

Board of Education Regular Meeting

Sunday, March 15, 2020 6:00 PM

Gothenburg Public Schools Discovery Center (Greenhouse Classroom)
1322 Avenue I
Gothenburg, Nebraska 69138

The mission of Gothenburg Public Schools is to prepare all students to become lifelong learners within a positive and innovative learning environment.

Attendance Taken at :

Present Board Members: Other Present:

Seth Ryker

Ellen Mortenson -- Times

Allison Jonas

Jay Holmes

James Widdifield

Tyler Herman

Mary Meisinger

Michael Teahon, Superintendent

Kay Streeter, Business Manager

1. Call to Order & Pledge of Allegiance

2. Business Items

2.1. Action Items

2.1.1. Personnel

2.1.1.1. **Consider resignation of certificated staff.**

2.1.2. **Discuss, consider and adopt Board Policy 1500.**

2.1.3. **Discuss, consider and adopt Board Policy 1501.**

3. Discussion Items

4. Adjournment

Personnel - Certificated EmployeesRelease from Contract

Certificated employees who wish to be released from their contract shall submit a written request for release to the Board of Education. The written request shall include a resignation.

The action on a release from contract received after April 15th each year shall be discretionary with the Board. The earlier the request for release is submitted, the greater will be the likelihood of the release being granted. Requests for release received by the Superintendent after June 1st will ordinarily not be granted. Releases may be made subject to the conditions, including liquidated damages, payment of costs of securing a replacement, and the condition that a suitable replacement be secured.

There will be no penalty for release from the contract, though the certificated employee and the Board may negotiate and agree upon the terms of the release.

Where a certificated employee leaves employment without receiving an approved release, the Superintendent is authorized to file a complaint with the Nebraska Professional Practices Commission. The Board also reserves the right to seek damages against any certificated employee as a result of breach of contract.

Legal Reference: Neb. Statute § 79-819; § 79-820; §79-821; § 79-817 et seq.
NDE Rule 27

Date of Adoption: April 9, 2007



February 1, 2020

Dear Dr. Rhodes and District 20 Board of Education,

Please accept this as my formal letter of resignation effective June 30, 2020. It has been my privilege to serve as your special education director and assistant elementary principal. My experience at Gothenburg Public School has been professionally and personally rewarding.

It has been an honor to work for a district that believes "ALL means ALL". I will always hold fond memories of my work with students, parents, staff, and administration at Gothenburg Public Schools.

I wish nothing but the best for the district moving forward. If I can be of any assistance in this transition, please don't hesitate to let me know.

Educationally yours,

A handwritten signature in cursive script, which appears to read "Teresa Schneider".

Teresa Schneider