

Board of Education Regular Meeting
SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067
Monday, November 11, 2019 7:30 PM

Paul Segner: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Motion to approve agenda as presented Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

6. Consent Agenda

Approve consent agenda, as presented, Passed with a motion by Scott Spohn and a second by Scott Vyhnalek.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

1. Hold for discussion and for possible action approval of the following items:

1. Minutes of prior meeting(s)
2. Treasurer's report
3. Receipts

4. Expenditures
5. Claims for payment
7. Public Forum: Recognition of visitors, delegations, and reading of communications.
8. Reports
1. Committee:
 1. Negotiations

Negotiations committee met just prior to this meeting with FEA representatives Lori Vyhnalek, Julie Ricenbaw and Jim Pfeiffer. Health insurance premiums increased more than anticipated for 2020-21. Committee believes they are close to an agreement.

2. Transportation, Buildings and Grounds

Property at 605 S Pine was discussed. The house will have asbestos removed, and then be destroyed. Some plumbing, roof, and water leak issues in the school were discussed. We may remove the bell tower, and replace with a flat roof. Vehicle storage was discussed, and we may rent space. Mr. Kraus will investigate replacing some of the rooftop units over the elementary.

2. Administration

1. Principal's Report

Mrs. Stutzman reviewed all the recent activities, including today's Veterans Day Program.

2. Superintendent

State Education Conference is next week. The 2020-21 calendar is being prepared. Administration and staff are preparing for the External Accreditation Visit in March, 2020. Mr. Kraus has requested a Classified staff evaluation form from legal counsel.

9. Action Items

1. Consideration and possible action to Review and Update policies: 4120, 4121, 4130, 4131, 4132, 4133, 4141, and 4142

Move to update BOE Policies 4120, 4121, 4130, 4131, 4132, 4133, 4141 and 4142 as presented Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

10. Discussion Items

1. Superintendent Evaluation time frame

Superintendent evaluation form will be sent to all board members on November 12. They should be completed and submitted back to Paul Segner by November 29. After received, the Board will have a work session on December 2, at 7:30pm, to discuss the evaluation.

2. 1st Reading Policy 9300 revision

Move to waive the first reading of Policy 9300, and create action item to approve as presented. Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnaek: Yea

Yea: 5, Nay: 0

11. Board Vacancy

1. Interview and consider applicants for the board vacancy

- Yolanda Fennell
- Kristen Milton
- Kelly Rabenhorst
- Tiffany Shonerd

2. Assess applicants

The four candidates were interviewed, and given an opportunity to ask questions of the current board.

3. Discuss and identify finalist

4. Motion to approve

Move to nominate Tiffany Shonerd to fill the vacancy on the Board of Education Passed with a motion by Paul Segner and a second by Jamie Tuttle.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnaek: Yea

Yea: 5, Nay: 0

5. Administer oath of office

Oath of Office was read and signed by Tiffany Shonerd.

12. Adjournment- Adjournment- Next regularly scheduled Board Meeting is December 9th, 2019 at 7:30 P.M.

Motion to adjourn at 8:42pm Passed with a motion by Scott Vyhnalek and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

Board of Education Regular Meeting
SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067
Monday, October 14, 2019 7:30 PM

Paul Segner: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act - Posted

3. Motion to excuse absent board members

Motion to approve absence of board member, Nate Klenke Passed with a motion by Nancy Vossler and a second by Jamie Tuttle.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

4. Pledge of Allegiance

5. Approval of the agenda

Motion to approve agenda as presented Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

Approve consent agenda, as presented Passed with a motion by Scott Spohn and a second by Scott Vyhnalek.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Forum: Recognition of visitors, delegations, and reading of communications.

8. Reports

8.1. Committee:

8.1.1. Negotiations

Committee met just prior to this meeting. Next discussion with FEA representatives will be November 18, 2019, at 7:30pm.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman reviewed all the activities and plans ongoing at our school.

8.2.2. Superintendent

Mr. Kraus discussed teacher PLC time, Region 1 Superintendents meetings, conference affiliation, and wrestling club programs. Exeter-Milligan superintendent Paul Sheffield approached Mr. Kraus about the possibility of co-oping girls golf next fall. The boiler has been repaired. Results of our state safety audit were reviewed. Americanism committee will be scheduled in the near future.

9. Action Items

9.1. Resignation of Nate Klenke from the Friend Board of Education.

Accept resignation of BOE member Nate Klenke, with regrets Passed with a motion by Scott Spohn and a second by Paul Segner.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

9.2. Select a representative of the Friend Board of Education at the Nebraska Association of School Board's Delegate Assembly.

Nominate Jamie Tuttle to be representative of the Friend BOE at the NASB delegate assembly. Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

9.3. Consideration and possible action to Review and Update policies: 4019, 4020, 4021, 4022, 4022A, 4023, 4026, 4027, 4100, 4101, 4110, 4111, 4112

Move to approve updated BOE policies 4019, 4020, 4021, 4022, 4022A, 4023, 4026, 4027, 4100, 4101, 4110, 4111, and 4112 as presented Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 5, Nay: 0

9.4. Approve 2 year (2020-2022) high school football coop with Exeter-Milligan

Approve two-year (2020-2022) high school football coop with Exeter-Milligan. Passed with a motion by Paul Segner and a second by Scott Vyhnalek.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek:
Yea
Yea: 5, Nay: 0

9.5. Approve request by FEA to be recognized by the Board of Education as the exclusive bargaining agent for those certificated teachers for the 2021-2022 school year.

Approve request by FEA to be recognized by the BOE as the exclusive bargaining agent for those certificated teachers for the 2021-2022 school year. Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek:
Yea
Yea: 5, Nay: 0

9.6. Approve local substitute certificate for Brielle Schneider

Approve local substitute certificate for Brielle Schneider Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek:
Yea
Yea: 5, Nay: 0

9.7. Approve 2018-2019 Annual Report

Approve the 2018-2019 Annual Report Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek:
Yea
Yea: 5, Nay: 0

10. Discussion Items

10.1. Filling vacant Board of Education position

The new vacancy on the Board of Education has been publicized in the Sentinel and social media. Prospective members will be interviewed at November 11, 2019 regular meeting, and a vote will be taken at that meeting. They will then be sworn in at the December board meeting.

10.2. Board Committee assignments

Mr. Segner will assign committee memberships for the 2020 term.

10.3. Playground expansion plans.

Mr. Kraus and Mr. Segner shared the idea of expanding the playground and parking thru Pine Street with the City Council last week. Preliminary plans to demolish the residence at 503 Pine Street have begun.

10.4. Possible parking lot west of school

Obtained a bid to rock the west lot for additional parking. It was \$9,000.

10.5. Strategic Plan update

Mrs. Stutzman and Mr. Kraus reviewed various aspects of the Strategic Plan.

10.6. Technology Plan update

Chris Nieveen, our ESU6 technology rep, and Mr. Kraus have reviewed our upcoming technology requirements.

10.7. NSCAS and AQuESST results

Last year's NSCAS results have been made public. These state testing results will be triangulated with MAP testing and classroom work to develop a picture of how a student is learning. Mr. Kraus also reviewed the AQuESST information that has been published on NDE's website.

10.8. Tour of School Facility

Board members toured the facility with Mr. Kraus to see all updates undertaken over the past year.

10.9. Policy 9300 Board meeting time schedule.

Discussed changing BOE policy to uniform 7:30pm start time year round.

11. Adjournment: Next regularly scheduled Board Meeting is November 11, 2019 at 7:30 P.M.

Motion to adjourn at 9:21pm Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek:

Yea

Yea: 5, Nay: 0

02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$100,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$252.31)	(\$100,900.00)	(\$527.81)	1%
SCHOOL NUTRITION FUND					
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$8,449.80)	(\$59,300.00)	(\$18,293.90)	30.84
06-1-01612-000-000	SN - DAILY SALES - SCHOOL BREAKFAST PROGRAM	\$0.00	(\$3,900.00)	\$0.00	0.00
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$385.75)	(\$2,800.00)	(\$1,060.85)	37.88
06-1-01990-000-000	SN - VENDING SALES	(\$69.00)	(\$500.00)	(\$69.00)	13.80
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	(\$5,413.17)	(\$32,500.00)	(\$8,873.33)	27.30
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	(\$7,000.00)	(\$45,682.00)	(\$7,000.00)	15.32
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$21,317.72)	(\$144,682.00)	(\$35,297.08)	24%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - TAXES LEVIED - SALINE COUNTY	(\$49,142.60)	(\$460,000.00)	(\$150,463.57)	32.70
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$46.23)	0.00
07-1-01510-000-000	BF - LOCAL - INVEST INCOME - INTEREST ON INVEST	(\$405.47)	(\$3,000.00)	(\$764.95)	25.49
07-1-03130-000-000	BF - STATE - HOMESTEAD EXEMPTION	\$0.00	(\$4,000.00)	\$0.00	0.00
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	\$0.00	(\$17,000.00)	\$0.00	0.00
07-1-03134-000-000	BF - STATE - PUBLIC SERVICE CR	\$0.00	(\$15,000.00)	\$0.00	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	(\$229.03)	(\$1,000.00)	(\$229.03)	22.90
Subtotal of Element: [Fund] 07 - Bond Fund		(\$49,777.10)	(\$500,000.00)	(\$151,503.78)	30%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - TAXES LEVIED - SALINE COUNTY	(\$3,684.65)	(\$50,000.00)	(\$12,779.62)	25.55
08-1-01100-000-001	SB - LOCAL - TAXES LEVIED - SEWARD COUNTY	\$0.00	\$0.00	(\$1,243.78)	0.00
08-1-01115-000-000	SB - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$4.17)	0.00
08-1-01510-000-000	SB - LOCAL - Interest Income	(\$875.44)	(\$10,000.00)	(\$1,884.52)	18.84
08-1-03180-000-000	SB - STATE - PRO-RATE MOTOR VEHICLE	(\$23.02)	(\$1,000.00)	(\$23.02)	2.30
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$4,583.11)	(\$61,000.00)	(\$15,935.11)	26%

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY19-20; Begin Date: 10/01/2019; End Date: 10/31/2019; Account Type: Expenditure; Created On: 11/5/2019 1:18:05 PM

Account Code	Description	Actual - OCT	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$46,761.82	\$566,000.00	\$93,868.14	16.58
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$33,314.93	\$402,000.00	\$66,629.86	16.57
01-2-01100-112-001-00	REG INST - Salaries - Paras and Assistants - Sec	\$815.81	\$7,800.00	\$1,676.79	21.49
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$4,667.62	\$51,000.00	\$9,426.62	18.48
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$378.42	\$3,000.00	\$697.48	23.24
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$2,028.07	\$25,000.00	\$3,001.06	12.00
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$1,093.98	\$35,000.00	\$1,620.74	4.63
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$7,788.64	\$95,000.00	\$15,117.14	15.91
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$29.50	\$1,000.00	\$59.00	5.90
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$0.00	\$16,000.00	\$0.00	0.00
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$15,060.38	\$180,800.00	\$45,181.14	24.98
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$269.06	\$3,250.00	\$518.35	15.94
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$10,030.67	\$120,400.00	\$30,092.01	24.99
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$164.70	\$2,000.00	\$329.40	16.47
01-2-01100-212-001-01	REG INST - Group Insurance - LTD - Paras - Sec	\$6.59	\$0.00	\$6.59	0.00
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$13.80	\$170.00	\$27.60	16.23
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,096.67	\$48,900.00	\$8,166.50	16.70
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,444.96	\$29,500.00	\$4,896.67	16.59
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$62.41	\$600.00	\$128.27	21.37
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$379.67	\$3,800.00	\$761.53	20.04
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$155.16	\$1,950.00	\$229.60	11.77
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$83.68	\$2,700.00	\$113.11	4.18
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$4,049.53	\$65,000.00	\$8,090.49	12.44
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$2,475.33	\$41,000.00	\$4,950.65	12.07
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$60.56	\$1,000.00	\$124.48	12.44
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$346.49	\$5,100.00	\$705.20	13.82
01-2-01100-237-001-00	REG INST - Retirement Increase - Sec	\$1,358.86	\$0.00	\$2,715.98	0.00
01-2-01100-237-002-00	REG INST - Retirement Increase - Elem	\$932.93	\$0.00	\$1,869.90	0.00
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$1,950.00	\$1,942.14	99.59
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,300.00	\$1,254.78	96.52
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$200.00	\$195.66	97.83
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$0.00	\$1,150.00	\$261.18	22.71
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$0.00	\$1,150.00	\$498.42	43.34
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$93.75	\$1,300.00	\$187.50	14.42
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$93.75	\$1,400.00	\$187.50	13.39

01-2-01100-320-002-00	REG INST - Prof Educ Services - Elem	\$756.00	\$0.00	\$756.00	0.00
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$792.48	\$5,000.00	\$792.48	15.84
01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$660.15	\$5,000.00	\$660.15	13.20
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - Sec	\$0.00	\$1,500.00	\$58.00	3.86
01-2-01100-340-001-MU	REG INST - Contracted Piano Accompanist - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-382-001-SP	REG INST - Distance Ed - Spanish	\$0.00	\$11,000.00	\$2,750.00	25.00
01-2-01100-430-001-MU	REG INST - Repairs to Instruments - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$459.83	\$7,500.00	\$831.55	11.08
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$650.68	\$7,500.00	\$1,022.40	13.63
01-2-01100-580-001-00	REG INST - Travel - Sec	\$137.60	\$2,000.00	\$137.60	6.88
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$7.98	\$103,265.00	\$214.15	0.20
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$41.27	\$2,500.00	\$41.27	1.65
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$536.00	\$1,000.00	\$783.87	78.38
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$0.00	\$2,000.00	\$19.88	0.99
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$1,000.00	\$52.90	5.29
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$382.30	\$2,000.00	\$382.30	19.11
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$108.48	\$3,000.00	\$1,094.12	36.47
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$500.00	\$309.00	61.80
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$75.01	\$103,265.00	\$492.94	0.47
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$536.00	\$1,000.00	\$536.00	53.60
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-611-001-FC	REG INST - Food - FACS	\$77.30	\$0.00	\$132.91	0.00
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$2,000.00	\$119.65	5.98
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-PE	REG INST - Books and Periodicals - PE/Health - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-640-001-SS	REG INST - Books and Periodicals - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$25,000.00	\$1,133.58	4.53
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$10,000.00	\$19.00	0.19
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$5,000.00	\$0.00	0.00

01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$89.00	\$1,000.00	\$89.00	8.90
01-2-01100-650-001-MU	REG INST - Tech Supplies - Music - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$500.00	\$407.00	81.40
01-2-01100-650-001-SS	REG INST - Software/Tech - Social Studies - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$1,500.00	\$0.00	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$89.00	\$1,000.00	\$89.00	8.90
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-734-002-00	REG INST - Tech-Related Hardware - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$87.00	\$3,000.00	\$287.00	9.56
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$200.00	\$34.00	17.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$125.00	\$1,100.00	\$125.00	11.36
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$250.00	\$90.00	36.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$120.00	\$1,000.00	\$120.00	12.00
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$153.00	\$1,500.00	\$153.00	10.20
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$5,000.00	\$1,765.00	35.30
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,882.25	\$58,600.00	\$9,764.50	16.66
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$1,860.24	\$18,500.00	\$3,916.76	21.17
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,474.42	\$17,695.00	\$4,423.26	24.99
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$26.49	\$320.00	\$52.98	16.55
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$5.95	\$75.00	\$11.90	15.86
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$363.15	\$4,375.00	\$726.27	16.60
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$142.76	\$1,420.00	\$300.54	21.16
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$75.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$362.43	\$5,800.00	\$724.86	12.49
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$138.09	\$1,850.00	\$290.76	15.71
01-2-01190-237-002-00	EARLY - Retirement Increase	\$165.49	\$0.00	\$335.79	0.00
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$185.00	\$183.53	99.20
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$60.00	\$55.90	93.16
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$3,215.00	\$1,070.92	33.31
01-2-01190-330-002-00	EARLY - Employee Training	\$66.04	\$500.00	\$66.04	13.20
01-2-01190-610-002-00	EARLY - General Supplies	\$252.76	\$2,000.00	\$803.84	40.19
01-2-01190-643-002-00	EARLY - Web/Cloud Based Software	\$299.99	\$0.00	\$299.99	0.00
01-2-01300-111-002-00	SUMMER - Salaries - Teachers - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01300-221-002-00	SUMMER - Social Security - Teachers - Elem	\$0.00	\$200.00	\$0.00	0.00
	Regular Education	\$154,981.88	\$2,208,570.00	\$344,058.07	0.16
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$5,638.33	\$67,800.00	\$11,286.66	16.64
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$7,279.13	\$87,500.00	\$14,568.26	16.64
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$2,196.30	\$20,200.00	\$4,440.18	21.98
01-2-01200-112-002-00	SPED SA - Salaries - Paras -Elem	\$1,359.67	\$13,000.00	\$2,794.62	21.49

01-2-01200-122-001-00	SPED SA - Salaries - Subs - Paras - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01200-122-002-00	SPED SA - Salaries - Subs - Paras -Elem	\$63.60	\$750.00	\$63.60	8.48
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$80.94	\$5,000.00	\$506.94	10.13
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$142.00	\$5,000.00	\$426.00	8.52
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,851.35	\$22,225.00	\$5,554.05	24.99
01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$24.37	\$300.00	\$48.74	16.24
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers -Elem	\$318.26	\$3,825.00	\$954.78	24.96
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$41.14	\$500.00	\$82.28	16.45
01-2-01200-212-001-00	SPED SA - Group Insurance LTD Paras - Sec	\$7.02	\$85.00	\$14.04	16.51
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$7.02	\$85.00	\$14.04	16.51
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$428.76	\$5,150.00	\$857.12	16.64
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$544.28	\$6,550.00	\$1,089.11	16.62
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$168.56	\$1,550.00	\$340.76	21.98
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$109.42	\$1,000.00	\$219.73	21.97
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$6.19	\$390.00	\$38.78	9.94
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$10.87	\$390.00	\$32.60	8.35
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$418.57	\$6,700.00	\$837.87	12.50
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$540.36	\$8,700.00	\$1,081.47	12.43
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$163.04	\$2,000.00	\$329.62	16.48
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$100.94	\$1,300.00	\$207.46	15.95
01-2-01200-237-001-00	SPED SA - Retirement Increase - Sec	\$192.29	\$0.00	\$385.99	0.00
01-2-01200-237-002-00	SPED SA - Retirement Increase - Elem	\$212.02	\$0.00	\$426.14	0.00
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$250.00	\$246.46	98.58
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$280.00	\$279.73	99.90
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$75.00	\$65.96	87.94
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$135.00	\$131.92	97.71
01-2-01200-317-002-00	SPED SA - Contracted Legal Services -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$132.08	\$2,000.00	\$132.08	6.60
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$132.08	\$2,000.00	\$132.08	6.60
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$13.86	\$108,630.00	\$32.81	0.03
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$32.98	\$108,630.00	\$32.98	0.03
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$719.00	\$1,000.00	\$719.00	71.90
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$99.00	\$500.00	\$99.00	19.80
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$5.72	\$500.00	\$5.72	1.14
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$199.00	\$500.00	\$199.00	39.80
01-2-01200-734-001-00	SPED SA - Technology-Related Hardware - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$20,000.00	\$0.00	0.00
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00

01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$15,000.00	\$0.00	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$35,000.00	\$0.00	0.00
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$100,000.00	\$0.00	0.00
01-2-02151-591-002-01	SPEECH - Deaf/HOH Therapy Purch From ESU6 - SA - Elem	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02151-591-002-02	SPEECH - Extended SY Purch From ESU6 - SA - Elem	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$222.22	\$64,000.00	\$222.22	0.34
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02152-591-002-01	SPEECH - Extended SY Purch From ESU6 - Age 3-5	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02153-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$20,000.00	\$0.00	0.00
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02171-591-001-00	PT - Physical Therapy Purch From ESU6- SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02171-591-002-00	PT - Physical Therapy Purch From ESU6- SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02181-340-001-00	VISION - Prof Services - Vision Therapy - Sec	\$133.77	\$0.00	\$185.33	0.00
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$237.79	\$5,000.00	\$269.39	5.38
	Special Education	\$23,831.93	\$900,000.00	\$49,354.52	0.05
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$2,899.42	\$34,800.00	\$5,798.84	16.66
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$2,899.42	\$34,800.00	\$5,798.84	16.66
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$576.48	\$6,950.00	\$1,729.44	24.88
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$27.93	\$350.00	\$55.86	15.96
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$576.48	\$6,950.00	\$1,729.44	24.88
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$220.04	\$2,650.00	\$440.08	16.60
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$217.94	\$2,650.00	\$435.87	16.44
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$215.24	\$3,450.00	\$430.48	12.47
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$215.24	\$3,450.00	\$430.48	12.47
01-2-02120-237-001-00	GUIDANCE - Retirement Increase - Sec	\$71.16	\$0.00	\$142.32	0.00
01-2-02120-237-002-00	GUIDANCE - Retirement Increase - Elem	\$71.16	\$0.00	\$142.32	0.00
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$220.00	\$109.55	49.79
01-2-02120-271-002-00	GUIDANCE - Workers Comp - Counselor- Elem	\$0.00	\$0.00	\$109.55	0.00
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$275.00	\$4,000.00	\$1,125.00	28.12
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$1,000.00	\$380.00	38.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$66.04	\$750.00	\$66.04	8.80
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$0.00	\$750.00	\$0.00	0.00
01-2-02120-333-001-00	GUIDANCE - Mileage Paid to Staff- Secondary	\$104.40	\$0.00	\$104.40	0.00

01-2-02120-580-001-00	GUIDANCE - Travel- Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$12.99	\$2,000.00	\$58.91	2.94
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$24.89	\$2,050.00	\$43.37	2.11
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$180.00	\$1,000.00	\$180.00	18.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02130-116-001-00	NURSE - Salaries - Nurse - Secondary	\$737.50	\$8,850.00	\$1,475.00	16.66
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,354.50	\$26,550.00	\$4,567.00	17.20
01-2-02130-216-001-00	NURSE - Group Insurance BCBS- Secondary	\$435.54	\$5,225.00	\$1,306.62	25.00
01-2-02130-216-001-01	NURSE - Group Insurance LTD- Secondary	\$4.69	\$60.00	\$9.38	15.63
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$1,306.61	\$15,680.00	\$3,919.83	24.99
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$14.08	\$170.00	\$28.16	16.56
01-2-02130-226-001-00	NURSE - Social Security - Nurse- Secondary	\$55.77	\$670.00	\$111.53	16.64
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$178.17	\$2,010.00	\$345.45	17.18
01-2-02130-236-001-00	NURSE - Retirement - Nurse- Secondary	\$127.60	\$875.00	\$127.60	14.58
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$382.79	\$2,625.00	\$382.79	14.58
01-2-02130-237-001-00	NURSE - Retirement Increase - Sec	\$18.10	\$0.00	\$18.10	0.00
01-2-02130-237-002-00	NURSE - Retirement Increase - Elem	\$54.30	\$0.00	\$54.30	0.00
01-2-02130-276-001-00	NURSE - Workers Comp - Nurse- Secondary	\$0.00	\$30.00	\$27.72	92.40
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$85.00	\$83.17	97.84
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$1,000.00	\$128.00	12.80
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$198.38	\$2,000.00	\$508.13	25.40
01-2-02130-810-001-00	NURSE - Dues and Fees- Secondary	\$0.00	\$100.00	\$0.00	0.00
	Support - Pupils	\$14,521.86	\$175,000.00	\$32,403.57	0.19
01-2-02211-580-000-00	SCHOOL IMPROV - Travel	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$737.50	\$8,850.00	\$1,475.00	16.66
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$737.50	\$8,850.00	\$1,475.00	16.66
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$2,394.65	\$22,000.00	\$4,838.48	21.99
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$326.21	\$3,915.00	\$978.63	24.99
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$16.47	\$200.00	\$32.94	16.47
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$326.21	\$3,915.00	\$978.63	24.99
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$7.25	\$100.00	\$14.50	14.50
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$56.90	\$675.00	\$112.93	16.73
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$55.63	\$675.00	\$110.44	16.36
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$183.75	\$1,700.00	\$371.26	21.83
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$54.75	\$875.00	\$109.50	12.51
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$54.74	\$875.00	\$109.49	12.51
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$177.77	\$2,200.00	\$359.19	16.32

01-2-02220-237-001-00	LIB MEDIA - Retirement Increase - Sec	\$76.87	\$0.00	\$154.95	0.00
01-2-02220-237-002-00	LIB MEDIA - Retirement Increase - Elem	\$18.10	\$0.00	\$36.20	0.00
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$150.00	\$130.86	87.24
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$75.00	\$68.18	90.90
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-330-002-00	LIB MEDIA - Employee Training - Elem	\$0.00	\$250.00	\$0.00	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$64.87	\$500.00	\$64.87	12.97
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$64.86	\$500.00	\$64.86	12.97
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$3,000.00	\$67.39	2.24
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$3,000.00	\$67.39	2.24
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$5,000.00	\$623.23	12.46
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$5,000.00	\$491.22	9.82
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-650-002-00	LIB MEDIA - Supplies - Technology Related - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-432-000-00	TECH - Technology-Related Repairs and Maintenance	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$8,012.64	\$20,000.00	\$8,795.96	43.97
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$1,743.75	\$30,000.00	\$3,487.50	11.62
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$554.37	\$10,000.00	\$1,088.76	10.88
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$7,500.00	\$15,000.00	\$7,500.00	50.00
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$0.00	\$5,945.00	\$430.42	7.24
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$25,000.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$0.00	0.00
	Support - Staff	\$23,164.79	\$195,000.00	\$34,037.78	0.17
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02310-317-000-00	BOE - Contracted Legal Services	\$326.93	\$10,000.00	\$326.93	3.26
01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$6,000.00	\$5,809.00	96.81
01-2-02310-540-000-00	BOE - Advertising	\$0.00	\$2,100.00	\$0.00	0.00
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$3,500.00	\$0.00	0.00
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$1,400.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$8,000.00	\$432.00	5.40
	Board of Education	\$326.93	\$40,000.00	\$6,567.93	0.16
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$10,729.17	\$128,750.00	\$21,458.34	16.66
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,632.68	\$34,645.00	\$5,519.76	15.93

01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,742.15	\$20,910.00	\$5,226.45	24.99
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$17.96	\$250.00	\$35.92	14.36
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,794.85	\$21,550.00	\$5,384.55	24.98
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$51.16	\$620.00	\$102.32	16.50
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$196.81	\$2,600.00	\$413.05	15.88
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$815.13	\$9,800.00	\$1,630.26	16.63
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$195.44	\$3,500.00	\$409.76	11.70
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$796.48	\$12,750.00	\$1,592.96	12.49
01-2-02320-237-000-00	SUPER - Retirement Increase	\$327.94	\$0.00	\$662.13	0.00
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$105.00	\$103.28	98.36
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$415.00	\$413.31	99.59
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$0.00	\$30.00	0.00
01-2-02320-330-000-00	SUPER - Employee Training	\$66.04	\$0.00	\$66.04	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$100.00	16.66
01-2-02320-580-000-00	SUPER - Travel	\$11.69	\$1,500.00	\$387.24	25.81
01-2-02320-610-000-00	SUPER - General Supplies	\$5.39	\$700.00	\$857.39	122.48
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$786.42	\$1,500.00	\$786.42	52.42
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$2,000.00	\$208.16	10.40
01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$2,805.00	\$72.00	2.56
	Superintendent	\$20,219.31	\$245,000.00	\$45,459.34	0.19
01-2-02330-317-000-00	LEGAL - Contracted Legal Fees	\$0.00	\$0.00	\$150.00	0.00
	District Legal Fees	\$0.00	\$0.00	\$150.00	#DIV/0!
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$2,527.82	\$26,000.00	\$5,128.00	19.72
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$3,854.17	\$46,250.00	\$7,708.34	16.66
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$3,854.17	\$46,250.00	\$7,708.34	16.66
01-2-02410-130-001-00	PRIN - Salaries - Overtime -Admin Asst- Secondary	\$0.00	\$50.00	\$0.00	0.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.64	\$90.00	\$15.28	16.97
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$763.56	\$9,165.00	\$2,290.68	24.99
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$38.01	\$460.00	\$76.02	16.52
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$763.56	\$9,165.00	\$2,290.68	24.99
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$192.59	\$2,000.00	\$390.71	19.53
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$287.46	\$3,450.00	\$574.92	16.66
01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$284.64	\$3,450.00	\$569.28	16.50
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$187.65	\$2,500.00	\$380.67	15.22
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$286.12	\$4,570.00	\$572.23	12.52
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$286.11	\$4,570.00	\$572.23	12.52
01-2-02410-237-001-00	PRIN - Retirement Increase - Sec	\$156.63	\$0.00	\$315.04	0.00
01-2-02410-237-002-00	PRIN - Retirement Increase - Elem	\$94.60	\$0.00	\$189.19	0.00
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$75.00	\$71.82	95.76
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$145.00	\$144.89	99.92
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$145.00	\$144.88	99.91

01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$1,605.00	\$538.09	33.52
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$1,605.00	\$532.83	33.19
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$0.00	\$500.00	\$0.00	0.00
01-2-02410-330-002-00	PRIN - Employee Training - Principal - Elementary	\$66.04	\$0.00	\$66.04	0.00
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$1,000.00	\$80.52	8.05
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$770.83	\$15,000.00	\$776.52	5.17
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$0.00	\$19,355.00	\$392.91	2.03
01-2-02410-640-001-00	PRIN - Books and Periodicals - Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02410-650-002-00	PRIN - Supplies - Technology Related - Elem	\$786.41	\$500.00	\$786.41	157.28
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$350.00	\$2,000.00	\$350.00	17.50
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$570.00	\$2,000.00	\$570.00	28.50
	Principal	\$16,128.01	\$205,000.00	\$33,236.52	0.16
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$4,571.67	\$54,860.00	\$9,143.34	16.66
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,742.15	\$20,905.00	\$5,226.45	25.00
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$25.25	\$300.00	\$50.50	16.83
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$331.65	\$3,980.00	\$662.57	16.64
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$339.38	\$5,450.00	\$678.76	12.45
01-2-02510-237-000-00	FISCAL SVCS - Retirement Increase	\$112.20	\$0.00	\$224.40	0.00
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$175.00	\$171.86	98.20
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$7,000.00	\$0.00	0.00
01-2-02510-330-000-00	FISCAL SVCS - Employee Training	\$0.00	\$100.00	\$0.00	0.00
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$19.67	\$200.00	\$19.67	9.83
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$422.22	\$5,000.00	\$831.71	16.63
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$0.00	\$5,000.00	\$957.30	19.14
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$83.99	\$1,530.00	\$93.98	6.14
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$64.26	\$14,000.00	\$128.52	0.91
01-2-02510-650-000-00	FISCAL SVCS - Supplies - Technology Related	\$0.00	\$100.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$900.00	\$0.00	0.00
	Fiscal Services	\$7,712.44	\$120,000.00	\$18,189.06	0.15
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$11,097.88	\$133,000.00	\$22,232.54	16.71
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,000.00	\$0.00	0.00
01-2-02610-130-000-00	OPERATIONS - Salaries - Overtime	\$0.00	\$200.00	\$0.00	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$4,199.96	\$50,400.00	\$12,599.88	24.99
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$57.81	\$700.00	\$115.62	16.51
01-2-02610-220-000-00	OPERATIONS - Social Security	\$834.03	\$10,050.00	\$1,670.78	16.62
01-2-02610-230-000-00	OPERATIONS - Retirement	\$762.98	\$12,500.00	\$1,547.61	12.38
01-2-02610-237-000-00	OPERATIONS - Retirement Increase	\$252.26	\$0.00	\$511.67	0.00

01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$3,700.00	\$3,697.47	99.93
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$1,032.80	\$15,000.00	\$2,380.70	15.87
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$167.75	\$1,500.00	\$318.75	21.25
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$984.72	\$13,000.00	\$1,859.05	14.30
01-2-02610-430-000-00	OPERATIONS - Repairs and Maintenance Services	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$140.00	\$10,000.00	\$1,136.18	11.36
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$27,200.00	\$27,107.00	99.65
01-2-02610-580-000-00	OPERATIONS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$1,192.14	\$16,750.00	\$3,807.52	22.73
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$0.00	\$20,000.00	\$558.05	2.79
01-2-02610-621-000-00	OPERATIONS - Natural Gas	\$160.15	\$26,000.00	\$314.85	1.21
01-2-02610-622-000-00	OPERATIONS - Electricity	\$2,995.32	\$27,000.00	\$5,538.22	20.51
01-2-02620-430-000-00	MAINT BLDG - Repairs and Maintenance Services	\$297.49	\$20,000.00	\$858.98	4.29
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$0.00	\$2,500.00	\$0.00	0.00
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$111.98	\$15,000.00	\$173.98	1.15
01-2-02630-420-000-00	GROUNDNS - Mowing - Contracted	\$1,600.00	\$5,000.00	\$2,400.00	48.00
01-2-02630-420-000-01	GROUNDNS - Snow Removal - Contracted	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDNS - Lawn Care - Contracted	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02630-430-000-00	GROUNDNS - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02630-490-000-00	GROUNDNS - Other Purchased Property Services	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02630-610-000-00	GROUNDNS - General Supplies	\$736.84	\$3,000.00	\$785.94	26.19
01-2-02650-430-001-00	STAFF VEH - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$110.24	\$1,000.00	\$213.40	21.34
01-2-02650-732-001-00	STAFF VEH - Vehicles	\$0.00	\$83,000.00	\$0.00	0.00
01-2-02660-330-000-00	SAFETY - Employee Training	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02660-490-000-00	SAFETY - Other Purch Property Svcs	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02660-610-000-00	SAFETY - Supplies	\$0.00	\$10,000.00	\$0.00	0.00
	Operations, Maint & Grounds	\$26,734.35	\$550,000.00	\$89,828.19	0.16
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$1,076.14	\$10,000.00	\$1,695.18	16.95
01-2-02710-110-002-00	BUSING - Salaries - Elem	\$4,045.95	\$37,000.00	\$8,219.22	22.21
01-2-02710-120-001-00	BUSING - Salaries - Subs - Secondary	\$0.00	\$1,000.00	\$112.20	11.22
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$81.73	\$750.00	\$137.56	18.34
01-2-02710-220-002-00	BUSING - Social Security - Elem	\$309.52	\$2,850.00	\$628.45	22.05
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$28.23	\$0.00	\$47.54	0.00
01-2-02710-230-002-00	BUSING - Retirement - Elem	\$0.00	\$100.00	\$18.90	18.90
01-2-02710-237-001-00	BUSING - Retirement Increase - Sec	\$9.33	\$0.00	\$15.71	0.00
01-2-02710-237-002-00	BUSING - Retirement Increase - Elem	\$0.00	\$0.00	\$6.25	0.00
01-2-02710-260-001-00	BUSING - Unemployment Fees - Sec	\$37.51	\$0.00	\$37.51	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$1,890.00	\$1,889.00	99.94
01-2-02710-290-001-00	BUSING - Reimb drivers licensing costs - Secondary	\$0.00	\$500.00	\$0.00	0.00

01-2-02710-290-002-00	BUSING - Reimb drivers licensing costs - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02710-340-001-00	BUSING - Physicals - Secondary	\$100.00	\$1,000.00	\$100.00	10.00
01-2-02710-340-001-01	BUSING - Drug Testing - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02710-340-002-00	BUSING - Physicals - Elem	\$100.00	\$1,000.00	\$100.00	10.00
01-2-02710-340-002-01	BUSING - Drug Testing - Elem	\$390.00	\$1,000.00	\$390.00	39.00
01-2-02710-519-002-00	BUSING - Contracted Busing - Elem	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02710-520-001-00	BUSING - Insurance - Buses and Vans - Secondary	\$0.00	\$3,000.00	\$2,904.00	96.80
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$3,000.00	\$2,904.00	96.80
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$318.97	\$49,560.00	\$321.09	0.64
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$499.18	\$4,000.00	\$639.39	15.98
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$1,166.81	\$18,000.00	\$1,840.55	10.22
01-2-02710-810-001-00	BUSING - Dues & Fees	\$0.00	\$250.00	\$0.00	0.00
01-2-02730-430-000-00	BUSING - Repairs and Maintenance Services	\$4,764.69	\$30,000.00	\$6,144.69	20.48
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$500.00	\$6.99	1.39
	Pupil Transportation	\$12,928.06	\$170,000.00	\$28,158.23	0.17
01-2760-140-1-88	SPED TRANSP - SALARY	\$0.00	\$0.00	\$0.00	0.00
01-2760-210-1-88	SPED TRANSP - FICA	\$0.00	\$0.00	\$0.00	0.00
01-2760-220-1-88	SPED TRANSP - RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01-2760-334-1-88	SPED TRANSP - Reimb Mileage to Parent	\$0.00	\$0.00	\$0.00	0.00
	SPED Transportation	\$0.00	\$0.00	\$0.00	#DIV/0!
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$387.38	\$0.00	\$387.38	0.00
01-2-03535-650-002-00	HAL - Supplies - Technology- Elem	\$0.00	\$4,000.00	\$0.00	0.00
01-2-03535-810-001-00	HAL - Dues and Fees- Secondary	\$110.00	\$0.00	\$310.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$3,673.75	\$43,605.00	\$7,307.50	16.75
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$0.00	\$10,450.00	\$0.00	0.00
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$17.94	\$215.00	\$35.88	16.68
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$245.86	\$2,900.00	\$487.59	16.81
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$272.72	\$4,310.00	\$542.47	12.58
01-2-06200-237-002-00	TITLE - Retirement Increase	\$90.17	\$0.00	\$179.35	0.00
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$135.00	\$135.85	100.62
01-2-06200-330-002-00	TITLE - Employee Training	\$156.04	\$0.00	\$156.04	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$28,803.00	\$79.95	0.27
01-2-06406-591-002-00	IDEA PS - Speech Cont Svc Purch - ESU6	\$0.00	\$5,000.00	\$0.00	0.00
01-2-06406-610-002-00	IDEA PS - General Supplies	\$0.00	\$0.00	\$476.95	0.00
01-2-06408-111-002-00	IDEA BASE-EP - Salaries - Teachers	\$0.00	\$12,000.00	\$0.00	0.00
01-2-06408-112-002-00	IDEA BASE-EP - Salaries - Paras	\$4,456.54	\$42,035.00	\$9,127.20	21.71
01-2-06408-212-002-00	IDEA BASE-EP - Group Insurance - LTD - Paras	\$14.04	\$125.00	\$28.08	22.46
01-2-06408-221-002-00	IDEA BASE-EP - Social Security - Teachers	\$0.00	\$3,000.00	\$0.00	0.00
01-2-06408-222-002-00	IDEA BASE-EP - Social Security - Paras	\$305.68	\$2,885.00	\$625.90	21.69
01-2-06408-231-002-00	IDEA BASE-EP - Retirement - Teachers	\$0.00	\$3,500.00	\$0.00	0.00

01-2-06408-232-002-00	IDEA BASE-EP - Retirement - Paras	\$330.83	\$4,155.00	\$677.56	16.30
01-2-06408-237-002-00	IDEA BASE-EP - NPERS Ret Incr	\$109.38	\$0.00	\$224.01	0.00
01-2-06408-591-002-00	IDEA BASE-EP - Speech Svcs Purch from ESU6	\$0.00	\$3,000.00	\$0.00	0.00
01-2-06408-610-002-00	IDEA BASE-EP - General Supplies	\$0.00	\$6,000.00	\$0.00	0.00
01-2-06992-734-001-00	REAP - Technology-Related Hardware- Secondary	\$6,615.25	\$15,000.00	\$6,615.25	44.10
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$6,615.25	\$15,200.00	\$6,615.25	43.52
01-2-06992-735-001-00	REAP - Technology Software- Secondary	\$675.00	\$0.00	\$675.00	0.00
01-2-06992-735-002-00	REAP - Technology Software- Elem	\$675.00	\$0.00	\$675.00	0.00
	Federal & State Programs	\$24,750.83	\$206,318.00	\$35,362.21	0.17
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$7,000.00	\$45,682.00	\$7,000.00	15.32
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$2,000.00	\$30,000.00	\$7,000.00	23.33
	IntraFund Support	\$9,000.00	\$75,682.00	\$14,000.00	0.18
	OCTOBER TOTALS	\$334,300.39	\$5,090,570.00	\$730,655.42	0.14
Intrafund Transfers					
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$7,448.87	\$0.00	\$17,084.32	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$569.83	\$0.00	\$1,166.61	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$487.07	\$0.00	\$1,150.97	0.00
01-2-09005-237-000-00	-Increased Retirement Contributions	\$161.03	\$0.00	\$161.03	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$1,876.36	\$0.00	\$3,047.29	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$121.82	\$0.00	\$134.17	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$125.14	\$0.00	\$142.43	0.00
01-2-09006-237-000-00	-Increased Retirement Contributions	\$41.34	\$0.00	\$41.34	0.00
TOTAL GENERAL FUND EXPENDITURES		\$345,131.85	\$5,090,570.00	\$753,583.58	0.15

Depreciation Fund

02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$3,527.32	0.00
02-2-02900-650-001-00	DEPR - Technology-Related Supplies - Sec	\$1,300.20	\$0.00	\$1,300.20	0.00
02-2-02900-650-002-00	DEPR - Technology-Related Supplies - Elem	\$1,300.20	\$0.00	\$1,300.20	0.00
02-2-02900-732-001-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$0.00	0.00
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$40,000.00	\$0.00	0.00
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$0.00	\$100,000.00	\$0.00	0.00
02-2-02900-734-002-00	DEPR - Technology-Related Hardware	\$0.00	\$100,000.00	\$0.00	0.00
02-2-02900-739-001-00	DEPR - Equipment	\$0.00	\$10,000.00	\$0.00	0.00
02-2-02900-739-002-00	DEPR - Equipment	\$0.00	\$11,438.00	\$0.00	0.00
TOTAL DEPRECIATION FUND		\$2,600.40	\$301,438.00	\$6,127.72	0.02

School Nutrition Fund

06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$7,272.04	\$65,000.00	\$15,053.01	23.15
06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$156.88	\$0.00	\$156.88	0.00

06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$19.95	\$200.00	\$39.90	19.95
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$569.83	\$4,700.00	\$1,166.61	24.82
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$487.07	\$5,200.00	\$986.01	18.96
06-2-03100-237-001-00	SN - Retirement Increase - Sec	\$161.03	\$0.00	\$325.99	0.00
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$1,834.53	\$1,900.00	\$1,834.53	96.55
06-2-03100-610-001-00	SN - General Supplies	\$219.40	\$5,000.00	\$486.02	9.72
06-2-03100-630-001-00	SN - Food	\$6,506.31	\$57,000.00	\$13,748.22	24.11
06-2-03100-630-001-01	SN - Commodities	\$684.51	\$8,000.00	\$684.51	8.55
TOTAL HOT LUNCH FUND		\$17,911.55	\$147,000.00	\$34,481.68	0.23

Bond Fund					
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$400,000.00	\$0.00	0.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$132,225.00	\$0.00	0.00
07-2-05000-890-000-00	BF - Fees	\$0.00	\$331,275.00	\$0.00	0.00
					0.00
TOTAL BOND FUND		\$0.00	\$863,500.00	\$0.00	0.00

Special Building Fund					
08-2-02515-450-001-00	SB - Construction Services - Sec	\$0.00	\$0.00	\$1,250.00	0.00
08-2-02515-710-001-00	SB - Land and Improvements	\$0.00	\$125,000.00	\$25,585.63	20.46
08-2-02515-710-002-00	SB - Land and Improvements	\$0.00	\$125,000.00	\$25,585.62	20.46
08-2-02515-720-001-00	SB - Buildings	\$0.00	\$364,161.00	\$0.00	0.00
08-2-02515-720-002-00	SB - Buildings	\$0.00	\$364,161.00	\$0.00	0.00
08-2-02515-730-001-00	SB - Equipment	\$6,121.74	\$0.00	\$6,121.74	0.00
08-2-02515-730-002-00	SB - Equipment	\$4,604.34	\$0.00	\$4,604.34	0.00
TOTAL SPECIAL BUILDING FUND		\$10,726.08	\$978,322.00	\$63,147.33	0.06

\$376,369.88 \$7,380,830.00 \$857,340.31

FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved
11/11/2019

Manual Checks/Funds Transfers done in October:

GENERAL FUND

Payroll Fund	October payroll	\$	261,359.93
Harvest of Harmony	entry fee	\$	125.00
NCSA Region 1	registration - LS	\$	200.00
CUNE Committee	quiz bowl entry fee	\$	110.00
Woody Ziegler	RRW speaker fee	\$	350.00
UNL	Math Day - entry fee	\$	87.00
		\$	<u>262,231.93</u>

November Presentations

SPECIAL BUILDING FUND

Fusion Boiler Works	waterleg replaced	\$	11,994.00
Interior Solutions	asbestos testing on 503 S Pine	\$	842.00
		\$	<u>12,836.00</u>

BOND FUND

Union Bank & Trust	principal & interest, 2017 series bond	\$	467,389.36 (will be paid 12-1-19)
		\$	<u>467,389.36</u>

GENERAL FUND

Activity Fund	November support	\$	2,000.00
Beaver Hardware	supplies	\$	17.27
Black Hills Energy	natural gas	\$	172.47
Brothers	supplies	\$	15.72
ByteSpeed	laptop battery	\$	75.00
Cash-Wa Dist	preschool snacks	\$	156.10
City of Friend	utilities	\$	3,095.70
Constellation	natural gas	\$	261.60
Crete Ace Hardware	leaf blower - (for gym)	\$	395.98
Crete Area Medical Center	DOT physical - Corbett	\$	175.00
Culligan	water softener	\$	52.00
Dietze	music supplies	\$	19.73
Diversified Drug Testing	2019 membership dues - random pool	\$	50.00
Egan Supply	supplies	\$	50.27
Encore Data Products	headphone storage case	\$	53.94
ESU 10	workshop regist	\$	125.00
ESU 5	PowerSchool license	\$	1,345.36
ESU 6	Technology, workshop regist	\$	2,593.60
Ewell Educational Services	ag ed suplies	\$	325.00
Exeter Lumber	shop supplies	\$	70.70
Farmers Union Coop	tire repair	\$	45.00
Farmers Union Coop - Carquest	supplies	\$	115.97
Fillmore Central P.S.	health insurance reimb - split Sherman family	\$	11,014.62
Harris	forms, AptaFund license	\$	8,466.75
Hillyard	janitorial	\$	126.72
HOBY	student registration	\$	225.00
Hometown Leasing	copier lease	\$	743.44

Hot Lunch Fund	November support	\$	1,000.00
J W Pepper	music	\$	90.00
Jenn Nantkes	vision therapy	\$	462.00
Journal Star	subscription	\$	582.99
Junior Library Guild	library books	\$	3,553.78
Kansas City Audio-Visual Inc	TV 55" for preschool (replace projector)	\$	590.00
Kraus, David	cell phone reimb, reimb airline flight	\$	158.96
Lang Safety Consulting	safety audit	\$	450.00
Mail Finance	quarterly lease - postage meter	\$	474.00
Menards - South	supplies	\$	88.69
Merle's Lawn Care	winterize sprinklers	\$	150.00
MMC Contractors	repairs to gym unit	\$	731.00
NASB	State Ed Conference registration	\$	1,817.00
O'Keefe Elevator	monthly maint fee	\$	216.49
Omaha World-Herald	subscription - Newspapers in Education	\$	70.40
Oriental Trading	supplies - RRW	\$	129.87
Perry, Guthery, Haase & Gessford	legal	\$	525.00
Potter Repair	80 day inspections, brake repairs	\$	2,069.28
Presto-X	exterminator	\$	140.00
Qwik6	fuel	\$	2,140.25
Rider Classroom Spanish	2nd quarter instruction	\$	2,750.00
Seward County Independent	publish legals	\$	78.98
Shred-It	paper shredding	\$	101.18
Southeast CC	SENCAP tuition - fall semester	\$	1,134.00
Starr Plumbing	repairs to kitchen sink	\$	350.00
Time Management Systems	monthly maint fee	\$	67.32
Unite Private Networks	WAN lease	\$	415.50
USBank VISA	purchases for activities	\$	821.18
USBank VISA	Lied Conf Center - lodging - conf - Arp	\$	278.00
USBank VISA	Qwik6, Dollar Gen - groceries for FACS	\$	115.39
USBank VISA	Godfathers - meal - Pfeiffer - AD mtg	\$	10.70
USBank VISA	Caseys - pizza for staff - PTC	\$	95.93
USBank VISA	Amazon - supplies, tech	\$	1,312.69
USBank VISA	Growing Leaders - books	\$	166.46
USBank VISA	Mosyle - ipad manager software	\$	550.00
USBank VISA	Krispy Kreme - for parent mtg - Educ Quest	\$	35.96
USBank VISA	Mistys - meal - Kraus - Region 1	\$	35.54
USBank VISA	Lego Education - supplies for HAL	\$	32.57 HAL
USBank VISA	Phillips 66 - gas for school van	\$	42.31
USBank VISA	Teachers Pay Teachers - supplies	\$	15.83
WageWorks	monthly admin fee	\$	149.00
Waste Connections	garbage service	\$	874.33
William V MacGill	nursing supplies	\$	254.80
Windstream	telephone	\$	406.57
		\$	<u>57,321.89</u>
Late Presentations:			
Neofunds	refill postage meter	\$	100.00
Lou's Sporting Goods	football field line kit	\$	329.64
Sterling Public School	conf honor choir - student meals	\$	85.00
		\$	<u>57,836.53</u>

Personnel - Certificated Employees

Probationary Certified Employees

During the first three (3) years of employment with the School District, as determined and calculated in accordance with state law, a certificated employee shall be considered a probationary employee. A probationary employee's rights to continued employment status and non-renewal of a probationary employee's contract shall be determined according to law.

Legal: 79-824

Date of Adoption: April 16, 2007
Board Review April 2013

Personnel - Certificated Employees

Permanent Certified Employees

A certificated employee who has been employed for the full probationary period as set forth in policy 4120 and in accordance with state law is a permanent certificated employee. A permanent certificated employee's rights to continued employment status and termination of said permanent certificated employee's contract shall be determined according to law.

Legal: 79-824

Date of Adoption: April 16, 2007
Board Review April 2013

Personnel - Certificated Employees

Assignment of Duties

The Superintendent shall have the authority to assign and reassign teachers and other staff to extracurricular activities and other specific activities, including supervision of pupils in halls, study halls, playgrounds, work on faculty committees and staff activities, and other duties necessary for the operation of the school.

Date of Adoption: April 16, 2007
Board Review April 2013

Personnel - Certificated Employees

Agents/Tutors

Teachers shall not act as agents, or accept commission, royalties, or other rewards for books or other school materials, the selection or purchases of which they may influence.

During the school year, teachers shall not tutor for any additional compensation any student they teach during the school year. Any instruction for which the teacher receives pay as a private tutor should not occur on school property or during the assigned time of the teacher during the school year. (Exceptions must be approved by the Superintendent).

Date of Adoption: April 16, 2007
Board Review April 2013

Personnel - Certificated Employees

Student Teachers and Pre-Student Teachers

The district will cooperate with colleges and universities by allowing students who are preparing to teach to devote a reasonable amount of time to training in our schools, provided that this training will in no way impede the satisfactory progress of pupils.

Date of Adoption: April 16, 2007
Board Review April 2013

Personnel - Certificated EmployeesSubstitute Teachers and Compensation

Persons employed as substitute teachers shall meet such qualifications as are established by law and the State Department of Education and may be employed for periods of time in the absence of the regular teacher.

It shall be the policy of Friend Public Schools that substitutes will be compensated at a rate equal to 0.0040 times the base salary in effect on the days served (rounded to the nearest whole dollar) times the number of days the substitute serves up through ten consecutive days.

Substitutes working less than a full day will be compensated at 1/7 the whole dollar daily rate per clock hour worked to the nearest 1/4 hour.

After ten (10) continuous days of substitute teaching service for the replacement of the same teacher, long term substitute status will be established and the level of compensation will be 1/185 of the base salary in effect on the days served (rounded to the nearest whole dollar) times the number of days the substitute serves, retroactive to their first day of consecutive substituting.

The Superintendent or designee shall be responsible for recruitment, selection, assignment, orientation and evaluation of substitute teachers.

Legal Reference: Neb. Rev. Stat. §79-808

Date of Adoption: April 16, 2007
Board Review April 2013

Personnel - Certificated EmployeesTeacher Training

The district shall provide and promote development programs for all professional staff - Superintendent, principals, teachers and the board of education. Features of the staff development program:

1. Staff development resources and time shall be allocated in keeping with the key values and priorities of the district.
2. The staff development program shall concentrate on the programs and practices of effective schools and teaching, goal setting, assessment procedures, evaluation of staff, and the change process.
3. Content shall be selected that has been verified by research to improve student outcomes.
4. Teachers shall be actively involved in initiating, planning, and conducting the development programs for teachers.

Date of Adoption: April 16, 2007
Board Review December 2011

PersonnelMovement on Salary Schedule

It shall be the policy of the Friend Public Schools that all hours for advancement on the salary schedule must be graduate hours. Advancement on the salary schedule beyond BA+9 placement must be listed on an approved Master's Degree Program Form. Those courses which are required for the teacher to make up deficiencies in course requirements for the degree program, but are not part of the degree program itself, will not count for advancement on the salary schedule. Exceptions may be granted for hours earned toward an endorsement or endorsements needed by the District, and/or approved by the Superintendent. Teachers who have previously added a needed endorsement may not be advanced beyond the BA+36 column until they have an earned Master's Degree. All hours for advancement beyond the BA column must have been earned subsequent to the awarding of the BA degree and the last horizontal advancement on the salary schedule. All hours for advancement beyond the MA column must have been earned subsequent to the awarding of the MA degree and the last horizontal advancement on the salary schedule.

Credits earned after the opening day of school will not be counted for movement on the salary schedule until the next contract year. Typically, teachers shall be allowed movement of one step down annually (representing years of experience) provided the teacher is not frozen at the bottom of a column. Teachers shall not be allowed to move more than one step down in a given year even when moving into a lane with more than one additional step if the teacher has been frozen for more than one year on the previous step. Teachers may move over one or more columns each year, representing multiples of 9 hours of graduate credit earned.

Nothing contained herein will prevent the Board of Education from imposing a freeze on staff movement in any given year or years.

Verification of college credit earned shall be provided by the certificated staff member in the form of an official college transcript and must be on file in the office of the Superintendent of Schools by October 1 of each year. Failure to provide such notification will result in returning the certificated staff member back to the column the teacher was located on before movement was tentatively allowed. The adjustment to salary for any overpayment shall be made in a single paycheck. Each teacher who is contemplating the securing of advanced hours must notify the Superintendent prior to June 1 so that budgetary considerations may be made. The failure to provide such notice will disqualify the teacher from advancing on the salary schedule.

First Adopted: 8-11-97 as GBVA

Date of Adoption: April 14, 2008
Board Review April 2013

Bylaws of the Board - MeetingsRegular Meetings

The Board shall meet in regular session on the second Monday of each calendar month, unless otherwise designated by the president with the approval of the Board. Such meetings shall begin at 7:30 p.m. ~~6:30 p.m. in the months of November through March and 7:30 p.m. in the months of April through October.~~

All meetings shall be held in the boardroom at the Friend School District Office unless otherwise designated by the president with the approval of the Board.

Legal Reference: §79-554
 §79-555
 §84-1401

Date of Adoption: February 12, 2007
Board Reviewed December 2011