

Board of Education Regular Meeting

Monday, May 12, 2025 7:00 PM

Media Center at the Palmyra District OR-1 Public Schools

425 F Street

Palmyra, NE 68418

District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:01 PM.

Dean Busch: Present
Jaimi Calfee: Present
Tim Cheney: Present
Brandon Desh: Present
Dee Moore: Present
Josh Penterman: Present

This information was posted in the following public formats:

The Voice News (weekly area newspaper)
Farmers' Merchants Bank - Palmyra
Palmyra Post Office
Palmyra High School
Bennet Post Office
Bennet Elementary School
District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:01 p.m.**
- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - ***The changes are reflected in the currently posted materials: revised April 2024.***

3. Staff and Student Presentations

- Mr. Johnson discussed this year's high school graduation which was held on **Saturday, May 10th.**
 - Mr. Hart played a video compilation of the **2024-2025** school year!
 - Special thanks to all the staff and students who attended the board meetings and/or presented information at the meetings this past school year! Great job!
 - The staff and student presentations for the **2025-2026** school year will resume at our **Monday, August 11th, 2025,** regular board meeting.
4. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.
 Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea
- No further comment.
- 4.1. Approval of Board Agenda
 4.2. Approval of minutes of previous meetings
 4.3. Approval of Claims/Payment of Bills and Payroll
 4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)
 4.5. Financial Report
5. Public Comment
- No public comment was presented during the meeting.
6. Administrative Reports
- 6.1. Superintendent's Report **Superintendent Hart discussed the following subjects:**
- **Curriculum Cycle Review:**
 - The current curriculum review cycle document is attached to this agenda item.
 - **"Community Unity" Panel Update:**
 - The board members were shown pictures of the recently completed project, which is now displayed in the north commons area at Palmyra High School.
 - This student and community display is the culmination of a collaborative project between our students and community members intended to recognize and honor our school communities' rich and storied histories.
 - Patrons are encouraged to come and visit the project. Please come to the north main entrance during regular school hours.
 - Pictures of the project's installation process are included with this agenda item.
 - **Social Media:**
 - In our district's continued effort to effectively manage the challenges of technology and social media, a parent information letter was sent home regarding a disturbing trend being circulated on the social media app TikTok.
 - The letter is attached to this agenda item.
 - **Proactive Coaching Presentation**
 - This presentation will focus on the role of parents in education-related activities. All parents and students involved in activities are strongly encouraged to attend this event. **Sunday, August 24th, 2025, at 6:00 p.m. at PHS**
 - Please see the attached document for more information.
 - **Baseball /Olson Complex Update:**
 - Superintendent Hart provided an update on the following topics:
 - **Olson Complex Baseball Update**
 - Field Improvements
 - Introduction of high school coaches
 - Summary of past baseball meetings.
 - **Olson Complex:**
 - Additional seating capacity at the complex was discussed.
 - **Location Change for the Monday, June 9th, 2025, Regular Board of Education Meeting.**

- The next regular Board of Education meeting is scheduled for **Monday, June 9th, 2025.**
- The meeting will take place at **Bennet Elementary School beginning at 7:00 p.m.** in the main commons area.
 - The relocation of this meeting is intended to provide an alternate location for community patrons to attend a board meeting who may not normally be able to make it to Palmyra.
- **Summer Board of Education "Retreat":**
 - The 2025 District OR-1 Board Retreat is scheduled for **Monday, June 23rd, 2025.**
 - The board retreat will be held at the Transformation Marketing building located in Panama, Nebraska. The address is **208 Locust St, Panama, NE 68419**
 - The board retreat will begin at **5:30 p.m.**
- **Staffing Update:**
 - Superintendent Hart presented a staffing update on the following employee areas:
 - Coaches/ Sponsors
 - Bus Drivers
 - Food Service
 - Certified Staff
 - Support Staff
- **Student and Staff Kudos**
 - **Egg Hatching Cycle of Life:** As a class project, some third-grade classrooms are showing through time-lapse video the amazing process of chicks hatching from their eggs.
 - Check out one of our teachers' live streams. It's easy to "scrub" to the hatching times. The link is listed below:
 - <https://youtube.com/live/P8Jtag2dbCM?feature=share>
- **Aspire Academy Update:**
 - We are excited to celebrate our first group of students graduating from Aspire Academy on **Friday, May 16th**, at Bennet Elementary School.
 - Please see the attached document for more information.
- **Legislative Update**
 - Please see the attached document for more information.
- **Wellness Committee Activity:**
- **Wednesday, April 30th:** Wellness Event
 - For this activity, all staff members were encouraged to complete a timed walk and then send a "selfie" to document their exercise.
- Each participating staff member's name was put into a drawing for Husker baseball tickets.
- **Fitness Center Application Sample:**
 - See the attached document.
- **Digital Student Information Form:**
 - See the attached document.

6.2. Administrative Team Report

The admin report contained information on the following topics:

- **High School Graduation:**
 - Graduation was **Saturday, May 10th, 2025, at 2:00 p.m. at PHS.**
- **State Testing:**
 - All NSCAS and MAPS testing has been completed for both the Elementary and High School.
 - Next year, there will be changes to state testing.
 - MAPS make-up testing will occur over the last couple of weeks of school for K-2 and 9th grade.
- **Elementary Activities:**
 - On **Wednesday, May 14th**, fifth-grade students are heading to the Omaha Zoo.
 - Track Day at the Olsen Complex will be **Thursday, May 15th, and Friday, May 16th**, for the Elementary students.
 - 5th grade graduation will be at PHS on **Monday, May 19th, at 2:00 pm.**
- **End of School Year Activities:**

- The last student day for Elementary students will be **Tuesday, May 20th**, and the last student day for JH/HS will be **Wednesday, May 21st**.
- The AR Awards ceremony for 1st- 4th grade will be on Track Day.
- Elementary teachers will be participating in CKLA Launch Training on **May 21st and 22nd**.
- **Summer Enrichment:**
 - Summer Enrichment for incoming KDG-5th grade students will be held at Bennet Elementary from **June 9th-26th**.
- **Bennet After-School Rec Program:**
 - The Bennet after-school REC program went well this year.
 - This year, high school students were allowed to work with students in the rec program. This was a great success.
 - This year, we had two high school students working in the program, and we are currently completing interviews for next year.
- **Special Education:**
 - Special Education staff have been meeting with me to work on caseloads and schedules for next year.
- **Aspire Academy Update:**
 - Aspire Graduation will take place on Friday, May 16th, from 3:45-5:30 at Bennet Elementary.
- **Credit Recovery:**
 - Mrs. Ferretti will be leading our Credit Recovery program at the high school this summer.
 - This program is intended to help students at the high school recover "credits" from classes they didn't pass during the school year.

Additional Upcoming events:

- **Bennet 5th Grade Graduation "Tunnel Walk":**
 - **Monday, May 19, 2025, at 1:15 p.m.**
- **Facility and Maintenance Summer Tasks:**
 - **East & West Gym Floor Refinishing:**
 - **Mon Jun 30, 2025**
 - Please note: All gyms will be closed all week.
 - **Olson Complex Field Turf Grooming**
 - **Tuesday, June 24, 2025**

7. Discussion Items- Committee Reports and Updates

7.1. Budget Committee Update

- The meeting scheduled for **Monday, May 12th, 2025**, was moved to a different time.
- Budget Committee members will meet again as a Budget Committee on **Monday, June 9th, 2025, at the high school**.
- Additional documents are attached regarding education funding and budget processes.

7.2. Transportation and Facilities Committee

- Committee members summarized the contractors' bid opening meeting on **Thursday, May 8th**, at Palmyra High School.
- The bid opening meeting was to accomplish the remainder of the facility projects ***aligned with the 2022 bond.***
 - A recommendation for the selection of a contractor to finish these projects is listed as an action item later in the meeting.
 - A summary of the projects left to complete is listed below:
 - **Locker Room Improvements at PHS**
 - **Trophy Case relocation at PHS.**
 - **Restroom Improvements at PHS**
 - **Media Center Renovation at Bennet**
 - **Media Center: HVAC Repair at PHS.**

- **Bus Safety Improvements at Bennet**

- The next Facilities Committee meeting is scheduled for **Wednesday, June 4th at 8:30 a.m.** at Palmyra High School.

7.3. Legislative Update

- Superintendent Hart presented updated summaries in alignment with information from the three entities listed below.
 - **NRSCA Update:**
 - **NASB Update**
 - **NCSA Update**
- Superintendent Hart also provided a summary of the meeting with area superintendents and Senator Dorn and Senator Hallstrom, which occurred on **Friday, May 2nd, 2025.**

7.4. Wellness Committee Update

- The District Wellness Committee meeting scheduled for **Friday, May 9th at 9:00 a.m.** at Palmyra Junior/Senior High School was canceled due to "end of the school year" scheduling conflicts.
- The next District Wellness Committee meeting will be scheduled for **the week of August 4th, 2025.**
 - The specific date and time for this meeting will be communicated before the meeting.

7.5. Negotiations Committee Update

- The Negotiations Committee will begin meeting again in the fall as we reach the second year of the current two-year Certified Staff Negotiated Agreement.

7.6. Strategic Planning Update

- Superintendent Hart will contact the Nebraska Association of School Boards (NASB) about specifics regarding the next round of strategic planning.
- Superintendent Hart presented a summary of the NASB discussion at the meeting.
 - Highlights of the discussion included:
 - Staff surveys
 - Feedback from the last Strategic Planning
 - Potential Updated Strategic Plan
 - Other logistical items

8. Policy Review

8.1. Policy Committee Update

- Revised documents from the **Monday, April 14th, 2025**, regular board meeting were attached to this agenda item.
 - Minor changes were made to the following policies:
 - **Policy #1000**
 - **Policy #1102**
 - **Policy # 1130**
 - **Policy #1300**
 - **Policy #5001**
 - These updated changes are attached.
- The next Policy Committee meeting is scheduled for **Wednesday, June 18th, at 4:00 p.m.** at Bennet Elementary School.

9. Action Items

9.1. Presentation, discussion, and or official action to accept recommended contractor bids for designated facilities expansion and improvement building projects. Motion to approve BIC for project bid award. This motion, made by Tim Cheney and seconded by Dean Busch, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Dese: Yea, Dee Moore: Yea, Josh Penterman: Yea

- This proposal encompasses projected costs for the final bond-related projects, including renovations of the PHS locker rooms, designated restrooms, trophy case area, and the completion of the north bus lane at Bennet Elementary School.
- Please note: The seating expansion project at the Olson Complex will be a Special Building fund expenditure.
- The majority of these projects are scheduled for completion by the fall of **2025**.
- After a review of the submitted bids and additional discussion, **the Board of Education decided to select BIC Construction as the contractor for these projects.**
- For more information, please refer to the Bid Tabulation document attached to this agenda item.

9.2. Presentation, discussion, and or official action to approve the second and final reading of the Community Usage Policy # 1130 for HS Fitness Center. Motion to approve the second reading of the Community Usage document as discussed. This motion, made by Jaimi Calfee and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Dese: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion as this document was reviewed earlier in the meeting.

9.3. Presentation, discussion, and or official action to approve the final reading of the District OR.1 Schedule of Rates for Facility Usage Fees document. Motion to approve the second reading of the Schedule of Rates for Facility Usage document as discussed. This motion, made by Dee Moore and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Dese: Yea, Dee Moore: Yea, Josh Penterman: Yea

- See the attached document.
- Changes were added in alignment with the discussion from the **Monday, April 14th, 2025**, regular board meeting

9.4. Presentation, discussion, and or official action to approve the PHS Fitness Center Membership Application. Motion to approve as discussed. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Dese: Yea, Dee Moore: Yea, Josh Penterman: Yea

- To open the PHS Fitness Center to the public, an application form was developed.
 - See the attached document for more details.
- Limited public use of the fitness room area at PHS is scheduled to begin sometime this summer.

10. Board of Education Development

- No further discussion.

11. Closed Session

12. Topics for Next Month's Agenda

13. Adjournment

- The meeting was adjourned at: **8:28 p.m.**

Chairperson

Superintendent

Board of Education Regular Meeting

Monday, April 14, 2025 7:00 PM

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425 F Street

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District Mission:

“Together we prepare our students to successfully meet the challenges of the future.”

Strategic Goal 1: District OR-1 Public Schools will provide the facilities needed to be competitive with other area schools in athletics and fine arts programs.

Strategic Goal 2: District OR-1 Public Schools will foster a unified community.

Strategic Goal 3: District OR-1 Public Schools will continuously implement (academic) programs and the curriculum needed to remain competitive with other area schools.

Attendance Taken at 7:03 PM.

Dean Busch: Present

Jaimi Calfee: Absent

Tim Cheney: Present

Brandon Desh: Present

Dee Moore: Present

Josh Penterman: Present

Attendance Update Taken at 7:06 PM.

Jaimi Calfee: Present

This information was posted in the following public formats:

- The Voice News (weekly area newspaper)
- Farmers' Merchants Bank - Palmyra
- Palmyra Post Office
- Palmyra High School
- Bennet Post Office
- Bennet Elementary School
- District OR-1 Website - <https://www.districtor1.org/>

1. Call to Order and Pledge of Allegiance

- Board President Desh called the meeting to order at **7:02 p.m.**

- Board President Desh led the board members and patrons in attendance at the meeting in the Pledge of Allegiance.

2. Announcement of the Open Meetings Act Posting

- Board President Desh identified the location of the Open Meetings Act Poster on the wall in the meeting room.
 - *The changes are reflected in the currently posted materials: revised April 2024.*

3. Staff and Student Presentations A summary of the staff presentations that occurred during the meeting is listed below:

- **Reading Curriculum Update:**

- Elementary and Junior/Senior High School
 - Ms. Walter and Mr. Haag discussed the extensive research conducted to choose the curriculum, staff and vendor collaboration, and overall rationale for selecting the elementary English / Language Arts curriculum.
 - The committee decided to go with CKLA (Amplify) for grades K-5.
 - Elementary materials will be purchased as soon as possible to facilitate teachers having time to review the materials over the summer and prepare lessons for the **2025-2026** school year.
 - The ELA curriculum selection at the high school has not been finalized yet, but was also discussed.
 - A final decision on the high school curriculum is expected in the next month or so. Materials will be purchased in the coming months.
 - *Please note: A recommendation for the purchase of selected elementary ELA curriculum will also be discussed and presented as an action item later in the meeting.*

- **Graduation Preview and Event Logistics:**

- Mr. Johnson provided information about the high school graduation occurring on **Saturday, May 10th at 2:00 p.m.**

- **Facility Review and Community Usage Update:** Mr. Hart

- *Please note that this presentation was moved from the March 10th, 2025, meeting.*
- *These attached documents will be discussed during this portion of the meeting and are also listed as action items later in the meeting.*
- *Mr. Hart summarized the attached documents, and board members requested the following additions be made to the schedule of rates and the fitness center policies.*
 1. *Have our legal team review and approve recommended changes to the documents.*
 2. *Add specific fitness center hours and describe how the hours will be publicly communicated..*
 3. *Discuss the potential need for a "sliding scale" to assist families who may not be able to afford the posted membership prices.*

- The recommended changes will be organized and updated, and the second reading of the documents will be presented for approval at the **May 10th** regular board meeting.

4. Consent Agenda Motion to approve the consent agenda as presented. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.
- We are pleased to welcome Mrs. Harris and Ms. Stoike to our teaching team.

4.1. Approval of Board Agenda

4.2. Approval of minutes of previous meetings

4.3. Approval of Claims/Payment of Bills and Payroll

4.4. Certificated/Classified Hire(s)/Reassignment(s)/Resignation(s)

4.4.1. Approve a teaching contract for Mrs. Tammy Harris.

4.4.2. Approve a teaching contract for Ms. Elise Stoike.

4.5. Financial Reports

5. Public Comment

- No public comment was presented at the meeting.
- Special thanks to the high school students in attendance at the meeting.

6. Administrative Reports

6.1. Superintendent's Report **A highlight of the topics discussed is listed below:**

- **Technology:**
 - Discuss Screen Time, School Filters, and Chromebooks
 - Board members recommended forming an Adjunct Technology Committee to discuss this topic in more detail before the May board meeting.
 - Board members selected for this committee were Brandon Desh, Dee Moore, and Josh Penterman.
- **Community Early Childhood Initiative for Palmyra/ Bennet Area:**
 - The attached document was highlighted, and work continues with the Communities 4 Kids organization to try and bring enhanced early childhood services to the Bennet/ Palmyra area.
- **Teacher / Staff Appreciation Week:**
 - This is the week of **Monday, May 5th - Friday, May 9th, 2025.**
 - Special thanks to all of our staff members for the amazing work they do for our students, families, and our district!

- A "thank you" ad will also run in the Voice News in the next editions.
- **High School Graduation:**
 - Graduation ceremonies will be held on **Saturday, May 10th, at 2:00 p.m.** at PHS in the main gym.
 - All board members are invited (and encouraged) to attend the ceremony.
- **Recent Panther Cub Additions:**
 - Mr. Pester and Family:
 - Mrs. Paxton and Family:
 - Mrs. Beach and Family
 - Others as noted
- **Summer 2025 Projects Update:**
 - **PHS Locker Rooms and Restrooms:** This project will include:
 - Renovation of all locker rooms
 - Renovation of the 1st floor south restrooms
 - Recommendation for adding entrance doors to the 2nd floor east addition.
 - **Olson Complex Seating Expansion**
 - **Bennet North Parking Extension**
 - **Bennet Media Center Refresh:**
 - *Superintendent Hart and Mr. Haag presented documents illustrating the specifics of these potential updates.*
 - Carpet
 - Shelving
- **Staffing Update:**
 - Zach Wemhoff: Boys Basketball
 - Jan O'Neil: PT
 - Baseball: Mr. Jordan Springer was hired to be the head baseball coach at PHS.
 - Others as discussed.
- **Student and Staff Kudos:**
 - **Jazz Band at NRCSA:**
 - **The band played on Friday, March 21st, 2025, in Kearney.**
 - See the attached pictures!
 - **Bennet Elementary Staff Learning Opportunity at Eagle Elementary School:**
 - Bennet's teaching staff was able to collaborate and observe ELA curriculum and aligned instructional strategies on **Monday, March 31st, 2025**
 - **Student-Based Community Service Activity: Resurrection Path in Bennet: Tuesday, April 8th, 2025:**
 - Please see the attached picture for more details.
 - Special thanks to our students for this unique community project.
- **Legislative Update:**
 - Please see the attached documents.
- **NDOT Highway #2 Project Meeting Update:**
 - See the attached document.
 - Superintendent Hart discussed patron attendance and community feedback from the meeting held on **Thursday, April 3rd, at PHS.**
 - This highway safety project is expected to begin in the **spring of 2026.**

- **High School Video Board Update**
 - **Timelines:**
 - **Electrical: Expected completion:** Begins the week of April 7th
 - **Final Installation: Expected completion:** End of April
- **Olson Complex Update:** The following items related to baseball and upgrades at the Olson Complex were discussed during the meeting.
 - Dugout Canopies
 - Selected Vendors
 - College World Series Grant
 - Current Repairs
 - Baseball Field Lighting
 - Baseball Infield Surface
 - Additional Seating
 - Baseball Program Update
 - Baseball Coaching Update

6.2. Administrative Team Report **The following items were discussed during this portion of the meeting:**

- **Summer Pathways Program:** See attached document.
- **Kindergarten Early Entrance Application and Parent Questionnaire:** See attached document.
- **ACT testing** for Palmyra Juniors was completed on **Tuesday, April 8th.**
- **State testing for grades KDG-9th will begin on April 22nd (NSCAS and MAPS)**
- **ELA Curriculum** update:
- **Board Policy updates:** Recording of Others, KDG Early Entrance
- **Aspire Academy Graduation** will take place on **Friday, May 16th, from 3:30-5:00 p.m. at Bennet Elementary.**
- **Census Data** information was sent out to all patrons in the district.
- The updated **Student Enrollment Registration Form**
- **State FFA** in Lincoln on April 2nd-4th
- **State FCCLA** in Lincoln on April 6th - 8th
- **7-12 Music Concert** on April 21st
- **Beverly Hillbillies** play
- **ACT** was on Tuesday, April 8th.
- **Prom** was Saturday, April 5th.
- **Staff Inservice** day was on March 31st.
- **District Music** on April 19th
- The **5th grade transition** day is on Wednesday, April 30th.
- **KDG Roundup** will be Friday, May 2nd
- Upcoming **school events** and activities

The NDE School Safety Newsletter for **April 2025** is also attached.

7. Discussion Items- Committee Reports

7.1. Budget Committee Update

- Budget Committee members shared a summary of the meeting held on **Monday, April 14th, 2025, at the high school.**
- Additional documents are attached regarding education funding and budget processes.

7.2. Legislative Update Discussion will focus on more specific information from current legislative bills and proceedings.

- Superintendent Hart discussed education-related legislative bills and summaries in alignment with the three entities listed below.
 - **NRSCA Update**
 - **NASB Update**
 - **NCSA Update**

7.3. Transportation and Facilities Committee

- Facility Usage Policy and Fees were discussed.
- Committee members discussed topics from the district driver meeting held on **April 2nd, 2025, at Bennet.**
- Committee members also discussed the committee meeting on **Monday, April 7th.**
 - **FYI:** We will need to schedule another Facilities Committee meeting before the end of the **2024-2025** school year.

7.4. Wellness Committee Update

- A summary of the last District Wellness Committee meeting on **Monday, March 31st, 2025,** was shared.
 - The agenda for that meeting is attached to this agenda item.
- The next District Wellness Committee meeting is scheduled for **Friday, May 9th at 9:00 a.m. at Palmyra Junior/Senior High School.**

7.5. Policy Committee Update A summary of the last Policy Committee meeting from **Thursday, April 3rd, 2025** was shared at the meeting.

- The **1000 Series, 2000 Series, and 3000 Series** Policies were reviewed.
- Minor changes were made to Policy #1000, Policy #1102, Policy # 1130, Policy #1300, and Policy #5001.
- The agenda for the **April 3rd, 2025,** meeting is attached to this agenda item.
 - **FYI:** We will need to schedule another Policy Committee meeting before the end of June 2025

8. Policy Review

8.1. Discuss Recommended Changes to Job Descriptions for Administrative Personnel:

- Updated administrative job descriptions were shared, and the rationale for changing the job descriptions was explained.

- No further discussion.

8.2. Discuss Policy # 1102 Recording of Others

- Ms. Walter recommended a small change to this policy to include more specific language regarding parental recordings of student IEP meetings.
- This change is contained in the attached document.

8.3. Discuss Community Usage Documents Policy # 1130 for HS Fitness Center and Facility Usage Fees

- Superintendent Hart discussed the rationale for establishing consistency with facility rental rates, common expectations for groups using school facilities, and potential membership costs for patrons wanting to use the high school fitness center.

8.4. Recommend Changes to Policy # 1300 Fundraising Activities

- Recommendation to remove specific text was discussed.
- The updated policy revision is attached below.
- No further discussion.

8.5. Discuss Policy # 5001 Student Admission Policies

- Ms. Walter provided additional information on recommended changes.
- No further discussion.

9. Action Items

9.1. Presentation, discussion, and or official action to approve ESU #4 Core Services Agreement for the 2025-2026 School Year Motion to approve. This motion, made by Josh Penterman and seconded by Jaimi Calfee, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion.

9.2. Presentation, discussion, and or official action to approve changes to Policy # 1102: Recording of Others. Motion to approve the recommended changes as discussed. This motion, made by Dee Moore and seconded by Dean Busch, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion as this item was discussed earlier in the meeting.

9.3. Presentation, discussion, and or official action to approve the purchase of ELA curriculum. Motion to approve ELA curriculum purchase as discussed. This motion, made by Dean Busch and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- The discussion was to accept the decision to purchase the CLK (Amplify) English / Language Arts curriculum for the elementary school. This curriculum has not been updated in over 8 years
- The District Curriculum Review Cycle was also discussed.
- Discussion also included the acceptance of the future purchase of high school ELA curriculum.

9.4. Presentation, discussion, and or official action to approve changes to administrative job descriptions. Motion to approve as discussed. This motion, made by Dee Moore and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion as this item was discussed earlier in the meeting.

9.5. Presentation, discussion, and or official action to approve changes to Policy # 1300 Fundraising Activities Motion at approve as discussed. This motion, made by Dee Moore and seconded by Tim Cheney, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion as this item was discussed earlier in the meeting.

9.6. Presentation, discussion, and or official action to approve the first reading of the Community Usage Policy # 1130 for HS Fitness Center. Motion to approve the first reading of the Community Usage document as discussed. This motion, made by Tim Cheney and seconded by Josh Penterman, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Additional discussion involved adding the recommended changes discussed earlier.
- The second reading of this document is scheduled for additional discussion and approval at the **May 12th, 2025**, board meeting.

9.7. Presentation, discussion, and or official action to approve the updated Early Enrollment Entrance Process for Kindergarten students. Motion to approve as discussed. This motion, made by Dean Busch and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- No further discussion as this topic was presented for discussion earlier in the meeting.

9.8. Presentation, discussion, and or official action to approve the first reading of the District OR.1 Schedule of Rates for Facility Usage Fees document. Motion to approve the first reading of

the Schedule of Rates for Facility Usage document as discussed. This motion, made by Tim Cheney and seconded by Dee Moore, Passed.

Dean Busch: Yea, Jaimi Calfee: Yea, Tim Cheney: Yea, Brandon Desh: Yea, Dee Moore: Yea, Josh Penterman: Yea

- Additional discussion involved adding the recommended changes discussed earlier.
- The second reading of this document is scheduled for additional discussion and approval at the **May 12th, 2025**, board meeting.

10. Board of Education Development

- Board members were reminded to let Mr. Hart know if they were interested in attending and of the professional development activities listed.
- No further discussion.

11. Closed Session

- No closed session occurred during the meeting.

12. Topics for Next Month's Agenda

- No further discussion.

Topics scheduled for next month included:

- Policy Review and Legislative Changes
- Summer Enrichment
- Curriculum Update
- Option Enrollment Update
- Strategic Planning **2025**
- **2025-2026** budget information and projections
- Schedule Summer Board Retreat
- Professional Development
- Instructional Model
- Strategic Planning
- Staff and Student Handbooks
- Summer Activities

13. Adjournment The meeting was adjourned at **8:50 p.m.**

Chairperson

Superintendent

BOARD OF EDUCATION UPDATE

SUMMARY OF APRIL 14, 2025 MEETING

- Approved furnishings, fixtures, and equipment invoices related to school facility projects.
- Mr. Haag and Ms. Walter provided an update on the proposed English and language arts curriculum.
- Mr. Hart provided an update on summer facility improvement projects.
- Approved service agreements with ESU #4 for special education and core services for 2025-26 school year.
- Approved minor changes to policy 1102—Recording of Others and policy 1300—Fundraising Activities.
- Approved purchase of English and language arts curriculum.
- Approved updates to administrative job descriptions.
- Reviewed first reading of new policy 1130 – Community Usage of Fitness Center and update to policy 1100—Community Use of School Facilities, Appendix 1— Schedule of Rates
- Approved updated Early Enrollment Entrance Application Form for Kindergarten Students.
- More information is available at <HTTPS://MEETING.SPARQDATA.COM/PUBLIC/ORGANIZATION/174>

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
Checking Account ID		Fund Number	GENERAL FUND	
01 2610 431 001	221951	ABC TERMITE & PEST CONTROL	05/12/2025	179.00
01 2610 431 003	224161	HS Upkeep of Building		179.00
		ABC TERMITE & PEST CONTROL	05/12/2025	115.00
		Elem Upkeep of Building		115.00
01 2630 431 001	226380	ABC TERMITE & PEST CONTROL	05/12/2025	80.00
Total		CARE & UPKEEP OF FB FIELD		<u>80.00</u>
				374.00
01 1100 440 001	39092285	Access Systems Leasing	05/12/2025	2,991.56
01 1100 440 003		HS Copier Lease		1,495.78
Total		Elem Copier Lease		<u>1,495.78</u>
				2,991.56
01 1100 610 003	INV1772198	Access Systems	05/12/2025	208.99
Total		Elem General Supplies		<u>208.99</u>
				208.99
01 1100 650 001	1164-MTC1-G3HL	AMAZON CAPITAL SERVICES	05/12/2025	288.82
Elem-00289	1GHF-XMLW-H3GG	HS Technology Supplies		288.82
		AMAZON CAPITAL SERVICES	05/12/2025	47.03
01 1200 610 003		food storage labels		10.56
01 1200 610 003		liquid measuring cup		5.18
01 1200 610 003		measuring spoons		4.97
01 1200 610 003		reusable ice cubes		5.99
01 1200 610 003		sippy cups		12.34
01 1200 610 003		frother		7.99
FCSCTE42525	1GHF-ZMLW-FLKR	AMAZON CAPITAL SERVICES	05/12/2025	507.85
01 3551 610 001		MARTHA STEWART 3 Piece		36.81
		Oven to Table Sto		
01 3551 610 001		MARTHA STEWART 3 Piece		38.75
		Oven to Table Sto		
01 3551 610 001		MARTHA STEWART 3 Piece		39.99
		Oven to Table Sto		
01 3551 610 001		MARTHA STEWART 3 Piece		39.99
		Oven to Table Sto		
01 3551 610 001		MARCATO Made in Italy Atlas 150		252.33
		Classic		
01 3551 610 001		Warming Mat for Food,Food		99.98
		Warming Mat,EI		
01 2161 610 003	1GV6-KXWG-HRJ7	AMAZON CAPITAL SERVICES	05/12/2025	109.96
		Sped Occupational Therapy Elem		109.96
		Supplies		
01 1100 650 001	1LGN-9HDK-LL77	AMAZON CAPITAL SERVICES	05/12/2025	19.50
01 1100 650 003		HS Technology Supplies		9.75
		Elem Technology Supplies		9.75
01 1100 650 001	1Y4Q-46GV-KJ3Q	AMAZON CAPITAL SERVICES	05/12/2025	97.00
01 1100 650 003		HS Technology Supplies		48.50
Total		Elem Technology Supplies		<u>48.50</u>
		AMAZON CAPITAL SERVICES		1,070.16
RG7124-5	39010	Avant Assesment,LLC	05/12/2025	79.80
01 1100 320 001		Test registration		79.80

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
Total	Avant Assesment,LLC			<u>79.80</u>
	042025 - DN046	CASEY'S BUSINESS MASTERCARD	05/12/2025	311.17
01 2710 626 000		Bus Gas and Oil		<u>311.17</u>
Total	CASEY'S BUSINESS MASTERCARD			311.17
	04302025	COMPLETE CHIROPRACTIC & WELLNESS CENTER	05/12/2025	80.00
01 2710 890 000	DOTEXAM JF	Bus Misc. Expenses		80.00
	04302025	COMPLETE CHIROPRACTIC & WELLNESS CENTER	05/12/2025	80.00
01 2710 890 000	DOTEXAM RH	Bus Misc. Expenses		<u>80.00</u>
Total	COMPLETE CHIROPRACTIC & WELLNESS CENTER			160.00
	1474264	DAS State ACCTG-Central Finance	05/12/2025	292.87
01 2224 530 000		Internet Service		<u>292.87</u>
Total	DAS State ACCTG-Central Finance			292.87
	FF3409	DIETZE MUSIC HOUSE	05/12/2025	400.00
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		200.00
01 1100 610 001 2 103		HS VOCAL SUPPLIES		200.00
	FF3623	DIETZE MUSIC HOUSE	05/12/2025	180.96
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		180.96
	FF3635	DIETZE MUSIC HOUSE	05/12/2025	(180.96)
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		(180.96)
	FF3636	DIETZE MUSIC HOUSE	05/12/2025	149.40
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		149.40
	FF3973	DIETZE MUSIC HOUSE	05/12/2025	6.99
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		6.99
	FF3974	DIETZE MUSIC HOUSE	05/12/2025	(0.69)
01 1100 610 001 2 102		HS INSTRUMENTAL SUPPLIES		<u>(0.69)</u>
Total	DIETZE MUSIC HOUSE			555.70
	000567DQ	DIVERSIFIED DRUG TESTING LLC	05/12/2025	200.00
01 2710 890 000		Bus Misc. Expenses		200.00
	23612	DIVERSIFIED DRUG TESTING LLC	05/12/2025	290.00
01 1100 320 001		HS Services/Assessments		290.00
	24071	DIVERSIFIED DRUG TESTING LLC	05/12/2025	290.00
01 1100 320 001		HS Services/Assessments		<u>290.00</u>
Total	DIVERSIFIED DRUG TESTING LLC			780.00
	11038	EDUCATIONAL SERVICE UNIT #4	05/12/2025	75.00
01 3535 610 000		HAL Supplies		75.00
	11046	EDUCATIONAL SERVICE UNIT #4	05/12/2025	30.00
01 2230 330 000		TECH PROFESSIONAL DEVELOPMENT		30.00
	660501 - 04152025	EDUCATIONAL SERVICE UNIT #4	05/12/2025	1,339.03
01 6408 591 000		EARLY CHILDHOOD - AUDIOLOGY		57.78
01 6408 591 003		PREK SERVICES - AUDIOLOGY		57.79
01 6408 591 000		EARLY CHILDHOOD CONSULTANT		91.67
01 6408 591 003		EARLY CHILDHOOD CONSULTANT		91.66

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
01 2151 591 001		HS AUDIOLOGY SERVICE FROM		520.07
		ESU/DISTRICT		
01 2151 591 003		ELEM AUDIOLOGY SERVICES		520.06
		ESU/DISTRICT		
Total	EDUCATIONAL SERVICE UNIT #4			<u>1,444.03</u>
	3660	EDUCATIONAL SERVICE UNIT #5	05/12/2025	20.00
01 3535 610 000		HAL Supplies		20.00
Total	EDUCATIONAL SERVICE UNIT #5			<u>20.00</u>
	21924	EDUCATIONAL SERVICE UNIT #6	05/12/2025	599.78
01 2224 530 000		Internet Service		599.78
Total	EDUCATIONAL SERVICE UNIT #6			<u>599.78</u>
	399433	EGAN SUPPLY CO	05/12/2025	257.40
01 2610 610 001		HS Custodian Supplies		257.40
	399771	EGAN SUPPLY CO	05/12/2025	244.98
01 2610 610 001		HS Custodian Supplies		244.98
	399771A	EGAN SUPPLY CO	05/12/2025	129.35
01 2610 610 001		HS Custodian Supplies		129.35
Total	EGAN SUPPLY CO			<u>631.73</u>
	71977	ELECTRONIC CONTRACTING COMPANY	05/12/2025	367.50
01 2620 431 001		HS Repairs & Maintenance		367.50
Total	ELECTRONIC CONTRACTING COMPANY			<u>367.50</u>
	MAY2025 - GENERAL	FIRST STATE BANK - VISA CREDIT CARD	05/01/2025	538.17
01 2510 382 001		HS Telephone		59.75
01 2510 382 003		Elem Telephone		59.75
01 1920		EDUCATION QUEST FOUNDATION		202.00
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES		15.00
01 2320 610 000		SUPERINTENDENT OFFICE SUPPLIES		14.99
01 1100 610 001		HS General Supplies		12.79
01 2610 610 001		HS Custodian Supplies		119.99
01 2610 610 001		HS Custodian Supplies		53.90
Total	FIRST STATE BANK - VISA CREDIT CARD			<u>538.17</u>
	042025 PRFDEVEL	Haag, Jared	05/12/2025	1,128.00
01 2410 330 003		Elem Principal Professional Development		1,128.00
Total	Haag, Jared			<u>1,128.00</u>
	789828	JOSTENS, INC	05/12/2025	200.08
01 2900 610 001 2		Commencement		200.08
Total	JOSTENS, INC			<u>200.08</u>
	133871	JUDSON IRRIGATION, INC.	05/12/2025	379.39
01 2620 431 001		HS Repairs & Maintenance		379.39
Total	JUDSON IRRIGATION, INC.			<u>379.39</u>

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

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Account Number		Detail Description	Cost Center ID	
	INV891883	KURITA AMERICA INC	05/12/2025	462.38
01 2610 431 003		Elem Upkeep of Building		<u>462.38</u>
Total	KURITA AMERICA INC			462.38
	52497467	MATHESON-TRI-GAS INC	05/12/2025	104.15
01 1100 610 001		HS General Supplies		<u>104.15</u>
Total	MATHESON-TRI-GAS INC			104.15
	51565	MENARDS	05/12/2025	348.81
01 2610 610 001		HS Custodian Supplies		348.81
	52185	MENARDS	05/12/2025	849.99
01 2510 610 000		CENTRAL OFFICE SUPPLIES		849.99
	52191	MENARDS	05/12/2025	265.02
01 2610 610 001		HS Custodian Supplies		265.02
	52257	MENARDS	05/12/2025	45.98
01 2630 431 001		CARE & UPKEEP OF FB FIELD		45.98
	52382	MENARDS	05/12/2025	289.91
01 2630 431 001		CARE & UPKEEP OF FB FIELD		41.97
01 2610 610 001		HS Custodian Supplies		106.36
01 2610 610 003		Elem Custodian Supplies		141.58
	52597	MENARDS	05/12/2025	245.93
01 2610 610 001		HS Custodian Supplies		122.96
01 2610 610 003		Elem Custodian Supplies		122.97
	53074	MENARDS	05/12/2025	86.07
01 1100 610 001		HS General Supplies		86.07
	53319	MENARDS	05/12/2025	403.62
01 2610 610 003		Elem Custodian Supplies		403.62
	53488	MENARDS	05/12/2025	124.94
01 2610 610 001		HS Custodian Supplies		124.94
	53557	MENARDS	05/12/2025	154.70
01 2630 431 001		CARE & UPKEEP OF FB FIELD		<u>154.70</u>
Total	MENARDS			2,814.97
	INV-624000164	Midwest Bus Repair	05/12/2025	5,718.90
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		5,718.90
	INV-624000165	Midwest Bus Repair	05/12/2025	467.36
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		467.36
	INV-624000170	Midwest Bus Repair	05/12/2025	1,249.44
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		1,249.44
	INV-624000171	Midwest Bus Repair	05/12/2025	152.25
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		152.25
	INV-624000172	Midwest Bus Repair	05/12/2025	787.08
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		787.08
	INV-624000173	Midwest Bus Repair	05/12/2025	218.75
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		218.75
	INV-624000174	Midwest Bus Repair	05/12/2025	480.90
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		480.90
Total	Midwest Bus Repair			<u>9,074.68</u>

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
CTE42525	807096	NASCO	05/12/2025	114.85
01 3551 610 001		Nasco Large Animal Dissection Tray		99.90
01 3551 610 001		shipping		14.95
Total NASCO				<u>114.85</u>
01 2181 591 001	O-2293	NCECBVI	05/12/2025	1,026.00
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		598.00
01 2181 591 001		HS VISUALLY IMPAIRED SERVICES		428.00
Total NCECBVI				<u>1,026.00</u>
01 1100 810 001	2526NAEA	NEBRASKA AG ED ASSOCIATION	05/12/2025	275.00
Total NEBRASKA AG ED ASSOCIATION		HS DUES AND FEES		<u>275.00</u>
01 2610 621 001	1546 - 05072025	NEBRASKA CITY UTILITIES	05/12/2025	82.38
01 2610 621 003	3273 - 05072025	HS Utilities	05/12/2025	82.38
01 2610 621 001	3321 - 05072025	NEBRASKA CITY UTILITIES	05/12/2025	7,094.93
01 2610 621 001	39368 - 05072025	Elem Utilities	05/12/2025	7,094.93
01 2610 621 001	43577 - 05072025	NEBRASKA CITY UTILITIES	05/12/2025	7,725.10
01 2610 621 001	43679 - 05072025	HS Utilities	05/12/2025	7,725.10
01 2610 621 001	44277 - 05072025	NEBRASKA CITY UTILITIES	05/12/2025	30.45
01 2610 621 001	44718 - 05072025	HS Utilities	05/12/2025	30.45
01 2610 621 001	96622 - 05072025	NEBRASKA CITY UTILITIES	05/12/2025	71.76
01 2610 621 001		HS Utilities	05/12/2025	71.76
01 2610 621 001		NEBRASKA CITY UTILITIES	05/12/2025	114.64
01 2610 621 001		HS Utilities	05/12/2025	114.64
01 2610 621 001		NEBRASKA CITY UTILITIES	05/12/2025	48.00
01 2610 621 001		HS Utilities	05/12/2025	48.00
01 2610 621 001		NEBRASKA CITY UTILITIES	05/12/2025	491.50
01 2610 621 001		FUND TRANSFERS TO LUNCH FUND	05/12/2025	491.50
01 2610 621 001		NEBRASKA CITY UTILITIES	05/12/2025	42.99
Total NEBRASKA CITY UTILITIES		HS Utilities		<u>42.99</u>
				15,701.75
01 2410 810 003	2025/2026 MEMB JH	NEBRASKA COUNCIL OF SCHOOL ADMIN.	05/12/2025	694.00
01 2320 810 000	2025/2026 MEMBERSHIP	Elem Principal Dues and Fees	05/12/2025	694.00
01 1100 330 001	e16701-730758	NEBRASKA COUNCIL OF SCHOOL ADMIN.	05/12/2025	435.00
01 1100 330 001	e16702-730760	Superintendent Dues and Fees	05/12/2025	435.00
01 2320 330 000	e16707-731772	NEBRASKA COUNCIL OF SCHOOL ADMIN.	05/12/2025	300.00
01 2320 330 000	e16708-731734	HS Professional Development	05/12/2025	300.00
01 2320 330 000		NEBRASKA COUNCIL OF SCHOOL ADMIN.	05/12/2025	38.00
01 2320 330 000		HS Professional Development	05/12/2025	38.00
01 2320 330 000		NEBRASKA COUNCIL OF SCHOOL ADMIN.	05/12/2025	225.00
01 2320 330 000		Superintendent Professional Development	05/12/2025	225.00
01 2320 330 000		NEBRASKA COUNCIL OF SCHOOL ADMIN.	05/12/2025	75.00
01 2320 330 000		Superintendent Professional Development	05/12/2025	75.00
Total NEBRASKA COUNCIL OF SCHOOL ADMIN.				<u>1,767.00</u>

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
	134045	NEBRASKA STATE FIRE MARSHAL AGENCY	05/12/2025	108.00
01 2620 431 001		HS Repairs & Maintenance		<u>108.00</u>
Total		NEBRASKA STATE FIRE MARSHAL AGENCY		108.00
	042025-052025 JO	O'Neil, Jan	05/12/2025	4,053.40
01 6408 320 000		IDEA Part B Birth-4 Pre-diagnosis		1,325.55
01 6408 320 003		PREK PROFESSIONAL EDUCATIONAL SERVICES		530.70
01 2171 320 003		Physical Therapy Elem Contracted Service		2,049.80
01 2171 320 002		MS PROFESSIONAL EDUCATIONAL SERVICES		147.35
Total		O'Neil, Jan		<u>4,053.40</u>
	2022178290	ONE SOURCE THE BACKGROUND CHECK COMPANY	05/12/2025	1,479.00
01 2510 890 000		Superintendent Secretary Misc. Expenses		1,479.00
Total		ONE SOURCE THE BACKGROUND CHECK COMPANY		<u>1,479.00</u>
	042025 GENERAL REIMB	PALMYRA ACTIVITY FUND	05/12/2025	10.50
01 2510 580 000		TRAVEL EXPENSES		<u>10.50</u>
Total		PALMYRA ACTIVITY FUND		10.50
	042025 ASPIRE LUNCHE	PALMYRA LUNCH FUND	05/12/2025	40.95
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND		18.90
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND		22.05
	824-425 PREK TRANSFE	PALMYRA LUNCH FUND	05/12/2025	19,774.05
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND - PREK		19,774.05
	MAY2025 PRINCCOOKOUT	PALMYRA LUNCH FUND	05/12/2025	144.00
01 8000 912 000		FUND TRANSFERS TO LUNCH FUND		144.00
Total		PALMYRA LUNCH FUND		<u>19,959.00</u>
	113	Perry, Guthery, Hasse & Gessford, P.C., L.L.O.	05/12/2025	440.00
01 2330 317 000		District Legal Services		<u>440.00</u>
Total		Perry, Guthery, Hasse & Gessford, P.C., L.L.O.		440.00
	3444	PIONEER CLEANING, LLC	05/12/2025	20,710.00
01 2620 420 003		Elem Cleaning Service		8,700.00
01 2620 420 003		Elem Cleaning Service		1,065.00
01 2620 420 001		HS Cleaning Service		8,745.00
01 2620 420 001		HS Cleaning Service		<u>2,200.00</u>
Total		PIONEER CLEANING, LLC		20,710.00
	3320623271	PITNEY BOWS GLOBAL FINANCIAL SERVICES LL	05/12/2025	165.54
01 2510 440 000		Superintendent Copier/Mail Lease		<u>165.54</u>
Total		PITNEY BOWS GLOBAL FINANCIAL SERVICES LL		165.54

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

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Account Number		Detail Description	Cost Center ID	
	3082909	PRO-ED	05/12/2025	440.00
01 1200 610 001 0 104		ASPIRE SUPPLIES		440.00
Total		PRO-ED		440.00
FCSCTE42525-2	INV-601311	RESTAURANT SUPPLY	05/12/2025	1,020.31
01 3551 610 001		Winco SST-8 Stainless Steel 8 Quart Prem		167.60
01 3551 610 001		Winco TGFP-14 Stainless Steel 14-1/2" Tr		283.60
01 3551 610 001		Winco TGAP-5 4-1/2 Qt. Tri-Gen Tri-Ply I		268.40
01 3551 610 001		Winco TGET-3 3 Qt. Tri-Ply Induction Rea		177.75
01 3551 610 001		Winco HLF-8MN Carbon Steel 8 Compartment		29.22
01 2610 621 001		shipping		93.74
Total		RESTAURANT SUPPLY		1,020.31
	25-0501	SHAFFER COMMUNICATIONS	05/12/2025	818.58
01 2730 431 000		BUS & VEHICLE SERVICING & MAINTENANCE		818.58
Total		SHAFFER COMMUNICATIONS		818.58
	16458	SODEXO, INC & AFFILIATES	05/12/2025	316.80
01 1920		EDUCATION QUEST FOUNDATION		316.80
Total		SODEXO, INC & AFFILIATES		316.80
01 2730 431 000	164799	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	05/12/2025	983.32
01 2730 431 000	164847	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	05/12/2025	1,640.08
01 2730 431 000	164885	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	05/12/2025	276.51
01 2730 431 000	164899	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	05/12/2025	164.00
01 2730 431 000	164916	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	05/12/2025	2,232.78
01 2730 431 000	164949	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	05/12/2025	389.32
01 2730 431 000	164959	Southwest Auto BUS & VEHICLE SERVICING & MAINTENANCE	05/12/2025	50.58
Total		Southwest Auto		5,736.59
01 1100 650 001	0203616	STERLING COMPUTERS	05/12/2025	1,749.97
01 1100 650 003		HS Technology Supplies		874.98
Total		STERLING COMPUTERS		1,749.97

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
	052025 INS REIMB	Sullivan, Stacy	05/12/2025	1,100.00
01 1100 211 001		HS Teacher, BCBS, Life, Vision, Dental		1,100.00
Total	Sullivan, Stacy			<u>1,100.00</u>
	561874165 - CREDIT	SYSCO LINCOLN	05/12/2025	(16.86)
01 3300 610 003		Rec Program Supplies		(16.86)
	661210236	SYSCO LINCOLN	05/12/2025	199.85
01 3300 610 003		Rec Program Supplies		199.85
	661272921	SYSCO LINCOLN	05/12/2025	38.69
01 1190 610 003		ECEP GENERAL SUPPLIES		38.69
	661272923	SYSCO LINCOLN	05/12/2025	240.52
01 3300 610 003		Rec Program Supplies		240.52
	661297142	SYSCO LINCOLN	05/12/2025	153.41
01 3300 610 003		Rec Program Supplies		153.41
	661297144	SYSCO LINCOLN	05/12/2025	10.49
01 1190 610 003		ECEP GENERAL SUPPLIES		10.49
	661312409	SYSCO LINCOLN	05/12/2025	173.96
01 1190 610 003		ECEP GENERAL SUPPLIES		173.96
	661312410	SYSCO LINCOLN	05/12/2025	152.47
01 3300 610 003		Rec Program Supplies		<u>152.47</u>
Total	SYSCO LINCOLN			952.53
	7000071040	TK ELEVATOR CORPORATION	05/12/2025	293.48
01 2620 431 001		HS Repairs & Maintenance		<u>293.48</u>
Total	TK ELEVATOR CORPORATION			293.48
	SI-25-019543	UNITE PRIVATE NETWORKS LLC	05/12/2025	857.96
01 2230 382 001		HS Distant Learning Connection		428.98
01 2230 382 003		Elem Distant Learning Connection		<u>428.98</u>
Total	UNITE PRIVATE NETWORKS LLC			857.96
	88104	VILLAGE OF BENNET	05/12/2025	950.90
01 2610 621 003		Elem Utilities		36.56
01 2610 410 003		Elem Water & Sewer		28.50
01 2610 410 003		Elem Water & Sewer		451.44
01 2610 410 003		Elem Water & Sewer		24.00
01 2610 410 003		Elem Water & Sewer		<u>410.40</u>
Total	VILLAGE OF BENNET			950.90
	107003 - 05102025	VILLAGE OF PALMYRA	05/12/2025	26.00
01 2610 410 001		HS Water & Sewer		26.00
	230001 - 05102025	VILLAGE OF PALMYRA	05/12/2025	26.00
01 2610 410 001		HS Water & Sewer		26.00
	257001 - 05102025	VILLAGE OF PALMYRA	05/12/2025	199.50
01 2610 410 001		HS Water & Sewer		199.50
	274001 - 05102025	VILLAGE OF PALMYRA	05/12/2025	26.00
01 2610 410 001		HS Water & Sewer		<u>26.00</u>
Total	VILLAGE OF PALMYRA			277.50

Palmyra District OR-1 66-0501
 05/07/2025 10:16 AM

Board Report - Detail

Posted - All; Batch Description 3 Records Selected; Fund Number 01

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description	Cost Center ID	
	467	VINSON AC & MAINTENANCE	05/12/2025	1,469.16
01 2620 431 003		Elem Repairs & Maintenance		1,469.16
	468	VINSON AC & MAINTENANCE	05/12/2025	440.32
01 2620 431 003		Elem Repairs & Maintenance		440.32
	469	VINSON AC & MAINTENANCE	05/12/2025	280.00
01 2620 431 001		HS Repairs & Maintenance		280.00
Total		VINSON AC & MAINTENANCE		<u>2,189.48</u>
	38004726	VOICE NEWS	05/12/2025	10.48
01 2310 540 000		BOE Advertising		10.48
	38004727	VOICE NEWS	05/12/2025	266.98
01 2310 540 000		BOE Advertising		266.98
Total		VOICE NEWS		<u>277.46</u>
	091969071 - 042025	WINDSTREAM	05/12/2025	98.07
01 2510 382 001		HS Telephone		98.07
Total		WINDSTREAM		<u>98.07</u>
	447432	WOODRIVER ENERGY LLC	05/12/2025	2,944.26
01 2610 621 001		HS Utilities		247.74
01 2610 621 001		HS Utilities		2,051.42
01 2610 621 003		Elem Utilities		645.10
Total		WOODRIVER ENERGY LLC		<u>2,944.26</u>
Fund Number				<u>110,423.04</u>
Checking Account ID				<u>110,423.04</u>

May, 2025 Bills **\$110,423.04**
April, 2025 Payroll **\$714,975.48**
\$825,398.52

Designated Bill Summary
Superintendent Report: Regular Board Meeting:
Date: Monday, May 12, 2025

TO: Palmyra District OR-1 BOE

From: Michael Hart

Re: Designated Bill Summary Report for BOE Meeting

- Next month's *regular* board meeting is scheduled for **Monday, June 9th, 2025, at 7:00 p.m.** at Palmyra High School in the media center.

A. Consent Agenda Expenditures

Construction Account Claims:

- *Please note: These claims are now included in the Consent Agenda of the regular board meeting due to the discontinuation of the CMAR special monthly meetings effective September 9, 2024.*
- *Please see the itemized list below.*

Depreciation Fund Claims:

- None for this month

Bond Fund Claims:

- **Due: June 15th, 2025:** Checks will need to be in the mail on **June 2, 2025.**
 - QCPUF: **\$7,503.75**
 - 2016 Bonds (2021 Refinanced A&B): **\$64,481.25**
 - 2022 Bonds: **\$501,843.76**
 - **Total: \$573,828.76**

Special Building Claims:

- **Jung Electric: \$5,293.00** - *Video Board electrical work*
- **Electronic Sound: \$594.75** - *Video Board service*
- **Riverstone Bank: \$900,000.00** - *Transfer to our second Special Building account. Leaving \$135,000 at Farmers and Merchants.*

2022 Construction Account Claims:

Construction Bills May, 2025		
Vendor	Invoice Number	Amount
Sam's Club - iPads for the weight room	paid online on 4/28/2025	\$1,645.00
Branding Inc. dba Al's Johns	100668	\$105.00
Branding Inc. dba Al's Johns	100948	\$105.00
	Total:	\$1,855.00

General Fund Claims:

Total claims: Checks: \$109,884.87

Credit Card Expenses: \$538.17- Fax line, HS supplies, and Superintendent subscriptions

Total: \$110,423.04 (Credit Card was paid online)

- **Access Systems Leasing: \$2,991.56** - Copiers at the elementary and high school
- **Amazon Capital Services: \$1,070.16** - Elem & HS supplies
- **Casey's: \$311.17** – Bus and vehicle fuel expenses / misc.
- **Diversified Drug Testing: \$780.00** - Drug Testing Services
- **ESU#4: \$1,444.03** - Professional development, contracted services, and tech support
- **Egan Supply Co: \$631.73**- HS Supplies
- **Menards: \$2,814.97** - Elem and HS Supplies
- **Midwest Bus Repair: \$9,074.68** - Bus Repairs or maintenance
- **Nebraska Council of School Administrators: \$1,767.00** - Professional Development
- **Nebraska City Utilities: \$15,701.75** - Utilities
- **Palmyra Lunch Fund: \$19,595.00** - Preschool and ASPIRE breakfast and lunches
- **Pioneer Cleaning: \$20,710.00**- Elem and HS Cleaning
- **Southwest Auto: \$5,736.59** - Bus repairs
- **Sysco: \$952.53** - REC and Preschool Supplies
- **Village of Bennet: \$950.90** - Water, electricity, and sewer bill
- **Village of Palmyra: \$277.50**- Water and sewer bill
- **Wood River Energy: \$2,944.26** - Elem and HS Natural Gas

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
01 101	CASH IN BANK	3,992,150.76	1,164,143.80	852,267.72	4,304,026.84
01 900	Cash County Treasurer	920,015.69	0.00	0.00	920,015.69
Total: Current Assets		4,912,166.45	1,164,143.80	852,267.72	5,224,042.53
Current Liabilities					
01 450	PAYROLL DEDUCTION PAYABLE	15,001.59	1,405.00	1,405.00	15,001.59
01 451	FICA PAYABLE	(1,715.50)	79,449.62	79,449.62	(1,715.50)
01 452	FIT PAYABLE	(132.77)	35,053.98	35,053.98	(132.77)
01 453	INSURANCE PAYABLE	12,994.83	124,466.53	125,454.65	13,982.95
01 454	RETIREMENT PAYABLE	(10,859.66)	96,726.03	96,726.03	(10,859.66)
01 455	SIT PAYABLE	0.00	16,649.79	16,649.79	0.00
Total: Current Liabilities		15,288.49	353,750.95	354,739.07	16,276.61
Fund Balance					
01 704	Fund Balance - Regular Unspent	4,896,877.96	860,624.33	1,171,512.29	5,207,765.92
Total: Fund Balance		4,896,877.96	860,624.33	1,171,512.29	5,207,765.92
Revenue					
01 1100	LOCAL PROPERTY TAXES	1,683,368.45	5,315.41	528,889.26	2,206,942.30
01 1115	CARLINE TAX	199.47	0.00	0.00	199.47
01 1120	In-Lieu 1957 Levy Tax	72.99	0.00	0.00	72.99
01 1125	MOTOR VEHICLE TAXES	237,630.48	0.00	47,446.71	285,077.19
01 1140	Interest Levied Tax	11,528.28	0.00	2,652.07	14,180.35
01 1312	SUMMER SCHOOL TUITION	0.00	0.00	2,025.00	2,025.00
01 1370	PRESCHOOL TUITION & FEES	20,950.00	1,350.00	6,200.00	25,800.00
01 1510	INTEREST ON INVESTMENTS	3,725.10	0.00	330.65	4,055.75
01 1800	REC PROGRAM - COMMUNITY SERVICES	24,862.86	0.00	5,262.15	30,125.01
01 1911	LOCAL LICENSE FEES	300.00	0.00	0.00	300.00
01 1920	EDUCATION QUEST FOUNDATION	(823.75)	231.25	0.00	(1,055.00)
01 1990	OTHER LOCAL RECEIPTS	57.00	0.00	0.00	57.00
01 2110	COUNTY FINES & LICENSE FEES	24,971.98	0.00	2,756.06	27,728.04
01 2210	ESU RECEIPTS	328.00	0.00	0.00	328.00
01 3110	STATE AID	2,572,983.00	0.00	367,569.00	2,940,552.00
01 3120	SPED SCHOOL AGE	545,656.00	0.00	139,432.00	685,088.00
01 3130	HOMESTEAD EXEMPTION	19,351.60	69.71	19,421.31	38,703.20
01 3131	PROPERTY TAX CREDIT	953,194.02	0.00	0.00	953,194.02
01 3180	PRO-RATE MOTOR VEHICLE	4,203.35	0.00	1,407.87	5,611.22
01 3400	STATE APPORTIONMENT	250,799.57	0.00	0.00	250,799.57
01 3535	PAYMENTS FOR HIGH ABILITY LEARNERS	7,305.00	0.00	0.00	7,305.00
01 3540	STATE EARLY CHILDHOOD	66,830.00	0.00	0.00	66,830.00
01 4505	TITLE 1 PART A - CARRY OVER	49,770.00	0.00	0.00	49,770.00
01 4516	IDEA PRESCHOOL BASE/IDEA ENROL POVERTY	3,921.00	0.00	0.00	3,921.00
01 4518	IDEA ENROLLMENT/POVERTY	134,579.00	0.00	0.00	134,579.00
01 4708	MEDICAID REIMBURSEMENT SPED	3,356.44	0.00	1,462.08	4,818.52
01 4709	MEDICAID ADMIN ACTIVITIES (MAAPS)	3,681.67	0.00	9,539.41	13,221.08
01 4969	TITLE IV, PART A	10,000.00	0.00	0.00	10,000.00
01 4998	ESSERS III	22,838.00	0.00	0.00	22,838.00
01 5301	INSURANCE ADJUSTMENTS	12,902.96	0.00	0.00	12,902.96
01 9000	NON-PROGRAMMED RECEIPTS	64.04	0.00	0.00	64.04
Total: Revenue		6,668,606.51	6,966.37	1,134,393.57	7,796,033.71
Expenditure					
01 1100 111 001	HS Teacher Salary	773,691.66	107,569.34	2,330.94	878,930.06

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 111 002	MS TEACHER SALARIES	112,978.92	18,181.50	0.00	131,160.42
01 1100 111 003	Elem Teacher Salary	749,395.95	105,924.21	950.11	854,370.05
01 1100 112 003	Elem Para	45,762.73	5,158.96	0.00	50,921.69
01 1100 113 001	HS Sub Teacher Salary	64,367.00	8,490.00	0.00	72,857.00
01 1100 113 003	Elem Sub Teacher Salary	39,490.75	5,612.00	0.00	45,102.75
01 1100 120 001	HS COMMUNITY COACH/ACTIVITY SPONSOR	10,184.71	857.53	0.00	11,042.24
01 1100 130 003	Overtime - Classified	245.21	0.00	0.00	245.21
01 1100 150 001	Non-instructional	1,515.38	174.34	0.00	1,689.72
01 1100 151 001	HS Coach/Gate/Sponsor - Teacher/Prof. Staff	67,251.69	10,251.31	0.00	77,503.00
01 1100 151 002	MS Coach/Gate/Sponsor - Teacher/Prof. Staff	16,298.38	2,328.34	0.00	18,626.72
01 1100 151 003	ELEM Coach/Gate/Sponsor - Teacher/Prof. Staff	2,892.33	352.19	0.00	3,244.52
01 1100 152 001	HS PARA COACH/ACTIVITY SPONSOR	4,255.00	0.00	0.00	4,255.00
01 1100 152 002	PARA COACH/ACTIVITY SPONSOR	1,281.00	0.00	0.00	1,281.00
01 1100 210 001	HS CLERICAL/PARA INSURANCE	233.63	33.36	0.00	266.99
01 1100 211 001	HS Teacher, BCBS, Life, Vision, Dental	241,808.48	35,341.70	1,415.81	275,734.37
01 1100 211 002	MS TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	43,268.26	6,845.93	0.00	50,114.19
01 1100 211 003	Elem Teacher BCBS, Life, Vision, Dental	275,937.69	39,890.25	561.03	315,266.91
01 1100 212 003	Elem PARA INSURANCE	1,060.03	409.09	0.00	1,469.12
01 1100 213 001	HS SUBSTITUTE MEDICAL INS	229.41	24.74	0.00	254.15
01 1100 213 003	ELEM SUBSTITUTE MEDICAL INS	366.69	0.00	0.00	366.69
01 1100 220 001	HS Clerical FICA	894.03	78.96	0.17	972.82
01 1100 220 003	Elem Clerical FICA	18.74	0.00	0.00	18.74
01 1100 221 001	HS Teacher FICA	64,245.69	9,106.24	347.21	73,004.72
01 1100 221 002	MS TEACHER/PROFESSIONAL FICA	9,554.24	1,574.49	57.88	11,070.85
01 1100 221 003	Elem Teacher FICA/MEDICARE	56,951.90	8,211.94	243.59	64,920.25
01 1100 222 001	HS PARA FICA	325.47	0.00	0.00	325.47
01 1100 222 002	PARA FICA	97.98	0.00	0.00	97.98
01 1100 222 003	Elem Para FICA	3,459.82	394.64	18.71	3,835.75
01 1100 223 001	HS Substitute Teacher FICA	4,923.75	649.50	0.03	5,573.22
01 1100 223 003	Elem Substitute Teacher FICA	3,005.46	429.42	0.00	3,434.88
01 1100 230 001	HS CLERICAL/PARA RETIREMENT	137.43	17.95	0.00	155.38
01 1100 230 003	ELEM CLERICAL/PARA RETIREMENT	18.03	0.00	0.00	18.03
01 1100 231 001	HS Teacher Retirement	61,867.14	8,653.14	171.32	70,348.96
01 1100 231 002	HS Teacher Retirement	9,501.93	1,507.49	0.00	11,009.42
01 1100 231 003	Elem Teacher Retirement	55,293.02	7,811.28	69.83	63,034.47
01 1100 232 001	HS Para RETIREMENT	239.23	0.00	0.00	239.23
01 1100 232 002	Para RETIREMENT	94.14	0.00	0.00	94.14
01 1100 232 003	Elem PARAEDUCATOR RETIREMENT	3,321.53	379.20	0.00	3,700.73
01 1100 233 001	HS SUBSTITUTE TEACHER RETIREMENT	1,280.02	189.45	0.00	1,469.47
01 1100 233 003	Elem SUBSTITUTE TEACHER RETIREMENT	1,308.53	92.92	0.00	1,401.45
01 1100 237 001	HS Increase Retirement Contributions	21,847.10	3,047.26	58.92	24,835.44
01 1100 237 002	Increase Retirement Contributions	3,300.22	518.45	0.00	3,818.67
01 1100 237 003	ELEM Increase Retirement Contributions	20,614.90	2,848.80	24.02	23,439.68
01 1100 281 001	HS Teacher CASH-IN-LIEU MED Ins	6,500.00	750.00	0.00	7,250.00
01 1100 281 003	Elem Teacher CASH-IN-LIEU MED INSURANCE	4,725.00	675.00	0.00	5,400.00
01 1100 290 001	OTHER BENEFITS	6,599.73	0.00	0.00	6,599.73
01 1100 290 003	OTHER BENEFITS	4,477.29	0.00	0.00	4,477.29

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1100 320 000	PROFESSIONAL SERVICES	7,500.00	0.00	0.00	7,500.00
01 1100 320 001	HS Services/Assessments	6,920.00	1,005.00	0.00	7,925.00
01 1100 320 003	ELEM PROFESSIONAL EDUCATIONAL SERVICES	2,665.00	425.00	0.00	3,090.00
01 1100 330 001	HS Professional Development	705.00	0.00	0.00	705.00
01 1100 330 003	Elem Professional Development	815.00	0.00	0.00	815.00
01 1100 333 001	HS Mileage	618.07	195.30	0.00	813.37
01 1100 333 003	Elem Mileage	575.87	182.70	0.00	758.57
01 1100 440 001	HS Copier Lease	10,780.96	1,495.78	0.00	12,276.74
01 1100 440 003	Elem Copier Lease	10,780.97	1,495.78	0.00	12,276.75
01 1100 610 001	HS General Supplies	29,427.66	592.41	180.23	29,839.84
01 1100 610 001 2 101	HS ART SUPPLIES	3,241.78	399.66	0.00	3,641.44
01 1100 610 001 2 102	HS INSTRUMENTAL SUPPLIES	5,961.40	1,282.69	0.00	7,244.09
01 1100 610 001 2 103	HS VOCAL SUPPLIES	1,540.87	147.49	0.00	1,688.36
01 1100 610 002	MS GENERAL SUPPLIES	916.24	0.00	0.00	916.24
01 1100 610 003	Elem General Supplies	37,303.43	19.98	0.00	37,323.41
01 1100 610 003 1 301	ELEM ART SUPPLIES	923.00	0.00	0.00	923.00
01 1100 610 003 1 302	ELEM MUSIC SUPPLIES	385.45	0.00	0.00	385.45
01 1100 640 001	HS Textbooks	33,743.56	0.00	0.00	33,743.56
01 1100 640 003	Elem Textbooks	2,978.54	0.00	0.00	2,978.54
01 1100 643 000	WEB/CLOUD BASED SOFTWARE	21,816.41	0.00	0.00	21,816.41
01 1100 643 001	WEB/CLOUD BASED SOFTWARE	2,047.50	1,534.50	0.00	3,582.00
01 1100 643 003	WEB/CLOUD BASED SOFTWARE	2,047.50	1,534.50	0.00	3,582.00
01 1100 650 001	HS Technology Supplies	2,909.07	2,936.72	0.00	5,845.79
01 1100 650 003	Elem Technology Supplies	1,469.20	0.00	0.00	1,469.20
01 1100 810 001	HS DUES AND FEES	724.99	0.00	0.00	724.99
01 1100 890 001	HS Misc. Expenses	1,063.63	0.00	0.00	1,063.63
01 1160 111 001	SALARIES OF TEACHERS/PROFESSIONAL STAFF	9,765.00	1,395.00	0.00	11,160.00
01 1160 111 003	Poverty Grant Teacher/Prof. Salaries	7,421.40	1,060.20	0.00	8,481.60
01 1160 112 001	Para/Nurse Salary	11,916.20	1,938.70	0.00	13,854.90
01 1160 112 003	Poverty Grant Para/Nurse Salary	35,378.35	3,813.25	0.00	39,191.60
01 1160 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	3,249.75	464.25	0.00	3,714.00
01 1160 211 003	Poverty Grant Teacher/Prof Insurance	3,232.58	462.34	0.00	3,694.92
01 1160 221 001	TEACHER/PROFESSIONAL FICA	735.91	107.08	1.95	841.04
01 1160 221 003	Poverty Grant Teacher/Prof FICA	554.75	81.38	2.13	634.00
01 1160 222 001	Poverty Nurse FICA	911.59	148.32	0.00	1,059.91
01 1160 222 003	Elem PARA FICA	2,688.21	291.69	0.00	2,979.90
01 1160 231 001	TEACHER RETIREMENT	715.12	102.16	0.00	817.28
01 1160 231 003	Poverty Grant Teacher/Prof. Retirement	545.44	77.92	0.00	623.36
01 1160 232 001	Nurse Retirement	875.85	142.51	0.00	1,018.36
01 1160 232 003	Poverty Elem PARAEDUCATOR RETIREMENT	1,948.01	229.42	0.00	2,177.43
01 1160 237 001	Increase Retirement Contributions	547.12	84.15	0.00	631.27
01 1160 237 003	Increase Retirement Contributions	857.58	105.71	0.00	963.29
01 1190 110 003	SALARY PARA/DRIVER	1,428.54	0.00	0.00	1,428.54
01 1190 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	21,194.70	4,603.50	0.00	25,798.20
01 1190 112 003	PARAEDUCATORS SALARY	41,744.64	5,643.34	0.00	47,387.98
01 1190 130 001	OVERTIME FOR NON-INSTRUCTIONAL	0.00	0.00	0.00	0.00
01 1190 210 001	NON - INSTRUCTIONAL INSURANCE	0.00	0.00	0.00	0.00
01 1190 210 003	ECEP PARA/BUS INSURANCE	0.00	0.00	0.00	0.00
01 1190 211 003	ECEP TEACHER BCBS, LIFE, VISION, DENTAL INSRU	2,322.44	940.41	0.00	3,262.85

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1190 220 001	NON-INSTRUCTIONAL FICA	0.00	0.00	0.00	0.00
01 1190 220 003	ECEP NON-INSTRUCTIONAL FICA	29.73	0.00	0.00	29.73
01 1190 221 003	ECEP TEACHER/PROFESSIONAL FICA	1,754.25	372.58	3.09	2,123.74
01 1190 222 003	ECEP PARA FICA	3,185.34	431.72	1.06	3,616.00
01 1190 230 001	NON-INSTRUCTIONAL RETIREMENT	0.00	0.00	0.00	0.00
01 1190 230 003	ECEP NON-INSTRUCTIONAL RETIREMENT	13.31	0.00	0.00	13.31
01 1190 231 003	ECEP TEACHER RETIREMENT	1,557.80	338.35	0.00	1,896.15
01 1190 232 003	ECEP PARAEDUCATOR RETIREMENT	2,729.54	409.21	0.00	3,138.75
01 1190 237 001	Increase Retirement Contributions	0.00	0.00	0.00	0.00
01 1190 237 003	ECEP Increase Retirement Contributions	1,479.12	257.10	0.00	1,736.22
01 1190 281 003	ECEP CASH-IN-LIEU MEDICAL INSURANCE	1,750.00	250.00	0.00	2,000.00
01 1190 610 003	ECEP GENERAL SUPPLIES	9,615.84	805.94	0.00	10,421.78
01 1200 110 000	SPED Classified	3,863.26	753.95	0.00	4,617.21
01 1200 110 001	Sped HS Clerical Salary	6,533.32	0.00	0.00	6,533.32
01 1200 110 003	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	0.00	0.00	0.00	0.00
01 1200 111 000	Director of SS Salary	39,199.98	6,533.33	0.00	45,733.31
01 1200 111 001	Sped HS Teacher Salary	159,508.50	21,901.50	0.00	181,410.00
01 1200 111 003	Sped Elem Teacher Salary	97,185.00	19,139.40	0.00	116,324.40
01 1200 112 001	HS SPED PARAEDUCATORS SALARY	39,325.82	6,247.99	0.00	45,573.81
01 1200 112 003	Sped Elem Para Salary	51,546.57	8,535.14	0.00	60,081.71
01 1200 113 001	Sped HS Substitute Teacher Salary	6,341.75	1,292.75	0.00	7,634.50
01 1200 113 003	Sped Elem Substitute Teacher Salary	1,975.00	0.00	0.00	1,975.00
01 1200 130 001	Overtime - Sped Para	325.91	41.34	0.00	367.25
01 1200 130 003	Overtime - Sped Para	509.19	47.48	0.00	556.67
01 1200 210 000	SPED Clerical Insurance	16.48	3.19	0.00	19.67
01 1200 210 001	HS SPED CLERICAL INSURANCE	690.47	4.83	0.00	695.30
01 1200 210 003	SPED Elem Clerical Insurance	0.13	0.00	0.00	0.13
01 1200 211 000	Dir. SS BCBS, LIFE, VISION, DENTAL INSURU	3,705.12	617.52	0.00	4,322.64
01 1200 211 001	Sped HS Teacher Insurance	55,206.62	8,188.79	0.00	63,395.41
01 1200 211 003	Sped Elem Teacher Insurance	21,608.69	3,903.36	0.00	25,512.05
01 1200 212 001	SPED PARA INSURANCE	5,093.87	364.57	0.00	5,458.44
01 1200 212 003	Elem Sped Para INSURNCE	46.41	10.41	0.00	56.82
01 1200 213 001	SUBSTITUTE MEDICAL INS	145.94	31.82	0.00	177.76
01 1200 213 003	SPED SUB MEDICAL INS	65.65	0.00	0.00	65.65
01 1200 220 000	SPED Clerical FICA	296.59	57.90	0.00	354.49
01 1200 220 001	HS Sped Clerical FICA	523.05	3.15	0.15	526.05
01 1200 220 003	Sped Elem Clerical FICA	38.96	3.63	0.00	42.59
01 1200 221 000	SALARIES OF TEACHERS/PROFESSIONAL STAFF	3,004.38	501.55	0.82	3,505.11
01 1200 221 001	Sped HS Teacher FICA	12,091.46	1,681.35	24.77	13,748.04
01 1200 221 003	Sped Elem Teacher FICA	7,467.19	1,488.49	18.63	8,937.05
01 1200 222 001	Sped HS Para FICA	2,790.29	477.98	16.69	3,251.58
01 1200 222 003	Sped Elem Para FICA	3,935.79	652.96	1.32	4,587.43
01 1200 223 001	Sped HS Sub Teacher FICA	478.82	98.89	1.46	576.25
01 1200 223 003	Sped Elem Sub Teacher FICA	148.67	0.00	0.00	148.67
01 1200 230 000	SPED Clerical Retirement	283.90	55.40	0.00	339.30
01 1200 230 001	Sped HS Clerical Retirement	504.16	3.05	0.00	507.21
01 1200 230 003	Sped Elem Clerical Retirement	37.42	3.49	0.00	40.91
01 1200 231 000	TEACHER RETIREMENT	2,881.20	480.20	0.00	3,361.40
01 1200 231 001	Sped HS Teacher Retirement	11,698.90	1,609.76	0.00	13,308.66

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 1200 231 003	Sped Elem Teacher Retirement	7,143.02	1,406.73	0.00	8,549.75
01 1200 232 001	Sped HS Para Retirement	2,824.82	416.90	0.00	3,241.72
01 1200 232 003	Sped Para Elem Retirement	3,787.08	627.32	0.00	4,414.40
01 1200 233 001	HS SPED SUB TEACHER RETIREMENT	336.70	47.72	0.00	384.42
01 1200 233 003	ELEM SPED SUB TEACHER RETIREMENT	69.68	0.00	0.00	69.68
01 1200 237 000	Increase Retirement Contributions	1,088.57	184.21	0.00	1,272.78
01 1200 237 001	SPED HSIncrease Retirement Contributions	5,284.29	714.48	0.00	5,998.77
01 1200 237 003	SPED ELIncrease Retirement Contributions	3,795.93	700.75	0.00	4,496.68
01 1200 281 003	ELEM SPED CASH-IN-LIEU MEDICAL INSURANCE	1,750.00	250.00	0.00	2,000.00
01 1200 320 000	Sped Director Professional Services ESU	0.00	0.00	0.00	0.00
01 1200 320 001	Sped HS Contracted Service	24,736.20	10,752.30	0.00	35,488.50
01 1200 330 001	Sped HS Professional Development	485.00	508.90	150.00	843.90
01 1200 330 003	Sped Elem Professional Development	575.00	0.00	0.00	575.00
01 1200 580 000	Sped Travel	189.66	16.00	30.48	175.18
01 1200 591 000	SPED DIRECTOR FOR DIST	(1,000.00)	0.00	0.00	(1,000.00)
01 1200 591 003	ELEM SPED DIRECTOR	4,440.00	0.00	1,000.00	3,440.00
01 1200 610 001	Sped HS Supplies	2,545.27	15.31	0.00	2,560.58
01 1200 610 001 0 104	ASPIRE SUPPLIES	25.00	306.00	0.00	331.00
01 1200 610 003	Sped Elem Supplies	3,367.30	0.00	0.00	3,367.30
01 1200 810 000	DUES AND FEES	195.00	0.00	0.00	195.00
01 1291 111 003	SPED PRESCHOOL TEACHER SALARY	21,281.50	4,491.90	0.00	25,773.40
01 1291 211 003	SPED Prek BCBS, LIFE, VISION, DENTAL INSRU	4,778.10	1,298.33	0.00	6,076.43
01 1291 221 003	TEACHER/PROFESSIONAL FICA	1,624.29	344.84	3.23	1,965.90
01 1291 231 003	Prek SPED Retirement	1,564.20	330.16	0.00	1,894.36
01 1291 237 003	PreK SPED Teacher Increase Retirement Contributions	537.94	113.55	0.00	651.49
01 1291 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	120.00	0.00	0.00	120.00
01 1291 333 000	MILEAGE PAID TO STAFF	72.36	0.00	0.00	72.36
01 1291 610 003	SPED PRESCHOOL GENERAL SUPPLIES	12,518.12	0.00	0.00	12,518.12
01 2120 111 001	Counselor HS Salary	39,060.00	5,580.00	0.00	44,640.00
01 2120 111 003	Counselor Elem Salary	29,685.60	4,240.80	0.00	33,926.40
01 2120 211 001	Counselor HS Insurance	12,999.07	1,857.01	0.00	14,856.08
01 2120 211 003	Counselor Elem Insurance	12,930.37	2,949.40	0.00	15,879.77
01 2120 221 001	Counselor HS FICA	2,944.13	428.38	7.79	3,364.72
01 2120 221 003	Counselor Elem FICA	2,219.06	325.55	8.55	2,536.06
01 2120 231 001	Counselor HS Retirement	2,860.90	408.70	0.00	3,269.60
01 2120 231 003	Counselor Elem Retirement	2,181.91	311.70	0.00	2,493.61
01 2120 237 001	COUNSELOR Inc Retirement Contributions	983.92	140.56	0.00	1,124.48
01 2120 237 003	COUNSELOR INC RETIREMENT CONT	750.39	107.20	0.00	857.59
01 2120 320 001	Counselor Contracted Service	697.00	0.00	0.00	697.00
01 2120 330 001	Counselor Professional Development	30.00	0.00	0.00	30.00
01 2120 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	125.00	0.00	0.00	125.00
01 2120 580 001	Counselor Travel Expenses	407.08	0.00	0.00	407.08
01 2120 580 003	Counselor Travel Expenses	289.90	0.00	0.00	289.90
01 2120 610 001	Counselor HS Supplies	7,194.84	35.90	0.00	7,230.74

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2120 610 003	Counselor Elem Supplies	1,994.78	0.00	0.00	1,994.78
01 2120 810 003	ELEM COUNSELOR DUES AND FEES	180.00	169.00	0.00	349.00
01 2130 610 000	GENERAL SUPPLIES	6,067.44	0.00	0.00	6,067.44
01 2130 610 003	GENERAL SUPPLIES	2,700.97	0.00	0.00	2,700.97
01 2131 112 003	Sped Nursing Services	5,201.43	684.16	0.00	5,885.59
01 2131 222 003	PARA FICA	390.13	52.35	0.00	442.48
01 2131 232 003	SPED Nursing Retirement	175.15	28.49	0.00	203.64
01 2131 237 003	SPED Nurse Increase Retirement Contributions	60.24	9.79	0.00	70.03
01 2131 320 002	MS SPED CONTRACED NURSING SERVICES	46,026.50	6,029.40	0.00	52,055.90
01 2140 320 001	PROFESSIONAL EDUCATIONAL SERVICES	20.00	0.00	0.00	20.00
01 2141 111 003	SPED ELEM PSYCHOLOGY SALARY	46,627.00	6,661.00	0.00	53,288.00
01 2141 211 003	SPED ELEM PSYCH INSURANCE	16,321.34	3,392.87	0.00	19,714.21
01 2141 221 003	SPED ELEM PSYCH FICA	3,320.73	511.36	36.76	3,795.33
01 2141 231 003	SPED ELEM PSYCHOLOGY RETIREMENT	3,427.06	489.59	0.00	3,916.65
01 2141 237 003	SPED PSYCH INC RETIREMENT CONTRIBUTIONS	1,178.66	168.38	0.00	1,347.04
01 2141 320 001	HS SPED PSYCHOLOGY CONTRACTED SERVICES	2,690.00	0.00	0.00	2,690.00
01 2141 330 003	SPED ELEM PSYCHOLOGY PROFESSIONAL DEVEL.	30.00	105.00	0.00	135.00
01 2141 580 003	SPED PSYCHOLOGY TRAVEL EXPENSES	289.90	0.00	0.00	289.90
01 2141 610 003	SPED PSYCHOLOGY SUPPLIES	6,137.92	0.00	0.00	6,137.92
01 2151 111 001	Sped Speech HS Salary	17,299.62	2,391.04	196.36	19,494.30
01 2151 111 003	Sped Speech Elem Salary	49,390.58	6,665.32	275.99	55,779.91
01 2151 211 001	Sped Speech HS Insurance	79.92	11.29	0.91	90.30
01 2151 211 003	Sped Speech ELEM Insurance	244.93	32.23	1.29	275.87
01 2151 221 001	Speech HS FICA	1,349.52	186.62	15.07	1,521.07
01 2151 221 003	Sped Speech Elem FICA	3,984.71	539.31	21.17	4,502.85
01 2151 231 001	Sped Speech HS Retirement	1,271.51	175.74	14.43	1,432.82
01 2151 231 003	Sped Speech Elem Retirement	3,491.13	489.90	20.29	3,960.74
01 2151 237 001	Sped Speech HS Salary	437.29	60.44	4.96	492.77
01 2151 237 003	Sped Speech Elem Inc Retirement Contr	1,200.64	168.48	6.98	1,362.14
01 2151 281 001	Sped Speech HS CASH-IN-LIEU MEDICAL INS.	280.00	40.00	0.00	320.00
01 2151 281 003	Sped Speech ElemCASH-IN-LIEU MEDICAL INS	2,520.00	360.00	0.00	2,880.00
01 2151 330 003	Sped Speech Elem Professional Developmen	1,309.47	75.00	0.00	1,384.47
01 2151 333 003	Sped Speech Elem MILEAGE PAID TO STAFF	231.48	131.60	0.00	363.08
01 2151 591 001	HS AUDIOLOGY SERVICE FROM ESU/DISTRICT	3,020.39	520.06	0.00	3,540.45
01 2151 591 003	ELEM AUDIOLOGY SERVICES ESU/DISTRICT	3,020.39	520.07	0.00	3,540.46
01 2151 610 003	Sped Speech Elem Supplies	1,742.34	0.00	0.00	1,742.34
01 2152 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	6,536.11	644.49	59.72	7,120.88
01 2152 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSURU	21.06	3.01	0.28	23.79
01 2152 221 003	TEACHER/PROFESSIONAL FICA	501.28	49.47	4.58	546.17
01 2152 231 003	TEACHER RETIREMENT	341.34	47.37	4.39	384.32
01 2152 237 003	Increase Retirement Contributions	117.38	16.29	1.51	132.16
01 2153 111 000	SALARIES OF	4,644.11	644.49	59.72	5,228.88

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
	TEACHERS/PROFESSIONAL STAFF				
01 2153 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	21.06	3.01	0.24	23.83
01 2153 221 000	TEACHER/PROFESSIONAL FICA	356.51	49.50	4.61	401.40
01 2153 231 000	TEACHER RETIREMENT	341.35	47.37	4.38	384.34
01 2153 237 000	Increase Retirement Contributions	117.47	16.29	1.50	132.26
01 2161 111 001	Sped Occupational Therapy HS Salary	2,421.79	345.97	0.00	2,767.76
01 2161 111 002	OT Services - Middle School	2,421.79	345.97	0.00	2,767.76
01 2161 111 003	Sped Occupational Therapy Elem Salary	19,374.11	2,767.73	0.00	22,141.84
01 2161 211 001	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	1,216.81	174.15	0.00	1,390.96
01 2161 211 002	TEACHER BCBS, LIFE, VISION, DENTAL INSRU	1,216.86	174.16	0.00	1,391.02
01 2161 211 003	Sped Occupational Therapy Elem Insurance	9,734.38	1,393.17	0.00	11,127.55
01 2161 221 001	Sped HS TEACHER/PROFESSIONAL FICA	183.35	26.57	0.38	209.54
01 2161 221 002	OT Services Middle School - FICA	183.30	26.57	0.39	209.48
01 2161 221 003	Sped Occupational Therapy Elem FICA	1,466.40	212.47	2.99	1,675.88
01 2161 231 001	Sped Occupational Therapy HS Retirement	178.01	25.43	0.00	203.44
01 2161 231 002	TEACHER RETIREMENT	178.01	25.43	0.00	203.44
01 2161 231 003	Sped Occupational Therapy ElemRetirement	1,424.01	203.43	0.00	1,627.44
01 2161 237 001	Increase Retirement Contributions	61.25	8.75	0.00	70.00
01 2161 237 002	Increase Retirement Contributions	61.20	8.74	0.00	69.94
01 2161 237 003	Sped OT Inc. Retirement Contributions	489.72	69.96	0.00	559.68
01 2161 330 003	Sped Occupational Therapy Prof. Developm	265.00	31.50	0.00	296.50
01 2161 333 001	SPED HS OT MILEAGE	115.24	0.00	0.00	115.24
01 2161 610 001	HS OT SUPPLIES	719.60	0.00	0.00	719.60
01 2161 610 003	Sped Occupational Therapy Elem Supplies	2,336.22	0.00	0.00	2,336.22
01 2171 320 002	MS PROFESSIONAL EDUCATIONAL SERVICES	3,088.70	504.95	0.00	3,593.65
01 2171 320 003	Physical Therapy Elem Contracted Service	14,287.81	2,517.50	0.00	16,805.31
01 2171 330 003	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	20.00	0.00	20.00	0.00
01 2181 591 001	HS VISUALLY IMPAIRED SERVICES	6,156.00	1,026.00	0.00	7,182.00
01 2220 111 001	HS Library Teacher Salary	19,530.00	2,790.00	0.00	22,320.00
01 2220 111 003	Elem Library Salary	19,530.00	2,790.00	0.00	22,320.00
01 2220 112 001	HS Library Para Salary	8,389.10	1,050.00	0.00	9,439.10
01 2220 112 003	Elem Library Para Salary	14,533.08	1,907.66	0.00	16,440.74
01 2220 211 001	HS Library BCBS, Vision, Life, Dental	87.56	12.51	0.00	100.07
01 2220 211 003	Elem Library BCBS, Vision, Life, Dental	87.56	12.51	0.00	100.07
01 2220 212 003	PARA INSURANCE	42.02	5.48	0.00	47.50
01 2220 221 001	HS Library FICA	1,566.52	223.79	0.00	1,790.31
01 2220 221 003	Elem Library FICA	1,566.52	223.79	0.00	1,790.31
01 2220 222 003	Elem Library PARA FICA	1,111.76	145.93	0.00	1,257.69
01 2220 231 001	HS Library Retirement	1,435.49	205.07	0.00	1,640.56
01 2220 231 003	Elem Library Retirement	1,435.49	205.07	0.00	1,640.56
01 2220 232 003	Elem Library PARAEDUCATOR RETIREMENT	1,068.18	140.21	0.00	1,208.39
01 2220 237 001	Library Inc Retirement Contributions	493.70	70.53	0.00	564.23
01 2220 237 003	Elem Lib Inc Retirement Contributions	861.09	118.75	0.00	979.84
01 2220 281 001	HS Libaray Teacher CASH-IN-LIEU Med Ins	875.00	125.00	0.00	1,000.00

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2220 281 003	Elem Library Teacher CASH-IN-LIEU Med In	875.00	125.00	0.00	1,000.00
01 2220 610 001	HS Library Supplies	8,253.79	0.00	0.00	8,253.79
01 2220 610 003	Elem Library Supplies	764.38	0.00	0.00	764.38
01 2220 640 001	HS Library Books/Periodicals	29.79	0.00	0.00	29.79
01 2224 432 000	TECHNOLOGY REALATED REPAIRS & MAINTENANCE	17,480.84	0.00	0.00	17,480.84
01 2224 530 000	Internet Service	6,293.55	892.65	0.00	7,186.20
01 2230 111 000	Tech Coord.	41,013.00	6,835.50	0.00	47,848.50
01 2230 211 000	Tech Coord. BCBS, LIFE, VISION, DENTAL INSRU	8,319.91	1,915.54	0.00	10,235.45
01 2230 221 000	Tech Coord. FICA	3,037.91	524.76	18.48	3,544.19
01 2230 231 000	Tech Coord. RETIREMENT	3,014.46	502.41	0.00	3,516.87
01 2230 237 000	Tech Coord. Increase Retirement Contributions	1,036.74	172.79	0.00	1,209.53
01 2230 330 000	TECH PROFESSIONAL DEVELOPMENT	20.00	0.00	0.00	20.00
01 2230 333 001	MILEAGE PAID TO STAFF	0.00	226.80	0.00	226.80
01 2230 352 001	Network Wiring	7,350.00	0.00	0.00	7,350.00
01 2230 382 001	HS Distant Learning Connection	4,718.82	0.00	0.00	4,718.82
01 2230 382 003	Elem Distant Learning Connection	4,718.82	0.00	0.00	4,718.82
01 2230 591 000	PURCHASED SERVICE FROM ESU/DISTRICT	150.00	0.00	0.00	150.00
01 2310 270 000	Workers Compensation	1,639.00	0.00	0.00	1,639.00
01 2310 330 000	BOARD PROFESSIONAL DEVELOPMENT	1,274.00	0.00	0.00	1,274.00
01 2310 520 000	BOE Insurance	49,445.00	0.00	0.00	49,445.00
01 2310 540 000	BOE Advertising	2,899.11	185.64	0.00	3,084.75
01 2310 810 000	BOE Dues and Fees	5,640.69	0.00	0.00	5,640.69
01 2310 890 000	BOE Misc. Expenses	5,685.90	0.00	0.00	5,685.90
01 2320 105 000	Superintendent Salary	90,090.00	12,870.00	0.00	102,960.00
01 2320 215 000	Superintendent BCBS, Vision, Life, Denta	16,573.62	2,367.66	0.00	18,941.28
01 2320 225 000	Superintendent FICA	6,902.42	988.01	1.95	7,888.48
01 2320 235 000	Superintendent Retirement	6,621.65	945.95	0.00	7,567.60
01 2320 237 000	Superintendent Inc Retire Contributions	2,277.31	325.33	0.00	2,602.64
01 2320 330 000	Superintendent Professional Development	864.23	220.00	0.00	1,084.23
01 2320 580 000	Superintendent Travel	42.50	0.00	0.00	42.50
01 2320 610 000	SUPERINTENDENT OFFICE SUPPLIES	1,255.56	44.98	0.00	1,300.54
01 2320 810 000	Superintendent Dues and Fees	475.00	0.00	0.00	475.00
01 2330 317 000	District Legal Services	5,964.00	592.00	0.00	6,556.00
01 2410 110 001	HS Principal Secretary Salary	21,169.26	2,711.29	0.00	23,880.55
01 2410 110 003	Elem Principal Secretary Salary	27,137.05	4,793.36	0.00	31,930.41
01 2410 111 001	HS Principal Salary	63,396.69	9,056.67	0.00	72,453.36
01 2410 111 003	Elem Principal Salary	56,000.00	8,000.00	0.00	64,000.00
01 2410 130 001	Overtime for HS Secretary	730.39	0.00	0.00	730.39
01 2410 130 003	Overtime for Elem Secretary	387.07	67.83	0.00	454.90
01 2410 210 001	HS Secretary Principal Insurance	3,212.76	450.87	0.00	3,663.63
01 2410 210 003	Elem Secretary Principal Insurance	3,219.04	451.75	0.00	3,670.79
01 2410 211 001	HS Principal Insurance	17,217.81	2,381.28	0.00	19,599.09
01 2410 211 003	Elem Principal Insurance	269.22	38.46	0.00	307.68
01 2410 220 001	HS Secretary Principal FICA	1,565.36	207.41	15.72	1,757.05
01 2410 220 003	Elem Secretary Principal FICA	1,998.44	371.90	15.32	2,355.02
01 2410 221 001	HS Principal FICA	4,825.10	695.27	5.97	5,514.40
01 2410 221 003	Elem Principal FICA	4,433.38	633.34	0.00	5,066.72

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2410 230 001	HS Secretary Principal Retirement	1,609.63	199.28	0.00	1,808.91
01 2410 230 003	Elem Secretary Principal Retirement	2,023.00	357.30	0.00	2,380.30
01 2410 231 001	HS Principal Retirement	4,659.69	665.67	0.00	5,325.36
01 2410 231 003	Elem Principal Retirement	4,116.00	588.00	0.00	4,704.00
01 2410 237 001	HS Principal Inc Retirement Contribution	2,156.09	297.47	0.00	2,453.56
01 2410 237 003	Elem Principal Inc Retire Contributions	2,111.28	325.10	0.00	2,436.38
01 2410 281 003	Elem Principal CASH-IN-LIEU Med Ins	1,750.00	250.00	0.00	2,000.00
01 2410 330 001	HS Principal Professional Development	(155.00)	0.00	0.00	(155.00)
01 2410 330 003	Elem Principal Professional Development	2,298.00	60.00	60.00	2,298.00
01 2410 333 001	HS Principal Mileage	0.00	0.00	0.00	0.00
01 2410 333 003	Elem Principal Mileage	0.00	0.00	0.00	0.00
01 2410 580 001	HS Principal Travel Expenses	550.30	0.00	0.00	550.30
01 2410 580 003	Elem Principal Travel Expenses	410.18	0.00	0.00	410.18
01 2410 610 001	HS Principal Supplies	1,275.84	110.78	0.00	1,386.62
01 2410 610 003	Elem Principal Supplies	3,841.17	0.00	0.00	3,841.17
01 2410 734 001	HS Principal Computer Hardware	2,699.00	0.00	0.00	2,699.00
01 2410 810 003	Elem Principal Dues and Fees	0.00	0.00	0.00	0.00
01 2490 810 000	DUES AND FEES	435.00	0.00	0.00	435.00
01 2510 110 000	BUSINESS MANAGER/HR/PAYROLL SALARY	52,318.31	6,785.47	0.00	59,103.78
01 2510 130 000	Overtime for Business Manager	3,026.00	0.00	0.00	3,026.00
01 2510 210 000	Superintendent Secretary Insurance	253.77	32.15	0.00	285.92
01 2510 220 000	Superintendent Secretary FICA	4,248.95	520.92	0.00	4,769.87
01 2510 230 000	Superintendent Secretary Retirement	4,067.80	498.73	0.00	4,566.53
01 2510 237 000	Super Secretary Inc Retire Contributions	1,399.00	171.54	0.00	1,570.54
01 2510 310 000	Employee Assistant Program	2,918.00	0.00	0.00	2,918.00
01 2510 315 000	Accounting and Auditing Services	9,106.24	0.00	0.00	9,106.24
01 2510 330 000	EMPLOYEE TRAINING & DEVELOPMENT SERVICES	912.00	0.00	0.00	912.00
01 2510 382 001	HS Telephone	1,946.15	273.07	0.00	2,219.22
01 2510 382 003	Elem Telephone	497.15	71.14	0.00	568.29
01 2510 440 000	Superintendent Copier/Mail Lease	524.85	142.53	0.00	667.38
01 2510 531 001	HS Postage	1,499.00	82.08	0.00	1,581.08
01 2510 531 003	Elem Postage	0.00	82.08	0.00	82.08
01 2510 580 000	TRAVEL EXPENSES	23.54	0.00	0.00	23.54
01 2510 610 000	CENTRAL OFFICE SUPPLIES	1,950.06	0.00	0.00	1,950.06
01 2510 810 000	DUES AND FEES	756.11	0.00	0.00	756.11
01 2510 890 000	Superintendent Secretary Misc. Expenses	4,556.00	655.50	0.00	5,211.50
01 2610 110 001	HS Custodian Salary	37,121.90	4,273.45	0.00	41,395.35
01 2610 110 003	Elem Custodian Salary	30,536.12	4,036.08	0.00	34,572.20
01 2610 116 000	Maintenance Director	46,083.31	6,583.33	0.00	52,666.64
01 2610 130 001	OVERTIME for Custodial	64.72	0.00	0.00	64.72
01 2610 130 003	OVERTIME for Custodial	116.40	6.48	0.00	122.88
01 2610 210 001	HS Custodian Insurance	225.75	8.80	0.00	234.55
01 2610 210 003	Elem Custodian Insurance	39.29	5.48	0.00	44.77
01 2610 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSUR	7.35	1.05	0.00	8.40
01 2610 216 000	Professional Staff	193.76	27.68	0.00	221.44
01 2610 220 001	HS Custodian FICA	2,842.94	327.42	0.00	3,170.36
01 2610 220 003	Elem Custodian FICA	2,342.09	309.26	0.00	2,651.35
01 2610 221 000	FICA	134.40	19.20	0.00	153.60
01 2610 226 000	Professional Staff	3,537.66	505.38	0.00	4,043.04
01 2610 230 001	HS Custodian Retirement	2,736.00	314.58	0.00	3,050.58

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2610 230 003	Elem Custodian Retirement	2,250.23	297.13	0.00	2,547.36
01 2610 236 000	Professional Staff	3,387.09	483.87	0.00	3,870.96
01 2610 237 000	Increase Retirement Contributions	1,164.87	166.41	0.00	1,331.28
01 2610 237 001	HS Custodian In Retire Contributions	940.93	108.19	0.00	1,049.12
01 2610 237 003	Elem Custodian Inc Retirement Contributi	773.90	102.19	0.00	876.09
01 2610 281 000	CASH-IN-LIEU MEDICAL INSURANCE	1,750.00	250.00	0.00	2,000.00
01 2610 290 001	HS Custodian LTD	15.08	0.00	0.00	15.08
01 2610 290 003	Elem Custodian LTD	102.43	14.19	0.00	116.62
01 2610 410 001	HS Water & Sewer	14,964.75	289.50	0.00	15,254.25
01 2610 410 003	Elem Water & Sewer	10,908.80	28.50	0.00	10,937.30
01 2610 431 001	HS Upkeep of Building	10,085.18	2,257.92	0.00	12,343.10
01 2610 431 003	Elem Upkeep of Building	7,170.66	1,482.38	0.00	8,653.04
01 2610 520 001	HS Building Insurance	55,000.00	0.00	0.00	55,000.00
01 2610 520 003	Elem Building Insurance	55,000.00	0.00	0.00	55,000.00
01 2610 610 001	HS Custodian Supplies	26,871.01	4,739.74	0.00	31,610.75
01 2610 610 003	Elem Custodian Supplies	26,562.80	2,737.80	0.00	29,300.60
01 2610 621 001	HS Utilities	95,211.40	13,334.67	0.00	108,546.07
01 2610 621 003	Elem Utilities	62,461.27	9,391.20	54.84	71,797.63
01 2620 420 001	HS Cleaning Service	75,515.00	10,945.00	0.00	86,460.00
01 2620 420 003	Elem Cleaning Service	64,852.00	8,546.00	0.00	73,398.00
01 2620 431 001	HS Repairs & Maintenance	5,425.78	3,624.17	1,950.00	7,099.95
01 2620 431 003	Elem Repairs & Maintenance	4,012.86	87.00	0.00	4,099.86
01 2620 720 001	HS Building Improvements	1,253.92	0.00	0.00	1,253.92
01 2630 431 001	CARE & UPKEEP OF FB FIELD	3,713.21	1,346.96	0.00	5,060.17
01 2650 431 000	Vehicle Repairs & Maintenance	1,767.63	246.88	0.00	2,014.51
01 2650 520 000	Vehicle Insurance	5,000.00	0.00	0.00	5,000.00
01 2650 610 000	Vehicle Supplies	144.99	0.00	0.00	144.99
01 2650 626 000	Vehicle Gasoline	1,152.09	0.00	0.00	1,152.09
01 2660 340 000	Security Service	550.00	0.00	0.00	550.00
01 2660 610 000	Security Supplies	53.39	0.00	0.00	53.39
01 2710 110 000	Bus Driver Regular Ed Salary	115,769.17	13,798.22	0.00	129,567.39
01 2710 150 000	Phone Stipend	0.00	0.00	0.00	0.00
01 2710 210 000	Bus Driver Regular Ed Insurance	549.40	8.73	0.00	558.13
01 2710 220 000	Bus Driver Regular Ed FICA	8,859.17	1,056.09	0.00	9,915.26
01 2710 230 000	Bus Driver Regular Ed Retirement	5,008.32	564.46	0.00	5,572.78
01 2710 237 000	Bus Increase Retire Contributions	1,722.47	194.13	0.00	1,916.60
01 2710 290 000	Bus Driver Regular Ed LTD	560.00	80.00	0.00	640.00
01 2710 330 000	BUS PROFESSIONAL DEVEOPMENT	1,130.00	0.00	0.00	1,130.00
01 2710 520 000	Bus Insurance	15,166.00	0.00	0.00	15,166.00
01 2710 610 000	BUS SUPPLIES	172.75	0.00	0.00	172.75
01 2710 626 000	Bus Gas and Oil	42,147.16	7,521.39	0.00	49,668.55
01 2710 890 000	Bus Misc. Expenses	2,501.00	105.00	0.00	2,606.00
01 2712 110 000	Bus Driver Sped Salary	19,575.15	2,803.42	0.00	22,378.57
01 2712 112 000	PARAEDUCATORS SALARY	6,085.19	816.55	0.00	6,901.74
01 2712 112 003	Bus Driver Sped Salary	1,719.41	0.00	0.00	1,719.41
01 2712 210 000	Bus Driver Sped Insurance	3.93	0.69	0.00	4.62
01 2712 212 000	Bus Driver Sped Salary	0.00	0.55	0.00	0.55
01 2712 212 003	SPED Bus Para Insurance	0.19	0.00	0.00	0.19
01 2712 220 000	Bus Driver Sped FICA	1,497.73	214.48	0.00	1,712.21
01 2712 222 000	PARA FICA	465.57	62.43	0.00	528.00
01 2712 222 003	PARA FICA	131.49	0.00	0.00	131.49
01 2712 230 000	Bus Driver Sped Retirement	1,438.95	184.52	0.00	1,623.47
01 2712 232 000	PARAEDUCATOR RETIREMENT	23.11	19.64	0.00	42.75
01 2712 232 003	PARAEDUCATOR RETIREMENT	126.38	0.00	0.00	126.38

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 2712 237 000	SPED Bus Inc Retire Contributions	502.80	70.23	0.00	573.03
01 2712 237 003	Increase Retirement Contributions	43.46	0.00	0.00	43.46
01 2712 626 000	Sped Bus Gas and Oil	27.48	0.00	0.00	27.48
01 2713 110 003	PreK Bus Driver	5,003.46	1,032.46	0.00	6,035.92
01 2713 210 003	PreK Driver Insurance	17.20	2.46	0.00	19.66
01 2713 220 003	PreK Driver FICA	383.74	79.12	0.00	462.86
01 2713 230 003	PreK Driver Retirement	368.67	76.02	0.00	444.69
01 2713 237 003	PreK Driver Increase Retirement Contributions	126.80	26.15	0.00	152.95
01 2720 111 000	Transportation Monitoring Services	2,099.44	299.92	0.00	2,399.36
01 2720 211 000	TEACHER BCBS, LIFE, VISION, DENTAL INSURU	700.41	100.16	0.00	800.57
01 2720 221 000	TEACHER/PROFESSIONAL FICA	159.68	23.04	0.23	182.49
01 2720 231 000	TEACHER RETIREMENT	154.28	22.04	0.00	176.32
01 2720 237 000	Increase Retirement Contributions	53.12	7.59	0.00	60.71
01 2730 431 000	BUS & VEHICLE SERVICING & MAINTENANCE	71,957.02	14,260.87	0.00	86,217.89
01 2900 610 001 0 001	Athletics	111.44	0.00	0.00	111.44
01 2900 610 001 0 012	National Honor Society	0.00	385.00	0.00	385.00
01 2900 610 001 2	Commencement	478.77	0.00	0.00	478.77
01 3100 110 000	Food Service Salary	0.00	21,894.84	21,894.84	0.00
01 3100 130 000	OVERTIME for Food Services	0.00	0.00	0.00	0.00
01 3100 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	834.65	834.65	0.00
01 3100 220 000	Food Service FICA	0.00	1,675.05	1,675.05	0.00
01 3100 230 000	Food Service Retirement	0.00	1,444.04	0.00	1,444.04
01 3100 237 000	Food Service Inc Retire Contributions	0.00	496.61	1,940.65	(1,444.04)
01 3300 110 003	Rec Program Salary	24,074.00	3,092.13	0.00	27,166.13
01 3300 210 003	Rec Program Insurance	16.47	0.00	0.00	16.47
01 3300 220 003	Rec Program FICA	1,333.44	154.42	0.00	1,487.86
01 3300 230 003	Rec Program Retirement	1,281.74	148.39	0.00	1,430.13
01 3300 237 003	REC Inc Retirement Contributions	440.81	51.04	0.00	491.85
01 3300 610 003	Rec Program Supplies	4,053.91	451.21	0.00	4,505.12
01 3300 890 003	Rec Program Misc. Expenses	457.01	0.00	0.00	457.01
01 3535 110 003	HAL Para/Transportation	388.44	0.00	0.00	388.44
01 3535 113 003	HAL Sub	716.75	0.00	0.00	716.75
01 3535 220 003	HAL Para/Transportation	29.72	0.00	0.00	29.72
01 3535 223 003	SUBSTITUTE TEACHER FICA	54.84	0.00	0.00	54.84
01 3535 230 003	HAL Transportation Retirement	18.46	0.00	0.00	18.46
01 3535 233 003	HAL Sub Retirement	17.42	0.00	0.00	17.42
01 3535 237 003	HAL Sub Increase Retirement Contributions	12.34	0.00	0.00	12.34
01 3535 610 000	HAL Supplies	1,714.24	0.00	0.00	1,714.24
01 3540 110 003	Preschool Para/Bus Driver/Custodian Sala	11,668.97	1,500.46	0.00	13,169.43
01 3540 111 003	Preschool Teacher/Principal Salary	18,104.00	0.00	0.00	18,104.00
01 3540 130 003	Overtime - PreK	3.74	0.00	0.00	3.74
01 3540 211 003	Preschool Teacher/Principal Insurance	6,788.08	0.00	0.00	6,788.08
01 3540 220 003	Preschool Para/Bus Driver/Custodian FICA	892.97	114.79	0.00	1,007.76
01 3540 221 003	Preschool Teacher/Principal FICA	1,368.73	0.00	0.00	1,368.73
01 3540 230 003	Preschool Para/BD/custodian RETIREMENT	857.95	110.28	0.00	968.23
01 3540 231 003	Preschool Teacher/Principal Retirement	1,330.62	0.00	0.00	1,330.62
01 3540 237 003	Preschool Inc Retire Contributions	752.67	37.93	0.00	790.60
01 3540 281 003	Preschool Teacher CASH-IN-LIEU MED. INS	0.00	0.00	0.00	0.00

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 3551 610 001	CAREER EDUCATION SUPPLIES	5,587.39	0.00	0.00	5,587.39
01 3552 610 000	SCHOOL SAFETY AND SECURITY ACT	33.99	0.00	0.00	33.99
01 6200 111 003	Title 1 Teacher Salary	22,331.16	3,560.04	0.00	25,891.20
01 6200 112 003	Title 1 Para Salary	2,630.10	0.00	0.00	2,630.10
01 6200 211 003	Title 1 Teacher Insurance	4,450.64	706.31	0.00	5,156.95
01 6200 221 003	Title 1 Teacher FICA	1,714.34	273.29	0.00	1,987.63
01 6200 222 003	Title 1 Para FICA	201.19	0.00	0.00	201.19
01 6200 231 003	Title 1 Teacher Retirement	1,641.34	261.66	0.00	1,903.00
01 6200 232 003	Title 1 Para RETIREMENT	193.32	0.00	0.00	193.32
01 6200 237 003	Title 1 Inc Retirement Contributions	630.95	89.99	0.00	720.94
01 6200 610 003	Title 1 Supplies	9,065.75	0.00	0.00	9,065.75
01 6406 111 003	IDEA Preschool Teacher Salary	0.00	0.00	0.00	0.00
01 6406 112 003	PARAEDUCATORS SALARY	3,172.00	435.36	0.00	3,607.36
01 6406 211 003	IDEA Preschool Teacher Insurance	0.00	0.00	0.00	0.00
01 6406 221 003	IDEA Preschool Teacher FICA	0.00	0.00	0.00	0.00
01 6406 222 003	PARA FICA	240.52	33.31	0.26	273.57
01 6406 231 003	IDEA Preschool Teacher Retirement	0.00	0.00	0.00	0.00
01 6406 232 003	PARAEDUCATOR RETIREMENT	233.17	32.01	0.00	265.18
01 6406 237 003	Increase Retirement Contributions	80.18	11.00	0.00	91.18
01 6408 110 000	IDEA BIRTH-4 BUS DRIVER SALARY	0.00	0.00	159.25	(159.25)
01 6408 111 000	IDEA BIRTH-4 TEACHER SALARY	39,504.75	5,467.22	0.00	44,971.97
01 6408 111 003	SALARIES OF TEACHERS/PROFESSIONAL STAFF	16,566.40	1,618.20	0.00	18,184.60
01 6408 112 003	IDEA ENROLLMENT/POVERTY PARA SALARY	17,207.06	2,254.98	0.00	19,462.04
01 6408 210 000	NON - INSTRUCTIONAL INSURANCE	0.00	0.00	0.75	(0.75)
01 6408 211 000	IDEA BIRTH-4 TEACHER INSURANCE	5,053.62	720.98	0.00	5,774.60
01 6408 211 003	TEACHER BCBS, LIFE, VISION, DENTAL INSURANCE	5,322.40	451.33	0.00	5,773.73
01 6408 220 000	NON-INSTRUCTIONAL FICA	0.00	0.00	12.22	(12.22)
01 6408 221 000	IDEA BIRTH-4 TEACHER FICA	3,024.45	419.70	1.17	3,442.98
01 6408 221 003	TEACHER/PROFESSIONAL FICA	1,259.53	124.22	0.81	1,382.94
01 6408 222 003	IDEA ENROLLMENT/POVERTY PARA FICA	1,316.37	172.51	0.00	1,488.88
01 6408 230 000	NON-INSTRUCTIONAL RETIREMENT	0.00	0.00	11.71	(11.71)
01 6408 231 000	IDEA BIRTH-4 TEACHER RETIREMENT	2,903.59	401.84	0.00	3,305.43
01 6408 231 003	TEACHER RETIREMENT	1,217.68	118.93	0.00	1,336.61
01 6408 232 003	IDEA ENROLLMENT/POVERTY PARA RETIREMENT	1,264.72	165.74	0.00	1,430.46
01 6408 237 000	Increase Retirement Contributions	998.60	138.20	4.03	1,132.77
01 6408 237 003	Increase Retirement Contributions	853.70	97.91	0.00	951.61
01 6408 320 000	IDEA Part B Birth-4 Pre-diagnosis	8,282.08	1,078.30	0.00	9,360.38
01 6408 320 003	PREK PROFESSIONAL EDUCATIONAL SERVICES	5,602.59	185.75	0.00	5,788.34
01 6408 591 000	EARLY CHILDHOOD SERVICES ESU/DISTRICT	793.91	149.45	0.00	943.36
01 6408 591 003	PREK PURCHASED SERVICE FROM ESU/DISTRICT	793.91	149.45	0.00	943.36
01 6408 640 003	IDEA ENROLLMENT/POVERTY TEXTBOOKS	1,720.00	0.00	0.00	1,720.00
01 6412 111 003	IDEA NONPUBLIC SALARIES	1,517.76	379.44	0.00	1,897.20
01 6412 211 003	IDEA NONPUBLIC TEACHER INSURANCE	7.78	1.72	0.00	9.50
01 6412 221 003	IDEA NONPUBLIC TEACHER FICA	116.52	29.13	0.00	145.65
01 6412 231 003	IDEA NONPUBLIC TEACHER RETIREMENT	111.56	27.89	0.00	139.45

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 01 GENERAL FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
01 6412 237 003	Increase Retirement Contributions	38.36	9.59	0.00	47.95
01 6990 610 001	GENERAL SUPPLIES	0.00	987.00	0.00	987.00
01 6998 111 000	Mental Health Grant	0.00	0.00	0.00	0.00
01 6998 610 000	MENTAL HEALTH GENERAL SUPPLIES	8,471.36	0.00	0.00	8,471.36
01 6998 610 001	ESSER III GENERAL SUPPLIES	0.00	600.00	0.00	600.00
01 8000 912 000	FUND TRANSFERS TO LUNCH FUND	735.64	88.20	0.00	823.84
	Total: Expenditure	6,156,841.21	853,657.96	37,118.72	6,973,380.45
	Total: 01	22,649,780.62	3,239,143.41	3,550,031.37	25,217,499.22

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 02 Depreciation

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
02 101	CASH	248,742.98	20.45	0.00	248,763.43
	Total: Current Assets	248,742.98	20.45	0.00	248,763.43
Fund Balance					
02 704	FUND BALANCE	248,742.98	0.00	20.45	248,763.43
	Total: Fund Balance	248,742.98	0.00	20.45	248,763.43
Revenue					
02 1510	INTEREST ON INVESTMENTS	274.14	0.00	20.45	294.59
02 5690	OTHER NON-REVENUE RECEIPTS	2,834.40	0.00	0.00	2,834.40
	Total: Revenue	3,108.54	0.00	20.45	3,128.99
Expenditure					
02 2900 732 000	Bus Replacement	88,000.00	0.00	0.00	88,000.00
	Total: Expenditure	88,000.00	0.00	0.00	88,000.00
	Total: 02	588,594.50	20.45	40.90	588,655.85

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 03 Employee Benefit Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
03 101	CASH	48,414.78	3,302.30	2,325.80	49,391.28
03 106	SAVINGS CERTIFICATES	20,000.00	0.00	0.00	20,000.00
Total: Current Assets		68,414.78	3,302.30	2,325.80	69,391.28
Fund Balance					
03 704	FUND BALANCE	60,897.56	0.00	4.02	60,901.58
03 704 3001	M. BATMAN	306.62	0.00	416.66	723.28
03 704 3002	A. CONN	2,916.62	0.00	416.66	3,333.28
03 704 3003	D. DOWDING	1,249.98	0.00	416.66	1,666.64
03 704 3004	J. FERRETTI	0.00	83.33	83.33	0.00
03 704 3005	K. LINKE	1,166.62	1,583.28	416.66	0.00
03 704 3006	R. PETSKA	103.80	416.66	516.66	203.80
03 704 3007	B. BROWN	1,866.62	0.00	266.66	2,133.28
03 704 3008	A. EASTEP	(383.27)	55.00	120.00	(318.27)
03 704 3009	R. GILL-ROSE	(81.89)	80.00	120.00	(41.89)
03 704 3010	M. KOTIK	(927.05)	107.53	266.66	(767.92)
03 704 3011	B. MCCREIGHT	15.00	0.00	25.00	40.00
03 704 3012	C. PESTER	583.31	0.00	83.33	666.64
03 704 3013	S. SULLIVAN	435.86	0.00	100.00	535.86
03 704 3014	K.VODICKA	265.00	0.00	50.00	315.00
Total: Fund Balance		68,414.78	2,325.80	3,302.30	69,391.28
Revenue					
03 1510	INTEREST ON INVESTMENTS	20,621.64	0.00	4.02	20,625.66
03 5200 3001	M. BATMAN FUND TRANSFER	2,916.62	0.00	416.66	3,333.28
03 5200 3002	A. CONN FUND TRANSFERS	2,916.62	0.00	416.66	3,333.28
03 5200 3003	D. DOWDING FUND TRANSFER	2,916.62	0.00	416.66	3,333.28
03 5200 3004	J. FERRETTI FUND TRANSFERS	583.31	0.00	83.33	666.64
03 5200 3005	K. LINKE FUND TRANSFERS	2,916.62	0.00	416.66	3,333.28
03 5200 3006	R. PETSKA FUND TRANSFERS	4,012.56	0.00	516.66	4,529.22
03 5200 3007	B. BROWN FUND TRANSFERS	1,866.62	0.00	266.66	2,133.28
03 5200 3008	A. EASTEP FUND TRANSFERS	840.00	0.00	120.00	960.00
03 5200 3009	R. GILL-ROSE FUND TRANSFERS	879.99	0.00	120.00	999.99
03 5200 3010	M. KOTIK FUND TRANSFERS	2,137.97	0.00	266.66	2,404.63
03 5200 3011	B. MCCREIGHT FUND TRANSFERS	175.00	0.00	25.00	200.00
03 5200 3012	C. PESTER FUND TRANSFERS	583.31	0.00	83.33	666.64
03 5200 3013	S. SULLIVAN FUND TRANSFERS	700.00	0.00	100.00	800.00
03 5200 3014	K. VODICKA FUND TRANSFERS	373.58	0.00	50.00	423.58
Total: Revenue		44,440.46	0.00	3,302.30	47,742.76
Expenditure					
03 2900 291 000 0 601	M. BATMAN FSA/DEPENDENT CARE EXPENSE	2,610.00	0.00	0.00	2,610.00
03 2900 291 000 0 603	D. DOWDING FSA/DEPENDENT CARE	1,666.64	0.00	0.00	1,666.64
03 2900 291 000 0 604	J. FERRETTI FSA/DEPENDENT CARE	583.31	83.33	0.00	666.64
03 2900 291 000 0 605	K. LINKE FSA/DEPENDENT CARE	1,750.00	1,583.28	0.00	3,333.28
03 2900 291 000 0 606	R. PETSKA	3,908.76	416.66	0.00	4,325.42
03 2900 291 000 0 608	A. EASTEP FSA/DEPENDENT CARE	1,223.27	55.00	0.00	1,278.27
03 2900 291 000 0 609	R. GILL FSA/DEPENDENT CARE	961.88	80.00	0.00	1,041.88
03 2900 291 000 0 610	M. KOTIK FSA/DEPENDENT CARE	3,065.02	107.53	0.00	3,172.55
03 2900 291 000 0 611	B. MCCREIGHT FSA/DEPENDENT CARE	160.00	0.00	0.00	160.00
03 2900 291 000 0 613	S. SULLIVAN FSA/DEPENDENT CARE	264.14	0.00	0.00	264.14
03 2900 291 000 0 614	K. VODICKA FSA/DEPENDENT CARE	108.58	0.00	0.00	108.58
Total: Expenditure		16,301.60	2,325.80	0.00	18,627.40
Total: 03		197,571.62	7,953.90	8,930.40	205,152.72

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
05 101	CASH	225,283.83	32,297.24	24,199.55	233,381.52
	Total: Current Assets	225,283.83	32,297.24	24,199.55	233,381.52
Fund Balance					
05 704 0001	ATHLETICS	45,569.64	10,843.21	7,305.60	42,032.03
05 704 0002	ANNUAL	6,905.17	0.00	375.00	7,280.17
05 704 0003	BAND	2,271.07	0.00	241.40	2,512.47
05 704 0004	ELEMENTARY UNIT	12,198.60	705.66	0.00	11,492.94
05 704 0005	STUDENT COUNCIL	6,522.46	511.43	2,296.00	8,307.03
05 704 0006	FFA	23,907.53	279.52	216.76	23,844.77
05 704 0007	HIGH SCHOOL UNIT	1,886.59	0.00	0.00	1,886.59
05 704 0008	LIFE SKILLS	653.94	0.00	620.67	1,274.61
05 704 0009	FCCLA	2,207.88	750.89	2,012.00	3,468.99
05 704 0010	MISC ACCOUNT	3,526.01	74.15	159.91	3,611.77
05 704 0011	ART CLUB	1,121.60	212.53	0.00	909.07
05 704 0012	NATIONAL HONOR SOCIETY	2,124.76	0.00	0.00	2,124.76
05 704 0013	SPEECH	243.38	0.00	0.00	243.38
05 704 0014	1ST GRADE	677.58	0.00	0.00	677.58
05 704 0015	BOYS BASKETBALL	1,075.36	0.00	0.00	1,075.36
05 704 0016	CONCESSIONS	5,073.69	1,898.91	4,035.56	7,210.34
05 704 0017	GIRLS BASKETBALL	2,207.58	384.88	0.00	1,822.70
05 704 0019	INTEREST	1,148.02	0.00	19.17	1,167.19
05 704 0020	VIDEO BOARD FUND	0.00	0.00	0.00	0.00
05 704 0021	HS TRACK	6,092.72	0.00	115.00	6,207.72
05 704 0022	FIELDS SCHOLARSHIP	4,063.80	0.00	0.00	4,063.80
05 704 0023	CROSS COUNTRY	1,839.12	0.00	0.00	1,839.12
05 704 0024	INDUSTRIAL ARTS SHOP	1,556.38	0.00	72.68	1,629.06
05 704 0025	LIBRARY	970.34	0.00	0.00	970.34
05 704 0026	PARTY GROUP	769.76	0.00	0.00	769.76
05 704 0027	CLASS OF 2024	406.75	0.00	0.00	406.75
05 704 0028	MUSICAL/DRAMA	12,710.06	6,012.04	3,530.00	10,228.02
05 704 0029	WRESTLING	1,858.03	0.00	660.00	2,518.03
05 704 0030	GENERAL FUND REIMBURSEMENT	(164.16)	10.50	164.16	(10.50)
05 704 0031	ELEM STUDENT COUNCIL	2,286.41	683.78	0.00	1,602.63
05 704 0032	WEIGHTS	7,947.80	400.08	0.00	7,547.72
05 704 0033	VOLLEYBALL ACCOUNT	1,777.98	0.00	2,600.00	4,377.98
05 704 0034	IMPREST FUND	2,000.00	0.00	0.00	2,000.00
05 704 0036	CHEERLEADING	1,788.74	0.00	884.89	2,673.63
05 704 0037	BENNET BACK-PACK PROGRAM	1,486.91	31.09	0.00	1,455.82
05 704 0039	FAMILY PASSES	9,155.00	0.00	0.00	9,155.00
05 704 0040	STUDENT FEES	8,160.00	0.00	0.00	8,160.00
05 704 0041	QUIZ BOWL	830.08	0.00	0.00	830.08
05 704 0042	JR HIGH BASKETBALL	654.00	0.00	0.00	654.00
05 704 0043	PANTHER STORE	2,194.48	2,099.48	2,513.35	2,608.35
05 704 0048	CHESS CLUB	286.16	158.36	0.00	127.80
05 704 0049	SHOW CHOIR/CHOIR	311.91	0.00	0.00	311.91
05 704 0050	CHROMEBOOK INSURANCE	7,455.33	0.00	0.00	7,455.33
05 704 0051	GOLF	913.93	203.40	0.00	710.53
05 704 0052	CIRCLE OF FRIENDS	1,379.13	0.00	0.00	1,379.13
05 704 0054	UNIFIED SPORTS	990.59	0.00	75.00	1,065.59
05 704 0055	FOOTBALL	3,879.65	0.00	2,590.09	6,469.74
05 704 0056	ASPIRE ACADEMY	5,303.99	315.19	582.89	5,571.69
05 704 0057	CHICK-FIL-A GRANT/PLAYGROUND	1,050.00	0.00	0.00	1,050.00
05 704 0058	CLASS OF 2025	1,933.46	0.00	0.00	1,933.46

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 05	Activity Fund	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 704 0059	CLASS OF 2026	1,215.52	160.34	2,490.00	3,545.18
05 704 0060	CLASS OF 2027	806.58	500.00	0.00	306.58
05 704 0061	CLASS OF 2028	716.58	0.00	0.00	716.58
05 704 0062	CLASS OF 2029	929.57	0.00	0.00	929.57
05 704 0063	HOSPITALITY FUND	9,305.37	0.00	0.00	9,305.37
05 704 0064	CLASS OF 2030	380.00	0.00	0.00	380.00
05 704 0065	JR HIGH VOLLEYBALL	0.00	0.00	0.00	0.00
05 704 0066	GIRLS WRESTLING REVENUE	721.00	317.00	1,090.00	1,494.00
Total: Fund Balance		225,283.83	26,552.44	34,650.13	233,381.52
Revenue					
05 1710 0001	ATHLETIC ADMISSIONS REVENUE	25,124.78	1,130.00	3,181.35	27,176.13
05 1710 0028	MUSICAL/DRAMA ADMISSIONS REVENUE	1,090.00	0.00	2,770.00	3,860.00
05 1790 0001	OTHER ACTIVITY REVENUE	5,309.20	0.00	3,958.93	9,268.13
05 1790 0002	ANNUAL REVENUE	860.00	0.00	375.00	1,235.00
05 1790 0003	BAND REVENUE	5,243.82	0.00	241.40	5,485.22
05 1790 0004	ELEMENTARY PRINCIPAL REVENUE	4,761.60	0.00	0.00	4,761.60
05 1790 0005	STUDENT COUNCIL REVENUE	2,213.00	0.00	2,296.00	4,509.00
05 1790 0006	FFA REVENUE	22,769.22	0.00	216.76	22,985.98
05 1790 0007	HIGH SCHOOL PRINCIPAL REVENUE	520.00	0.00	0.00	520.00
05 1790 0008	LIFE SKILLS REVENUE	932.01	0.00	620.67	1,552.68
05 1790 0009	FCCLA REVENUE	3,861.21	0.00	2,012.00	5,873.21
05 1790 0010	MISC ACCOUNT REVENUE	1,793.97	0.00	159.91	1,953.88
05 1790 0011	ART CLUB REVENUE	4,097.21	0.00	0.00	4,097.21
05 1790 0012	NATIONAL HONOR SOCIETY REVENUE	1,508.00	0.00	0.00	1,508.00
05 1790 0015	BOYS BASKETBALL HS REVENUE	1,711.83	0.00	0.00	1,711.83
05 1790 0016	CONCESSIONS REVENUE	35,273.18	0.00	3,740.30	39,013.48
05 1790 0017	GIRLS BASKETBALL HS REVENUE	700.00	0.00	0.00	700.00
05 1790 0019	INTEREST REVENUE	147.40	0.00	19.17	166.57
05 1790 0020	VIDEO BOARD FUND	86.25	0.00	0.00	86.25
05 1790 0021	HS TRACK	1,952.00	0.00	115.00	2,067.00
05 1790 0023	CROSS COUNTRY REVENUE	1,790.73	0.00	0.00	1,790.73
05 1790 0024	INDUSTRIAL ARTS SHOP REVENUE	619.16	0.00	72.68	691.84
05 1790 0025	LIBRARY REVENUE	10.00	0.00	0.00	10.00
05 1790 0028	MUSICAL/DRAMA REVENUE	0.00	0.00	760.00	760.00
05 1790 0029	WRESTLING REVENUE	642.00	0.00	660.00	1,302.00
05 1790 0030	GENERAL FUND REIMBURSEMENT REVENUE	7,366.96	0.00	164.16	7,531.12
05 1790 0031	ELEM STUDENT COUNCIL REVENUE	1,367.61	0.00	0.00	1,367.61
05 1790 0032	WEIGHTS REVENUE	9,350.50	0.00	0.00	9,350.50
05 1790 0033	VOLLEYBALL REVENUE	1,202.00	0.00	2,600.00	3,802.00
05 1790 0036	CHEERLEADING REVENUE	1,147.80	0.00	884.89	2,032.69
05 1790 0037	BENNET BACK-PACK PROGRAM REVENUE	372.83	0.00	0.00	372.83
05 1790 0039	FAMILY PASSES REVENUE	9,155.00	0.00	0.00	9,155.00
05 1790 0040	STUDENT FEES REVENUE	8,240.00	0.00	0.00	8,240.00
05 1790 0041	QUIZ BOWL REVENUE	270.00	0.00	0.00	270.00
05 1790 0042	JR HIGH BASKETBALL REVENUE	1,320.00	0.00	0.00	1,320.00
05 1790 0043	PANTHER STORE	3,436.02	0.00	2,513.35	5,949.37
05 1790 0049	SHOW CHOIR/CHOIR REVENUE	2,250.30	0.00	0.00	2,250.30
05 1790 0050	CHROMEBOOK INSURANCE REVENUE	345.00	0.00	0.00	345.00
05 1790 0051	GOLF REVENUE	730.16	0.00	0.00	730.16
05 1790 0054	UNIFIED SPORTS REVENUE	1,760.20	0.00	75.00	1,835.20

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 05	Activity Fund	<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 1790 0055	FOOTBALL	971.42	0.00	2,590.09	3,561.51
05 1790 0056	ASPIRE ACADEMY REVENUE	8,404.88	0.00	582.89	8,987.77
05 1790 0058	CLASS OF 2025	82.22	0.00	0.00	82.22
05 1790 0059	CLASS OF 2026	2,213.73	0.00	2,490.00	4,703.73
05 1790 0063	HOSPITALITY FUND	6,034.60	0.00	0.00	6,034.60
05 1790 0064	CLASS OF 2030	15.00	0.00	0.00	15.00
05 1790 0065	JR HIGH VOLLEYBALL	336.20	0.00	0.00	336.20
05 1790 0066	GIRLS WRESTLING REVENUE	721.00	0.00	1,090.00	1,811.00
Total: Revenue		190,110.00	1,130.00	34,189.55	223,169.55
Expenditure					
05 2900 610 000 0 001	ATHLETIC EXPENSE	63,074.95	9,882.52	334.63	72,622.84
05 2900 610 000 0 002	ANNUAL EXPENSE	8,639.40	0.00	0.00	8,639.40
05 2900 610 000 0 003	BAND EXPENSE	2,972.80	0.00	0.00	2,972.80
05 2900 610 000 0 004	ELEMENTARY PRINCIPAL EXPENSE	4,979.61	705.66	0.00	5,685.27
05 2900 610 000 0 005	STUDENT COUNCIL EXPENSE	2,472.34	511.43	0.00	2,983.77
05 2900 610 000 0 006	FFA EXPENSE	17,055.33	279.52	0.00	17,334.85
05 2900 610 000 0 007	HIGH SCHOOL PRINCIPAL EXPENSE	1,005.70	0.00	0.00	1,005.70
05 2900 610 000 0 008	LIFE SKILLS EXPENSE	634.78	0.00	0.00	634.78
05 2900 610 000 0 009	FCCLA EXPENSE	3,938.74	750.89	0.00	4,689.63
05 2900 610 000 0 010	MISC. ACCOUNT EXPENSE	2,468.42	74.15	0.00	2,542.57
05 2900 610 000 0 011	ART CLUB EXPENSE	4,449.83	212.53	0.00	4,662.36
05 2900 610 000 0 012	NATIONAL HONOR SOCIETY EXPENSE	889.66	0.00	0.00	889.66
05 2900 610 000 0 015	BOYS BASKETBALL HS EXPENSE	1,944.88	0.00	0.00	1,944.88
05 2900 610 000 0 016	CONCESSION EXPENSE	35,285.65	1,898.91	295.26	36,889.30
05 2900 610 000 0 017	GIRLS BASKETBALL EXPENSE	828.42	384.88	0.00	1,213.30
05 2900 610 000 0 020	VIDEO BOARD FUND	14,382.25	0.00	0.00	14,382.25
05 2900 610 000 0 021	HS TRACK	1,785.00	0.00	0.00	1,785.00
05 2900 610 000 0 023	CROSS COUNTRY	1,431.92	0.00	0.00	1,431.92
05 2900 610 000 0 024	INDUSTRIAL ARTS SHOP EXPENSE	572.83	0.00	0.00	572.83
05 2900 610 000 0 025	LIBRARY EXPENSE	219.06	0.00	0.00	219.06
05 2900 610 000 0 028	MUSICAL/DRAMA EXPENSE	858.18	6,012.04	0.00	6,870.22
05 2900 610 000 0 029	WRESTLING EXPENSE	830.00	0.00	0.00	830.00
05 2900 610 000 0 030	GENERAL FUND REIMBURSEMENT EXPENSE	5,042.19	10.50	0.00	5,052.69
05 2900 610 000 0 031	ELEM STUDENT COUNCIL EXPENSE	305.03	683.78	0.00	988.81
05 2900 610 000 0 032	WEIGHTS EXPENSE	2,453.56	400.08	0.00	2,853.64
05 2900 610 000 0 033	VOLLEYBALL EXPENSE	2,718.92	0.00	0.00	2,718.92
05 2900 610 000 0 036	CHEERLEADING EXPENSE	10,570.20	0.00	0.00	10,570.20
05 2900 610 000 0 037	BENNET BACK-PACK PROGRAM EXPENSE	232.75	31.09	0.00	263.84
05 2900 610 000 0 040	STUDENT FEES EXPENSE	80.00	0.00	0.00	80.00
05 2900 610 000 0 042	JR HIGH BASKETBALL EXPENSE	902.00	0.00	0.00	902.00
05 2900 610 000 0 043	PANTHER STORE	12,169.54	2,099.48	0.00	14,269.02
05 2900 610 000 0 048	CHESS CLUB	0.00	158.36	0.00	158.36
05 2900 610 000 0 049	SHOW CHOIR/CHOIR EXPENSE	2,863.74	0.00	0.00	2,863.74
05 2900 610 000 0 050	CHROMEBOOK INSURANCE EXPENSE	18,451.99	0.00	0.00	18,451.99
05 2900 610 000 0 051	GOLF EXPENSE	460.63	203.40	0.00	664.03
05 2900 610 000 0 054	UNIFIED SPORTS	1,359.48	0.00	0.00	1,359.48
05 2900 610 000 0 055	FOOTBALL	5,180.09	0.00	0.00	5,180.09
05 2900 610 000 0 056	ASPIRE ACADEMY	6,336.25	315.19	0.00	6,651.44
05 2900 610 000 0 058	CLASS OF 2025	2,297.59	0.00	0.00	2,297.59
05 2900 610 000 0 059	CLASS OF 2026	1,858.21	160.34	0.00	2,018.55
05 2900 610 000 0 060	CLASS OF 2027	0.00	500.00	0.00	500.00

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 05 Activity Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
05 2900 610 000 0 063	HOSPITALITY FUND	2,729.23	0.00	0.00	2,729.23
05 2900 610 000 0 065	JR HIGH VOLLEYBALL	336.20	0.00	0.00	336.20
05 2900 610 000 0 066	GIRLS WRESTLING	0.00	317.00	0.00	317.00
	Total: Expenditure	247,067.35	25,591.75	629.89	272,029.21
	Total: 05	887,745.01	85,571.43	93,669.12	961,961.80

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 06 LUNCH FUND

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
06 101	CASH	101,346.43	35,004.29	50,562.77	85,787.95
	Total: Current Assets	101,346.43	35,004.29	50,562.77	85,787.95
Fund Balance					
06 704	FUND BALANCE	101,346.43	50,562.77	35,004.29	85,787.95
	Total: Fund Balance	101,346.43	50,562.77	35,004.29	85,787.95
Revenue					
06 1510	INTEREST ON INVESTMENTS	93.68	0.00	8.04	101.72
06 1620	DAILY SALES OF BREAK/LUNCH/MILK	163,504.23	0.00	23,787.06	187,291.29
06 3150	STATE REIMBURSEMENT(OF NUTRITION PROG)	83,214.52	0.00	11,072.34	94,286.86
06 5200	TRANSFER OF FUNDS	265.45	0.00	0.00	265.45
06 5690	OTHER NON-REVENUE RECEIPTS	499.45	0.00	90.72	590.17
	Total: Revenue	247,577.33	0.00	34,958.16	282,535.49
Expenditure					
06 3100 110 000	SALARIES TO NON-INSTRUCTIONAL EMPLOYEES	150,269.11	21,894.84	0.00	172,163.95
06 3100 290 000	LUNCH PROGRAM EMPLOYEE BENEFITS	30,775.42	4,409.84	0.00	35,185.26
06 3100 330 000	LUNCH TRAINING & DEVELOPMENT SERVICES	360.00	0.00	0.00	360.00
06 3100 333 000	MILEAGE PAID TO STAFF	354.99	0.00	0.00	354.99
06 3100 431 000	Lunch Repairs and Maintenance	10,486.05	5,086.44	0.00	15,572.49
06 3100 570 000	LUNCH PROGRAM SUPPLIES AND MATERIALS	1,085.63	0.00	0.00	1,085.63
06 3100 580 000	TRAVEL EXPENSES	404.85	0.00	0.00	404.85
06 3100 610 000	LUNCH SUPPLIES	24,077.68	358.56	0.00	24,436.24
06 3100 630 000	LUNCH PROGRAM FOOD EXPENSES	162,874.67	17,835.99	46.13	180,664.53
06 3100 810 000	DUES AND FEES	1,810.15	505.85	0.00	2,316.00
06 3100 890 000	LUNCH PROGRAM MISC. EXPENSES	2,817.43	471.25	0.00	3,288.68
	Total: Expenditure	385,315.98	50,562.77	46.13	435,832.62
	Total: 06	835,586.17	136,129.83	120,571.35	889,944.01

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 07 2021 REFINANCED (2016) A & B BONDS

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
07 101	CASH	192,485.26	23,638.99	218.21	215,906.04
07 101 1300	CASH	700,506.60	0.00	0.00	700,506.60
07 900	Cash County Treasurer	364,353.79	0.00	0.00	364,353.79
	Total: Current Assets	1,257,345.65	23,638.99	218.21	1,280,766.43
Fund Balance					
07 704	FUND BALANCE	1,257,345.65	218.21	23,638.99	1,280,766.43
	Total: Fund Balance	1,257,345.65	218.21	23,638.99	1,280,766.43
Revenue					
07 1100	LOCAL PROPERTY TAXES	314,554.74	208.12	20,717.90	335,064.52
07 1115	CARLINE TAXES	22.28	0.00	0.00	22.28
07 1140	Interest Levied Tax	1,274.94	0.00	94.41	1,369.35
07 1510	INTEREST	339.63	0.00	16.66	356.29
07 3130	HOMESTEAD EXEMPTION	2,607.20	10.09	2,810.02	5,407.13
07 3131	PROPERTY TAX CREDIT	29,969.42	0.00	0.00	29,969.42
07 3180	PRO-RATE MOTOR VEHICLE	557.67	0.00	0.00	557.67
	Total: Revenue	349,325.88	218.21	23,638.99	372,746.66
Expenditure					
07 5000 831 000	REDEMPTION OF PRINCIPAL	530,000.00	0.00	0.00	530,000.00
07 5000 832 000	INTEREST ON LONG-TERM DEBT	68,368.75	0.00	0.00	68,368.75
07 5000 833 000	BOND & OTHER RELATED COSTS	400.00	0.00	0.00	400.00
	Total: Expenditure	598,768.75	0.00	0.00	598,768.75
	Total: 07	3,462,785.93	24,075.41	47,496.19	3,533,048.27

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 08 Special Building Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
08 101	CASH - FARMER & MERCHANTS BANK	933,116.68	2,675.08	25.99	935,765.77
08 101 1400	CASH	4,754,680.34	0.00	0.00	4,754,680.34
08 101 1600	CASH	9,889.97	0.00	0.00	9,889.97
08 106	SAVINGS CERTIFICATES	50,000.00	0.00	0.00	50,000.00
08 106 1	SAVINGS CERTIFICATES	512,922.15	0.00	0.00	512,922.15
08 900	Cash County Treasurer	37,376.22	0.00	0.00	37,376.22
	Total: Current Assets	6,297,985.36	2,675.08	25.99	6,300,634.45
Fund Balance					
08 704	FUND BALANCE	6,297,985.36	25.99	2,675.08	6,300,634.45
	Total: Fund Balance	6,297,985.36	25.99	2,675.08	6,300,634.45
Revenue					
08 1100	LOCAL PROPERTY TAXES	70,656.85	23.09	2,295.11	72,928.87
08 1115	CARLINE TAXES	8.52	0.00	0.00	8.52
08 1140	Interest Levied Tax	453.73	0.00	13.39	467.12
08 1510	INTEREST on CD'S AND INVESTMENTS	51,984.93	0.00	76.79	52,061.72
08 3130	HOMESTEAD EXEMPTION	804.42	2.90	289.79	1,091.31
08 3131	PROPERTY TAX CREDIT	39,623.01	0.00	0.00	39,623.01
08 3180	PRO-RATE MOTOR VEHICLE	178.59	0.00	0.00	178.59
08 5690	OTHER NON-REVENUE RECIEPTS	1,200.00	0.00	0.00	1,200.00
08 9000	NON-PROGRAM RECEIPTS	203.36	0.00	0.00	203.36
	Total: Revenue	165,113.41	25.99	2,675.08	167,762.50
Expenditure					
08 2610 720 000	BUILDINGS	2,400.00	0.00	0.00	2,400.00
	Total: Expenditure	2,400.00	0.00	0.00	2,400.00
	Total: 08	12,763,484.13	2,727.06	5,376.15	12,771,431.40

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 09 Qualified Capital Purpose Fund

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
09 101	CASH	200,010.48	16,605.44	161.69	216,454.23
	Total: Current Assets	200,010.48	16,605.44	161.69	216,454.23
Other Assets					
09 900	Cash County Treasurer	22,327.77	0.00	0.00	22,327.77
	Total: Other Assets	22,327.77	0.00	0.00	22,327.77
Fund Balance					
09 704	FUND BALANCE	222,338.25	161.69	16,605.44	238,782.00
	Total: Fund Balance	222,338.25	161.69	16,605.44	238,782.00
Revenue					
09 1100	LOCAL PROPERTY TAXES	44,790.10	159.58	15,890.10	60,520.62
09 1115	CARLINE TAXES	5.08	0.00	0.00	5.08
09 1140	Interest Levied Tax	298.40	0.00	67.60	366.00
09 1510	INTEREST ON INVESTMENTS	130.69	0.00	17.14	147.83
09 3130	HOMESTEAD EXEMPTION	585.86	2.11	587.97	1,171.72
09 3131	PROPERTY TAX CREDIT	28,857.77	0.00	0.00	28,857.77
09 3180	PRO-RATE MOTOR VEHICLE	110.77	0.00	42.63	153.40
09 5690	OTHER NON-REVENUE RECEIPTS	(46.53)	0.00	0.00	(46.53)
	Total: Revenue	74,732.14	161.69	16,605.44	91,175.89
Expenditure					
09 5000 831 000	REDEMPTION OF PRINCIPAL	130,000.00	0.00	0.00	130,000.00
09 5000 832 000	INTEREST ON LONG-TERM DEBT	8,538.75	0.00	0.00	8,538.75
09 5000 833 000	BOND & OTHER DEBT RELATED COSTS	200.00	0.00	0.00	200.00
	Total: Expenditure	138,738.75	0.00	0.00	138,738.75
	Total: 09	658,147.39	16,928.82	33,372.57	707,478.64

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 13 2022 Bond

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
13 101	CASH	346,213.27	282,826.62	2,774.89	626,265.00
	Total: Current Assets	346,213.27	282,826.62	2,774.89	626,265.00
Fund Balance					
13 704	FUND BALANCE	346,213.27	2,774.89	282,826.62	626,265.00
	Total: Fund Balance	346,213.27	2,774.89	282,826.62	626,265.00
Revenue					
13 1100	LOCAL PROPERTY TAXES	483,250.07	2,749.46	274,287.23	754,787.84
13 1115	CARLINE TAXES	50.16	0.00	0.00	50.16
13 1140	Interest Levied Tax	2,057.45	0.00	658.90	2,716.35
13 1510	INTEREST ON INVESTMENTS	412.97	0.00	40.52	453.49
13 3130	HOMESTEAD EXEMPTION	7,060.28	25.43	7,085.71	14,120.56
13 3131	PROPERTY TAX CREDIT	74,664.48	0.00	0.00	74,664.48
13 3180	PRO-RATE MOTOR VEHICLE	1,148.67	0.00	754.26	1,902.93
	Total: Revenue	568,644.08	2,774.89	282,826.62	848,695.81
Expenditure					
13 5000 831 000	REDEMPTION OF PRINCIPAL	658,196.88	0.00	0.00	658,196.88
13 5000 832 000	INTEREST ON LONG-TERM DEBT	264,140.53	0.00	0.00	264,140.53
13 5000 833 000	BOND & OTHER DEBT RELATED COSTS	600.00	0.00	0.00	600.00
	Total: Expenditure	922,937.41	0.00	0.00	922,937.41
	Total: 13	2,184,008.03	288,376.40	568,428.13	3,024,163.22

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 14 RIVERSTONE BANK - CONSTRUCTION

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
14 101	CASH	1,632,040.15	6,927.53	53,225.17	1,585,742.51
	Total: Current Assets	1,632,040.15	6,927.53	53,225.17	1,585,742.51
Fund Balance					
14 704	FUND BALANCE	1,632,040.15	53,225.17	6,927.53	1,585,742.51
	Total: Fund Balance	1,632,040.15	53,225.17	6,927.53	1,585,742.51
Revenue					
14 1510	INTEREST ON INVESTMENTS	69,424.39	0.00	6,927.53	76,351.92
	Total: Revenue	69,424.39	0.00	6,927.53	76,351.92
Expenditure					
14 2610 720 000	BUILDINGS	3,192,064.58	53,225.17	0.00	3,245,289.75
	Total: Expenditure	3,192,064.58	53,225.17	0.00	3,245,289.75
	Total: 14	6,525,569.27	113,377.87	67,080.23	6,493,126.69

Regular; Beginning Month 04/2025; Processing Month 04/2025

Fund: 16 RIVERSTONE BANK - SPECIAL BUILDING

		<u>Beginning Balance</u>	<u>Debits</u>	<u>Credits</u>	<u>Ending Balance</u>
Current Assets					
16 101	CASH	3,070.47	73,623.73	55,068.35	21,625.85
	Total: Current Assets	3,070.47	73,623.73	55,068.35	21,625.85
Fund Balance					
16 704	FUND BALANCE	3,070.47	55,068.35	73,623.73	21,625.85
	Total: Fund Balance	3,070.47	55,068.35	73,623.73	21,625.85
Revenue					
16 1100	LOCAL PROPERTY TAXES	0.00	198.18	19,718.58	19,520.40
16 1140	Interest Levied Tax	0.00	0.00	99.73	99.73
16 1510	INTEREST ON INVESTMENTS	0.36	0.00	4.20	4.56
16 3130	HOMESTEAD EXEMPTION	0.00	0.00	517.53	517.53
16 3180	PRO-RATE MOTOR VEHICLE	0.00	0.00	58.52	58.52
16 5200	TRANSFERS	3,192,064.58	0.00	53,225.17	3,245,289.75
	Total: Revenue	3,192,064.94	198.18	73,623.73	3,265,490.49
Expenditure					
16 4500 610 000	GENERAL SUPPLIES	815,313.27	31,972.17	0.00	847,285.44
16 4500 720 000	BUILDINGS	2,383,496.75	22,898.00	0.00	2,406,394.75
16 4500 810 000	DUES AND FEES	74.42	0.00	0.00	74.42
	Total: Expenditure	3,198,884.44	54,870.17	0.00	3,253,754.61
	Total: 16	6,397,090.32	183,760.43	202,315.81	6,562,496.80

**Expenditure Report by Function/Object -
Summary**

05/07/2025 10:14 AM

Regular; Processing Month 05/2025; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
4410	IDEA ENROLLMENT/POVERTY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4455	CONTRACTED SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4590	ARRA: STATE FISCAL STAB FUNDS NON-SPEC	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4610	ARRA: IDEA PART B(611) ENROLL/POV	0.00	0.00	0.00	0.00	0.00	0.00	0.00
4690	OTHER FED NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6200	TITLE 1 IMPROVING PROGRAMS FEDERAL SERVI	84,210.00	0.00	47,750.08	56.70	36,459.92	0.00	36,459.92
6310	NCLB TITLE II PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6330	REAP GRANT	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6406	IDEA PRESCHOOL	12,660.00	0.00	4,237.29	33.47	8,422.71	0.00	8,422.71
6408	IDEA ENROLLMENT/POVERTY	174,820.00	2,155.15	129,365.28	74.00	45,454.72	0.00	45,454.72
6411	IDEA EARLY INTERVENING SERVICES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6412	IDEA PART B PORPORTIONATE SHARE	0.00	0.00	2,239.75	0.00	(2,239.75)	0.00	(2,239.75)
6418	IDEA Part B PEAK Projects	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6421	ESU SCHOOL PSYCHOLOGY	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6422	IDEA ARP AGES 3-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6423	NONPUBLIC IDEA ARP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6690	OTHER FEDERAL NON-CAT EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6700	CARL PERKINS FED VOCATIONAL&APPLIED TECH	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6810	TITLE 1, ESSA ACCOUNTABILITY IMPROVING	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6969	TITLE IV PART A	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6990	OTHER FEDERAL CATEGORY PROGRAMS	0.00	0.00	987.00	0.00	(987.00)	0.00	(987.00)
6992	REAP	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6996	COVID-19	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6997	CRRSA/ESSER II	0.00	0.00	0.00	0.00	0.00	0.00	0.00
6998	ESSER III	15,000.00	0.00	9,071.36	60.48	5,928.64	0.00	5,928.64
8000	TRANSFERS (OUTGOING)	250,000.00	19,959.00	20,782.84	8.31	229,217.16	0.00	229,217.16
9000	NON-PROGRAM EXPENDITURES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01	GENERAL FUND	11,263,409.00	109,904.24	7,083,284.69	62.96	4,180,124.31	0.00	4,171,415.22

**Expenditure Report by Function/Object -
Summary**

05/07/2025 10:14 AM

Regular; Processing Month 05/2025; Fund Number 01

User ID: LAP

Function Number	Revised Budget	Expended During Month	Expenditures to Date	% of Budget	Balance at EOM	A/ P Outstanding	P/ O Outstanding	Unencumbered Balance
Grand Total:	11,263,409.00	109,904.24	7,083,284.69	62.96	4,180,124.31	0.00	8,709.09	4,171,415.22

FAMILY - STUDENT INFORMATION SHEET 2025-26 SCHOOL YEAR

STUDENT'S NAME

First _____ Middle _____ Last _____

Grade _____ D.O.B. _____

Student's Cell Number _____

STUDENT'S NAME

First _____ Middle _____ Last _____

Grade _____ D.O.B. _____

Student's Cell Number _____

STUDENT'S NAME

First _____ Middle _____ Last _____

Grade _____ D.O.B. _____

Student's Cell Number _____

STUDENT'S NAME

First _____ Middle _____ Last _____

Grade _____ D.O.B. _____

Student's Cell Number _____

STUDENT'S ADDRESS AND PHONE NUMBER:

Address where students reside: _____

MOTHER'S NAME _____

Home Phone Number _____ Cell Phone Number _____

Address _____

City _____ State _____ Zip _____

Place of Employment _____ Employment Phone _____

E-Mail Address _____

FATHER'S NAME _____

Home Phone Number _____ Cell Phone Number _____

Address _____

City _____ State _____ Zip _____

Place of Employment _____ Employment Phone _____

E-Mail Address _____

STEP PARENT'S NAME _____

E-Mail Address _____

Place of Employment _____

Employment Phone _____ Cell Phone _____

STUDENT LIVES WITH: (Check appropriate choice)

Both Parents Mother Only Father Only Grandparent Guardian

Mother & Step Father Father & Step Mother Other (Please Explain) _____

EMERGENCY CONTACTS

If parents cannot be reached, contact the following:

Name _____ Relationship to student _____

Home Phone Number _____ Cell Phone Number _____

Employment Phone _____

Name _____ Relationship to student _____

Home Phone Number _____ Cell Phone Number _____

Employment Phone _____

MEDICATIONS:

Please contact Nurse Christine Wilson at Wilson.chr@districtor1.net to complete a separate permission form prior to the first day of school.

OTHER INFORMATION:

I anticipate my child receiving school transportation for the 2025-26 school year: Yes No

My student is "Option Enrolled" in District OR 1: Yes No

(If Yes) Home District: _____

What language did the student first learn to speak? _____

What language is spoken most often by the student? _____

What language is primarily used in the student's home regardless of the language spoken by the student?

**PARENTAL CONSENT for the
2025-26 SCHOOL YEAR**

I hereby give my consent for the following named student(s): _____


_____, to:

1. Accompany any school team or club of which he/she is a member on any of its local or out-of-town trips.

_____ (Initial here) 

2. Accompany his/her class on any local or out-of-town school field trips.

_____ (Initial here) 

3. Photo Release: Your child's photo may be taken for inclusion in the district publications or in local newspapers or magazine articles or letters relating to school activities. _____ (Initial here) 

I acknowledge that I have selected the health care provider who has examined the student and assume full responsibility for the selection of such examiner.

I authorize the school to obtain, through a physician of its own choice, any medical care that may become reasonably necessary for the student in the course of such athletic activities or such travel. I also agree not to hold the school or anyone acting on its behalf responsible for any injury occurring to the above-named student in the course of such athletic activities, field trips, or such travel.

Signature of Parent/Guardian _____

Date _____

Please contact the building secretary for a Free/Reduced Application after August 1.



GRADUATION PARTY

MAY 16TH

TO CELEBRATE BEN & MEGAN

AFTER SCHOOL 3:45-5:30

**BENNET ELEMENTARY
COMMONS AREA
50 DOGWOOD STREET
BENNET, NE 68317**



**District OR-1 Parent and Coaches/ Sponsors Event:
Proactive Coaching Presentation
Sunday, August 24th at 6:00 p.m. at Palmyra High School
North Main Commons**



Book your School's Presentation

Parent Meetings or Special Events

**THE ROLE OF PARENTS
IN EDUCATION-BASED ATHLETICS**

PRESENTED BY DARIN BOYSEN, NCA EXECUTIVE DIRECTOR

"Outstanding information, well delivered. There were times I thought he was talking directly to me, which is a sign of a great communicator. I personally feel I'm better today than yesterday as a sports parent because I was able to listen to this message." – Parent & School Board Member



Before the Season

- What do Athletes/Kids Really Want?
- Releasing Your Son/Daughter to the Experience
- Parental Red Flags



During the Game/Event

- Modeling Appropriate Behavior
- Big Picture
- One Instructional Voice



After the Game/Event

- Time & Space
- Confidence Building
- Relationship Building
- Six Powerful Words

NEBRASKA COACHES ASSOCIATION

500 Charleston St, Ste 2, Lincoln, Nebraska 68508
402-310-5472 | darin@ncacoach.org

Official Association Endorsements as of September 1



Tik Tok Challenges: Parent Letter
May 7/2025

Dear Parents and Guardians,

We are writing to inform you of a concerning social media trend that has recently come to our attention. A challenge circulating on platforms like TikTok is encouraging students to insert pencil lead (graphite) into the charging ports of Chromebooks in an attempt to create a spark. This activity poses a serious risk to the safety of students and can cause significant, irreparable damage to the devices.

Please be aware that any damage caused by participation in this challenge **will not be covered under our Chromebook insurance plan**. In these cases, families will be held responsible for the **full cost of replacing the device**, which may be several hundred dollars.

We urge you to speak with your child about the dangers and consequences of engaging in such behavior.

Please note: we have had, thus far, one student damage his control board. Further, one student purposefully did this TikTok to a friend's Chromebook, which will result in disciplinary action from Mr. Johnson.

Thank you for your attention to this matter and for your continued partnership in promoting a safe and responsible learning environment. As always, the safety of our students is the number one priority at District OR-1.

District OR-1 Curriculum Cycle: Adoption / Implementation Schedule
Updated: Spring 2025

Note: This cycle is subject to change based on revised standards, budget projections, condition of materials, etc.

<u>Subject Area</u>	<u>Curriculum Year</u>	<u>Evaluation</u>	<u>Implementation</u>	<u>Next Cycle</u>
Health <ul style="list-style-type: none"> • Online Curriculum 2024 	2024-2025	2025-26	2025-2026	
<u>Foreign Language</u>	2010	2025-26	2026-27	2024-2025
<u>Career Technical Education</u> <ul style="list-style-type: none"> • Family Consumer Science • Industrial Tec. • Digital Media 	2024	Ongoing	Ongoing	
<u>English / Language Arts</u>	2017	2024-25	2025-26	2032-2033
<u>Mathematics</u>	2024	2023-24	2024-25	2031-2032
<u>Social Studies</u>	2022-23	2023-24		2030-2031
<u>Science</u>	2020	2020-21	2021-22	2029-2030
Music	2022	2022-23	2022-23	2030-2031
Computer / Digital Arts	Ongoing	Ongoing	Ongoing	

Community Unity Project Summary Pics

Initial Concept Art: 2022



Installation Day Progression Pics Wednesday, May 7th, 2025 and Thursday, May 8th 2025

The Panther begins to take shape!



Community Unity Project Summary Pics

Panther Progress.....



Panther “prowling” for community information.....



Community Unity Project Summary Pics

Community histories move to the high school wall



Mission accomplished!!!
Panther Proud!!!



District OR-1: Palmyra Junior / Senior High School
FITNESS CENTER MEMBERSHIP CONTRACT
“Draft”

Primary Member Name: _____ DOB: _____

Mailing Address: _____

Phone Number: _____ Email Address: _____

Family members (spouse and children, including those in college) that may access the Panther Fitness Center(s) with this membership:

- | | |
|----------|------------|
| 1. _____ | DOB: _____ |
| 2. _____ | DOB: _____ |
| 3. _____ | DOB: _____ |
| 4. _____ | DOB: _____ |
| 5. _____ | DOB: _____ |

District OR-1 is pleased to offer Fitness Center membership access to residents living within the boundaries of the school district, as well as to all families who have children enrolled in the school. Please carefully review the following rules and guidelines established and required for Fitness Center membership access.

Fitness Center Rules and Guidelines

- **Membership:** \$50 annual fee for individual memberships or \$100 annual fee for families. Please note that this membership fee (*subject to change*). Membership provides access to the Panther Fitness Center. Only those with paid active memberships are permitted access and use of the Fitness Center.

- **Keycard Access:** Access to the Fitness Center(s) is granted using a specifically programmed, electronic keycard. Only approved family members are permitted to use a member’s keycard. Misuse of access privileges may result in membership suspension or cancellation. A \$50 fee will be assessed for replacement of lost or damaged keycards.

- **Age Restrictions:** Children under age 12 (7th Grade) may not use fitness center equipment. All minors under age 12 (7th Grade), with membership access, must be accompanied by an adult (age 19 or older) with membership access.

- **Food and Drink:** Food and drink is limited to water and sports beverages (Powerade, etc.) only and handheld healthy snacks like protein bars, etc. Please clean up your workout area when finished and immediately clean up any spills.

- **Use and Care of Equipment:** Be courteous when others are waiting to use equipment. Remove and reset weights from bars when finished. Return all equipment to designated locations. Use provided sanitary wipes to sanitize pads and equipment. Please help us maintain a clean and organized facility.

Promptly report any problems with facilities or equipment to the district's Central Office (402-780-5327).

- **Safety Considerations:** Become knowledgeable regarding safety and correct use of equipment before exercising. Check with your doctor before using the Fitness Center(s) if you have questions or have concerns about your physical health that may be complicated by exercise.

FITNESS CENTER ACCESS	Morning Hours	Afternoon/Evening Hours
Monday - Friday	5:00 am - 7:15 am	4:00 pm - 10:00 pm
Weekends, Holidays, Non-School Days	5:00 am - 10:00 pm	
Summer Hours	The current hours will be posted depending on Summer Weights schedule.	
<i>Please Note: Hours are subject to change according to district activity schedules. District OR-1 reserves the right to schedule activities and/or close the facility as needed to accommodate district events. School activities take precedence over individual community member access.</i>		

Please review the following statements. Your signature indicates understanding and acceptance of these and all Fitness Center rules and guidelines.

- I understand that the Fitness Center is unsupervised.
- I understand that there are health risks associated with exercise. I voluntarily assume all risks of injury while using any of the equipment or facilities.
- I voluntarily waive any (and all) claims of injury against District OR-1 and its employees.
- I understand that all minors under age 12, with family membership access, must be accompanied by an adult member (age 19 or older) while using the Fitness Center(s) for any activity.
- I assume all risks of those under my access and supervision that use the Fitness Center.
- I understand that any damage to premises or equipment will be paid for by the primary member (me).
- I agree to assist in monitoring and enforcing the membership rules and guidelines to ensure a safe and well-maintained Fitness Center.
- I understand that failure to follow these rules and guidelines may result in the loss or suspension of membership privileges.

Member's Signature

Date

Keycard # _____ **Issued by:** _____ **Expiration:** _____

Membership Type: Individual Membership Family Membership
 \$50.00 (Annual Fee) \$100.00 Yearly (Annual Fee)

Payment/Amount: Cash \$ _____ Check \$ _____ Card: _____

District OR-1: Activities Board Report for Monday, May 12th, 2025

NSAA Academic All State Spring Recipients: Music-Erin Chambers & Emily Moyer, **Girls Track-**Grace Green, Hailey Hengtgen, **Boys Track-**Kaden Moody, Owen Ramaekers, **Boys Golf-**Owen Reed, **Unified Track-**Madi Dvorak & Audrey Erhart

ECNC Academic All State: Erin Chambers, Noah Lang, Emily Moyer, Mattilynn Schroeder, Emily Van Meter, Rylie Walter, Madison Dvorak, Bettie Chambers, Haylie Vollman, Daisa Smidt, Brianna Rugland, Addison Vasa, Gage Bohaty, Cameron Steinblock, Kayley Thompson, Brandon Steinhoff, Collin Hillman, Priyanka Malhotra, Travis Vandervort

District Music Contest:

Concert Band—Straight Superior rating
Show Choir—Straight Superior ratings
HS Choir—Straight Superior ratings
Jazz Band—Superior Rating

Baccalaureate-May 7th PHS West Gym 7pm

Graduation-May 10th PHS West Gym 2pm

FCCLA- Carter Herrington, Lauren Lindeman, & Hope Jones--National qualifiers in Orlando, FL

Palmyra Girls Track 1st Place ECNC, 1st Place MUDECAS

Palmyra Boys Track 1st Place ECNC, 1st Place MUDECAS

Activity Calendar Attached



Palmyra

May, 2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
				MAPS/NSCAS Make Up Date @ Bennet Elementary 9:15am Unified Track & Field-Varsity Crete Public Schools @ Crete High School 10:00am Track-JH Johnson County Central vs. Multiple Schools vs. Johnson County Central @ Johnson County Central High School 6:30pm National Honor Society Induction @ Palmyra High School Main West Gym	¹ 10:00am-11:00am FCCLA Seniors and Snacks @ Palmyra High School 6:30pm Fine Arts Awards Night @ Palmyra High School East Commons	² 9:00am Track-Varsity Johnson County Central vs. Multiple Schools vs. Johnson County Central @ Johnson County Central High School 10:00am Unified Track & Field-Varsity Johnson County Central @ Johnson County Central High School	³

<p>8:00am-3:00pm Presbyterian Church 150th Anniversary Banquet @ Palmyra High School East Commons 5:30pm-7:30pm FCA Event @ <u>Multiple</u> <u>Locations</u></p>	<p>5:30pm-7:30pm Unified Sports Banquet @ Palmyra High School East Commons</p>	<p>9:00am Track-Varsity Freeman @ Freeman High School</p>	<p>8:00am Graduation Practice @ Palmyra High School Main West Gym 3:15pm HS Boys Basketball Meeting @ Palmyra High School Main West Gym 7:00pm Baccalaureate @ Palmyra High School Main West Gym</p>	<p>9:00am Golf-B/Varsity Johnson County Central @ Tecumseh Country Club 5:00pm-7:00pm Open Sign Up for Band @ Bennet Elementary Commons</p>	<p>No School-Staff Collaborative PD/WD 10:00am Track- Varsity Johnson County Central vs. Multiple Schools vs. Johnson County Central @ Johnson County Central High School 10:00am Track-JH Palmyra vs. Multiple Schools @ Palmyra High School Olson Sports Complex 10:00am Unified Track & Field-Varsity Johnson County Central @ Johnson County Central High School</p>	<p>2:00pm Graduation @ Palmyra High School Main West Gym</p>
<p>11</p>	<p>9:00am Golf-B/Varsity Lincoln Christian @ Hidden Valley Golf Course 9:00am ECNC Instrumental Clinic @ Elmwood-Murdock HS</p>	<p>6:00pm FFA Cornhole Tournament @ Palmyra High School Grass Football Field</p>	<p>13</p>	<p>TBD Track-Varsity TBA @ TBA K-2 Track Day @ Olson Sports Complex</p>	<p>15 Elementary 3-5 Track Day @ Olson Sports Complex</p>	<p>16 TBD Track-JH Gothenburg @ Gothenburg High School 11:00am JH State Track Meet @ Gothenburg High School</p>
<p>18 TBD Golf-B/Varsity TBD @ TBA 2:00pm-3:00pm 5th Grade Graduation @ Palmyra High School Main West Gym</p>	<p>19 Elementary Last Day of School</p>	<p>20 High School Last Day- 1pm Dismissal</p>	<p>21</p>	<p>22 TBD Track-Varsity Omaha Burke @ Omaha Burke High School</p>	<p>23 TBD Track-Varsity Omaha Burke @ Omaha Burke High School</p>	<p>24</p>
<p>25</p>	<p>26 TBD Golf-B/Varsity TBD vs. TBD</p>	<p>27 TBD Golf-B/Varsity TBD vs. TBD</p>	<p>28</p>	<p>29 7:00am-10:00pm Palmyra Picnic Color Run @ Olson Complex Parking Lots</p>	<p>30 7:00am-10:00pm Palmyra Picnic Color Run @ Olson Complex Parking Lots</p>	<p>31</p>

Administrator Board Report
Monday, May 12th 2025

Bennet/Palmyra School Update:

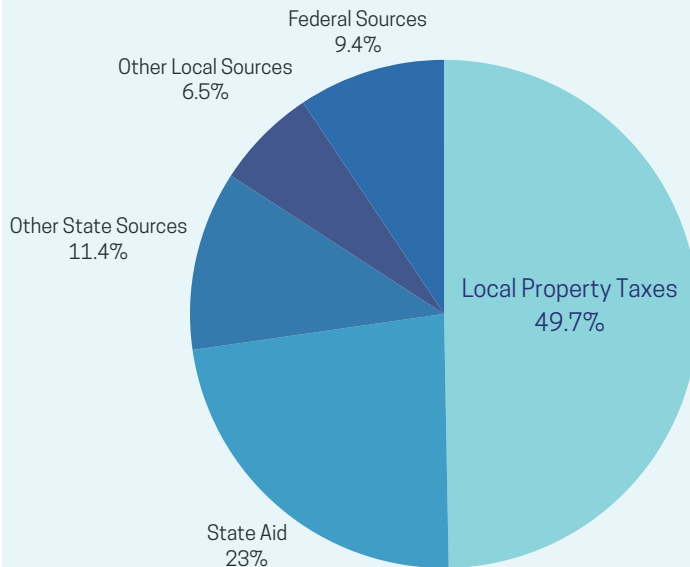
1. Graduation is **May 10th, 2025 at 2:00 p.m.**
2. All NSCAS and MAPS testing has been completed for both the Elementary and HS.
3. On Wednesday, May 14th, fifth grade students are heading to the Omaha Zoo.
4. Track Day at the Olsen Complex will be **Thursday, May 15th and Friday, May 16th** for the Elementary students.
5. 5th Grade graduation will be at PHS on **Monday, May 19th** at 2:00pm.
6. Last student day for Elementary students will be **Tuesday, May 20th** and last student day for JH/HS will be **Wednesday, May 21st.**
7. AR Awards ceremony for 1st-4th grade will be at Track Day.
8. Elementary teachers will be participating in CKLA Launch Training on May 21st and 22nd.
9. Summer Enrichment for incoming KDG-5th grade students will be held at Bennet Elementary from June 9th-26th.

Student Services Board Report
Monday, May 12, 2025

1. The Bennet after school REC program went really well this year. We had two students this past year and are completing interviews for next year.
2. NSCAS testing has been completed for all students 3rd-8th grade. Next year there will be changes to state testing.
3. MAPS make up testing will occur this week for K-2 and 9th grade.
4. Special Education staff have been meeting with me to work on caseloads and schedules for next year.
5. Aspire Graduation- May 16th from 3:45-5:30 at Bennet Elementary.
6. Credit Recovery- Jennifer Ferretti will be leading this.
7. Aspire update

EDUCATION FUNDING

REVENUE SOURCES



Local Property Taxes

Determined by local school boards, subject to levy limits, revenue caps, and spending limits

Federal Sources

Reimbursements for federal programs like special education, Title I, and early childhood education

State Aid

Money paid to schools via the state aid formula

Other Local Sources

Fees and local motor vehicle and utilities taxes

Other State Sources

Special education reimbursements, state apportionment, homestead exemptions, etc.

Note: This data does not include changes to funding implemented in the 2023 Legislative session as the impact of those changes is still to be determined. Additionally, federal funding portions may be inflated by pandemic relief funds that are now expired.

SCHOOL DISTRICT REVENUE LIMITS



Spending Limit

The spending limit works by applying a rate of growth (Basic Allowable Growth Rate) to the main portion of each district's budget, based on the prior year's budget. The amount a school's budget can grow from year to year is limited currently to 2.5%, subject to revision by the Legislature.



Property Tax Limit

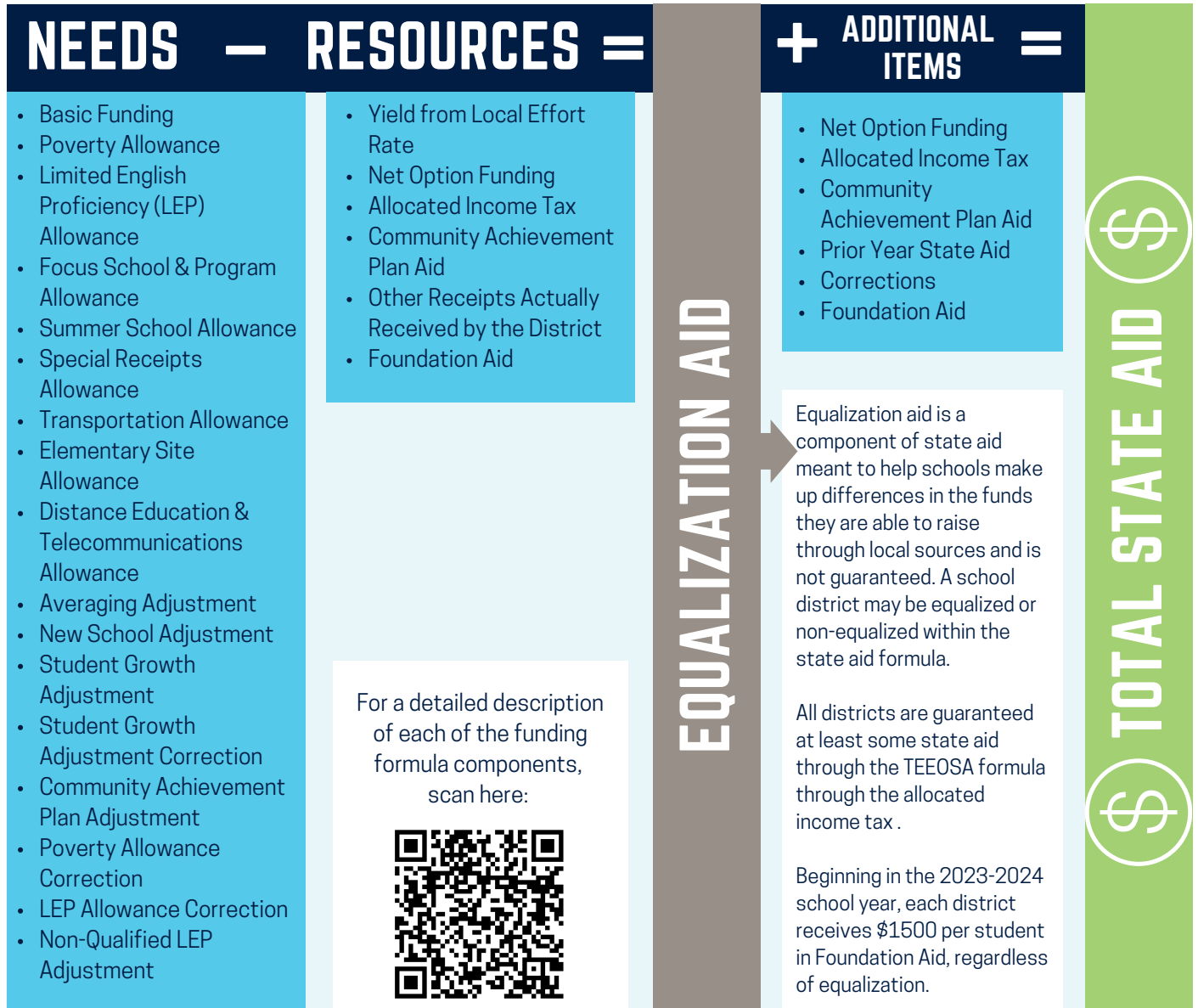
By law, the maximum property tax levy is currently \$1.05 per \$100 of property value. There are some exceptions to this limit, including the option for a levy override approved by the voters in a given district, which can be accessed for up to 5 years.








Property Tax Request Authority Limit

A district's property tax request authority is the amount of property taxes a district can request each year. Growth in property tax revenue is limited to 3% each year with certain exceptions. A school board can exceed the property tax request authority by up to 7% (based on enrollment) if at least 70% of its members approve.

TEEOSA



STATE FUNDING OUTSIDE THE TEEOSA FORMULA

 <p>SPECIAL EDUCATION REIMBURSEMENTS (\$224 MILLION)</p>	 <p>PROPERTY TAX CREDIT (\$158 MILLION)</p>	 <p>STATE APPORTIONMENT (\$60 MILLION)</p>	 <p>HOMESTEAD EXEMPTIONS (\$53 MILLION)</p>	 <p>CATEGORICAL PROGRAMS (\$15 MILLION)</p>
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Source: Nebraska Department of Education 2022/23 Statewide Annual Financial Report

BUDGET PROCESS

OVERVIEW

Nebraska creates a **two-year budget**, though the Legislature can continue making adjustments throughout each year as needed. The two-year budget period is called the biennium. **The state's budget must be balanced**, meaning that spending can only occur to the extent that money is available. Nebraska cannot borrow money for general spending needs, with very narrow exceptions for the construction of roads. An increase in spending or unexpected decline in revenues may create a budget "shortfall." Since the state must balance its budget, the Legislature must fix a shortfall through some combination of spending cuts, tax increases, cash fund transfers, and use of cash reserves.

WHO IS INVOLVED?



THE PEOPLE OF NEBRASKA

Every bill introduced in the Nebraska Legislature, including the series of bills that make up the budget, are scheduled for a public hearing. The Appropriations committee also hears from department heads during the hearing process. Anyone may participate and offer feedback on the budget proposals. Individuals can also reach out to their senator at any time to offer support or opposition for any aspect of the budget.



THE APPROPRIATIONS COMMITTEE

In January and February, the Legislature's Appropriations Committee meets with **Legislative Fiscal Office** staff to review agency budget requests. They develop a preliminary recommendation within 20 to 30 legislative days of the Governor's budget submission (Legislature, Rule 8, Sec. 3, 2023-24). The Committee uses revenue forecasts by the **Nebraska Economic Forecasting Advisory Board** to determine how much revenue it has available to appropriate. Next, the Appropriations Committee holds mandatory public hearings on the budget proposal.



THE LEGISLATURE

Once advanced from the Appropriations Committee, the full Legislature will debate and potentially amend the series of bills that comprise the budget for three rounds: General File, Select File, and Final Reading. Almost all budget bills are passed with a two-thirds vote (33 of 49) of the Legislature, which ensures they take effect the day after the bills are enacted using an "emergency clause."



THE GOVERNOR

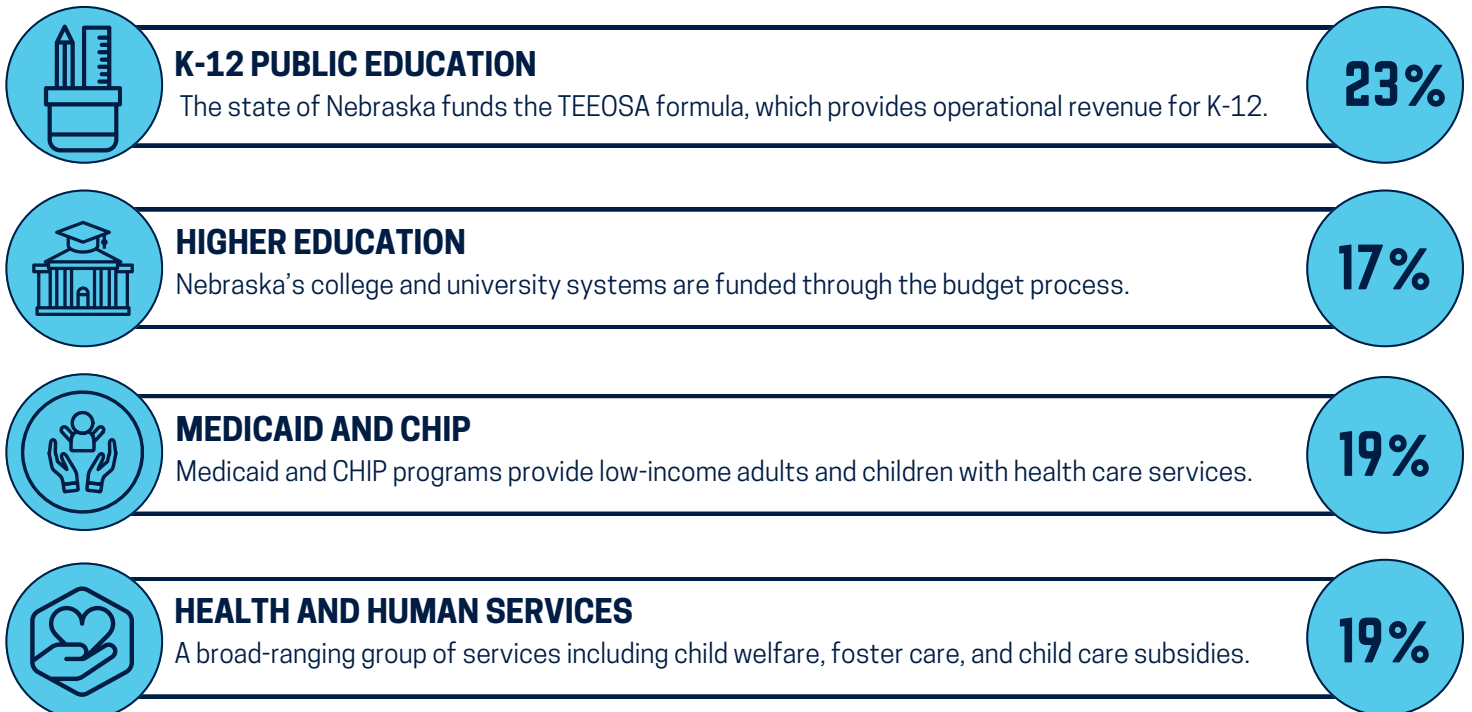
The Governor begins the budget process in the year before the long legislative session, working with the **Department of Administrative Services (DAS) Budget Division**. The proposal is due to the Legislature by January 15 in odd-numbered years (or February 1 for a new Governor). Once the budget is passed, the Governor may sign the bills, decline to sign them (but allow them to take effect automatically), veto bills, or veto particular items in each bill. The Legislature may override all or part of any veto with 30 votes.

BUDGET TIMELINE



WHAT IS FUNDED BY THE STATE BUDGET?

While this is not a comprehensive list, the top categories of spending in the state budget are outlined below. Percentages are approximate based on Fiscal Year 2025 Budget.



Proposed Schedule of Rates For Facilities**Building/ Facility Area:****Rate of Charge:****Olson Complex**

- When no admission is charged: \$300 - all day
\$100.00 / hour
- When admission is charged: \$600 - all day
\$150.00 / hour

Palmyra Junior / Senior High School:

- Main /Auxiliary Gym when no admission is charged \$100 / \$200
 - If school locker rooms are used \$200 / \$300
- Main /Auxillary Gym when admission is charged \$220/ \$300
 - If school locker rooms are used \$250 /\$350
- New Commons when no admission is charged \$50
- New Commons when admission is charged \$100
- Gym Rental by the hour (2-hour maximum) (no custodial need) \$20
- PHS Fitness Center when no admission is charged \$75
- PHS Fitness Center when admission is charged \$125

Bennet Elementary School:

- Elementary Gym/Multi-Purpose Room when no admission is charged \$100.00
- Elementary Gym/ Multi-Purpose Room when admission is charged \$150.00
- Elementary Commons Area when no admission is charged \$50.00
- Elementary Commons Area when admission is charged \$100.00
- Elementary Commons with kitchen equipment \$250.00

Elementary and Secondary:

- Use of Any Classroom (per classroom):
 - When no admission is charged \$25.00
 - When admission is charged \$40.00

Terms and Conditions:

- All charges are based on a per-day charge or per hour.
- Use of facilities for 4 hours or less will be charged one-half (1/2) of the daily rate.
- The charges include the time for one (1) custodian; if a custodian is on regular duty.
- Should the services of additional personnel be required by the administration, due to the nature of the use request, the charges will be based on one and one-half times the regular hourly rate of the custodian per additional employee needed.
- When kitchen equipment is used, a district food service worker MUST be present and shall be paid based at the employee's current hourly rate.
- No fees will be charged for use of the facility for use when District OR-1 Public School students are the exclusive group involved. (Examples: club volleyball, basketball, organizational planning for a school group, church activities, etc.).
- A local non-profit organization will receive a 30% discount.
- The superintendent may use his/her discretion for special circumstances including a community-based event using both gyms if sponsored by a locally organized youth organization.

Policy Reviewed: May, 13, 2024

Policy Adopted: April 14, 2025

Community Relations

District OR-1 Community Fitness Center Memberships

The District OR-1 Community Fitness Center at Palmyra High School is available to use by designated patrons of the district. To cover costs of operations, community users will be issued memberships and community use will be limited to members.

Memberships will be available to patrons of District OR-1 Public Schools. Members must be 18 years or older. Secondary school students are not eligible even if they are 18 or older. Membership and access to the fitness center will be limited to those with character appropriate for a school environment.

The annual cost is: **\$50.00** for individual memberships and **\$100.00** for family individual memberships. Family membership allows use by any member of the member’s immediate household related by blood or marriage. Any child using the fitness center on a family membership must be accompanied and supervised at all times by a responsible adult family member.

Members will be required to sign a use and release agreement.

Memberships may be revoked or restrictions on use may be made in the event a member fails to follow the rules for the fitness center or in the event the Board of Education or school administration determines that such is in the best interests of the district.

Hours of Operation

The times the fitness center will be open for use by members will be set by the school administration. The hours will vary throughout the year and will be posted or otherwise communicated to members. The hours for community usage will be set for times when school is not in session to avoid conflicts between students and school activities.

Rules of Fitness Center

Rules for use of the fitness center must be followed by all members and the rules and guidelines for use will be posted. These rules may be changed from time to time by the Board of Education or school administration.

Access Cards

A computerized card entry system will be in use. Each member will be issued an access fob. In the event the fob is lost, a replacement fob will be issued at a cost of **\$50**.

Date of First Reading: April 14, 2025

Date of Adoption:

District OR-1 Community Fitness Center Rules and Regulations

1. Use of the Fitness Center:

- a. Community use is restricted to members of the fitness center. Members must sign a release as a condition of use. Family membership allows use by any member of the member's household related by blood or marriage. Any child using the fitness center on a family membership must be accompanied and supervised at all times by a responsible adult family member.
- b. Use of the fitness center does not authorize an individual to be in other parts of the school building. Persons who access the fitness center or the building without authority will be considered trespassers.

2. Protect Access Cards:

- a. Members are not permitted to: (a) share their access card with others or (b) let others in the fitness center without using their own access card.
- b. Do not lose your access card or place it where others may take it.
- c. *Please note: There is a \$50 replacement fee for access cards.*

3. Injury Prevention:

- a. Use is at your own risk. If you have health concerns, see your doctor before starting an exercise program. Use common sense and respect the equipment, property, and others.
- b. Use only equipment that you know how to use. Ask for instruction from fitness center supervisors. Follow equipment instructions and instructions of supervisors.
- c. Warm up and properly stretch before using the fitness center.
- d. When using free weights (squats, cleans, deadlifts, or power pushes) use a weight belt and use a spotter.

4. Appropriate Attire.

- a. Wear clothing appropriate for a school environment. This means no tight fitting or revealing clothing or clothing with messages which students are not permitted to wear during the school day.
- b. Shoes must be safe for workouts and not be of a type that may cause marks or dents on the floor (**no cleats**).
- c. Do not wear items that may interfere with safe use, such as loose necklaces, dangling earrings, or head coverings other than sweatbands.

5.**Respect the Facility and Other Users:**

- a. Unload weights from the machine or bar after each use.
- b. Return all weights to their designated locations.
- c. Do not allow weights to drop or slam together.
- d. Please towel perspiration from benches and grips after use.
- e. Stay out of staff desks, school files, and the belongings of others.
- f. No horseplay or offensive language.
- g. Keep music to a volume low enough for conversation.
- h. No food or gum. Water should be used as needed for appropriate hydration in an appropriate (closed) container. No other liquids are permitted.
- i. Possession or the use of tobacco, alcohol, drugs, and weapons are strictly prohibited.

6. Reports:

- a. Report to the supervisor or school administration: any unsafe condition, any injury to yourself or others, and any rule violations by other members by the following business day.

7. Emergencies.

- a. In case of emergency DIAL 911 and immediately inform the supervisor or school administration.

District OR-1 Community Fitness Center Use and Release Agreement
Updated: April 14.2025

- I have read the policy or administrative regulations and the rules and regulations for the District OR-1 Community Fitness Center. I fully understand them and I agree to comply with them, including such modifications as may be made from time to time.
- I agree to modify my workout to conform to the wishes of District OR-1 if asked to do so. I understand that the use of the fitness center is a privilege and not a right and that my membership may be revoked or restricted.
- I agree to leave the fitness center if asked to do so by a member of the District OR-1 staff or any supervisor and understand if I am present without permission that I will be considered a trespasser.
- I also agree to promptly report to the District OR-1 administration: (1) any failure by any other person to follow the rules of the facility or (2) any unsafe condition.
- I am aware that surveillance cameras will be in use.
- I am aware of the risks involved in the use of the facility and its equipment and that the use of the fitness center and its equipment could result in injury or harm to myself.
- I acknowledge and assume any such risk to my person or property connected in any way with the fitness center and its equipment.
- I hereby agree to hold District OR-1 Public Schools, the Board of Education, employees and agents of District OR-1 Public Schools, and any volunteer trainers or supervisors, harmless from all personal injury to myself or damage to my property in any way related to my use of the fitness center or its equipment.
- I voluntarily signed this Use and Release Agreement and fully understand the contents of the document.

Printed Name: _____

Date: _____

Signature: _____

District OR-1 Staff Approval: _____

Date of Approval: _____

District OR-1: Palmyra Junior / Senior High School
FITNESS CENTER MEMBERSHIP CONTRACT

Primary Member Name: _____ DOB: _____

Mailing Address: _____

Phone Number: _____ Email Address: _____

Family members (spouse and children, including those in college) that may access the Panther Fitness Center(s) with this membership:

- | | | |
|----|-------|------------|
| 1. | _____ | DOB: _____ |
| 2. | _____ | DOB: _____ |
| 3. | _____ | DOB: _____ |
| 4. | _____ | DOB: _____ |
| 5. | _____ | DOB: _____ |

District OR-1 is pleased to offer Fitness Center membership access to residents living within the boundaries of the school district, as well as to all families who have children enrolled in the school. Please carefully review the following rules and guidelines established and required for Fitness Center membership access.

Fitness Center Rules and Guidelines

- **Membership:** \$75 annual fee for individual memberships or \$150 annual fee for families. Please note that this membership fee (*subject to change*). Membership provides access to the Panther Fitness Center. Only those with paid active memberships are permitted access and use of the Fitness Center.

- **Keycard Access:** Access to the Fitness Center(s) is granted using a specifically programmed, electronic keycard. Only approved family members are permitted to use a member's keycard. Misuse of access privileges may result in membership suspension or cancellation. A \$50 fee will be assessed for replacement of lost or damaged keycards.

- **Age Restrictions:** Children under age 12 (7th Grade) may not use fitness center equipment. All minors under age 12 (7th Grade), with membership access, must be accompanied by an adult (age 19 or older) with membership access.

- **Food and Drink:** Food and drink is limited to water and sports beverages (Powerade, etc.) only and handheld healthy snacks like protein bars, etc. Please clean up your workout area when finished and immediately clean up any spills.

- **Use and Care of Equipment:** Be courteous when others are waiting to use equipment. Remove and reset weights from bars when finished. Return all equipment to designated locations. Use provided sanitary wipes to sanitize pads and equipment. Please help us maintain a clean and organized facility. Promptly report any problems with facilities or equipment to the district's Central Office (402-780-5327).

- **Safety Considerations:** Become knowledgeable regarding safety and correct use of equipment before exercising. Check with your doctor before using the Fitness Center(s) if you have questions or have concerns about your physical health that may be complicated by exercise.

FITNESS CENTER ACCESS	Morning Hours	Afternoon/Evening Hours
Monday - Friday	5:00 am - 7:15 am	4:00 pm - 10:00 pm
Weekends, Holidays, Non-School Days	5:00 am - 10:00 pm	
Summer Hours	The current hours will be posted depending on Summer Weights schedule.	
<p><i>Please Note: Hours are subject to change according to district activity schedules. District OR-1 reserves the right to schedule activities and/or close the facility as needed to accommodate district events. School activities take precedence over individual community member access.</i></p>		

Please review the following statements. Your signature indicates understanding and acceptance of these and all Fitness Center rules and guidelines.

- I understand that the Fitness Center is unsupervised.
- I understand that there are health risks associated with exercise. I voluntarily assume all risks of injury while using any of the equipment or facilities.
- I voluntarily waive any (and all) claims of injury against District OR-1 and its employees.
- I understand that all minors under age 12, with family membership access, must be accompanied by an adult member (age 19 or older) while using the Fitness Center(s) for any activity.
- I assume all risks of those under my access and supervision that use the Fitness Center.
- I understand that any damage to premises or equipment will be paid for by the primary member (me).
- I agree to assist in monitoring and enforcing the membership rules and guidelines to ensure a safe and well-maintained Fitness Center.
- I understand that failure to follow these rules and guidelines may result in the loss or suspension of membership privileges.

Member's Signature **Date**

Keycard # _____ **Issued by:** _____ **Expiration:** _____

Membership Type: Individual Membership Family Membership
 \$75.00 (Annual Fee) \$150.00 Yearly (Annual Fee)

Payment/Amount: Cash \$ _____ Check \$ _____ Card: _____

Bid Tabulation

Project: District OR-1: Locker Room, Restroom and Site Improvements
Project No.: 845-005-25
Bid Date: May 8, 2025
Bid Time: 2:00 PM

Contractors:		BIC Construction	Rogge General Contractors, Inc							
Bid Bond Received:		yes	yes							
Addenda Received:		1, 2	1,2							
Base Bid:		\$1,334,000.00	\$1,434,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Accepted?									
Alternate F-1:	No	\$48,000.00	\$33,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Alternate F-2:	No	\$24,000.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$1,334,000.00	\$1,434,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

BIC Clarification: Bleacher installation completed within 200 days of contract award

Clark & Enersen recommends award to BIC Construction at the base bid of \$1,334,000. Following review with Superintendent Hart and the facilities committee, reject Alternates F-1 and F-2.

ALTERNATES:

Alternate No. F-1: Locker Room Rubber Flooring
 Base Bid: Tile carpeting CPT-1 in Locker Rooms as shown on Drawings
 Alternate: Rubber Flooring RF-1 in Locker Rooms in lieu of carpeting

Alternate No. F-2: Locker Room Porcelain Floor Tile
 Base Bid: Tile carpeting CPT-1 in Locker Rooms as shown on Drawings
 Alternate: Porcelain Tile PCT-1 in Locker Rooms in lieu of carpeting.

Community RelationsFundraising Activities

Fundraising is the selling of a product, providing a service or activity, or requesting donations of any kind. School fundraising directly funds school programs and student organizations.

A. General Guidelines.

The School Board of District OR-1 Public Schools recognizes a desire and a need for ongoing fundraising support. The school board also recognizes a need for restraint to prevent fundraising activities from becoming too numerous and overly demanding on employees, students, and the general public.

All fundraising for student organizations and charitable giving campaigns must have prior administrative approval. School District employees who supervise official school programs or extracurricular activities are directed not to organize, conduct, or involve students in fundraising activities unless the fundraising activity has been approved by the building administration.

B. Student Organization Fundraising.

Student organizations are groups that are sponsored by the district and approved by the school board. They are designed to provide opportunities for students to participate, on an individual or group basis, in school and public events for the improvement of skills. Student organizations are directed or supervised by School District staff.

1. Approval Criteria. Student organization fundraising activities are to be considered for approval based on the following criteria: (1) the project will be fun and safe for students, (2) students will not be exploited for sectarian, political, or commercial purposes, (3) the project will accomplish the goals for the fundraiser without undue risk of financial loss, (4) the project will be consistent with the mission and goals of the School District and the student organization, (5) the number of fundraisers run by the particular student organization and within the school and the District within the last twelve months, and (5) the project meets all legal requirements.
2. Food Sales. The sale of foods as a fundraiser is subject to the School Wellness Policy.
3. Safety Considerations. The District does not sponsor activities involving driving vehicles unless a school employee or sponsor or a responsible adult is driving. Projects that involve door-to-door sales will not be approved for student participants who are not in high school. Parent approval must be given before any student is permitted to participate in door-to-door sales.

4. Contracts. Teachers, coaches, and sponsors are not authorized to sign contracts for the procurement of items to be sold or used in student organization fundraisers. Any contract that obligates school funds shall be submitted to the building principal for approval and execution.
5. Purchases. All purchases related to student organization fundraisers are to be made in the school district's name. Deliveries of fundraising items for sale shall be made to the school building, not to personal addresses. Items shall be kept in a secure place to avoid theft. Items that are overpriced or of an embarrassing or controversial nature to the school will be rejected. Items that are in direct competition with local businesses shall be avoided where practicable.
6. Money-Handling. All funds collected must be given by the fundraiser sponsor intact (i.e., cash and checks must be deposited in the same cash/check mix in which they were received) to the building principal or designee for deposit into the School District depository account no later than the next school day following receipt. Funds may not be deposited into personal accounts and may not be taken home.
7. Inventory. The fundraiser sponsor shall maintain an inventory of items related to the project. Upon completion of the project, unsold items may not be given away. The items shall be returned to the vendor for credit, sold at reduced prices in a clearance sale, or kept for sale in a future student organization fundraising event.
8. Disbursement of Fundraising Proceeds. Fundraising proceeds shall be disbursed to and used by the student organization for the purposes for which the project was initiated.
9. Records. The fundraiser sponsor shall submit all records related to the fundraising project after the project. The records to be maintained and submitted include: fundraiser approval, purchase order or procurement card receipt, invoices and packing slips, student checkout sheets, deposit receipts, inventory of merchandise and list of unsold merchandise, receipt for return of merchandise and records of credit or receipt for returned merchandise.
10. Student Conduct. All students who participate in approved fundraising activities are expected to represent the school, the student organization, and the community in a positive manner. All rules pertaining to student conduct and student discipline extend to student fundraising activities.

If a donation of cash or equipment is offered to a staff member for a school organization or the School District, the coach or sponsor shall refer the intended donor to the building administration. If the donor insists on giving the cash or equipment immediately, the staff member shall turn the donation over to the building principal immediately upon receipt.

Coaches or sponsors who also coach, manage, or otherwise participate in club teams or similar non-school organizations must clearly separate any student organization fundraising from fundraising activities for their club team. Such individuals who receive donation offers must request that the donor be very clear as to whether the donation is intended for the student organization or the club team.

C. Fundraising by Outside Organizations.

Outside organizations are non-school-funded groups such as parent/teacher organizations, sports booster groups, and commercial enterprises that provide supplementary services to existing school entities. Outside organizations are separate and apart from the School District. Decisions on fundraising activities and the expenditure of fundraising proceeds should involve consultation with the school administration.

Independent sales consultants may not use schools as a source of sales, even if the consultant intends to donate a portion of the funds raised to the school. An independent sales consultant includes individuals who operate as franchisees for businesses that sell products such as food storage containers, cosmetics, etc.

D. Charitable Giving Campaigns.

A charitable giving campaign is fundraising conducted for the purpose of providing money for a charitable cause not directly related to any District goal. Purposes for which such a campaign may be permitted include fundraising for student scholarships or student exchange programs, to assist families within the District who have experienced a catastrophe, or to fund community projects.

Any fund-raising activity conducted by any such organization using District OR-1 Public Schools' facilities or using the District's name in solicitation of donations must have prior approval of the District OR-1 Board of Education. If the request is approved, the organization shall include a statement that the District OR-1 Public Schools is not endorsing the organization or campaign and has no affiliation with the event.

District funds cannot be used to off-set, front-fund, or pre-pay expenses for any charitable giving campaign. A charitable giving campaign shall not be permitted to conduct fundraising among the student population.

Date of Adoption: May 8, 2017
Date of Revision: April 14, 2025
Date of Review: May 12, 2025

Community Relations

Recording of Others

To ensure the privacy and confidentiality of student information, no person is authorized to record or transmit any sound or image of any person (including themselves) without the prior consent or authorization of either (1) the person or persons being recorded or whose image or sound is being transmitted or (2) the Superintendent or Superintendent's designee. This prohibition applies to all persons, including staff, students, and community members, regardless of the content or context of the image or sound; however, this provision shall not apply to District-sponsored athletic or activity events where the focus of the recording or transmission is on the student performances or activity.

Nothing in this provision shall prohibit the recording of an Individualized Education Program meeting if the recording is necessary to ensure that the parent understands the IEP or the IEP process or to implement other parental rights guaranteed by the Individuals with Disabilities Education Act.

Legal Reference: Neb. Rev. Stat. § 86-290
Letter to Anonymous, 40 IDELR 70 (OSEP 2003)

Date of Adoption: July 16, 2018
Date of Revision: April 14, 2025

Community Relations

District OR-1 Community Fitness Center Memberships

The District OR-1 Community Fitness Center at Palmyra High School is available to use by designated patrons of the district. To cover the costs of operations, community users will be issued memberships, and community use will be limited to members.

Memberships will be available to patrons of District OR-1 Public Schools. Members must be 18 years or older. Secondary school students are not eligible, even if they are 18 or older. Membership and access to the fitness center will be limited to those with character appropriate for a school environment.

The annual cost is: **\$50.00** for individual memberships and **\$100.00** for family individual memberships. Family membership allows use by any member of the member’s immediate household related by blood or marriage. Any child using the fitness center on a family membership must be accompanied and supervised at all times by a responsible adult family member.

Members will be required to sign a use and release agreement.

Memberships may be revoked or restrictions on use may be made in the event a member fails to follow the rules for the fitness center or in the event the Board of Education or school administration determines that such is in the best interests of the district.

Hours of Operation

The times the fitness center will be open for use by members will be set by the school administration. The hours will vary throughout the year and will be posted or otherwise communicated to members. The hours for community usage will be set for times when school is not in session to avoid conflicts between students and school activities.

Rules of Fitness Center

Rules for use of the fitness center must be followed by all members and the rules and guidelines for use will be posted. These rules may be changed from time to time by the Board of Education or school administration.

Access Cards

A computerized card entry system will be in use. Each member will be issued an access fob. In the event the fob is lost, a replacement fob will be issued at a cost of **\$50**.

Date of First Reading:	April 14, 2025
Date of Second Reading:	May 12, 2025
Date of Adoption:	May 12, 2025

District OR-1 Community Fitness Center Rules and Regulations**1. Use of the Fitness Center:**

- a. Community use is restricted to members of the fitness center. Members must sign a release as a condition of use. Family membership allows use by any member of the member's household related by blood or marriage. Any child using the fitness center on a family membership must be accompanied and supervised at all times by a responsible adult family member.
- b. Use of the fitness center does not authorize an individual to be in other parts of the school building. Persons who access the fitness center or the building without authority will be considered trespassers.

2. Protect Access Cards:

- a. Members are not permitted to: (a) share their access card with others or (b) let others in the fitness center without using their own access card.
- b. Do not lose your access card or place it where others may take it.
- c. *Please note: There is a \$50 replacement fee for access cards.*

3. Injury Prevention:

- a. Use is at your own risk. If you have health concerns, see your doctor before starting an exercise program. Use common sense and respect the equipment, property, and others.
- b. Use only equipment that you know how to use. Ask for instructions from fitness center supervisors. Follow equipment instructions and the instructions of supervisors.
- c. Warm up and properly stretch before using the fitness center.
- d. When using free weights (squats, cleans, deadlifts, or power pushes), use a weight belt and use a spotter.

4. Appropriate Attire.

- a. Wear clothing appropriate for a school environment. This means no tight-fitting or revealing clothing or clothing with messages that students are not permitted to wear during the school day.
- b. Shoes must be safe for workouts and not be of a type that may cause marks or dents on the floor (**no cleats**).
- c. Do not wear items that may interfere with safe use, such as loose necklaces, dangling earrings, or head coverings other than sweatbands.

5.**Respect the Facility and Other Users:**

- a. Unload weights from the machine or bar after each use.
- b. Return all weights to their designated locations.
- c. Do not allow weights to drop or slam together.
- d. Please towel perspiration from benches and grips after use.
- e. Stay out of staff desks, school files, and the belongings of others.
- f. No horseplay or offensive language.
- g. Keep the music at a volume low enough for conversation.
- h. No food or gum. Water should be used as needed for appropriate hydration in an appropriate (closed) container. No other liquids are permitted.
- i. Possession or the use of tobacco, alcohol, drugs, and weapons is strictly prohibited.

6. Reports:

- a. Report to the supervisor or school administration: any unsafe condition, any injury to yourself or others, and any rule violations by other members by the following business day.

7. Emergencies.

- a. In case of emergency, DIAL 911 and immediately inform the supervisor or school

administration.

District OR-1 Community Fitness Center Use and Release Agreement

Updated: May 12.2025

- I have read the policy or administrative regulations, and the rules and regulations for the District OR-1 Community Fitness Center. I fully understand them and I agree to comply with them, including such modifications as may be made from time to time.
- I agree to modify my workout to conform to the wishes of District OR-1 if asked to do so. I understand that the use of the fitness center is a privilege and not a right, and that my membership may be revoked or restricted.
- I agree to leave the fitness center if asked to do so by a member of the District OR-1 staff or any supervisor, and understand that if I am present without permission that I will be considered a trespasser.
- I also agree to promptly report to the District OR-1 administration: (1) any failure by any other person to follow the rules of the facility, or (2) any unsafe condition.
- I am aware that surveillance cameras will be in use.
- I am aware of the risks involved in the use of the facility and its equipment, and that the use of the fitness center and its equipment could result in injury or harm to myself.
- I acknowledge and assume any such risk to my person or property connected in any way with the fitness center and its equipment.
- I hereby agree to hold District OR-1 Public Schools, the Board of Education, employees and agents of District OR-1 Public Schools, and any volunteer trainers or supervisors, harmless from all personal injury to myself or damage to my property in any way related to my use of the fitness center or its equipment.
- I voluntarily signed this Use and Release Agreement and fully understand the contents of the document.

Printed Name: _____

Date: _____

Signature: _____

District OR-1 Staff Approval: _____

Date of Approval: _____

Policy Committee Meeting
Thursday, April 3rd, 2025
3:00 p.m.
PHS: West Conference Room

Agenda Items:

- **Kudos:**
- **Policy Review Schedule**

1000 Series:

- The list below indicates policies to discuss for clarification or possible revisions potentially impact by the current legislative session
 - **Policy #1020:** Complaints
 - **Policy # 1050:** Access to School Records
 - **Policy # 1101:** Use of School Facilities
 - **Policy # 1102:** Recording of Others:
 - See the attached revision for recommended wording changes.
 - **Policy # 1200:** Anti-Discrimination
 - **Policy #1220:** Title IX
 - **Policy #1260:** Service Animals
 - Miniature horse clause
 - **Policy #1300:** Fundraising:
 - Remove the words “slave days”. Remove the entire wording.
 - See the attached revision for recommended wording changes.
 - **Policy #1410:** Volunteers and Background Checks
 - **Policy #1501:** Banning Patrons

2000 Series:

- Please note that there will be some significant changes to the **2000 Series** policies, as we are looking at revising our teacher and administrative evaluation system as described in previous board meetings.
 - Review updated job descriptions for our High School Principal, Elementary School Principal, and Director of Student Services and Programs. These descriptions are more specific and not quite as long as the other job descriptions, but they still encapsulate the overall duties and responsibilities of each position.
- **Policy # 2410:** Administrative Actions in Emergencies
- **Policy #2430 -** Attendance at Professional Growth Meetings

3000 Series:

- **Policy #3090 -** Sale of School Property
- **Policy #3231 -** Video Surveillance
- **Policy #3240: -** Safety Committee
- **Policy # 3250: -** Trespassers
- **Policy # 3546:** Bidding Procedures

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Potential Legislative Bills that Could Have an Impact on School Policies:

- **LB 49: Ban and Bar.** State Board required to establish a model policy on the subject of ban and bar. The model policy must (i) Specify that a ban and bar action by a school district shall only be used in response to an immediate and significant threat of harm to a student, school official, or other individual. Any individual who is subject to a ban and bar action by the school may appeal to the Board of Education. Local Board of Education must adopt a policy on or before July 1, 2026.
- **LB 89: Stand with Women Act:** Defines sex based biological reproductive systems and mandating sex-segregated restrooms and locker rooms in schools and state agencies. Requires sex-based separation in school and athletic association sports, with exceptions for maintenance, emergencies, and caregivers with children.
- **LB 122:** Require display of the national motto and state motto in classrooms
- **LB 140:** Prior to 2025-26, each school board of a public school district shall adopt a policy that establishes rules and standards concerning use of electronic communication devices by students while on school property or attending a school function.
- **LB162:** Standards for emergency preparedness and response for child care and early education programs need to be aligned with such standards in elementary and secondary schools. The Child Care Safety and Security Fund is created. Subject to available appropriations, the department shall award grants to educational service units on a
- competitive basis on behalf of designees (can be schools) for emergency response notification systems, training, and materials related to safety and reunification procedures.
- **LB 213:** On or before March 1, 2026, the State Board of Education shall adopt measurable academic content standards for human embryology under the science education standards.
- **LB 282:** Beginning with the 2025-26 school year, a teacher employed at an approved or accredited public, private, denominational, or parochial school in this state teaching kindergarten through twelfth grade may apply to the State Department of Education on forms and in a manner prescribed by the department to receive up to three hundred dollars in reimbursement for school supplies paid for by such teacher.
- **LB 296:** On or after July 1, 2026, the State Department of Education shall maintain the centralized education records system created pursuant to subdivision (5)(a) of this section for students under the jurisdiction of a juvenile court.

Policy Committee Meeting
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- **LB 300: Superintendent Transparency Act:** Amends the Superintendent Pay Transparency Act. Beginning with school year 2027-28, the school board of any school district or the board of any educational service unit shall pay compensation for a beginning teacher for the first contract year in an amount that is at least twenty percent of the compensation of the Superintendent or administrator of such school

- **LB 303:** Drops the maximum levy for school districts from \$1.05 to \$1.02 beginning with the 2025-26 year. Increases foundation aid, which is the base amount of funding guaranteed to each school district. Currently, the foundation aid is set at \$1,500 per formula student. Beginning in school fiscal year 2025- 26, foundation aid will increase to \$1,590 per formula student. For school fiscal years 2023-24 and 2024-25, 100% of foundation aid is included as a formula resource. For the school fiscal year 2025-26 and each school fiscal year after, only 60% of foundation aid will be included as a formula resource. Sets a minimum base levy of \$0.30.

- **LB 352:** The State Board of Education shall make a database for the public that contains all student discipline data, de-identified. The database shall be searchable by school district, school building, offense, type of discipline imposed, type of school resource officer or other law enforcement involvement, type of restraint, if any, and type of seclusion,. The state board shall cause each school district to track and to annually report to the State Board of Education, by individual student, (a) every act resulting in suspension, reassignment to an alternative school, (b) the use of any physical intervention by an employee of the school district with such student, or any the restraint or seclusion of such student, (c) Offense by a student constituting grounds for a long-term suspension, an expulsion, or a mandatory reassignment, of (d) act by a student resulting in school resource officer or other law enforcement involvement. The State Board of Education shall cause each school district to designate at least one discipline data coordinator, whose contact information shall be listed on the school's website.

- **LB 390:** Each school board of a public school district shall adopt a policy for implementation at the beginning of the 2026-27 school year, relating to the rights of a parent, guardian, or educational decisionmaker to access school library materials.

- **LB 426:** All public, private, denominational, and parochial schools may, as a part of the social studies curriculum, engage students between fifth grade and the completion of eighth grade in a one hour American flag education program that includes, but need not be limited to, the United States Flag Code, the thirteen folds of the American flag, proper

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flag etiquette and conduct in the presentation of the flag, and the historical background of the flag.

- **LB 531: Surveillance:** Requires the State Board of Education to create a model policy governing school districts' use of student surveillance technology by December 1, 2025. This policy will require schools to transparently inventory such technologies, including costs, vendors, and privacy protections, and make this information publicly available. The bill cites concerns about student privacy, parental rights, and the responsible use of taxpayer funds. School boards must then adopt compliant policies by May 1, 2026, ensuring that the use of surveillance technology aligns with the state's model policy and protects students' rights.
- **LB 538:** School boards required to adopt a policy relating to discrimination and antisemitism
- **LB 689:** School board of a public school district and each governing board of an approved or accredited private, denominational, or parochial school that receives state funds shall display the Ten Commandments in each classroom.
- **Other Items:**
https://drive.google.com/file/d/10_I5vOqm9GE32xemXfujE0XD44oEPB6J/view

Next Meeting: July?

Thanks for all you do!

Community RelationsFundraising Activities

Fundraising is the selling of a product, providing a service or activity, or requesting donations of any kind. School fundraising directly funds school programs and student organizations.

A. General Guidelines.

The School Board of District OR-1 Public Schools recognizes a desire and a need for ongoing fundraising support. The school board also recognizes a need for restraint to prevent fundraising activities from becoming too numerous and overly demanding on employees, students, and the general public.

All fundraising for student organizations and charitable giving campaigns must have prior administrative approval. School District employees who supervise official school programs or extracurricular activities are directed not to organize, conduct, or involve students in fundraising activities unless the fundraising activity has been approved by the building administration.

B. Student Organization Fundraising.

Student organizations are groups that are sponsored by the district and approved by the school board. They are designed to provide opportunities for students to participate, on an individual or group basis, in school and public events for the improvement of skills. Student organizations are directed or supervised by School District staff.

1. Approval Criteria. Student organization fundraising activities are to be considered for approval based on the following criteria: (1) the project will be fun and safe for students, (2) students will not be exploited for sectarian, political, or commercial purposes, (3) the project will accomplish the goals for the fundraiser without undue risk of financial loss, (4) the project will be consistent with the mission and goals of the School District and the student organization, (5) the number of fundraisers run by the particular student organization and within the school and the District within the last twelve months, and (5) the project meets all legal requirements.
2. Food Sales. The sale of foods as a fundraiser is subject to the School Wellness Policy.
3. Safety Considerations. The District does not sponsor activities involving driving vehicles unless a school employee or sponsor or a responsible adult is driving. Projects that involve door-to-door sales will not be approved for student participants who are not in high school. Parent approval must be given before any student is permitted to participate in door-to-door sales.

4. Contracts. Teachers, coaches, and sponsors are not authorized to sign contracts for the procurement of items to be sold or used in student organization fundraisers. Any contract that obligates school funds shall be submitted to the building principal for approval and execution.
5. Purchases. All purchases related to student organization fundraisers are to be made in the school district's name. Deliveries of fundraising items for sale shall be made to the school building, not to personal addresses. Items shall be kept in a secure place to avoid theft. Items that are overpriced or of an embarrassing or controversial nature to the school will be rejected. Items that are in direct competition with local businesses shall be avoided where practicable.
6. Money-Handling. All funds collected must be given by the fundraiser sponsor intact (i.e., cash and checks must be deposited in the same cash/check mix in which they were received) to the building principal or designee for deposit into the School District depository account no later than the next school day following receipt. Funds may not be deposited into personal accounts and may not be taken home.
7. Inventory. The fundraiser sponsor shall maintain an inventory of items related to the project. Upon completion of the project, unsold items may not be given away. The items shall be returned to the vendor for credit, sold at reduced prices in a clearance sale, or kept for sale in a future student organization fundraising event.
8. Disbursement of Fundraising Proceeds. Fundraising proceeds shall be disbursed to and used by the student organization for the purposes for which the project was initiated.
9. Records. The fundraiser sponsor shall submit all records related to the fundraising project after the project. The records to be maintained and submitted include: fundraiser approval, purchase order or procurement card receipt, invoices and packing slips, student checkout sheets, deposit receipts, inventory of merchandise and list of unsold merchandise, receipt for return of merchandise and records of credit or receipt for returned merchandise.
10. Student Conduct. All students who participate in approved fundraising activities are expected to represent the school, the student organization, and the community in a positive manner. All rules pertaining to student conduct and student discipline extend to student fundraising activities.

If a donation of cash or equipment is offered to a staff member for a school organization or the School District, the coach or sponsor shall refer the intended donor to the building administration. If the donor insists on giving the cash or equipment immediately, the staff member shall turn the donation over to the building principal immediately upon receipt.

Coaches or sponsors who also coach, manage, or otherwise participate in club teams or similar non-school organizations must clearly separate any student organization fundraising from fundraising activities for their club team. Such individuals who receive donation offers must request that the donor be very clear as to whether the donation is intended for the student organization or the club team.

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Members will be required to sign a use and release agreement.

Memberships may be revoked or restrictions on use may be made in the event a member fails to follow the rules for the fitness center or in the event the Board of Education or school administration determines that such is in the best interests of the district.

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Date of First Reading:	April 14, 2025
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Updated: May 12.2025

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Printed Name: _____

Date: _____

Signature: _____

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5. Purchases. All purchases related to student organization fundraisers are to be made in the school district's name. Deliveries of fundraising items for sale shall be made to the school building, not to personal addresses. Items shall be kept in a secure place to avoid theft. Items that are overpriced or of an embarrassing or controversial nature to the school will be rejected. Items that are in direct competition with local businesses shall be avoided where practicable.
6. Money-Handling. All funds collected must be given by the fundraiser sponsor intact (i.e., cash and checks must be deposited in the same cash/check mix in which they were received) to the building principal or designee for deposit into the School District depository account no later than the next school day following receipt. Funds may not be deposited into personal accounts and may not be taken home.
7. Inventory. The fundraiser sponsor shall maintain an inventory of items related to the project. Upon completion of the project, unsold items may not be given away. The items shall be returned to the vendor for credit, sold at reduced prices in a clearance sale, or kept for sale in a future student organization fundraising event.
8. Disbursement of Fundraising Proceeds. Fundraising proceeds shall be disbursed to and used by the student organization for the purposes for which the project was initiated.
9. Records. The fundraiser sponsor shall submit all records related to the fundraising project after the project. The records to be maintained and submitted include: fundraiser approval, purchase order or procurement card receipt, invoices and packing slips, student checkout sheets, deposit receipts, inventory of merchandise and list of unsold merchandise, receipt for return of merchandise and records of credit or receipt for returned merchandise.
10. Student Conduct. All students who participate in approved fundraising activities are expected to represent the school, the student organization, and the community in a positive manner. All rules pertaining to student conduct and student discipline extend to student fundraising activities.

If a donation of cash or equipment is offered to a staff member for a school organization or the School District, the coach or sponsor shall refer the intended donor to the building administration. If the donor insists on giving the cash or equipment immediately, the staff member shall turn the donation over to the building principal immediately upon receipt.

Coaches or sponsors who also coach, manage, or otherwise participate in club teams or similar non-school organizations must clearly separate any student organization fundraising from fundraising activities for their club team. Such individuals who receive donation offers must request that the donor be very clear as to whether the donation is intended for the student organization or the club team.

C. Fundraising by Outside Organizations.

Outside organizations are non-school-funded groups such as parent/teacher organizations, sports booster groups, and commercial enterprises that provide supplementary services to existing school entities. Outside organizations are separate and apart from the School District. Decisions on fundraising activities and the expenditure of fundraising proceeds should involve consultation with the school administration.

Independent sales consultants may not use schools as a source of sales, even if the consultant intends to donate a portion of the funds raised to the school. An independent sales consultant includes individuals who operate as franchisees for businesses that sell products such as food storage containers, cosmetics, etc.

D. Charitable Giving Campaigns.

A charitable giving campaign is fundraising conducted for the purpose of providing money for a charitable cause not directly related to any District goal. Purposes for which such a campaign may be permitted include fundraising for student scholarships or student exchange programs, to assist families within the District who have experienced a catastrophe, or to fund community projects.

Any fund-raising activity conducted by any such organization using District OR-1 Public Schools' facilities or using the District's name in solicitation of donations must have prior approval of the District OR-1 Board of Education. If the request is approved, the organization shall include a statement that the District OR-1 Public Schools is not endorsing the organization or campaign and has no affiliation with the event.

District funds cannot be used to off-set, front-fund, or pre-pay expenses for any charitable giving campaign. A charitable giving campaign shall not be permitted to conduct fundraising among the student population.

Date of Adoption: May 8, 2017
Date of Revision: April 14, 2025
Date of Review: May 12, 2025

Students

Admission Requirements

Minimum Age:

A child shall be eligible for admission into kindergarten at the beginning of the school year if the child is five years of age or will be five years of age on or before July 31 of the calendar year in which the school year for which the child is seeking admission begins. The School Board shall admit a child who will reach the age of five years on or after August 1 and on or before October 15 of such school year if the parent or guardian requests such entrance and provides an affidavit stating that (i) the child attended kindergarten in another jurisdiction in the current school year; (ii) the family anticipates a relocation to another jurisdiction that would allow admission within the current year; or (iii) the child is capable of carrying the work of kindergarten which can be demonstrated through a recognized assessment procedure approved by the Board.

Early Admission to Kindergarten:

The following assessment procedure for determining if a child is demonstrating kindergarten skills is approved and shall be made available to interested persons:

Early kindergarten enrollment exceptions may be made for younger children who are intellectually advanced. At a minimum, eligibility for the admission shall be based upon an analysis of the child's: (1) emotional/social development (2) pre academic skills, and (3) fine motor skills.

The kindergarten early entrance assessment procedures are designed to identify and place in kindergarten those children who:

- a. will turn 5 years of age between **August 1 and October 15;**
- b. are deemed by parents or guardians as being intellectually advanced and likely to benefit from advanced grade placement; and
- c. are selected based on testing by professionals trained and certified to administer assessments that will produce evidence of:
 1. Cognitive ability
 2. Emotional/social development
 3. Pre-academic skills

In the discretion of the Superintendent or designee, the assessments may be administered by the School District's professional staff, or the parents or guardians may be required, at their own expense, to have all or some of the required assessments completed by reputable professionals and to submit the results of such assessments to the School District.

The decision regarding early entrance to kindergarten requires careful consideration of all factors that affect kindergarten success with a final determination to be made based on the recommendation of the District Evaluation Team, to be composed of such individuals as the Superintendent or designee determines appropriate. The academic, social, and emotional readiness, as well as the student's physical development and well-being, must

be weighed with institutional factors also considered. Sound decision-making in the area of early entrance to kindergarten is dependent upon reliable information regarding a student's readiness and a thoughtful balancing of the myriad of factors implicated by the decision. Parents will be notified in writing of the results of the Early Kindergarten Entrance assessment and the determination of the District Evaluation Team in a timely fashion; not to exceed three weeks after the assessments are completed.

Families who seek early admission of their child into kindergarten must obtain an *Early Entrance to Kindergarten Packet* from the School District Administrative.

Parents must fill out the early entrance application forms, which include the district's kindergarten entrance questionnaire from someone who is well acquainted with the child, but not a relative of the child. The person completing this questionnaire should know the child well enough that they can speak with some expertise about the child's attributes and abilities. Suggestions for appropriate choices to complete the questionnaire are preschool teachers, Sunday school teachers, daycare providers, or a family physician.

The assessment request and parent questionnaire must be completed and returned to the District no later than May 25th of the spring before fall enrollment to allow summer assessment to be completed.

Decisions regarding early kindergarten entrance must include consideration of the above and shall not be made based on race, color, gender, religion, ancestry, national origin, marital status, age, disability, or sexual orientation of the child or the child's parents or guardians. Institutional factors, such as capacity, may also be considered.

Admission to First Grade:

A child may be eligible to enter first grade, even if the child has not attended kindergarten, if the child is six years of age or will be six years of age on or before October 15 of the current school year and school officials determine that first grade is the appropriate placement for the child.

Graduates:

A student who has received a high school diploma or received a General Equivalency Diploma shall not be eligible for admission or continued enrollment.

Age 21:

A student shall not be admitted or continued in enrollment after the end of the school year in which the student reaches the age of 21. The school year for this purpose ends at the last day of instruction for graduating seniors.

Birth Certificate, Physical, Visual Evaluation and Immunization:

The parents or legal guardian shall furnish:

- (1) A certified copy of the student's birth certificate issued by the state in which the child was born, upon admission of a child for the first time, shall be provided within 30 days of enrollment. Other reliable proof of the child's identity and age,

accompanied by an affidavit explaining the inability to produce a copy of the birth certificate, may be used in lieu of a birth certificate. An affidavit is defined as a notarized statement by an individual who can verify the reason a copy of the birth certificate cannot be produced. (Failure to provide the birth certificate does not result in non-enrollment or disenrollment, but does result in a referral to local law enforcement for investigation).

- (2) Evidence of a physical examination by a physician, physician assistant, or nurse practitioner, within six months prior to the entrance of the child into the beginner grade and the seventh grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a physical examination.
- (3) Evidence of a visual evaluation by a physician, a physician assistant, an advanced practice registered nurse, or an optometrist, within six months prior to the entrance of the child into the beginner grade or, in the case of a transfer from out of state, to any other grade, unless the parent or legal guardian submits a written statement objecting to a visual evaluation. The visual evaluation is to consist of testing for amblyopia, strabismus, and internal and external eye health, with testing sufficient to determine visual acuity.
- (4) Evidence of protection against diphtheria, tetanus, pertussis, polio, measles, mumps, and rubella, Hepatitis B, Varicella (chicken pox), Haemophilus Influenzae type b (Hib), invasive pneumococcal disease and other diseases as required by applicable law, by immunization, prior to enrollment, unless the parent or legal guardian submits a written statement that establishes that an exception to the immunization requirements are met.
- (5) Every student entering the seventh grade shall have a booster immunization containing diphtheria and tetanus toxoids and an acellular pertussis vaccine which meets the standards approved by the United States Public Health Service for such biological products, as such standards existed on January 1, 2009.

The Superintendent or Superintendent's designee shall notify the parent or guardian in writing of the foregoing requirements and of the right to submit affidavits or statements to object to the requirements, as applicable. The Superintendent or Superintendent's designee shall also provide a telephone number or other contact information to assist the parent or guardian in receiving information regarding free or reduced-cost visual evaluations for low-income families who qualify.

A student who fails to meet the foregoing requirements shall not be permitted to enroll or to enter school, or if provisionally enrolled or enrolled without compliance, shall not be permitted to continue in school until evidence of compliance or an exemption from compliance is given.

Enrollment of Expelled Students

If a student has been expelled from any public school district in any state, or from a private,

denominational, or parochial school in any state, and the student has not completed the terms or time period of the expulsion, the student shall not be permitted to enroll in this school district until the expulsion period from such other school has expired, unless the School Board of this school district in its sole and absolute discretion upon a proper application approves by a majority vote the enrollment of such student prior to expiration of the expulsion period. As a condition of enrollment, the School Board may require attendance in an alternative school, class or educational program pursuant to Nebraska law until the terms or time period of the original underlying expulsion are completed. A student expelled from a private, denominational, or parochial school or from any public school in another state, will not be prohibited from enrolling in the public school district in which the student resides or in which the student has been accepted pursuant to the enrollment option program for any period of time beyond the time limits placed on expulsion, pursuant to the Student Discipline Act, or for any expulsion for an offense for which expulsion is not authorized for a public school student under such Act. For purposes of this policy, the term expulsion or expelled includes any removal from any school for a period in excess of twenty (20) school days.

Military Families

If a parent presents evidence to the District of military orders that military family will be stationed in the State of Nebraska during the current or following school year, the District will enroll preliminarily the parent's students.

Legal Reference: Neb. Rev. Stat. §§ 43-2001 to 43-2012
 Neb. Rev. Stat. § 79-214
 Neb. Rev. Stat. §§ 79-217 to 79-223
 Neb. Rev. Stat. § 79-266.01
 173 NAC Chapters 3 and 4 (HHS Regulations)

Date of Adoption: March 13, 2017
Date of Review: July 12.2021
Date of Revision: April 14.2025
Date of Revision: May 12.2025

Bid Tabulation

Project: District OR-1: Locker Room, Restroom and Site Improvements
Project No.: 845-005-25
Bid Date: May 8, 2025
Bid Time: 2:00 PM

Contractors:		BIC Construction	Rogge General Contractors, Inc							
Bid Bond Received:		yes	yes							
Addenda Received:		1, 2	1,2							
Base Bid:		\$1,334,000.00	\$1,434,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
	Accepted?									
Alternate F-1:	No	\$48,000.00	\$33,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Alternate F-2:	No	\$24,000.00	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
		\$1,334,000.00	\$1,434,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

BIC Clarification: Bleacher installation completed within 200 days of contract award

Clark & Enersen recommends award to BIC Construction at the base bid of \$1,334,000. Following review with Superintendent Hart and the facilities committee, reject Alternates F-1 and F-2.

ALTERNATES:

Alternate No. F-1: Locker Room Rubber Flooring
 Base Bid: Tile carpeting CPT-1 in Locker Rooms as shown on Drawings
 Alternate: Rubber Flooring RF-1 in Locker Rooms in lieu of carpeting

Alternate No. F-2: Locker Room Porcelain Floor Tile
 Base Bid: Tile carpeting CPT-1 in Locker Rooms as shown on Drawings
 Alternate: Porcelain Tile PCT-1 in Locker Rooms in lieu of carpeting.

Community Relations

District OR-1 Community Fitness Center Memberships

The District OR-1 Community Fitness Center at Palmyra High School is available to use by designated patrons of the district. To cover the costs of operations, community users will be issued memberships, and community use will be limited to members.

Memberships will be available to patrons of District OR-1 Public Schools. Members must be 18 years or older. Secondary school students are not eligible, even if they are 18 or older. Membership and access to the fitness center will be limited to those with character appropriate for a school environment.

The annual cost is: **\$50.00** for individual memberships and **\$100.00** for family individual memberships. Family membership allows use by any member of the member’s immediate household related by blood or marriage. Any child using the fitness center on a family membership must be accompanied and supervised at all times by a responsible adult family member.

Members will be required to sign a use and release agreement.

Memberships may be revoked or restrictions on use may be made in the event a member fails to follow the rules for the fitness center or in the event the Board of Education or school administration determines that such is in the best interests of the district.

Hours of Operation

The times the fitness center will be open for use by members will be set by the school administration. The hours will vary throughout the year and will be posted or otherwise communicated to members. The hours for community usage will be set for times when school is not in session to avoid conflicts between students and school activities.

Rules of Fitness Center

Rules for use of the fitness center must be followed by all members and the rules and guidelines for use will be posted. These rules may be changed from time to time by the Board of Education or school administration.

Access Cards

A computerized card entry system will be in use. Each member will be issued an access fob. In the event the fob is lost, a replacement fob will be issued at a cost of **\$50**.

Date of First Reading:	April 14, 2025
Date of Second Reading:	May 12, 2025
Date of Adoption:	May 12, 2025

District OR-1 Community Fitness Center Rules and Regulations**1. Use of the Fitness Center:**

- a. Community use is restricted to members of the fitness center. Members must sign a release as a condition of use. Family membership allows use by any member of the member's household related by blood or marriage. Any child using the fitness center on a family membership must be accompanied and supervised at all times by a responsible adult family member.
- b. Use of the fitness center does not authorize an individual to be in other parts of the school building. Persons who access the fitness center or the building without authority will be considered trespassers.

2. Protect Access Cards:

- a. Members are not permitted to: (a) share their access card with others or (b) let others in the fitness center without using their own access card.
- b. Do not lose your access card or place it where others may take it.
- c. *Please note: There is a \$50 replacement fee for access cards.*

3. Injury Prevention:

- a. Use is at your own risk. If you have health concerns, see your doctor before starting an exercise program. Use common sense and respect the equipment, property, and others.
- b. Use only equipment that you know how to use. Ask for instructions from fitness center supervisors. Follow equipment instructions and the instructions of supervisors.
- c. Warm up and properly stretch before using the fitness center.
- d. When using free weights (squats, cleans, deadlifts, or power pushes), use a weight belt and use a spotter.

4. Appropriate Attire.

- a. Wear clothing appropriate for a school environment. This means no tight-fitting or revealing clothing or clothing with messages that students are not permitted to wear during the school day.
- b. Shoes must be safe for workouts and not be of a type that may cause marks or dents on the floor (**no cleats**).
- c. Do not wear items that may interfere with safe use, such as loose necklaces, dangling earrings, or head coverings other than sweatbands.

5.**Respect the Facility and Other Users:**

- a. Unload weights from the machine or bar after each use.
- b. Return all weights to their designated locations.
- c. Do not allow weights to drop or slam together.
- d. Please towel perspiration from benches and grips after use.
- e. Stay out of staff desks, school files, and the belongings of others.
- f. No horseplay or offensive language.
- g. Keep the music at a volume low enough for conversation.
- h. No food or gum. Water should be used as needed for appropriate hydration in an appropriate (closed) container. No other liquids are permitted.
- i. Possession or the use of tobacco, alcohol, drugs, and weapons is strictly prohibited.

6. Reports:

- a. Report to the supervisor or school administration: any unsafe condition, any injury to yourself or others, and any rule violations by other members by the following business day.

7. Emergencies.

- a. In case of emergency, DIAL 911 and immediately inform the supervisor or school

administration.

District OR-1 Community Fitness Center Use and Release Agreement

Updated: May 12.2025

- I have read the policy or administrative regulations, and the rules and regulations for the District OR-1 Community Fitness Center. I fully understand them and I agree to comply with them, including such modifications as may be made from time to time.
- I agree to modify my workout to conform to the wishes of District OR-1 if asked to do so. I understand that the use of the fitness center is a privilege and not a right, and that my membership may be revoked or restricted.
- I agree to leave the fitness center if asked to do so by a member of the District OR-1 staff or any supervisor, and understand that if I am present without permission that I will be considered a trespasser.
- I also agree to promptly report to the District OR-1 administration: (1) any failure by any other person to follow the rules of the facility, or (2) any unsafe condition.
- I am aware that surveillance cameras will be in use.
- I am aware of the risks involved in the use of the facility and its equipment, and that the use of the fitness center and its equipment could result in injury or harm to myself.
- I acknowledge and assume any such risk to my person or property connected in any way with the fitness center and its equipment.
- I hereby agree to hold District OR-1 Public Schools, the Board of Education, employees and agents of District OR-1 Public Schools, and any volunteer trainers or supervisors, harmless from all personal injury to myself or damage to my property in any way related to my use of the fitness center or its equipment.
- I voluntarily signed this Use and Release Agreement and fully understand the contents of the document.

Printed Name: _____

Date: _____

Signature: _____

District OR-1 Staff Approval: _____

Date of Approval: _____

District OR-1 Public Schools
 "DRAFT"

Proposed Schedule of Rates For Use of District Facilities

<u>Building / Facility Area:</u>	<u>Rate of Charge:</u>
<u>Olson Complex</u>	
• When no admission is charged:	\$400 per day / \$100.00 per hour
• When admission is charged:	\$700 per day / \$150.00 /per hour
<u>Palmyra Junior / Senior High School:</u>	
• Main /Auxiliary Gym when no admission is charged	\$200 per day / \$50 per hour
○ If school locker rooms are used	\$250 per day / \$100 per hour
• Main /Auxiliary Gym when admission is charged	\$400 per day / \$150 per hour
○ If school locker rooms are used	\$450 per day / \$200 per hour
• New Commons when no admission is charged	\$50
• New Commons when admission is charged	\$100
• Gym Rental by the hour (2-hour maximum) (no custodial needs)	\$20
• PHS Fitness Center, when no admission is charged	\$75
• PHS Fitness Center when admission is charged	\$125
<u>Bennet Elementary School:</u>	
• Elementary Gym/Multi-Purpose Room, when no admission is charged	\$100.00
• Elementary Gym/ Multi-Purpose Room, when admission is charged	\$150.00
• Elementary Commons Area, when no admission is charged	\$50.00
• Elementary Commons Area when admission is charged	\$100.00
• Elementary Commons with kitchen equipment	\$250.00
<u>Elementary and Secondary:</u>	
• Use of Any Classroom (per classroom):	
○ When no admission is charged	\$25.00
○ When admission is charged	\$40.00
<u>Terms and Conditions:</u>	
• All charges are based on a per-day charge or per hour.	
• Use of facilities for 4 hours or less will be charged one-half (1/2) of the daily rate.	
• The charges include the time for one (1) custodian if a custodian is on regular duty.	
• Should the services of additional personnel be required by the administration, due to the nature of the use request, the charges will be based on one and a half times the regular hourly rate of the custodian per additional employee needed.	
• When kitchen equipment is used, a district food service worker MUST be present and shall be paid based on the employee’s current hourly rate.	
• No fees will be charged for use of the facility for use when District OR-1 Public School students are the exclusive group involved. (Examples: club volleyball, basketball, organizational planning for a school group, church activities, etc.).	
• A local non-profit organization will receive a 30% discount.	
• The superintendent may use his/her discretion for special circumstances, including a community-based event using both gyms if sponsored by a locally organized youth organization.	

Policy Reviewed: May, 13, 2024

Policy Adopted: May 12 , 2025

District OR-1: Palmyra Junior / Senior High School
FITNESS CENTER MEMBERSHIP CONTRACT
“Draft”

Primary Member Name: _____ DOB: _____

Mailing Address: _____

Phone Number: _____ Email Address: _____

Family members (spouse and children, including those in college) that may access the Panther Fitness Center(s) with this membership:

- | | |
|----------|------------|
| 1. _____ | DOB: _____ |
| 2. _____ | DOB: _____ |
| 3. _____ | DOB: _____ |
| 4. _____ | DOB: _____ |
| 5. _____ | DOB: _____ |

District OR-1 is pleased to offer Fitness Center membership access to residents living within the boundaries of the school district, as well as to all families who have children enrolled in the school. Please carefully review the following rules and guidelines established and required for Fitness Center membership access.

Fitness Center Rules and Guidelines

- **Membership:** \$50 annual fee for individual memberships or \$100 annual fee for families. Please note that this membership fee (*subject to change*). Membership provides access to the Panther Fitness Center. Only those with paid active memberships are permitted access and use of the Fitness Center.

- **Keycard Access:** Access to the Fitness Center(s) is granted using a specifically programmed, electronic keycard. Only approved family members are permitted to use a member’s keycard. Misuse of access privileges may result in membership suspension or cancellation. A \$50 fee will be assessed for replacement of lost or damaged keycards.

- **Age Restrictions:** Children under age 12 (7th Grade) may not use fitness center equipment. All minors under age 12 (7th Grade), with membership access, must be accompanied by an adult (age 19 or older) with membership access.

- **Food and Drink:** Food and drink is limited to water and sports beverages (Powerade, etc.) only and handheld healthy snacks like protein bars, etc. Please clean up your workout area when finished and immediately clean up any spills.

- **Use and Care of Equipment:** Be courteous when others are waiting to use equipment. Remove and reset weights from bars when finished. Return all equipment to designated locations. Use provided sanitary wipes to sanitize pads and equipment. Please help us maintain a clean and organized facility.

Promptly report any problems with facilities or equipment to the district's Central Office (402-780-5327).

- **Safety Considerations:** Become knowledgeable regarding safety and correct use of equipment before exercising. Check with your doctor before using the Fitness Center(s) if you have questions or have concerns about your physical health that may be complicated by exercise.

FITNESS CENTER ACCESS	Morning Hours	Afternoon/Evening Hours
Monday - Friday	5:00 am - 7:15 am	4:00 pm - 10:00 pm
Weekends, Holidays, Non-School Days	5:00 am - 10:00 pm	
Summer Hours	The current hours will be posted depending on Summer Weights schedule.	
<i>Please Note: Hours are subject to change according to district activity schedules. District OR-1 reserves the right to schedule activities and/or close the facility as needed to accommodate district events. School activities take precedence over individual community member access.</i>		

Please review the following statements. Your signature indicates understanding and acceptance of these and all Fitness Center rules and guidelines.

- I understand that the Fitness Center is unsupervised.
- I understand that there are health risks associated with exercise. I voluntarily assume all risks of injury while using any of the equipment or facilities.
- I voluntarily waive any (and all) claims of injury against District OR-1 and its employees.
- I understand that all minors under age 12, with family membership access, must be accompanied by an adult member (age 19 or older) while using the Fitness Center(s) for any activity.
- I assume all risks of those under my access and supervision that use the Fitness Center.
- I understand that any damage to premises or equipment will be paid for by the primary member (me).
- I agree to assist in monitoring and enforcing the membership rules and guidelines to ensure a safe and well-maintained Fitness Center.
- I understand that failure to follow these rules and guidelines may result in the loss or suspension of membership privileges.

Member's Signature

Date

Keycard # _____ **Issued by:** _____ **Expiration:** _____

Membership Type: Individual Membership Family Membership
 \$50.00 (Annual Fee) \$100.00 Yearly (Annual Fee)

Payment/Amount: Cash \$ _____ Check \$ _____ Card: _____

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



2,000,000 Nebraskans 329,000 Students 1,700 Locally Elected School Board Members 260 Member Districts/ESUs ONE NEBRASKA

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance. All Dates & Locations Tentative & Subject to Change

JOIN US!

Events & Networking - <https://members.nasbonline.org/events>

Where Will NASBe This Month?*



Arlington
Bruning-Davenport
David City
Kearney
Minneapolis
Omaha
The Capitol
Wayne
Wheeler Central

For ...
Advocacy,
Board Retreats,
Claims Review,
Engagement,
Events, Mental
Health Conference,
National Community
Schools and Family
Engagement,
Strategic Planning,
and more!

*Items currently scheduled.



To the Class of 2025 ... We know that you're just getting started!

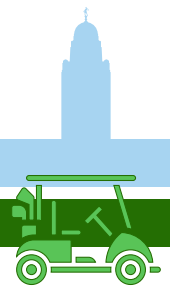
NASB Legislative Lunch - Monday, May 5 - Wayne



Final Day of the 2025 Legislative Session, Monday, June 9

NASB Member Golf Outing - Wednesday, June 11 - Kearney

Email sendorf@NASBonline.org for more information



School Law Seminar - June 11-12 - Kearney

NASB Legislative Lunch - Tuesday, June 17 - Logan View

Board Academy Collaboration Lunch & Learn - Wednesday, June 18 - Webinar



Leadership Workshop - Monday, July 28 - Gering

Leadership Workshop - Tuesday, July 29 - Kearney

Leadership Workshop - Wednesday, July 30 - Lincoln



Continued on Page 2



Leadership

Innovation

Vision

Engagement

#liveNASB

#weLIVEhere

NASB provides programs, services, and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

NASB BOARD QUICKS

A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



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PAGE 2



Area Membership Meetings run Tuesday, August 19 through Wednesday, September 24

Valentine - Gering - Kearney - York - Norfolk - North Platte - Omaha - Nebraska City - Fremont



Labor Relations - Board Academy Collaboration Lunch & Learn
State Education Conference - New Board Member Workshop

YOUR 2025 PLATINUM AFFILIATES

If your business would like to become an Affiliate Member of NASB, please visit: <https://members.nasbonline.org/about-us/affiliate-members>

ALICAP

AMERICAN FIDELITY
a different opinion

BCDM
architects

Boyd Jones

BVH
ARCHITECTURE

CWP
CARLSON
WEST
POVONDRA
ARCHITECTS

**CLARK &
ENERSEN**

CMBA
ARCHITECTS

D|A DAVIDSON
FIXED INCOME CAPITAL MARKETS
D.A. Davidson & Co. member SIPC and FINRA

envisE

**Facility
Advocates**
Dave Raymond

HAMILTON

HAUSMANN
construction

**NEBRASKA
LIQUID
ASSET FUND**

northland
A First National
of Nebraska Company

PIPER | SANDLER

prm
PUBLIC RISK
MANAGEMENT
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Sampson
Construction

SPARQ DATA
SOLUTIONS

**THIRD RAIL
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Leadership

Innovation

Vision

Engagement

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THIS MONTH IN ...

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<https://members.nasbonline.org/>

THIS MONTH IN ...

A quick snapshot of the various programs, services, support and events NASB has planned for its members in the coming month!

ADVOCACY & GOVERNMENT RELATIONS ... We are two-thirds of the way through the Session. We have an idea of what the Education Committee packages will look like, and what other key bills are up for debate in the coming weeks. See pages 5 & 6 for specifics. As always, keep tabs on both the GR pages and Bills pages of NASBOnline.org! Call Colby & Matt any time!

ALICAP & INSURANCE ... ALICAP's Renewal Process is LIVE! From April 1st through April 30th all current ALICAP districts and ESUs, are asked to submit payroll projections and property and liability details, for the upcoming 25-26 fiscal year. Superintendents... you should have received an email, from Megan Boldt, sharing the details. Check it out and get your school details submitted by April 30th!

AWARDS OF ACHIEVEMENT ... An email reminder will be coming in May to check points.

BOARD LEADERSHIP ... Check out "At the Board Table" on page 7 to learn about all things Board Leadership.

DATA ANALYTICS ... Nearing the summer break from classes, it's often a good time to examine your students' NSCAS scores in relationship to various nearby districts and districts of a similar size. Jim Luebbe can supply that NDE information to you in way that quickly makes sense of the numbers, along with relevant demographic information such as poverty and mobility indicators that may be influential in your own school's results.

EDUCATION LEADERSHIP SEARCH SERVICE ... It is not too early to make plans if your district/ESU has a Superintendent/Administrator who is planning to retire after the 2025-26 year. Contact us with questions on search protocol or to schedule a proposal.

ENERGY PURCHASING ... Here's a quick welcome to all the new members who have joined NJUMP and CJUMP this spring. Natural gas prices have been trending a bit downward since late February and if this continues into summer we'll see better gas purchasing levels before the full heat of summer arrives. Your market specialists in NJUMP and CJUMP will monitor these changes on a daily basis to find great opportunities for pricing in next winter's natural gas needs.

GALLUP STRENGTHS ... This month's featured Gallup theme is **Woo**. People with Woo excel at breaking the ice, energizing social interactions, and winning others over. With a large network of connections, they can encourage collaboration and bring people together to achieve common goals. Contact Shari to schedule a Gallup retreat.

MEMBER ENGAGEMENT ... March & April have been super busy and we loved seeing so many members at the NSBA Conference in Atlanta, Budget & Finance Workshops, Open Meetings Law Workshops and the Amplified Finance Day. We are preparing for our Summer events, be sure to mark your calendars for June 11-12 for NASB Golf Outing and School Law Seminar. Keep July 28, 29, and 30 open for Leadership Workshops. Recent district visits include Elkhorn Valley, Battle Creek, and West Holt.

POLICY ... The Unicameral has passed the two-thirds mark on its way toward the finish line of this year's session. Governor Pillen has already signed into law a pair of bills that will require more prescriptive policies about providing parental access to school library materials and for very detailed procedures dealing with allergies and emergency anaphylaxis plans in your districts. The library policy revisions will go into effect for the next school year, but the anaphylaxis measures will not begin until 2026-27.

TECHNOLOGY ... We're still in the process of uploading and validating Negotiated Agreements for the 2025-2026 negotiating season. If you haven't done so already, please send a PDF copy of your approved agreement and anything that has changed to Darion at dmiller@NASBOnline.org

TRAINING, NETWORKING, ENGAGEMENT & EVENTS



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To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 402-423-4951 for assistance.



Federal Advocacy Update - Wednesday, April 23 - Webinar

National Walk at Lunch Day - Wednesday, April 30



To the Class of 2025 ... We know that you're just getting started!

NASB Legislative Lunch - Monday, May 5 - Wayne



Final Day of the 2025 Legislative Session, Monday, June 9

NASB Member Golf Outing - Wednesday, June 11 - Kearney

Email sendorf@NASBonline.org for more information

School Law Seminar - June 11-12 - Kearney



Leadership Workshop - Monday, July 28 - Gering
Leadership Workshop - Tuesday, July 29 - Kearney
Leadership Workshop - Wednesday, July 30 - Lincoln

Other Events, August through December 2025 ...
Area Membership Meetings - Labor Relations - State Education Conference - New Board Member Workshop

LANNY BOSWELL, A TRUE LEADER AND FRIEND TO MANY

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NASB mourns the loss of Lanny Boswell who passed away earlier this month following an 18-month battle with oral cancer. A member of the Lincoln Board of Education since 2011, Lanny served as NASB President in 2018, and was a member of the NASB Board of Directors and/or NASB Legislation Committee for many of those years. He was a true leader and friend to many at the local, state, and national levels, and will be dearly missed.

"Lanny served with a passion and leaves a lasting legacy as a champion for our students, staff, teachers and school district. Whether it was a policy issue, planning for and preparing a bond issue, leading our strategic plan or engaging with students, Lanny was a champion for all students. Lanny will be greatly missed as my colleague and my friend." (Kathy Danek - 2008 NASB President, Lincoln)

"Lanny touched the hearts of so many...I feel blessed that our paths crossed here on earth. What an incredible servant to public education!" (Suzan DeCamp - 2010 NASB President - St. Paul)

"I was so blessed to serve with Lanny during his term as NASB President. It was a special time for me to learn the ropes and Lanny was a great leader. Lanny was always passionate about education. He will be deeply missed, but we all can learn so much from knowing Lanny." (Richard Dohma, Ponca)

"Being a member of a local school board is a lifelong commitment to your community. Lanny understood that and always worked to provide his students with the resources they needed to succeed in life. He was loved and admired by many, and he will be missed." (Senator Deb Fischer - 1998 NASB President)

"Lanny was a kind soul who cared about education. He will truly will be missed." (Lisa Fricke, Nebraska State Board of Education)

"It was an honor to know Lanny! He was an extremely dedicated school board member who put kids first. His legacy lives on and he will not be forgotten." (Frank Henderson, Past President of the National School Boards Association, and Kansas Association of School Boards)

"Such a wonderful man and a great friend. I wish blessings on him and his family!" (Brian Holcomb - 2012 NASB President, Coleridge)

"It was an honor to join the NASB Board of Directors with Lanny in 2013, and then watch him grow, even more, as a leader passionate about strong public schools for ALL students. He was a truly good person and a great leader." (Lacey Merica, Omaha)

"This breaks my heart. Lanny was a great leader and he will be missed by so many of us." (Sandy Noffsinger - 2024 NASB President, Dundy County Stratton)

"Thank you my friend for serving and making a difference for children in Nebraska. It was an honor to serve alongside you." (Linda Richards - 2017 NASB President, Ralston)

"Always enjoy talking to him at the state School Board conventions. What a great guy." (Harlan Sateren, Wisner-Pilger)

"Lanny was a wonderful soul and will be deeply missed. My heart goes out to his family and friends." (Heidi Schutz - 2015 NASB President, Grand Island)

"Such a humble man with so much impact. It was an honor to serve with him and to know him." (Michelle Zlomke - Broken Bow)



CHRISTMAS TREES IN APRIL? NASB LEG UPDATE

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<https://members.nasbonline.org/government-relations>
<https://nasb.envisiams.com/legislative-bills>

We've passed the 60-Day mark of the 90-Day Session. Committee Hearings are over, Priority Bills have been selected, and Committee Packages are starting to take shape. Here is what we think we know at this point in time! The primary "Tree" will be LB 653. As of now, the "ornaments" look to be portions of LB 303, LB 430, LB 497, LB 507, and LB 625.

EDUCATION COMMITTEE PACKAGE - LB 653

 **LB 653 (Murman) Change provisions relating to reimbursement for special education programs, support services, and the enrollment option program, provide reimbursement for certain students under the enrollment option program, and change the authorized uses of the Education Future Fund**


- As amended, requires additional notices if option students are denied as a result of capacity.
- Requires acceptance of option students within Learning Community schools if a sibling is enrolled.
-  • Acceptance of siblings of option students.
- Adds option denial notice requirements regarding incomplete applicants.
- Allows for payments to districts from the Education Future Fund for expenses of accepting option students with IEPs.
- **New provisions defines "Levels" of option enrolled SpEd services. Level I: Spends 80% or more in general ed with sped support. Level II: Spends 40% to 80% in general ed. Level III: Spends less than 40% in general ed. Regardless of capacity, schools accepting option student shall not deny the application of any student with an IEP who is expected to need Level I or II until the school has accepted a % of applicants with an IEP expected to need Level I, II, or II services out of the total number of enrollment option applications in such district. % shall be the % of all students in the state with an IEP as reported for the preceding year. We are working on an amendment to delay implementation of the Level Option system for 2 years.**

Debate is expected SOON ... look for a call to action when it is scheduled!

OTHER BILLS IN THE PACKAGE

 **LB 303 (Hughes at the request of the Governor) Change provisions relating to foundation aid and certain certification dates and provide for base levy adjustments under TEEOSA and create the School Finance Reform Commission**

Provisions include clarifying 80% reimbursement for SpEd services, a technical clean up. Provisions for increased foundation aid, levy lowering, and finance commission were not advanced.

 **LB 430 (Murman) Provide an additional exception to the prohibition on suspending a student in pre-k through second grade and change provisions relating to short-term and long-term suspension under the Student Discipline Act**

Requires additional information to be sent by principal to parents of suspended student to include actions made by school to alleviate behavior prior to suspension, resources which can be provided or recommended, and how the schools plan and strategizes moving forward.

OF BILLS TRACKED

111

<https://nasb.envisiams.com/legislative-bills>

BILLS WE TESTIFIED ON

66

BILLS WE SUPPORT

29 

BILLS WE OPPOSE

36 

NEUTRAL

1

SBM's WHO HAVE SAT IN THE CHAIR ON OUR BEHALF!

12! 



I'M JUST A BILL ...

- Introduction
- Committee
- General File
- Select File
- Final Reading
- Governor
- Law

NASB LEGISLATIVE UPDATE (CONTINUED)

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LB 497 (Murman) Provide for admission of and participation in extracurricular activities by certain students that are not residents of the school district.

Portions amended into LB 653 clarify this does not apply to "non-sanctioned" activities, and that it applies to the school building closest the household. Mandates admittance of a home school student in extracurricular activities if the home district doesn't offer the activity.

LB 507 (Hunt) Change provisions relating to school transportation expenses for children with disabilities

Caps transportation requirement at 35 miles. Clarifies students who this bill applies to.

LB 625 (Dover) Provide for the establishment of a database of financial information from all school districts in the state

Requires the Department of Revenue to establish a database of school district financial information and mandates the provision of data by school districts to the department.

OTHER BILLS TO FOLLOW

LB 440 (Spivey) Adopt the Education Leave and Support Act

Creates the Education Leave and Support Act and fund. Funded by 0.35% of employee and employer match of wage for purposes of reimbursing schools for substitute teachers covering for educators on FMLA. Would be an increase to a district's budget. Colby has negotiated a change to the excess funds where the entire fund would be used by districts to pay for subs outside of FMLA which was a great suggestion from our NASB Legislation Committee. The funds would be used for subs when educators are gone for professional leave. We may also see a portion of the funds (\$250k) to pay for Sen. Dungan's LB 408 which provides for forgivable loans for SpEd teachers. It also looks like the Education Committee may amend down the number of available weeks from six to four.

LB 550 (Lippincott) Require school districts to adopt a policy that excuses students to attend a released time course for religious instruction

Requires policy that excuses student to attend courses at least one class period per week for a course in religious instruction.

ADVOCATE FOR LOCAL CONTROL - BUILD TRUST - SHARE YOUR STORY

Thanks to Cedar Bluffs, Schuyler, and Wood River who have all reached out at some point this Session to spend the day with us here in Lincoln for a legislative briefing. This is followed by a visit to the Capitol to network with their Senator! If your board would like to schedule something similar let us know!



KEY LINKS AND RESOURCES

NASB Government Relations Page: <https://members.nasbonline.org/government-relations>

NASB Bills Page: <https://nasb.envisiams.com/legislative-bills>

Nebraska Legislature: <https://nebraskalegislature.gov/>

NASB Twitter/X: <https://x.com/NASBOnline>

NASB Facebook: <https://www.facebook.com/NASBOnline/>



AT THE BOARD TABLE

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YOUR NASB BOARD LEADERSHIP UPDATE

<https://members.nasbonline.org/board-leadership>



2025

MAY BOARD AGENDA ITEMS

Please see the April 15 email from shiggins@NASBonline.org for the draft of the May Board Meeting Agenda. If you have questions or need us to resend the email, please feel free to contact Marcia at 402-450-5152 or Stacie at 402-209-1608.

Upcoming Board Leadership Events

July 2025 - Virtual Lunch & Learn
Board Academy Collaboration

July 2025 - Leadership Workshops
July 28 - Gering
July 29 - Kearney
July 30 - Lincoln

HOW IS YOUR BOARD CONTRIBUTING TO STUDENT SUCCESS?

Each month, as I prepare content for *Board Notes*, I carefully consider what message matters most. Over time, I've learned brief and to the point is often best as too many words can make the difference in whether an article is of interest in reading.

The NASB Board Academy has given me a renewed sense of purpose, knowing that 270 newly elected and appointed board members are now reading *Board Notes* through a fresh lens. A heartfelt thank you to our experienced board members and superintendents who continue to engage with this content! In the months ahead, this space will focus on the challenges and more importantly, the accountability that comes with effective board governance. We hope the content provides value, inspires you, and encourages reflection on how you and your board are working to positively impact student outcomes.

How is your board contributing to student success?

As graduation approaches and the district is preparing to welcome a new class of preschool-kindergarten students this fall, now is the perfect time for the board to reflect: Are we truly contributing to student success? Is the board committed to progress, or is the board simply going through the motions?

An effective board doesn't just believe in growth, they pursue it. Meaningful progress does not happen by chance. Boards that are actively engaged in shaping the future of the district, invest in their own development, they discuss desired outcomes for students, and they define what effective board governance looks like and model it.

Does your board model the work ethic necessary to support student success? Too often, board members assume their role is limited to attending meetings and voting. Effective governance is so much more. The engaged board understands it has a distinct responsibility. Effective governance requires preparation, engagement, and strategic focus. Board members need to arrive at the board meeting informed, ready to discuss complex issues, and willing to participate and discuss what can be challenging decision-making. The board must own its agenda, setting priorities that reflect the long-term vision for students and the community.

When the board takes responsibility for its role and is committed to growing in the role, the board inspires the school district. A superintendent who works with board members who recognize the importance of continuous improvement is more than likely modeling visionary leadership and with principals, teachers, and support staff. Although the board's leadership may seem indirect, effective governance and a belief that all students can learn directly impacts student success and outcomes.

True and effective governance requires more than presence at a board meeting. It takes effort, intention, and a deep commitment to the students and community the board serves. The question is not whether your board wants student success, but rather is the board truly doing the work to make it happen.

JOIN US IN JUNE ... AT THE SCHOOL LAW SEMINAR

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<https://members.nasbonline.org/events/school-law-seminar>

SCHOOL LAW SEMINAR

JUNE 11-12 - KEARNEY



2025

TO REGISTER

\$185 Member Registration
\$110 NCOSA Member Registration
Registration Deadline is June 6
\$25 Cancellation fee
15 Awards of Achievement points
<https://nasb.envisiams.com/>

WEDNESDAY, JUNE 11

12:30 PM - NASB MEMBER GOLF OUTING

Kearney Country Club - \$82 (Includes lunch provided by ALICAP)
Email sendorf@NASBonline.org to register for golf

6:30 to 11:00 PM - Networking Reception & Hospitality Suite

Join us for an evening of networking, a light dinner buffet, and a hospitality suite.

THURSDAY, JUNE 12

9:00 AM - Legislative Update - Derek Aldridge, Perry Law Firm

10:30 AM - Protecting Student Data in a World of Data Pirates - Gary Derrick & Bob Kardell, Baird Holm

11:15 AM - From DOGE to the Fork in the Road: What Happens in D.C. Seldom Stays There
David Kramer, Baird Holm

12:15 PM - Lunch

1:00 PM - Parental Rights in Schools - Coady Pruett & Amanda Dabney, KSB School Law

2:00 PM - Doobie Do's and Doobie Don'ts - Nick Lesiak, Westside

2:45 PM - Immigration and the Teacher Shortage
Megan Neiles Brasch, Omaha Public Schools; Kara Stockdale, Baird Holm

3:30 PM - Title IX Update - Coady Pruett & Amanda Dabney, KSB School Law

UP TO 4.5 CLE CREDITS FOR ATTORNEYS ATTENDING THE SEMINAR

FORE! NASB'S ANNUAL MEMBER GOLF OUTING

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<https://members.nasbonline.org/events/nasb-member-golf-outing>



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NDE LOOKING FOR THE VOICE OF THE LOCAL SBM

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The Nebraska Department of Education is engaging in a strategic planning process, and are hosting focus groups throughout the state. Local school board members are an important voice to the work done at the NDE. Please take a look at the link below and consider participating in an upcoming focus groups.

<https://www.education.ne.gov/commissioner/2026-strategic-plan/>



The NDE has begun the process of developing a new strategic plan with the current strategic plan ending at the end of 2025. This year-long process is comprised of a three-phase approach: Foundation Setting, Gather Input, & Refine and Implement. The NDE's goal is to create and implement a strategic plan representing the desired goals and outcomes as determined by Nebraskans in consultation with the State Board of Education.

For Phase II, the NDE is working diligently to collect the information from a variety of stakeholders to appropriately inform the strategic planning process. Several sources are being used to gather this information from Nebraskans including focus group sessions. Below is information on the focus group sessions that will be held throughout the state. Focus group sessions are scheduled for 90 minutes.

Wednesday, April 23 - 6:30 PM - South Sioux City

Wednesday, April 30 - 6:30 PM - Omaha

Thursday, May 1 - 6:30 PM - Kearney

Friday, May 2 - 10:00 AM - Norfolk

Wednesday, May 7 - 5:00 PM - Valentine

Thursday, May 8 - 6:30 PM - Scottsbluff

Tuesday, May 13 - 6:30 PM - Nebraska City

Thursday, May 15 - 1:00 PM - McCook

National Walk at Lunch (NW@L) Day is Wednesday, April 30

To participate, visit <https://www.nebraskablue.com/walk> and register your organization as a team for the event.

Invite your employees to participate by using the promotional materials available at the [NebraskaBlue.com](https://www.nebraskablue.com) page under Walk-Resources.



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HTRS



Region 2 - Brenda Sherman
ESU 3



Region 3 - Kyle Fisher
Springfield Platteview



Region 4 - Elizabeth Kumru
Ralston



Region 5 - Shavonna Holman
Omaha



Region 6 - Ricky Smith
Omaha



Region 7 - Nancy Kratky
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2025 Platinum Level Affiliates - American Fidelity - BCDM Architects - Boyd Jones Construction - BVH Architecture - Carlson West Povondra Architects - Clark & Enersen - CMBA Architects - D.A. Davidson - Enviser - Facility Advocates - Hamilton - Hausmann Construction - Nebraska Liquid Asset Fund - Northland, a First National Nebraska Company - Piper Sandler - Public Risk Management - Sampson Construction - Sparq Data Solutions - Third Rail Content

2025 Gold Level Affiliates - 914 Coatings - ABcreative, Inc. - BD Construction - Blue Cross Blue Shield of Nebraska - Cornhusker International - Darland - DLR Group - Lunchtime Solutions - MCL Construction - Navitas - Omaha Public Schools Foundation

2025 Silver Level Affiliates - Amergis Staffing - Creative Sites - OneSource The Background Check Company - TeamMates Mentoring

2025 Bronze Level Affiliates - Alley Poyner Macchietto Architecture - Ameritas Investment Company - Community Building Solutions - Cunningham Recreation - Demco - Fisher Tracks, Inc. - Mueller Robak, LLC - National Insurance Services - Nebraska Safety Center - Opaa! Food Management of Nebraska - RSW Floors and More - Watts and Hershberger, P.C.

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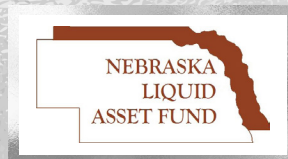
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Watts and Hershberger, P.C.

ARCHITECTS

Alley Poyner Macchietto Architecture

BCDM Architects
PLATINUM LEVEL AFFILIATE

BVH Architecture
PLATINUM LEVEL AFFILIATE

Carlson West Povondra Architects
PLATINUM LEVEL AFFILIATE

Clark & Enersen
PLATINUM LEVEL AFFILIATE

CMBA Architects
PLATINUM LEVEL AFFILIATE

DLR Group
GOLD LEVEL AFFILIATE

BUILDING CONTROLS AND BUILDING SERVICES

Navitas
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CONSTRUCTION SERVICES

914 Coatings
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Darland
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Facility Advocates
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Demco

FINANCIAL SERVICES

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D.A. Davidson & CO.
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Nebraska Liquid Asset Fund
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Northland, a First National Nebraska Company
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Opaa! Food Management

FUNDRAISING

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INSURANCE SERVICES

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Blue Cross Blue Shield of Nebraska
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National Insurance Services

Public Risk Management/ALICAP
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Cunningham Recreation/GameTime

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TeamMates Mentoring Program
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Envisi
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