



Board of Education
Regular Meeting
Tuesday, June 23, 2026
5:00 PM Central

Superintendent's Office
920 North Main
Thomas, Oklahoma 73669

1. Call to order and record attendance.

Attendance Taken at 5:02 PM.

Garrett Frans: Present
Robert Frymire: Present
Kelby Jinkens: Present
Haley Kliewer: Present
Kasey Whitson: Present

2. Consideration and action on the minutes of the special board meeting held on May 7, 2026 and the special meeting held on May 22, 2026.

Motion to approve Minutes of Special Board Meeting held on May 7, 2026 and the Special Meeting held on May 22, 2026. This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

3. Communication/Public Hearings

4. Administrative Reports

4.a. Elementary Principal - Aimee Rainwater

4.b. JH/HS Principal - Ray Oakes

4.c. Superintendent Report - Rob Friesen

4.d. Financial Report

5. Consideration and action on the following consent agenda items:

Motion to approve Consent Agenda 5a-5g. This motion, made by Kelby Jinkens and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

5.a. General Fund purchase orders-
FY 27- #500-#680
FY 26- #1051-#1077

5.b. Building Fund purchase orders-
FY 26- #118-#119
FY 27- #100-#109

5.c. Child Nutrition purchase orders

5.d. Activity Fund report

5.e. Bond Fund

5.f. Any and all change orders-
Activity Account transfer of funds, \$378.95 from (585) Special Needs to (360) Cheer and \$109.00 from (585) Special Needs to (440) Reading Enrichment for damaged Library books

5.g. Treasurer's Investment Report

6. Consideration and action on the following personnel matters:

6.a. Resignations-
Shawna Rogers

Motion to approve the resignation of Shawna Rogers. This motion, made by Kelby Jinkens and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

6.b. Employment

7. Consideration and action on Workers Compensation insurance renewal for FY'27.

Motion to approve Workers Compensation Insurance renewal for FY'27. This motion, made by Kasey Whitson and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

8. Consideration and action on OSIG school insurance quote for the 2026-2027 school year.

Motion to approve OSIG School Insurance quote for the 2026-2027 school year. This motion, made by Garrett Frans and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea

Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

9. Consideration and action on contract with Precision Testing Labs for Asbestos testing for the 2026-2027 school year.

Motion to approve the contract with Precision Testing Labs for Asbestos testing for the 2026-2027 school year. This motion, made by Haley Kliewer and seconded by Garrett Frans, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea
Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

10. Board to consider and take action on a motion approving the renewal of the Sublease Agreement dated August 1, 2019 between the District and Custer County Economic Development Authority for the fiscal year ending June 30, 2027 as required under the provisions of the agreement.

Motion to approve the renewal of the Sublease Agreement dated August 1, 2019 between the District and Custer County Economic Development Authority for the fiscal year ending June 30, 2027 as required under the provisions of the agreement. This motion, made by Kasey Whitson and seconded by Kelby Jinkens, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea
Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

11. Consideration and action on the attached employee designations for the 2026-2027 school year. (See Attachment A)

Motion to approve the attached employee designations for the 2026-2027 school year. (See Attachment A). This motion, made by Kelby Jinkens and seconded by Garrett Frans, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea
Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

12. Consideration and action on Salary Schedule for the 2026-2027 school year.

Motion to approve the attached Salary Schedule for the 2026-2027 school year. This motion, made by Kasey Whitson and seconded by Haley Kliewer, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea

Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

13. Consideration and action on Extra Duty Salary Schedule for the 2026-2027 school year.
Motion to approve the attached Extra Duty Salary Schedule for the 2026-2027 school year. This motion, made by Garrett Frans and seconded by Haley Kliewer, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea
Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

14. Consideration and action to join OSSBA Employment Services.
Motion to approve to join OSSBA Employment Services. This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea
Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

15. Consideration and action to declare the attached items as surplus property.
Motion to declare the attached items as surplus property. This motion, made by Haley Kliewer and seconded by Kelby Jinkens, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea
Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

16. Consideration and action on the attached policies for Thomas Fay Custer Schools
Motion to approve the attached policies for Thomas Fay Custer Schools. This motion, made by Kasey Whitson and seconded by Garrett Frans, passed.

Garrett Frans:	Yea
Robert Frymire:	Yea
Kelby Jinkens:	Yea
Haley Kliewer:	Yea
Kasey Whitson:	Yea

17. Consideration and action on approval and adoption of Thomas Fay Custer Unified Schools 401a Plan.

Motion to approve and adopt the Thomas Fay Custer Unified Schools 401a Plan. This motion, made by Haley Kliewer and seconded by Kelby Jinkens, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

18. Consideration and action on approval and adoption of Thomas Fay Custer Unified Schools 457b Plan.

Motion to approve and adopt the Thomas Fay Custer Unified Schools 457b Plan. This motion, made by Kelby Jinkens and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

19. Consideration and action on contract with Amy Stewart to serve as Speech-Language Pathologist for the 2026-2027 school year.

Motion to approve contract with Amy Stewart to serve as Speech-Language Pathologist for the 2026-2027 school year. This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

20. Consideration and action on contract with Callen Consulting for Federal Programs services for the 2026-2027 School year.

Motion to approve contract with Callen Consulting for Federal Programs services for the 2026-2027 School year. This motion, made by Kasey Whitson and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

21. Consideration and action giving authorization for Treasurer to invest funds for the district.

Motion to approve Treasurer to invest funds for the District. This motion, made by Haley Kliewer and seconded by Kelby Jinkens, passed.

Garrett Frans: Yea

Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

22. Consideration and action on contract with Horizon:Digitally Enhanced Campus for AP Classes for the 2026-2027 school year.

Motion to approve contract with Horizon:Digitally Enhanced Campus for AP Classes for the 2026-2027 school year. This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

23. Consideration and action to issue blanket surety bond for all employees responsible for receiving, counting, and depositing funds. (Attachment B)

Motion to approve to issue blanket surety bond for all employees responsible for receiving, counting, and depositing funds for FY27. This motion, made by Kelby Jinkens and seconded by Haley Kliewer, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

24. Consideration and action on contract with Kent Weems for E-Rate Consulting Services for FY 27.

Motion to approve contract with Kent Weems for E-Rate Consulting Services for FY 27. This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

25. Consideration and action on contract with the Center for Education Law for Basic Legal Services for the 2026-2027 school year

Motion to approve the contract with the Center for Education Law for Basic Legal Services for the 2026-2027 school year. This motion, made by Haley Kliewer and seconded by Kasey Whitson, passed.

Garrett Frans: Yea

Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

26. Consideration and action on participating in Alternative Education Cooperative Agreement with Clinton Public Schools for the 2026-2027 school year and forwarding Thomas Fay Custer School's share of Alternative Education funding to Clinton Public Schools as part of this agreement.

Motion to approve participating in Alternative Education Cooperative Agreement with Clinton Public Schools for the 2026-2027 school year and forwarding Thomas Fay Custer School's share of Alternative Education funding to Clinton Public Schools as part of this agreement. This motion, made by Kasey Whitson and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

27. Discussion and update on construction projects and possible vote on any actions related to the building project

28. Consideration and action on staff and teacher incentives for the district.

Motion to approve staff and teacher incentives for the District for \$1800.00 per year given at \$600.00 three times per year. This motion, made by Kelby Jinkens and seconded by Garrett Frans, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea

29. New Business

30. Motion to Adjourn

Motion to adjourn at 8:23 pm. This motion, made by Kelby Jinkens and seconded by Kasey Whitson, passed.

Garrett Frans: Yea
Robert Frymire: Yea
Kelby Jinkens: Yea
Haley Kliewer: Yea
Kasey Whitson: Yea