

Board of Education Regular Meeting

Exeter Site - Community Classroom

318 S River Avenue

Exeter, NE 68351

Monday, February 9, 2026 8:00 PM

Tyler Bartels: Present
Adam Erdkamp: Present
Kendra Jansky: Present
Eric Milton: Present
Tiffany Shonerd: Present
Jamie Tuttle: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Jamie Tuttle and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve Consent Agenda as presented, Passed with a motion by Tyler Bartels and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

- 6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Comment:

None

8. Reports

8.1. Committee:

8.1.1. Policy

Committee met 1-21-26. Reviewed some of the 2000-series policies, and those updated policies are presented in an action item later.

8.1.2. Building and Grounds

Committee met 2-4-26. Discussed Exeter 1914 building demolition and the two bids received for that project. The committee recommended Broken Arrow Demolition for the project. Asbestos remediation has been sent for bid. Roof repairs in the 1940s building at Friend were reviewed. Heartland Roofing gave the committee a six-year restoration plan for that space. The FCS room remodel will be put on hold. Repairs at the Exeter football field will be undertaken. Will get quotes to remove several trees in west Friend parking lot.

8.2. Administration

8.2.1. Elementary Principal's Report

Mrs. Kroll reviewed the Blue River Cohort, and reported that two elementary teaching positions have been filled. She surveyed her staff at end of the first semester, and presented the results to the board.

8.2.2. Secondary Principal's Report

Mrs. Stutzman discussed ACT practice, new FCS hire, and presented some Honor Roll facts. Upcoming events were reviewed.

8.2.3. Superintendent

Mr. Anderson discussed NRCSA conference, work based learning updates, and three open teaching positions have all been filled. Deb Hulse will be retiring from her custodial position. Summer maintenance projects are being scheduled. Financials remain on target.

9. Discussion Items

9.1. Consolidation Discussion

Reviewed any concerns of the board.

9.2. Superintendent Goal Setting

Mr. Anderson summarized three goals for the upcoming year after reviewing the evaluation and comments, and shared them with the Board. He will provide updates in May and October on progress towards those goals.

9.3. Discussion on the old Exeter High School Building

It was agreed to publish a news article about the demolition of the Exeter high school building. It will give a recap of the issues with the building and the reasoning behind the decision to demo it.

10. Action Items

10.1. Approve the resignation of Kelsey Horne, Mallory Gregory and Jarod Belden effective at the end of the 2025-26 school year.

Approve the resignations of Kelsey Horne, Mallory Gregory and Jarod Belden effective at the end of the 2025-26 school year. Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.2. Approval of Superintendent goals for next evaluation cycle.

Approve the superintendent goals for the next evaluation cycle, with May and October checkpoints added. Passed with a motion by Tiffany Shonerd and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.3. Consideration and Possible Action and Review of policies 2000-2440.

Approve review and updates to BOE Policies 2000-2440, Passed with a motion by Kendra Jansky and a second by Tyler Bartels.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.4. Approve bid by Broken Arrow Excavating for the demolition of the old Exeter Building.

Approve bid from Broken Arrow Excavating for demolition of old school in Exeter per attached proposal Passed with a motion by Tiffany Shonerd and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

10.5. Approve asbestos abatement project for the old Exeter school.

Approve proposal from ABC Abatement for asbestos removal at 318 S River Avenue. Total proposal \$15,400 Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

10.6. Approve the initial employment contract for Cameryn Brandt for the 2026-27 EMF school year.

Approve initial teaching contract for Cameryn Brandt for the 2026-27 school year Passed with a motion by Jamie Tuttle and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

10.7. Approve the initial employment contract for Brielle Ricenbaw for the 2026-27 EMF school year.

Approve initial employment for Brielle Ricenbaw for the 2026-27 school year Passed with a motion by Eric Milton and a second by Kendra Jansky.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

10.8. Approve the initial employment contract for Haley Johnson for the 2026-27 EMF school year.

Approve initial teaching contract for Haley Johnson for the 2026-27 school year Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

11. Next Meeting:

Next meeting will be Monday, March 9th, at 7:30pm in Friend.

12. Adjournment

Motion to adjourn at 8:49pm Passed with a motion by Jamie Tuttle and a second by Tyler Bartels.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

Posted Locations:

Friend Sentinel

Post Office - Friend

Post Office - Exeter

Post Office - Milligan

Generations Bank - Exeter

Farmers & Merchants Bank - Milligan

Citizens State Bank - Friend

First Bank Utica - Friend

Qwik6 Convenience Store

Posted Date: 01/28/2026

Board of Education Regular Meeting

Friend Site - Media Center

501 Main Street

Friend, NE 68359-0067

Monday, January 5, 2026 7:30 PM

Tyler Bartels: Present
Adam Erdkamp: Present
Kendra Jansky: Present
Eric Milton: Present
Tiffany Shonerd: Present
Jamie Tuttle: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Election of Officers
 - 5.1. Election of Board President

Move to nominate Adam Erdkamp as BOE President. Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Adam Erdkamp: Abstain (With Conflict), Tyler Bartels: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

- 5.2. Election of Board Vice President

Move to nominate Jamie Tuttle as Vice President Passed with a motion by Eric Milton and a second by Kendra Jansky.

Jamie Tuttle: Abstain (With Conflict), Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

- 5.3. Election of Board Treasurer

Move to nominate Eric Milton as Board Treasurer Passed with a motion by Jamie Tuttle and a second by Tyler Bartels.

Eric Milton: Abstain (With Conflict), Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky:

Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 5, Nay: 0, Abstain (With Conflict): 1

6. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

7. Consent Agenda

Move to approve the Consent Agenda as presented, Passed with a motion by Tiffany Shonerd and a second by Kendra Jansky.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

7.1. Hold for discussion and for possible action approval of the following items:

7.1.1. Minutes of prior meeting(s)

7.1.2. Treasurer's Report

7.1.3. Receipts

7.1.4. Expenditures

7.1.5. Claims for Payment

8. Public Comment:

None

9. Reports

9.1. Committee:

9.1.1. Policy

Committee met 12-22-25 to discuss the policies listed below in the agenda. Shonerd reviewed the additions and updates to each.

9.1.2. Building and Grounds

Committee met 1-5-26 to discuss bids received for the Exeter building demolition. Broken Arrow submitted a bid of \$306,780 and Lincoln Demolition submitted \$275,620. Bartels contacted both companies to discuss their bids. The main difference was the estimate on landfill

disposition, and both said their billings would be based on actual costs. More research will be done on the two submitted bids, and this will be discussed further at the next board meeting. The committee also briefly discussed HVAC Rooftop unit replacement.

9.2. Administration

9.2.1. Elementary Principal's Report

Mrs. Kroll discussed the activities at the elementary school. Administration has organized a School Improvement Team with an emphasis on improving writing skills K-12. Winter MAP testing has been completed.

9.2.2. Secondary Principal's Report

Mrs. Stutzman reviewed the activities of the first semester. She reflected on the many positive outcomes of the first semester of our new school. School year improvements, activities, and transportation all have impacted by the consolidation, and she feels our staff has risen to the challenge.

9.2.3. Superintendent

Mr. Anderson discussed upcoming NRCSA conference, strategic plan work session, and work based learning updates. Fitness Center in Exeter is now open for use.

10. Discussion Items

10.1. Consolidation Discussion

Strategic Plan discussions for the new district will continue. Pfeiffer and White attended a recent SRC Conference meeting. This has begun the process of adding those teams to our regular season scheduling.

10.2. Superintendent Goal Setting

Erdkamp reported that he and Tuttle met with Mr. Anderson this afternoon to review his annual evaluation. Goal setting may include Organizational Leadership, Culture and Communication; Educational and Professional Leadership; and Mission, Vision and Goals. Mr. Anderson will draft his final ideas for three goals, and the Board members will also submit ideas. They will be compiled, and voted on at the next monthly meeting.

11. Action Items

11.1. Approve to elect Michele Johnson-Clouse as Secretary

Approve Michele Johnson-Clouse as the Board Secretary Passed with a motion by Jamie Tuttle and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

11.2. Approve Michele Johnson-Clouse and Derek Anderson as being authorized to transact all business for the school district.

Approve Derek Anderson and Michele Johnson-Clouse as authorized to transact all business for the school district, Passed with a motion by Eric Milton and a second by Kendra Jansky.
Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

11.3. Approval to recognize the Friend Sentinel and/or Lincoln Journal Star as the newspaper of record for the school district.

Recognize the Friend Sentinel and/or Lincoln Journal Star as the newspaper(s) of record for the school district Passed with a motion by Tiffany Shonerd and a second by Kendra Jansky.
Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

11.4. Approval to appoint Perry Law Firm as legal counsel to the Board of Education

Appoint Perry Law Firm as the legal counsel for the Board of Education Passed with a motion by Tyler Bartels and a second by Eric Milton.
Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

11.5. Approval to appoint Citizens State Bank, Generations Bank and Farmers and Merchants Bank as official depositories of record for the school district.

Appoint Citizens State Bank, Generations Bank, and Farmers & Merchants Bank as the official depositories of record for the school district Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.
Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

11.6. Approve the retirement of Jim Pfeiffer effective at the end of the 2025-26 school year.

Accept the resignation of Jim Pfeiffer at the end of the 25-26 school year Passed with a motion by Jamie Tuttle and a second by Tiffany Shonerd.
Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany Shonerd: Yea, Jamie Tuttle: Yea
Yea: 6, Nay: 0

11.7. Approval of Superintendent goals for the next evaluation cycle.

Move to table Action Item 11.7 - "Approval of Superintendent Goals" to next month Passed with a motion by Eric Milton and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

11.8. Consideration and possible action and review of policies 3131, 3132, and 8151.

Approve review of BOE Policies 3131, 3132, and 8151 Passed with a motion by Kendra Jansky and a second by Jamie Tuttle.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

11.9. Approve the creation of policy 4300 - Hiring Process.

Approve adoption of BOE Policy 4300 - Hiring Process Passed with a motion by Tyler Bartels and a second by Eric Milton.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

11.10. Approve the EMF Master Agreement for the 2026-27 and 2027-28 school years.

Approve the EMF Master Agreement for the 2026-27 and 2027-28 school years, as presented, Passed with a motion by Tiffany Shonerd and a second by Kendra Jansky.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

12. Next Meeting

Next meeting will be February 9th at 8:00 pm at Exeter Site.

13. Adjournment

Motion to adjourn at 8:37 pm Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Adam Erdkamp: Yea, Kendra Jansky: Yea, Eric Milton: Yea, Tiffany

Shonerd: Yea, Jamie Tuttle: Yea

Yea: 6, Nay: 0

Posted Locations:

- Lincoln Journal Star
- Post Office - Friend

- Post Office - Exeter
- Post Office - Milligan
- Generations Bank - Exeter
- Farmers & Merchants Bank - Milligan
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 12-24-2025

E-M-F Public School

Account Summary Report

REVENUES

Cycle: FY25-26; Begin Date: 12/01/2025; End Date: 12/31/2025; Account Type: Revenue; Created On: 1/2/2026 11:54:53 AM

Account Code	Description	Actual - JAN	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP Taxes Levied	(\$918,044.01)	(\$7,517,182.00)	(\$2,128,938.91)	28.32
01-1-01115-000-000	LOCAL - Carline Taxes	\$0.00	(\$1,800.00)	(\$308.78)	17.15
01-1-01125-000-000	LOCAL - Motor Vehicle Taxes	(\$46,652.98)	(\$375,000.00)	(\$152,382.69)	40.63
01-1-01140-000-000	LOCAL - Penalties & Interest on Taxes Levied by District	(\$635.97)	\$0.00	(\$2,662.61)	0.00
01-1-01510-000-000	LOCAL - Interest on Investments	(\$4,148.90)	(\$25,000.00)	(\$30,820.95)	123.28
01-1-01911-000-000	LOCAL - Local License Fees	\$0.00	(\$1,000.00)	(\$3,340.00)	334.00
01-1-01990-000-000	LOCAL - Miscellaneous Local Revenue	\$0.00	(\$4,000.00)	(\$1,524.70)	38.11
01-1-02110-000-000	INTERMEDIATE - County Fines & License Fees	(\$2,516.16)	(\$20,000.00)	(\$11,270.91)	56.35
01-1-02210-000-000	INTERMEDIATE - ESU Receipts	\$0.00	(\$4,500.00)	(\$972.80)	21.61
01-1-03110-000-000	STATE - STATE AID	(\$64,479.00)	(\$644,789.00)	(\$322,395.00)	50.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$46,465.00)	(\$750,000.00)	(\$92,563.00)	12.34
01-1-03133-000-000	STATE - NAMEPLATE CAPACITY	\$0.00	(\$180,000.00)	\$0.00	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	(\$3,603.89)	(\$9,000.00)	(\$4,835.03)	53.72
01-1-03400-000-000	STATE - STATE APPORTIONMENT	(\$104,924.95)	(\$55,000.00)	(\$104,924.95)	190.77
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,000.00)	(\$2,342.00)	78.06
01-1-03551-000-000	STATE - Career Ed CTE Grant	\$0.00	(\$7,500.00)	(\$6,931.00)	92.41
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	(\$69,500.00)	\$0.00	0.00
01-1-04310-000-000	FEDERAL - REAP	\$0.00	(\$66,229.00)	(\$5,898.00)	8.90
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$52,000.00)	\$0.00	0.00
01-1-04512-000-000	FEDERAL - IDEA PART B (611) BASE	\$0.00	(\$139,890.00)	\$0.00	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$6,500.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	\$0.00	(\$22,799.00)	0.00
01-1-04521-000-000	FEDERAL - IDEA PART B PROPORTIONATE SHARE	\$0.00	(\$3,610.00)	\$0.00	0.00
01-1-04530-000-000	FEDERAL - OTHER FEDERAL CATAGORICAL RECEIPTS	\$0.00	(\$8,000.00)	\$0.00	0.00
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	(\$2,089.10)	(\$15,000.00)	(\$10,445.50)	69.63
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	(\$188.99)	(\$1,000.00)	(\$867.63)	86.76
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	(\$1,000.00)	\$0.00	(\$1,427.00)	0.00
01-1-05301-000-000	OTHER FINANCING - INSURANCE ADJUSTMENTS	\$0.00	(\$4,000.00)	\$0.00	0.00
01-1-05610-000-000	OTHER FINANCING - Trsf from Merged School District	(\$87,000.00)	(\$500,000.00)	(\$2,821,772.53)	564.35
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	(\$562.12)	\$0.00	(\$2,001.34)	0.00
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$33.76)	\$0.00	(\$33.76)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$13,362.77)	\$0.00	(\$13,362.77)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$1,295,707.60)	(\$10,463,500.00)	(\$5,744,820.86)	55%
DEPRECIATION FUND					
02-1-01510-000-000	DEPR -- Interest on Investments	(\$3,133.71)	(\$30,000.00)	(\$15,281.25)	50.93
02-1-05200-000-000	DEPR - Other Financing Sources - Trsf from General Fund	\$0.00	(\$200,000.00)	\$0.00	0.00
02-1-05610-000-000	DEPR - Trsf cash bal from merged district	\$0.00	(\$1,650,000.00)	(\$1,655,387.49)	100.32
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$3,133.71)	(\$1,880,000.00)	(\$1,670,668.74)	89%

EMPLOYEE BENEFIT FUND					
03-1-01510-000-000	EBF - Interest Income	(\$4.59)	(\$200.00)	(\$28.43)	14.21
03-1-05200-000-000	EBF - Alloc from Gen Fund	(\$2,675.34)	(\$16,500.00)	(\$20,876.70)	126.52
03-1-05610-000-000	EBF - Trsf from Merged School Distirt	(\$12,247.97)	(\$46,000.00)	(\$19,444.18)	42.26
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$14,927.90)	(\$62,700.00)	(\$40,349.31)	64%
ACTIVITY FUND					
05-1-01510-000-000	ACT - Interest Income	(\$158.80)	(\$400.00)	(\$834.91)	208.72
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	(\$3,493.00)	(\$50,000.00)	(\$28,727.75)	57.45
05-1-01730-000-000	ACT - Student Dues	\$0.00	(\$8,000.00)	\$0.00	0.00
05-1-01740-000-000	ACT - Fees	(\$1,754.00)	(\$5,000.00)	(\$3,854.00)	77.08
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	(\$16,994.57)	(\$234,600.00)	(\$109,284.83)	46.58
05-1-01920-000-000	ACT - Donations & Grants	(\$1,286.47)	(\$5,000.00)	(\$9,758.10)	195.16
Subtotal of Element: [Fund] 05 - Activity Fund		(\$29,686.84)	(\$575,000.00)	(\$413,880.23)	72%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	\$0.00	(\$500.00)	\$0.00	0.00
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$15,562.60)	(\$124,500.00)	(\$98,969.51)	79.49
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$575.25)	(\$5,000.00)	(\$4,234.75)	84.69
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$27,500.00)	(\$330,000.00)	(\$137,500.00)	41.66
06-1-05610-000-000	SN -Trsf Cash Bal from Merged Dist	\$0.00	(\$40,000.00)	(\$50,405.18)	126.01
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	(\$69.43)	\$0.00	(\$105.62)	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$43,707.28)	(\$500,000.00)	(\$291,215.06)	58%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$87,409.30)	(\$469,062.00)	(\$203,722.43)	43.43
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	(\$250.00)	(\$27.58)	11.03
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$66.05)	(\$1,700.00)	(\$271.88)	15.99
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$75.77)	(\$4,000.00)	(\$1,958.20)	48.95
07-1-03133-000-000	BF - STATE - NAMEPLATE CAPACITY	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	(\$271.21)	(\$1,200.00)	(\$370.32)	30.86
07-1-05610-000-000	BF - OTHER FINAN SOURCES - Trsf from merged school district	\$0.00	(\$224,000.00)	(\$224,713.81)	100.31
07-1-09001-000-000	BF - NON-PROGRAM RECEIPTS - Interfund Loan from General Fund	\$0.00	\$0.00	(\$148,100.00)	0.00
Subtotal of Element: [Fund] 07 - Bond Fund		(\$87,822.33)	(\$704,212.00)	(\$579,164.22)	82%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP Taxes Levied	(\$52,909.00)	(\$430,000.00)	(\$180,966.63)	42.08
08-1-01115-000-000	SB - LOCAL - Carline Taxes	\$0.00	(\$100.00)	(\$28.63)	28.63
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$63.94)	(\$5,000.00)	(\$262.10)	5.24
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$4,338.68)	(\$10,000.00)	(\$25,682.22)	256.82
08-1-01910-000-000	SB - LOCAL - Rental of land	(\$646.79)	\$0.00	(\$3,221.27)	0.00
08-1-03133-000-000	SB - STATE - NAMEPLATE CAPACITY	\$0.00	(\$2,000.00)	\$0.00	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	(\$364.20)	(\$500.00)	(\$485.10)	97.02
08-1-05610-000-000	SB - Transfer from merged school district	(\$20,000.00)	(\$3,025,000.00)	(\$2,914,629.70)	96.35
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$78,322.61)	(\$3,472,600.00)	(\$3,125,275.65)	90%

E-M-F Public School

Account Summary Report

EXPENDITURES

Cycle: FY25-26; Begin Date: 01/01/2026; End Date: 01/31/2026; Account Type: Expenditure; Created On: 2/2/2026 4:00:15 PM

Account Code	Description	Actual JAN	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - HS	\$89,637.23	\$1,013,213.00	\$447,127.29	44.12
01-2-01100-111-002-00	REG INST - Salaries - Teachers MS	\$16,716.08	\$257,276.00	\$83,580.40	32.48
01-2-01100-111-003-00	REG INST - Salaries - Teachers - Elem	\$68,453.17	\$821,436.00	\$342,268.88	41.66
01-2-01100-112-003-00	REG INST - Salaries - Paras - Elem	\$11,784.26	\$131,540.00	\$58,091.39	44.16
01-2-01100-122-003-00	REG INST - Salaries - Substitute Paras - Elem	\$734.40	\$0.00	\$862.40	0.00
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - HS	\$2,905.17	\$50,000.00	\$19,094.39	38.18
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - MS	\$164.00	\$20,000.00	\$1,968.00	9.84
01-2-01100-123-003-00	REG INST - Salaries - Substitute Teachers - Elem	\$6,210.58	\$60,000.00	\$31,287.27	52.14
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$10,774.99	\$154,980.00	\$56,312.44	36.33
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$2,480.01	\$0.00	\$13,240.05	0.00
01-2-01100-151-003-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$68.33	\$0.00	\$641.65	0.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - HS	\$3,963.33	\$42,230.00	\$23,151.66	54.82
01-2-01100-152-002-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - MS	\$3,416.67	\$0.00	\$11,958.34	0.00
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - HS	\$24,928.96	\$297,745.00	\$124,644.80	41.86
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - HS	\$402.36	\$5,172.00	\$1,922.32	37.16
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - MS	\$4,123.62	\$60,909.00	\$20,618.10	33.85
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - MS	\$96.87	\$1,360.00	\$484.35	35.61
01-2-01100-211-003-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$23,289.23	\$307,297.00	\$118,314.38	38.50
01-2-01100-211-003-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$364.45	\$4,408.00	\$1,822.25	41.33
01-2-01100-212-003-01	REG INST - Group Insurance - LTD - Paras - Elem	\$46.30	\$450.00	\$199.03	44.22
01-2-01100-221-001-00	REG INST - Social Security - Teachers - HS	\$7,543.20	\$92,579.00	\$39,951.68	43.15
01-2-01100-221-002-00	REG INST - Social Security - Teachers - MS	\$1,459.82	\$20,748.00	\$7,365.58	35.50
01-2-01100-221-003-00	REG INST - Social Security - Teachers - Elem	\$5,057.19	\$62,840.00	\$25,482.92	40.55
01-2-01100-222-001-00	REG INST - Social Security - Paras - HS	\$303.21	\$0.00	\$1,771.15	0.00
01-2-01100-222-002-00	REG INST - Social Security - Paras - MS	\$261.37	\$0.00	\$914.80	0.00
01-2-01100-222-003-00	REG INST - Social Security - Paras - Elem	\$947.81	\$10,070.00	\$4,461.72	44.30
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - HS	\$222.25	\$3,802.00	\$1,460.74	38.42
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - MS	\$12.55	\$1,553.00	\$150.56	9.69
01-2-01100-223-003-00	REG INST - Social Security - Substitute Teachers - Elem	\$475.09	\$4,590.00	\$2,393.50	52.14
01-2-01100-231-001-00	REG INST - Retirement - Teachers - HS	\$7,454.11	\$94,390.00	\$37,358.36	39.57
01-2-01100-231-002-00	REG INST - Retirement - Teachers - MS	\$1,425.01	\$21,915.00	\$7,186.66	32.79
01-2-01100-231-003-00	REG INST - Retirement - Teachers - Elem	\$5,074.51	\$66,372.00	\$25,427.19	38.31
01-2-01100-232-003-00	REG INST - Retirement - Paras - Elem	\$874.80	\$10,680.00	\$4,245.85	39.75
01-2-01100-233-003-00	REG INST - Retirement - Substitute Teachers - Elem	\$351.47	\$3,313.00	\$1,571.74	47.44
01-2-01100-237-001-00	REG INST - Retirement Increase - HS	\$659.23	\$0.00	\$3,304.79	0.00

01-2-01100-237-002-00	REG INST - Retirement Increase - MS	\$126.00	\$0.00	\$639.52	0.00
01-2-01100-237-003-00	REG INST - Retirement Increase - Elem	\$557.23	\$0.00	\$2,736.96	0.00
01-2-01100-239-001-00	REG INST - Early Retire or Term - HS	\$0.00	\$27,775.00	\$27,775.00	100.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - HS	(\$136.00)	\$4,042.00	\$3,369.00	83.34
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - MS	\$0.00	\$1,030.00	\$1,245.00	120.87
01-2-01100-271-003-00	REG INST - Workers Comp - Teachers - Elem	(\$1,746.00)	\$3,241.00	\$1,387.00	42.79
01-2-01100-272-003-00	REG INST - Workers Comp - Paras - Elem	\$0.00	\$500.00	\$550.00	110.00
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers	\$15,336.20	\$0.00	\$22,987.68	0.00
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - MS	\$1,067.09	\$0.00	\$1,606.27	0.00
01-2-01100-281-003-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$20,097.17	\$0.00	\$28,873.21	0.00
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - HS	(\$6.87)	\$0.00	\$3,763.74	0.00
01-2-01100-291-003-00	REG INST - Other Employee Benefits - Teachers - Elem	\$0.00	\$0.00	\$3,750.00	0.00
01-2-01100-320-001-00	REG INST - Prof Educ Services - HS	\$0.00	\$800.00	\$1,010.00	126.25
01-2-01100-320-002-00	REG INST - Prof Educ Services - MS	\$0.00	\$700.00	\$375.00	53.57
01-2-01100-320-003-00	REG INST - Prof Educ Services - Elem	\$0.00	\$1,500.00	\$1,250.00	83.33
01-2-01100-330-001-00	REG INST - Employee Training - HS	\$0.00	\$1,500.00	\$100.00	6.66
01-2-01100-330-002-00	REG INST - Employee Training - MS	\$170.00	\$1,000.00	\$645.00	64.50
01-2-01100-330-003-00	REG INST - Employee Training - Elem	\$50.00	\$3,000.00	\$410.00	13.66
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - HS	\$35.00	\$0.00	\$35.00	0.00
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-431-002-MU	REG INST - Repairs to Musical Instruments - MS	\$0.00	\$0.00	\$120.00	0.00
01-2-01100-440-001-00	REG INST - Rentals - Non-Instructional - HS	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - HS	\$1,161.45	\$10,000.00	\$3,984.22	39.84
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - MS	\$903.48	\$10,000.00	\$2,492.14	24.92
01-2-01100-443-003-00	REG INST - Lease/Usage - Copier - Elem	\$651.90	\$20,000.00	\$2,665.60	13.32
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools - HS	\$0.00	\$25,000.00	\$10,378.94	41.51
01-2-01100-580-001-00	REG INST - Travel - HS	\$0.00	\$1,500.00	\$297.31	19.82
01-2-01100-580-002-00	REG INST - Travel - MS	\$0.00	\$1,000.00	\$2,962.54	296.25
01-2-01100-580-003-00	REG INST - Travel - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - HS	\$857.37	\$166,225.00	\$2,122.22	1.27
01-2-01100-610-001-AG	REG INST - Supplies - Agri - HS	\$33.41	\$4,000.00	\$937.95	23.44
01-2-01100-610-001-AR	REG INST - Supplies - Art - HS	\$46.80	\$1,500.00	\$625.80	41.72
01-2-01100-610-001-FC	REG INST - Supplies - FACS - HS	\$852.62	\$5,000.00	\$6,870.25	137.40
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - HS	\$0.00	\$1,500.00	\$747.15	49.81
01-2-01100-610-001-MA	REG INST - Supplies - Math - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - HS	\$67.99	\$1,500.00	\$582.63	38.84
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - HS	\$0.00	\$6,000.00	\$67.24	1.12
01-2-01100-610-001-SH	REG INST - Supplies - Shop - HS	\$104.08	\$9,000.00	\$3,549.46	39.43
01-2-01100-610-001-SP	REG INST - Supplies - Spanish - HS	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - HS	\$0.00	\$5,590.00	\$121.11	2.16
01-2-01100-610-002-00	REG INST - Teaching Supplies - MS	\$779.80	\$50,000.00	\$2,013.95	4.02
01-2-01100-610-002-FC	REG INST - Supplies - FCS - MS	\$168.00	\$0.00	\$168.00	0.00
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - MS	\$0.00	\$0.00	\$32.67	0.00

01-2-01100-610-002-MU	REG INST - Supplies - Music - MS	\$0.00	\$0.00	\$55.80	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - MS	\$0.00	\$0.00	\$101.36	0.00
01-2-01100-610-003-00	REG INST - Teaching Supplies - Elem	\$240.95	\$180,000.00	\$9,656.17	5.36
01-2-01100-610-003-AR	REG INST - Supplies - Art - Elem	\$39.34	\$500.00	\$763.30	152.66
01-2-01100-610-003-LA	REG INST - Supplies - Lang Arts - Elem	\$107.25	\$0.00	\$1,676.25	0.00
01-2-01100-610-003-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$303.75	60.75
01-2-01100-610-003-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$600.00	\$0.00	0.00
01-2-01100-640-001-00	REG INST - Books and Periodicals - HS	\$0.00	\$40,000.00	\$2,005.96	5.01
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS - HS	\$0.00	\$0.00	\$4,391.38	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - HS	\$82.07	\$0.00	\$82.07	0.00
01-2-01100-640-001-MU	REG INST - Books and Periodicals - Music - HS	\$0.00	\$0.00	\$435.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - HS	\$0.00	\$0.00	\$884.83	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - HS	(\$289.20)	\$0.00	(\$289.20)	0.00
01-2-01100-640-002-00	REG INST - Books and Periodicals - MS	\$36.48	\$30,000.00	\$36.48	0.12
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - MS	\$272.27	\$0.00	\$272.27	0.00
01-2-01100-640-003-00	REG INST - Books and Periodicals - Elem	\$0.00	\$35,000.00	\$0.00	0.00
01-2-01100-640-003-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$0.00	\$5,459.82	0.00
01-2-01100-640-003-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$0.00	\$434.36	0.00
01-2-01100-640-003-SS	REG INST - Books and Periodicals - Social Studies - Elem	\$0.00	\$0.00	\$304.92	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - HS	\$0.00	\$20,000.00	\$3,555.50	17.77
01-2-01100-643-001-TE	REG INST - Web Based Curric - Tech	\$0.00	\$0.00	\$4,490.00	0.00
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - MS	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-643-003-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$10,000.00	\$5,376.50	53.76
01-2-01100-650-001-00	REG INST - Tech Supplies - HS	\$0.00	\$10,000.00	\$3,475.99	34.75
01-2-01100-650-001-AG	REG INST - Tech Supplies - Ag - HS	\$0.00	\$0.00	\$3,577.40	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - MS	\$0.00	\$0.00	\$3,055.00	0.00
01-2-01100-650-002-LA	REG INST - Tech Supplies - LA - MS	\$0.00	\$0.00	\$79.08	0.00
01-2-01100-650-003-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$0.00	\$4,001.34	0.00
01-2-01100-733-001-00	REG INST - Furniture and Fixtures - HS	\$0.00	\$0.00	\$22,057.00	0.00
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - HS	\$0.00	\$15,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - MS	\$0.00	\$15,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees Staff - HS	\$0.00	\$3,000.00	\$288.43	9.61
01-2-01100-810-001-01	REG INST - Field Trips - HS	\$0.00	\$0.00	\$75.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri - HS	\$0.00	\$0.00	\$30.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - HS	\$0.00	\$0.00	\$278.00	0.00
01-2-01100-810-002-00	REG INST - Dues and Fees Staff - MS	\$0.00	\$595.00	\$318.00	53.44
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - MS	\$0.00	\$0.00	\$90.00	0.00
01-2-01100-810-003-00	REG INST - Dues and Fees Staff - Elem	\$0.00	\$3,000.00	\$243.00	8.10
01-2-01100-810-003-01	REG INST - Field Trips - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01150-112-002-00	ELL - Para Wages - MS	\$1,405.15	\$13,360.00	\$8,475.72	63.44
01-2-01150-112-003-00	ELL - Para Wages - Elem	\$1,405.14	\$13,375.00	\$3,799.12	28.40
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem - MS	(\$241.56)	\$95.00	(\$204.12)	-214.86
01-2-01150-222-002-00	ELL - Social Security - MS	\$97.55	\$1,022.00	\$622.20	60.88
01-2-01150-222-003-00	ELL - Social Security - Elem	\$95.02	\$1,023.00	\$271.82	26.57
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - MS	\$104.31	\$1,080.00	\$629.15	58.25

01-2-01150-232-003-00	ELL - NPERS Contrib - Paras - Elem	\$104.31	\$1,080.00	\$282.02	26.11
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - MS	\$9.23	\$0.00	\$55.88	0.00
01-2-01150-237-003-00	ELL - NPERS Incr - Paras - Elem	\$9.22	\$0.00	\$24.94	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem - MS	\$0.00	\$100.00	\$93.00	93.00
01-2-01150-330-002-00	ELL - Employee Training	\$0.00	\$0.00	\$50.00	0.00
01-2-01150-610-002-00	ELL - Supplies - MS	\$0.00	\$500.00	\$0.00	0.00
01-2-01150-610-003-00	ELL - Supplies - Elem	\$0.00	\$500.00	\$18.69	3.73
01-2-01190-111-003-00	EARLY - Salaries - Teachers EX - Elem	\$3,852.33	\$46,228.00	\$19,261.65	41.66
01-2-01190-111-004-00	EARLY - Salaries - Teachers - PK	\$4,142.75	\$49,713.00	\$20,713.75	41.66
01-2-01190-112-003-00	EARLY - Salaries - Paras EX - Elem	\$0.00	\$27,442.00	\$0.00	0.00
01-2-01190-112-004-00	EARLY - Salaries - Paras - PK	\$5,105.58	\$26,734.00	\$25,679.33	96.05
01-2-01190-121-004-00	EARLY - Salaries - Subs - Teachers - PK	\$93.72	\$0.00	\$257.72	0.00
01-2-01190-211-003-00	EARLY - Group Insurance - BCBS Teachers EX - Elem	\$1,522.92	\$18,275.00	\$7,614.60	41.66
01-2-01190-211-003-01	EARLY - Group Insurance - LTD - Teachers EX - Elem	\$16.42	\$245.00	\$82.10	33.51
01-2-01190-211-004-00	EARLY - Group Insurance - BCBS Teachers - PK	\$1,982.53	\$27,655.00	\$9,912.65	35.84
01-2-01190-211-004-01	EARLY - Group Insurance - LTD - Teachers - PK	\$0.00	\$294.00	\$0.00	0.00
01-2-01190-212-003-01	EARLY - Group Insurance - LTD - Paras EX - Elem	\$9.60	\$96.00	\$48.00	50.00
01-2-01190-212-004-01	EARLY - Group Insurance - LTD - Paras - PK	\$31.93	\$94.00	\$159.65	169.84
01-2-01190-221-003-00	EARLY - Social Security - Teachers EX - Elem	\$293.90	\$3,536.00	\$1,469.51	41.55
01-2-01190-221-004-00	EARLY - Social Security - Teachers - PK	\$317.86	\$3,803.00	\$1,574.91	41.41
01-2-01190-222-003-00	EARLY - Social Security - Paras EX - Elem	\$0.74	\$2,099.00	\$3.70	0.17
01-2-01190-222-004-00	EARLY - Social Security - Paras - PK	\$392.97	\$2,045.00	\$1,976.47	96.64
01-2-01190-231-003-00	EARLY - Retirement - Teachers EX - Elem	\$285.98	\$3,735.00	\$1,429.79	38.28
01-2-01190-231-004-00	EARLY - Retirement - Teachers - PK	\$307.54	\$4,017.00	\$1,535.89	38.23
01-2-01190-232-003-00	EARLY - Retirement - Paras EX - Elem	\$0.00	\$2,217.00	\$0.71	0.03
01-2-01190-232-004-00	EARLY - Retirement - Paras - PK	\$379.01	\$2,160.00	\$1,907.13	88.29
01-2-01190-237-003-00	EARLY - Retirement Increase EX - Elem	\$25.29	\$0.00	\$127.13	0.00
01-2-01190-237-004-00	EARLY - Retirement Increase - PK	\$60.72	\$0.00	\$305.42	0.00
01-2-01190-271-003-00	EARLY - Workers Comp - Teachers EX - Elem	\$0.00	\$176.00	\$142.00	80.68
01-2-01190-271-004-00	EARLY - Workers Comp - Teachers - PK	\$0.00	\$189.00	\$173.00	91.53
01-2-01190-272-003-00	EARLY - Workers Comp - Paras EX - Elem	\$0.00	\$104.00	\$95.00	91.34
01-2-01190-272-004-00	EARLY - Workers Comp - Paras - PK	\$0.00	\$102.00	\$93.00	91.17
01-2-01190-281-004-00	EARLY - Health Benefits - HSA Teachers - PK	\$2,539.58	\$0.00	\$3,827.66	0.00
01-2-01190-330-003-00	EARLY - Employee Training EX - Elem	\$20.00	\$500.00	\$190.00	38.00
01-2-01190-330-004-00	EARLY - Employee Training - PK	\$0.00	\$0.00	\$690.00	0.00
01-2-01190-333-004-00	EARLY - Mileage Paid to Staff - PK	\$20.00	\$0.00	\$20.00	0.00
01-2-01190-610-003-00	EARLY - General Supplies EX - Elem	\$0.00	\$2,955.00	\$626.72	21.20
01-2-01190-610-004-00	EARLY - General Supplies - PK	\$27.40	\$2,955.00	\$120.83	4.08
01-2-01300-111-003-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-003-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$160.00	\$0.00	0.00
01-2-01300-231-003-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$170.00	\$0.00	0.00
01-2-01300-610-003-00	SUMMER - General Supplies - Elem	\$0.00	\$500.00	\$0.00	0.00
	Regular Education	\$368,764.65	\$4,629,000.00	\$1,855,605.69	0.40

01-2-01200-111-001-00	SPED SA - Salaries - Teachers - HS	\$5,740.00	\$34,440.00	\$22,960.00	66.66
01-2-01200-111-002-00	SPED SA - Salaries - Teachers - MS	\$0.00	\$34,440.00	\$5,740.00	16.66
01-2-01200-111-003-00	SPED SA - Salaries - Teachers - Elem	\$9,232.13	\$106,805.00	\$46,160.59	43.21
01-2-01200-112-003-00	SPED SA - Salaries - Paras - Elem	\$2,327.90	\$26,750.00	\$16,535.11	61.81
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers - HS	\$0.00	\$3,000.00	\$164.00	5.46
01-2-01200-123-003-00	SPED SA - Salaries - Subs - Teachers - Elem	\$492.00	\$3,000.00	\$492.00	16.40
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - HS	\$1,982.53	\$13,827.00	\$7,930.12	57.35
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - HS	\$28.40	\$370.00	\$142.00	38.37
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers - MS	\$0.00	\$13,827.00	\$1,982.53	14.33
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers - MS	\$23.43	\$0.00	\$117.15	0.00
01-2-01200-211-003-00	SPED SA - Group Insurance - BCBS - Teachers - Elem	\$2,304.55	\$27,655.00	\$11,522.75	41.66
01-2-01200-211-003-01	SPED SA - Group Insurance LTD Teachers - Elem	\$28.66	\$373.00	\$143.30	38.41
01-2-01200-212-003-00	SPED SA - Group Insurance LTD Paras - Elem	\$0.00	\$95.00	\$36.94	38.88
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - HS	\$405.41	\$2,666.00	\$1,688.99	63.35
01-2-01200-221-002-00	SPED SA - Social Security - Teachers - MS	\$1.79	\$2,666.00	\$422.33	15.84
01-2-01200-221-003-00	SPED SA - Social Security - Teachers - Elem	\$682.28	\$8,118.00	\$4,139.18	50.98
01-2-01200-222-003-00	SPED SA - Social Security - Aides - Elem	\$178.09	\$2,050.00	\$1,265.85	61.74
01-2-01200-223-001-00	SPED SA - Social Security - Subs - HS	\$0.00	\$230.00	\$12.55	5.45
01-2-01200-223-003-00	SPED SA - Social Security - Subs - Elem	\$37.65	\$230.00	\$37.65	16.36
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - HS	\$426.12	\$2,816.00	\$1,704.36	60.52
01-2-01200-231-002-00	SPED SA - Retirement - Teachers - MS	\$0.00	\$2,816.00	\$427.75	15.18
01-2-01200-231-003-00	SPED SA - Retirement - Teachers - Elem	\$685.35	\$8,628.00	\$3,425.60	39.70
01-2-01200-232-003-00	SPED SA - Retirement - Aides - Elem	\$172.81	\$2,650.00	\$1,227.36	46.31
01-2-01200-237-001-00	SPED SA - Retirement Increase - HS	\$37.68	\$0.00	\$151.29	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - MS	\$0.00	\$0.00	\$38.51	0.00
01-2-01200-237-003-00	SPED SA - Retirement Increase - Elem	\$75.89	\$0.00	\$412.55	0.00
01-2-01200-239-003-00	SPED - Early Retire or Term - Elem	\$0.00	\$9,500.00	\$9,500.00	100.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - HS	\$0.00	\$265.00	\$239.00	90.18
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers - MS	\$0.00	\$0.00	\$279.00	0.00
01-2-01200-271-003-00	SPED SA - Workers Comp- Teachers - Elem	\$0.00	\$275.00	\$245.00	89.09
01-2-01200-272-003-00	SPED SA - Workers Comp - Aides - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$2,546.53	\$0.00	\$3,180.85	0.00
01-2-01200-281-002-00	SPED SA - Health Benefits -HSA Teachers Sec - MS	\$0.00	\$0.00	\$634.33	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - HS	\$0.00	\$1,000.00	\$60.00	6.00
01-2-01200-330-003-00	SPED SA - Employee Training - Elem	\$50.00	\$1,000.00	\$290.00	29.00
01-2-01200-562-001-00	SPED SA - Tuition to Other School Districts in State (SPED) - HS	\$11,638.35	\$168,190.00	\$11,638.35	6.91
01-2-01200-562-003-00	SPED SA - Tuition to Other School Districts in State (SPED) - Elem	\$0.00	\$84,095.00	\$0.00	0.00
01-2-01200-563-002-00	SPED SA - Tuition to Private Schools - MS	\$3,900.00	\$60,000.00	\$3,900.00	6.50
01-2-01200-563-003-00	SPED SA - Tuition to Private Schools - Elem	\$3,900.00	\$40,000.00	\$3,900.00	9.75
01-2-01200-569-002-00	SPED SA - Tuition to Private Schools - MS	\$0.00	\$0.00	\$18,980.00	0.00
01-2-01200-569-003-00	SPED SA - Tuition to Private Schools - Elem	\$0.00	\$0.00	\$11,700.00	0.00
01-2-01200-580-001-00	SPED SA - Travel - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-580-003-00	SPED SA - Travel - Elem	\$0.00	\$0.00	\$164.25	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-810-003-00	SPED SA - Dues and Fees - Elem	\$0.00	\$1,000.00	\$0.00	0.00

01-2-01292-591-003-00	SPED AGE 0-2 - EC Instruction - Contracted ESU6 - PS	\$428.23	\$0.00	\$428.23	0.00
01-2-02141-111-003-00	PSYCH - School Psych - Salaries - Elem	\$2,844.85	\$35,265.00	\$14,280.57	40.49
01-2-02141-221-003-00	PSYCH - School Psych - FICA - Elem	\$217.05	\$2,650.00	\$1,090.11	41.13
01-2-02141-231-003-00	PSYCH - School Psych - NPERS - Elem	\$211.19	\$2,896.00	\$1,059.36	36.58
01-2-02141-237-003-00	PSYCH - School Psych - NPERS Incr - Elem	\$18.67	\$0.00	\$93.73	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - HS	\$1,047.64	\$7,500.00	\$1,047.64	13.96
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - MS	\$1,047.64	\$7,500.00	\$1,047.64	13.96
01-2-02141-591-003-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$4,889.01	\$15,000.00	\$4,889.01	32.59
01-2-02141-610-003-00	PSYCH - Testing supplies	\$66.48	\$0.00	\$1,176.03	0.00
01-2-02141-810-002-00	PSYCH - Dues & Fees - MS	\$0.00	\$500.00	\$0.00	0.00
01-2-02142-111-004-00	PSYCH - School Psych - Salaries - PS	\$502.03	\$5,427.00	\$2,453.77	45.21
01-2-02142-221-004-00	PSYCH - School Psych - FICA - PS	\$38.30	\$415.00	\$187.29	45.13
01-2-02142-231-004-00	PSYCH - School Psych - NPERS - PS	\$37.27	\$438.00	\$182.04	41.56
01-2-02142-237-004-00	PSYCH - School Psych - NPERS Incr - PS	\$3.30	\$0.00	\$16.12	0.00
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - HS	\$2,226.10	\$50,000.00	\$9,703.28	19.40
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy - SA - MS	\$591.00	\$50,000.00	\$2,584.72	5.16
01-2-02151-340-003-00	SPEECH - Prof Services - Speech Therapy - SA - Elem	\$7,142.60	\$100,000.00	\$36,631.30	36.63
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - HS	\$4,609.65	\$25,000.00	\$4,609.65	18.43
01-2-02151-610-001-00	SPEECH - General Supplies - SA - HS	\$0.00	\$0.00	\$38.57	0.00
01-2-02151-610-003-00	SPEECH - General Supplies - SA - Elem	\$0.00	\$361.00	\$0.00	0.00
01-2-02152-340-003-00	SPEECH - Prof Services - Speech Therapy- Age 3-5 - Elem	\$1,498.10	\$0.00	\$6,913.05	0.00
01-2-02152-591-003-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5 - Elem	\$0.00	\$51,048.00	\$0.00	0.00
01-2-02153-340-003-00	SPEECH - Prof Services - Speech Therapy- Age 0-2 - Elem	\$0.00	\$0.00	\$2,368.50	0.00
01-2-02161-340-001-00	OT - Prof Services - Occup Therapy - SA - HS	\$398.05	\$8,000.00	\$2,637.03	32.96
01-2-02161-340-002-00	OT - Prof Services - Occup Therapy - SA - MS	\$539.45	\$4,000.00	\$2,073.17	51.82
01-2-02161-340-003-00	OT - Prof Services - Occup Therapy - SA - Elem	\$2,564.40	\$8,000.00	\$8,696.81	108.71
01-2-02161-610-003-00	OT - Occup Therapy Supplies - Elem	\$0.00	\$0.00	\$36.35	0.00
01-2-02162-340-003-00	OT - Prof Services - Occup Therapy - Age 3-5 - Elem	\$181.40	\$0.00	\$601.40	0.00
01-2-02163-340-003-00	OT - Prof Services - Occup Therapy - Age 0-2 - Elem	\$0.00	\$0.00	\$852.40	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - HS	\$20.00	\$10,000.00	\$1,423.40	14.23
01-2-02171-340-003-00	PT - Prof Services - Physical Therapy - SA - Elem	\$196.80	\$10,000.00	\$1,104.40	11.04
	Special Education	\$116,051.04	\$1,434,000.00	\$360,956.44	0.25
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - HS	\$3,346.88	\$40,163.00	\$16,864.39	41.98
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - MS	\$3,346.87	\$40,163.00	\$16,744.36	41.69
01-2-02120-111-003-00	GUIDANCE - Salaries - Counselor - Elem	\$5,565.50	\$66,786.00	\$27,827.50	41.66
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- HS	\$418.91	\$5,027.00	\$2,094.55	41.66
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- HS	\$25.47	\$332.00	\$127.35	38.35
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- MS	\$418.91	\$0.00	\$2,094.55	0.00
01-2-02120-211-003-00	GUIDANCE - Group Insurance - BCBS - Counselor- - Elem	\$723.58	\$10,054.00	\$3,617.90	35.98
01-2-02120-211-003-01	GUIDANCE - Group Insurance LTD - Counselor- - Elem	\$24.91	\$324.00	\$124.55	38.44
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- HS	\$255.75	\$2,956.00	\$1,287.06	43.54
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- MS	\$253.81	\$2,956.00	\$1,272.10	43.03
01-2-02120-221-003-00	GUIDANCE - Social Security - Counselor- Elem	\$427.08	\$4,950.00	\$2,135.39	43.13

01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- HS	\$248.45	\$3,122.00	\$1,251.84	40.09
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- MS	\$248.46	\$3,122.00	\$1,242.96	39.81
01-2-02120-231-003-00	GUIDANCE - Retirement - Counselor- - Elem	\$413.15	\$5,225.00	\$2,065.88	39.53
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - HS	\$21.98	\$0.00	\$111.24	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - MS	\$21.97	\$0.00	\$110.09	0.00
01-2-02120-237-003-00	GUIDANCE - Retirement Increase - Elem	\$36.54	\$0.00	\$183.34	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor - HS	\$0.00	\$294.00	\$265.00	90.13
01-2-02120-271-003-00	GUIDANCE - Workers Comp - Counselor - Elem	\$0.00	\$286.00	\$244.00	85.31
01-2-02120-281-003-00	GUIDANCE - Health Benefits --HSA Counselor - Elem	\$789.28	\$0.00	\$1,181.84	0.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops - HS	\$300.00	\$4,000.00	\$625.00	15.62
01-2-02120-320-003-00	GUIDANCE - Student Workshops - Elem	\$0.00	\$2,000.00	\$50.00	2.50
01-2-02120-330-001-00	GUIDANCE - Employee Training - HS	\$0.00	\$1,000.00	\$60.00	6.00
01-2-02120-330-003-00	GUIDANCE - Employee Training - Elem	\$0.00	\$1,000.00	\$60.00	6.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff - HS	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary - HS	\$0.00	\$3,000.00	\$258.57	8.61
01-2-02120-610-002-00	GUIDANCE - General Supplies- Secondary - MS	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02120-610-003-00	GUIDANCE - General Supplies- Secondary - Elem	\$41.80	\$3,810.00	\$96.29	2.52
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software - HS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software - MS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02120-643-003-00	GUIDANCE - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees - HS	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-810-003-00	GUIDANCE - Dues and Fees - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - HS	\$854.17	\$10,250.00	\$4,270.85	41.66
01-2-02130-116-002-00	NURSE - Salaries - MS	\$854.17	\$10,250.00	\$4,270.85	41.66
01-2-02130-116-003-00	NURSE - Salaries - Elem	\$1,708.33	\$20,500.00	\$8,541.65	41.66
01-2-02130-126-003-00	NURSE - Salaries - Nurse Subs - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS - HS	\$495.64	\$6,913.00	\$2,478.20	35.84
01-2-02130-216-001-01	NURSE - Group Insurance LTD - HS	\$0.00	\$120.00	\$0.00	0.00
01-2-02130-216-002-00	NURSE - Group Insurance BCBS - MS	\$495.63	\$6,912.00	\$2,478.15	35.85
01-2-02130-216-003-00	NURSE - Group Insurance BCBS - Elem	\$991.26	\$13,825.00	\$4,956.30	35.85
01-2-02130-216-003-01	NURSE - Group Insurance LTD - Elem	\$20.02	\$120.00	\$100.10	83.41
01-2-02130-226-001-00	NURSE - Social Security - Nurse - HS	\$65.34	\$800.00	\$326.71	40.83
01-2-02130-226-002-00	NURSE - Social Security - Nurse - MS	\$65.34	\$800.00	\$326.69	40.83
01-2-02130-226-003-00	NURSE - Social Security - Nurse - Elem	\$132.22	\$1,600.00	\$661.10	41.31
01-2-02130-236-001-00	NURSE - Retirement - Nurse - HS	\$63.41	\$1,012.00	\$316.65	31.28
01-2-02130-236-002-00	NURSE - Retirement - Nurse - MS	\$63.41	\$1,013.00	\$316.65	31.25
01-2-02130-236-003-00	NURSE - Retirement - Nurse - Elem	\$126.82	\$2,025.00	\$634.77	31.34
01-2-02130-237-001-00	NURSE - Retirement Increase - HS	\$5.61	\$0.00	\$28.05	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - MS	\$5.61	\$0.00	\$28.01	0.00
01-2-02130-237-003-00	NURSE - Retirement Increase - Elem	\$11.21	\$0.00	\$56.61	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse - HS	\$0.00	\$590.00	\$71.00	12.03
01-2-02130-276-003-00	NURSE - Workers Comp - Nurse - Elem	\$0.00	\$0.00	\$71.00	0.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - HS	\$640.29	\$0.00	\$960.44	0.00
01-2-02130-281-002-00	NURSE - Other Health Benefits - MS	\$640.29	\$0.00	\$960.43	0.00

01-2-02130-281-003-00	NURSE - Other Health Benefits - Elem	\$1,295.58	\$0.00	\$1,943.37	0.00
01-2-02130-330-003-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-003-00	NURSE - Travel - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies - HS	\$0.00	\$2,000.00	\$562.99	28.14
01-2-02130-610-002-00	NURSE - General Supplies - MS	\$0.00	\$2,000.00	\$528.00	26.40
01-2-02130-610-003-00	NURSE - General Supplies - Elem	\$0.00	\$9,000.00	\$1,057.28	11.74
01-2-02130-810-003-00	NURSE - Dues and Fees - Elem	\$0.00	\$200.00	\$168.00	84.00
01-2-02140-340-002-00	PSYCH NON-SPED - Mental Health Counseling - Contr - MS	\$2,364.58	\$0.00	\$7,850.42	0.00
01-2-02140-340-003-00	PSYCH NON-SPED - Mental Health Counseling - Contr - EL	\$2,364.59	\$0.00	\$12,957.93	0.00
	Support - Pupils	\$30,192.82	\$300,000.00	\$138,917.95	0.46
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Ed Services	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - HS	\$753.80	\$9,045.00	\$3,769.00	41.66
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - MS	\$753.81	\$9,045.00	\$3,769.05	41.66
01-2-02220-111-003-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,507.60	\$18,090.00	\$7,538.00	41.66
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - HS	\$2,649.25	\$27,450.00	\$12,901.28	46.99
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - HS	\$288.07	\$3,544.00	\$1,440.35	40.64
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - HS	\$32.96	\$429.00	\$164.80	38.41
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - MS	\$288.08	\$3,544.00	\$1,440.40	40.64
01-2-02220-211-003-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$576.13	\$7,088.00	\$2,880.65	40.64
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - HS	\$9.60	\$96.00	\$48.00	50.00
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - HS	\$56.84	\$692.00	\$284.55	41.11
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - MS	\$54.46	\$692.00	\$272.62	39.39
01-2-02220-221-003-00	LIB MEDIA - Social Security - Teachers - Elem	\$108.93	\$1,384.00	\$545.27	39.39
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - HS	\$203.40	\$2,100.00	\$990.61	47.17
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - HS	\$55.95	\$731.00	\$281.92	38.56
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - MS	\$55.96	\$731.00	\$279.51	38.23
01-2-02220-231-003-00	LIB MEDIA - Retirement - Teachers - Elem	\$111.92	\$1,462.00	\$559.03	38.23
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - HS	\$196.67	\$2,710.00	\$957.67	35.33
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - HS	\$22.34	\$0.00	\$110.57	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - MS	\$4.95	\$0.00	\$24.75	0.00
01-2-02220-237-003-00	LIB MEDIA - Retirement Increase - Elem	\$9.90	\$0.00	\$49.47	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - HS	\$0.00	\$322.00	\$300.00	93.16
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - HS	\$0.00	\$105.00	\$95.00	90.47
01-2-02220-330-001-00	LIB MEDIA - Employee Training - HS	\$0.00	\$0.00	\$50.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - HS	\$87.57	\$3,000.00	\$145.50	4.85
01-2-02220-443-003-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-610-001-00	LIB MEDIA - General Supplies - HS	\$0.00	\$1,870.00	\$256.63	13.72
01-2-02220-610-002-00	LIB MEDIA - General Supplies - MS	\$0.00	\$1,870.00	\$157.90	8.44
01-2-02220-610-003-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$2,000.00	\$215.68	10.78
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - HS	\$0.00	\$1,000.00	\$0.00	0.00

01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - MS	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-640-003-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$3,000.00	\$568.16	18.93
01-2-02220-641-001-00	LIB MEDIA - E-Books - HS	\$0.00	\$0.00	\$156.76	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - MS	\$0.00	\$0.00	\$156.76	0.00
01-2-02220-641-003-00	LIB MEDIA - E-Books - Elem	\$0.00	\$0.00	\$156.75	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - HS	\$0.00	\$1,000.00	\$528.00	52.80
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - MS	\$0.00	\$1,000.00	\$528.00	52.80
01-2-02220-643-003-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$2,070.97	103.54
01-2-02220-733-003-00	LIB MEDIA - Furniture and Fixtures - Elem	\$0.00	\$0.00	\$8,932.94	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$3,758.05	\$75,000.00	\$29,287.03	39.04
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$9,577.33	\$125,000.00	\$44,995.32	35.99
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$651.72	\$15,000.00	\$3,512.14	23.41
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$1,738.39	\$50,000.00	\$32,420.86	64.84
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$2,825.55	\$15,000.00	\$6,584.87	43.89
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$40,000.00	\$14,375.00	35.93
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$26,379.23	\$443,000.00	\$183,801.77	0.41
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$4,000.00	\$1,575.99	39.39
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$13,500.00	\$13,550.00	100.37
01-2-02310-540-000-00	BOE - Advertising	\$68.26	\$4,000.00	\$1,696.89	42.42
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$4,500.00	\$959.00	21.31
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$2,700.00	\$2,000.00	\$2,700.00	135.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$6,000.00	\$671.00	11.18
	Board of Education	\$2,768.26	\$36,000.00	\$21,152.88	0.59
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$12,750.00	\$153,000.00	\$63,750.00	41.66
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,899.23	\$41,200.00	\$13,759.49	33.39
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,724.40	\$20,693.00	\$8,622.00	41.66
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$18.04	\$216.00	\$90.20	41.75
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$2,040.36	\$28,349.00	\$10,201.80	35.98
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$52.89	\$689.00	\$264.45	38.38
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$219.12	\$3,150.00	\$1,040.65	33.03
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$977.49	\$11,705.00	\$4,889.37	41.77
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$215.22	\$4,066.00	\$1,021.33	25.11
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$946.50	\$12,362.00	\$4,732.15	38.27
01-2-02320-237-000-00	SUPER - Retirement Increase	\$102.73	\$0.00	\$510.70	0.00

01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$593.00	\$143.00	24.11
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$2,203.00	\$532.00	24.14
01-2-02320-281-000-00	Executive Administration	\$2,576.16	\$0.00	\$2,576.16	0.00
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$0.00	\$1,288.08	0.00
01-2-02320-443-000-00	SUPER - Copier/Printer Expense	\$459.50	\$2,700.00	\$1,116.43	41.34
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$3,000.00	\$450.50	15.01
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$7,574.00	\$0.00	0.00
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$500.00	\$0.00	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	(\$160.00)	\$3,000.00	\$2,579.00	85.96
	Superintendent	\$24,821.64	\$305,000.00	\$117,567.31	0.39
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$1,170.00	\$10,000.00	\$1,752.60	17.52
	District Legal	\$1,170.00	\$10,000.00	\$1,752.60	0.18
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - HS	\$2,956.68	\$34,000.00	\$13,627.23	40.08
01-2-02410-110-003-00	PRIN - Salaries - Admin Asst - Elem	\$6,286.90	\$75,733.00	\$31,724.67	41.89
01-2-02410-111-001-00	PRIN - Salaries - Principal - HS	\$4,458.33	\$53,500.00	\$22,291.65	41.66
01-2-02410-111-002-00	PRIN - Salaries - Principal - MS	\$4,458.33	\$53,500.00	\$22,291.65	41.66
01-2-02410-111-003-00	PRIN - Salaries - Principal - Elem	\$9,750.00	\$117,000.00	\$48,750.00	41.66
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst - HS	\$11.92	\$120.00	\$59.60	49.66
01-2-02410-210-003-00	PRIN - Group Insurance - BCBS - Admin Asst	\$1,724.40	\$20,693.00	\$8,622.00	41.66
01-2-02410-210-003-01	PRIN - Group Insurance - LTD - Admin Asst - Elem	\$28.12	\$370.00	\$140.60	38.00
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - HS	\$1,020.18	\$14,174.00	\$5,100.90	35.98
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - HS	\$39.72	\$520.00	\$198.60	38.19
01-2-02410-211-002-00	PRIN - Group Insurance -BCBS - Principal - MS	\$1,020.18	\$14,174.00	\$5,100.90	35.98
01-2-02410-211-003-00	PRIN - Group Insurance -BCBS - Principal - Elem	\$1,519.52	\$21,112.00	\$7,597.60	35.98
01-2-02410-211-003-01	PRIN - Group Insurance LTD - Principal - Elem	\$40.28	\$525.00	\$201.40	38.36
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst - HS	\$225.17	\$2,605.00	\$1,039.31	39.89
01-2-02410-220-003-00	PRIN - Social Security - Admin Asst - Elem	\$452.87	\$5,793.00	\$2,286.85	39.47
01-2-02410-221-001-00	PRIN - Social Security - Principal - HS	\$340.29	\$4,124.00	\$1,702.40	41.28
01-2-02410-221-002-00	PRIN - Social Security - Principal - MS	\$337.26	\$4,124.00	\$1,687.27	40.91
01-2-02410-221-003-00	PRIN - Social Security - Principal - Elem	\$748.27	\$8,950.00	\$3,741.36	41.80
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst - HS	\$219.49	\$3,365.00	\$1,011.54	30.06
01-2-02410-230-003-00	PRIN - Retirement - Admin Asst - Elem	\$466.71	\$7,480.00	\$2,354.90	31.48
01-2-02410-231-001-00	PRIN - Retirement - Principal - HS	\$330.97	\$4,356.00	\$1,656.20	38.02
01-2-02410-231-002-00	PRIN - Retirement - Principal - MS	\$330.96	\$4,356.00	\$1,653.21	37.95
01-2-02410-231-003-00	PRIN - Retirement - Principal - Elem	\$723.79	\$9,453.00	\$3,618.69	38.28
01-2-02410-237-001-00	PRIN - Retirement Increase - HS	\$48.68	\$0.00	\$237.17	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - MS	\$29.27	\$0.00	\$146.35	0.00
01-2-02410-237-003-00	PRIN - Retirement Increase - Elem	\$105.28	\$0.00	\$530.10	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - HS	\$0.00	\$500.00	\$118.00	23.60
01-2-02410-270-003-00	PRIN - Workers Comp - Admin Asst - Elem	\$0.00	\$1,075.00	\$263.00	24.46

01-2-02410-271-001-00	PRIN - Workers Comp - Principal - HS	\$0.00	\$1,000.00	\$186.00	18.60
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - MS	\$0.00	\$1,000.00	\$186.00	18.60
01-2-02410-271-003-00	PRIN - Workers Comp - Principal - Elem	\$0.00	\$1,236.00	\$407.00	32.92
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - HS	\$1,283.99	\$0.00	\$1,925.99	0.00
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - MS	\$1,272.66	\$0.00	\$1,908.99	0.00
01-2-02410-281-003-00	PRIN - Health Benefits - Principal - Elem	\$1,918.40	\$0.00	\$2,877.60	0.00
01-2-02410-330-001-00	PRIN - Employee Training - Principal - HS	\$0.00	\$500.00	\$60.00	12.00
01-2-02410-330-003-00	PRIN - Employee Training - Principal - Elem	\$0.00	\$500.00	\$60.00	12.00
01-2-02410-443-001-00	PRIN SEC - Copier Usage/Lease - HS	\$483.33	\$0.00	\$483.33	0.00
01-2-02410-580-001-00	PRIN - Travel - HS	\$3.00	\$1,000.00	\$3.00	0.30
01-2-02410-580-003-00	PRIN - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-610-001-00	PRIN - General Supplies - HS	\$843.63	\$7,500.00	\$2,996.38	39.95
01-2-02410-610-002-00	PRIN - General Supplies - MS	\$147.96	\$7,500.00	\$1,514.96	20.19
01-2-02410-610-003-00	PRIN - General Supplies - Elem	\$0.00	\$7,162.00	\$544.23	7.59
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - MS	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02410-643-003-00	PRIN - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - MS	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-650-003-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$150.00	30.00
01-2-02410-810-001-00	PRIN - Dues and Fees - HS	\$0.00	\$2,500.00	\$190.00	7.60
01-2-02410-810-003-00	PRIN - Dues and Fees - Elem	\$0.00	\$2,500.00	\$710.00	28.40
	Principal	\$43,626.54	\$500,000.00	\$201,956.63	0.40
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$6,043.50	\$72,522.00	\$30,217.50	41.66
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,724.40	\$20,693.00	\$8,622.00	41.66
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$27.19	\$325.00	\$135.95	41.83
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$447.66	\$5,548.00	\$2,238.99	40.35
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$448.64	\$7,164.00	\$2,243.02	31.30
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$39.68	\$0.00	\$199.08	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$1,044.00	\$252.00	24.13
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$20,000.00	\$22,220.00	111.10
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$38.44	\$250.00	\$68.75	27.50
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$521.06	\$13,000.00	\$3,910.97	30.08
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$200.00	\$10,000.00	\$1,661.35	16.61
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$360.12	\$1,754.00	\$791.17	45.10
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$93.96	\$45,000.00	\$24,370.68	54.15
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$2,000.00	\$250.00	12.50
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$500.00	\$0.00	0.00
	Fiscal Services	\$9,944.65	\$200,000.00	\$97,181.46	0.49
01-2-02610-410-001-00	OPERATIONS - Utility Services - Water & Sewage - FR	\$473.40	\$12,000.00	\$3,856.20	32.13
01-2-02610-410-001-01	OPERATIONS - Utility Services - Culligan- FR	\$35.00	\$2,000.00	\$607.00	30.35
01-2-02610-410-003-00	OPERATIONS - Utility Services - Water & Sewer - EX	\$476.80	\$11,000.00	\$2,668.90	24.26

01-2-02610-410-003-01	OPERATIONS - Utility Services - Culligan - EX	\$103.00	\$2,000.00	\$515.00	25.75
01-2-02610-420-001-00	OPERATIONS - Garbage Service - FR	\$528.48	\$7,500.00	\$2,804.13	37.38
01-2-02610-420-003-00	OPERATIONS - Garbage Service - EX	\$427.00	\$7,500.00	\$2,135.00	28.46
01-2-02610-431-001-00	OPERATIONS - Repairs and Maint - FR	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02610-431-003-00	OPERATIONS - Repairs & Maint - EX	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02610-441-000-00	OPERATIONS - Rental Storage Bldg	\$0.00	\$0.00	\$140.00	0.00
01-2-02610-490-001-00	OPERATIONS - Other Purch Property Svcs - FR	\$464.84	\$11,000.00	\$3,020.45	27.45
01-2-02610-490-003-00	OPERATIONS - Other Purch Property Svcs - EX	\$0.00	\$11,000.00	\$0.00	0.00
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$58,510.00	\$58,509.00	99.99
01-2-02610-610-001-01	OPERATIONS - Janitorial Supplies- FR	\$726.84	\$13,000.00	\$6,183.19	47.56
01-2-02610-610-003-01	OPERATIONS - Janitorial Suplies - EX	\$494.55	\$10,000.00	\$3,177.19	31.77
01-2-02610-621-001-00	OPERATIONS - Utility Energy Svcs - FR	\$10,644.32	\$70,000.00	\$26,273.80	37.53
01-2-02610-621-003-00	OPERATIONS - Utility Energy Svcs - EX	\$4,033.58	\$70,000.00	\$21,372.35	30.53
01-2-02620-110-001-00	MAINT BLDG - Salaries - Maint & Cust - FR	\$14,620.92	\$185,000.00	\$66,160.51	35.76
01-2-02620-110-003-00	MAINT BLDG - Salaries - Main & Cust - EX	\$10,903.28	\$140,000.00	\$52,170.00	37.26
01-2-02620-210-001-00	MAINT BLDG - Group Ins - BCBS - FR	\$3,285.80	\$41,000.00	\$16,429.00	40.07
01-2-02620-210-001-01	MAINT BLDG - Group Ins - LTD - FR	\$60.15	\$800.00	\$300.75	37.59
01-2-02620-210-003-00	MAINT BLDG - Group Insur - BCBS - EX	\$4,286.62	\$63,000.00	\$21,433.10	34.02
01-2-02620-210-003-01	MAINT BLDG - Group Ins - LTD - EX	\$63.95	\$700.00	\$319.75	45.67
01-2-02620-220-001-00	MAINT BLDG - Social Security - FR	\$1,117.69	\$15,000.00	\$5,058.58	33.72
01-2-02620-220-003-00	MAINT BLDG - Social Security - EX	\$833.43	\$11,000.00	\$3,990.22	36.27
01-2-02620-230-001-00	MAINT BLDG - Retirement - FR	\$1,085.39	\$14,000.00	\$4,856.14	34.68
01-2-02620-230-003-00	MAINT BLDG - Retirement - EX	\$809.40	\$12,000.00	\$3,873.66	32.28
01-2-02620-237-001-00	MAINT BLDG - Retirement Incr - FR	\$95.98	\$0.00	\$431.05	0.00
01-2-02620-237-003-00	MAINT BLDG - Retirement Incr - EX	\$71.57	\$0.00	\$344.18	0.00
01-2-02620-270-001-00	MAINT BLDG - Workers Comp FR	\$0.00	\$5,700.00	\$5,604.00	98.31
01-2-02620-270-003-00	MAINT BLDG - Workers Comp - EX	\$0.00	\$5,000.00	\$5,157.00	103.14
01-2-02620-281-001-00	MAINT BLDG - Health Benefits - HSA - FR	\$913.92	\$0.00	\$1,370.88	0.00
01-2-02620-431-000-03	MAINT BLDG - Repairs & Maint - EX	\$447.00	\$50,000.00	\$7,091.67	14.18
01-2-02620-431-001-00	MAINT BLDG - Repairs & Maint - FR	\$3,844.50	\$50,000.00	\$7,070.93	14.14
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$0.00	\$75.00	0.00
01-2-02620-490-001-00	MAINT BLDG - Other Purch Property Svcs - FR	\$0.00	\$24,440.00	\$6,063.60	24.81
01-2-02620-490-003-00	MAINT BLDG - Other Purch Property Svcs - EX	\$8,694.00	\$24,000.00	\$10,111.99	42.13
01-2-02620-530-003-00	MAINT BLDG - Cell Phone - EX	\$152.50	\$1,800.00	\$758.00	42.11
01-2-02620-610-001-00	MAINT BLDG - Supplies - FR	\$715.73	\$10,000.00	\$2,378.89	23.78
01-2-02620-610-003-00	MAINT BLDG - Supplies - EX	\$5,804.45	\$10,000.00	\$8,379.48	83.79
01-2-02630-420-000-00	GROUNDNS - Mowing - Contracted	\$0.00	\$6,000.00	\$1,900.00	31.66
01-2-02630-420-000-01	GROUNDNS - Snow Removal - Contracted	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDNS - Lawn Care - Contracted	\$0.00	\$18,000.00	\$1,900.00	10.55
01-2-02630-431-000-00	GROUNDNS - Repairs and Maintenance Services	\$0.00	\$1,000.00	\$78.00	7.80
01-2-02630-442-000-00	GROUNDNS - Rental of Equipment	\$0.00	\$0.00	\$3,500.00	0.00
01-2-02630-490-000-00	GROUNDNS - Other Purchased Property Services	\$0.00	\$3,000.00	\$4,100.00	136.66
01-2-02630-610-000-00	GROUNDNS - General Supplies	\$1,110.21	\$10,000.00	\$1,118.04	11.18
01-2-02630-626-000-00	GROUNDNS - Gasoline	\$48.00	\$1,500.00	\$414.00	27.60
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$3,000.00	\$252.99	8.43
01-2-02650-626-000-00	STAFF VEH - Gasoline	\$95.75	\$4,000.00	\$704.05	17.60

01-2-02650-732-000-00	STAFF VEH - Vehicles	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$1,050.00	\$625.00	59.52
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$2,817.76	\$500.00	\$3,794.76	758.95
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$500.00	\$591.80	118.36
01-2-02660-650-000-00	SAFETY - Technology	\$739.98	\$2,500.00	\$6,859.38	274.37
	Operations, Maint & Grounds	\$81,025.79	\$1,020,000.00	\$386,528.61	0.38
01-2-02710-110-001-00	BUSING - Salaries - HS	\$200.00	\$3,000.00	\$860.00	28.66
01-2-02710-220-001-00	BUSING - Social Security - HS	\$14.90	\$250.00	\$64.07	25.62
01-2-02710-230-001-00	BUSING - Retirement - HS	\$14.84	\$250.00	\$63.80	25.52
01-2-02710-237-001-00	BUSING - Retirement Increase - HS	\$1.31	\$0.00	\$5.62	0.00
01-2-02710-281-001-00	BUSING - Health Benefits Paid for Staff - HS	\$32.30	\$0.00	\$32.30	0.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - HS	\$0.00	\$9,000.00	\$9,005.00	100.05
01-2-02710-520-003-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$9,000.00	\$9,003.00	100.03
01-2-02710-610-001-00	BUSING - General Supplies - HS	\$0.00	\$2,000.00	\$54.92	2.74
01-2-02710-610-002-00	BUSING - General Supplies - MS	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02710-610-003-00	BUSING - General Supplies - Elem	\$0.00	\$3,000.00	\$313.00	10.43
01-2-02710-626-001-00	BUSING - Gasoline - HS	\$839.58	\$0.00	\$5,093.03	0.00
01-2-02710-626-003-00	BUSING - Gasoline - Elem	\$5,148.60	\$70,000.00	\$26,319.69	37.59
01-2-02712-519-001-00	SPED BUSING - Contracted Busing - HS	\$6,011.80	\$75,000.00	\$33,702.80	44.93
01-2-02712-519-002-00	SPED BUSING - Contracted Busing - MS	\$2,295.37	\$40,000.00	\$18,289.49	45.72
01-2-02712-519-003-00	SPED BUSING - Contracted Busing - ELEM	\$2,295.38	\$35,000.00	\$11,645.76	33.27
01-2-02712-610-003-00	SPED BUSING - General Supplies - Elem	\$0.00	\$0.00	\$1,116.81	0.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$51.50	\$6,000.00	\$3,091.86	51.53
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02790-510-001-00	BUSING - OTHER - Contracted - HS	\$12,819.34	\$112,500.00	\$61,680.63	54.82
01-2-02790-510-002-00	BUSING - OTHER - Contracted - MS	\$10,535.01	\$112,500.00	\$50,995.95	45.32
01-2-02790-510-003-00	BUSING - OTHER - Contracted - Elem	\$22,734.50	\$225,000.00	\$111,419.85	49.51
	Pupil Transportation	\$62,994.43	\$706,500.00	\$342,757.58	0.49
01-2-04700-720-001-00	FACILITIES - Building Improve - HS	\$0.00	\$100,000.00	\$3,685.00	3.68
01-2-04700-720-002-00	FACILITIES - Building Improve - MS	\$0.00	\$100,000.00	\$0.00	0.00
	Facilities	\$0.00	\$200,000.00	\$3,685.00	0.02
01-2-03535-151-002-00	HAL - Extra Duty - Teachers- MS	\$102.50	\$1,230.00	\$512.50	41.66
01-2-03535-221-002-00	HAL - FICA - Teacher MS	\$7.82	\$100.00	\$39.16	39.16
01-2-03535-231-002-00	HAL - Retirement - Teachers - MS	\$7.61	\$100.00	\$39.41	39.41
01-2-03535-237-002-00	HAL - Incr Retirement -Teacher - MS	\$0.67	\$0.00	\$2.01	0.00
01-2-03535-610-002-00	HAL - General Supplies - MS	\$0.00	\$2,570.00	\$0.00	0.00
01-2-03535-810-002-00	HAL - Dues and Fees - MS	\$0.00	\$500.00	\$0.00	0.00
01-2-03551-610-001-00	CATEG GRANT - Career Ed Supplies - HS	\$0.00	\$7,500.00	\$11,446.68	152.62
01-2-03599-734-000-00	CATEG GRANT - Technology Hdwe	\$0.00	\$16,000.00	\$17,466.60	109.16

02-2-02900-450-003-00	DEPR - Construction Svcs - Elem	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-490-001-00	DEPR - Purch Property Services - HS	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-490-002-00	DEPR - Purch Property Services - MS	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-490-003-00	DEPR - Purch Property Services - Elem	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-610-001-00	DEPR - General Supplies - HS	\$0.00	\$0.00	\$2,102.00	0.00
02-2-02900-610-003-00	DEPR - General Supplies - Elem	\$0.00	\$0.00	\$610.00	0.00
02-2-02900-732-001-00	DEPR - Vehicles - HS	\$0.00	\$60,000.00	\$0.00	0.00
02-2-02900-733-003-00	DEPR - Furniture & Fixtures - Elem	\$0.00	\$0.00	\$10,253.00	0.00
02-2-02900-739-001-00	DEPR - Equipment - HS	\$0.00	\$160,000.00	\$0.00	0.00
02-2-02900-739-002-00	DEPR - Equipment - MS	\$0.00	\$160,000.00	\$0.00	0.00
TOTAL DEPRECIATION FUND		\$0.00	\$1,880,000.00	\$12,965.00	0.01

EMPLOYEE BENEFIT FUND					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$3,608.54	\$60,000.00	\$13,731.79	22.88
03-2-02900-890-000-00	EBF - Other Misc Expense	\$82.40	\$2,700.00	\$794.30	29.41
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$3,690.94	\$62,700.00	\$14,526.09	23%

Activity Fund					
05-2-02900-340-001-00	ACT - Purchased Services - HS	\$5,664.95	\$100,000.00	\$43,285.94	43.28
05-2-02900-340-002-00	ACT - Purchased Services - MS	\$440.00	\$20,000.00	\$440.00	2.20
05-2-02900-440-001-00	ACT - Rental of equip	\$0.00	\$0.00	\$3,150.00	0.00
05-2-02900-580-001-00	ACT - Travel - HS	\$0.00	\$20,000.00	\$17,597.07	87.98
05-2-02900-580-002-00	ACT - Travel - MS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-610-001-00	ACT - General Suppliesondary - HS	\$19,820.50	\$325,000.00	\$90,360.48	27.80
05-2-02900-610-002-00	ACT - General Suppliesondary - MS	\$0.00	\$50,000.00	\$0.00	0.00
05-2-02900-739-000-00	ACT - Other Equip	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-810-001-00	ACT - Dues & Entry Feesondary - HS	\$5,272.98	\$10,000.00	\$33,558.65	335.58
05-2-02900-810-002-00	ACT - Dues & Entry Feesondary - MS	\$0.00	\$5,000.00	\$445.00	8.90
05-2-02900-810-003-00	ACT - Dues & Entry Feesondary - Elem	\$0.00	\$0.00	\$145.00	0.00
05-2-02900-890-001-00	ACT - Miscellaneous Expendituresondary - HS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-890-002-00	ACT - Miscellaneous Expendituresondary - MS	\$0.00	\$10,000.00	\$0.00	0.00
05-2-02900-890-003-00	ACT - Miscellaneous Expendituresondary - Elem	\$0.00	\$5,000.00	\$0.00	0.00
TOTAL ACTIVITY FUND		\$31,198.43	\$575,000.00	\$188,982.14	0.33

School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen - HS	\$4,494.76	\$46,000.00	\$21,331.84	46.37
06-2-03100-110-002-00	SN - Salaries - Regular - Kitchen - MS	\$4,494.77	\$46,000.00	\$18,555.80	40.33
06-2-03100-110-003-00	SN - Salaries - Regular - Kitchen - Elem	\$7,077.06	\$85,000.00	\$38,995.10	45.87
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen - HS	\$111.00	\$7,000.00	\$3,895.40	55.64
06-2-03100-120-003-00	SN - Salaries - Subs - Kitchen - Elem	\$0.00	\$2,300.00	\$0.00	0.00

06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen - HS	\$27.42	\$300.00	\$131.15	43.71
06-2-03100-210-002-01	SN - Group Ins - LTD - Kitchen - MS	\$0.00	\$300.00	\$0.00	0.00
06-2-03100-210-003-01	SN - Group Ins - LTD - Kitchen - Elem	\$19.71	\$300.00	\$98.55	32.85
06-2-03100-220-001-00	SN - Soc Sec - Kitchen - HS	\$353.76	\$4,000.00	\$1,937.20	48.43
06-2-03100-220-002-00	SN - Soc Sec - Kitchen - MS	\$343.16	\$4,000.00	\$1,416.75	35.41
06-2-03100-220-003-00	SN - Soc Sec - Kitchen - Elem	\$538.76	\$7,000.00	\$2,967.40	42.39
06-2-03100-230-001-00	SN - Retirement - Kitchen - HS	\$294.36	\$3,200.00	\$1,262.37	39.44
06-2-03100-230-002-00	SN - Retirement - Kitchen - MS	\$294.37	\$3,200.00	\$1,260.74	39.39
06-2-03100-230-003-00	SN - Retirement - Kitchen - Elem	\$525.37	\$6,700.00	\$2,811.26	41.95
06-2-03100-237-001-00	SN - Retirement Increase - HS	\$26.02	\$0.00	\$112.25	0.00
06-2-03100-237-002-00	SN - Retirement Increase - MS	\$26.04	\$0.00	\$111.57	0.00
06-2-03100-237-003-00	SN - Retirement Increase - Elem	\$46.47	\$0.00	\$249.27	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen - HS	\$0.00	\$2,725.00	\$2,722.00	99.88
06-2-03100-270-003-00	SN - Workers Comp - Kitchen - Elem	\$0.00	\$1,975.00	\$1,975.00	100.00
06-2-03100-610-001-00	SN - General Supplies - HS	\$536.24	\$8,000.00	\$5,930.13	74.12
06-2-03100-610-003-00	SN - General Supplies - Elem	\$594.19	\$7,000.00	\$2,900.19	41.43
06-2-03100-630-001-00	SN - Food - HS	\$13,933.76	\$67,500.00	\$75,983.36	112.56
06-2-03100-630-002-00	SN - Food - MS	\$0.00	\$67,500.00	\$0.00	0.00
06-2-03100-630-003-00	SN - Food - Elem	\$5,509.13	\$130,000.00	\$42,196.63	32.45
TOTAL NUTRITION FUND		\$39,246.35	\$500,000.00	\$226,843.96	0.45
Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$190,312.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$465,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$48,900.00	\$25,730.85	52.61
TOTAL BOND FUND		\$0.00	\$704,212.00	\$490,730.85	0.70

Special Building Fund

08-2-02610-441-000-00	SB - Rental of Building	\$0.00	\$60,000.00	\$60,000.00	100.00
08-2-04300-340-003-00	SB - Prof Services - Elem	\$0.00	\$0.00	\$8,097.50	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - HS	\$0.00	\$212,600.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - MS	\$0.00	\$200,000.00	\$0.00	0.00
08-2-04700-450-003-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$1,000,000.00	\$687,454.12	68.74
08-2-04700-610-003-00	SB - Bldg Improv - Supplies - Elem	\$0.00	\$0.00	\$1,021.69	0.00
08-2-04700-720-001-00	SB - Buildings incl HVAC - HS	\$0.00	\$500,000.00	\$0.00	0.00
08-2-04700-720-002-00	SB - Buildings incl HVAC - MS	\$0.00	\$500,000.00	\$0.00	0.00
TOTAL SPECIAL BUILDING FUND		\$0.00	\$3,472,600.00	\$771,762.11	0.22

Exeter-Milligan-Friend

Bank Account Reconcile Report

[Cycle Name]: "FY 25-26", [Status]: Equals Cleared; Outstanding; ; Created On: 12/29/2025 10:06:58 AM

Source	Source Reference	Date	Description	Withdrawal Amount
AP Warrant	530	12/03/2025	Hiland Dairy	\$ 2,251.22
AP Warrant	529	12/03/2025	General Fund EMF	\$ 135.74
AP Warrant	532	12/03/2025	Jess, Morgan	\$ 30.71
AP Warrant	527	12/03/2025	Andreasen, Cynthia	\$ 21.24
AP Warrant	ACH	12/03/2025	Sysco Lincoln	\$ 15,116.71
AP Warrant	528	12/03/2025	Cash-Wa Distributing	\$ 4,315.91
AP Warrant	531	12/03/2025	Jackson Services Inc	\$ 183.90
AP Warrant	533	12/05/2025	Gregs Market	\$ 128.11

\$ 22,183.54

Exeter-Milligan-Friend

Check Payments By Fund Report

Accounting Cycle: FY 25-26; Begin Date: 01/13/2026; End Date: 01/13/2026; Display Element Description: Dept; Check Type: warrants; Sort by Element: Fund; Account Expression: [All]; Created On: 2/9/2026 11:27:15 AM

Sorted By	Value	Description			
Fund	01	General Fund			
Check Number	Check Type	Check Date	Payee	Account Description	Amount
30357	Warrant - Printed	1/13/2026	Development412, llc	REG INST - Supplies - FCS - MS	\$168.00
30358	Warrant - Printed	1/13/2026	Father Flanagans Boys Home	SPED SA - Tuition to Private Schools - MS	\$3,900.00
30358	Warrant - Printed	1/13/2026	Father Flanagans Boys Home	SPED SA - Tuition to Private Schools - Elem	\$3,900.00
30359	Warrant - Printed	1/13/2026	Gregs Market	REG INST - Supplies - Art - Elem	\$39.34
30360	Warrant - Printed	1/13/2026	HMH Education Company	REG INST - Books and Periodicals - Lang Arts - HS	\$82.07
30360	Warrant - Printed	1/13/2026	HMH Education Company	REG INST - Books and Periodicals - Social Studies - HS	(\$289.20)
30360	Warrant - Printed	1/13/2026	HMH Education Company	REG INST - Books and Periodicals - Lang Arts - MS	\$272.27
30361	Warrant - Printed	1/13/2026	Norris Public Power District	OPERATIONS - Utility Energy Svcs - FR	\$2,152.00
30362	Warrant - Printed	1/13/2026	OSWALD ELECTRIC	SAFETY - Other Purch Property Svcs	\$2,817.76
30363	Warrant - Printed	1/13/2026	Perez, Brandi	BUSING - Gasoline - HS	\$23.36
30364	Warrant - Printed	1/13/2026	Pulliam Plumbing	MAINT BLDG - Supplies - EX	\$21.95
30365	Warrant - Printed	1/13/2026	Village of Exeter	OPERATIONS - Utility Services - Water & Sewer - EX	\$476.80
30366	Warrant - Printed	1/13/2026	York Heating & Air Conditioning Inc	MAINT BLDG - Repairs & Maint - EX	\$297.00
Sub Total					\$13,861.35
Grand Total					\$13,861.35

** Checks written 1-13-26 -- received after our early BOE meeting date of 1-5-26

E-M-F Public School

Board of Education - Payments to be Approved

2/9/2026

Manual Checks/Funds Transfers done in Jan

GENERAL FUND

Payroll	January payroll (General Fund portion)	\$	552,128.00
Vendors	2nd batch of Board Bills due to early BOE meeting date - see att	\$	13,861.35

\$ 565,989.35

NUTRITION FUND

Payroll	January payroll (Nutrition portion)	\$	18,673.03
Accounts Payable	vendor payments - see separate listing		

\$ 18,673.03

February Presentations

SPECIAL BUILDING FUND

ATC Group Services	pre-demo asbestos survey	\$	2,250.00
		\$	2,250.00

DEPRECIATION FUND

Precision Signs & Graphics	replace state championship, greenhouse signage	\$	4,225.00
		\$	4,225.00

GENERAL FUND

A&M	January busing	\$	55,041.13
Activity Fund	February support	\$	6,000.00
Awards Unlimited	supplies	\$	15.02
Beaver Hardware	supplies	\$	153.16
Belle Prairie Electric	repair outdoor lighting EX	\$	875.00
Black Hills Energy	natural gas - FR	\$	1,922.46
Capital Business Systems	copier lease	\$	58.00
Carolina Biological	teaching supplies	\$	263.93
City of Friend	water & sewer	\$	468.30
Computer Hardware	iMac - computer lab	\$	1,449.00
Constellation	natural gas - FR	\$	5,213.46
Continental Fire Sprinkler	repairs to fire sprinklers	\$	977.62
Culligan of Crete	water softener supplies	\$	432.75
Culligan of York	RO water	\$	103.00
DAS State Accounting - State of NE	internet service - Dec	\$	317.87
Dietze	instrument repair	\$	23.00
Eakes	janitorial & copier supplies	\$	3,023.87
Egan Supply	janitorial	\$	1,035.70
Ekeler Repair	tires - Ford truck	\$	280.10
ESU6	tech services, workshop fees	\$	10,349.05
Everway	SPED teaching supplies	\$	259.99
Exeter Lumber	supplies	\$	44.99
Facility Advocates	HVAC service agree - EX - year 2 of 3	\$	18,100.00
Farmers Coop - Dorchester	fuel	\$	3,249.76
Farmers Union Coop -Parts City	supplies	\$	15.66
Father Flanagan's Boys' Home	tuition - January	\$	10,400.00
Fillmore County Hospital	mental health counseling	\$	4,729.17
Flood Communications	MUDECAS advertising	\$	185.00
Friend Volunteer Fire Dept	annual donation	\$	150.00
GO Physical Therapy	SPED contracted Services - Dec & Jan	\$	27,428.65
Harris School Solutions	check stock	\$	295.43
Heggerty	teaching supplies	\$	136.64
Hometown Leasing	copier leases	\$	1,550.98
Jostens	kindergarten supplies	\$	421.20
JW Pepper	music	\$	225.99
Kanode, Lisa	reimburse art fee	\$	25.00

REAP grant

Kopchos	garbage service	\$	427.00
Matheson	welding supplies	\$	726.20
Nasco	teaching supplies	\$	124.30
NCS Pearson	SPEd testing supplies	\$	88.96
Nebr Assn of School Boards	survey	\$	300.00
Nebr State Bandmasters Assn	conference fee	\$	107.00
Nebraska Class C All State	All State Band registration	\$	100.00
Norris Public Power	electricity - FR	\$	2,035.00
Nutrition Fund	February support	\$	27,500.00
Perennial	electricity - EX	\$	2,031.07
Presto-X	exterminator FR	\$	232.24
Quadient	lease postage meters	\$	939.48
Quadient Finance	refill postage meter	\$	200.00
Qwik6	fuel	\$	3,402.22
Seward County Independent	publish legals	\$	108.63
Shred It	paper shredding	\$	163.00
Summit Fire Protection	inspect kitchen hood	\$	360.50
Time Management Systems	monthly fee	\$	93.96
TK Elevator	monthly service fee	\$	243.67
USBank VISA	Activity fund purchases	\$	4,918.94
USBank VISA	Dollar Gen, Sams Club - preschool snacks	\$	90.56
USBank VISA	Qwik6, Walmart - FCS supplies	\$	319.61
USBank VISA	Caseys, Qwik6 - fuel for school vans	\$	112.77
USBank VISA	Amazon - teaching supplies	\$	553.31
USBank VISA	Amazon - janitorial, maint	\$	374.70
USBank VISA	Amazon - tech supplies	\$	1,001.45
USBank VISA	Walmart- teaching supplies	\$	8.67
USBank VISA	Caseys - supplies	\$	36.00
USBank VISA	Qwik6 - academic pep rally, most improved prizes	\$	207.52
Verizon	cell phones - EX	\$	145.48
Village of Exeter	water & sewer	\$	484.20
VVS	supplies	\$	109.98
Waste Connections	garbage service	\$	373.03
Windstream	telephone service	\$	478.70
Wood River Energy	natural gas - EX	\$	2,239.77
Zoro.com	janitorial	\$	75.57
			<u>\$ 205,934.37</u>
Late Presentations:			
Exeter Lumber	supplies	\$	9.59
Nebr Center for Ed of Child BVI	SPEd services	\$	1,108.80
			<u><u>\$ 207,052.76</u></u>



Monday, February 9, 2026 At Exeter @ 7:30



Items of Interest



Upcoming Events



Staff/Student Shoutouts

BRC

- Moved to Martin Luther King Jr Day - successful
- Great Speaker - 2024 teacher of the year Scott Phillips math teacher from Aurora
 - Building relationships
 - Healthy school/life balance
 - Immediate classroom takeaways

Elementary Openings

- 5th grade - Brielle Ricenbaw
- 2nd grade - Haley Johnson

Staff Feedback Survey - First Semester

- 30 completed
- [Summary of Results](#)

March

- Spring MAP Testing
- NSCAS

School Nurse

- Helpful having a nurse at the elementary site every morning
- Step Challenge

Spelling Bee-ers

- Boone Payne, Kollins Johnson, Reo Johnson, Kyler Oldehoeft



Mrs. Stutzman's Principal Report **February**

What has happened...

- Monthly Mentee meeting
- 11th Grade Practice ACT
- Cohort
- SIP work (Secondary SIP group, building, District SIP group, Whole staff)
- Speaker- Mary Engram on community service
- Second round of evaluations done for non-tenured teachers
- FCS interview
- Bobcat Buddies time with a Character Strong Lesson about Growth Mindset and overcoming failures
- Celebrations for students awards from the Academic Pep Rally (most improved and other prizes chosen)
- 100th Day of School- names for prizes drawn every 100 minutes (staff and students)
- New Police Chief Travis met with some students and toured the school
- Admin meeting
- Honor Roll Facts!
*** 98/182 or (54%) earned Honor Roll with Distinction, which means their Grade Point Average was 94% and above!*
*** 154/182 or (85%) of our students were on the Honor Roll (meaning their Grade Point Average was a 90% or above!)*

What is coming up...

- Bennington student visitors
- Bobcat Buddies Service project (tie blanket making to donate)
- KSB Lawyer talk 6th-12th graders
- ACT prep
- UNL Opera at San Carlo (7th-12th grade band/choir students will attend)
- FFA Week
- PT Conferences (ran the same as in the fall)

"Better Together"

EMF Public School 2026-27 Calendar

AUGUST

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

OCTOBER

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Ends	Teacher Days Scheduled	
1	12/22	93
2	5/19	92
Total		185

Total Student
Das: 178

August

- 1 Flex day – 1-8
- PD/Teacher Workday 10-11
- 12 First Day of School – 2:00 out

September

- 7 NO SCHOOL – Labor Day
- 8 Teacher Cohort Day

October

- 1 PT Conferences – 12:30 out
- 9 End of Quarter 1
- 23 NO SCHOOL – Fall Break

November

No School Nov. 25-27

December

- 22 End of Quarter 2
- Holiday Break Dec 23-Jan 5
- [NSAA Moratorium Dec 23-27](#)

January

- 5 Teacher Work Day
- 18 Teacher Cohort Day

February

March

- 4 PT Conferences
- 5 NO SCHOOL
- 10 End of Quarter 3
- Spring Break 11-12
- Easter Break 26-29

May

- 8 Graduation
- 18 Last Day of School – 12:30 out
- 19 Teacher Work Day

JANUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

FEBRUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
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14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

APRIL

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/ 30	24/ 31	25	26	27	28	29

Teacher Workday/No Students

No School Break Days

Flex Day

Dismiss 12:30

Dismiss 2:00



Exeter-Milligan-Friend Public Schools

501 S. Main Street/ P.O. Box 67, Friend, NE 68359

Phone: 402-947-2781 Fax: 402-947-2026

www.emfbobcats.org

Administration

Superintendent: Derek Anderson

K-5 Principal: Laura Kroll

6-12 Principal: Liz Stutzman

To: Board of Education

CC: Principals

From: Derek Anderson, Superintendent

Date: February 8, 2026

RE: Monthly Report

Board Items

- 1) Dates to keep in mind...
 - a) NRCSA Spring Conference - March 18-20
- 2) Working with NASB to work on a Mission/Vision Meeting.
 - a) Possible Dates - March 2nd or 3rd

Staff/Student Items

- 1) Work Based Learning
 - a) Miranda Segner will be promoting the introductory course for work based learning to the Sophomore class.
 - b) This would be a Spring class their Junior year to prepare them for WBL opportunities their Senior year.
 - c) New member of the team will be added with the new FCS hire
- 2) Mallory Gregory, Kelsey Horne Jerod Belden have all submitted their letters of resignation for different reasons
 - a) Mallory - teach in the town she lives in
 - b) Kelsey - stay at home mom
 - c) Jerod - follow his wife to grad school
- 3) Positions filled
 - a) FCS - Cameryn Brandt
 - b) 2nd Grade - Haley Johnson
 - c) 5th Grade - Brielle Ricenbaw
- 4) Deb Hulse is retiring at the end of the school year as well.

Facility & Finance Items

- 1) Looking ahead to summer projects
 - a) Gym floors
 - b) Possible carpet in 1 classroom in Friend
 - c) Bigger sink in MS Science room
 - d) Clean up on the Exeter Field
 - e) Tree Removal near rock parking lot - Friend
- 2) We are 43% through the fiscal year and have spent 38% of the budget.



Dear Mrs. Laura Kroll

Please accept this letter as my formal resignation from my position at EMF at the conclusion of the 2025/2026 school year

This was not an easy decision. I have truly enjoyed my time here at EMF and I am grateful for the support and community here. I love working here, I love the community, my fellow teachers, and the students. It has been a great environment to teach in, as well as to learn and grow from those around me. I greatly appreciate the administration who has supported me during my time here. Truth be told, I do not want to leave this community. However, my wife has been accepted into veterinary school at Iowa State, and we will be relocating to support her as she pursues this opportunity.

Thank you for the opportunity to teach and grow here. I am happy to help with the transition in any way I can.

Sincerely,
Jarod Belden

January 26, 2026

EMF Public Schools Board of Education

Mr. Derek Anderson
EMF Public School Superintendent

Dear EMF Public School Board of Education & Mr. Anderson,

Please accept this letter as a notice of my resignation from my position as the Family & Consumer Sciences Teacher at EMF Junior-Senior High School effective the last teacher day of the 2025-2026 school year. I will be returning to Milford after accepting the offer to fill the position of a teacher retiring. I am incredibly excited, humbled, and grateful to be back in the same school district as our family, but happily heartbroken to be leaving EMF.

As I shared with staff, these past 3 years have been an unexpected whirlwind to say the least. Never had I ever thought I would be in so many positions within such a small amount of time. But, through it all I have learned very quickly my plan is not always the greater plan. I have learned God shuts doors we sometimes never wanted shut, puts people intentionally in our lives in the exact moments we need them most, and knows what our own hearts need more than we know ourselves. I am incredibly grateful that I landed here at EMF. The students & the staff of this school are like none other. My soul was set on fire here to continue loving on students and bring them experiences through the FCS classroom that will serve them hopefully for a lifetime. What a blessing to help be a part of this story here at EMF.

I will absolutely miss the culture that has been established here at EMF that is so full of kindness, respect, and high expectations for students and staff. One amazing gift of being in other districts is getting to learn and grow under various leadership styles. I am so grateful and to be honest blown away by the standard Liz and Derek set here at the high school. I have never felt more supported as a teacher not only in what I teach and how I teach, but the accountability expected of students and staff to be the best versions of themselves. It has been a blessing to see the impact the leadership here has on the growth, success, but most importantly the integrity and character of every person's story. I am grateful for the autonomy, support, and guidance that starts with their leadership to create experiences for students that matter. Thank you for supporting such great leaders that impact every day's experience at EMF. Your support in valuing Career & Technical Education is a blessing not only for us teachers, but for the students and future of the communities of EMF.

With the deepest gratitude, thank you for welcoming me into this community and making me feel like family here. EMF will always hold a very special chapter in my story. "Sometimes the most beautiful stories are the ones we never thought we would be a part of." -A Million Miles in A Thousand Years.

Please let me know if I can be of any assistance during this time.

With much gratitude,



Mallory Gregory

Kelsey Horne
122 E Liberty
Exeter, NE 68351

January 6, 2025

Dear Exeter-Milligan-Friend Board of Education,

Please accept this letter as formal notification that I will be resigning from my position as a 2nd Grade Teacher at Exeter-Milligan-Friend Public Schools at the conclusion of the 2025-2026 school year.

After much reflection, I have decided to step away from my teaching career at this time to stay home and focus on raising my children. This was not an easy decision, but it is the right one for my family.

I want to thank you for the opportunity to work at Exeter-Milligan Public Schools and Exeter-Milligan-Friend Public Schools. I have truly enjoyed my time here and am grateful for the support of my colleagues and the wonderful experiences I've had with my students.

During my remaining time, I am fully committed to ensuring a smooth transition for my students and the rest of the 2nd-grade team.

Sincerely,

A handwritten signature in cursive script that reads "Kelsey Horne". The signature is written in black ink and is positioned below the word "Sincerely,".

Kelsey Horne



BROKEN ARROW

EXCAVATING, LLC

Your estimate is ready!

Total Estimate

\$306,780.00

or starting at **\$9,689.00**/month with financing (36 mo)*

[Review and accept](#)

Dear Customer,

Below are your estimate details. To move forward with this estimate, please review and select **Accept** and Broken Arrow Excavating LLC will reach out with next steps.

There are various payment methods available for you, you also have the option to **pay this monthly**.

Have a great day!

Estimate #6427

Broken Arrow Excavating LLC

- **Equipment Mobilization**

\$7,500.00

1 X \$7,500.00

- **Excavator - JD 300G**

\$35,600.00

1 X \$35,600.00

- **Services**

\$81,600.00

1 X \$81,600.00

- **Excavator - JD 300G**

\$78,000.00

1 X \$78,000.00

- **Excavator - JD 300G**

\$104,080.00

1 X \$104,080.00

Total \$306,780.00

or starting at **\$9,689.00**/month with financing (36 mo)*

Broken Arrow Excavating LLC

brokenarrowexcavating1@gmail.com

PROPOSAL FOR ASBESTOS ABATEMENT

For: Derek Anderson
Exeter-Milligan-Friend Public Schools
318 South River Avenue
Exeter, NE 68351
402-266-5911
email

Project Location: 1914 School Building
318 S River Ave, Exeter, NE 68351

February 5, 2026

ABC Abatement Company (ABC) is pleased to submit this proposal for asbestos abatement at 318 South River Avenue in Exeter, Nebraska. This proposal outlines the scope of work and cost.

Scope of Work

ABC will provide asbestos abatement services in general accordance with the applicable federal, state, and local rules and regulations. ABC's scope of proposed services includes abatement of the following:

- Removal of the asbestos caulking around the exterior perimeter of the 70 windows. We will need a boom lift to do this work. Removal of 30 SF of non-friable sheet flooring, 30 LF of non-friable flashing tar located at the exterior base of the NE foundation.
- We will need to pull a roofing sample to see if the roofing is asbestos. Pricing for removing the roof would be given if the sample results are positive for asbestos.
- Work will take about a week to complete the abatement

Fees and Conditions

ABC proposes to perform the work for the following prices:

Total of Proposal: \$15,400

The proposal includes the labor, materials, disposal, and insurance required for completion of the work. ABC agrees to indemnify the owner/general contractor only to the extent that the loss or damage is caused by ABC.

Schedule

ABC will proceed after receipt of a signed copy of this proposal or contract, either via facsimile or mailed hard copy. Client will not have access to the areas during the abatement.

ABC appreciates the opportunity to provide these services. If you have any questions, or desire additional information, please do not hesitate to contact me at (402) 330-0763

Respectfully submitted,

ABC Abatement Company



Brian Gibson
Operations Manager

Accepted By: _____ Date: _____
Client Representative

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education Exeter-Milligan-Friend Public Schools ("District") and **Cameryn Brandt** ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2026**, and ends on or about **May 21, 2027**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.0**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2026-27 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2026, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

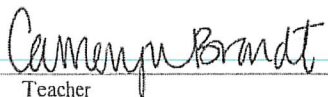
SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>6</u> day of <u>February</u> , 2026	Executed this ___ day of _____, 2026
 _____ Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President Secretary

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education Exeter-Milligan-Friend Public Schools ("District") and **Brielle Ricenbaw** ("Teacher") and supersedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2026**, and ends on or about **May 21, 2027**, subject to Board modification.
 Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.
 Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.0**.

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2026-27 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

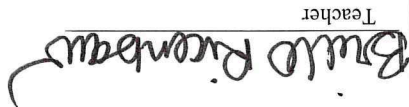
FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2026, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position. **THIRD: Extra Duty Assignments.** In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments to which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to: (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetence, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge or subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>15th</u> day of <u>February</u> , 2026	Teacher 
Executed this ___ day of _____, 2026	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ President Attest: _____ Secretary

TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education Exeter-Milligan-Friend Public Schools ("District") and **Haley Johnson** ("Teacher") and supercedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2026**, and ends on or about **May 21, 2027**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.0**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2026-27 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 15th day of September, 2026, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

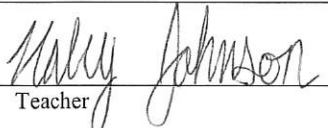
SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>16</u> day of <u>February</u> , 2026	Executed this ___ day of _____, 2026
 Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President Secretary