

## **Board of Education Regular Meeting**

Monday, November 9, 2015 7:00 PM

Distance Learning Room at the Palmyra District OR-1 Public Schools

50 Dogwood

Bennet, NE 68317

### **District Mission:**

**“Together we prepare our students to successfully meet the challenges of the future.”**

**Strategic Goal 1:** District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

**Strategic Goal 2:** District OR-1 Public Schools will foster a unified community.

**Strategic Goal 3:** District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 6:59 PM.

Jaimi Calfee: Present

Doug Church: Present

Kipp Haight: Present

Clayton Maahs: Present

Susan Royal: Present

Kevin Schroder: Present

1. Call to Order The meeting was called to order by President Maahs at 7:00 p.m.

2. Open Meetings Act Posting

3. Staff and Student Presentations

3.1. AqUESTT and NeSA information Mr. Bottrell and Mrs. Walter presented information related to AqUESTT and NeSA. Individual Board members asked questions regarding testing procedures, preparation time and the impact of ranking schools. Board members expressed gratitude for the information presented.

3.2. Biliteracy Mrs. Gill Rose presented information regarding the biliteracy seal. The Board thanked the Education Association for the treats provided and for the information presented regarding the biliteracy seal and the impact it would have on District OR-1 students.

4. Consent Agenda

Motion to approve the consent agenda as presented Passed with a motion by Kevin Schroder and a second by Jaimi Calfee.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

Board member Steward inquired as to the removal of agenda items not being utilized in the template. Superintendent Hanger informed the Board that those items would be deleted prior to publishing the minutes.

#### 4.1. Approval of minutes of previous meetings

4.2. Approval of Claims/Payment of Bills and Payroll Board member Steward asked for clarification regarding the electrician bill at Bennet Elementary for the Pre-school ventilation system and the full page sample ballot published in the Voice News. Superintendent Hanger informed the Board that the sample ballot is a function of the Lancaster County Election Commissioner meeting statutory requirements.

#### 4.3. Financial Report

5. Public Comment Mr. Kelley Baker was present at the meeting. No comment was offered.

6. Administrative Reports The Board received administrative reports from Mr. Hanger, Mr. Bottrell and Mrs. Walter.

#### 6.1. Superintendent Report

6.2. High School Principal Susan advised Mr. Bottrell that the local coop was not approached regarding the FFA Pancake feed.

#### 6.3. Elementary Principal

#### 7. Discussion Items- Committee Reports

7.1. Negotiations Committee meeting dates. The Board established a meeting date of November 23, 2015. 5:30 p.m. Board member Steward asked if information would be reviewed by the Finance committee. Superintendent Hanger advised the Board that the settlement would be reviewed in closed session when the Negotiations committee had developed a report.

7.2. Building Committee Meeting dates. November 23 at 6:45 p.m.

#### 8. Action Items

8.1. Presentation, discussion and or official action to recognize the District OR-1 Education Association as the sole negotiating unit for the certified teaching staff of District OR-1 for the 2017-2018 contract year.

Motion to recognize the District OR-1 Education Association as the sole negotiating unit for the certified teaching staff of District OR-1 for the 2017-2018 contract year. Passed with a motion by Doug Church and a second by Jaimi Calfee.

Jaimi Calfee: Yea, Doug Church: Yea, Kipp Haight: Yea, Clayton Maahs: Yea, Susan Royal: Yea, Kevin Schroder: Yea

Superintendent Hanger reminded the Board of the negotiations timetable changes that have made significant changes to the calendar regarding the processes required for negotiations.

#### 9. Board of Education Development

9.1. NASB State Conference November 19-20.

9.2. Board of Education Retreat December 7 at the NASB building. 6:00 p.m. start time at the NASB building.

9.3. NASB Leadership workshop December 9 in LaVista with a 9:30 a.m. start time.

9.4. Board of Education Self Evaluation. The Board chair asked to have board members return their Board self evaluation on or before November 23.

9.5. Superintendent Evaluation Board Chairman Maahs reviewed each area of the evaluation instrument and provided composite scores for each category and a percentage score for each area rated. The chair asked individual board members to visit with the superintendent and chair if they had specific concerns expressed in their evaluation, but noted that the evaluation was positive as reflected by the scores. Board member Steward inquired as to documentation and reporting of the amount of vacation days utilized by the Superintendent. Superintendent Hanger informed the Board that he annually reported that information to the Board Chair. Mr. Kelley Baker added that in doing so Mr. Hanger met his contractual obligation to report the amount of vacation time used.

10. Topics for Next Month's Agenda NASB conference, Annual Audit, Annual Performance Report, Technology Committee and Curriculum Committee Reports. A question regarding elementary math curriculum was offered by Board member Calfee. President Maahs asked for board members to turn in self evaluations by November 23. Susan would like to review the process used to evaluate the Superintendent. Mr. Hanger suggested that the topic be discussed at NASB in December. Susan asked about the roll over clause in the Superintendent contract and was informed that the clause had been present in past contracts. The board discussed the rental property located in Bennet. Susan inquired about the minutes being signed by the secretary of the Board. Susan inquired if we been given the cost of the election from Lancaster county. Mr. Hanger has not received the bill. Can the Board appointed treasurer be in attendance at meetings? Mr. Hanger informed the Board that may necessitate an employee to be paid hourly in that capacity. Board member Steward inquired about transportation costs and if the committee could provide copies of costs related for costs associated with providing pupil transportation. Superintendent Hanger informed the Board that information regarding those account codes was included monthly. Kipp and Doug thanked Mr. Hanger for his efforts the past five years.

11. Adjournment The meeting was duly adjourned at 9:29 p.m. November 9, 2015.

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Chairperson

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Superintendent