361.98</b>	<b>\$73,782.84</b>	<b>\$148,934.70</b>
<b>Grand Total</b>	<b>\$520,273.27</b>	<b>(\$32,132.67)</b>	<b>(\$509,475.22)</b>	<b>(\$146,814.66)</b>

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January	February	Total (Date Range)	Budget (YTD)
(\$127,811.99)	(\$123,538.24)	(\$776,481.83)	\$0.00
(\$18,261.04)	(\$18,683.01)	(\$113,624.58)	\$0.00
\$53.81	(\$25,333.99)	(\$127,162.12)	\$0.00
(\$998.42)	\$0.00	(\$4,136.31)	\$0.00
(\$25.94)	(\$25.96)	(\$129.72)	\$0.00
(\$8,962.22)	(\$7,991.67)	(\$49,769.95)	\$0.00
(\$513.00)	(\$684.00)	(\$3,249.00)	\$0.00
(\$2,177.70)	\$0.00	(\$8,710.80)	\$0.00
(\$2,177.70)	\$0.00	(\$8,275.26)	\$0.00
(\$2,535.98)	\$0.00	(\$11,623.68)	\$0.00
(\$4,142.28)	\$0.00	(\$15,791.28)	\$0.00
(\$769.60)	(\$958.32)	(\$5,098.44)	\$0.00
(\$32.00)	(\$33.00)	(\$81.00)	\$0.00
(\$33.00)	(\$66.00)	(\$259.00)	\$0.00
\$0.00	(\$1,700.01)	(\$1,700.01)	\$0.00
(\$1,133.35)	\$1,133.35	\$0.00	\$0.00
\$0.00	\$0.00	(\$3,562.29)	\$0.00
\$0.00	\$0.00	(\$3,610.50)	\$0.00
\$0.00	\$0.00	(\$310.00)	\$0.00
(\$3,673.05)	(\$3,737.48)	(\$22,574.71)	\$0.00
(\$20.70)	(\$20.71)	(\$124.21)	\$0.00
(\$19,126.99)	(\$77.50)	(\$30,376.61)	\$0.00
\$0.00	\$0.00	(\$907.11)	\$0.00
(\$9,233.57)	(\$17,931.01)	(\$35,922.52)	\$0.00
(\$11,699.08)	(\$11,492.78)	(\$75,519.46)	\$0.00
(\$2,380.50)	(\$517.50)	(\$27,757.93)	\$0.00
(\$13,763.38)	(\$12,763.30)	(\$81,364.80)	\$0.00
\$0.00	\$0.00	(\$291.90)	\$0.00
(\$16,137.99)	(\$3,438.76)	(\$40,362.57)	\$0.00
(\$3,200.66)	(\$1,213.36)	(\$7,403.70)	\$0.00
\$0.00	\$0.00	(\$50.00)	\$0.00
(\$1,499.29)	(\$901.42)	(\$15,423.03)	\$0.00
(\$11,117.01)	(\$11,777.42)	(\$74,339.00)	\$0.00
(\$2,736.72)	(\$1,835.81)	(\$10,174.67)	\$0.00
(\$253.45)	(\$447.80)	(\$5,750.73)	\$0.00
(\$157.50)	\$0.00	(\$319.45)	\$0.00
\$0.00	\$0.00	(\$907.41)	\$0.00
(\$300.00)	\$0.00	(\$300.00)	\$0.00
(\$8,148.55)	(\$9,207.97)	(\$49,712.93)	\$0.00
(\$582.98)	(\$828.11)	(\$4,018.61)	\$0.00
(\$6,785.18)	(\$2,656.59)	(\$23,325.63)	\$0.00
(\$100.00)	\$0.00	(\$200.00)	\$0.00

(\$150.00)	(\$150.00)	(\$700.00)	\$0.00
(\$307.60)	(\$801.14)	(\$1,928.94)	\$0.00
(\$14,125.96)	(\$4,354.00)	(\$48,755.13)	\$0.00
(\$9,495.35)	(\$14,207.77)	(\$78,271.87)	\$0.00
\$0.00	\$0.00	(\$350.00)	\$0.00
\$0.00	\$0.00	(\$230,537.50)	\$0.00
(\$7,795.52)	(\$7,952.26)	(\$46,924.78)	\$0.00
\$0.00	\$0.00	(\$10,765.00)	\$0.00
\$9,739.33	\$0.00	\$0.00	\$0.00
(\$4,745.78)	\$0.00	(\$4,745.78)	\$0.00
(\$26,296.76)	(\$8,888.88)	(\$35,185.64)	\$0.00
<b>(\$333,614.65)</b>	<b>(\$293,082.42)</b>	<b>(\$2,098,867.39)</b>	<b>\$0.00</b>

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January	February	Total (Date Range)	Budget (YTD)
\$392,769.72	\$0.00	\$1,252,414.12	\$0.00
\$0.00	\$0.00	\$702.14	\$0.00
\$10,773.67	\$0.00	\$73,730.69	\$0.00
\$4,386.72	\$0.00	\$8,437.27	\$0.00
\$0.00	\$0.00	\$221.64	\$0.00
\$11,498.07	\$0.00	\$22,996.13	\$0.00
\$0.00	\$0.00	\$258.73	\$0.00
\$17.54	\$0.00	\$144.11	\$0.00
\$11,038.61	\$0.00	\$58,744.60	\$0.00
\$981.96	\$0.00	\$5,337.98	\$0.00
\$0.00	\$0.00	\$3,800.00	\$0.00
\$30.00	\$0.00	\$1,282.72	\$0.00
\$0.00	\$0.00	\$1,250.00	\$0.00
\$124.46	\$0.00	\$881.18	\$0.00
\$2,883.32	\$0.00	\$7,208.30	\$0.00
\$2,605.00	\$0.00	\$13,525.00	\$0.00
\$19,058.00	\$0.00	\$38,115.00	\$0.00
\$0.00	\$0.00	\$187,285.16	\$0.00
\$526.14	\$0.00	\$1,507.57	\$0.00
\$0.00	\$0.00	\$3,187.00	\$0.00
\$0.00	\$0.00	\$5,335.20	\$0.00
\$0.00	\$0.00	\$5,094.00	\$0.00
\$0.00	\$0.00	\$24,411.00	\$0.00
\$0.00	\$0.00	\$384.00	\$0.00
\$0.00	\$0.00	\$25,900.00	\$0.00
\$0.00	\$0.00	\$375.00	\$0.00
\$0.00	\$0.00	\$1,437.97	\$0.00
\$0.00	\$0.00	\$9,497.18	\$0.00
\$356.00	\$0.00	\$7,481.44	\$0.00
\$0.00	\$0.00	\$125.12	\$0.00
<b>\$457,049.21</b>	<b>\$0.00</b>	<b>\$1,761,070.25</b>	<b>\$0.00</b>
<b>\$123,434.56</b>	<b>(\$293,082.42)</b>	<b>(\$337,797.14)</b>	<b>\$0.00</b>

## Special Meeting

Sterling Public School Board of Education

January 27, 2020 6:30 pm Media Center

A special meeting of the Sterling Public School Board of Education was held on Monday, January 27, 2020, at 6:30 pm in the school's media center. Board members present were C. Wirthele, R. Vollman, J. Harms, S. Karr, and K. McAuliffe. Board member M. Horstman arrived at 6:34 pm. Among others, also present were Superintendent Sharp, Principal Harrington, and NRCSA search personnel Fred Helmink and Robert Hanger.

President Wirthele called the meeting to order at 6:30 pm, recognized the posting of the Nebraska Open Meeting Law and the posting of meeting notice, called the attendance roll of board members, led the pledge of allegiance, and verified the agenda.

Motion by Karr, seconded by Horstman, to approve the 2020-2021 negotiated agreement with the Sterling Education Association as amended. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

A review of the applications for the 2020 – 2021 superintendent position was conducted by the search personnel.

Motion by Karr, seconded by Harm, to enter into closed session at 8:30 pm to prevent possible needless injury to the reputations of the applicants. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

Motion by Harms, seconded by Vollman, to terminate the closed session at 8:50 pm. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

Motion by Karr, seconded by Horstman, to select the following finalists Mark Bejot, Ryan Ricenbaw, Adrian Allen, and Darren Soucie and authorize the search consultants to contact designated alternatives. Roll call vote: Harms, yes; Horstman, yes; Karr, yes; McAuliffe, yes; Vollman, yes; Wirthele, yes. Motion carried 6-0.

The logistics of the interview process were discussed.

There being no further items on the agenda, President Wirthele declared the meeting adjourned at 9:43 pm.

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT STERLING PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Sterling Public Schools**, legally known as **Johnson County School District No. 49-0033**, and referred to as "the Board" and "the School District" respectively, and **Adrian Allen**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of two (2) year(s) beginning on July 1, 2020, and expiring on June 30, 2022. References to "contract year" shall mean the period from July 1<sup>st</sup> through June 30<sup>th</sup> and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11. Although Saturdays and Sundays are typically not counted as part of the "contract year," the Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract, and to the extent that fulfillment of such duties requires the Superintendent to periodically work on a Saturday or a Sunday, Superintendent agrees to perform such work.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December board meeting** of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the district has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's annual salary for the contract year shall be \$114,000.00 which shall be paid in 12 equal monthly installments beginning in the month of August 2020. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote his time, skill, labor, and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to him. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and

supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study, and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than sixty (60) days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse him for mileage required in the performance of his official duties at the rate approved by the Board.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

**a. Health Insurance.** Family health insurance that is provided to certificated staff through the District's health insurance carrier.

**b. Dental Insurance.** Single (employee-only) dental insurance that is available to certificated staff through the District's health insurance carrier.

**c. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year which may accumulate to a total of forty-five (45) days. Sick leave may only be used when the Superintendent is unable to perform assigned duties due to the illness or temporary disability of the Superintendent or the Superintendent's need to care for a member of the Superintendent's Immediate Family who is ill or has a serious health condition. For purposes of this sick leave, "Immediate Family" shall mean "Family and Extended Family" as defined in the Certified Employee Handbook. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of his sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.

**d. Disability Insurance.** The Superintendent shall purchase short-term and long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.

**e. Vacation.** The Superintendent shall have twenty-five (25) vacation days for the 2020-21 contract year which he may use at times he chooses so long as his absence does not

interfere with the proper performance of his duties. Any extended vacation period while school is in session will require advance approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. After the 2020–21 contract year, the Board shall give the Superintendent the number of days necessary to restore his total to twenty-five (25) days. For example, if he uses 12 days of vacation one year, the board will provide him with 12 days the following year to bring his total to 25 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. The Superintendent shall keep complete and accurate records of his vacation days and shall provide the Board of Education with a report of his accumulated vacation days at least quarterly. The Board may require him to use his vacation days and shall compensate him for unused vacation days, at the rate of two hundred fifty dollars (\$250.00) per unused vacation day, upon the conclusion of his employment

- f. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.
- g. Professional Dues.** The School District will pay the annual dues for the Superintendent's membership in the following organizations: the American Association of School Administrators and the Nebraska Council of School Administrators.
- h. Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board

with all records, results, and medical judgments of the examination.

- i. Bereavement Leave.** The Superintendent shall be permitted bereavement leave as provided in the Certified Employee Handbook.
- j. Holidays.** The Superintendent shall receive the following paid holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, the day following Thanksgiving Day, and Christmas Day.
- k. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the workday. The School District will reimburse the Superintendent up to a maximum of fifty dollars (\$50.00) per month for the actual cost of a cellular phone service plan.
- l. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is Five Hundred Dollars (\$500.00) or more.
- m. Moving Expenses.** The Board shall reimburse the Superintendent for the actual, reasonable, and necessary costs of moving the Superintendent's domicile and principal residence within the boundaries of the District in an amount not to exceed the total sum of Two Thousand Dollars (\$2,000.00), with such reimbursement to be made upon presentation to the Board of receipts and itemization for such costs provided that Superintendent establishes his domicile and principal residences within the boundaries of the District no later than September 1, 2021.

**Section 12. Residence/Domicile in School District.** The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first two years of employment with the District and does not have his domicile and principal place of residence within the District at the time of his initial employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District no later than September 1, 2021, or be able to demonstrate definite and concrete plans for establishing his domicile and principal residence within the District within a reasonable period of time thereafter. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing him in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

**Section 13. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 14. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve (12) months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation

days at the daily compensation rate then in effect at the termination of employment.

**Section 15. Evaluation.** The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by him carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide him with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising him of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the

Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2020.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this 3 day of February, 2020.**



\_\_\_\_\_  
Superintendent



**Negotiated Agreement  
Sterling Public Schools  
2020-2021**

**Approved by the Sterling Education Association (SEA)  
Negotiations Committee**

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**President of SEA**

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**Head Negotiator for SEA**

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**Date**

**Approved by the Sterling Board of Education**

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**Board President**

---

**Board Secretary**

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**Date**

The salary schedule and provisions found below and on the next pages will be in effect for the 2020-2021 school year. The original schedule and provisions were adopted in 1968 and have been revised periodically since that time.

#### DURATION OF AGREEMENT Single Year Agreement 2020-2021

- A. This agreement shall be in effect for the 2020-2021 school year. Its provisions take effect on or about September 1, 2020 and will expire on August 31, 2021. In the event a successor agreement shall not be bargained, ratified and signed by both parties prior to that date, all terms and conditions shall remain in full force and effective until such successor agreement is finalized.
- B. The base salary for the 2020-2021 school year will be \$36,900. The EHA Health and Dental insurance will be full payment of the 1,050 PPO Health Coverage and full payment of Option 2 Single Dental Plan paid by the District or qualifying staff may choose the \$4000 Health Savings Account option for the category of coverage they qualify for as their primary insurance.
- C. Extra Duty – Extra Duty shall be in accordance to Appendix B attached.

#### SALARY SCHEDULE PROVISIONS

1. The Sterling Board of Education recognizes that the quality of education for the children of the Sterling Public School is directly related to the quality of its teaching staff, and that teacher's salaries have a substantial effect on the securing and retaining of an outstanding faculty.
2. Initial Placement – All certified staff members will be placed on the Salary Schedule (Appendix A) and the Extra Duty Schedule (Appendix B), with the exception of the Superintendent and Principal. New teachers to the district shall be allowed up to 5 years of outside experience in other school districts. The Board may grant additional years of outside experience for purposes of placement when special needs arise and recommended by the Administration. Such new teachers will be initially placed on the salary schedule on a step commensurate with their outside years of experience and preparation.
3. An official transcript of college credits will be required for certification of position on the salary schedule. The transcript must be filed in the office of the Superintendent on or before September 10.
4. Teacher contracts will be for a term of 185 days of service to the District.
5. Salaries will be paid in twelve equal installments on or before the 20<sup>th</sup> of each month commencing in September.
6. All benefits shall be pro-rated according to FTE (Full Time Equivalent). No benefits will be offered to employees with a FTE below 0.50.
7. All employees will be granted 10 Discretionary days per year on an hourly basis, at the beginning of each school year, with such leave granted to part time teachers based on their FTE (Full time Equivalent) or percentage of FTE, unless the FTE is less than 0.50, in which event Discretionary leave shall not apply. Discretionary Leave days may be used in 1/8 (up to 4 times per year), 1/4, 1/2 or full day increments. If an employee uses all of their ten discretionary days, they may use their accumulated sick leave for medical reasons for themselves or their immediate family (spouse, parent, sibling, or child). Accumulated individual sick leave days are only to be used for medical necessity and can only be used after discretionary days have been exhausted.

8. Discretionary leave may not be used during the first four (4) or last three (3) days of the students' term (1<sup>st</sup> & 2<sup>nd</sup> semester), one day prior to or after an established holiday (Labor Day, Thanksgiving, Christmas, and Easter), during parent-teacher conferences, or professional development days. Employees may request an exception to these situations in writing to the Administration. If the exception is granted, the employee may choose either:

- a) a deduction of salary equal to the daily substitute rate AND the use of a Discretionary day OR
- b) a deduction of two (2) Discretionary days per day of absence

The administration has the right to waive the additional deductions in case of unforeseen circumstances or emergencies and grant the absence as a discretionary day. Illness and bereavement would be exceptions and would be docked as discretionary or bereavement without additional deductions.

Teachers may use discretionary leave the day prior to or after other planned days off during the school year (i.e. Fall and Spring Break), when given a minimum of five (5) calendar days advance notice to the Administration and a substitute can be secured. No more than two (2) discretionary leave requests per day, unless approved by the Superintendent or Principal.

Any unused Discretionary days will be added to each employee's accumulated sick leave at the end of each school year. The District will reimburse professional employees one-half substitute teacher pay for unused sick leave above fifty (50) days at the end of the contract year, to be incorporated into the July paycheck. For each day missed due to unapproved teacher absence in excess of the allowable discretionary or sick leave, the full amount of each day's pay, based on a 185 day contract, will be deducted by teachers employed on a 9-month basis.

Once all leave days have been exhausted, extended leave may be granted by the Administration. The teacher will continue to receive their salary and benefits minus the current rate of substitute teacher pay. Extended leave may include maternity, adoption, disabling injury, or long term illness.

9. Sick Leave Payout – When leaving or retiring from Sterling Public Schools, any teacher who has been employed by the District for five (5) years shall be entitled to compensation for unused sick days and discretionary days. For completing 5-9 years of service to the District, teachers will be paid  $\frac{1}{4}$  current substitute teacher pay for each unused day. For ten (10) or more years of service to the District, teachers will be paid  $\frac{1}{2}$  current substitute teacher pay for each unused day. This payment will be incorporated into the July paycheck.

10. Sick Bank Call Out - Certified Employees will be allowed to borrow up to 30 days of sick leave per school year for catastrophic leave. The purpose of catastrophic leave is to provide additional paid leave in case of sudden, unforeseen, illness or disability, including maternity leave of indeterminate duration for themselves or their immediate family. Teachers requesting additional days must not be eligible for Long Term Disability or Worker's Compensation benefits. Once an individual has exhausted all of their discretionary days and depleted their sick leave, they may petition the Administration for a call-out for additional days to be donated from fellow teachers.

Teachers wishing to donate sick leave must first give a discretionary day. After giving the discretionary day, they may donate up to two more days of sick or discretionary leave. If a second call out is made during the same school year, teachers may donate up to three days again. These days may be

discretionary or sick leave if the teacher has previously given a discretionary day during the current school year. If not, a discretionary day must be given first.

The employee must have at least five (5) discretionary and/ or sick days remaining after their donation in order to donate. Days will be used in the order they were donated as documented on the donation form. The first days given will be applied first, then each donor's second leave days, and finally any third leave days. Days that are pledged but unused will be credited back to the donor's leave.

11. Bereavement Leave – **A total of five (5) days bereavement will be added to the fringe benefits of each full-time employee.** Included in those 5 days an employee may take them 1 day at a time for bereavement for deaths of persons who are not members of the employee's immediate family. The employee may elect to use all five days for one occurrence should the death involve an immediate family member (spouse, parent, sibling, or child). Additional days will be deducted from Discretionary Leave or Sick Leave if the employee has used all of their allotted discretionary leave days.

12. Base salary for the 2020-2021 contract year will be \$36,900. Individual salaries are determined using a 4 x 4 index, which is Appendix A.

13. The Health Insurance Plan to be provided shall be the EHA Blue Cross/Blue Shield Preferred \$1,050 PPO Deductible Plan or \$4,000 (HSA-HDHP). The teacher has the choice of the plan they want to participate in. Dental Coverage shall be full payment of Option 2 Single Dental for full time teachers. The District will pay 100% of the premium for each qualified professional employee.

14. Teachers who choose not to participate in the district health insurance plan may receive an annuity of up to \$6,000.00 based on their FTE, (FTE x \$6,000). All administrative arrangements including the carrier of the annuity shall be made and determined by the teacher. The school district will provide the payment to such annuity company as arranged for and selected by the teacher in 12 equal monthly payments. Any and all teachers who have an FTE below 0.50 do not qualify for any of the above insurance benefits.

15. The school district shall provide disability income protection insurance for each certificated teacher, with the Short/Long Term Disability premium payment made by each teacher. The policy provides the following benefits: 66 2/3% monthly salary (\$5,000 monthly maximum) 60 days elimination period, primary only Social Security integration, unlimited mental illness option, no pre-existing condition clause, minimum indemnity benefit, and residual disability. There will be an equal amount added to the teacher's salary with payroll deduction exercised to pay the premium. The teachers in turn shall purchase the term-life insurance and the accidental death and dismemberment portion of the plan. The dependent life coverage will be optional to each teacher and the premium will be paid by the teacher.

16. If required by the administration, ticket taking and/or the equivalent will be compensated at a rate of \$7.00 per contest (varsity and/or junior-varsity) with the exception of varsity football games which will be compensated at the rate of \$12.00 per contest. Bookkeeping and running the clock will be compensated at the rate of \$9.00 per contest (varsity and/or junior-varsity). Special activities such as the Conference and District tournaments are compensated at a predetermined rate set by the conference or Nebraska State Activity Association respectively.

17. Substitute Pay – Upon request by the Administration, for each planning period that a secondary teacher substitutes to cover another teacher's class they will be paid 1/8th sub pay. Upon request by

the Administration, elementary teachers will be paid 1/16<sup>th</sup> sub pay for each designated special (PE and/or Music) they cover. When covering classes, teachers are expected to carry out lessons in a similar way that a substitute teacher would in the classroom.

18. Extra Duties – The District will pay an extra compensation to any school employee for extra-curricular duties as specified in Appendix B. One of the essential conditions of employment by the District is a willingness on the part of each employee to perform the duties and tasks usually expected of a person occupying such a position. The particular duties and responsibilities will be assigned by the Superintendent, such as noon and recess duties, sponsorship and direction of out-of-class activities, supervision of pupils in halls, study-halls, playground and school grounds, and the like.

19. Graduate Hours – All teachers picking up additional hours for credit on the salary schedule must meet the following requirements:

- A. The Board of Education will allow credit for all hours approved in your endorsed field while working towards an advanced degree.
- B. The Board of Education will allow up to 36 hours for horizontal salary advancement with a BA degree, and 18 hours with an MA degree if:
  - i. The hours taken are in the areas that have been assigned to you in the Sterling School system.
  - ii. The hours are approved by the Superintendent, with Board approval, or a prior basis.
- C. A certified transcript of credit must be furnished to the school by September 10 of each year in order for the credit to be counted on the salary schedule.
- D. All hours are approved by the Superintendent of Schools, through the Board of Education.

20. Compensation for Dual Credit classes – If a teacher teaches dual credit classes during the school day where students earn college credit and if the District receives money from the institution granting the college credit, the teacher will receive 100% of the money rebated by the institution.

21. All teachers will be encouraged to attend at least 50% of all home school activities that involve the public. These activities include football games, basketball games, volleyball games, Booster Club functions and meetings, class plays, and music programs.

22. Pursuant to Neb. Rev. Stat. § 48-443, the District and the Association agree to create a safety committee for the purpose of monitoring the safety of the workplace.

23. Grievance Procedures: Should a grievance arise between the Sterling School District and a regular full-time teacher or teachers, such grievance shall be taken up for settlement under the following procedures:

Informal Resolution: The parties believe that it is usually most desirable for an employee and their immediate supervisor to resolve problems through free and informal communications. If the grievance remains unresolved, then the grievance shall be processed as follows:

- A. The grievant shall present a written grievance to the employee's Principal within 30 school days of the event giving rise to the grievance. The grievance must contain a detailed description of all the facts giving rise to the grievance, a list of all witnesses, all relevant documents, and the requested resolution. The grievant shall sign and date the grievance. The failure to present the grievance within 30 school days shall result in the waiver of the

- grievance. A meeting with the Principal shall be held within 5 school days of the filing of the grievance. The Principal shall provide a written answer to the grievance within 5 school days of the meeting. (School days shall refer to the days school is in session at Sterling Public Schools during the current academic year).
- B. If not resolved at Step A, the grievant may appeal the Principal's decision by filing a written appeal with the Superintendent within 5 school days of receipt of the Principal's decision. The Superintendent shall arrange for a meeting with the grievant within 5 school days of receipt of the appeal. The appeal shall be based on, and limited to, the facts produced in Step A. The Superintendent shall issue a written decision within 5 school days of the date of the meeting.
  - C. If not resolved in Step B, the grievant may appeal the Superintendent's decision by filing with the Board President a written appeal within 5 school days of receipt of the Superintendent's decision. This appeal will be heard on the record, before the Board of Education, at the next regular Board meeting. The board's review of the grievance shall be based on the testimony and facts established in Step A. Allowing additional witnesses to testify and presenting other evidence will not be allowed. The Board shall issue a written decision to the grievant within 10 days from the date of the Board meeting. The Board's decision is final.
  - D. No employee shall suffer reprisal or reduction in status as a result of having presented a grievance or having represented an employee in a grievance.
  - E. Grievance shall mean a violation of the collective bargaining agreement or Board policy.
  - F. The grievant may choose to have a local Sterling Education Association member, or designated representative present during the grievance procedure.

24. Nondiscrimination: The Board and Association shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his or her race, color, religion, sex, disability, or national origin.

APPENDIX A

2019- 2020	1	2	3	4	5	6	7
Yrs. Experience	BA	BA+9	BA+18	BA+ 27	BA+36/ Masters	MA+9	MA+18
1	1	1.04	1.08	1.12	1.16	1.2	1.24
	36,900	38,376	39,852	41,328	42,804	44,280	45,756
2	1.04	1.08	1.12	1.16	1.2	1.24	1.28
	38,376	39,852	41,328	42,804	44,280	45,756	47,232
3	1.08	1.12	1.16	1.2	1.24	1.28	1.32
	39,852	41,328	42,804	44,280	45,756	47,232	48,708
4	1.12	1.16	1.2	1.24	1.28	1.32	1.36
	41,328	42,804	44,280	45,756	47,232	48,708	50,184
5	1.16	1.2	1.24	1.28	1.32	1.36	1.4
	42,804	44,280	45,756	47,232	48,708	50,184	51,660
6	1.2	1.24	1.28	1.32	1.36	1.4	1.44
	44,280	45,756	47,232	48,708	50,184	51,660	53,136
7	1.24	1.28	1.32	1.36	1.4	1.44	1.48
	45,756	47,232	48,708	50,184	51,660	53,136	54,612
8	1.28	1.32	1.36	1.4	1.44	1.48	1.52
	47,232	48,708	50,184	51,660	53,136	54,612	56,088
9	1.32	1.36	1.4	1.44	1.48	1.52	1.56
	48,708	50,184	51,660	53,136	54,612	56,088	57,564
10		1.4	1.44	1.48	1.52	1.56	1.6
		51,660	53,136	54,612	56,088	57,564	59,040
11			1.48	1.52	1.56	1.6	1.64
			54,612	56,088	57,564	59,040	60,516
12				1.56	1.6	1.64	1.68
				57,564	59,040	60,516	61,992
13					1.64	1.68	1.72
					60,516	61,992	63,468

**APPENDIX B EXTRA DUTY SCHEDULE  
2020-2021 BASE SALARY \$36,900**

**VARSITY COACHES: FB, VB, BBB, GBB\*\***

Year 1	10.5%
Year 2	11.0%
Year 3	11.5%
Year 4	12.5%
Year 5+	13.5%
**When there is no assistant coach the head coach will be paid 3% more of the base salary	

**ASSISTANT HS COACHES: FB, VB, BBB, GBB, TR**

Year 1	6.0%
Year 2	6.5%
Year 3	7.0%
Year 4	7.5%
Year 5	8.0%

**VARSITY TRACK ( 1 Head Coach)**

Year 1	14.0%
Year 2	14.5%
Year 3	15.0%
Year 4	16.0%
Year 5	17.0%

**JUNIOR HIGH COACHES**

FOOTBALL	2.5%
FOOTBALL with COOP	5.0%
ASSISTANT FOOTBALL with COOP	2.5%
VOLLEYBALL	2.5%
BOYS BASKETBALL	2.5%
GIRLS BASKETBALL	2.5%
BOYS TRACK	2.5%
GIRLS TRACK	2.5%

**CLASS SPONSORS\***

Grade 9	.25%
Grade 10	.25%
Grade 11 x 2	1.25%
Grade 12	2.5%

**CLUBS & ORGANIZATIONS\***

MUSIC DIRECTOR	11.0%
PLAY DIRECTOR	1.5%
SPEECH/DRAMA	2.5%
HS QUIZ BOWL	.75%
JR HIGH QUIZ BOWL	.75%
STUDENT COUNCIL	1.0%
SKILLS	3.5%
JR HIGH SKILLS	1.5%
FBLA	3.5%
FFA	3.5%
NATIONAL HONOR SOCIETY	1.0%
TEAMMATES BOARD PRES	.5%
TEAMMATES SPONSOR	3.0%
HOMECOMING	1.0%
WEIGHT LIFTING SPONSOR	4.0%

\*If Multiple Sponsors, the total % will be split.

**DIRECTORS**

ASSISTANT ACTIVITIES DIRECTOR	12.0%
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February 11th, 2020

Dear Dr. Sharp & Sterling Board of Education,

Please accept this letter of resignation effective at the end of my current contract and the 2019-20 school year. I have accepted the position of 7-12 Principal with Adams Central Public Schools for the upcoming 2020-2021 school year.

I have truly valued my time and experiences here and am thankful to have been the principal here at Sterling for the past three years. I appreciate all the support and guidance the board of education has given me during my time here. I feel as though, together, we have made positive changes to the overall learning experiences we provide to our students.

I will do all I can to ensure a smooth transition with the next administration.

Sincerely,

  
Scott Harrington

2020-2021 Proposed School Calendar #2

178 student days ---- 157 full days, 18 late-start days, 3 early-dismissal days

---- 1041.4 instructional hours, 88.5 instructional hours, 14 instructional hours

---- totals 1143.9 instructional hours (1080 instructional hours minimum)

7 paid teacher contract days

AUGUST, 2020

12 full teaching days

1 late-start day

3 paid teacher contract days

The month of August has 3 paid teacher workdays. Two of the days are scheduled for all teachers on Monday, August 10, and Tuesday, August 11. The third required teacher workday for August is flexible to suit the teacher's personal schedule. This workday can be scheduled by the teacher on one of these August days: August 3, 4, 5, 6, 7, or Friday, August 14, a day when no school is scheduled because of the Johnson County Fair.

Monday, August 10 first day of fall practices

Monday, August 10 and Tuesday, August 11 2 paid teacher contract days; third day flex schedule

Wednesday, August 12 first day of school full day of school 8:00 am to 3:37 pm

Thursday, August 13 second day of school full day

Friday, August 14 NO SCHOOL Johnson County Fair

Monday, August 17 thru August 25 full days

Wednesday, August 26 10:00 am Late Start teacher in-service

Thursday, August 27 thru August 31 full days

\*Thursday, August 20 PRE-K school begin

\*Wednesday, August 26 NO PRE-K

SEPTEMBER, 2020

17 full teaching days

1 early dismissal day

2 late-start days

1 paid teacher contract day

Tuesday, September 1 thru September 4 full days

Monday, September 7 NO SCHOOL Labor Day

Tuesday, September 8 thru September 15 full days

Wednesday, September 16 10:00 am Late Start teacher in-service

Thursday, September 17 thru September 23 full days

Thursday, September 24 1:37 pm Early Dismissal Parent-Teacher Conferences 2:30 – 8:00 pm

Friday, September 25 NO SCHOOL paid teacher compensation contract day ( teachers not required to report)

Monday, September 28 thru September 29 full days

Wednesday, September 30 10:00 am Late Start teacher in-service

\* Wednesday, September 16 NO PRE-K

\*Thursday, September 24 NO PRE-K

\*Wednesday, September 30 No PRE-K

OCTOBER, 2020

19 full teaching days

2 late-start days

Thursday, October 1 thru October 13 full days

Wednesday, October 14 10:00 am Late Start teacher in-service

Friday, October 16 End of First Quarter 45 Days

Monday, October 19 thru October 22 full days

Friday, October 23 NO SCHOOL non-contract day

Monday, October 26 thru October 27 full days

Wednesday, October 28 10:00 am Late Start teacher in-service

Thursday, October 29 thru 30 full days

\*Wednesday, October 14 NO Pre-K

\*Wednesday, October 28 NO PRE-K

NOVEMBER, 2020

16 full teaching days

2 late-start days

Monday, November 2 thru November 3 full days

Wednesday, November 4 10:00 am Late Start teacher in-service

Thursday, November 5 thru November 17 full days

Wednesday, November 18 10:00 am Late Start teacher in-service

Thursday, November 19 thru November 24 full days

Wednesday, November 25 thru November 27 NO SCHOOL Thanksgiving break

Monday, November 30 full day

\*Wednesday, November 4 NO PRE-K

\*Wednesday, November 18 NO PRE-K

DECEMBER, 2020

13 full teaching days

3 late-start days

Tuesday, December 1 thru December 8 full days

Wednesday, December 9 10:00 am Late Start teacher in-service

Thursday, December 10 thru December 18 full days

Monday, December 21 10:00 am Late Start teacher in-room planning time

Tuesday, December 22 10:00 am Late Start teacher in-room planning time

\*Tuesday, December 22 End of 2<sup>nd</sup> quarter/first semester 43 days/ 88 days

Wednesday, December 23 thru December 31 NO SCHOOL winter break

\*Wednesday, December 9 NO PRE-K

\*Friday, December 18 Last Day of PRE-K for first semester

JANUARY, 2021

15 full teaching days

2 late-start days

1 paid teacher contract day

Wednesday, January 6 teacher paid contract workday

Thursday, January 7 thru January 12 full days

Wednesday, January 13 10:00 am Late Start teacher in-service

Thursday, January 14 thru January 26 full days

Wednesday, January 27 10:00 am Late Start teacher in-service

Thursday, January 28 thru January 29 full days

\*Wednesday, January 13 NO PRE-K

\*Wednesday, January 27 NO PRE-K

FEBRUARY, 2021

15 full teaching days

1 late-start day

2 early-dismissal day

1 paid teacher contract day

Monday, February 1 full day

Tuesday, February 2 early dismissal at 1:37 pm teacher in-service hosting PC BB @ 3:00 pm

Wednesday, February 3 thru February 10 full days

Thursday, February 11 1:37 pm Early Dismissal Parent-Teacher Conferences 2:30 – 8:00 pm

Friday, February 12 NO SCHOOL paid teacher contract day (Engaging Educators @Peru)

Monday, February 15 NO SCHOOL non-contract day

Tuesday, February 16 thru February 23 full days

Wednesday, February 24 10:00 am Late Start teacher in-service

February 25 thru February 26 full days

\*February 2 NO PRE-K

\*February 11 NO Pre-K

\*February 24 NO PRE-K

MARCH, 2021

20 full teaching days

2 late-start day

Monday, March 1 thru March 11 full days

Thursday, March 11 End of 3<sup>rd</sup> quarter 44 days

Friday, March 12 NO SCHOOL non-contract day

Monday, March 15 thru March 16 full days

Wednesday, March 17 10:00 am Late Start teacher in-service

Thursday, March 18 thru March 30 full days

Wednesday, March 31 10:00 am Late Start teacher in-service

Tuesday, March 23 thru March 31 full days

\*Wednesday, March 17 NO PRE-K

\*Wednesday, March 31 NO PRE-K

APRIL, 2021

18 full teaching days

2 late-start days

Thursday, April 1 full day

Friday, April 2 thru April 5 spring break

Tuesday, April 6 thru April 13 full days

Wednesday, April 14 10:00 am Late Start teacher in-service

Thursday, April 15 thru April 27 full days

Wednesday, April 28 10:00 am Late Start teacher in-service

Thursday, April 29 thru April 30 full days

\*Wednesday, April 14 NO PRE-K

\*Wednesday, April 28 NO PRE-K

MAY, 2021

12 full days

1 late-start day

1 paid teacher contract day

Monday, May 3 thru May 11 full days

Tuesday, May 11 Last day for seniors

Wednesday, May 12 10:00 am Late Start teacher in-service

Thursday, May 13 thru May 19 full days

Saturday, May 15 Graduation @ 2:00 pm

\*Thursday, May 13 Last day for PRE-K; PRE-K graduation

Wednesday, May 19 End of 4<sup>th</sup> quarter/2<sup>nd</sup> semester 46 days/ 90 days

Thursday, May 20 paid teacher contract day

# Sterling Public Schools Annual District Report Card January 2020

## District Leadership

Dr. Tom Sharp, Superintendent  
Scott Harrington, Principal

## Board of Education Members

John Harms     Mark Horstman  
Stan Karr      Kevin McAuliffe  
Rick Vollman   Cheri Wirthele



### Our Vision:

All Sterling Public Schools students will achieve their full potential.

### Our Mission:

Sterling Public Schools will education students to excel, prepare to compete, inspire to serve, and challenge to lead.

### School Improvement Goals:

1. All students K-6<sup>th</sup> will improve their reading comprehension.
2. All students K-12<sup>th</sup> will improve their writing skills.
3. All students 7<sup>th</sup>-12<sup>th</sup> will use technology on a daily basis for extended learning opportunities.

### Financial Information

<u>Year</u>	<u>State Aid</u>	<u>Gen. Fund Tax Requests</u>	<u>Total General Fund Disbursements</u>	<u>Mill Levy</u>	<u>Valuation</u>
19-20	\$26,053	\$3,163,080	\$3,249,995	1.01649	\$311,176,067
18-19	\$18,123	\$2,693,939	\$3,285,722	1.00965	\$309,898,129
17-18	\$20,199	\$2,656,990	\$3,107,184	1.01296	\$305,126,717



Together We Transform Lives

We currently have 21 matches and are always looking for more! Please contact the school if interested!

### AQueSTT Dept. of Ed Ratings

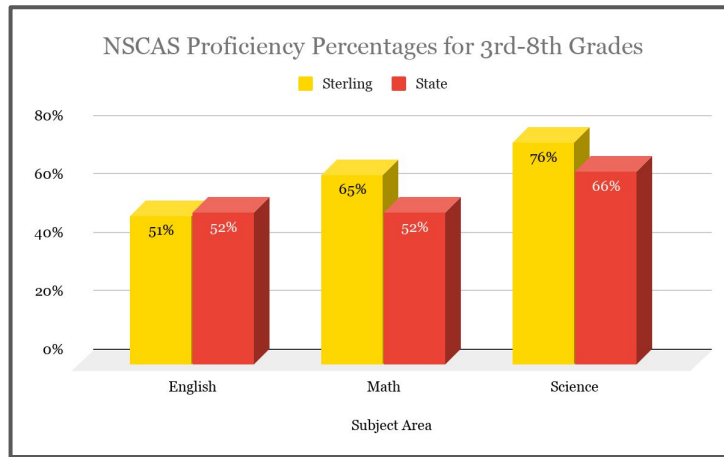
Sterling Elementary	Good
Sterling Secondary	Great
Sterling School District	Great

### Teacher Information

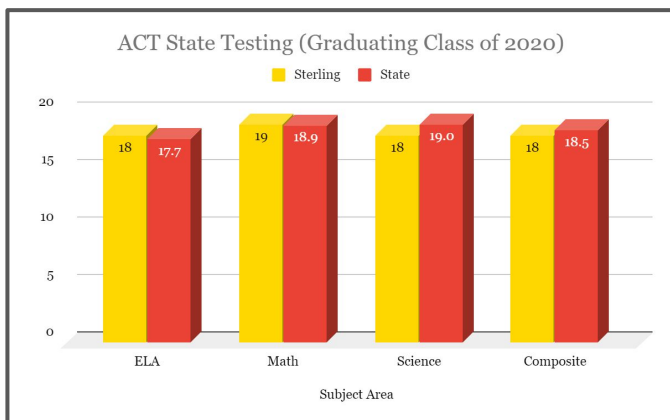
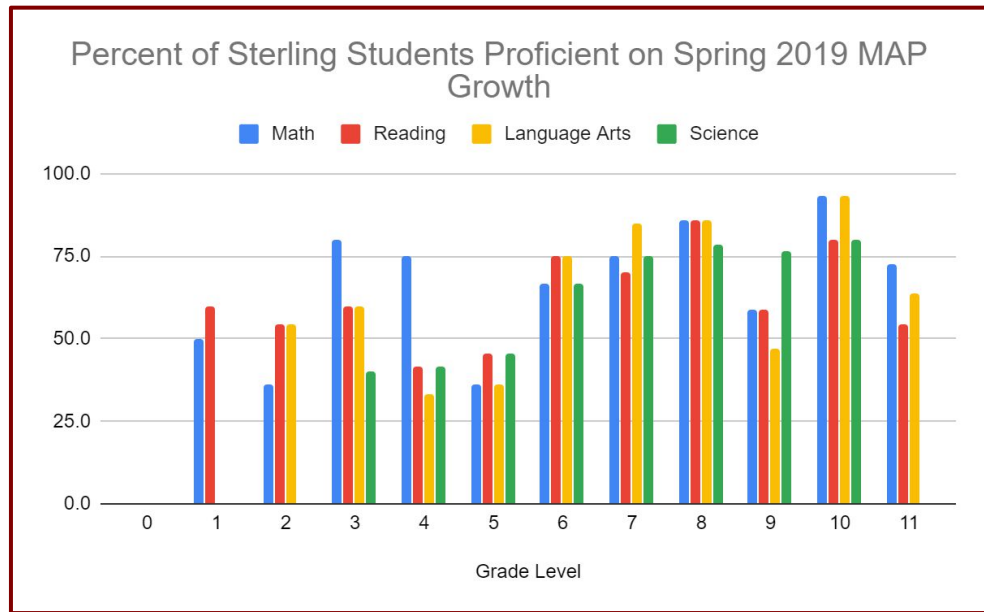
<u>Demographic</u>	<u>Sterling</u>	<u>Nebraska</u>
Teachers w/ Higher Degrees	52%	56%
Average Salary	\$49,983	\$54,601
Average Years of Experience	7.24	14.01

# Student Achievement & Demographics

Current PK-12 Enrollment	
Preschool	32
Kindergarten	16
1st Grade	17
2nd Grade	11
3rd Grade	11
4th Grade	12
5th Grade	12
6th Grade	9
7th Grade	14
8th Grade	19
9th Grade	14
10th Grade	15
11th Grade	17
12th Grade	11
PK-12 Totals	210



PK-12 Total Enrollment Trends	
19-20	210
18-19	216
17-18	202
16-17	200



**Contact us or stay informed by:**

- \*\*Sterling website: [www.sterlingjets.org](http://www.sterlingjets.org)
- \*\*Twitter: @spsjetpride
- \*\*Facebook: Sterling Public Schools
- \*\*Call us at: 402-866-4761
- \*\*Email staff members: first initial last [name@sterlingpublicschools.com](mailto:firstname.lastname@sterlingpublicschools.com)