

## Board of Education Regular Meeting

Monday, January 13, 2025 7:00 PM Central

HS CONFERENCE ROOM  
705 N 9th Street  
Arlington, NE 68002

Jason Arp: Present

Cassie Flesner: Present

Chase Kratochvil: Present

Brian Laaker: Present

Steve Slykhuis: Present

Shanon Willmott: Present

Present: 6.

### 1. OPENING PROCEDURES

#### 1.1. Call Meeting to Order

Chase Kratochvil called the meeting to order at 7:00

#### 1.2. Roll Call

Jason Arp: Present, Cassie Flesner, Present: Chase Kratochvil, Present: Brian Laaker, Present: Steve Slykhuis, Present: Shanon Willmott, Present

Jacque Morgan, Aaron Pfungsten, James Shada were present along with Dr Lewis, superintendent and recording Secretary Jennifer Arp

#### 1.3. Pledge of Allegiance

#### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Cassie Flesner and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

#### 1.5. Recognition of Out-Going Board Member

The Board recognized outgoing board member Matt O'Daniel. Mr O'Daniel has served on the board for 13 years - Chase spoke highly of Matt and all of his contributions and thanked him for his service.

The Board presented Mr O'Daniel with a plaque for his service.

### 2. WELCOME TO GUESTS AND PUBLIC FORUM

### 3. ANNUAL BUSINESS

#### 3.1. Administer Oath of Office to all Board Members

All board members took the annual oath of office.

#### 3.2. Election of Officers

- President
- Vice President
- Treasurer

Motion to nominate Chase Kratochvill as President, Cassie Flesner as Vice President, and Brian Laaker as Treasurer. Passed with a motion by Jason Arp and a second by Steve Slykhuis.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

President: Jason Arp nominated Chase Kratochvil as president. Brian Laaker 2nded

Vice President: Brian Laaker Nominated Cassie Flesner, Steve Slykhuis 2nded

Treasurer: Chase Kratochvil nominated Brian Laaker and Cassie Flesner 2nded

No other nominations were made and the board voted under one motion to appoint all nominated members as elected officials respectively.

### 3.3. Appointment of Board Committees

Board committees:

Curriculum/American Civics: Shanon Willmott- Chair, Jason Arp, Steve Slykhuis

Buildings and Grounds: Jason Arp- Chair, Steve Slykhuis, Shanon Willmott

Finance: Chase Kratochvil- Chair, Cassie Flesner, Brian Laaker

Negotiations: Chase Kratochvil- Chair, Cassie Flesner, Brian Laaker

St Paul Liasion: Jason Arp and Brian Laaker

### 3.4. Appoint KSB and PGH&G Law Firms as Official Legal Counsel to Board and Superintendent

Motion to appoint KSB and Perry Law Firm as Official Legal Counsel to Board and Superintendent Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

### 3.5. Appoint RVR Bank as Official Depository for All District Funds

Motion to appoint RVR Bank as official depository of district funds. Passed with a motion by Cassie Flesner and a second by Brian Laaker.

Steve Slykhuis: Abstain (With Conflict), Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Shanon Willmott: Yea

### 3.6. Distribute Conflict of Interest Forms for Board Members

### 3.7. Approve Arlington Citizen as Official Newspaper of the Board of Education

Motion to appoint Arlington Citizen as official newspaper of the district. Passed with a motion by Chase Kratochvil and a second by Brian Laaker.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

### 3.8. Appoint Superintendent as District Non-Discrimination Compliance Coordinator

Motion to appoint Dr. Lewis as District Non-Discrimination Compliance Coordinator. Passed with a motion by Steve Slykhuis and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

### 3.9. Appoint Supt as Secretary and Business Manager as Recording Secretary to the Board of Education

Motion to appoint Superintendent as board secretary and business manager as recording secretary to the board of education. Passed with a motion by Chase Kratochvil and a second by Brian Laaker.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

## 4. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

### 4.1. Minutes of the Previous Board Meeting(s)

### 4.2. Monthly Financial Reports

### 4.3.

Resignations:

- Kristy Rollins, LMS;
- Madison Pawoll, K-12 Art;
- Paige Talako, 9-10 English Language Arts

Hires: Marc Rexroad, Industrial Technology

Reassignments: Janelle Lorsch, LMS 2025-2026

## 5. CURRICULUM/INSTRUCTION REPORTS

- NSCAS Data from 2024
- Business
- Fourth Grade

4th Grade department was here to present their report: Katee Prenzlów, Sandy Sanders, Jaden Green

Business Department: Shawna Koger was present to report

NSCAS data and testing info: Tashia Wolf, Curriculum Director, presented testing data to the board.

## 6. PRINCIPALS'™ REPORTS

### 6.1. Mr Shada's Activity Report

### 6.2. Dr. Morgan's Elementary Report

### 6.3. Mr. Pfingsten's Secondary Report

## 7. SUPERINTENDENT'S REPORT

### 7.1. Discussion of Timeline and Planning for Community Engagement, Board Retreat, and Strategic Planning

Community engagement meeting is Feb 5th- 7:00- 8:30pm

A Board Retreat will be held on March 4th

### 7.2. NASB and NRCSA Reports

### 7.3. Legislative Updates

Dr. Lewis updated the board on some of the introduced bills as of January 2025.

Bills that have been introduced and will affect school districts

LB 14

LB 31

LB 49

Some property tax refining

Licensing process for Certificated Teachers / honoring out of state teaching certificates

### 7.4. Discussion of RFP for 2024-2025 Audit

## 8. COMMITTEE AND REPRESENTATIVE REPORTS

### 8.1. Negotiations Committee

Negotiations committee has met and wrapped up negotiations, there will be an action item later on the board meeting to approve the negotiations.

## 9. UNFINISHED BUSINESS

### 9.1. Review Updated Policy 3132- Internal Controls on Second Reading

Motion to Adopt Policy 3132-Internal Controls Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

### 9.2. Continued Discussion of Supt Contract timelines for 2025-2027

Chase went over the timeline of the superintendent contract. Chase had discussed with the board earlier that the contract was voted on, as he incorrectly spoke, he corrected his mistake letting the board know that the contract is not up for a vote.

Mr. Kratochvil spoke on behalf of the board that there were no intents to vote on anything for the superintendent contract

## 10. NEW BUSINESS

### 10.1. Discuss, Consider and Take Necessary Action to Approve 2025-2026 Master Agreement Between the Certificated Staff (AEA) and the Board of Education

- Total Package: 3.07%

Motion to Approve 2025-2026 Master Agreement as presented. Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Steve Slykhuis: Yea, Shanon Willmott: Yea

Mr. Kratochvil went over some of the procedures used to negotiate the Certified master agreement. He discussed the array and factors that are used to negotiate and what the agreement is complied with.

All items are either a factor of Superintendent Lewis bringing it to Negotiations or the AEA asking negotiations.

#### 10.2. Review Policies 4013-4141:

- 4013- Personnel Files
- 4014- Sales Persons
- 4015- Orders of Supplies and Equipment
- 4016- Employee Use of School Facilities
- 4017- Activity Passes
- 4018- Political Activity
- 4019- FLSA Policy
- 4020- Disposal of Consumer Report Records
- 4021- Employee Social Security Numbers
- 4022- Military and Family Military Leave
- 4023- Prohibition on Aiding and Abetting Sexual Abuse
- 4024- Wage and Deduction Info
- 4025- Professional Boundaries
- 4026- Complaints About Employees
- 4027- Workplace Privacy Act
- 4028- Employee Fundraising
- 4030- Wage Information
- 4031- Injury Leave
- 4100- Qualifications for Appointment as Teacher
- 4101- Qualifications for Appointment to Administrative Position
- 4110- Contract
- 4111- Certification
- 4112- Board Release from Contract
- 4120- Probationary Certified Employees
- 4121- Permanent Certified Employees
- 4130- Assignment of Duties
- 4131- Teacher Agents Tutors
- 4132- Student Teachers and Pre-Student Teachers
- 4133- Substitute Teachers
- 4135- Prohibition of Employment of Board Members
- 4140- Professional Growth
- 4141- Teacher Training

11. ADJOURNMENT

Chase Kratochvil adjourned the meeting at 8:49pm