

Board of Education Regular Meeting  
Monday, March 9, 2015 7:00 PM Central

HS CONFERENCE ROOM  
705 N 9th St  
Arlington, Nebraska 68002

Micheal Dwyer: Present  
Matt O'Daniel: Present  
Teri O'Flaherty: Absent  
Greg Sampson: Absent  
Bruce Scheer: Present  
Luanne Sundberg: Present  
Present: 4, Absent: 2.

## 1. OPENING PROCEDURES

### 1.1. Call Meeting to Order

7:00

### 1.2. Roll Call

### 1.3. Pledge of Allegiance

### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

## 2. WELCOME TO GUESTS AND PUBLIC FORUM

Kathy Rhea addressed the Board. She shared that she felt the Superintendent's contract is a bit excessive. She was told by a board member that there might not be enough money to fund FFA another year and in light of that maybe this is not the time for raise of this nature and for a long term contract.

## 3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Bruce Scheer and a second by Luanne Sundberg.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

### 3.1. Minutes of the Previous Board Meeting(s)

### 3.2. Monthly Financial Reports

### 3.3. Claims (Check Register)

### 3.4. Special Fund Transfers

### 3.5. Hot Lunch Report

### 3.6. Activity Report

## 4. CURRICULUM/INSTRUCTION REPORTS

### 4.1. Art Report

Erin Schaapveld, art instructor, provided a written and oral presentation. The power point captured the elementary students as they completed the Dale Chihuly sculpture. The students used clear, melted plastic and lights to create an attractive sculpture. She also shared information and pictures about the Wakefield Art Show that the high school students participate in.

## 5. REVIEW OF ANNUAL DISTRICT PLAN

## 6. PRINCIPALS' REPORTS

Mr. Farber highlighted the boards involvement in graduation, NeSA testing, prom, and the recognition that Mr. Jurgensen and his students have received from the United Nations pertaining to their underground railroad research. Mr. Fritson shared Reviewed written report. Mr. Fritson shared that 39 students participated in kindergarten round-up and the progress with the formation of a PTO. Mr. Shada provided highlights on the winter seasons, the upcoming events, and the recent AYS tournaments held on site.

## 7. SUPERINTENDENT'S REPORT

Mrs. Johnson answered questions pertaining to establishing capacities for option enrollment. Mrs. Johnson shared information on the process that was used for the secondary principal position indicating that a similar process will be used for the elementary position and President Dwyer shared that the final decision is made by the superintendent.

### 7.1. Enrollment Figures

7.2. Upcoming Professional Development Opportunities NRCSA Spring Conference - March 19-20, 2015

7.3. Plans for filling the elementary principal position

## 8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1. Americanism/Education Evaluation

Luanne indicated that a meeting is to be determined.

8.2. Buildings and Grounds Committee

Chair Bruce Scheer entertained questions on the written report. No questions presented.

8.3. Finance Committee

Mike indicated that a meeting will be scheduled prior to special board meeting.

8.4. Negotiations Committee

Matt O'Daniel presented on behalf of chair Greg Sampson. Matt shared information about the process that the negotiations committee went through in determining the superintendent contract and salary. He shared that the committee looks at an array, as is done with teachers, and attempt to keep our employees in the middle of an array of comparable sized districts. He shared that with all the accolades achieved by our employees that they are deserving of that salary placement. He shared that Mrs. Johnson is going on 7 years as a superintendent and 26 years in the district and is deserving of the package being recommended to the board. He urged the board to keep the focus on the bigger picture and the culture of learning which starts with leadership.

8.5. NASB Legislative Representative

Michael Dwyer shared information from revenue forecast and general legislative updates.

8.6. Professional Development Sharing

8.7. St. Paul's Liaison

Luanne shared that the minutes reflect topics talked about. She highlighted that the daily bulletin and the green sheets are being sent to Todd Voss in an attempt to maintain clear communications.

## 9. UNFINISHED BUSINESS

9.1. Discuss, Consider and Take Action to approve board goals.

Motion to approve board goals as presented Passed with a motion by Matt O'Daniel and a second by Micheal Dwyer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

A question by Mike Dwyer generated a brief discussion about whether the budget goal captured the intent of the board to be prudent with tax dollars and Matt shared that the statement of 'APS will continue to develop capacity for optimization with money available' did capture that intent as per board discussion at retreat.

## 10. NEW BUSINESS

10.1. Discuss, Consider and Take Necessary Action to schedule a Special Board Meeting for the identified purpose of discussing HVAC Energy Study.

The board tentatively scheduled a meeting for March 26th at 6:30 PM.

10.2. Discuss, Consider and Take Necessary Action to accept the resignation of a certified employee.

Motion to accept the resignation of David Fritson, elementary principal effective at the end of his 2014-2015 contract Passed with a motion by Micheal Dwyer and a second by Matt O'Daniel.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

10.3. Discuss, Consider and Take Necessary Action approve hiring a secondary principal  
Motion to approve a one year contract for Aaron Pfingsten as 7-12 principal beginning August 1, 2015, at an annual salary of \$91,000 and according to the terms and conditions of the contract to include a moving expense and extended contract of 20 or less days Failed with a motion by Matt O'Daniel and a second by Micheal Dwyer.

Bruce Scheer: Nay, Luanne Sundberg: Nay, Micheal Dwyer: Yea, Matt O'Daniel: Yea

The board called for an executive session to discuss contract negotiations. President Dwyer called for a five minute recess at 8:40 returning at 8:45.

### 10.3.1. Executive Session

Motion to enter into Executive Session to discuss contract negotiation of secondary principal and for the protection of public interest. Passed with a motion by Luanne Sundberg and a second by Bruce Scheer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

President Dwyer stated that the board will enter into Executive Session at 8:45 to discuss contract negotiation of the secondary principal and for the protection of the public interest. Board exited Executive Session at 8:59

#### 10.3.1.1. Action on Executive Session

Request to reconsider the motion in 10.3 to approve contract for secondary principal Passed with a motion by Micheal Dwyer and a second by Matt O'Daniel.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Motion to approve a one year contract for Aaron Pfingsten as 7-12 principal beginning August 1, 2015 at an annual salary of \$91,000 and according to the terms and conditions of the contract to include a moving expense and extended contract of 20 or less days Passed with a motion by Micheal Dwyer and a second by Matt O'Daniel.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

10.4. Discuss and Consider continuing employment for certificated teachers.

10.5. Discuss, Consider and Take Necessary Action to hire non-certified employees.

Motion to hire Paul Krause and Tiffany Reikofski as bus route drivers Passed with a motion by Bruce Scheer and a second by Matt O'Daniel.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

10.6. Discuss, Consider and Take Necessary Action to approve the 2015-2016 school calendar.

Motion to approve the 2015-2016 school calendar as presented Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

10.7. Discuss, Consider and Take Necessary Action to approve option enrollment capacities for the 2015-2016 School Year.

Motion to approve the option enrollment capacities for the 2015-2016 school year as presented Passed with a motion by Micheal Dwyer and a second by Luanne Sundberg.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

10.8. Discuss, Consider and Take Necessary Action to approve a proposal for high density Wi-Fi hardware from Communication Services Inc.

Move to accept the proposal from Communication Services Inc. for \$10,422.75 for 25 Ruckus R500 APs and 25 AP mounting brackets contingent on the funding status of the requested services from USAC/SLD Passed with a motion by Bruce Scheer and a second by Luanne Sundberg.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Mrs. Johnson shared information on erate category 2 and the vendor price for these access points indicating that regardless of erate funding these devices are needed, reasonably priced, and within the regular budget if necessary.

10.9. Discuss, Consider and Take Necessary Action to approve the 2015-2016 activity admissions and pass prices.

Motion to approve the 2015-2016 activity prices as presented Passed with a motion by Bruce Scheer and a second by Micheal Dwyer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

10.10. Discuss, Consider and Take Necessary Action to approve the purchase of a 2015 minivan. Motion to approve the purchase of a 2015 Grand Caravan from Gene Steffy for no more than \$21,457 Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

This van was budgeted for in the 2014-2015 budget.

10.11. Discuss and Consider amending Policy 3520 Transportation.

This policy amendment was recommended by Buildings and Grounds and St. Paul's Liaison committee(s).

10.12. Discuss, Consider and Review Policies 2000-2200.

Policies we are currently using for evaluation.

10.13. Discuss, Consider and Take Necessary Action to approve Superintendent Johnson's administrative contract and salary.

Motion to approve Superintendent Johnson's contract and salary as presented with Section 2 to be removed for future consideration Passed with a motion by Matt O'Daniel and a second by Luanne Sundberg.

Micheal Dwyer: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea

Matt O'Daniel shared information on committee work pertaining to this contract during the committee reports. The committee is bringing this contract forward for board approval. Luanne Sundberg had questions on salary that were answered and indicated that she was not comfortable with roll over in the contract. Matt shared that the contract language still provides the board the opportunity to not renew the contract, and he explained other language changes and suggested actions that were recommended by the district lawyer.

11. EXECUTIVE SESSION

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT

President Dwyer adjourned the meeting at 9:51 P.M.

