

Board of Education Regular Meeting

HS CONFERENCE ROOM
705 N 9th Street
Arlington, NE 68002

Monday, December 8, 2025 7:00 PM Central

Jason Arp: Present

Cassie Flesner: Present

Chase Kratochvil: Present

Brian Laaker: Present

Steve Slykhuis: Present

Shanon Willmott: Present

Present: 6.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Chase Kratochvil called the meeting to order at 7:00pm

1.2. Roll Call

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Steve Slykhuis and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

No visitors were present to speak.

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Cassie Flesner and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Minutes were not attached to this board meeting, Minutes for November and December will be attached in January.

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

*Percentage of funds sheet not attached

3.3.

Resignations:

Hires:

Reassignments:

4. CURRICULUM/INSTRUCTION REPORTS

4.1. NSCAS Report 2024-2025 School Year

- AQuESTT Information

Dr. Lewis spoke to the board about the AQuestt Classification information. Tashia Wolf will go into a more in-depth review of testing data at a later date once all the information and data is released.

AQuestt data is a snapshot of our school as a whole in comparison to other Nebraska schools. The data is from the 2024-2025 school year. This information is provided by the Nebraska Department of Education and does include testing data as compared to other schools in the state, including NSCAS/MAP Testing data and ACT data.

5. REVIEW OF ANNUAL DISTRICT PLAN

Dr. Lewis went over the Annual District plan for the board, and the strategic plan document. The board reviews these plans multiple times a year, making sure the district is staying on track to follow our plans and practices for the year.

The Board Goal document is reviewed quarterly.

6. PRINCIPALS'™ REPORTS

6.1. Dr. Morgan's Elementary Report

6.2. Mr. Shada's Activity Report

- Scoreboard Sponsor Update

6.3. Mr. Pfingsten's Secondary

7. SUPERINTENDENT'™S REPORT

7.1. DLR Update

There is a document attached from DLR going over the findings of what the focus group foresees as the future of the school and district. DLR is showing a breakdown of the prioritization of what the stakeholders and focus group felt were the highest priority for the needs of the district.

7.2. Supt Leave Log Review

7.3. NRCSA and NASB Reports

7.4. Legislation Update: Watch List

- EPIC
- AFAN
 - Changes valuation inside the formula
 - Hard Caps on Valuation increases
 - Minimum teacher compensation funded by block grant
- Retirement (possible 120 hard no-work rule)
 - Currently 180 days with some flexibility and limitations
- Budget Shortfall
- Others:
 - Option/SPED
 - Supt Pay
 - Hard Tax Caps (access to 3-7% discussed)
- Change in Senators:
 - 10 term limited out
 - 2 not running again
 - 12 seeking re-election

7.5. Discuss Bus Delivery Date

7.6. Discuss and Consider Dates for Annual Community Engagement Meeting and Board of Education Retreat

Possible dates for the community engagement meeting:

Wed Jan 28th — no activities on the calendar at this point. The board would like to keep the meeting on the last week of January to keep it around the same time frame each year.

6:00-8:00pm

NASB has regularly been used to facilitate the engagement meeting- the board would like to have an outside facilitator to conduct the meeting, so that the public feels more heard. The board would like to discuss having NASB and DLR both at the meeting to facilitate.

Board retreat

Schedule for Monday March 16th location TBA start time 5:00pm

8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1. Buildings and Grounds Committee

- Focus Group Meetings Report

8.2. Finance Committee

The entire board met before the meeting tonight to go over the audit with the auditor for the 2024-2025 fiscal year.

8.3. Professional Development Sharing

Cassie Flesner and Shanon Willmott both discussed the sessions they attended at the State Education Conference. They both shared some valuable information with the rest of the board. Mrs. Flesner shared a "Circle UP" program that has been instituted by Brady Public Schools, and she shared information on how it works and thought it might be a good discussion for our board to look at possibly trying to adapt to our school and community.

9. NEW BUSINESS

9.1. Discuss, Consider, and Take Necessary Action to Approve Financial Statements for 2024-2025 Fiscal Year

Motion to approve the 2024-2025 Financial Statements as presented Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Kerry Gustafuson from Dana Cole Audit firm was present at the finance workshop prior to tonight's board meeting. The board as a whole had an opportunity to ask questions and get clarification on any issues or thoughts on the 2024-2025 audit.

The board felt good about the findings and that the report is easier to read.

9.2. Discussion, Consider and Approve Supt Evaluation

Motion to approve the superintendent evaluation as presented for 2024-2025 Passed with a motion by Chase Kratochvil and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Mr. Kratochvil discussed the Superintendent's evaluation, he spoke to the board about the documents that the board members should have received. Those documents are considered a personnel file, so no documents will be shared with the public on the findings.

10. ADJOURNMENT

Mr. Kratochvil adjourned the meeting at 8:37pm.

