

Board of Education Regular Meeting

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, March 10, 2025 7:30 PM

Tyler Bartels: Present
Tiffany Shonerd: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Megan Weber: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented, Passed with a motion by Nancy Vossler and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6. Consent Agenda

Approve Consent Agenda, as presented, Passed with a motion by Scott Spohn and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6.1. Hold for discussion and for possible action approval of the following items:

- 6.1.1. Minutes of prior meeting(s)
- 6.1.2. Treasurer's report
- 6.1.3. Receipts
- 6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Comment:

Several Exeter-Milligan patrons spoke in support of using a local food program next year. Another patron spoke in support of improving our strength conditioning and trainer program for athletics.

8. Reports

8.1. Committee:

8.1.1. Area/Activities Committee

Committee met with E-M cohorts on February 24, 2025. Discussed EMF elementary remodeling project, negotiations, new hires, and the meal program.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman reviewed the activities of the school over the past month. Spring plans and 25-26 schedules were discussed, including new social studies curriculum purchase.

8.2.2. Superintendent

Mr. Anderson gave a strategic plan update, the food program, and year-to-date budget.

9. Discussion Items

No discussion

10. Action Items

10.1. Approve the initial employment contract for Kirsten Fike for the 2025-26 EMF school year.

Approve initial teaching contract for Kirsten Fike for the 25-26 EMF school year. Passed with a motion by Tyler Bartels and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.2. Approve the 2025-26 School Calendar

Approve the 25-26 EMF school calendar, as presented Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy

Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.3. Approve the 6-12 Social Studies Curriculum

Approve the 6-12 Social Studies curriculum purchase from HMH Education Passed with a motion by Tiffany Shonerd and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.4. Approve the EMF Master Agreement for the 2025-26 school year.

Approve the EMF Master Agreement for the 25-26 school year. Passed with a motion by Tyler Bartels and a second by Scott Spohn.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

11. Adjournment

Motion to adjourn at 8:10 pm. Next meeting is Monday, April 14, 2025, at 7:30 pm. Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

Posted Locations:

Friend Sentinel

Post Office - Friend

Citizens State Bank - Friend

First Bank Utica - Friend

Qwik6 Convenience Store

Posted Date: 02/26/2025

Board of Education Regular Meeting
Saline County School District 76-0068
501 Main Street
Friend, NE 68359-0067
Monday, February 10, 2025 8:00 PM

1. Call to Order and Roll Call

Roll Call was taken and all board members were present.

2. Notice of Open Meeting Act - Posted

3. Motion to excuse absent board members

All board members present.

4. Pledge of Allegiance

5. Approval of the agenda

Motion to approve agenda Passed with a motion by Tyler Bartels and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

Approval of Consent Agenda Passed with a motion by Scott Spohn and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shoner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Comment:

None

8. Reports

8.1. Committee:

8.1.1. Negotiations

Tiffany Shonerd gave a brief update on negotiations. Positive meetings have been taking place with the FTO group.

8.1.2. Area/Activities Committee

Jamie Tuttle gave the area/activities committee report. During this report, discussion was had on the school lunch program and what it will look like in the future.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman gave an overview of the Frameworks visit that took place in January, highlighting what the external team thought we were doing well and some things we could improve upon. She also highlighted some upcoming events.

8.2.2. Superintendent

Mr. Anderson gave an overview of pieces of the Strategic Plan that he is focusing on as well as hiring and resignation of staff. Mr. Anderson also shared some of the plans for the summer which included the moving of staff and equipment between the Friend and Exeter sites and other areas of general upkeep.

9. Discussion Items

9.1. Discuss the draft of the 2025-26 EMF school calendar

Minimal discussion on the 2025-26 school calendar.

10. Action Items

10.1. Approve the initial employment contract for Courtney Kenney for the 2025-26 EMF school year.

Approve initial teaching contract for the 25-26 school year for Cortney Kenney Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea

Yea: 6, Nay: 0

10.2. Approve the initial employment contract for Simone Marget for the 2025-26 EMF school year.

Approve initial teaching contracting for the 25-26 school year for Simone Marget Passed with a motion by Tyler Bartels and a second by Tiffany Shonerd.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.3. Approve the initial employment contract for Mallory Gregory for the 2025-26 EMF school year.

Approve initial teaching contract for 25-26 school year for Mallory Gregory Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

10.4. Approve the initial employment contract for Katherine White for the 2025-26 EMF school year.

Approve initial teaching contract for the 25-26 school year for Katherine White Passed with a motion by Scott Spohn and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

Math Teacher

10.5. Consideration and Possible Action of the Alternative Site Agreement with Generations Bank.

Motion to approve alternative site agreement with Generations Bank. Passed with a motion by Scott Spohn and a second by Megan Weber.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

11. Adjournment

Motion to adjourn at 9:01 pm. Next meeting will be Monday, March 10, 2025, at 7:30 pm Passed with a motion by Tiffany Shonerd and a second by Tyler Bartels.

Tyler Bartels: Yea, Tiffany Shonerd: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Megan Weber: Yea
Yea: 6, Nay: 0

Posted Locations:

- Friend Sentinel
- Post Office - Friend
- Citizens State Bank - Friend
- First Bank Utica - Friend
- Qwik6 Convenience Store

Posted Date: 01-29-25

Nancy J Vossler
 Friend, Nebraska

Receipts from (Feb-25 Account #1925

Date	From		
General Fund Checking			
2/3/2025	Activity Fund	Reimbursement VISA purchases	\$1,772.32
2/10/2025	Seward County	Disbursement	\$96,674.18
2/26/2025	Reimburse Lost Textbook		\$20.00
2/28/2025	Interest Paid		\$72.69
Total			<u>\$98,539.19</u>

Special Building Fund Checking		Account #2065	
2/1/2025	Ending Balance		\$0.00
Total			<u>\$0.00</u>

General Fund Savings		Account #9889 CSB	
2/3/2025	Trsf excess from Ckg to Sav	Excess Funds	\$123.43
2/10/2025	Saline County	Disbursement	\$346,327.77
2/10/2025	Bond Fund	Pay back Dec. Loan Balance	\$10,000.00
2/12/2025	State of Nebraska	State Apportionment	\$92,515.78
2/14/2025	Fillmore County	Transfers	\$3,629.70
2/25/2025	State of Nebraska	SPED reimbursement	\$51,638.00
2/26/2025	State of Nebraska	Title I Grant	\$35,509.00
2/28/2025	Interest Paid	*State Aid not received until 3/03	\$1,102.73
Total			<u>\$540,846.41</u>

Depreciation Fund Savings		Account #9915	
2/28/2025	Interest Paid		1,037.99
Total			<u>\$1,037.99</u>

Special Building Fund Savings		Account #9902 CSB	
2/10/2025	Seward County	Disbursement	\$5,513.46
2/10/2025	Saline County	Disbursement	\$18,713.67
2/14/2025	Fillmore County	Transfers	\$220.16
2/18/2025	Interest Paid	Pay back Dec. loan, General Fund	\$138,000.00
2/28/2025	Interest Paid		\$856.52
Total			<u>\$ 163,303.81</u>

Bond Fund Savings		Account #5055 CSB	
2/10/2025	Seward County	Disbursement	\$ 5,251.87
2/10/2025	Saline County	Disbursement	\$ 54,680.64
2/14/2025	Fillmore County	Transfers	\$ 175.42
2/28/2025	Interest Paid		\$ 65.42
Total			<u>\$ 60,173.35</u>

Friend Public School

Account Summary Report

REVENUES

Cycle: FY24-25; Begin Date: 02/01/2025; End Date: 02/28/2025; Account Type: Revenue; Created On: 3/3/2025 3:17:55 PM

Account Code	Description	Actual FEB	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-000	LOCAL - RE & PP TAXES LEVIED	(\$180,650.53)	(\$3,214,740.00)	(\$1,455,040.03)	45.26
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$1,800.00)	(\$175.01)	9.72
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$40,148.63)	(\$205,000.00)	(\$121,600.25)	59.31
01-1-01140-000-000	LOCAL - PENALTIES & INTEREST ON TAXES LEVIED BY DISTRICT	(\$286.72)	(\$7,500.00)	(\$2,052.57)	27.36
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$1,254.73)	(\$26,000.00)	(\$7,884.54)	30.32
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	(\$1,000.00)	\$0.00	0.00
01-1-01990-000-000	LOCAL - MISCELLANEOUS LOCAL REVENUE	\$0.00	\$0.00	(\$2,782.40)	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$1,361.17)	(\$14,500.00)	(\$8,221.56)	56.70
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	\$0.00	(\$4,500.00)	(\$583.09)	12.95
01-1-03110-000-000	STATE - STATE AID	\$0.00	(\$362,057.00)	(\$181,030.00)	50.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$51,638.00)	(\$295,000.00)	(\$139,317.00)	47.22
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	(\$224,184.60)	\$0.00	(\$224,184.60)	0.00
01-1-03133-000-000	STATE - NAMEPLATE CAPACITY	\$0.00	(\$34,000.00)	\$0.00	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$9,000.00)	(\$2,958.87)	32.87
01-1-03400-000-000	STATE - STATE APPORTIONMENT	(\$92,515.78)	(\$45,000.00)	(\$92,515.78)	205.59
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$2,700.00)	(\$3,875.00)	143.51
01-1-03599-000-000	STATE - Categorical Grants	\$0.00	(\$7,500.00)	\$0.00	0.00
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	(\$2,400.00)	\$0.00	0.00
01-1-04310-000-000	FEDERAL - REAP	\$0.00	(\$24,448.00)	\$0.00	0.00
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	(\$20,221.00)	(\$20,321.00)	(\$20,221.00)	99.50
01-1-04509-000-000	FEDERAL - Title II A	(\$5,288.00)	(\$5,288.00)	(\$5,288.00)	100.00
01-1-04510-000-000	FEDERAL - Title IV-A	\$0.00	(\$10,000.00)	\$0.00	0.00
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	(\$3,512.00)	\$0.00	0.00
01-1-04518-000-000	FEDERAL - IDEA BASE - EP	\$0.00	(\$71,488.00)	(\$19,499.00)	27.27
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	\$0.00	(\$15,000.00)	(\$7,323.26)	48.82
01-1-04709-000-000	FEDERAL - MEDICAID ADMIN ACTIVITIES (MAAPS)	\$0.00	(\$1,300.00)	(\$1,142.49)	87.88
01-1-04969-000-000	FEDERAL - ESSA Title IV-A	(\$10,000.00)	\$0.00	(\$10,000.00)	0.00
01-1-04998-000-000	FEDERAL - ESSER III	\$0.00	\$0.00	(\$12,254.00)	0.00
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	(\$500.00)	\$0.00	0.00
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	(\$20.00)	(\$500.00)	(\$2,101.86)	420.37
01-1-09002-000-000	NON-PROGRAM RECEIPTS - Interfund Loan from Bond Fund	\$96,000.00	\$0.00	\$0.00	0.00
01-1-09003-000-000	NON-PROGRAM RECEIPTS - Interfund Loan from Special Bldg Fund	\$138,000.00	\$0.00	\$0.00	0.00
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$3,423.85)	\$0.00	(\$9,809.53)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$586.46)	\$0.00	(\$1,173.53)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$397,579.47)	(\$4,385,054.00)	(\$2,331,033.37)	53%
DEPRECIATION FUND					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$1,037.99)	(\$12,000.00)	(\$7,036.05)	58.63
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$100,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$1,037.99)	(\$112,000.00)	(\$7,036.05)	6%
EMPLOYEE BENEFIT FUND					
03-1-01510-000-000	EBF - Interest Income	(\$9.25)	\$0.00	(\$52.08)	0.00
03-1-05200-000-000	EBF - Alloc from Gen Fund	(\$1,816.68)	(\$42,218.00)	(\$10,733.41)	25.42
03-1-05690-000-000	EBF - Employee Reimbursement	\$0.00	\$0.00	(\$1,075.20)	0.00

Subtotal of Element: [Fund] 03 - Employee Benefit Fund		(\$1,825.93)	(\$42,218.00)	(\$11,860.69)	28%
ACTIVITY FUND					
05-1-01510-000-000	ACT - Interest Income	(\$70.64)	(\$627.00)	(\$560.98)	89.47
05-1-01710-000-000	ACT - DISTRICT ACTIVITIES - ADMISSIONS	(\$7,179.00)	(\$50,000.00)	(\$36,727.75)	73.45
05-1-01730-000-000	ACT - Student Dues	\$0.00	\$0.00	(\$2,261.00)	0.00
05-1-01790-000-000	ACT - LOCAL - MISC LOCAL REVENUE	(\$2,531.97)	(\$100,000.00)	(\$81,640.31)	81.64
05-1-01920-000-000	ACT - Donations & Grants	\$0.00	(\$9,000.00)	(\$9,970.27)	110.78
05-1-05200-000-000	ACT - OTHER FINANCING SOURCES - Support from Gen Fund	(\$4,000.00)	(\$48,000.00)	(\$24,000.00)	50.00
Subtotal of Element: [Fund] 05 - Activity Fund		(\$13,781.61)	(\$207,627.00)	(\$155,160.31)	75%
SCHOOL NUTRITION FUND					
06-1-01510-000-000	SN - Interest	(\$20.18)	(\$115.00)	(\$95.83)	83.33
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$8,376.90)	(\$94,247.00)	(\$56,183.64)	59.61
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$162.20)	\$0.00	(\$1,100.20)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	(\$2,405.61)	(\$1,050.00)	(\$2,405.61)	229.10
06-1-04210-000-000	SN - Federal Reimbursement	(\$3,670.42)	(\$87,000.00)	(\$28,873.24)	33.18
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$6,000.00)	(\$24,000.00)	(\$26,000.00)	108.33
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	\$0.00	(\$500.00)	\$0.00	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$20,635.31)	(\$206,912.00)	(\$114,658.52)	55%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - RE & PP TAXES LEVIED	(\$36,738.25)	(\$461,199.00)	(\$254,633.41)	55.21
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	(\$270.00)	(\$26.29)	9.73
07-1-01140-000-000	BF - LOCAL - Penalties & Interest on Taxes	(\$43.07)	(\$1,200.00)	(\$248.89)	20.74
07-1-01510-000-000	BF - LOCAL - INTEREST ON INVESTMENTS	(\$65.42)	(\$5,200.00)	(\$3,143.46)	60.45
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	(\$23,326.61)	\$0.00	(\$23,326.61)	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$1,300.00)	(\$444.40)	34.18
07-1-09001-000-000	BF - NON-PROGRAM RECEIPTS - Interfund Loan from General Fund	\$106,000.00	\$0.00	\$0.00	0.00
Subtotal of Element: [Fund] 07 - Bond Fund		\$45,826.65	(\$469,169.00)	(\$281,823.06)	60%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - RE & PP TAXES LEVIED	(\$10,840.34)	(\$195,000.00)	(\$61,944.18)	31.76
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	(\$50.00)	(\$5.06)	10.12
08-1-01140-000-000	SB - LOCAL - Penalties & Interest on Taxes	(\$8.29)	\$0.00	(\$57.89)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$856.52)	(\$18,500.00)	(\$5,822.09)	31.47
08-1-03131-000-000	SB - STATE - PROPERTY TAX CREDIT	(\$13,598.66)	\$0.00	(\$13,598.66)	0.00
08-1-03133-000-000	SB - STATE - NAMEPLATE CAPACITY	\$0.00	(\$1,150.00)	\$0.00	0.00
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$250.00)	(\$85.48)	34.19
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$25,303.81)	(\$214,950.00)	(\$81,513.36)	38%
STUDENT FEE FUND					
12-1-01741-000-000	FEE - Extracurricular Activity Fees	\$0.00	(\$2,500.00)	\$0.00	85.20
Subtotal of Element: [Fund] 12 - Student Fee Fund		\$0.00	(\$2,500.00)	\$0.00	0%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY24-25; Begin Date: 02/01/2025; End Date: 02/28/2025; Account Type: Expenditure; Created On: 3/3/2025 3:23:24 PM

Account Code	Description	Actual FEB	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$50,049.92	\$606,815.00	\$302,888.82	49.91
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$40,437.34	\$487,400.00	\$243,338.25	49.92
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$3,890.23	\$50,268.00	\$25,292.63	50.31
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$607.60	\$4,000.00	\$2,641.80	66.04
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$7,381.00	\$30,000.00	\$16,423.44	54.74
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$2,992.00	\$22,000.00	\$10,050.00	45.68
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$8,042.49	\$89,880.00	\$46,914.94	52.19
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$60.00	\$1,543.00	\$360.00	23.33
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$4,436.42	\$15,816.00	\$14,659.48	92.68
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,542.82	\$184,750.00	\$101,366.54	54.86
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$208.76	\$3,360.00	\$1,252.56	37.27
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$11,887.69	\$165,300.00	\$83,213.83	50.34
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$215.10	\$2,455.00	\$1,290.60	52.57
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$14.66	\$190.00	\$87.96	46.29
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,330.89	\$51,650.00	\$26,086.28	50.50
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,994.62	\$39,170.00	\$18,020.98	46.00
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$339.32	\$0.00	\$1,120.93	0.00
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$336.78	\$3,850.00	\$2,101.16	54.57
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$564.66	\$2,295.00	\$1,256.41	54.74
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$228.90	\$1,685.00	\$768.88	45.63
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,312.49	\$66,690.00	\$25,967.65	38.93
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$3,006.32	\$50,600.00	\$18,090.95	35.75
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$9.54	\$0.00	\$57.29	0.00
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$288.79	\$5,000.00	\$1,877.59	37.55
01-2-01100-233-002-00	REG INST - Retirement - Substitute Teachers - Elem	\$76.75	\$250.00	\$203.84	81.53
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,428.92	\$0.00	\$8,604.20	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$1,114.80	\$0.00	\$6,669.24	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$2,350.00	\$2,348.00	99.91
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,900.00	\$1,901.00	100.05
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$285.00	\$283.00	99.29
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$11,590.00	\$11,028.47	95.15
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$15,890.00	\$15,573.63	98.00
01-2-01100-320-001-00	REG INST - Prof Educ Services - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$0.00	\$500.00	\$0.00	0.00

01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$0.00	\$2,500.00	\$100.00	4.00
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$0.00	\$2,000.00	\$1,939.00	96.95
01-2-01100-431-001-MU	REG INST - Repairs to Musical Instruments	\$68.00	\$1,000.00	\$640.00	64.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$478.54	\$7,500.00	\$3,958.86	52.78
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$478.54	\$8,500.00	\$3,489.64	41.05
01-2-01100-565-001-00	REG INST - Tuition to PostSecondary Schools	\$0.00	\$5,500.00	\$0.00	0.00
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$2,000.00	\$39.94	1.99
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$310.30	\$92,500.00	\$1,739.97	1.88
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$20.77	\$3,000.00	\$403.40	13.44
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$0.00	\$1,500.00	\$225.00	15.00
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$0.00	\$1,000.00	\$114.82	11.48
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$113.90	\$1,500.00	\$585.44	39.02
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$5,000.00	\$1,240.36	24.80
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$652.70	\$9,000.00	\$900.93	10.01
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$2,500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$3,500.00	\$929.88	26.56
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$0.00	\$92,663.00	\$6,861.96	7.40
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$1,000.00	\$137.79	13.77
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$91.14	4.55
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$500.00	\$46.80	9.36
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$600.00	\$233.76	38.96
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$2,000.00	\$217.95	10.89
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$6,000.00	\$669.95	11.16
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	(\$10.67)	\$6,000.00	\$133.25	2.22
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$0.00	\$1,495.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-001-SP	REG INST - Books and Periodicals - Spanish	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$6,000.00	\$0.00	0.00
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$1,782.00	\$6,000.00	\$1,782.00	29.70
01-2-01100-640-002-MU	REG INST - Books and Periodicals - Music - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-002-SC	REG INST - Books and Periodicals - Science - Elem	\$0.00	\$3,000.00	\$1,295.00	43.16
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$4,000.00	\$0.00	0.00
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$8,000.00	\$1,430.40	17.88
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$0.00	\$5,000.00	\$360.00	7.20
01-2-01100-650-001-AG	REG INST - Tech Supplies - Ag	\$0.00	\$0.00	\$2,264.49	0.00
01-2-01100-650-001-SC	REG INST - Tech Supplies - Science - Sec	\$0.00	\$100.00	\$0.00	0.00

01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$3,000.00	\$995.00	33.16
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$0.00	\$1,000.00	\$104.79	10.47
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$2,000.00	\$463.96	23.19
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$150.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$100.00	\$500.00	\$477.00	95.40
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$100.00	\$0.00	0.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$1,000.00	\$193.24	19.32
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$1,500.00	\$450.00	30.00
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$0.00	\$5,947.10	0.00
01-2-01150-112-001-00	ELL - Para Wages - Sec	\$0.00	\$12,540.00	\$8,301.49	66.20
01-2-01150-112-002-00	ELL - Para Wages - Elem	\$0.00	\$6,180.00	\$4,088.81	66.16
01-2-01150-212-002-01	ELL - Group Ins - LTD - Paras Elem	\$0.00	\$70.00	\$38.22	54.60
01-2-01150-222-001-00	ELL - Social Security	\$0.00	\$960.00	\$626.10	65.21
01-2-01150-222-002-00	ELL - Social Security - Paras - Elem	\$0.00	\$470.00	\$311.25	66.22
01-2-01150-232-001-00	ELL - NPERS Contrib - Paras - Sec	\$0.00	\$1,240.00	\$616.27	49.69
01-2-01150-232-002-00	ELL - NPERS Contrib - Paras - Elem	\$0.00	\$610.00	\$303.52	49.75
01-2-01150-237-001-00	ELL - NPERS Incr - Paras - Sec	\$0.00	\$0.00	\$203.74	0.00
01-2-01150-237-002-00	ELL - NPERS Incr - Paras - Elem	\$0.00	\$0.00	\$100.35	0.00
01-2-01150-272-002-00	ELL - Workers Comp - Paras - Elem	\$0.00	\$270.00	\$71.00	26.29
01-2-01150-610-001-00	ELL - Supplies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01150-610-002-00	ELL - Supplies - elem	\$0.00	\$500.00	\$10.36	2.07
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$0.00	\$38,575.00	\$0.00	0.00
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$2,692.80	\$25,500.00	\$15,465.60	60.64
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$4,180.00	\$1,000.00	\$23,796.11	2,379.61
01-2-01190-122-002-00	EARLY - Salaries - Subs - Paras	\$0.00	\$300.00	\$0.00	0.00
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$11.25	\$135.00	\$67.50	50.00
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$7.43	\$95.00	\$44.58	46.92
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$320.63	\$2,950.00	\$1,825.57	61.88
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$206.56	\$1,950.00	\$1,186.52	60.84
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$80.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$310.31	\$3,810.00	\$1,766.50	46.36
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$199.90	\$2,520.00	\$1,148.10	45.55
01-2-01190-237-002-00	EARLY - Retirement Increase	\$168.68	\$0.00	\$963.61	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$275.00	\$274.00	99.63
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$100.00	\$96.00	96.00
01-2-01190-330-002-00	EARLY - Employee Training	\$0.00	\$200.00	\$277.00	138.50
01-2-01190-610-002-00	EARLY - General Supplies	\$175.02	\$5,000.00	\$842.84	16.85
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$0.00	\$500.00	\$0.00	0.00
01-2-01190-810-002-00	EARLY - Dues and Fees	\$0.00	\$0.00	\$70.72	0.00

01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01300-112-002-00	SUMMER - Salaries - Paras - Elem	\$0.00	\$2,500.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$75.00	\$0.00	0.00
01-2-01300-222-002-00	SUMMER - Social Security - Paras - Elem	\$0.00	\$175.00	\$0.00	0.00
01-2-01300-231-002-00	SUMMER - Retirement - Teachers - Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-01300-232-002-00	SUMMER - Retirement - Paras - Elem	\$0.00	\$225.00	\$0.00	0.00
01-2-01300-610-002-00	SUMMER - General Supplies - Elem	\$0.00	\$500.00	\$0.00	0.00
	Regular Education	\$176,065.47	\$2,355,000.00	\$1,096,193.93	0.47
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$4,667.59	\$56,015.00	\$28,005.54	49.99
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$5,995.17	\$71,945.00	\$36,125.02	50.21
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$772.02	\$0.00	\$4,506.30	0.00
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$2,240.30	\$0.00	\$13,077.02	0.00
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$176.00	\$3,000.00	\$726.00	24.20
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,653.82	\$19,410.00	\$11,576.74	59.64
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$26.66	\$310.00	\$159.96	51.60
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$20.98	\$275.00	\$125.88	45.77
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$7.43	\$0.00	\$29.72	0.00
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$315.41	\$4,390.00	\$1,914.80	43.61
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$455.06	\$5,505.00	\$2,742.14	49.81
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$57.41	\$0.00	\$336.04	0.00
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$167.37	\$0.00	\$978.56	0.00
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$175.00	\$0.00	0.00
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$13.46	\$175.00	\$55.54	31.73
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$346.49	\$5,670.00	\$2,078.97	36.66
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$445.06	\$7,105.00	\$2,670.32	37.58
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$57.31	\$0.00	\$334.53	0.00
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$166.30	\$0.00	\$970.78	0.00
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$133.50	\$0.00	\$797.92	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$202.12	\$0.00	\$1,203.78	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$250.00	\$246.00	98.40
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$275.00	\$271.00	98.54
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$0.00	\$96.00	0.00
01-2-01200-281-001-00	SPED SA - Health Benefits -HSA Teachers Sec	\$0.00	\$3,140.00	\$3,146.04	100.19
01-2-01200-317-001-00	SPED SA - Contracted Legal Services - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$0.00	\$1,000.00	\$849.00	84.90

01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-001-00	SPED SA - Contracted Teacher from ESU6 - Sec	\$0.00	\$0.00	\$3,968.90	0.00
01-2-01200-591-002-00	SPED SA - Contracted Teacher from ESU6 - Elem	\$0.00	\$0.00	\$29,105.24	0.00
01-2-01200-591-002-03	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$0.00	\$157,860.00	\$510.26	0.32
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$22.80	\$156,000.00	\$105.23	0.06
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$5,000.00	\$14.99	0.29
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$1,000.00	\$20.72	2.07
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$1,000.00	\$20.72	2.07
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$9,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$28,500.00	\$0.00	0.00
01-2-02141-810-002-00	PSYCH - Dues & Fees	\$0.00	\$0.00	\$10.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$12,286.00	\$0.00	0.00
01-2-02151-340-001-00	SPEECH - Prof Services - Speech Therapy - SA - Sec	\$3,747.37	\$0.00	\$12,075.77	0.00
01-2-02151-340-002-00	SPEECH - Prof Services - Speech Therapy- SA - Elem	\$9,678.98	\$0.00	\$37,508.46	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$66,000.00	\$0.00	0.00
01-2-02151-591-001-01	SPEECH - Deaf/HOH Therapy Purch from ESU6 - Sec	\$0.00	\$13,792.00	\$3,364.82	24.39
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$66,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$61.20	\$3,305.00	\$371.19	11.23
01-2-02152-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 3-5	\$6,299.34	\$0.00	\$13,376.58	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$46,028.00	\$7,630.68	16.57
01-2-02153-340-002-00	SPEECH - Prof Services - Speech Therapy- Age 0-2	\$856.78	\$0.00	\$1,192.53	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$15,000.00	\$1,085.40	7.23
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$26,589.00	\$0.00	0.00
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$0.00	\$0.00	\$1,194.81	0.00
01-2-02171-340-001-00	PT - Prof Services - Physical Therapy - SA - Sec	\$243.00	\$5,000.00	\$922.45	18.44
01-2-02171-340-002-00	PT - Prof Services - Physical Therapy - SA - Elem	\$0.00	\$0.00	\$1,168.80	0.00
01-2-02173-340-002-00	PT - Prof Services - Physical Therapy Age 0-2	\$840.95	\$2,000.00	\$3,479.54	173.97
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$810.89	\$1,000.00	\$2,114.55	211.45
01-2-02182-340-002-00	VISION - Prof Services - Vision Therapy - 3-5	\$15.50	\$500.00	\$102.74	20.54
	Special Education	\$40,532.81	\$825,000.00	\$232,404.52	0.28
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$3,199.45	\$37,914.00	\$19,076.70	50.31
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$3,159.45	\$37,913.00	\$18,956.70	50.00
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$397.11	\$8,662.00	\$2,779.77	32.09
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$27.17	\$354.00	\$163.02	46.05

01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$397.11	\$8,662.00	\$2,779.77	32.09
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$242.64	\$2,900.00	\$1,446.69	49.88
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$237.59	\$2,900.00	\$1,425.38	49.15
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$237.51	\$3,745.00	\$1,416.16	37.81
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$234.54	\$3,745.00	\$1,407.24	37.57
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$78.52	\$0.00	\$468.21	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$77.54	\$0.00	\$465.24	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$286.00	\$286.00	100.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$4,000.00	\$300.00	7.50
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$500.00	\$125.00	25.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff- Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$10.50	2.10
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$0.00	\$11,024.00	\$92.16	0.83
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$0.00	\$11,024.00	\$25.97	0.23
01-2-02120-643-001-00	GUIDANCE - Web/Cloud Based Software- Secondary	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-643-002-00	GUIDANCE - Web/Cloud Based Software- Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$500.00	\$180.00	36.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$803.65	\$9,645.00	\$4,821.90	49.99
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,410.93	\$28,930.00	\$14,465.58	50.00
01-2-02130-126-002-00	NURSE - Salaries - Nurse Subs- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$469.84	\$5,640.00	\$3,288.88	58.31
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$4.72	\$60.00	\$28.32	47.20
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,409.51	\$16,910.00	\$9,866.57	58.34
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$14.18	\$185.00	\$85.08	45.98
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$61.84	\$740.00	\$371.04	50.14
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$185.52	\$2,220.00	\$1,113.17	50.14
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$59.66	\$955.00	\$357.96	37.48
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$178.98	\$2,860.00	\$1,073.83	37.54
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$19.72	\$0.00	\$118.37	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$59.17	\$0.00	\$355.02	0.00
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$145.00	\$145.00	100.00
01-2-02130-281-001-00	NURSE - Other Health Benefits - Sec	\$0.00	\$915.00	\$915.81	100.08
01-2-02130-281-002-00	NURSE - Other Health Benefits - Elem	\$0.00	\$2,750.00	\$2,747.43	99.90
01-2-02130-330-002-00	NURSE - Employee Training - Elem	\$0.00	\$300.00	\$0.00	0.00
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$100.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$2,000.00	\$1,068.49	53.42
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$0.00	\$3,216.00	\$947.00	29.44
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$0.00	\$60.36	0.00
01-2-02130-810-002-00	NURSE - Dues and Fees- Elem	\$0.00	\$200.00	\$0.00	0.00

	Support - Pupils	\$13,966.35	\$220,000.00	\$93,234.32	0.42
01-2-02211-320-000-00	SCHOOL IMPROV - Professional Educational Services	\$0.00	\$500.00	\$0.00	0.00
01-2-02211-333-000-00	SCHOOL IMPROV - Mileage Paid to Staff	\$743.40	\$0.00	\$743.40	0.00
01-2-02211-610-000-00	SCHOOL IMPROV - General Supplies	\$1,004.25	\$500.00	\$1,004.25	200.85
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$1,114.65	\$12,673.00	\$6,687.90	52.77
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$1,055.99	\$13,376.00	\$6,335.94	47.36
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,754.65	\$26,196.00	\$15,804.55	60.33
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$406.17	\$4,972.00	\$2,843.19	57.18
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$31.52	\$228.00	\$189.12	82.94
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$384.80	\$4,972.00	\$2,693.60	54.17
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.64	\$100.00	\$45.84	45.84
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$83.86	\$1,149.00	\$502.87	43.76
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$77.26	\$1,149.00	\$463.30	40.32
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$211.31	\$2,005.00	\$1,212.55	60.47
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$82.75	\$1,484.00	\$496.50	33.45
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$78.39	\$1,484.00	\$470.34	31.69
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$204.49	\$2,590.00	\$1,173.24	45.29
01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$94.97	\$0.00	\$552.06	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$25.92	\$0.00	\$155.50	0.00
01-2-02220-271-002-00	LIB MEDIA - Workers Comp - Teachers - Elem	\$0.00	\$306.00	\$306.00	100.00
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$99.00	\$99.00	100.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$150.00	\$44.09	29.39
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$150.00	\$44.08	29.38
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$74.10	\$1,917.00	\$431.55	22.51
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$3,000.00	\$1,730.52	57.68
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$301.39	\$3,000.00	\$918.47	30.61
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$700.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$13.50	\$1,300.00	\$691.24	53.17
01-2-02220-650-001-00	LIB MEDIA - Supplies - Technology Related - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Tech-Related Repairs and Maint	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$851.19	\$33,000.00	\$17,468.29	52.93
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$4,457.33	\$57,000.00	\$26,743.98	46.91
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$456.85	\$8,000.00	\$2,738.18	34.22
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$113.44	\$22,000.00	\$22,248.92	101.13
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$211.56	\$5,000.00	\$1,828.47	36.56
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00

	Support - Staff	\$14,841.38	\$225,000.00	\$116,666.94	0.52
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$1,500.00	\$950.48	63.36
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$13,550.00	\$13,511.00	99.71
01-2-02310-540-000-00	BOE - Advertising	\$95.45	\$1,800.00	\$596.20	33.12
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$6,000.00	\$1,130.23	18.83
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$500.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$2,000.00	\$4,000.00	200.00
01-2-02310-735-000-00	BOE - Technology Software	\$0.00	\$1,650.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$5,000.00	\$3,237.00	64.74
	Board of Education	\$95.45	\$40,000.00	\$23,424.91	0.59
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$11,593.75	\$139,125.00	\$69,562.50	50.00
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,974.31	\$39,645.00	\$17,365.56	43.80
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,634.66	\$19,616.00	\$11,442.62	58.33
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$17.28	\$225.00	\$103.68	46.08
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,934.17	\$23,210.00	\$13,539.19	58.33
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$45.21	\$500.00	\$271.26	54.25
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$224.95	\$3,035.00	\$1,312.95	43.26
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$888.45	\$10,650.00	\$5,330.70	50.05
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$220.80	\$3,920.00	\$1,289.14	32.88
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$860.66	\$13,745.00	\$5,163.96	37.56
01-2-02320-237-000-00	SUPER - Retirement Increase	\$357.55	\$0.00	\$2,133.51	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$150.00	\$149.00	99.33
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$525.00	\$524.00	99.80
01-2-02320-285-000-00	SUPER - Health Benefits - Superintendents	\$0.00	\$3,663.00	\$3,663.24	100.00
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$1,905.00	\$0.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$300.00	\$0.00	0.00
01-2-02320-333-000-00	SUPER - Mileage Paid to Staff	\$0.00	\$100.00	\$0.00	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$300.00	50.00
01-2-02320-580-000-00	SUPER - Travel	\$0.00	\$1,800.00	\$432.58	24.03
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$2,500.00	\$226.67	9.06
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$0.00	\$2,000.00	\$1,234.46	61.72
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$69.30	\$286.00	\$69.30	24.23
01-2-02320-810-000-00	SUPER - Dues and Fees	\$265.00	\$2,500.00	\$950.36	38.01

	Superintendent	\$21,136.09	\$270,000.00	\$135,064.68	0.50
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$306.00	\$10,000.00	\$2,876.25	28.76
	District Legal	\$306.00	\$10,000.00	\$2,876.25	0.29
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,732.40	\$30,280.00	\$16,021.28	52.91
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$4,320.83	\$51,850.00	\$25,924.98	49.99
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$4,320.83	\$51,850.00	\$25,924.98	49.99
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$9.28	\$125.00	\$55.68	44.54
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$967.09	\$11,604.00	\$6,769.63	58.33
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.20	\$500.00	\$229.20	45.84
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$967.08	\$11,604.00	\$6,769.56	58.33
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$207.89	\$2,450.00	\$1,218.84	49.74
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$329.63	\$3,985.00	\$1,977.81	49.63
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$326.74	\$3,985.00	\$1,960.49	49.19
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$202.84	\$3,150.00	\$1,189.33	37.75
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$320.76	\$5,150.00	\$1,924.56	37.37
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$320.75	\$5,150.00	\$1,924.50	37.36
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$173.11	\$0.00	\$1,029.48	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$106.04	\$0.00	\$636.25	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$115.00	\$114.00	99.13
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$392.00	\$392.00	100.00
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,832.00	\$1,832.89	100.04
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,832.00	\$1,821.33	99.41
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$0.00	\$250.00	\$0.00	0.00
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$500.00	\$24.50	4.90
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$394.60	\$7,346.00	\$1,524.12	20.74
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$87.22	\$8,800.00	\$1,120.08	12.72
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$599.89	59.98
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$1,000.00	\$599.89	59.98
01-2-02410-650-001-00	PRIN - Supplies - Technology Related - Secondary	\$69.30	\$500.00	\$69.30	13.86
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$158.58	31.71
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$2,000.00	\$347.00	17.35
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$1,500.00	\$547.36	36.49
	Principal	\$15,894.59	\$210,000.00	\$102,707.51	0.49
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$5,561.08	\$66,733.00	\$33,366.48	49.99
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,634.66	\$19,620.00	\$11,442.62	58.32
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$25.19	\$330.00	\$151.14	45.80
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$414.57	\$5,110.00	\$2,487.42	48.67

01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$412.83	\$6,600.00	\$2,476.98	37.53
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$136.49	\$0.00	\$818.94	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$251.00	\$251.00	100.00
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$9,500.00	\$9,050.00	95.26
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$150.00	\$45.95	30.63
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$466.24	\$6,492.00	\$2,802.74	43.17
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$731.92	\$8,000.00	\$2,147.14	26.83
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$262.01	\$1,500.00	\$746.03	49.73
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$53.55	\$14,000.00	\$12,180.71	87.00
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$200.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$300.00	\$435.00	145.00
01-2-02510-890-000-00	FISCAL SVCS - Misc Expense	\$0.00	\$714.00	\$0.00	0.00
	Fiscal Services	\$9,698.54	\$140,000.00	\$78,402.15	0.56
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$14,453.81	\$174,000.00	\$87,933.61	50.53
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,750.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$3,114.80	\$37,380.00	\$21,803.60	58.32
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$57.01	\$765.00	\$342.06	44.71
01-2-02610-220-000-00	OPERATIONS - Social Security	\$1,095.79	\$13,700.00	\$6,667.31	48.66
01-2-02610-230-000-00	OPERATIONS - Retirement	\$969.72	\$16,000.00	\$5,912.62	36.95
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$320.60	\$0.00	\$1,954.80	0.00
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$5,382.00	\$5,382.00	100.00
01-2-02610-280-000-00	OPERATIONS - Health Benefits HSAs	\$0.00	\$1,300.00	\$1,299.60	99.96
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$554.30	\$15,000.00	\$6,453.65	43.02
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$35.00	\$3,000.00	\$924.75	30.82
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$667.08	\$7,000.00	\$3,271.57	46.73
01-2-02610-430-000-00	OPERATIONS - Repairs and Maintenance Services	\$0.00	\$0.00	\$144.00	0.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$363.14	\$7,000.00	\$11,096.14	158.51
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$60,350.00	\$60,348.00	99.99
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$0.00	\$4,000.00	\$707.73	17.69
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$1,065.85	\$15,000.00	\$6,503.20	43.35
01-2-02610-621-000-00	OPERATIONS - Utility Energy Services	\$11,296.47	\$85,000.00	\$33,948.42	39.93
01-2-02620-431-000-00	MAINT BLDG - Repairs & Maint	\$348.83	\$70,000.00	\$25,538.83	36.48
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$17,858.00	\$45,000.00	\$17,858.00	39.68
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$887.25	\$16,873.00	\$3,753.06	22.24
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$0.00	\$5,500.00	\$2,752.00	50.03
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02630-431-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$1,000.00	\$60.00	6.00
01-2-02630-490-000-00	GROUNDS - Other Purchased Property Services	\$0.00	\$7,000.00	\$1,500.00	21.42
01-2-02630-610-000-00	GROUNDS - General Supplies	\$78.58	\$7,000.00	\$1,308.37	18.69

01-2-02630-626-000-00	GROUNDS - Gasoline	\$0.00	\$1,500.00	\$362.71	24.18
01-2-02650-431-000-00	STAFF VEH - Repairs & Maint	\$0.00	\$3,000.00	\$133.50	4.45
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$156.67	\$3,000.00	\$641.64	21.38
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$19,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$1,000.00	\$575.00	57.50
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$0.00	\$1,000.00	\$81.00	8.10
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$500.00	\$167.95	33.59
01-2-02660-650-000-00	SAFETY - Technology	\$0.00	\$5,000.00	\$1,748.60	34.97
	Operations, Maint & Grounds	\$53,322.90	\$648,000.00	\$311,173.72	0.48
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$300.00	\$2,000.00	\$1,040.00	52.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$22.79	\$155.00	\$78.83	50.85
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$17.81	\$200.00	\$71.28	35.64
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$5.89	\$0.00	\$23.55	0.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$12,000.00	\$16,213.00	135.10
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$4,200.00	\$0.00	0.00
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$1,000.00	\$471.98	47.19
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$0.00	\$5,000.00	\$2,790.54	55.81
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$400.37	\$6,000.00	\$3,356.75	55.94
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$1,372.81	\$15,000.00	\$7,800.08	52.00
01-2-02712-519-002-00	SPED TRANSP - Contracted Busing	\$0.00	\$20,000.00	\$0.00	0.00
01-2-02730-431-000-00	BUSING - Repairs & Maint Service	\$0.00	\$2,500.00	\$1,237.65	49.50
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$1,945.00	\$45.02	2.31
01-2-02790-510-001-00	BUSING - OTHER - Contracted - Sec	\$1,947.00	\$30,000.00	\$12,235.10	40.78
01-2-02790-510-002-00	BUSING - OTHER - Contracted - Elem	\$8,868.00	\$100,000.00	\$53,505.56	53.50
	Pupil Transportation	\$12,934.67	\$200,000.00	\$98,869.34	0.49
01-2-03535-151-002-00	HAL - Extra Duty - Teachers- Elem	\$128.58	\$1,550.00	\$771.48	49.77
01-2-03535-221-002-00	HAL - FICA - Teacher Elem	\$9.50	\$120.00	\$57.03	47.52
01-2-03535-231-002-00	HAL - Retirement - Teachers - Elem	\$9.55	\$150.00	\$57.30	38.20
01-2-03535-237-002-00	HAL - Incr Retirement -Teacher - Elem	\$3.16	\$0.00	\$18.95	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$4,680.00	\$222.21	4.74
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-03551-610-001-00	CATEG GRANT - Career Ed Supplies	\$0.00	\$1,000.00	\$0.00	0.00
01-2-03599-610-002-00	CATEG GRANT - Supplies	\$200.00	\$0.00	\$200.00	0.00
01-2-03599-734-000-00	CATEG GRANT - Technology Hdwe	\$0.00	\$17,000.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$5,609.42	\$67,313.00	\$33,656.52	50.00
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$1,243.39	\$17,324.00	\$8,703.73	50.24
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$24.69	\$296.00	\$148.14	50.04
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$427.17	\$5,149.00	\$2,563.00	49.77
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$416.41	\$6,649.00	\$2,498.49	37.57

01-2-06200-237-002-00	TITLE - Retirement Increase	\$137.67	\$0.00	\$826.03	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$254.00	\$254.00	100.00
01-2-06200-281-002-00	TITLE - Health Benefits -HAS_ Teachers	\$0.00	\$0.00	\$2,403.24	0.00
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$0.00	\$50.00	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$500.00	\$10.36	2.07
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$3,600.00	\$0.00	0.00
01-2-06406-591-002-01	IDEA PS - Psych Cont Svc - ESU6	\$0.00	\$0.00	\$3,512.00	0.00
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$0.00	\$0.00	\$14.86	0.00
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$0.00	\$0.00	\$1.14	0.00
01-2-06408-510-002-00	IDEA BASE EP - Transportation	\$0.00	\$10,000.00	\$0.00	0.00
01-2-06408-561-002-00	IDEA BASE EP - Tuition paid to SUCCESS	\$0.00	\$20,000.00	\$0.00	0.00
01-2-06408-591-001-01	IDEA BASE EP - OT Svcs Contracted thru ESU6 - Sec	\$0.00	\$0.00	\$876.20	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Contracted thru ESU6 Elem	\$0.00	\$160,415.00	\$0.00	0.00
01-2-06408-591-002-01	IDEA BASE-EP - OT Svcs Contracted thru ESU6 - Elem	\$0.00	\$0.00	\$5,894.41	0.00
01-2-06408-591-002-03	IDEA BASE EP - Psych Svcs - Contracted thru ESU6	\$0.00	\$0.00	\$11,020.21	0.00
01-2-06992-650-001-00	REAP - Supplies - Technology Related- Secondary	\$0.00	\$8,500.00	\$0.00	0.00
	Federal & State Programs	\$8,209.54	\$325,000.00	\$73,759.30	0.23
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$6,000.00	\$24,000.00	\$26,000.00	108.33
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$4,000.00	\$48,000.00	\$24,000.00	50.00
	IntraFund Support	\$10,000.00	\$72,000.00	\$50,000.00	0.69
	FEBRUARY TOTALS	\$377,003.79	\$5,540,000.00	\$2,414,777.57	0.44
Intrafund Transfers					
01-2-09000-223-000-00	Non-Program Expenditure-Social Security Payments for Substitute Teachers	(\$3.83)	\$0.00	\$0.00	0.00
01-2-09000-233-000-00	Non-Program Expenditure-Retirement Contributions for Substitute	(\$3.71)	\$0.00	\$0.00	0.00
01-2-09000-237-000-00	Non-Program Expenditure-Increased Retirement Contributions	(\$1.23)	\$0.00	\$0.00	0.00
01-2-09000-912-000-00	NON-PGM EXPENDITURES - Fund Trsf to Nutrition Fund	\$0.00	\$0.00	\$2,407.00	0.00
01-2-09000-913-000-00	NON-PGM EXPENDITURES - Fund Trsf to Activity Fund	(\$50.00)	\$0.00	\$0.00	0.00
01-2-09002-001-000-00	NON-PGM EXPENDITURES - Interfund Loan to Bond Fund	(\$106,000.00)	\$0.00	\$0.00	0.00
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$2,985.84	\$0.00	\$8,510.25	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$228.40	\$0.00	\$649.65	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$157.53	\$0.00	\$488.22	0.00
01-2-09005-237-000-00	-Increased Retirement Contributions	\$52.08	\$0.00	\$161.41	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$500.00	\$0.00	\$1,000.00	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$37.03	\$0.00	\$74.72	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$37.13	\$0.00	\$74.26	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	\$12.30	\$0.00	\$24.55	0.00

TOTAL GENERAL FUND EXPENDITURES		\$274,955.33	\$5,540,000.00	\$2,428,167.63	0.44
Depreciation Fund					
02-2-02900-450-001-00	DEPR - Construction Svcs	\$0.00	\$463,344.00	\$2,000.00	0.43
02-2-02900-490-001-00	DEPR - Purch Property Services - Sec	\$0.00	\$10,000.00	\$0.00	0.00
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$1,020.00	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$35,000.00	\$0.00	0.00
02-2-02900-733-001-00	DEPR - Furniture & Fixtures	\$0.00	\$75,000.00	\$15,113.00	20.15
02-2-02900-739-001-00	DEPR - Equipment	\$11,500.00	\$0.00	\$11,500.00	0.00
TOTAL DEPRECIATION FUND		\$11,500.00	\$583,344.00	\$29,633.00	0.05

EMPLOYEE BENEFIT FUND					
03-2-02900-290-000-00	EBF - Employee FSA Benefits	\$1,116.62	\$45,000.00	\$12,754.43	28.34
03-2-02900-890-000-00	EBF - Other Misc Expense	\$121.50	\$2,500.00	\$729.00	29.16
Subtotal of Element: [Fund] 03 - Employee Benefit Fund		\$1,238.12	\$47,500.00	\$13,483.43	28%

Activity Fund					
05-2-02900-340-001-00	ACT - Purchased Services	\$6,325.34	\$45,000.00	\$31,678.32	70.39
05-2-02900-580-001-00	ACT - Travel	\$583.00	\$5,000.00	\$2,271.95	45.43
05-2-02900-610-001-00	ACT - General Supplies - Secondary	\$3,046.75	\$155,000.00	\$108,692.81	70.12
05-2-02900-810-001-00	ACT - Dues & Entry Fees - Secondary	\$241.00	\$25,000.00	\$9,838.86	39.35
TOTAL ACTIVITY FUND		\$10,196.09	\$230,000.00	\$152,481.94	0.66

School Nutrition Fund					
06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$7,713.49	\$80,000.00	\$47,694.42	59.61
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$775.60	\$5,000.00	\$1,652.00	33.04
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$21.16	\$275.00	\$126.96	46.16
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$649.65	\$6,120.00	\$3,776.44	61.70
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$488.22	\$7,155.00	\$3,052.35	42.66
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$161.41	\$0.00	\$1,009.14	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$1,150.00	\$0.00	0.00
06-2-03100-610-001-00	SN - General Supplies	\$499.75	\$10,000.00	\$2,520.89	25.20
06-2-03100-630-001-00	SN - Food	\$10,253.77	\$100,000.00	\$54,248.18	54.24
06-2-03100-810-001-00	SN - Fees	\$179.00	\$0.00	\$181.50	0.00
06-2-03100-890-002-00	SN - Misc Expenditures (Refunds)	\$0.00	\$250.00	\$0.00	0.00

TOTAL NUTRITION FUND		\$20,742.05	\$209,950.00	\$114,261.88	0.54
Bond Fund					
07-2-05000-830-000-00	BF - Fees	\$0.00	\$298,344.00	\$0.00	0.00
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$465,000.00	\$465,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$53,863.00	\$28,041.80	52.06
07-2-09001-001-000-00	BF - Non-Pgm Expend - Interfund Loan to Gen Fund	(\$96,000.00)	\$0.00	\$0.00	0.00
TOTAL BOND FUND		(\$96,000.00)	\$817,207.00	\$493,041.80	0.60

Special Building Fund					
08-2-04300-340-001-00	SB - Prof Services	\$0.00	\$44,869.00	\$0.00	0.00
08-2-04700-450-001-00	SB - Bldg Improvements - Construc - Sec	\$0.00	\$50,000.00	\$0.00	0.00
08-2-04700-450-002-00	SB - Bldg Improvements - Construc - Elem	\$0.00	\$50,000.00	\$0.00	0.00
08-2-04700-720-001-00	SB - Buildings incl HVAC - Sec	\$0.00	\$500,000.00	\$0.00	0.00
08-2-04700-720-002-00	SB - Buildings incl HVAC - Elem	\$0.00	\$0.00	\$23,250.00	0.00
08-2-09001-001-000-00	SB - Non-Pgm Expend - Interfund Loan to Gen Fund	(\$138,000.00)	\$0.00	\$0.00	0.00
TOTAL SPECIAL BUILDING FUND		(\$138,000.00)	\$644,869.00	\$23,250.00	0.04

Student Fee Fund					
12-2-02190-890-001-00	FEE - Student Fees	\$0.00	\$2,500.00	\$0.00	85.20
					0.00
TOTAL STUDENT FEE FUND		\$0.00	\$2,500.00	\$0.00	0.00

Friend Public School

Board of Education - Payments to be Approved
3/10/2025

Manual Checks/Funds Transfers done in February

GENERAL FUND

Precision Signs	window decals - security - downpayment	\$	200.00
Constellation	natural gas	\$	1,188.42
Special Building Fund	pay back December loan	\$	138,000.00
Payroll	February payroll	\$	283,016.17
		\$	<u>422,404.59</u>

BOND FUND

General Fund	pay back balance of December loan	\$	10,000.00
		\$	<u>10,000.00</u>

March Presentations

GENERAL FUND

A&M	transportation - Feb	\$	11,104.20
Activity Fund	March support	\$	4,000.00
Anderson, Derek	cell phone reimb	\$	50.00
Beaver Hardware	supplies	\$	153.20
Black Hills Energy	natural gas	\$	2,153.31
City of Friend	water,sewer	\$	580.15
Comfort Inn	lodging - Kohtz - conf	\$	159.00
Constellation	natural gas	\$	5,888.77
Culligan	water softener	\$	339.50
DAS State Acctg - State of Nebraska	internet service - January	\$	292.87
Dietze Music	supplies, repair	\$	114.15
Eakes	janitorial	\$	71.25
Electronic Contracting	quarterly alarm monitoring	\$	81.00
Erdkamp Motors	repair to 2016 Grand Caravan	\$	502.76
ESU 6	workshops, tech	\$	5,311.68
Farmers Auto Supply - Parts City	supplies	\$	28.98
Flood Communications KUTT	radio advertising	\$	300.00
Follett Content	library books	\$	327.67
GO Physical Therapy	SPED services - PT,Speech, Vision	\$	10,687.90
Hometown Leasing	monthly copier/printer lease	\$	957.08
Huskers Illustrated	periodical	\$	64.95
Kyle Sharkey	snow removal - Jan/Feb	\$	975.00
Menards - Lincoln South	shop supplies	\$	124.81
NASB	25-26 membership	\$	3,424.00
NCS Pearson	speech diagnostic tests	\$	9.50

Nebraska Schoolmasters Club	dinner - Anderson - NRCSA	\$	50.00
Nick's Farm Store	mower parts	\$	59.40
Norris Public Power	electricity	\$	2,114.00
NRCSA	conference registration	\$	1,100.00
Nutrition Fund	March support	\$	4,000.00
Pizza Kitchen	PTC meal	\$	438.25
Postmaster	stamped envelopes	\$	841.00
Presto-X	pest control	\$	206.74
Qwik6	fuel	\$	1,861.88
Segra	WAN lease	\$	558.32
Seward County Independent	publish legals, advertising	\$	105.69
ShredIt	paper shredding	\$	153.04
The Crete News	subscription	\$	38.00
Time Management	timeclock monthly contract	\$	53.55
TK Elevator	monthly maint agree	\$	243.66
USBank VISA	activity purchases	\$	2,571.46
USBank VISA	One Password - subscription	\$	239.40
USBank VISA	HyVee, Dollar General - preschool supplies	\$	52.95
USBank VISA	Qwik 6 - SPED supplies	\$	20.52
USBank VISA	Amazon - supplies	\$	447.46
USBank VISA	Amazon - tech supplies	\$	459.89
USBank VISA	Amazon - Title supplies	\$	123.39
USBank VISA	Dollar General - supplies	\$	15.45
USBank VISA	Walmart - science suplies	\$	3.96
USBank VISA	Qwik6 - principal supplies	\$	150.46
VVS Canteen	supplies	\$	121.64
Waste Connections	garbage service - March	\$	362.16
Windstream	telephone service	\$	476.91
		\$	<u>64,570.91</u>



Mrs. Stutzman's Principal Report

"Every New Beginning Comes From Some Other Beginning's End "

March

What has happened...

PT conferences
Preschool Family Day
ACT Prep
Working on secondary schedule and offerings
Finalized social studies curriculum
Admin meeting with transportation
Senior Meeting (finalize graduation plans and plan senior trip)
Budget
Work based learning meeting and planning for the 25-26 year

What is coming up....

York Play March 11
Read with a Buddy Day March 12
No Wit/No Detention party March 12
State Boys Basketball Pep Rally 1:00 (new gym) March 12
Working on finalizing secondary math curriculum (Mrs. Niemeier is visiting other schools at the top two we are looking into)
NHS inductions March 17
Kindergarten and Preschool registration will open online March 17
Spring Program March 18
March Madness Bulldog Buddies March 19
ACT March 25
Prom Old gym and San Carlo Room March 29

Our Mission at Friend Public School:

Committed to engaging all students, staff, and community to ensure a diverse education through a culture of life-long learning.

What We Believe at Friend Public School...

- We believe each individual has value and dignity and is capable of life-long learning.
- We believe in sustaining a progressive learning environment that is physically and emotionally safe for learning.
 - We believe education is a collaborative community responsibility.

- We believe every student needs to be invested in all areas of their educational experience.



Friend Public School

501 S. Main Street/ P.O. Box 67, Friend, NE 68359
Phone: 402-947-2781 Fax: 402-947-2026
www.friendbulldogs.org

Administration

Superintendent: Derek Anderson
Principal: Elizabeth Stutzman
Counselor: Amy Hottovy
Activities Director: Jim Pfeiffer

To: Board of Education

CC: Principal

From: Derek Anderson, Superintendent

Date: March 10, 2025

RE: Monthly Report

Board Items

- 1) Strategic Planning...
 - a) Strategy 1.1 - Assess and consider expansion and improvement of learning opportunities to support preparedness
 - i) Work Based Learning Meeting on March 7
 - ii) Data Dive
 - iii) This item has not gotten much attention, but I want to stress how important this will be for our students and our communities.
 - b) Strategy 2.4 - Continue to grow and sustain the Food Service Programs to support student nutrition and academic success
 - i) This has taken a slight step back as we work to fill the head cook position
 - ii) We have subs coming in and I have taken over the ordering for now.
 - (1) Bear with me
 - iii) Lori Ruhl has been a great help

Staff Items

- 1) Positions left to fill
 - a) Head Cook
- 2) MAP Testing will begin soon
- 3) Finishing Negotiations

Facility & Finance Items

- 1) We are 50% of the way through the fiscal year and we have spent 44% of the budget
 - a) Same as last year



TEACHER'S CONTRACT

THIS CONTRACT is made by and between the Board of Education of Exeter-Milligan-Friend Public Schools ("District") and Kirsten Fike ("Teacher") and supersedes any prior contract between the parties. The Board of Education agrees to employ the Teacher and the Teacher accepts such employment as follows:

School Year: School Year begins on or about **August 1, 2025**, and ends on or about **May 20, 2026**, subject to Board modification.

Days of Service: Teacher shall be employed for 185 days of service, subject to terms of the negotiated agreement.

Full Time Equivalency: Teacher shall be employed for a full-time equivalency (FTE) of **1.00**

Salary Schedule Placement: Teacher's salary schedule placement is subject to final terms of the negotiated agreement for the applicable contract year between the Board and the bargaining unit representing the certificated employees of the District. The Teacher's salary schedule placement and other terms of employment for the 2025-26 contract year may be set forth on the Annual Supplemental Renewal form to be executed subsequent to this Teacher's Contract.

FIRST: Salary. The salary of the Teacher shall be payable in twelve (12) equal installments. The first installment shall be payable on the 25th day of September, 2025, and the remaining installments shall be payable on same day of each month thereafter. Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof. This contract shall conform to the regulations governing deductions with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract. Upon termination of this contract by the Board or the Teacher, the compensation shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.


SECOND: Duties. The Teacher hereby agrees to be governed by the policies of the Board of Education of the District. The duties to be performed by the Teacher shall be subject to assignment by the Superintendent or the Board. Days of service may be adjusted from year to year by the Board. The Teacher further agrees to devote full time during days of school to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: Extra Duty Assignments. In addition to the normal duties traditionally required of certificated employees, the Teacher may be assigned "extra duty" assignments by the District. Such assignments shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments. Duty assignments which do not require a teaching or administrative certificate are on an at-will basis, shall be subject to removal without cause and shall not be subject to continuation or renewal as part of this Teacher's Contract.

FOURTH: Contract Termination. To the extent this Contract is subject to the continuing contract statutes, this Contract may be amended, cancelled or terminated subject to required procedures in the event the Teacher violates any of the provisions of this Contract, or performs any act or does anything which is materially harmful to the employer, or which substantially inhibits the Teacher's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to teach in the State of Nebraska; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. Non-renewal, suspension or other disciplinary action may be enforced in accordance with applicable law. To the extent this Contract is not subject to the continuing contract statutes, it shall be terminable at will, without cause or hearing.

FIFTH: Legal Requirements. The Teacher affirms that: (1) Teacher holds or will hold a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties throughout the term of this Contract and any extensions of this Contract; (2) the required certificate to perform the assigned duties shall be registered as required by law; it being understood and agreed that this contract is not valid until the required certificate is registered in accordance with law and that the Teacher shall not be compensated for services performed prior to the date of registration of this certificate; (3) Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract and (4) there shall be no penalty for release or resignation by Teacher from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date. It is understood that this Contract is also subject to provisions of the School Teachers Retirement Act.

SIXTH: Renewal. Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent of Schools or the Secretary of the Board of Education of the District within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be required to be signed by the Teacher prior to March 15. Failure to return the Renewal Agreement or an intent card by the required date shall constitute grounds for termination.

Executed this <u>9th</u> day of <u>February</u> , 2025	Executed this ___ day of _____, 2025
 Teacher	Board of Education of Exeter-Milligan-Friend Public Schools By: _____ Attest: _____ President - Friend Public School Secretary
	_____ President - Exeter-Milligan Public School

EMF Public School 2025-26 Calendar

AUGUST

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

August

- 1 Flex day – 1-8
- PD/Teacher Workday 11-12
- 13 First Day of School – 2:00 out

September

- 1 NO SCHOOL – Labor Day
- 2 Teacher Cohort Day

JANUARY

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

October

- 2 PT Conferences – 12:30 out
- 24 NO SCHOOL – Fall Break

November

No School Nov. 26-28

FEBRUARY

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

OCTOBER

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

December

- 23 End of Quarter 2
- Holiday Break Dec 24-Jan 5
- [NSAA Moratorium Dec 23-27](#)

January

- 6 Teacher Work Day
- 19 Teacher Cohort Day

MARCH

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

NOVEMBER

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
^{23/} ₃₀	24	25	26	27	28	29

February

March

- 5 PT Conferences
- 6 NO SCHOOL
- Spring Break 12-13

APRIL

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

April

No School 3-6

May

- 9 Graduation
- 19 Last Day of School – 12:30 out
- 20 Teacher Work Day

MAY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
^{24/} ₃₁	25	26	27	28	29	30

	Ends	Teacher Days Scheduled
1	12/23	93
2	5/19	92
	Total	185

Total Student
Das: 178

Teacher Workday/No Students
No School Break Days
Flex Day
Dismiss 12:30
Dismiss 2:00

HMH



Proposal #009259006

Prepared For

Friend Public School Dist 68

Attention:

Liz Stutzman

liz.stutzman@friend.org

For the Purchase of:

HMH Social Studies 6-12: 3 years

Prepared By

Julie Easter

julie.easter@hnhco.com

Please submit this proposal with your purchase order.

Purchase orders or duly executed service agreements for **Professional Services** purchased, must be submitted at least 30 days before the service event date.

For greater detail, the complete Terms of Purchases may be reviewed here:

<http://www.hnhco.com/common/terms-conditions>

Send **Check Payments** to:
HMH Education Company
14046 Collection Center Drive
Chicago, IL 60693

Attention:
Liz Stutzman
liz.stutzman@friend.org

Send **Orders** to:
orders@hnhco.com
FAX: 800-269-5232

HMH Confidential and Proprietary

**Proposal for
Friend Public School Dist 68**

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
<u>HMH Social Studies Middle School Collection Grades 6-8</u>					
Student Digital Licenses					
1625527	9780544668843 2018 United States History: Beginnings to 1914 Student Edition	\$25.45	32	\$814.40	
1655768	9780544917859 2018 United States History: Beginnings to 1914 Teacher Guide Bundle	\$197.35	2	\$394.70	
1868156	9780358943853 HMH Social Studies Middle School Collection Student Digital License 3 Year Grades 6-8 Includes: Middle School Digital Student Resources 3 Year Implementation Success Student license includes access to World Civilizations, World Geography, United States History & Civics.	\$74.70	86	\$6,424.20	
Total for Student Digital Licenses				\$7,633.30	
Teacher Digital Licenses					
1868304	9780358944034 HMH Social Studies Middle School Collection Teacher Digital License 3 Year Grades 6-8 Includes: Middle School Digital Teacher Resources 3 Year Access to Teacher's Corner	\$270.00			5
Total for Teacher Digital Licenses				\$0.00	
Total for HMH Social Studies Middle School Collection Grades 6-8				\$7,633.30	

<u>HMH Social Studies High School Collection Grades 9-12</u>					
Student Digital Licenses					
1625512	9780544668225 2018 World History Student Edition	\$36.15	10	\$361.50	
1868295	9780358943945 HMH Social Studies High School Collection Student Digital License 3 Year Grades 9-12 Includes: High School Digital Student Resources 3 Year Implementation Success Student license includes access to American History, World History Survey, United States Government, Economics, Global Geography, African American History & Confronting Racism.	\$74.70	115	\$8,590.50	
Total for Student Digital Licenses				\$8,952.00	
Teacher Digital Licenses					
1868313	9780358944126 HMH Social Studies High School Collection Teacher Digital License 3 Year Grades 9-12 Includes: High School Digital Teacher Resources 3 Year	\$270.00			4

Send **Check Payments** to:
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Chicago, IL 60693

Attention:
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liz.stutzman@friend.org

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FAX: 800-269-5232

HMH Confidential and Proprietary

**Proposal for
Friend Public School Dist 68**

ISBN	Title	Price	Quantity	Value of All Material	Free Materials Quantity
	Access to Teacher's Corner				
	Total for Teacher Digital Licenses	\$0.00			
	<u>Total for HMH Social Studies High School Collection Grades 9-12</u>	\$8,952.00			

<i>Subtotal Purchase Amount:</i>	\$16,585.30
<i>Shipping & Handling:</i>	\$251.30
<hr/> <i>Total Cost of Proposal (PO Amount):</i>	\$16,836.60
	Please add proper sales tax to your order

Send **Check Payments** to:
 HMH Education Company
 14046 Collection Center Drive
 Chicago, IL 60693

Attention:
 Liz Stutzman
 liz.stutzman@friend.org

Send **Orders** to:
 orders@hnhco.com
 FAX: 800-269-5232

Total Cost of Proposal (PO Amount): \$16,836.60

Thank you for considering HMH as your partner. We are committed to providing an excellent experience and delivering ongoing, high-quality service to our customers. To meet these goals, we want to ensure you are aware of the below Terms of Purchase. These terms help us process your order quickly, efficiently, and accurately, ensuring successful delivery and implementation of our solutions.

- Please return this cost proposal with your signed purchase order that matches product, prices and shipping charges.
- Provide the exact address for *delivery* of print materials. The shipping address may be your district warehouse or individual school sites, but it is essential that this is accurate.
- Please supply the name of each important district point of contact for all aspects of the solution including their direct contact information (email/phone):
 - o Point of Contact for Print materials
 - o Point of Contact for Digital materials
 - o Point of Contact for Scheduling Professional Development
 - o Email address for Accounts Payable contact
- Please confirm that we have the correct 'Ship to' and 'Sold to' information on the cost proposal.

Ship to:	Sold to:
Friend Public School District 68	Friend Public School District 68
Friend, NE 68359-0067	Friend, NE 68359-0067
- Please provide funding start and end dates.
- Please note HMH bills products and services as they are fulfilled. You may receive multiple invoices for your order.
- HMH reserves the right to transmit documents electronically.
- Our payment terms are 30 days from the invoice date.
- Print subscription material quantities may be adjusted across grades for like products, to accommodate enrollment fluctuations, quantities cannot be adjusted between different programs or copyrights.
- Our shipping terms are FOB shipping point. The shipping term for your proposal is Shipping Point.
- Any proposed shipping or tax amount provided on this proposal, is based on the Ship To account location quoted within.
- If the location of your delivery changes, please include the proper sales tax and shipping charges for that location in the applicable Purchase Order
- Should any of these Terms of Sale conflict with any preprinted terms on your purchase order, the HMH terms of service shall apply.

Thank you in advance for supplying us with the necessary information at time of purchase.

Our goal is to ensure your success throughout the duration of this agreement, which starts with a highly successful delivery of our solution.

For greater detail, the complete Terms of Purchase may be reviewed here: <http://www.hmhco.com/common/terms-conditions>

Date of Proposal: 1/29/2025

Proposal Expiration Date: 3/15/2025



Send **Check Payments** to:
 HMH Education Company
 14046 Collection Center Drive
 Chicago, IL 60693

Attention:
 Liz Stutzman
 liz.stutzman@friend.org

Send **Orders** to:
 orders@hnhco.com
 FAX: 800-269-5232

HMH Confidential and Proprietary

***Exeter-Milligan-Friend
Public Schools***

***Certified
Agreement***

2025-2026

EXTRA DUTY SCHEDULE

Cat 1	Cat 2	Cat 3	Cat 4	Cat 5
Head FB Head VB Head SB Head BBB Head GBB Head BWR Head GWR Head Track	Head XC Head BGolf Head GGolf Head Concessions	Assistant FB Assistant VB Assistant XC Assistant BB Assistant Track Assistant Golf Assistant SB Assistant WR FCCLA FBLA FFA Striv/ScoreVision	Head JH FB Head JH Track Head JH VB Head JH GBB Head JH BBB Head JH B/GWR Assistant JH Coach Asst. Concessions Head One-Act Head Speech Head Play/Musical Head Dance Team Annual HS/JH StuCo Head Cheer Head E-Sports	HS QB JH QB Assistant One-Act Assistant Speech Assistant Play Assistant E-Sports Assistant Dance Assistant Cheer Electric Car NHS HAL (High Ability)

	1-2 Years	3-4 Years	5+ Years
Cat 1	10%	12%	15%
Cat 2	8%	10%	12%
Cat 3	7%	9%	11%
Cat 4	5%	6%	7%
Cat 5	3%	4%	5%
AD CAT	14%	17%	20%
IM CAT	10%	11%	12%

12th	2%
11th	4%
10th	1%
9th	1%
6-8 Sponsors	1%
ELM StuCo	1%
ELM Vocal	2%
HS/JH Vocal	3%
10 Month	11%
11 Month	22%
12 Month	33%

All percentage figures are to be applied to the base.

Each position assigned will receive the full percentage as listed in the schedule. Multiple coaches/sponsors shall each receive their full percentage based on experience. 11th & 12th sponsorship may be split with each sponsor receiving half of listed percentage.

The Board of Ed reserves the right to deviate from this scale.

An assistant coach moving to head may receive credit for experience in the system provided the experience is in the same sport.

The admin will make a year by year assessment as to the needs for assistant and JH coaches in each sport.

Lump sum payment will be paid for an activity at the conclusion of the activity if requested in August.

Activities (pre-approved by admin) which are not specified in the extra-duty scale will be considered for compensation.

2025-2026 SALARY SCHEDULE
4.25 x 4.25 @ \$41,000

Step	BA	BA+9	BA+18	BA+27	BA+36/MA	MA+9	MA+18	Step
1	1.00	1.0425	1.085	1.1275	1.17	1.2125	1.255	1
	41000	42742.5	44485	46227.5	47970	49712.5	51455	
2	1.0425	1.085	1.1275	1.17	1.2125	1.255	1.2975	2
	42742.5	44485	46227.5	47970	49712.5	51455	53197.5	
3	1.085	1.1275	1.17	1.2125	1.255	1.2975	1.34	3
	44485	46227.5	47970	49712.5	51455	53197.5	54940	
4	1.1275	1.17	1.2125	1.255	1.2975	1.34	1.3825	4
	46227.5	47970	49712.5	51455	53197.5	54940	56682.5	
5	1.17	1.2125	1.255	1.2975	1.34	1.3825	1.425	5
	47970	49712.5	51455	53197.5	54940	56682.5	58425	
6	1.2125	1.255	1.2975	1.34	1.3825	1.425	1.4675	6
	49712.5	51455	53197.5	54940	56682.5	58425	60167.5	
7	1.255	1.2975	1.34	1.3825	1.425	1.4675	1.51	7
	51455	53197.5	54940	56682.5	58425	60167.5	61910	
8	1.2975	1.34	1.3825	1.425	1.4675	1.51	1.5525	8
	53197.5	54940	56682.5	58425	60167.5	61910	63652.5	
9		1.3825	1.425	1.4675	1.51	1.5525	1.595	9
		56682.5	58425	60167.5	61910	63652.5	65395	
10			1.4675	1.51	1.5525	1.595	1.6375	10
			60167.5	61910	63652.5	65395	67137.5	
11				1.5525	1.595	1.6375	1.68	11
				63652.5	65395	67137.5	68880	
12					1.6375	1.68	1.7225	12
					67137.5	68880	70622.5	
13					1.68	1.7225	1.765	13
					68880	70622.5	72365	

Placement of Schedule

Initial Placement

1. Beginning or 1st year teachers will begin on Step 1 of the schedule.
2. Maximum of five years of prior successful teaching experience will be considered provided such experience has been gained in a fully accredited school system. 1 semester or more may be considered as 1 year experience for placement on schedule. The Board of Education reserves the right to deviate from this when the availability of staff is altered by a supply and demand situation or when it is in the best interest of the school and students.

Annual Placement

1. The Board reserves the right to pay a teacher more than indicated by the salary schedule.
2. The Administration shall annually recommend to the Board of Education the placement of each teacher on the schedule based on the Administration's evaluation. The Board may withhold increments where evaluation of Principal and Superintendent does not recommend the normal increase, due to poor performance.

Professional Growth

Teachers should review the professional growth policy.

Sick Leave

1. Teachers shall be entitled to absence without loss of pay for illness or for illness or death in the family for a period of 10 days per year cumulative to 45 days. Two days of Bereavement Leave may be borrowed as sick leave days in the event the teacher himself or herself is sick and the teacher has exhausted his or her cumulative sick leave.
2. For each day in excess of allowable sick leave 1/185 of the annual salary shall be deducted from the teacher's pay.
3. The Board of Education reserves the right to extend these provisions in exceptional cases, by a majority vote of the Board.
4. Veteran teachers shall be given written notification at the beginning of each school year of the total number of accumulated days of sick leave credited to them individually.
5. Teachers who conclude the school year with 38 or more accrued sick leave days, may carry forward an additional personal leave day under the terms described herein. Teachers may exchange three (3) days of unused sick days for a maximum of one (1) personal day which may be carried forward into the next school year. In any one contract year, the teacher could have a total/maximum of four (4) personal days—two provided by the district annually, one carried over from the prior year, and one (1) by converting three (3) sick days to a personal day.
6. At the end of the contract year, teachers will receive \$35 per day for unused sick leave accumulated over 35 days. Payment will be made on the June check. At the beginning of the new contract year, the teachers who received compensation will receive 10 days to maintain the 45 day maximum.
7. At separation in good standing and after seven years of service to the district, the employee may turn in all unused sick days at a rate of \$35.00 per day.

EMF Consolidation Rollover

Any staff members unused sick days at the end of the final contract year of either Exeter-Milligan or Friend Public Schools, will be rolled over into their new personal sick bank with employment at Exeter-Milligan-Friend Public Schools.

Sick Leave Bank

A sick bank will be available to teachers with catastrophic or extended illness or injury of themselves or their immediate family (consisting of spouse, children, father, mother, father-in-law, mother-in-law, stepfather, stepmother, stepchildren, step grandchildren, grandparents, grandchildren, brothers or sisters) who have exhausted their sick and personal leave. Prior to the start of the school year, teachers will be notified that they may voluntarily contribute one day of their accumulated sick leave to the sick leave bank. By September 1 of each year, teachers desiring to contribute to the sick bank shall authorize in writing that one day of their sick leave will be placed in the sick leave bank.

Any teacher having used all accumulated sick and personal leave shall be eligible to draw days from the bank if the teacher contributed a day voluntarily in that school year and is not drawing income protection. Any days left in the sick leave bank at the end of the school year shall be carried over into the next school year with no maximum for the first 5 years starting in the 2025-2026 school year with a cumulative max of 90 days starting in 2030-2031 school year.

Sick leave bank shall be administered as follows:

Requests for sick bank leave must be made in writing to the Presidents of the EMFEA & EMFTO. Individuals may request up to 5 days from the sick bank for catastrophic or extended illness or injury. The EMFEA & EMFTO Presidents in conjunction with the administration will make approval of the sick bank leave. Up to 5 more days for a maximum of 10 days may be given depending on availability and approval of the EMFEA & EMFTO Presidents and administration.

In the event of a teacher needing more than 10 days from the sick bank, the board of education will approve any days beyond the 10 days stated above.

This section of the negotiated agreement will be renewed if both parties find the arrangement to be mutually acceptable.

Bereavement Leave

Bereavement leave of 2 days per year, will be allowed for bereavement, non- accumulative. If in rare cases, additional family bereavement time is needed, Superintendent approval is required.

Personal Leave

Two days of personal leave, accumulative to three, will be granted under the following guidelines:

1. Teachers do not have to state a cause for the personal leave requests.
2. Personal leave can be taken in full day, half day, or per class period increments. The allowance of the class period increment for personal leave approval will be determined at the discretion of administration. The Board reserves the right to terminate this allowance at any time.
3. All personal leave must be approved by the Administration at least 5 days prior to taking such days except in emergency cases.
4. Teachers will receive \$100 per full day for remaining unused personal leave which is not assigned to the cumulative total of three personal leave days. Payment will be included in the June check.

EMF Consolidation Rollover

Any staff members unused personal leave day (1) at the end of the final contract year of either Exeter-Milligan or Friend Public Schools, will be rolled over into their new personal leave bank with employment at Exeter-Milligan-Friend Public Schools.

Maternity/Paternity Leave

1. A pregnant staff member may use sick leave for absences due to her pregnancy or a staff member may use sick leave for absences due to pregnancy of a spouse/child.
2. In the event that the pregnant teacher or staff member mentioned in number (1) has exhausted his/her cumulative sick leave, 1/185 of the annual salary shall be deducted from the teacher's pay for additional sick leave taken.

Adoption Leave

Staff may use sick leave for absence due to adoption of their child. In the event that a staff member has exhausted his/her cumulative sick leave, 1/185 of the annual salary shall be deducted from the teacher's pay for additional sick leave taken.

Professional Leave

Two or more days of professional leave may be granted at the discretion of the Superintendent. Requests should be submitted at least 5 days in advance.

Other Leave non-accumulative

1. Any other types of leave must be granted by the Board of Education. All requests for this type of leave must be made through the Superintendent to the Board of Education and carry the favorable recommendation of the Superintendent or his designate. Requests for leave without pay would be made as far in advance of the date requested as necessary to allow finding a suitable replacement (except in emergencies, the minimum time required is 30 days). When establishing the dates for a leave without pay, consideration must be given to the timing in relation to the end of a grading period, or an instructional phase being completed. If unpaid leave is granted to a school employee, salary deductions shall be made based on the daily amount of the individual's total contracted days. This amount shall be deducted for each day's absence of the employee.
2. During any one contract period, unpaid personal leave is limited to five days (and is non accumulative) unless the Board of Education votes to extend an individual's number of days for a given contract period.

Athletic Pass/Extra-Duty Assignments

Each certified staff member will be required to work games. Staff assignments shall be made by the administration. Each staff member will be responsible for their assigned night and a replacement if the assigned person is unable to fulfill their obligation.

Contest Pay

Any staff member may volunteer to work various positions during home contests. The AD or coach of the event is responsible for approving qualified individuals for such duties in which they shall be paid thirty-five dollars (\$35.00) for each activity event. An activity event is defined as each two and one-half (2 1/2) hours or fraction thereof that an employee performs such services for events. The athletic director has the flexibility to pay more at sub-district, district, or state contests.

Health Insurance 2025-2026

The District will provide the following health insurance options from the Educators Health Alliance (EHA) at a level of coverage that is appropriate for each individual certificated employee. The current EHA coverage options are as follows:

\$1200 deductible PPO Plan or \$3800 deductible HSA Plan.

Employee (single) Employee/Child(ren) Employee/Spouse Employee/Family
Includes Dental PPO 100% A, 75% B and 50% C (employee only)

In district married, teaching couples will receive one full family health insurance policy, with no additional insurance or cash-in-lieu of insurance. They will receive full family dental coverage paid by the district.

Those eligible for full family insurance that would like family dental insurance may purchase it at their own expense.

Long Term Disability Insurance

Each teacher shall purchase long-term disability insurance. The school district shall deduct the insurance premium from each teacher's salary on a monthly basis and pay it to the insurance carrier. The school district agrees to add to each teacher's contract a payment of .0046 multiplied by the subtotal of each teacher's salary.

Cafeteria 125 Plan

The district agrees to maintain a cafeteria 125 Plan.

Substitute Teaching During Planning Period

The initial rate of pay for covering any class of 15-50 minutes length shall be \$20.00. The central office will record such assignments.

Additional Supplement Provisions

1. All teachers new to the School District must file with the Superintendent's office a transcript of records and certificate. All incumbent teachers must keep their records up to date.
2. Each teacher must hold a valid Nebraska teaching certificate of the proper category. Each newly issued certificate must be registered in the Superintendent's office.
3. Salaries will be paid in 12 equal installments and will be payable on the 15th of each month, beginning in September of each year.
4. Questions over interpretation of the provisions of this schedule shall be resolved by the Superintendent and Board of Education whose decision shall be final.
5. Teachers, Administrators, and Board members will be reimbursed at the established Nebraska state rate which is in effect August 1st for the ensuing calendar year.
6. Prior to March 15th, teachers who wish to be released from their contract shall be released upon written request filed with the Board. After March 15th and prior to May 1, a teacher will be granted a release from contract only after a satisfactory replacement has been employed. There shall be no penalty for release from a contract. After May 1, the Board reserves the right to refuse such requests by authority granted by Nebraska School Law.

This agreement was ratified by the membership of each party involved, as certified by the signatures below.

President, Board of Education
Exeter-Milligan

Negotiations Representative
Exeter-Milligan

Date

Date

President, Board of Education
Friend

Negotiations Representative
Friend

Date

Date