

Board of Education Regular Meeting

SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067

Monday, March 11, 2019 7:30 PM

Nate Klenke: Present

Paul Segner: Present

Scott Spohn: Present

Jamie Tuttle: Present

Nancy Vossler: Present

Scott Vyhnalek: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act - Posted
3. Motion to excuse absent board members
4. Pledge of Allegiance
5. Approval of the agenda

Move to approve agenda as presented, Passed with a motion by Nate Klenke and a second by Jamie Tuttle.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

6. Consent Agenda

Move to approve Consent Agenda, as presented Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

1. Hold for discussion and for possible action approval of the following items:

1. Minutes of prior meeting(s)

2. Treasurer's report

3. Receipts

4. Expenditures

5. Claims for payment

7. Public Forum: Recognition of visitors, delegations, and reading of communications.

1. FCCLA Student Presentations

FCCLA students presented their STAR competition demonstrations.

8. Reports

1. Committee:

2. Administration

1. Principal's Report

2. Superintendent

9. Action Items

1. Accept teacher resignations.

None

2. Approval to offer an initial employment contract to Anna Runge, Life Skills/SPED for the 2019-2020 school year.

Move to offer an initial employment contract to Anna Runge, Life Skills/SPED teacher, for the 2019-20 school year. Passed with a motion by Scott Spohn and a second by Nate Klenke.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

3. Consideration and possible action to Review and Update policies: 3100-3150

Approve review of BOE Policies 3100-3150, as presented Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

4. Approve mowing bid from Jay Hitchcock

Approve mowing bid for football field and surrounding area, from Jay Hitchcock for 2019, totaling \$4,800 Passed with a motion by Nancy Vossler and a second by Jamie Tuttle.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

10. Discussion Items

1. NASB Climate Survey (Classified and Certificated)

Mr. Kraus presented results of the NASB Climate Survey for classified and certificated employees.

2. Strategic Plan update, NDE data profile and academic data

Mr. Kraus, Mrs. Stutzman, and Ms. Hottovy all presented on various sections of the Strategic Plan, data profile, and academic data.

11. Executive Session

Motion to enter executive session at 9:28pm for 20 minutes for the purpose of receiving legal advice and for the protection of the public interest. Passed with a motion by Nate Klenke and a second by Nancy Vossler.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

1. Return from Executive Session

Return from Executive Session at 9:43pm. Passed with a motion by Nate Klenke and a second by Nancy Vossler.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

12. Adjournment- Adjournment- The next regularly scheduled Board Meeting is April 8, 2019 at 7:30 P.M.

Adjourn meeting at 9:43pm Passed with a motion by Jamie Tuttle and a second by Paul Segner.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

Business Operations

Short-Term Investing

The Treasurer of the Board has the responsibility of investing funds in savings accounts, certificates of deposit, United States Government Securities and other legally approved investments. The interest received on any investments shall be credited to the fund from which the money was taken to make the investment, or in such other manner as may be permitted by law and in the best interests of the District's financial responsibilities.

Neb. Rev. Stat. §79-1043

Date of Adoption: May 14, 2007
Board Review December 2011

Board of Education Work Session
SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067
Tuesday, February 5, 2019 7:00 PM

Nate Klenke: Present
Paul Segner: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act- Posted

3. Roll Call

4. Approval of Agenda

5. Work session with NASB

The Board worked on board objectives and goals with Marcia Herring of NASB.

6. Adjourn

Move to adjourn at 8:15pm Passed with a motion by Nancy Vossler and a second by Jamie Tuttle.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea,
Scott Vyhnalek: Yea

Yea: 6, Nay: 0

Business Operations

Paying for Goods and Services

At a regularly scheduled meeting of the Board the administration shall present a list of bills for which payment is due, for the approval of the Board of Education. Supporting documents to verify payment shall be available for review upon request.

Date of Adoption: May 14, 2007
Board Review December 2011

Business OperationsPurchasing Policies

The Superintendent shall ensure that all purchases are made in the interest of economy and efficiency. Where necessary, standards and procedures shall be established to accomplish the following policies of the Board of Education:

1. Purchases up to \$15,000. For the greatest efficiency in expediting purchases, the administration shall be authorized to purchase any item specifically budgeted which has a sale price within the established limit.
2. Purchases from \$15,000 up to \$90,000. The Superintendent shall request the submission of proposals for purchases which have a sale price within the established limit. The Superintendent shall receive and evaluate all proposals in making a recommendation to the Board of Education for acceptance. The Board of Education may review all proposals submitted relating to the recommended purchase. Since this is a proposal system, not a bidding process, the school district in no way shall be obligated to arbitrarily award the contract to the lowest proposal, but shall reserve the right to reject any and all proposals or to waive any informality in any proposal it deems advisable, and to award to the proposer which, in its opinion, is most desirable.
3. Purchases of \$90,000 and above. The Superintendent shall advertise for sealed bids which shall be opened in conformity with any applicable laws and in compliance with any procedures established by the Superintendent. The Board retains the right to determine the responsibility of the bidders, and shall award the contract to the lowest responsible bidder meeting specifications, be the bidder a member or apart from the local community.
4. Any school employee who orders any supplies or equipment outside of that which has been included in the annual budget and without written authorization of the principal or superintendent shall be personally liable for payment for the supplies or equipment purchased.
5. School employees or students purchasing supplies and equipment out of an activity account must first secure a purchase order from the principal authorizing the purchase. Failure to do so will cause the person to be personally liable for payment for the supplies or equipment purchased.

Credit Card Purchasing Program

1. The Board of Education authorizes the Superintendent or designee to contract with one or more financial institutions, card-issuing banks, credit card companies, charge card companies, debit card companies, or third-party merchant banks capable of operating a purchasing card program on behalf of the District.

2. The Board of Education delegates to the Superintendent or designee: (a) the determination of the type of purchasing card or cards to be utilized in the District's purchasing card program; and (b) the determination of which employees shall be approved or disapproved to be assigned a purchasing card in the District's purchasing card program. The Superintendent shall submit the approved names to the Board, from time to time.
3. The District's purchasing card program may only be utilized for the purchase of goods and services for and on behalf of the District. No officer or employee of the District shall use a purchasing card for any unauthorized use.
4. An itemized receipt for purposes of tracking expenditures shall accompany all purchasing card purchases. In the event that a receipt does not accompany an authorized cardholder's purchase, the Superintendent or designee shall temporarily or permanently suspend said cardholder's purchasing card privileges.
5. Upon the termination or suspension of employment of an individual using a purchasing card, the Superintendent or designee shall immediately close such individual's purchasing card account and said employee shall immediately return the purchasing card.

Legal Reference: Neb. Rev. Stat. § 13-610

Date of Adoption: July 2017

Business OperationsDistrict Credit Cards**A. Responsibilities of the Credit Card Control Officer and Business Office**

The Superintendent is designated as the Credit Card Control Officer. The Credit Card Control Officer and the Business Office shall:

1. Issue credit cards to those employees who have a legitimate need for such and establish appropriate credit limits for those who are issued credit cards.
2. Maintain a current log showing names of those who have been issued credit cards, their credit and/or purchase limits, and expiration date.
3. Identify the type of merchants where the credit card may be used.
4. Make sure that purchases can be tied to a specific cardholder.
5. Provide a method of notifying merchants of the sales tax exemption status when purchasing merchandise with credit cards.
6. Establish a procedure to audit whether credit cardholders are following the established guidelines.
7. Disallow unauthorized charges.
8. Ensure that each charge made using a credit card is paid from appropriate accounts.
9. Challenge, on behalf of the District, questionable charges with the issuing bank.
10. Make sure those who are issued credit cards understand the terms and conditions of use.

B. Responsibilities of Credit Cardholders

1. Sign a User Agreement for District-Issued Credit Card form prior to being issued a credit card.
2. Officially sign all credit card purchases.
3. Limit use to purchases or payments that the cardholder is authorized to make.
4. Not allow any other person to use the cardholder's credit card.
5. Submit credit card receipts and invoices to appropriate personnel (district business office or building secretary) within 10 calendar days for validation of items listed on the credit card bill.
6. Not lose the credit card.
7. Report all lost or stolen credit cards immediately to the cardholder's supervisor and/or the Credit Card Control Officer.
8. Never accept cash for credit card returns. Instead, request that the merchant credit the credit card account.
9. Make sure telephone, catalog, and Internet orders include appropriate shipping addresses and instructions (name of district, name of school, employee's name, etc.). Copies of order forms and order confirmations must be submitted with requisitions.
10. Make sure merchants are aware of the sales tax exemption status of school districts when purchasing merchandise with credit cards.

C. Purchases

1. Any person given possession of a district-owned credit card shall use the card only for authorized school district purposes.
2. No personal purchases may ever be made by utilizing a District issued card, even with an intent to “pay back” the District.
3. Conference expenses authorized to be charged against district credit cards include only registration, food, lodging and transportation.
4. Purchases of fuel may only be made if the purchase is required to be made while out of the District on official school business and the vehicle is owned by the District or the vehicle is a rental car for school district travel.
5. When a credit card is used for purchases of meals at a meeting or gathering, the authorized user shall write the following information on the back of the customer copy:
 - a. people for whom meals were provided
 - b. purpose of the meeting date and
 - c. time of the event
6. No alcohol may be purchased with a school district credit card.
7. Credit cards are not to be used to replace or circumvent the District’s established purchasing procedures, which require purchasing items through the purchase order process. Every effort should first be made to purchase items or pay for services using purchase orders. Credit cards should be used to handle emergencies or to overcome impediments to implementing the District’s purpose of providing a quality education to its students.

All purchases made in conflict with the District’s purchasing policies and regulations are void, will not be paid by the District and are the responsibility of the credit card holder.

Individuals who violate this Policy, the terms of the User Agreement for District-Issued Credit Card, or directives that may be issued by the Credit Card Control Officer will be subject to disciplinary action, up to and including termination, billed for unallowed expenses, and reported to law enforcement if the offense may violate criminal law.

Date of Adoption: May 9, 2011



Friend Public Schools

Priority I: Academics

0%

Strategy 1.1: Implement and follow a common vision of instruction to support student transitions and success.

0%



1.1(a) Examine and study successful instructional framework.

📅 2/26/2019 - 2/26/2019

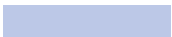
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1.1(b) Define and adopt the components of a successful instructional framework.

📅 2/26/2019 - 2/26/2019

0%



1.1(c) Engage staff to develop an understanding of why a shared and common vision is critical for student success.

📅 2/26/2019 - 2/26/2019

0%



1.1(d) Develop and implement a professional development plan to support proper training and implementation of the district wide initiative.

📅 2/26/2019 - 2/26/2019

0%



1.1(e) Work with staff to identify focus areas/goals relative to the district wide instructional framework.

📅 2/26/2019 - 2/26/2019

0%



1.1(f) Conduct walk-throughs to ensure and assess staff is in compliance with building focus areas to compile data to report on compliance.

📅 2/26/2019 - 2/26/2019

0%



1.1(g) Monitor and assess the trends of each building to analyze how effectively the instructional framework has been implemented and the overall progress/success of each building in meeting the identified goals/focus areas identified.

📅 2/26/2019 - 2/26/2019

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1.1(h) Assess the results realized in each to building/district as a result of the instructional framework/best practice and the impact to student engagement and learning.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority I: Academics

0%

Strategy 1.1: Implement and follow a common vision of instruction to support student transitions and success.

0%



1.1(i) Evaluate the effectiveness and sustainability of the district instructional framework.

📅 2/26/2019 - 2/26/2019

0%

Strategy 1.2: Provide a standards-based curriculum that aligns to the NDE State Standards and best practice for all PK-12 students.

0%



1.2(a) Develop a systematic approach for the review and adoption of all curriculum.

📅 2/26/2019 - 2/26/2019

0%



1.2(b) Create PK-12 teams to support the philosophy, beliefs, and curriculum area.

📅 2/26/2019 - 2/26/2019

0%



1.2(c) Ensure the curriculum is aligned within and across all content areas and at grade level.

📅 2/26/2019 - 2/26/2019

0%



1.2(d) Differentiate curriculum to engage all learners including, but not limited to, students with identified special needs.

📅 2/26/2019 - 2/26/2019

0%



1.2(e) Evaluate the effectiveness of the Curriculum Review and Alignment process.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority I: Academics

0%

Strategy 1.3: Analyze data, including formative and summative assessments to inform staff and students with timely and relevant feedback to improve both instruction and student learning and achievement.

0%



1.3(a) Design and adopt a school calendar to ensure staff the time and resources necessary to analyze student data.

📅 2/26/2019 - 2/26/2019

0%



1.3(b) Develop and implement formative and summative assessment resources to support data analysis.

📅 2/26/2019 - 2/26/2019

0%



1.3(c) Utilizing data analysis, implement instructional practices and best practice methodologies to support the use of data to lead instructional growth that motivates and inspires students to achieve their academic potential.

📅 2/26/2019 - 2/26/2019

0%



1.3(d) Develop student targets/benchmarks based upon the data analysis to measure progress and success of instruction and student achievement.

📅 2/26/2019 - 2/26/2019

0%



1.3(e) Develop building level goals in response to the analysis of data and the defined student targets.

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0%



1.3(f) Monitor and assess the progress toward goals and the achievement of student targets to validate the impact of change and growth of student success.

📅 2/26/2019 - 2/26/2019

0%



1.3(g) Evaluate the effectiveness of district data analysis process, schedule, and outcomes.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority I: Academics

0%

Strategy 1.4: Develop Student Learning Objectives to measure the student academic growth and to measure progress of each student.

0%



1.4(a) Define clear Student Learning Objectives to support what a teacher can accomplish with his/her students during the course of a semester.

📅 2/26/2019 - 2/26/2019

0%



1.4(b) Monitor and assess the progress of Student Learning Objectives to validate progress and that they support challenging and yet realistic learning expectations.

📅 2/26/2019 - 2/26/2019

0%



1.4(c) Assess student progress according to the identified Student Learning Objectives.

📅 2/26/2019 - 2/26/2019

0%



1.4(d) Review progress and identify next steps including new Student Learning Objectives or appropriate modifications to support challenging and yet realistic learning expectations.

📅 2/26/2019 - 2/26/2019

0%



1.4(e) Evaluate and assess the impact of Student Learning Objectives and the outcome as a result of implementing this practice.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority I: Academics

0%

Strategy 1.5 Consider expanded curriculum to enhance the learning environment for all students.

0%



1.5(a) Increase the opportunities for students to participate in college level coursework at the high school level.

2/26/2019 - 2/26/2019

0%



1.5(b) Identify methods of expanding the coursework and partners to support the initiative.

2/26/2019 - 2/26/2019

0%



1.5(c) Modify the high school class schedule to support and enable students to participate in the expanded college coursework.

2/26/2019 - 2/26/2019

0%



1.5(d) Evaluate the growth, expansion, and effectiveness of the modifications.

2/26/2019 - 2/26/2019



Friend Public Schools

Priority I: Academics

0%

Strategy 1.6: Develop learning opportunities to include college/career readiness skills and knowledge to enhance the K-12 learning experience.

0%

1.6(a) Develop a college/career readiness committee (Note: including, but not limited to administrators, staff, board members, community members, and students) to study and assess current district initiatives, curriculum, and programs that meet the criteria for college/career preparation.

📅 2/26/2019 - 2/26/2019

0%

1.6(b) Establish how the district might expand learning opportunities to expose students to the non-traditional employment opportunities that exist within the school district and surrounding areas.

📅 2/26/2019 - 2/26/2019

0%

1.6(c) Initiate and encourage college visits at the Junior High Level to expose students to the environment and to expand their knowledge of the career options that may be acquired through local post-secondary institutions.

📅 2/26/2019 - 2/26/2019

0%

1.6(d) Invite high school graduates to return and engage Junior High and High School students during the break following their freshmen semester to address the value of scholarships, participating in high level classes at the high school level, academic performance starting at Junior High, study skills, etc.

📅 2/26/2019 - 2/26/2019

0%

1.6(e) Establish and grow job shadowing in area businesses, mentor/internships with local independent business owners, career day for Junior and High School students.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority I: Academics

0%

Strategy 1.7: Develop a Professional Development Plan to guide the value and purpose of staff learning and to support allocation of district resources.

0%



1.7(a) Develop a Professional Development Plan aligned to district initiatives to grow the skills and knowledge of staff.

📅 2/26/2019 - 2/26/2019

0%



1.7(b) Identify and allocate district funds to support the Professional Development Plan.

📅 2/26/2019 - 2/26/2019

0%



1.7(c) Present the Plan to the Board for adoption.

📅 2/26/2019 - 2/26/2019

0%



1.7(d) Monitor and assess the effectiveness of the Plan to validate the benefit and outcomes realized through purposeful and planned Professional Development.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority II: Student Support Services

0%

Strategy 2.1: Implement expanded learning opportunities for students who may benefit from alternative curriculum to support their abilities and needs.

0%



2.1(a) Assess and identify the components of a quality Life Skills program and curriculum to support the unique needs of students.

2/26/2019 - 2/26/2019

0%



2.1(b) Develop a plan to implement the program including funding, curriculum, staff, and facility needs.

2/26/2019 - 2/26/2019

0%



2.1(c) Implement, monitor, and assess the quality and effectiveness of the program to ensure it the service meets the identified needs of our students.

2/26/2019 - 2/26/2019



Friend Public Schools

Priority II: Student Support Services

0%

Strategy 2.2: Implement an LLI Reading Program to support struggling readers through small group instruction and support.

0%

2.2(a) Assess options for implementing an LLI Reading Program at the Junior/High School level to provide daily interventions for students who struggle with Reading and Writing at grade level.

📅 2/26/2019 - 2/26/2019

0%

2.2(b) Design district level standards for implementation, train staff, and establish program goals to support a purposeful and effective LLI Reading Program .

📅 2/26/2019 - 2/26/2019

0%

2.2(c) Introduce the LLI Reading Program initially at the Junior High level and collect data to support the impact of the initiative and identify areas of growth.

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2.2(d) Monitor and assess the student outcomes realized through his/her participation in the LLI Reading Program.

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0%

2.2(e) Evaluate and assess the LLI Reading Program prior to growing and expanding into the High School level.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority II: Student Support Services

0%

Strategy 2.3: Implement a Student Assistance Team Program to support successful student learning.

0%



2.3(a) Research, study, and consider the development of SAT (Student Assistance Team) to mediate and assess appropriate problem-solving interventions and strategies to support student success.

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0%



2.3(b) Appoint a SAT Coordinator supported by a job description and evaluation tool to assess progress and success of the leadership role and effectiveness of the SAT Program.

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0%



2.3(c) Define protocol and procedures to be followed at each level.

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2.3(d) Adopt resources to identify students who will benefit from the SAT support.

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2.3(e) Evaluate the effectiveness of the SAT Program.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority II: Student Support Services

0%

Strategy 2.4: Implement the Multi-Tiered Support System model to accelerate academic and behavioral instruction and intervention based upon each student's identified needs.

0%

2.4(a) Provide a structured professional development plan to train staff and administrators on the key components of MTSS, pre-integration, and implementation of the model.

📅 2/26/2019 - 2/26/2019

0%

2.4(b) Include training and education through the staff on-boarding process to ensure all personnel understand and are equipped to integrate this form of instruction and intervention effectively.

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0%

2.4(c) Ensure that effective and purposeful assessment resources are identified and available to staff to support the implementation of the MTSS model.

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0%

2.4(d) Provide training and support for teachers to ensure consistent evidence-based interventions are utilized district wide.

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0%

2.4(e) Implement best practice progress-monitoring to ensure interventions are effective and yield the desired outcome.

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0%

2.4(f) Engage and provide parents/guardians with the defined criteria of the MTSS model to support discussion of their child's behavior and/or success.

📅 2/26/2019 - 2/26/2019

0%

2.4(g) Evaluate the effectiveness of the MTSS model.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority II: Student Support Services

0%

Strategy 2.5: Provide a High-Ability Learning (HAL) Program to challenge identified students to advance their individual academic knowledge, skills, and abilities.

0%

2.5(a) Research, study, and assess the structure and program content to support a district wide HAL program.

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0%

2.5(b) Appoint a HAL Coordinator supported by a job description and evaluation tool to assess progress and success of the leadership role and effectiveness of the HAL program.

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0%

2.5(c) Define protocol and procedures to be followed in each learning facility providing the HAL Program.

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0%

2.5(d) Identify, engage, and train staff to facilitate the HAL Program.

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0%

2.5(e) Adopt assessment resources to identify students who will benefit from advanced differentiation and curriculum content provided by the HAL Program.

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0%

2.5(f) Develop differentiated instructional strategies, curriculum content, and pacing guides to support implementation.

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0%

2.5(g) Provide professional development opportunities to support staff in their work with students in the HAL program.

📅 2/26/2019 - 2/26/2019

0%

2.5(h) Evaluate the effectiveness of the HAL Program.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority II: Student Support Services

0%

Strategy 2.6: Grow and sustain the Food Service Programs to support student nutrition and academic success.

0% 2.6(a) Identify producers/donors to support the Meat Program.

📅 2/26/2019 - 2/26/2019

0% 2.6(b) Assess the community need and program qualities the district must consider when implementing a Breakfast Program for students.

📅 2/26/2019 - 2/26/2019

0% 2.6(c) Engage staff in the discussion and study of the funding and staffing needs this program will require if implemented.

📅 2/26/2019 - 2/26/2019

0% 2.6(d) Develop and implement a Grab and Go Breakfast to support the nutrition and academic success of students.

📅 2/26/2019 - 2/26/2019

0% 2.6(e) Implement and evaluate the Meat and Breakfast Programs.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority III: Human Resources

0%

Strategy 3.1: Create and implement school-based Professional Learning Communities (PLC's) comprised of school administrators and certified staff to support quality instruction, successful student learning and achievement, student and family engagement, and effectiveness of staff training.

0%



3.1(a) Develop and implement Professional Learning Communities (PLC's) including all administrators, certified staff, and classified staff members as appropriate or possible to analyze and improve classroom instruction and student engagement.

📅 2/26/2019 - 2/26/2019

0%



3.1(b) Define clear expectations and protocol to be followed by each PLC Team.

📅 2/26/2019 - 2/26/2019

0%



3.1(c) Assign staff to PLC Teams consisting of a cross-section when appropriate to support collaboration among district staff to focus on student learning .

📅 2/26/2019 - 2/26/2019

0%



3.1(d) Develop school calendar/staff development plan to support team meetings throughout the school year.

📅 2/26/2019 - 2/26/2019

0%



3.1(e) Align the PLC Team agenda and/or initiatives to the Strategic Plan/Building Goals/Classroom Goals/Personal-Professional goals. Note: Team Goals and Agendas will be in written form and communicated to district administrators.

📅 2/26/2019 - 2/26/2019

0%



3.1(f) Evaluate the effectiveness of the PLC process.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority III: Human Resources

0%

Strategy 3.2: Ensure the district cultivates a supportive and conducive environment for learning for all students.

0%



3.2(a) Identify, adopt, train, and implement a student behavior program to support a positive instructional and learning environment for staff and students.

📅 2/26/2019 - 2/26/2019

0%



3.2(b) Engage administration, staff, students, and parents in the development of a Student Code of Conduct to support a positive learning environment for students and staff.

📅 2/26/2019 - 2/26/2019

0%



3.2(c) Create a communication plan for this initiative to educate staff, students, and parents.

📅 2/26/2019 - 2/26/2019

0%



3.2(d) Ensure the Student Code of Conduct is enforced consistently throughout the district.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority IV: Communication

0%

Strategy 4.1: Appoint and organize a Communications Committee made up of administrators, staff members, board members, students, parents, and community members to address what effective, timely, complete information must be included in district communications to improve and grow district communications and how communication will be dispersed.

0%



4.1(a) Establish an advisory committee of board members, administrators, students, staff, parents, and community members to review and consider the effectiveness of all current communication outlets.

📅 2/26/2019 - 2/26/2019

0%



4.1(b) Create a Communication Plan to guide and direct effective, timely, and appropriate communication with stakeholders.

📅 2/26/2019 - 2/26/2019

0%



4.1(c) Include student and or staff highlights, celebrations of success, and a district “Did You Know” item in every communication that is distributed from the district.

📅 2/26/2019 - 2/26/2019

0%



4.1(d) Establish parameters and expectations of a student-community engagement program to develop civic support and commitment.

📅 2/26/2019 - 2/26/2019

0%



4.1(e) Evaluate the impact and effectiveness of the communications campaign.

📅 2/26/2019 - 2/26/2019





Friend Public Schools

Priority IV: Communication


0%


Strategy 4.2: Identify and address opportunities to grow and improve staff engagement.


0%  4.2(a) Conduct mandatory monthly and purposeful staff meetings to engage district employees in collaborative and problem-solving discussion.


 2/26/2019 - 2/26/2019


0%  4.2(b) Present the adopted Strategic Plan to the staff for review and discussion.


 2/26/2019 - 2/26/2019


0%  4.2(c) Engage the certificated staff in each building in the review and identification of building/personal-professional goals to support the progress and/or success of the performance indicators applicable to their roles and responsibilities.

 2/26/2019 - 2/26/2019

0%  4.2(d) Monitor and assess the progress of building/individual goals to evaluate the progress/success of the identified goals.

 2/26/2019 - 2/26/2019

0%  4.2(e) Evaluate the effectiveness of the engagement measures identified to grow and improve district culture/climate.

 2/26/2019 - 2/26/2019



Friend Public Schools

Priority IV: Communication

0%

Strategy 4.3 Cultivate a conducive environment for building positive relationships to support the efficiency and quality of education provided by Friend Public Schools.

0%



4.3(a) Conduct joint meetings with the mayor and city council to build community relations and identify potential opportunities to work cooperatively for the benefit of the district and community.

📅 2/26/2019 - 2/26/2019

0%



4.3(b) Engage area districts to grow and sustain a positive working-relationship in the best interest of Friend Public Schools.

📅 2/26/2019 - 2/26/2019

0%



4.3(c) Establish a working plan and vision for the Friend Public Schools Foundation.

📅 2/26/2019 - 2/26/2019

0%



4.3(d) Identify and develop an organized Alumni Association to support the school district and the FPS Foundation.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority V: Technology

0%

Strategy 5.1: Develop and sustain a short and long-term plan to grow and improve technology integration in each classroom.

0%

5.1(a) Plan and commit the resources needed to provide a quality technology framework to support integrated technology district wide.

📅 2/26/2019 - 2/26/2019

0%

5.1(b) Establish a maintenance and replacement plan to support the technology plan.

📅 2/26/2019 - 2/26/2019

0%

5.1(c) Establish a comprehensive inventory to account for the investment of district resources.

📅 2/26/2019 - 2/26/2019

0%

5.1(d) Develop a new-staff orientation process that includes proper technology training and instruction.

📅 2/26/2019 - 2/26/2019

0%

Strategy 5.2: Use integrated technology to engage and inspire students to support instruction and growth of learning.

0%

5.2(a) Develop a curriculum to ensure integration of technology and the vision for how the use of technology will enhance student learning through improved interaction and expanded access to information.

📅 2/26/2019 - 2/26/2019

0%

5.2(b) Based upon platforms – introduce and train staff/students to encourage innovation and to improve communications and collaboration. Staff will integrate the platform into instruction to support student use and learning.

📅 2/26/2019 - 2/26/2019

0%

5.2(c) Evaluate the technology and growth realized through the integration and use of technology.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority V: Technology

0%

Strategy 5.3: Provide professional development to assist staff in integrating technology to enhance instruction and student learning and achievement.

0%



5.3(a) Formalize the district's current technology collaboration efforts to ensure staff will be supported in their work towards integrating technology into instruction.

📅 2/26/2019 - 2/26/2019

0%



5.3(b) Provide professional development for staff to ensure the effective use of technology.

📅 2/26/2019 - 2/26/2019

0%



5.3(c) Staff will use technology to access current research on issues in education to continue growth and understanding of teaching, learning, and management processes.

📅 2/26/2019 - 2/26/2019

0%



5.3(d) Provide student/parental instruction and development on the effective use of technology and social media by student.

📅 2/26/2019 - 2/26/2019

0%



5.3(e) Empower staff to research and implement learning applications and/or resources to support student learning outcomes and to attain curriculum objectives.

📅 2/26/2019 - 2/26/2019

0%



5.3(f) Evaluate professional development provided to support integration of technology.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority VI: Board Policy


0%

Strategy 6.1: Review the district policy manual to ensure the accuracy and content.

0%




6.1(a) Define and adopt a process to formalize the review of the board policy manual.

 2/26/2019 - 2/26/2019

0%



6.1(b) Review and revise handbooks to ensure they align to the updated policy manual.

 2/26/2019 - 2/26/2019



Friend Public Schools

Priority VI: Board Policy

0%

Strategy 6.2: Implement a board adopted grading policy to ensure consistency, expectations, and system beliefs.

0%



6.2(a) Create a committee representing key stakeholders to study and consider the qualities of a grading policy to assess student success and the evaluation of learning.

📅 2/26/2019 - 2/26/2019

0%



6.2(b) Present the proposed policy language and grading system to the board of education for consideration and adoption.

📅 2/26/2019 - 2/26/2019

0%



6.2(c) Communicate the content of the policy and rationale to parents and students prior to implementing.

📅 2/26/2019 - 2/26/2019

0%



6.2(d) Monitor the implementation and use of the grading system to ensure the integrity of the policy is being carried out and in a consistent and uniform method building/district wide.

📅 2/26/2019 - 2/26/2019

0%



6.2(e) Evaluate the outcome realized as a result of the policy and the impact on student success and the evaluation of learning.

📅 2/26/2019 - 2/26/2019



Friend Public Schools

Priority VII: District Resources

0%

Strategy 7.1: Develop and align the annual budget to the district mission, vision, and goals.

0%



7.1(a) Present a purposeful and efficient budget proposal aligned to the district mission and goals.

📅 2/26/2019 - 2/26/2019

0%



7.1(b) Review and assess the endorsements of staff members when developing the course curriculum schedule to ensure the district is designing a curriculum and utilizing staff to expand opportunities for learning.

📅 2/26/2019 - 2/26/2019

0%



7.1(c) Develop goals to support the design of the budget (e.i., Build Depreciation Fund to support _____. Increase the Building Funds to support _____.)

📅 2/26/2019 - 2/26/2019

0%

Strategy 7.2: Sustain district facilities to support a quality and safe learning environment.

0%



7.2(a) Develop a Facilities Advisory Committee to support the design of a Short-Long Term Facilities Plan.

📅 2/26/2019 - 2/26/2019

0%



7.2(b) Assess district facilities for the purpose of creating a comprehensive inventory of identified needs for growth and improvement of buildings and grounds.

📅 2/26/2019 - 2/26/2019

Friend Public School

Account Summary Report

EXPENDITURES

Cycle: FY18-19; Begin Date: 02/01/2019; End Date: 02/28/2019; Account Type: Expenditure; Created On: 3/4/2019 10:35:26 AM

Account Code	Description	Actual - February	Budget (YTD)	Actual (YTD)	% of Budget
General Fund					
01-2-01100-111-001-00	REG INST - Salaries - Teachers - Sec	\$46,761.17	\$562,000.00	\$280,647.02	49.93
01-2-01100-111-002-00	REG INST - Salaries - Teachers - Elem	\$33,699.95	\$412,000.00	\$204,827.49	49.71
01-2-01100-112-001-00	REG INST - Salaries - Paras and Assistants - Sec	\$653.21	\$9,900.00	\$5,130.80	51.82
01-2-01100-112-002-00	REG INST - Salaries - Paras and Assistants - Elem	\$2,148.30	\$20,000.00	\$12,642.94	63.21
01-2-01100-122-002-00	REG INST - Salaries - Substitute Paras - Elem	\$2,589.42	\$0.00	\$7,162.62	0.00
01-2-01100-123-001-00	REG INST - Salaries - Substitute Teachers - Sec	\$1,310.60	\$35,000.00	\$9,035.18	25.81
01-2-01100-123-002-00	REG INST - Salaries - Substitute Teachers - Elem	\$2,124.74	\$35,000.00	\$13,843.82	39.55
01-2-01100-151-001-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$7,088.47	\$84,500.00	\$45,760.82	54.15
01-2-01100-151-002-00	REG INST - Addl Comp - Teachers - Extra Duty, Class Coverage -	\$20.00	\$0.00	\$200.00	0.00
01-2-01100-152-001-00	REG INST - Addl Comp - NonCert Coaches - Extra Duty Pay - Sec	\$3,011.98	\$28,000.00	\$22,938.00	81.92
01-2-01100-211-001-00	REG INST - Group Insurance - BCBS - Teachers - Sec	\$14,880.96	\$175,000.00	\$101,712.52	58.12
01-2-01100-211-001-01	REG INST - Group Insurance - LTD - Teachers - Sec	\$261.09	\$3,100.00	\$1,566.54	50.53
01-2-01100-211-002-00	REG INST - Group Insurance - BCBS - Teachers - Elem	\$10,227.97	\$118,000.00	\$68,876.71	58.37
01-2-01100-211-002-01	REG INST - Group Insurance - LTD - Teachers - Elem	\$161.64	\$2,000.00	\$969.84	48.49
01-2-01100-212-001-01	REG INST - Group Insurance - LTD - Paras - Sec	\$6.59	\$50.00	\$39.54	79.08
01-2-01100-212-002-01	REG INST - Group Insurance - LTD - Paras - Elem	\$13.18	\$100.00	\$79.08	79.08
01-2-01100-221-001-00	REG INST - Social Security - Teachers - Sec	\$4,002.38	\$48,000.00	\$24,274.29	50.57
01-2-01100-221-002-00	REG INST - Social Security - Teachers - Elem	\$2,437.56	\$30,000.00	\$14,837.55	49.45
01-2-01100-222-001-00	REG INST - Social Security - Paras and Assistants - Sec	\$280.89	\$800.00	\$2,144.23	268.02
01-2-01100-222-002-00	REG INST - Social Security - Paras and Assistants - Elem	\$363.43	\$1,500.00	\$1,521.03	101.40
01-2-01100-223-001-00	REG INST - Social Security - Substitute Teachers - Sec	\$100.29	\$2,700.00	\$691.27	25.60
01-2-01100-223-002-00	REG INST - Social Security - Substitute Teachers - Elem	\$162.54	\$2,700.00	\$1,059.09	39.22
01-2-01100-231-001-00	REG INST - Retirement - Teachers - Sec	\$5,319.18	\$64,000.00	\$32,234.67	50.36
01-2-01100-231-002-00	REG INST - Retirement - Teachers - Elem	\$3,330.81	\$41,000.00	\$20,232.32	49.34
01-2-01100-232-001-00	REG INST - Retirement - Paras and Assistants - Sec	\$64.53	\$1,000.00	\$678.51	67.85
01-2-01100-232-002-00	REG INST - Retirement - Paras and Assistants - Elem	\$212.20	\$2,000.00	\$1,225.13	61.25
01-2-01100-271-001-00	REG INST - Workers Comp - Teachers - Sec	\$0.00	\$2,000.00	\$2,000.34	100.01
01-2-01100-271-002-00	REG INST - Workers Comp - Teachers - Elem	\$0.00	\$1,300.00	\$1,281.02	98.54
01-2-01100-272-001-00	REG INST - Workers Comp - Paras and Assistants - Sec	\$0.00	\$100.00	\$49.81	49.81
01-2-01100-272-002-00	REG INST - Workers Comp - Paras and Assistants - Elem	\$0.00	\$100.00	\$61.07	61.07
01-2-01100-281-001-00	REG INST - Health Benefits HSAs-- Teachers - Sec	\$369.18	\$0.00	\$1,772.64	0.00
01-2-01100-281-002-00	REG INST - Health Benefits HSAs-- Teachers - Elem	\$262.64	\$0.00	\$895.18	0.00
01-2-01100-291-001-00	REG INST - Other Employee Benefits - Teachers - Sec	\$0.00	\$900.00	\$413.75	45.97
01-2-01100-291-002-00	REG INST - Other Employee Benefits - Teachers - Elem	\$0.00	\$900.00	\$413.75	45.97
01-2-01100-330-001-00	REG INST - Employee Training - Sec	\$339.04	\$5,000.00	\$919.91	18.39

01-2-01100-330-002-00	REG INST - Employee Training - Elem	\$384.03	\$5,000.00	\$911.94	18.23
01-2-01100-333-001-00	REG INST - Mileage Paid to Staff - Sec	\$0.00	\$0.00	\$62.13	0.00
01-2-01100-340-001-MU	REG INST - Contracted Piano Accompanist - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-382-001-SP	REG INST - Distance Ed - Spanish	\$2,550.00	\$12,000.00	\$7,650.00	63.75
01-2-01100-430-001-MU	REG INST - Repairs to Instruments - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-443-001-00	REG INST - Lease/Usage - Copier - Sec	\$743.44	\$7,500.00	\$3,607.82	48.10
01-2-01100-443-002-00	REG INST - Lease/Usage - Copier - Elem	\$0.00	\$7,500.00	\$2,907.01	38.76
01-2-01100-580-001-00	REG INST - Travel - Sec	\$0.00	\$200.00	\$544.52	272.26
01-2-01100-580-002-00	REG INST - Travel - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-610-001-00	REG INST - Teaching Supplies - Sec	\$0.00	\$123,985.00	\$402.75	0.32
01-2-01100-610-001-AG	REG INST - Supplies - Agri	\$0.00	\$1,000.00	\$443.81	44.38
01-2-01100-610-001-AR	REG INST - Supplies - Art - Sec	\$125.82	\$2,500.00	\$355.79	14.23
01-2-01100-610-001-FC	REG INST - Supplies - FACS	\$0.00	\$500.00	\$113.30	22.66
01-2-01100-610-001-LA	REG INST - Supplies - Lang Arts - Sec	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-610-001-MA	REG INST - Supplies - Math - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-001-MU	REG INST - Supplies - Music - Sec	\$15.75	\$3,000.00	\$366.00	12.20
01-2-01100-610-001-PE	REG INST - Supplies - PE/Health - Sec	\$176.57	\$1,000.00	\$176.57	17.65
01-2-01100-610-001-SC	REG INST - Supplies - Science - Sec	\$990.94	\$500.00	\$990.94	198.18
01-2-01100-610-001-SH	REG INST - Supplies - Shop	\$18.78	\$3,000.00	\$1,198.38	39.94
01-2-01100-610-001-SP	REG INST - Supplies - Spanish	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-001-SS	REG INST - Supplies - Social Studies - Sec	\$0.00	\$1,000.00	\$325.20	32.52
01-2-01100-610-001-TE	REG INST - Supplies - Tech Classes - Sec	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-00	REG INST - Supplies - Elem	\$0.00	\$126,795.00	\$538.51	0.42
01-2-01100-610-002-AR	REG INST - Supplies - Art - Elem	\$0.00	\$2,500.00	\$107.00	4.28
01-2-01100-610-002-LA	REG INST - Supplies - Lang Arts - Elem	\$0.00	\$3,000.00	\$461.67	15.38
01-2-01100-610-002-MA	REG INST - Supplies - Math - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-610-002-MU	REG INST - Supplies - Music - Elem	\$0.00	\$2,000.00	\$349.41	17.47
01-2-01100-610-002-PE	REG INST - Supplies - PE/Health - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-002-SC	REG INST - Supplies - Science - Elem	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-610-002-SS	REG INST - Supplies - Social Studies - Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-611-001-FC	REG INST - Food - FACS	\$94.73	\$1,300.00	\$609.71	46.90
01-2-01100-640-001-AG	REG INST - Books and Periodicals - Agri	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-640-001-FC	REG INST - Books and Periodicals - FACS	\$0.00	\$300.00	\$0.00	0.00
01-2-01100-640-001-LA	REG INST - Books and Periodicals - Lang Arts - Sec	\$0.00	\$3,000.00	\$1,496.18	49.87
01-2-01100-640-001-MA	REG INST - Books and Periodicals - Math - Sec	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01100-640-001-SC	REG INST - Books and Periodicals - Science - Sec	\$0.00	\$2,000.00	\$895.70	44.78
01-2-01100-640-002-LA	REG INST - Books and Periodicals - Lang Arts - Elem	\$0.00	\$3,000.00	\$1,779.97	59.33
01-2-01100-640-002-MA	REG INST - Books and Periodicals - Math - Elem	\$0.00	\$0.00	\$93.36	0.00
01-2-01100-643-001-00	REG INST - Web/Cloud Based Software - Sec	\$0.00	\$10,000.00	\$1,015.76	10.15
01-2-01100-643-002-00	REG INST - Web/Cloud Based Software - Elem	\$0.00	\$5,000.00	\$500.00	10.00
01-2-01100-650-001-00	REG INST - Supplies - Tech Related - Sec	\$100.00	\$500.00	\$453.14	90.62
01-2-01100-650-001-MU	REG INST - Tech Supplies - Music - Sec	\$0.00	\$0.00	\$169.00	0.00
01-2-01100-650-001-SH	REG INST - Tech Supplies - Shop	\$0.00	\$3,000.00	\$0.00	0.00
01-2-01100-650-001-SS	REG INST - Software/Tech - Social Studies - Sec	\$0.00	\$500.00	\$309.00	61.80

01-2-01100-650-001-TE	REG INST - Tech Supplies - Tech Class - Sec	\$0.00	\$0.00	\$109.99	0.00
01-2-01100-650-002-00	REG INST - Supplies - Tech Related - Elem	\$101.03	\$1,000.00	\$376.02	37.60
01-2-01100-734-001-00	REG INST - Tech-Related Hardware - Sec	\$0.00	\$30,000.00	\$3,485.00	11.61
01-2-01100-735-001-00	REG INST - Technology Software - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01100-810-001-00	REG INST - Dues and Fees - Sec Staff	\$0.00	\$3,000.00	\$95.00	3.16
01-2-01100-810-001-01	REG INST - Field Trips Students - Secondary	\$0.00	\$200.00	\$0.00	0.00
01-2-01100-810-001-AG	REG INST - Dues & Fees - Agri	\$0.00	\$500.00	\$0.00	0.00
01-2-01100-810-001-MU	REG INST - Dues & Contest Fees - Music - Sec	\$385.00	\$1,000.00	\$425.00	42.50
01-2-01100-810-001-SS	REG INST - Dues & Fees - Social Studies - Sec	\$0.00	\$100.00	\$210.00	210.00
01-2-01100-810-002-00	REG INST - Dues & Fees - Elem	\$0.00	\$3,000.00	\$160.00	5.33
01-2-01100-810-002-01	REG INST - Field Trips Students - Elementary	\$0.00	\$700.00	\$401.79	57.39
01-2-01100-810-002-MU	REG INST - Dues & Contest Fees - Music - Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-01115-565-001-00	SENCAP - Tuition to Postsecondary Schools	\$0.00	\$5,000.00	\$781.85	15.63
01-2-01190-111-002-00	EARLY - Salaries - Teachers	\$4,662.33	\$55,950.00	\$23,313.98	41.66
01-2-01190-112-002-00	EARLY - Salaries - Paras	\$1,503.81	\$15,700.00	\$9,313.01	59.31
01-2-01190-121-002-00	EARLY - Salaries - Subs - Teachers	\$0.00	\$1,000.00	\$0.00	0.00
01-2-01190-211-002-00	EARLY - Group Insurance - BCBS Teachers	\$1,402.68	\$19,800.00	\$8,950.76	45.20
01-2-01190-211-002-01	EARLY - Group Insurance - LTD - Teachers	\$25.27	\$300.00	\$151.62	50.54
01-2-01190-212-002-01	EARLY - Group Insurance - LTD - Paras	\$5.23	\$70.00	\$31.38	44.82
01-2-01190-221-002-00	EARLY - Social Security - Teachers	\$354.03	\$4,200.00	\$1,767.86	42.09
01-2-01190-222-002-00	EARLY - Social Security - Paras	\$115.44	\$1,350.00	\$714.83	52.95
01-2-01190-223-002-00	EARLY - Social Security - Subs - Teachers	\$0.00	\$75.00	\$0.00	0.00
01-2-01190-231-002-00	EARLY - Retirement - Teachers	\$460.54	\$5,600.00	\$2,303.23	41.12
01-2-01190-232-002-00	EARLY - Retirement - Paras	\$148.54	\$1,750.00	\$919.90	52.56
01-2-01190-271-002-00	EARLY - Workers Comp - Teachers	\$0.00	\$200.00	\$174.71	87.35
01-2-01190-272-002-00	EARLY - Workers Comp - Paras	\$0.00	\$60.00	\$56.04	93.40
01-2-01190-281-002-00	EARLY - Health Benefits - HSA Teachers	\$0.00	\$0.00	\$2,036.00	0.00
01-2-01190-330-002-00	EARLY - Employee Training	\$32.30	\$500.00	\$156.28	31.25
01-2-01190-610-002-00	EARLY - General Supplies	\$0.00	\$2,000.00	\$687.88	34.39
	Regular Education	\$156,600.20	\$2,189,185.00	\$967,595.18	0.44
01-2-01200-111-001-00	SPED SA - Salaries - Teachers - Sec	\$5,050.89	\$61,600.00	\$30,305.34	49.19
01-2-01200-111-002-00	SPED SA - Salaries - Teachers -Elem	\$6,645.96	\$76,500.00	\$39,875.76	52.12
01-2-01200-112-001-00	SPED SA - Salaries - Paras - Sec	\$2,600.98	\$24,800.00	\$15,782.32	63.63
01-2-01200-112-002-00	SPED SA - Salaries - Instructional Aides -Elem	\$5,594.29	\$76,500.00	\$35,437.25	46.32
01-2-01200-122-001-00	SPED SA - Salaries - Subs - Paras - Sec	\$0.00	\$0.00	\$25.75	0.00
01-2-01200-122-002-00	SPED SA - Salaries - Subs - Paras -Elem	\$391.40	\$0.00	\$883.74	0.00
01-2-01200-123-001-00	SPED SA - Salaries - Subs - Teachers	\$0.00	\$5,000.00	\$1,112.00	22.24
01-2-01200-123-002-00	SPED SA - Salaries - Subs - Teachers	\$695.00	\$5,000.00	\$2,799.88	55.99
01-2-01200-132-002-00	SPED SA - Salaries - OT - Paras -Elem	\$0.00	\$0.00	\$8.37	0.00
01-2-01200-211-001-00	SPED SA - Group Insurance - BCBS - Teachers - Sec	\$1,761.41	\$21,100.00	\$12,329.87	58.43

01-2-01200-211-001-01	SPED SA - Group Insurance LTD Teachers - Sec	\$41.14	\$500.00	\$246.84	49.36
01-2-01200-211-002-00	SPED SA - Group Insurance - BCBS - Teachers -Elem	\$303.11	\$3,900.00	\$2,161.85	55.43
01-2-01200-211-002-01	SPED SA - Group Insurance LTD Teachers Elem	\$20.04	\$500.00	\$80.16	16.03
01-2-01200-212-001-00	SPED SA - Group Insurance LTD Paras - Sec	\$11.53	\$100.00	\$69.18	69.18
01-2-01200-212-002-00	SPED SA - Group Insurance LTD Paras -Elem	\$19.77	\$350.00	\$85.67	24.47
01-2-01200-221-001-00	SPED SA - Social Security - Teachers - Sec	\$386.26	\$4,300.00	\$2,317.55	53.89
01-2-01200-221-002-00	SPED SA - Social Security - Teachers -Elem	\$507.42	\$6,100.00	\$3,044.49	49.90
01-2-01200-222-001-00	SPED SA - Social Security - Aides - Sec	\$199.86	\$1,900.00	\$1,212.63	63.82
01-2-01200-222-002-00	SPED SA - Social Security - Aides -Elem	\$451.73	\$6,100.00	\$2,739.97	44.91
01-2-01200-223-001-00	SPED SA - Social Security - Subs - Sec	\$0.00	\$0.00	\$85.06	0.00
01-2-01200-223-002-00	SPED SA - Social Security - Subs -Elem	\$53.17	\$0.00	\$214.20	0.00
01-2-01200-231-001-00	SPED SA - Retirement - Teachers - Sec	\$498.92	\$6,000.00	\$2,993.51	49.89
01-2-01200-231-002-00	SPED SA - Retirement - Teachers -Elem	\$656.47	\$7,900.00	\$3,938.82	49.85
01-2-01200-232-001-00	SPED SA - Retirement - Aides - Sec	\$256.92	\$2,500.00	\$1,558.96	62.35
01-2-01200-232-002-00	SPED SA - Retirement - Aides -Elem	\$552.59	\$7,800.00	\$3,493.11	44.78
01-2-01200-271-001-00	SPED SA - Workers Comp- Teachers - Sec	\$0.00	\$230.00	\$222.46	96.72
01-2-01200-271-002-00	SPED SA - Workers Comp- Teachers -Elem	\$0.00	\$260.00	\$260.43	100.16
01-2-01200-272-001-00	SPED SA - Workers Comp - Aides - Sec	\$0.00	\$150.00	\$111.17	74.11
01-2-01200-272-002-00	SPED SA - Workers Comp - Aides -Elem	\$0.00	\$250.00	\$244.28	97.71
01-2-01200-317-002-00	SPED SA - Contracted Legal Services -Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-01200-330-001-00	SPED SA - Employee Training - Sec	\$48.45	\$5,000.00	\$185.44	3.70
01-2-01200-330-002-00	SPED SA - Employee Training -Elem	\$48.45	\$5,000.00	\$469.42	9.38
01-2-01200-580-001-00	SPED SA - Travel - Sec	\$0.00	\$0.00	\$33.87	0.00
01-2-01200-591-002-00	SPED SA - SRS fees Purch thru ESU6	\$0.00	\$1,000.00	\$817.00	81.70
01-2-01200-610-001-00	SPED SA - General Supplies - Sec	\$0.00	\$107,830.00	\$0.00	0.00
01-2-01200-610-002-00	SPED SA - General Supplies -Elem	\$0.00	\$107,830.00	\$137.38	0.12
01-2-01200-643-001-00	SPED SA - Web/Cloud Based Software - Sec	\$0.00	\$0.00	\$619.00	0.00
01-2-01200-643-002-00	SPED SA - Web/Cloud Based Software -Elem	\$0.00	\$2,000.00	\$99.00	4.95
01-2-01200-650-001-00	SPED SA - Supplies - Technology Related - Sec	\$0.00	\$0.00	\$20.74	0.00
01-2-01200-650-002-00	SPED SA - Supplies - Technology Related -Elem	\$0.00	\$0.00	\$758.00	0.00
01-2-01200-734-001-00	SPED SA - Technology-Related Hardware - Sec	\$0.00	\$5,000.00	\$3,485.00	69.70
01-2-01200-810-001-00	SPED SA - Dues and Fees - Sec	\$0.00	\$2,000.00	\$0.00	0.00
01-2-01200-810-002-00	SPED SA - Dues and Fees -Elem	\$0.00	\$2,000.00	\$60.00	3.00
01-2-02141-591-001-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Sec	\$0.00	\$10,000.00	\$2,601.85	26.01
01-2-02141-591-001-01	PSYCH - LMHP Services Purch from ESU6 - SA - Sec	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02141-591-002-00	PSYCH - Psych Eval Services Purch from ESU6 - SA - Elem	\$0.00	\$50,000.00	\$5,050.64	10.10
01-2-02141-591-002-02	PSYCH - Consultant Svs Purch from ESU6 - SA - Elem	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02142-591-002-00	PSYCH - Psych Eval Svcs Purch from ESU6 - Ages 3-4	\$0.00	\$0.00	\$3,769.14	0.00
01-2-02151-591-001-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Sec	\$0.00	\$0.00	\$5,093.53	0.00
01-2-02151-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - SA - Elem	\$0.00	\$140,000.00	\$23,203.81	16.57
01-2-02151-591-002-01	SPEECH - Deaf/HOH Therapy Purch From ESU6 - SA - Elem	\$0.00	\$25,000.00	\$2,366.42	9.46
01-2-02151-591-002-02	SPEECH - Extended SY Purch From ESU6 - SA - Elem	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02151-610-002-00	SPEECH - General Supplies - SA - Elem	\$228.76	\$0.00	\$264.16	0.00
01-2-02152-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 3-5	\$0.00	\$15,000.00	\$1,563.39	10.42

01-2-02152-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 3-5	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02153-591-002-00	SPEECH - Speech Therapy Purch From ESU6 - Age 0-2	\$0.00	\$5,000.00	\$1,407.05	28.14
01-2-02153-591-002-02	SPEECH - Homebased Therapy Purch From ESU6 - Age 0-2	\$0.00	\$10,000.00	\$0.00	0.00
01-2-02161-591-001-00	OT - Occupational Therapy Purch from ESU6 - SA - Sec	\$0.00	\$10,000.00	\$3,136.02	31.36
01-2-02161-591-002-00	OT - Occupational Therapy Purch from ESU6 - SA - Elem	\$0.00	\$15,000.00	\$6,367.05	42.44
01-2-02162-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 3-5	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02163-591-002-00	OT - Occupational Therapy Purch from ESU6 - Age 0-2	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02171-591-001-00	PT - Physical Therapy Purch From ESU6- SA - Sec	\$1,144.30	\$5,000.00	\$1,481.02	29.62
01-2-02171-591-002-00	PT - Physical Therapy Purch From ESU6- SA - Elem	\$2,977.89	\$10,000.00	\$3,451.72	34.51
01-2-02181-340-002-00	VISION - Prof Services - Vision Therapy - Elem	\$195.79	\$5,000.00	\$1,785.17	35.70
	Special Education	\$31,342.50	\$900,000.00	\$231,866.44	0.26
01-2-02120-111-001-00	GUIDANCE - Salaries - Counselor - Secondary	\$2,846.19	\$34,200.00	\$17,077.14	49.93
01-2-02120-111-002-00	GUIDANCE - Salaries - Counselor - Elem	\$2,846.19	\$34,200.00	\$17,077.14	49.93
01-2-02120-211-001-00	GUIDANCE - Group Insurance - BCBS - Counselor- Secondary	\$548.57	\$6,500.00	\$3,839.99	59.07
01-2-02120-211-001-01	GUIDANCE - Group Insurance LTD - Counselor- Secondary	\$27.27	\$320.00	\$163.62	51.13
01-2-02120-211-002-00	GUIDANCE - Group Insurance - BCBS - Counselor- Elem	\$548.55	\$6,500.00	\$3,839.85	59.07
01-2-02120-221-001-00	GUIDANCE - Social Security - Counselor- Secondary	\$216.67	\$2,550.00	\$1,301.23	51.02
01-2-02120-221-002-00	GUIDANCE - Social Security - Counselor- Elem	\$214.62	\$2,550.00	\$1,288.90	50.54
01-2-02120-231-001-00	GUIDANCE - Retirement - Counselor- Secondary	\$281.14	\$3,400.00	\$1,686.84	49.61
01-2-02120-231-002-00	GUIDANCE - Retirement - Counselor- Elem	\$281.14	\$3,400.00	\$1,686.84	49.61
01-2-02120-271-001-00	GUIDANCE - Workers Comp - Counselor- Secondary	\$0.00	\$220.00	\$213.30	96.95
01-2-02120-320-001-00	GUIDANCE - Student Workshops- Secondary	\$0.00	\$2,500.00	\$2,334.00	93.36
01-2-02120-320-002-00	GUIDANCE - Student Workshops- Elem	\$0.00	\$500.00	\$0.00	0.00
01-2-02120-330-001-00	GUIDANCE - Employee Training - Secondary	\$32.30	\$750.00	\$64.29	8.57
01-2-02120-330-002-00	GUIDANCE - Employee Training - Elem	\$45.00	\$750.00	\$45.00	6.00
01-2-02120-610-001-00	GUIDANCE - General Supplies- Secondary	\$56.99	\$860.00	\$188.46	21.91
01-2-02120-610-002-00	GUIDANCE - General Supplies- Elem	\$0.00	\$800.00	\$0.00	0.00
01-2-02120-640-002-00	GUIDANCE - Books and Periodicals- Elem	\$0.00	\$0.00	\$18.31	0.00
01-2-02120-810-001-00	GUIDANCE - Dues and Fees- Secondary	\$0.00	\$1,000.00	\$720.00	72.00
01-2-02120-810-002-00	GUIDANCE - Dues and Fees- Elem	\$0.00	\$1,000.00	\$247.50	24.75
01-2-02130-116-002-00	NURSE - Salaries - Nurse - Elem	\$2,535.72	\$42,500.00	\$25,922.62	60.99
01-2-02130-216-002-00	NURSE - Group Insurance BCBS- Elem	\$4,971.54	\$14,900.00	\$9,937.50	66.69
01-2-02130-216-002-01	NURSE - Group Insurance LTD- Elem	\$17.43	\$250.00	\$94.51	37.80
01-2-02130-226-002-00	NURSE - Social Security - Nurse- Elem	\$184.81	\$3,200.00	\$1,972.58	61.64
01-2-02130-236-002-00	NURSE - Retirement - Nurse- Elem	\$250.47	\$4,200.00	\$2,426.95	57.78
01-2-02130-276-002-00	NURSE - Workers Comp - Nurse- Elem	\$0.00	\$150.00	\$134.02	89.34
01-2-02130-580-002-00	NURSE - Travel- Elem	\$0.00	\$200.00	\$0.00	0.00
01-2-02130-610-001-00	NURSE - General Supplies- Secondary	\$0.00	\$0.00	\$132.00	0.00
01-2-02130-610-002-00	NURSE - General Supplies- Elem	\$196.61	\$600.00	\$531.38	88.56
	Support - Pupils	\$16,101.21	\$168,000.00	\$92,943.97	0.55

01-2-02211-580-000-00	SCHOOL IMPROV - Travel	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02211-810-000-00	SCHOOL IMPROV - Dues and Fees	\$0.00	\$3,000.00	\$0.00	0.00
01-2-02220-111-001-00	LIB MEDIA - Salaries - Teachers - Secondary	\$0.00	\$15,150.00	\$0.00	0.00
01-2-02220-111-002-00	LIB MEDIA - Salaries - Teachers - Elem	\$2,526.63	\$15,150.00	\$15,159.78	100.06
01-2-02220-112-001-00	LIB MEDIA - Salaries - Regular - Paras - Secondary	\$1,948.81	\$19,800.00	\$11,830.31	59.74
01-2-02220-211-001-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Secondary	\$0.00	\$4,975.00	\$0.00	0.00
01-2-02220-211-001-01	LIB MEDIA - Group Insurance - LTD - Teachers - Secondary	\$27.42	\$330.00	\$164.52	49.85
01-2-02220-211-002-00	LIB MEDIA - Group Insurance - BCBS - Teachers - Elem	\$828.59	\$4,975.00	\$5,800.13	116.58
01-2-02220-212-001-01	LIB MEDIA - Group Insurance - LTD - Paras - Secondary	\$6.59	\$80.00	\$39.54	49.42
01-2-02220-221-001-00	LIB MEDIA - Social Security - Teachers - Secondary	\$2.01	\$1,125.00	\$12.06	1.07
01-2-02220-221-002-00	LIB MEDIA - Social Security - Teachers - Elem	\$185.69	\$1,125.00	\$1,114.08	99.02
01-2-02220-222-001-00	LIB MEDIA - Social Security - Aides - Secondary	\$149.58	\$1,500.00	\$908.04	60.53
01-2-02220-231-001-00	LIB MEDIA - Retirement - Teachers - Secondary	\$0.00	\$1,500.00	\$0.00	0.00
01-2-02220-231-002-00	LIB MEDIA - Retirement - Teachers - Elem	\$249.57	\$1,500.00	\$1,497.43	99.82
01-2-02220-232-001-00	LIB MEDIA - Retirement - Paras - Secondary	\$192.50	\$2,000.00	\$1,168.58	58.42
01-2-02220-271-001-00	LIB MEDIA - Workers Comp - Teachers - Secondary	\$0.00	\$200.00	\$196.95	98.47
01-2-02220-272-001-00	LIB MEDIA - Workers Comp - Aides - Secondary	\$0.00	\$70.00	\$61.07	87.24
01-2-02220-330-001-00	LIB MEDIA - Employee Training - Secondary	\$0.00	\$0.00	\$60.00	0.00
01-2-02220-330-002-00	LIB MEDIA - Employee Training - Elem	\$32.30	\$0.00	\$77.30	0.00
01-2-02220-443-001-00	LIB MEDIA - Lease - Copier - Secondary	\$0.00	\$0.00	\$171.80	0.00
01-2-02220-443-002-00	LIB MEDIA - Lease - Copier - Elem	\$0.00	\$0.00	\$171.80	0.00
01-2-02220-610-001-00	LIB MEDIA - General Supplies - Secondary	\$0.00	\$2,260.00	\$70.26	3.10
01-2-02220-610-002-00	LIB MEDIA - General Supplies - Elem	\$0.00	\$2,260.00	\$594.23	26.29
01-2-02220-640-001-00	LIB MEDIA - Books and Periodicals - Secondary	\$0.00	\$4,000.00	\$3,004.62	75.11
01-2-02220-640-002-00	LIB MEDIA - Books and Periodicals - Elem	\$0.00	\$4,000.00	\$2,664.55	66.61
01-2-02220-641-001-00	LIB MEDIA - E-Books - Secondary	\$0.00	\$250.00	\$250.00	100.00
01-2-02220-641-002-00	LIB MEDIA - E-Books - Elem	\$0.00	\$250.00	\$250.00	100.00
01-2-02220-643-001-00	LIB MEDIA - Web/Cloud Based Software - Secondary	\$0.00	\$1,000.00	\$0.00	0.00
01-2-02220-643-002-00	LIB MEDIA - Web/Cloud Based Software - Elem	\$0.00	\$2,000.00	\$1,000.00	50.00
01-2-02230-432-000-00	TECH - Technology-Related Repairs and Maintenance	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02230-530-000-00	TECH - Communications	\$783.49	\$25,000.00	\$11,700.94	46.80
01-2-02230-591-000-00	TECH - Tech Support - On Site - Purch From ESU6	\$3,487.50	\$30,000.00	\$9,889.83	32.96
01-2-02230-591-000-01	TECH - Tech - Hosted Services - Purch From ESU6	\$420.43	\$6,000.00	\$2,169.07	36.15
01-2-02230-643-000-00	TECH - Web/Cloud Based Software	\$0.00	\$10,000.00	\$8,852.00	88.52
01-2-02230-650-000-00	TECH - Supplies - Technology Related	\$0.00	\$2,000.00	\$1,057.18	52.85
01-2-02230-734-000-00	TECH - Technology-Related Hardware	\$0.00	\$500.00	\$0.00	0.00
01-2-02230-735-000-00	TECH - Technology Software	\$0.00	\$5,000.00	\$577.50	11.55
	Support - Staff	\$10,841.11	\$170,000.00	\$80,513.57	0.47
01-2-02310-310-000-00	BOE - Official/Administrative Services	\$948.24	\$2,000.00	\$1,048.24	52.41
01-2-02310-317-000-00	BOE - Contracted Legal Services	\$2,293.43	\$7,000.00	\$7,138.69	101.98

01-2-02310-340-000-00	BOE - Other Professional Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02310-520-000-00	BOE - Insurance	\$0.00	\$8,100.00	\$8,054.00	99.43
01-2-02310-540-000-00	BOE - Advertising	\$0.00	\$3,000.00	\$87.78	2.92
01-2-02310-580-000-00	BOE - Travel	\$0.00	\$3,500.00	\$1,086.55	31.04
01-2-02310-610-000-00	BOE - General Supplies	\$0.00	\$1,400.00	\$0.00	0.00
01-2-02310-643-000-00	BOE - Web/Cloud Based Software	\$3,500.00	\$5,000.00	\$3,500.00	70.00
01-2-02310-810-000-00	BOE - Dues and Fees	\$0.00	\$8,000.00	\$1,614.00	20.17
	Board of Education	\$6,741.67	\$40,000.00	\$22,529.26	0.56
01-2-02320-105-000-00	SUPER - Salaries - Superintendent	\$10,416.67	\$125,000.00	\$62,500.02	50.00
01-2-02320-110-000-00	SUPER - Salaries - Regular - Admin Asst	\$2,264.66	\$30,000.00	\$13,837.43	46.12
01-2-02320-210-000-00	SUPER - Group Insurance - BCBS Admin Asst	\$1,657.18	\$19,900.00	\$11,600.26	58.29
01-2-02320-210-000-01	SUPER - Group Insurance - LTD Admin Asst	\$16.63	\$200.00	\$148.12	74.06
01-2-02320-215-000-00	SUPER - Group Insurance - BCBS - Superintendents	\$1,709.36	\$20,500.00	\$11,965.52	58.36
01-2-02320-215-000-01	SUPER - Group Insurance - LTD - Superintendents	\$48.34	\$600.00	\$241.70	40.28
01-2-02320-220-000-00	SUPER - Social Security - Admin Asst	\$168.60	\$2,300.00	\$1,036.45	45.06
01-2-02320-225-000-00	SUPER - Social Security - Superintendents	\$781.45	\$9,600.00	\$4,688.70	48.84
01-2-02320-230-000-00	SUPER - Retirement - Admin Asst	\$223.70	\$3,000.00	\$1,366.83	45.56
01-2-02320-235-000-00	SUPER - Retirement - Superintendents	\$1,028.94	\$12,500.00	\$6,173.64	49.38
01-2-02320-270-000-00	SUPER - Workers Comp - Admin Asst	\$0.00	\$100.00	\$92.75	92.75
01-2-02320-275-000-00	SUPER - Workers Comp - Superintendent	\$0.00	\$400.00	\$395.77	98.94
01-2-02320-310-000-00	SUPER - Contracted Services	\$0.00	\$5,000.00	\$15.00	0.30
01-2-02320-330-000-00	SUPER - Employee Training	\$0.00	\$0.00	\$31.99	0.00
01-2-02320-530-000-00	SUPER - Cell Phone Reimb	\$50.00	\$600.00	\$300.00	50.00
01-2-02320-580-000-00	SUPER - Travel	\$36.03	\$5,000.00	\$957.99	19.15
01-2-02320-610-000-00	SUPER - General Supplies	\$0.00	\$4,800.00	\$343.69	7.16
01-2-02320-643-000-00	SUPER - Web/Cloud Based Software	\$47.88	\$500.00	\$1,196.88	239.37
01-2-02320-650-000-00	SUPER - Supplies - Technology Related	\$0.00	\$0.00	\$365.92	0.00
01-2-02320-810-000-00	SUPER - Dues and Fees	\$0.00	\$5,000.00	\$372.00	7.44
	Superintendent	\$18,449.44	\$245,000.00	\$117,630.66	0.48
01-2-02410-110-001-00	PRIN - Salaries - Admin Asst - Secondary	\$1,636.51	\$23,000.00	\$12,663.66	55.05
01-2-02410-111-001-00	PRIN - Salaries - Principal - Secondary	\$3,750.00	\$45,000.00	\$22,500.00	50.00
01-2-02410-111-002-00	PRIN - Salaries - Principal - Elementary	\$3,750.00	\$45,000.00	\$22,500.00	50.00
01-2-02410-130-001-00	PRIN - Salaries - Overtime -Admin Asst- Secondary	\$0.00	\$0.00	\$22.95	0.00
01-2-02410-210-001-01	PRIN - Group Insurance - LTD - Admin Asst- Secondary	\$7.42	\$100.00	\$44.52	44.52
01-2-02410-211-001-00	PRIN - Group Insurance -BCBS - Principal - Secondary	\$727.42	\$10,300.00	\$5,600.94	54.37
01-2-02410-211-001-01	PRIN - Group Insurance LTD - Principal - Secondary	\$36.84	\$230.00	\$221.04	96.10
01-2-02410-211-002-00	PRIN - Group Insurance - BCBS - Principal - Elementary	\$727.44	\$10,300.00	\$5,601.08	54.37
01-2-02410-211-002-01	PRIN - Group Insurance - LTD - Principal - Elementary	\$0.00	\$230.00	\$0.00	0.00
01-2-02410-220-001-00	PRIN - Social Security - Admin Asst- Secondary	\$124.39	\$1,800.00	\$969.81	53.87
01-2-02410-221-001-00	PRIN - Social Security - Principal - Secondary	\$287.08	\$3,500.00	\$1,732.23	49.49

01-2-02410-221-002-00	PRIN - Social Security - Principal - Elementary	\$284.29	\$3,500.00	\$1,715.39	49.01
01-2-02410-230-001-00	PRIN - Retirement - Admin Asst- Secondary	\$161.65	\$2,200.00	\$1,253.16	56.96
01-2-02410-231-001-00	PRIN - Retirement - Principal - Secondary	\$370.42	\$4,500.00	\$2,222.52	49.38
01-2-02410-231-002-00	PRIN - Retirement - Principal - Elementary	\$370.42	\$4,500.00	\$2,222.51	49.38
01-2-02410-270-001-00	PRIN - Workers Comp - Admin Asst - Secondary	\$0.00	\$100.00	\$68.80	68.80
01-2-02410-271-001-00	PRIN - Workers Comp - Principal - Secondary	\$0.00	\$150.00	\$140.52	93.68
01-2-02410-271-002-00	PRIN - Workers Comp - Principal - Elementary	\$0.00	\$150.00	\$140.52	93.68
01-2-02410-281-001-00	PRIN - Health Benefits - Principal - Secondary	\$0.00	\$0.00	\$1,022.98	0.00
01-2-02410-281-002-00	PRIN - Health Benefits - Principal - Elementary	\$0.00	\$0.00	\$1,013.02	0.00
01-2-02410-330-001-00	PRIN - Employee Training - Principal - Secondary	\$32.30	\$0.00	\$64.29	0.00
01-2-02410-580-001-00	PRIN - Travel - Secondary	\$0.00	\$5,000.00	\$71.65	1.43
01-2-02410-580-002-00	PRIN - Travel - Elementary	\$0.00	\$5,000.00	\$59.58	1.19
01-2-02410-610-001-00	PRIN - General Supplies - Secondary	\$492.03	\$47,000.00	\$717.63	1.52
01-2-02410-610-002-00	PRIN - General Supplies - Elementary	\$0.00	\$5,440.00	\$876.00	16.10
01-2-02410-640-001-00	PRIN - Books and Periodicals - Secondary	\$0.00	\$0.00	\$30.00	0.00
01-2-02410-643-001-00	PRIN - Web/Cloud Based Software - Secondary	\$47.88	\$5,000.00	\$47.88	0.95
01-2-02410-643-002-00	PRIN - Web/Cloud Based Software - Elementary	\$0.00	\$5,000.00	\$0.00	0.00
01-2-02410-810-001-00	PRIN - Dues and Fees - Secondary	\$0.00	\$5,000.00	\$292.50	5.85
01-2-02410-810-002-00	PRIN - Dues and Fees - Elementary	\$0.00	\$5,000.00	\$92.50	1.85
	Principal	\$12,806.09	\$237,000.00	\$83,907.68	0.35
01-2-02510-116-000-00	FISCAL SVCS - Salaries - Business	\$4,463.33	\$53,560.00	\$26,779.98	49.99
01-2-02510-216-000-00	FISCAL SVCS - Group Insurance -BCBS - Business	\$1,657.18	\$19,900.00	\$11,600.26	58.29
01-2-02510-216-000-01	FISCAL SVCS - Group Insurance - LTD - Business	\$24.48	\$300.00	\$146.88	48.96
01-2-02510-226-000-00	FISCAL SVCS - Social Security - Business	\$327.85	\$4,100.00	\$1,967.36	47.98
01-2-02510-236-000-00	FISCAL SVCS - Retirement - Business	\$440.88	\$5,300.00	\$2,645.28	49.91
01-2-02510-276-000-00	FISCAL SVCS - Workers Comp -Business	\$0.00	\$170.00	\$164.04	96.49
01-2-02510-315-000-00	FISCAL SVCS - Accounting/Auditing Services	\$0.00	\$5,300.00	\$0.00	0.00
01-2-02510-330-000-00	FISCAL SVCS - Employee Training	\$0.00	\$0.00	\$60.00	0.00
01-2-02510-443-000-00	FISCAL SVCS - Lease - Copier	\$0.00	\$5,000.00	\$51.27	1.02
01-2-02510-530-000-00	FISCAL SVCS - Communications	\$414.01	\$5,500.00	\$2,432.48	44.22
01-2-02510-531-000-00	FISCAL SVCS - Postage	\$574.00	\$5,500.00	\$2,315.36	42.09
01-2-02510-580-000-00	FISCAL SVCS - Travel	\$0.00	\$500.00	\$0.00	0.00
01-2-02510-610-000-00	FISCAL SVCS - General Supplies	\$245.16	\$2,120.00	\$753.74	35.55
01-2-02510-643-000-00	FISCAL SVCS - Web/Cloud Based Software	\$8,644.05	\$4,000.00	\$10,797.05	269.92
01-2-02510-735-000-00	FISCAL SVCS - Technology Software	\$0.00	\$8,000.00	\$0.00	0.00
01-2-02510-810-000-00	FISCAL SVCS - Dues and Fees	\$0.00	\$750.00	\$0.00	0.00
	Fiscal Services	\$16,790.94	\$120,000.00	\$59,713.70	0.50
01-2-02610-110-000-00	OPERATIONS - Salaries - Maint & Custodial	\$10,091.24	\$143,000.00	\$62,373.74	43.61
01-2-02610-110-000-01	OPERATIONS - Salaries - Summer Custodial	\$0.00	\$4,000.00	\$0.00	0.00

01-2-02610-130-000-00	OPERATIONS - Salaries - Overtime	\$0.00	\$0.00	\$70.67	0.00
01-2-02610-210-000-00	OPERATIONS - Group Insurance - BCBS	\$3,995.79	\$47,950.00	\$27,970.53	58.33
01-2-02610-210-000-01	OPERATIONS - Group Ins - LTD	\$55.91	\$780.00	\$335.46	43.00
01-2-02610-220-000-00	OPERATIONS - Social Security	\$757.42	\$12,000.00	\$4,705.69	39.21
01-2-02610-230-000-00	OPERATIONS - Retirement	\$931.22	\$14,450.00	\$5,724.28	39.61
01-2-02610-270-000-00	OPERATIONS - Workers Comp	\$0.00	\$4,550.00	\$4,516.85	99.27
01-2-02610-410-000-00	OPERATIONS - Utility Services - Water & Sewage	\$770.60	\$16,000.00	\$6,502.70	40.64
01-2-02610-410-000-01	OPERATIONS - Utility Services - Culligan	\$52.00	\$800.00	\$533.50	66.68
01-2-02610-420-000-00	OPERATIONS - Cleaning Services - Garbage	\$874.33	\$11,400.00	\$5,403.01	47.39
01-2-02610-430-000-00	OPERATIONS - Repairs and Maintenance Services	\$0.00	\$5,000.00	\$1,384.60	27.69
01-2-02610-490-000-00	OPERATIONS - Other Purchased Property Services	\$133.00	\$6,000.00	\$5,506.45	91.77
01-2-02610-520-000-00	OPERATIONS - Insurance - Property	\$0.00	\$21,300.00	\$21,236.00	99.69
01-2-02610-580-000-00	OPERATIONS - Travel	\$0.00	\$500.00	\$150.00	30.00
01-2-02610-610-000-00	OPERATIONS - General Supplies	\$935.94	\$11,270.00	\$7,930.14	70.36
01-2-02610-610-000-01	OPERATIONS - Janitorial Supplies	\$314.19	\$15,000.00	\$7,742.96	51.61
01-2-02610-621-000-00	OPERATIONS - Natural Gas	\$4,412.35	\$25,000.00	\$11,452.87	45.81
01-2-02610-622-000-00	OPERATIONS - Electricity	\$1,520.68	\$28,000.00	\$12,320.87	44.00
01-2-02620-430-000-00	MAINT BLDG - Repairs and Maintenance Services	\$3,818.27	\$19,500.00	\$9,583.70	49.14
01-2-02620-442-000-00	MAINT BLDG - Rentals of Equipment	\$634.86	\$2,500.00	\$1,753.21	70.12
01-2-02620-490-000-00	MAINT BLDG - Other Purchased Property Services	\$2,850.00	\$0.00	\$6,340.72	0.00
01-2-02620-610-000-00	MAINT BLDG - General Supplies	\$1,678.00	\$5,000.00	\$1,957.87	39.15
01-2-02630-420-000-00	GROUNDS - Mowing - Contracted	\$0.00	\$5,000.00	\$1,666.66	33.33
01-2-02630-420-000-01	GROUNDS - Snow Removal - Contracted	\$0.00	\$2,500.00	\$0.00	0.00
01-2-02630-420-000-02	GROUNDS - Lawn Care - Contracted	\$4,939.30	\$5,500.00	\$6,605.98	120.10
01-2-02630-430-000-00	GROUNDS - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02630-610-000-00	GROUNDS - General Supplies	\$1,414.27	\$1,000.00	\$1,976.82	197.68
01-2-02650-430-001-00	STAFF VEH - Repairs and Maintenance Services	\$0.00	\$2,000.00	\$0.00	0.00
01-2-02650-626-001-00	STAFF VEH - Gasoline	\$0.00	\$0.00	\$32.90	0.00
01-2-02660-330-000-00	SAFETY - Employee Training	\$0.00	\$0.00	\$115.00	0.00
01-2-02660-340-000-00	SAFETY - Safety Audits	\$0.00	\$0.00	\$450.00	0.00
01-2-02660-610-000-00	SAFETY - Supplies	\$1,914.00	\$0.00	\$3,467.71	0.00
	Operations, Maint & Grounds	\$42,093.37	\$412,000.00	\$219,810.89	0.53
01-2-02710-110-001-00	BUSING - Salaries - Secondary	\$414.45	\$8,100.00	\$5,273.19	65.10
01-2-02710-110-002-00	BUSING - Salaries - Elem	\$3,891.11	\$43,000.00	\$23,593.86	54.86
01-2-02710-120-001-00	BUSING - Salaries - Subs - Secondary	\$0.00	\$0.00	\$243.21	0.00
01-2-02710-220-001-00	BUSING - Social Security - Secondary	\$31.60	\$600.00	\$415.82	69.30
01-2-02710-220-002-00	BUSING - Social Security - Elem	\$297.67	\$3,300.00	\$1,804.73	54.68
01-2-02710-230-001-00	BUSING - Retirement - Secondary	\$17.77	\$0.00	\$83.09	0.00
01-2-02710-230-002-00	BUSING - Retirement - Elem	\$0.00	\$0.00	\$24.42	0.00
01-2-02710-270-002-00	BUSING - Workers Comp - Elem	\$0.00	\$1,730.00	\$1,731.00	100.05
01-2-02710-290-001-00	BUSING - Reimb drivers licensing costs - Secondary	\$0.00	\$100.00	\$0.00	0.00
01-2-02710-290-002-00	BUSING - Reimb drivers licensing costs - Elem	\$0.00	\$100.00	\$8.50	8.50

01-2-02710-340-001-00	BUSING - Physicals - Secondary	\$0.00	\$1,000.00	\$353.00	35.30
01-2-02710-340-001-01	BUSING - Drug Testing - Secondary	\$0.00	\$500.00	\$250.00	50.00
01-2-02710-340-002-00	BUSING - Physicals - Elem	\$0.00	\$1,000.00	\$90.00	9.00
01-2-02710-340-002-01	BUSING - Drug Testing - Elem	\$0.00	\$500.00	\$50.00	10.00
01-2-02710-519-001-00	BUSING - Student Transp Purchased From Other Sources -	\$0.00	\$0.00	\$32.67	0.00
01-2-02710-519-002-00	BUSING - Contracted Busing - Elem	\$32.67	\$3,000.00	\$163.35	5.44
01-2-02710-520-002-00	BUSING - Insurance - Buses and Vans - Elem	\$0.00	\$7,500.00	\$7,323.00	97.64
01-2-02710-610-001-00	BUSING - General Supplies - Secondary	\$0.00	\$1,000.00	\$175.98	17.59
01-2-02710-610-002-00	BUSING - General Supplies - Elem	\$19.99	\$4,800.00	\$129.82	2.70
01-2-02710-626-001-00	BUSING - Gasoline - Secondary	\$0.00	\$0.00	\$1,057.43	0.00
01-2-02710-626-002-00	BUSING - Gasoline - Elem	\$1,506.33	\$25,000.00	\$8,337.69	33.35
01-2-02710-732-002-00	BUSING - Vehicle Purchase - Elem	\$0.00	\$100,000.00	\$0.00	0.00
01-2-02730-430-000-00	BUSING - Repairs and Maintenance Services	\$2,501.84	\$66,770.00	\$8,909.61	13.34
01-2-02730-610-000-00	BUSING - General Supplies	\$0.00	\$0.00	\$254.20	0.00
	Pupil Transportation	\$8,713.43	\$268,000.00	\$60,304.57	0.23
01-2760-140-1-88	SPED TRANSP - SALARY	\$0.00	\$0.00	\$0.00	0.00
01-2760-210-1-88	SPED TRANSP - FICA	\$0.00	\$0.00	\$0.00	0.00
01-2760-220-1-88	SPED TRANSP - RETIREMENT	\$0.00	\$0.00	\$0.00	0.00
01-2760-334-1-88	SPED TRANSP - Reimb Mileage to Parent	\$0.00	\$0.00	\$0.00	0.00
	SPED Transportation	\$0.00	\$0.00	\$0.00	#DIV/0!
01-2-03400-810-001-00	CATEG GRANT - Dues & Fees - Sec	\$0.00	\$0.00	\$90.00	0.00
01-2-03535-610-001-00	HAL - General Supplies- Secondary	\$0.00	\$1,600.00	\$0.00	0.00
01-2-03535-610-002-00	HAL - General Supplies- Elem	\$0.00	\$1,600.00	\$0.00	0.00
01-2-06200-111-002-00	TITLE - Salaries - Teachers	\$3,547.42	\$43,000.00	\$21,324.52	49.59
01-2-06200-211-002-00	TITLE - Group Insurance - BCBS - Teachers	\$0.00	\$210.00	\$10,477.08	4,989.08
01-2-06200-211-002-01	TITLE - Group Insur - LTD - Teacher	\$17.51	\$0.00	\$105.06	0.00
01-2-06200-221-002-00	TITLE - Social Security - Teachers	\$235.04	\$3,300.00	\$1,414.50	42.86
01-2-06200-231-002-00	TITLE - Retirement - Teachers	\$350.41	\$4,200.00	\$2,106.39	50.15
01-2-06200-271-002-00	TITLE - Workers Comp - Teachers	\$0.00	\$150.00	\$132.93	88.62
01-2-06200-330-002-00	TITLE - Employee Training	\$0.00	\$1,000.00	\$0.00	0.00
01-2-06200-610-002-00	TITLE - General Supplies	\$0.00	\$2,700.00	\$129.00	4.77
01-2-06210-330-002-00	TITLE ACCOUNT - Employee Training	\$32.30	\$0.00	\$32.30	0.00
01-2-06210-610-002-00	TITLE ACCOUNT - General Supplies	\$0.00	\$5,000.00	\$0.00	0.00
01-2-06404-111-002-00	IDEA BASE - Salaries - Teachers	\$0.00	\$36,000.00	\$4,660.00	12.94
01-2-06404-112-002-00	IDEA BASE - Salaries - Paras	\$1,548.45	\$0.00	\$7,703.89	0.00
01-2-06404-211-002-00	IDEA BASE - Group Insurance- BCBS - Teachers	\$0.00	\$0.00	\$1,886.00	0.00
01-2-06404-221-002-00	IDEA BASE - Social Security - Teachers	\$0.00	\$0.00	\$354.00	0.00
01-2-06404-222-002-00	IDEA BASE - Social Security - Paras	\$118.45	\$0.00	\$589.31	0.00
01-2-06404-231-002-00	IDEA BASE - Retirement - Teachers	\$0.00	\$0.00	\$460.00	0.00
01-2-06404-232-002-00	IDEA BASE - Retirement - Paras	\$152.95	\$0.00	\$760.98	0.00

01-2-06406-610-002-00	IDEA PS - General Supplies	\$0.00	\$3,700.00	\$2,211.49	59.77
01-2-06410-111-002-00	IDEA EN-POV - Salaries - Teachers	\$0.00	\$35,000.00	\$0.00	0.00
01-2-06410-112-002-00	IDEA EN-POV - Salaries - Paras	\$2,028.33	\$0.00	\$12,188.81	0.00
01-2-06410-212-002-00	IDEA EN-POV - Group Insur - Paras - LTD	\$0.00	\$0.00	\$32.95	0.00
01-2-06410-222-002-00	IDEA EN-POV - Social Security - Paras	\$132.62	\$0.00	\$802.54	0.00
01-2-06410-232-002-00	IDEA EN-POV - Retirement - Paras	\$200.35	\$0.00	\$1,203.97	0.00
01-2-06410-332-002-00	IDEA EN-POV - Mileage Paid to Parents	\$174.00	\$0.00	\$174.00	0.00
01-2-06410-510-002-00	IDEA EN-POV - Contracted Student Transp Services	\$0.00	\$0.00	\$784.80	0.00
01-2-06992-320-002-00	REAP - Professional Educational Services- Elem	\$0.00	\$0.00	\$3,299.05	0.00
01-2-06992-734-002-00	REAP - Technology-Related Hardware- Elem	\$0.00	\$27,540.00	\$1,330.00	4.82
	Federal & State Programs	\$8,537.83	\$165,000.00	\$74,253.57	0.45
01-2-08000-912-000-00	Fund Transfers to School Nutrition Fund	\$0.00	\$30,000.00	\$15,000.00	50.00
01-2-08000-913-000-00	Fund Transfers to Activities Fund	\$2,000.00	\$30,000.00	\$12,000.00	40.00
	IntraFund Support	\$2,000.00	\$60,000.00	\$27,000.00	0.45
	FEBRUARY TOTALS	\$331,017.79	\$4,974,185.00	\$2,038,069.49	0.41
	<i>Intrafund Transfers</i>				
01-2-09005-000-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund	\$6,483.87	\$0.00	\$41,818.55	0.00
01-2-09005-220-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund FICA	\$496.01	\$0.00	\$3,048.12	0.00
01-2-09005-230-000-00	NON-PGM EXPENDITURES - Interfund loan to Nutrition Fund RET	\$548.37	\$0.00	\$3,392.50	0.00
01-2-09006-000-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund	\$1,327.58	\$0.00	\$12,750.93	0.00
01-2-09006-220-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund FICA	\$31.24	\$0.00	\$235.02	0.00
01-2-09006-230-000-00	NON-PGM EXPENDITURES - Interfund Loan to Activity Fund RET	\$41.98	\$0.00	\$301.55	0.00
	TOTAL GENERAL FUND EXPENDITURES	\$339,946.84	\$4,974,185.00	\$2,099,616.16	0.42
	Depreciation Fund				
02-2-02900-610-001-00	DEPR - General Supplies	\$0.00	\$0.00	\$599.00	0.00
02-2-02900-650-001-00	DEPR - Technology-Related Supplies - Sec	\$0.00	\$0.00	\$3,345.00	0.00
02-2-02900-650-002-00	DEPR - Technology-Related Supplies - Elem	\$0.00	\$0.00	\$1,115.00	0.00
02-2-02900-730-001-00	DEPR - Equipment	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-730-002-00	DEPR - Equipment	\$0.00	\$50,000.00	\$0.00	0.00
02-2-02900-732-002-00	DEPR - Vehicles	\$0.00	\$194,406.00	\$0.00	0.00
02-2-02900-734-001-00	DEPR - Technology-Related Hardware	\$6,009.12	\$0.00	\$6,009.12	0.00
02-2-02900-734-002-00	DEPR - Technology-Related Hardware	\$6,009.12	\$0.00	\$6,009.12	0.00
	TOTAL DEPRECIATION FUND	\$12,018.24	\$294,406.00	\$17,077.24	0.06

School Nutrition Fund

06-2-03100-110-001-00	SN - Salaries - Regular - Kitchen	\$6,464.98	\$63,000.00	\$39,731.06	63.06
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06-2-03100-120-001-00	SN - Salaries - Subs - Kitchen	\$0.00	\$2,000.00	\$0.00	0.00
06-2-03100-210-001-01	SN - Group Ins - LTD - Kitchen	\$18.89	\$225.00	\$113.34	50.37
06-2-03100-220-001-00	SN - Soc Sec - Kitchen	\$496.01	\$4,500.00	\$3,048.12	67.73
06-2-03100-230-001-00	SN - Retirement - Kitchen	\$548.37	\$5,275.00	\$3,392.50	64.31
06-2-03100-270-001-00	SN - Workers Comp - Kitchen	\$0.00	\$2,000.00	\$1,974.15	98.70
06-2-03100-610-001-00	SN - General Supplies	\$253.48	\$3,000.00	\$1,450.58	48.35
06-2-03100-629-001-00	SN - Vending	\$0.00	\$500.00	\$269.05	53.81
06-2-03100-630-001-00	SN - Food	\$6,205.05	\$53,000.00	\$34,982.40	66.00
06-2-03100-630-001-01	SN - Commodities	\$942.35	\$12,000.00	\$5,371.03	44.75
TOTAL HOT LUNCH FUND		\$14,929.13	\$145,500.00	\$90,332.23	0.62
Bond Fund					
07-2-05000-831-000-00	BF - Redemption of Principal	\$0.00	\$395,000.00	\$395,000.00	100.00
07-2-05000-832-000-00	BF - Interest on Long-Term Debt	\$0.00	\$136,998.00	\$69,556.14	50.77
07-2-05000-890-000-00	BF - Fees	\$0.00	\$212,710.00	\$0.00	0.00
07-2-09003-000-000-00	BF - Non-Pgm Expend - Interfund Loan to Special Bldg Fund	\$0.00	\$0.00	\$45,000.00	0.00
TOTAL BOND FUND		\$0.00	\$744,708.00	\$509,556.14	0.68

Special Building Fund					
08-2-02515-710-001-00	SB - Land and Improvements	\$0.00	\$233,935.00	\$43,950.00	18.78
08-2-02515-720-001-00	SB - Buildings	\$0.00	\$0.00	\$9,061.50	0.00
08-2-02515-720-002-00	SB - Buildings	\$0.00	\$828,900.00	\$9,061.50	1.09
08-2-02515-730-001-00	SB - Equipment	\$0.00	\$0.00	\$1,333.00	0.00
08-2-09002-000-000-00	SB - Non-Pgm Expend - Interfund Loan to Bond Fund	\$0.00	\$0.00	\$45,000.00	0.00
TOTAL SPECIAL BUILDING FUND		\$0.00	\$1,062,835.00	\$108,406.00	0.10

Business OperationsContracting for Services

Contractual services which by their nature are not adapted to award by competitive bidding, such as contracts for the services of individuals possessing a high degree of professional skill, where the ability or fitness of the individual plays an important part, are not subject to bid but are subject to approval by the Board of Education in conformity with established policy.

Every contract for services to be provided to Friend Public School shall require that the contractor use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. Such requirement shall be deemed to be included and a part of the terms of every contract for services with the School District, including but not limited to oral contracts.

Legal Reference: Neb. Rev. Stat. § 4-114

Date of Adoption: July 12, 2010
Board Review December 2011

RESOLUTION

RESOLVED, that the official depository of school funds for this School District is hereby designated to be _____, and that the designation of any other institution as the depository of school funds is hereby withdrawn.

The above Resolution, having been read in its entirety, member _____ moved for its passage and adoption, and member _____ seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: _____

_____.

The following members voted against the same: _____

_____.

The following members were absent or not voting: _____

_____.

The above Resolution, having been consented to and approved by more than a majority of the members of the School Board of this School District, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

DATED this ____ day of _____, 200__.

Friend Public Schools

BY: _____
President

Attest:

Secretary

Legal Reference: Neb. Rev. Stat. ' ' 77-2350 and 77-2350.01

Date of Adoption: May 14, 2007
Board Review December 2011

Jay Hitchcock
975 South Cherry Street
Friend, NE 68359
402-432-2489

2019

Bid Proposal for: Friend Public School Football Field and surrounding area mowing.

Services to include: Mowing, watering, and weed control under fence lines, outside edge of track and the areas connected/surrounding the football field. Mowing season will start May 1 and run through October 31. I will furnish the mowing equipment and the weed sprayer.

FPS provides: Chemicals

BID AMOUNT: \$4800.00

Jay Hitchcock

Friend Public School

Account Summary Report

REVENUES

Cycle: FY18-19; Begin Date: 02/01/2019; End Date: 02/28/2019; Account Type: Revenue; Created On: 3/4/2019 10:17:51 AM

Account Code	Description	Actual -February	Budget (YTD)	Actual (YTD)	% of Budget
GENERAL FUND					
01-1-01100-000-001	LOCAL - TAXES LEVIED - SALINE COUNTY	(\$164,135.66)	(\$2,912,732.00)	(\$1,589,250.09)	54.56
01-1-01100-000-002	LOCAL - TAXES LEVIED - SEWARD COUNTY	(\$19,459.82)	(\$515,000.00)	(\$257,730.87)	50.04
01-1-01100-000-003	LOCAL - TAXES LEVIED - FILLMORE COUNTY	\$0.00	(\$20,000.00)	(\$4,634.61)	23.17
01-1-01115-000-000	LOCAL - CARLINE TAXES	\$0.00	(\$2,500.00)	(\$534.08)	21.36
01-1-01125-000-000	LOCAL - MOTOR VEHICLE TAXES	(\$33,247.32)	(\$165,000.00)	(\$93,684.87)	56.77
01-1-01510-000-000	LOCAL - INTEREST ON INVESTMENTS	(\$1,258.23)	(\$5,000.00)	(\$9,166.05)	183.32
01-1-01911-000-000	LOCAL - LOCAL LICENSE FEES	\$0.00	(\$750.00)	\$0.00	0.00
01-1-01925-000-000	LOCAL - Categ Grants - Non-Govt Source	\$0.00	\$0.00	(\$409.00)	0.00
01-1-02110-000-000	INTERMEDIATE - COUNTY FINES AND LICENSE FEES	(\$1,181.55)	(\$17,500.00)	(\$6,682.48)	38.18
01-1-02210-000-000	INTERMEDIATE - ESU RECEIPTS	(\$269.13)	(\$2,200.00)	(\$1,576.51)	71.65
01-1-03110-000-000	STATE - STATE AID	(\$4,843.00)	(\$48,427.00)	(\$29,058.00)	60.00
01-1-03120-000-000	STATE - SPED (SCHOOL AGE)	(\$33,373.00)	(\$150,000.00)	(\$99,190.00)	66.12
01-1-03125-000-000	STATE - SPED TRANSPORTATION (SCHOOL AGE)	\$0.00	(\$2,600.00)	\$0.00	0.00
01-1-03131-000-000	STATE - PROPERTY TAX CREDIT	(\$18,324.67)	\$0.00	(\$18,324.67)	0.00
01-1-03180-000-000	STATE - PRO-RATE MOTOR VEHICLE	\$0.00	(\$5,000.00)	(\$4,140.69)	82.81
01-1-03400-000-000	STATE - STATE APPORTIONMENT	(\$31,145.11)	\$0.00	(\$31,145.11)	0.00
01-1-03535-000-000	STATE - PAYMENTS FOR HIGH ABILITY LEARNERS	\$0.00	(\$3,100.00)	(\$3,129.00)	100.93
01-1-04105-000-000	FEDERAL - UNIVERSAL SERVICES FUND (E-RATE)	\$0.00	(\$2,000.00)	\$0.00	0.00
01-1-04310-000-000	FEDERAL - REAP	\$0.00	\$0.00	(\$4,629.00)	0.00
01-1-04505-000-000	FEDERAL - TITLE I, PART A ESSA	\$0.00	(\$30,000.00)	\$0.00	0.00
01-1-04506-000-000	FEDERAL -TITLE I ACCOUNTABILITY ESSA	(\$874.00)	\$0.00	(\$874.00)	0.00
01-1-04512-000-000	FEDERAL - IDEA PART B (611) BASE	\$0.00	(\$20,000.00)	(\$188.00)	0.94
01-1-04516-000-000	FEDERAL - IDEA PRESCHOOL (619)	\$0.00	\$0.00	(\$1,487.00)	0.00
01-1-04521-000-000	FEDERAL - IDEA PART B PROPORTIONATE SHARE	\$0.00	\$0.00	(\$2,323.00)	0.00
01-1-04708-000-000	FEDERAL - MEDICAID IN PUBLIC SCHOOLS (MIPS)	\$0.00	(\$5,000.00)	(\$2,244.68)	44.89
01-1-05300-000-000	OTHER FINANCING - PROCEEDS- DISPOSAL OF REAL OR PP	\$0.00	(\$1,000.00)	(\$113.30)	11.33
01-1-05690-000-000	OTHER FINANCING - OTHER NON-REVENUE RECEIPTS	(\$588.00)	\$0.00	(\$3,198.00)	0.00
01-1-09005-903-000	NON-PROGRAM RECEIPTS - Interfund Loan from Nutrition Fund	(\$7,528.25)	\$0.00	(\$48,259.17)	0.00
01-1-09006-902-000	NON-PROGRAM RECEIPTS - Interfund Loan from Activity Fund	(\$1,400.80)	\$0.00	(\$13,287.50)	0.00
Subtotal of Element: [Fund] 01 - GENERAL FUND		(\$317,628.54)	(\$3,907,809.00)	(\$2,225,259.68)	57%

DEPRECIATION FUND					
02-1-01510-000-000	DEPR - INVESTMENT INCOME - Interest on Investments	(\$206.02)	(\$900.00)	(\$1,343.73)	149.30
02-1-05200-000-000	DEPR - OTHER FINANCING SOURCES - Trsf from General Fund	\$0.00	(\$100,000.00)	\$0.00	0.00
Subtotal of Element: [Fund] 02 - Depreciation Fund		(\$206.02)	(\$100,900.00)	(\$1,343.73)	1%
SCHOOL NUTRITION FUND					
06-1-01611-000-000	SN - DAILY SALES - SCHOOL LUNCH PROGRAM	(\$6,399.50)	(\$63,000.00)	(\$43,270.25)	68.68
06-1-01620-000-000	SN - DAILY SALES - STAFF	(\$482.00)	(\$2,000.00)	(\$2,074.20)	103.71
06-1-01990-000-000	SN - VENDING SALES	(\$34.00)	\$0.00	(\$203.66)	0.00
06-1-03150-000-000	SN - REVENUE FROM STATE REIMBURSEMENT	(\$6,216.08)	(\$32,514.00)	(\$33,277.71)	102.34
06-1-05200-000-000	SN - OTHER FINANCING SOURCES - Support from Gen Fund	\$0.00	(\$45,000.00)	(\$15,000.00)	33.33
06-1-05690-000-000	SN - OTHER NON-REVENUE RECEIPTS	\$0.00	\$0.00	(\$111.34)	0.00
Subtotal of Element: [Fund] 06 - Lunch Fund		(\$13,131.58)	(\$142,514.00)	(\$93,937.16)	66%
BOND FUND					
07-1-01100-000-000	BF - LOCAL - TAXES LEVIED - SALINE COUNTY	(\$46,579.42)	(\$551,500.00)	(\$299,354.08)	54.27
07-1-01100-000-002	BF - LOCAL - TAXES LEVIED - FILLMORE COUNTY	\$0.00	(\$3,500.00)	(\$764.06)	21.83
07-1-01115-000-000	BF - LOCAL - CARLINE TAXES	\$0.00	\$0.00	(\$88.05)	0.00
07-1-01510-000-000	BF - LOCAL - INVEST INCOME - INTEREST ON INVEST	(\$80.89)	\$0.00	(\$1,739.27)	0.00
07-1-03131-000-000	BF - STATE - PROPERTY TAX CREDIT	(\$133.53)	\$0.00	(\$133.53)	0.00
07-1-03180-000-000	BF - STATE - PRO-RATE MOTOR VEHICLE	\$0.00	\$0.00	(\$613.75)	0.00
07-1-09003-908-000	BF - NON-PROGRAM RECEIPTS - Interfund Loan from Special Building	\$0.00	\$0.00	(\$45,000.00)	0.00
Subtotal of Element: [Fund] 07 - Bond Fund		(\$46,793.84)	(\$555,000.00)	(\$347,692.74)	63%
SPECIAL BUILDING FUND					
08-1-01100-000-000	SB - LOCAL - TAXES LEVIED - SALINE COUNTY	(\$2,385.08)	(\$45,000.00)	(\$22,974.91)	51.05
08-1-01100-000-001	SB - LOCAL - TAXES LEVIED - SEWARD COUNTY	(\$281.98)	(\$4,500.00)	(\$3,725.07)	82.77
08-1-01100-000-002	SB - LOCAL - TAXES LEVIED - FILLMORE COUNTY	\$0.00	(\$500.00)	(\$66.72)	13.34
08-1-01115-000-000	SB - REVENUE FROM LOCAL SOURCES - CARLINE TAXES	\$0.00	\$0.00	(\$7.69)	0.00
08-1-01510-000-000	SB - INVESTMENT INCOME - INTEREST ON INVESTMENTS	(\$1,388.44)	(\$10,000.00)	(\$8,633.61)	86.33
08-1-03131-000-000	SB - REVENUE FROM STATE SOURCES - PROPERTY TAX CREDIT	(\$265.68)	\$0.00	(\$265.68)	0.00
08-1-03180-000-000	SB - REVENUE FROM STATE SOURCES - PRO-RATE MOTOR	\$0.00	(\$1,000.00)	(\$59.61)	5.96
08-1-09002-909-000	SB - NON-PROGRAM RECEIPTS - Interfund Loan from Bond Fund	\$0.00	\$0.00	(\$45,000.00)	0.00
Subtotal of Element: [Fund] 08 - Special Building Fund		(\$4,321.18)	(\$61,000.00)	(\$80,733.29)	132%

Business OperationsLeasing

When inadequate space exists for the proper function of the educational program or for administrative needs, the Board of Education may use funds to lease additional space. When the board determines that space within its buildings is in excess of that required for the proper functioning of the educational program or for administrative needs, the Board may lease space to another party, providing the business of the leasing party does not distract from the reputation, education or administration of the schools.

Date of Adoption: May 14, 2007
Board Review December 2011

Business OperationsProcurement Plan – Code of Conduct

The District seeks to conduct all procurement procedures in compliance with federal and state regulations and without any conflicts of interest with employees engaged in the selection, award and administration of contracts.

No employee, officer, or agent of the District may participate in the selection, award, or administration of a contract supported by federal, state, or local funds if he or she has a real or apparent conflict of interest. Such a conflict of interest would arise when the employee, officer, or agent, any member of his or her immediate family, his or her partner, or an organization which employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from a firm considered for a contract.

No employee, officer, or agent of the District may solicit or accept gratuities, favors, or anything of monetary value from contractors or parties to subcontracts.

Employees, officers or agents of the District that violate these standards shall be subject to appropriate disciplinary actions.

Date of Adoption: July 2017

FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved

3/11/2019

Manual Checks/Funds Transfers done in February:

GENERAL FUND

Neofunds	refill postage meter	\$	100.00
Payroll	February payroll	\$	265,408.17
		\$	<u>265,508.17</u>

March Presentations

GENERAL FUND

Activity Fund	March support	\$	4,000.00
Advanced Electric & Mechanical	repairs to elem boiler	\$	1,957.27
Black Hills Energy	natural gas	\$	1,418.33
Brett or Jill Speece	reimburse mileage	\$	218.27
ByteSpeed LLC	3 desktop computers - safety cameras	\$	2,475.00
Carolina Biological Supply	science, ag supplies	\$	309.24
Cengage learning	ag textbooks	\$	932.50
Century House Chiropractic	DOT exam - bus driver	\$	79.00
City of Friend	utilities	\$	2,472.00
Constellation	natural gas	\$	3,605.28
Culligan	water softener	\$	162.00
DAS State Accounting - State of Nebr	internet - January	\$	229.49
Decker Equipment	5 white boards	\$	1,898.22
Dietze Music	supplies, repair to instrument	\$	79.56
Diversified Drug Testing	drug test - driver	\$	170.00
EDM Zap Parts	SPED supplies	\$	80.94
ESU 6	Tech, SPED services, Prof Devel	\$	3,672.14
Farmers Union Coop	fuel	\$	1,419.54
Farmers Union Coop - Carquest	supplies	\$	126.19
General Fire & Safety	inspect kitchen hoods	\$	156.50
Goodwin Tucker	parts	\$	56.91
Hometown Leasing	monthly lease - copiers, printers	\$	743.44
Hot Lunch Fund	March support	\$	3,000.00
Hottovy, Amy	reimburse supplies	\$	29.94
Jenn Nantkes	vision therapy	\$	243.39
Jostens	certificates	\$	19.99
Kansas City Audio-Visual	mimeo boards (3)	\$	9,285.00
Kraus, David	reimburse cell phone	\$	50.00
Lincoln Winlectric	electrical parts	\$	62.00
NASB	annual membership dues, refund of workshop	\$	3,137.00
O'Keefe Elevator	monthly maint fee	\$	209.72
Perry, Guthery, Haase & Gessford	legal services	\$	2,983.00
Presto-X	pest control	\$	77.00
PV Business Solutions	OSHA binders	\$	298.50
Quill	supplies	\$	101.23
School Health Corp	SPED supplies	\$	131.94
Seward County Independent	legals, advertising	\$	120.80
Shred-It	paper shredding (3 mo)	\$	263.15
Time Management Systems	monthly maint fee	\$	79.56
Unite Private Networks	WAN lease	\$	554.00

University of Oregon	DIBELS subscription	\$	124.00
USBank VISA	Activity Fund - supplies, lodging for WR	\$	2,314.28
USBank VISA	Walmart, HyVee - groceries for FACS	\$	169.89
USBank VISA	Amazon - textbooks, supplies	\$	174.01
USBank VISA	FRS Spectra - office supplies	\$	40.50
USBank VISA	1000bulbs.com - lights, bulbs	\$	477.05
USBank VISA	Interstate Battery - server battery backups	\$	189.00
USBank VISA	RDX Inc - SPED supplies	\$	48.99
USBank VISA	D Kraus meal	\$	10.94
USBank VISA	RunMyClub - workshop registration - guidance	\$	105.00
USBank VISA	Phillips 66 - gas for school van	\$	34.29
Waste Connections	garbage service	\$	874.33
Windstream	phone service	\$	413.57
Young's Welding	supplies, repairs	\$	1,141.35
		\$	<u>53,025.24</u>

Board of Education Regular Meeting
SALINE COUNTY SCHOOL DISTRICT 76-0068
501 Main Street
Friend, NE 68359-0067
Tuesday, February 5, 2019 6:30 PM

Nate Klenke: Present
Paul Segner: Present
Scott Spohn: Present
Jamie Tuttle: Present
Nancy Vossler: Present
Scott Vyhnalek: Present

1. Call to Order and Roll Call

2. Notice of Open Meeting Act - Posted

3. Motion to excuse absent board members

4. Pledge of Allegiance

5. Approval of the agenda

Motion to approve agenda as presented Passed with a motion by Nate Klenke and a second by Scott Spohn.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

6. Consent Agenda

6.1. Hold for discussion and for possible action approval of the following items:

Approve consent agenda as presented Passed with a motion by Scott Spohn and a second by Jamie Tuttle.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

6.1.1. Minutes of prior meeting(s)

6.1.2. Treasurer's report

6.1.3. Receipts

6.1.4. Expenditures

6.1.5. Claims for payment

7. Public Forum: Recognition of visitors, delegations, and reading of communications.

No public comment

8. Reports

8.1. Committee:

8.1.1. Negotiations

Negotiations have finished, and a proposed 2019-20 Master Agreement is being presented for approval tonight. The base was increased by \$650, and sick bank language was changed.

8.2. Administration

8.2.1. Principal's Report

Mrs. Stutzman reviewed the many activities underway this month.

8.2.2. Superintendent

Mr. Kraus visited with Exeter-Milligan personnel about the prior football season and all are looking forward to co-oping again next year. He is working with Nathan Haug at Control Management to develop a new long-term plan for elementary heating and cooling units. Diode Communications started installing new cabling for the intercom and phone system.

9. Action Items

9.1. Accept teacher resignations

Move to accept resignations from Spanish teacher Lisa Ricenbaw, and Resource teacher Clayton Moore, with regrets Passed with a motion by Scott Spohn and a second by Nancy Vossler.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnaek: Yea

Yea: 6, Nay: 0

9.2. Approval to offer an initial employment contract to Amy Tomlinson- Ag/FFA

Move to approve initial teaching contract with Amy Tomlinson for ag education/FFA for the 2019-20 school year Passed with a motion by Jamie Tuttle and a second by Nancy Vossler.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnaek: Yea

Yea: 6, Nay: 0

9.3. Approval of the 2019-2020 negotiated agreement with the Friend Education Association

Approve the 2019-20 Master Agreement, as presented Passed with a motion by Nate Klenke and a second by Jamie Tuttle.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnaek: Yea

Yea: 6, Nay: 0

9.4. Consideration and possible action to Review and Update policies: 3010-3090

Approve review and update of BOE policies 3010-3090 as presented Passed with a motion by Scott Spohn and a second by Nate Klenke.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnaek: Yea

Yea: 6, Nay: 0

9.5. Approval of Second Reading of following policies: 1100A Fees, 1100B Contract for Use, 1100C Hold Harmless, 3240 Safety, 5006 Option Enrollment, 5421 Use of Restraint and Seclusion.

Move to approve BOE policies: 1100A Fees, 1100B Contract for Use, 1100C Hold Harmless, 3240 Safety, 5006 Option Enrollment, 5421 Use of Restraint and Seclusion, upon second reading Passed with a motion by Paul Segner and a second by Nate Klenke.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

10. Discussion Items

11. Adjournment

Motion to adjourn at 6:52pm Passed with a motion by Paul Segner and a second by Nate Klenke.

Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jamie Tuttle: Yea, Nancy Vossler: Yea, Scott Vyhnalek: Yea

Yea: 6, Nay: 0

Nancy J Vossler
 Friend, Nebraska

Receipts from J		Feb-19 Account #1925	
Date	From	Type	
General Fund			
2/4/2019	NASB ALICAP	Workers Comp Refund	\$588.00
2/4/2019	State of NE	State Apportionment	\$31,145.11
2/6/2019	Activity Fund	Reimburse VISA purchas	\$902.58
2/6/2019	Transfer Savings to Checking		\$20,000.00
2/7/2019	Seward County	Disbursement	\$39,796.47
2/14/2019	Fillmore County		\$827.38
2/21/2019	State of NE	SPED School Age Reimbursement 17-18	\$33,373.00
2/25/2019	ESU6	Sub Pay reimbursed	\$269.13
2/26/2019	State of NE	Title Accountability Grant 17-18	\$874.00
2/28/2019	State of NE	State Aid	\$4,843.00
Total			<u>\$132,618.67</u>
Special Building Fund Checking Account #2065			
Total			<u>\$0.00</u>
General Fund Savings Account #9889			
2/14/2019	Saline County	Taxes	\$195,728.17
2/21/2019	Transfer from Checking		\$70,000.00
2/28/2019	Interest Paid		\$1,258.23
Total			<u>\$266,983.40</u>
Depreciation Fund Savings Account #9915			
2/28/2019	Interest Paid		206.02
Total			<u>\$206.02</u>
Special Building Fund Savings Account #9902			
2/7/2019	Seward County	Disbursement	\$535.74
2/14/2019	Fillmore County	Deposit	\$11.92
2/14/2019	Saline County	Deposit	\$2,385.08
2/28/2019	Interest Paid	Deposit	\$1,388.44
Total			<u>\$ 4,321.18</u>
Bond Fund Savings Account #5055			
2/14/2019	Fillmore County	Deposit	\$133.53
2/14/2019	Saline County		\$ 46,579.42
2/28/2019	Interest Paid		\$ 80.89
Total			<u>\$ 46,793.84</u>