

**Board of Education Regular Meeting**

Saline County School District 76-0068

501 Main Street

Friend, NE 68359-0067

Monday, August 8, 2016 7:30 PM

Rich Dickinson: Present  
Nate Klenke: Present  
Paul Segner: Present  
Scott Spohn: Present  
Jack Stutzman: Present  
Nancy Vossler: Present

1. Call to Order and Roll Call
2. Notice of Open Meeting Act—Posted
3. Motion to excuse absent board members
4. Approval of the agenda

Motion to approve agenda, moving items 9.3 and 8.5 to follow consent agenda. Passed with a motion by Nate Klenke and a second by Nancy Vossler.

Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

5. Consent Agenda

As presented, Passed with a motion by Nate Klenke and a second by Nancy Vossler.

Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

- 5.1. Hold for discussion and for possible action approval of the following items:

- 5.1.1. Minutes of prior meeting(s)
- 5.1.2. Treasurer's report
- 5.1.3. Receipts
- 5.1.4. Expenditures
- 5.1.5. Claims for payment

6. Public Forum: Recognition of visitors, delegations, and reading of communications.

none

7. Reports

7.1. Committee:

7.2. Administration

7.2.1. Elementary Principal

Mrs. Dickinson distributed information on the coming school year. August 15 is 7th grade orientation and elementary walk-to-school night. Our three new teachers attended an ESU6 workshop last week. New discipline plan was developed for the elementary. Fall Carnival is October 8.

7.2.2. Secondary Principal

Mr. Dempsey is preparing for start of school next week. Letters were mailed to all secondary students informing them of class schedules. New teacher workshop at ESU6 had several good sessions, including classroom management and student relationships. Attended NCSA Administrator Days in Kearney. Also attended Coaches Clinic. Fall sports practice began this morning. Exchange students all registered for classes today.

7.2.3. Superintendent

Budget is being developed for 2016-17. September 14 is NASB Area Membership Meeting. Chevy van was purchased last week. All staff will meet at 8:30am on Monday. FPS Foundation is working on second-year scholarships.

8. Action Items

8.1. Hold for discussion and possible action a recommendation by the Negotiations Committee to set the salary of the Superintendent for the 2016-17 school year.

Move to set 2016-17 superintendent salary for David Kraus at \$112,000. Passed with a motion by Paul Segner and a second by Scott Spohn.

Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

8.2. Approve the sale of the 1995 Chevy Sport Van to the highest sealed bid.

Move to accept sealed bid from Jake Clouse to purchase 1995 Chevy Van for \$600. Passed with a motion by Nate Klenke and a second by Nancy Vossler.

Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack

Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

8.3. Approve the sale of the Chevy Lumina to the highest sealed bid.

Move to accept sealed bid from Debra Hulse to purchase Chevy Lumina for \$100 Passed with a motion by Scott Spohn and a second by Nate Klenke.  
Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

8.4. Hold for discussion and second-reading approval, the following policy additions and/or revisions:

Moved to accept revisions to BOE Policy 5006 with Option 1 as presented. Passed with a motion by Nate Klenke and a second by Nancy Vossler.  
Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

8.4.1. Policy 5006: Option Enrollment

8.5. Hold for discussion and possible action of adopting the 2016 Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan.

So moved, Passed with a motion by Jack Stutzman and a second by Nate Klenke.  
Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

John McKee, emergency management administration director for Jefferson & Saline Counties, presented to board. He discussed the hazard mitigation plan that FPS has joined. As of now, there are no federal funds available for mitigation projects. Plans can be developed and submitted, and if funds are designated, the plan can then be funded 75-25%.

8.6. Approve the purchase of a new water heater for the kitchen

Move to purchase and install replacement water heater for kitchen area not to exceed \$16,000 Passed with a motion by Scott Spohn and a second by Nancy Vossler.  
Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

8.7. Hold for discussion and possible action a recommendation of paying coaches \$20 when driving a school van to scheduled activities outside of school hours.

So moved, Passed with a motion by Scott Spohn and a second by Nate Klenke.  
Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack

Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

- 8.8. Hold for discussion and possible action a recommendation to set the 2016-17 bus driver yearly salary to \$7000 per route.

So moved, Passed with a motion by Scott Spohn and a second by Jack Stutzman.  
Rich Dickinson: Yea, Nate Klenke: Yea, Paul Segner: Yea, Scott Spohn: Yea, Jack  
Stutzman: Yea, Nancy Vossler: Yea  
Yea: 6, Nay: 0

## 9. Discussion Items

- 9.1. Proposed changes in superintendent contract.

Plan to remove wording on relocation expenses and transition pay, and extend contract by two years. May also add days for bereavement leave. Motion will be presented next month.

- 9.2. Update on school fence projects

Local contractor will complete west fencing projects, and repairs to east fence.

- 9.3. Softball program and low numbers of participants to field a team

Kraus discussed the low participation numbers in the softball program. Klenke asked that the girls be allowed to practice through the preseason to give them time to field a team. Coach Arp would like to continue the season, but is concerned about low enrollment.

## 10. Adjournment

Adjourned at 8:56pm

**Board of Education Regular Meeting**  
July 11, 2016 7:30 PM  
SALINE COUNTY SCHOOL DISTRICT 76-0068

**Attendance Taken at 7:36 PM:**

Present Board Members:

Rich Dickinson  
Nate Klenke  
Paul Segner  
Scott Spohn  
Jack Stutzman  
Nancy Vossler

1. Call to Order and Roll Call
2. Notice of Open Meeting Act Posted
3. Motion to excuse absent board members
4. Approval of the agenda

**Motion Passed:** Motion to approve agenda passed with a motion by Nate Klenke and a second by Nancy Vossler.

**6 Yeas - 0 Nays.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Yes
Scott Spohn	Yes
Jack Stutzman	Yes
Nancy Vossler	Yes

**5. Consent Agenda**

**Motion Passed:** Consent agenda was approved as presented, passed with a motion by Paul Segner and a second by Jack Stutzman.

**6 Yeas - 0 Nays.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Yes
Scott Spohn	Yes
Jack Stutzman	Yes
Nancy Vossler	Yes

**5.1. Hold for discussion and for possible action approval of the following items:**

- 5.1.1. Minutes of prior meeting(s)
- 5.1.2. Treasurer's report
- 5.1.3. Receipts
- 5.1.4. Expenditures

**5.1.5. Claims for payment**

**6. Public Forum: Recognition of visitors, delegations, and reading of communications.**

Discussion:  
none

**7. Reports**

**7.1. Committee:**

**7.1.1. Facility**

Discussion:

Committee met July 6th. Various summer improvements and repairs to school were discussed. Discussed replacement of vehicles, and building ramp at football field. Spohn presented specifics of van and car replacements. Committee is requesting to spend up to \$68,000 on two new vans. We plan to dispose of 1996 Chevy Lumina and 1995 Chevy van by sealed bids.

**7.2. Administration**

**7.2.1. Elementary Principal**

Discussion:

Summer school was very successful, ending last week. Mrs. Dickinson shared a presentation on the new Wonders reading Literacy Night she is planning for parents. She also updated the board on plans for guidance area for the upcoming year.

**7.2.2. Secondary Principal**

Discussion:

Student Handbook revisions for 17-18 are being done now. Dempsey will contact the city re: supplying water to the FFA garden.

**7.2.3. Superintendent**

Discussion:

On July 13, NDE will publish assessment results for last spring. NCLB has been phased out, and we are now using ESSA. Five-year revenue and expenditure data has been compiled for any BOE members that are interested. Mitigation plan for natural disasters will be discussed at the next meeting. New tech person visited FPS last week. Mr. Kraus has begun working on the 16-17 budget.

**8. Action Items**

**8.1. Hold for discussion and possible action a recommendation by the Negotiations Committee to set the rate of pay for the classified staff for the 2016-2017 school year.**

**Motion Passed:** As presented passed with a motion by Scott Spohn and a second by Nancy Vossler.

**5 Yeas - 0 Nays - 1 Abstained.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Abstain
Scott Spohn	Yes
Jack Stutzman	Yes
Nancy Vossler	Yes

**8.2. Hold for discussion and possible action to approve the 2016-17 Classified Handbook.**

**Motion Passed:** As presented by Mr. Kraus passed with a motion by Nate Klenke and a second by Jack Stutzman.

**6 Yeas - 0 Nays.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Yes
Scott Spohn	Yes
Jack Stutzman	Yes
Nancy Vossler	Yes

**8.3. Hold for discussion and possible action a recommendation to approve Michele Johnson-Clouse as an authorized entity to act on behalf of the school district.**

**Motion Passed:** passed with a motion by Jack Stutzman and a second by Nate Klenke.

**6 Yeas - 0 Nays.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Yes
Scott Spohn	Yes
Jack Stutzman	Yes
Nancy Vossler	Yes

**8.4. Hold for discussion and possible action a recommendation to approve David Kraus as an authorized entity to act on behalf of the school district.**

**Motion Passed:** passed with a motion by Nate Klenke and a second by Scott Spohn.

**6 Yeas - 0 Nays.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Yes
Scott Spohn	Yes
Jack Stutzman	Yes
Nancy Vossler	Yes

**8.5. Hold for discussion and possible action to purchase two school vans not to exceed \$68,000.**

**Motion Passed:** So moved passed with a motion by Paul Segner and a second by Scott Spohn.

**6 Yeas - 0 Nays.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Yes
Scott Spohn	Yes

Jack Stutzman                    Yes  
Nancy Vossler                    Yes

**8.6. Hold for discussion and possible action a motion to reaffirm the Student Fee Policy as written.**

**Motion Passed:** so moved passed with a motion by Nate Klenke and a second by Nancy Vossler.

**6 Yeas - 0 Nays.**

Rich Dickinson                    Yes  
Nate Klenke                        Yes  
Paul Segner                        Yes  
Scott Spohn                        Yes  
Jack Stutzman                      Yes  
Nancy Vossler                      Yes

**8.7. Hold for discussion and possible action a motion to reaffirm the Parental Involvement Policy as written.**

**Motion Passed:** so moved passed with a motion by Paul Segner and a second by Nate Klenke.

**6 Yeas - 0 Nays.**

Rich Dickinson                    Yes  
Nate Klenke                        Yes  
Paul Segner                        Yes  
Scott Spohn                        Yes  
Jack Stutzman                      Yes  
Nancy Vossler                      Yes

**8.8. Hold for discussion and possible action a motion to reaffirm the Bullying Policy #5415.**

**Motion Passed:** so moved passed with a motion by Scott Spohn and a second by Nancy Vossler.

**6 Yeas - 0 Nays.**

Rich Dickinson                    Yes  
Nate Klenke                        Yes  
Paul Segner                        Yes  
Scott Spohn                        Yes  
Jack Stutzman                      Yes  
Nancy Vossler                      Yes

**9. Discussion Items**

**9.1. Hold for discussion and first-reading approval, the following policy additions and/or revisions:**

**Motion Passed:** Approve first reading on all policies, and waive second reading on all policies except 5006: Option Enrollment. passed with a motion by Nate Klenke and a second by Scott Spohn.

**6 Yeas - 0 Nays.**

Rich Dickinson	Yes
Nate Klenke	Yes
Paul Segner	Yes
Scott Spohn	Yes
Jack Stutzman	Yes
Nancy Vossler	Yes

**9.1.1. Policy 3090: Sale and Disposal of School Property**

**9.1.2. Policy 3130: Purchasing Policies**

**9.1.3. Policy 3570: Title I Funds**

**9.1.4. Policy 4026: Prohibition on Aiding and Abetting Sexual Abuse**

**9.1.5. Policy 4027: Workplace Privacy Act**

**9.1.6. Policy 5006: Option Enrollment**

**9.1.7. Policy 5203: Academic Progress**

**9.1.8. Policy 5419: Student Privacy Protection Policy**

**9.1.9. Policy 6020: The Program of Instruction**

**9.1.10. Policy 6212: Assessments Academic Content Standards**

**9.1.11. Policy 6284: Initiations, Hazing, Secret Clubs and Outside Organizations**

**9.1.12. Policy 6286: Return to Learn from Cancer**

**9.1.13. Policy 6800: Internet Safety and Acceptable Use Policy**

**9.1.14. Policy 6920 and 6920A: Student Self-Management of Asthma, Anaphylaxis, and/or Diabetes**

**9.1.15. Policy 8270: Conflict of Interest Other Than Contracts or Employment**

**9.1.16. Policy 9341: Voting**

**9.1.17. Policy 5104: Drug and Substance Use and Prevention**

**9.2. Lower Big Blue and Little Blue Natural Resources District All-Hazards Mitigation Plan**

Discussion:

A representative will attend next month's August board meeting to discuss the plan.

## **10. Adjournment**

Discussion:

Meeting adjourned by Segner at 8:30pm

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Chairperson

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Superintendent

**Board of Education Parental Involvement Hearing Meeting**

July 11, 2016 7:35 PM

SALINE COUNTY SCHOOL DISTRICT 76-0068

**Attendance Taken at 7:35 PM:**

Present Board Members:

Rich Dickinson

Nate Klenke

Paul Segner

Scott Spohn

Jack Stutzman

Nancy Vossler

**1. Call to Order and Roll Call**

**2. Policy 6400 Review**

**3. INVITE AND CONSIDER ANY PUBLIC COMMENTS AND SUGGESTIONS THAT WOULD LEAD TO AN IMPROVED POLICY**

Discussion:

none

**4. Adjournment**

Discussion:

adjourned by Segner at 7:36pm

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Chairperson

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Superintendent

**Board of Education Student Fees Hearing**

July 11, 2016 7:30 PM

SALINE COUNTY SCHOOL DISTRICT 76-0068

**Attendance Taken at 7:33 PM:**

Present Board Members:

Rich Dickinson

Nate Klenke

Paul Segner

Scott Spohn

Jack Stutzman

Nancy Vossler

**1. Call to Order and Roll Call**

**2. Discussion and consideration to reaffirm Student Fees Policy 5416.**

Discussion:

Mr. Kraus discussed changes made to Student Fees Policy

**3. INVITE AND CONSIDER ANY PUBLIC COMMENTS AND SUGGESTIONS THAT WOULD LEAD TO AN IMPROVED POLICY**

Discussion:

none

**4. Adjournment**

Discussion:

Hearing adjourned by Segner at 7:32pm

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Chairperson

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Superintendent

# FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved

8/8/2016

## **Manual Checks/Funds Transfers done in July:**

### **GENERAL FUND**

Instrumentalist	void check	\$	(68.00)
Postmaster	void check & reissue - corrected amt	\$	(23.10)
WageWorks	monthly admin fee	\$	193.00
Constellation	natural gas	\$	162.87
Postmaster	newsletter mailing	\$	137.46
Teleset	refill postage meter	\$	250.00
Payroll Fund	July Payroll	\$	245,094.59
		\$	<u>245,746.82</u>

### **DEPRECIATION FUND**

Tonniges Chevrolet	2015 van	\$	25,500.00
		\$	<u>25,500.00</u>

## **August Presentations:**

### **SPECIAL BUILDING FUND**

Brandt Carpet & Tile	tile work -- shop classroom, science lab	\$	2,479.30
		\$	<u>2,479.30</u>

### **GENERAL FUND**

Aaron Nehls	refinish gym floors	\$	1,175.00
AccuCut	library supplies	\$	2,191.00
Activity Fund	monthly support	\$	2,000.00
Awards Unlimited	senior composite frame	\$	163.88
Beaver Hardware	supplies	\$	255.25
Black Hills Energy	natural gas	\$	30.16
Blick	art supplies	\$	1,946.49
Brandt, Abby	reimb teaching supplies	\$	346.47
Cambium Learning	teaching supplies	\$	219.89
CDI	batteries for laptops	\$	390.00
Central Nebr Rehab Services	OT PT services	\$	1,710.30
Century House Chiropractic	DOT physical - Foote	\$	73.00
City of Friend	utilities	\$	4,870.30
Cornhusker Intl	bus parts	\$	23.39
Culligan	water softener	\$	106.00
DAS State Accounting	internet service - June	\$	227.47
Dempsey, Ben	reimb travel expenses	\$	109.92
Dickinson, Alyson	reimb principal supplies	\$	133.85
Eakes	copier use	\$	439.84
ESU6	SPED services	\$	44,913.27
Farmers Union Coop	fuel	\$	182.71
Gartner & Associates	maint supplies	\$	280.00

Great America Fin Svcs	postage meter lease	\$	130.00	
Houghton Mifflin	Saxon math workbooks	\$	1,261.71	
Houghton Mifflin	Spanish workbooks	\$	253.65	
Houghton Mifflin	language arts workbooks	\$	518.16	
Jay & Krista Hitchcock	mow FB field - May & June	\$	1,666.66	
Jenn Nantkes	vision therapy	\$	224.92	
Jons, Sadie	reimb teaching supplies	\$	247.62	
Kraus, David	cell phone reimb	\$	30.00	
McGraw Hill	language arts workbooks	\$	358.64	
Menards - Hastings	supplies - roof repairs	\$	54.94	
Menards - North	maint supplies	\$	39.28	
Menards - South	maint supplies	\$	409.61	
Merle's Garden Center	sprinkler repairs	\$	59.50	
National Art & School Supplies	teaching supplies	\$	1,379.51	co-op order
Natl Assoc for Music Education	Franzen membership	\$	122.00	
Nebr Council of School Admin	Administrator Days - Dempsey, Kraus	\$	415.00	
Nebraskaland Glass	bus repair	\$	519.25	
NewzBrain Education	NewsBowl license	\$	309.00	
O'Keefe Elevator	monthly maint fee	\$	196.46	
Perry Guthery	legal	\$	228.00	
Planbook.edu	teaching supplies	\$	342.00	
Presto-X	exterminator	\$	129.55	
Scholastic	teaching supplies	\$	295.72	
School Specialty	teaching supplies	\$	123.04	
Seward County Independent	print notices	\$	256.10	
Shred-It	document shredding	\$	63.41	
Sizer, Deborah	reimb teaching supplies	\$	129.04	
Staples	reading intervention supplies	\$	327.18	
Teacher Created Resources	teaching supplies	\$	102.80	
Teacher's Discovery	teaching supplies	\$	50.41	
The Library Store	media storage	\$	342.19	
Tom Vajgrt	refinish gym floors	\$	1,175.00	
USBank VISA	Activity Fund -- EV supplies	\$	1,345.14	
USBank VISA	Fat Brain Toys - PS supplies	\$	277.69	
USBank VISA	Maximum Velocity - shop supplies	\$	99.60	
USBank VISA	Discount School Supply - elem princ	\$	64.46	
USBank VISA	HomeDepot - shop supplies	\$	99.00	
USBank VISA	Amazon - books for teacher study	\$	456.84	
USBank VISA	Activity Fund - speech supplies	\$	36.32	
Waste Connections	garbage service	\$	769.94	
William MacGill	nursing supplies	\$	555.78	
York News Times	advertising	\$	42.00	
		\$	<u>77,295.31</u>	

# FRIEND PUBLIC SCHOOLS

Board of Education - Payments to be Approved

8/8/2016

## Manual Checks/Funds Transfers done in July:

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William MacGill	nursing supplies	\$	555.78	
York News Times	advertising	\$	42.00	
		\$	<u>77,295.31</u>	

**RESOLUTION**

**WHEREAS**, the School Board is required by law to adopt by resolution policies and specific standards for acceptance or rejection of option enrollment applications; and,

**WHEREAS**, the School Board has received and reviewed evidence and information submitted by the administration and other sources and made determinations thereon with respect to standards for acceptance or rejection and with respect to the capacity of this school district to accept option enrollment students based upon available staff, available facilities, projected enrollment, and availability of special education programs; and,

**WHEREAS**, the School Board has determined that the educational interests of this school district would be best served by adoption of the resolutions, and the policies and specific standards herein contained.

**NOW, THEREFORE, BE IT RESOLVED** that the Option Enrollment Policy presented to the School Board as Policy 5006, and Appendix "1" to such Policy 5006, should be and the same are hereby adopted, and any previous policy or interpretation or application of the option enrollment program which is or has been inconsistent with the Policy 5006, and Appendix "1" to such Policy 5006, are repealed effective on the date of the passage of this resolution,

**BE IT FURTHER RESOLVED** that all paragraphs, subparagraphs, and portions of words of this Resolution, of Policy 5006, and Appendix "1" to such Policy 5006 are severable and that in the event any of the same are determined to be invalid for any reason, such determination shall not affect the validity of any of the remainder of the same.

**BE IT FURTHER RESOLVED** that policies and specific standards for acceptance or rejection of option enrollment applications should be and are hereby adopted, for applications filed after adoption of this resolution, and are hereinafter set forth:

The above Resolution, having been read in its entirety, member *Klenke* moved for its passage and adoption, member *Vossler* seconded the same. After discussion and on roll call vote, the following members voted in favor of passage and adoption of the above Resolution: *Dickinson, Klenke, Segner, Spohn, Stutzman, Vossler*  
The following members voted against the same: \_\_\_\_\_  
The following members were absent or not voting: \_\_\_\_\_  
The Resolution having been consented to and approved by more than a majority of the members of the School Board, was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska open meetings law.

**DATED** this *8* day of *August*, *2016*.

**FRIEND PUBLIC SCHOOLS**

Attest: *M. Dickinson-Clome*  
Secretary

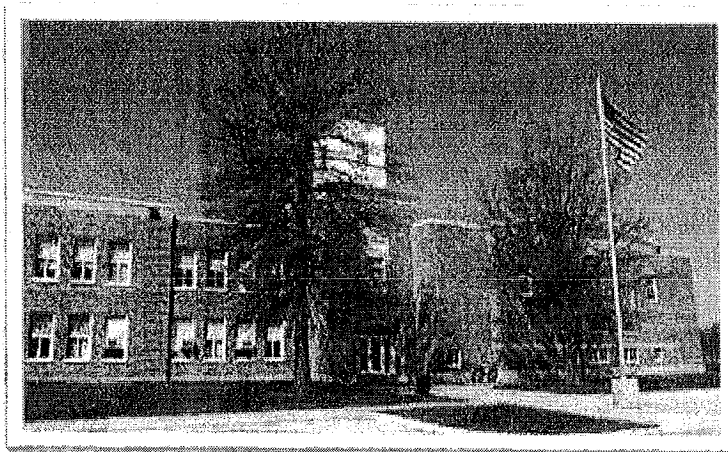
By: *Paul M. Segner*  
President

### Appendix "1" to Option Enrollment Policy

The following is Appendix "1" to Policy 5006 for each dated school year. The Board of Education hereby sets forth the maximum number of option students for the each school year, dated in this form; in any program, class, grade level or school building or in any special education programs operated by this school district, based upon available staff, facilities, projected enrollment of resident students, projected number of students with which this school district will contract based on existing contractual arrangements, and availability of appropriate special education programs. Any program, class, grade level, or school building which has "0" as the No. of Option Students is hereby declared unavailable to option students due to lack of capacity.

<b>PROGRAM/ Dated Year: 2016-17</b>	<b>PROGRAM CAPACITY</b>	<b>PROJECTED ENROLLMENT</b>	<b>NO. OF OPTION STUDENTS</b>
Kindergarten	25	8	8
First	25	12	2
Second	25	18	3
Third	25	17	1
Fourth	25	19	6
Fifth	25	14	4
Sixth	25	16	3
Building Capacity, Elementary	210	17	25
Level I Elementary Special Education	35	120	2
Level II & III Elementary Special Education	2	2	0
Seventh	30	13	12
Eighth	30	19	6
Ninth	30	17	8
Tenth	30	16	9
Eleventh	30	22	3
Twelfth	30	20	5
Building Capacity, Jr./Sr. High School Attendance Center	200	107	43
Level I Jr./Sr. High School Special Education Program	25	23	2
Level II and III Jr./Sr. High School Special Education	12	1	0

PARTICIPANT SECTION  
FOR THE  
FRIEND PUBLIC SCHOOLS



Multi-Jurisdictional Hazard Mitigation Plan

January 2016

**Plan Integration**

Friend Public Schools maintains a Safety and Security Management Plan which was last updated 2015. The plan outlines the chain of command for crisis situations, communication procedures during an emergency, crisis management procedures, safety precaution and emergency preparedness measures, and procedures to ensure building security. The crisis management section of this plan outlines the procedures for managing the severe weather events and intruder alerts.

The district’s superintendent would be the main actor in overseeing the implementation of mitigation actions in school facilities. The district’s efforts to educate its staff, students, and the community about its preparedness plans and emergency procedures include in-service trainings.

**Planning Process and Committee**

Friend Public Schools participated in the development of this hazard mitigation plan to protect its students, personnel, facilities, and resources from the risks posed by all hazards. A representative from the district attended every public meeting, met with members of the planning team, completed all hazard identification and project identification worksheets, engaged the public in the planning process, and assisted with coordination between departments and with data analysis.

The following people were heavily involved in the development of the district’s Participant Section:

**Table FPS.2: Friend Public Schools Plan Contributors**

Name	Title	Department / Organization
David Kraus	Superintendent	Friend Public Schools
BJ Fictum	Saline County Emergency Manager	Saline County
Jeff Henson	Senior Planner, Project Manager	JEO Consulting Group, Inc.
Race Hodges	Planner, Project Coordinator	JEO Consulting Group, Inc.

**Risk Assessment**

For Friend Public Schools, the issues of top concern that were identified through this planning process include Chemicals Spills (Fixed Site), Extreme Heat, Flooding, Hail, Tornadoes, Transportation Incidents, and Terrorism. The projects of highest priority identified to address these issues include improving security equipment and drainage improvement on the school playground. Table FPS.3 includes a risk assessment by hazard, including whether facilities to the district have ever experienced a given hazard, annual probability of the hazard occurring within the district (sourced from a regional risk assessment), and any specific concerns pertaining to the hazard that were mentioned by planning committee participants.

**Table FPS.3: Friend Public Schools Risk Assessment**

Hazard	Previous Occurrence?	Local Losses	Concerns Mentioned
Agricultural Animal Disease	No	No	No
Agricultural Plant Disease	No	No	No
Chemical Spills (Fixed Site)*	No	No	Yes
Chemical Spills (Transportation)	No	No	No
Civil Disorder	No	No	No
Dam Failure	No	No	No
Drought	No	No	No
Earthquakes	No	No	No

**Flooding**

The school did indicate that it has a playground that occasionally floods and freezes, and as such poses safety risks for playground users. The school indicated that improving drainage in this area could alleviate this problem.

**Terrorism**

Although the school has not experienced terrorist incidents, the risk does exist. The school identified security improvements as a possible mitigation action to address this hazard.

**Mitigation Actions**

<b>X ACTION FPS-1</b>	<b>Emergency Generator System</b>
Analysis	Obtain a back-up power generator for village well
Goal/Objective	2.2
Hazard(s) Addressed	All
Benefits	Reduces impacts of primary power outages
Estimated Cost	200,000
Potential Funding	School Funds, HMGP, PDM
Timeline	1 year
Priority	Medium
Lead Agency	Superintendent
Status	Not started. This action was listed in the previous mitigation plan.

<b>ACTION FPS-2</b>	<b>Garage Facility</b>
Analysis	Build a garage facility to store hazardous chemicals and vehicles
Goal/Objective	3.4
Hazard(s) Addressed	Chemical Spills, Hail
Benefits	Stores chemicals away from students, protects vehicles from hail damage
Estimated Cost	\$60,000+
Potential Funding	School Funds, HMGP, PDM
Timeline	2-5 years
Priority	Medium
Lead Agency	Superintendent
Status	Not Started. This is a new mitigation actions that Friend Public Schools identified during this plan update.

<b>ACTION FPS-3</b>	<b>Central AC</b>
Analysis	Install Central AC to address heat concerns
Goal/Objective	3.6
Hazard(s) Addressed	Extreme Heat
Benefits	Reduced impacts of extreme heat events
Estimated Cost	\$40,000+
Potential Funding	School Funds, HMGP, PDM
Timeline	2-5 years
Priority	Medium
Lead Agency	Superintendent

<b>ACTION FPS-7</b>	<b>Security Improvements</b>
Goal/Objective	3.6
Hazard(s) Addressed	Terrorism
Benefits	Improves safety and security measures
Estimated Cost	\$20,000+
Potential Funding	School Funds, HMGP, PDM
Timeline	Ongoing
Priority	High
Lead Agency	Superintendent
Status	Not Started. This is a new mitigation actions that Friend Public Schools identified during this plan update.

FRIEND PUBLIC SCHOOLS

NEBRASKA

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE FRIEND PUBLIC SCHOOLS ADOPTING THE**

**Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan**

**WHEREAS** the governing body of the Friend Public Schools recognizes the threat that natural hazards pose to people and property within the Friend Public Schools; and


**WHEREAS** the Little Blue and Lower Big Blue Natural Resources Districts have prepared a multi-hazard, multi-jurisdictional hazard mitigation plan, hereby known as the 2016 Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan in accordance with the Disaster Mitigation Act of 2000; and

**WHEREAS** the Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan identifies mitigation goals and actions to reduce or eliminate long-term risk to people and property in the Friend Public Schools from the impacts of future hazards and disasters; and

**WHEREAS** adoption by the governing body of the Friend Public Schools demonstrates their commitment to the mitigation of hazards and achieving the goals outlined in the 2016 Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan.

**NOW, THEREFORE**, the governing body of the Friend Public Schools, does herewith adopt the 2016 Little Blue and Lower Big Blue Natural Resources Districts Multi-Jurisdictional Hazard Mitigation Plan Update in its entirety;

PASSED AND APPROVED this 8 day of aug, 2016.

  
Board President

ATTEST:





## JEFFERSON & SALINE COUNTY EMERGENCY MANAGEMENT

June 27, 2016

RE: Lower Big Blue and Little Blue Natural Resources District All-Hazards Mitigation Plan

The Hazard Mitigation Planning Team has been informed that the regional Hazard Mitigation Plan has received FEMA's approval.

You are receiving this letter because your community/organization signed a resolution to participate in the nine-county Lower Big Blue and Little Blue Natural Resources District All-Hazards Mitigation Plan.

The governing board will need to adopt the plan by resolution at their next meeting before they are eligible to pursue any hazard mitigation grant assistance.

Enclosed in this packet is a copy of your plan, two (2) adoption resolutions and a self-addressed stamped envelope. You will need to sign both resolutions, keep one and send the other one back to our office in the provided envelope.

Due to the need to get these signed and returned it is difficult for me to make each of your meetings since multiple communities/organizations meet on the same evenings.

For more information and to view/download an electronic copy of the plans you can visit the website at [www.jeo.com/blues-hmp](http://www.jeo.com/blues-hmp)

If I am not able to meet with you at this meeting I will be meeting with you in the next couple of months to go over emergency management in your community and Saline County.

Sincerely,

John McKee,  
Jefferson & Saline County EMA  
313 South K Street, Fairbury, NE. 68352  
[jeffcoema@diodecom.net](mailto:jeffcoema@diodecom.net)  
402-729-3602

313 South K Street  
Fairbury, NE  
68352



Phone: 402-729-3602  
Fax: 402-729-3602  
E-mail: [jeffcoema@diodecom.net](mailto:jeffcoema@diodecom.net)