

Board of Education Regular Meeting  
Monday, February 12, 2024 7:00 PM Central

HS CONFERENCE ROOM  
705 N 9th Street  
Arlington, NE 68002

## 1. OPENING PROCEDURES

### 1.1. Call Meeting to Order

Chase Kratochvil called the meeting to order at 7:00pm

### 1.2. Roll Call

Jason Arp: Present, Cassie Flesner: Present, Chase Kratochvil: Present, Brian Laaker: Present, Matt O'Daniel: Present, Shanon Willmott: Present

Aaron Pfingsten, HS Principal, Jacque Morgan Elem Principal, Dawn Lewis, Superintendent and Jennifer Arp, Recording Secretary, were present as well.

James Shada was absent for the first part of the meeting due to an activity at school- arrived at 7:39pm.

### 1.3. Pledge of Allegiance

### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Matt O'Daniel and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

## 2. WELCOME TO GUESTS AND PUBLIC FORUM

## 3. CONSENT AGENDA

### 3.1. Minutes of the Previous Board Meeting(s)

### 3.2. Monthly Financial Reports

### 3.3.

Resignations: Colter Mattson, 5-6 Grade Classroom/Head Football  
Hires:

- Riley Peetz, Elementary Classroom
- Jacob Haight, 7-12 Business
- Charlee Bierman, Upper Elem SPED

Reassignments:

## 4. CURRICULUM/INSTRUCTION REPORTS

- 1st Grade
- Industrial Arts

Motion to approve the consent agenda as presented Passed with a motion by Cassie Flesner and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

Chaleigh Mattson was present for the 1st grade to present and answer any questions.

Eric Daigle was present for Industrial Arts.

## 5. PRINCIPALS' REPORTS

5.1. Dr. Morgan's Elementary Report

5.2. Mr. Pfingsten's Secondary Report

5.3. Mr. Shada's Activity Report

## 6. SUPERINTENDENT'S REPORT

Dr. Lewis reviewed her attachments on Arbor Family Counseling usage report, enrollment report, community engagement report, and gave the board some of the legislative updates.

6.1. Review Semi-Annual Arbor Family Usage Report

6.2. Review Enrollment Totals

6.3. Review Community Engagement Meeting Report from NASB

6.4. Recap Board Retreat

6.5. Review Final Report Rule 10 Compliance Visit

6.6. NASB and NRCSA Updates

6.7. Legislative Updates

## 7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Committee for American Civics

Meet Monday 2/12/2024 before the regular board meeting and discussed the math adoption for the 24-25 school year.

7.2. Buildings and Grounds Committee

Met in January and took a tour and talked through things in the building that needed immediate attention. The committee decided on one project that needed addressing, and will vote on it this evening. There are many smaller things that need attention, but costs are low and under the \$10,000 threshold, so these items will be addressed and updated and fixed as the year goes along.

### 7.3. Negotiations Committee

Have met with the AEA, and finalized the 24-25 negotiated agreement, and there will be an action item tonight as well, for negotiations.

### 7.4. Professional Development Sharing

Chase Kratochvil, Cassie Flesner, and Dr. Dawn Lewis went to the New board president/member workshop in Kearney on Monday Feb 5th.

Many questions were answered about leadership and what is expected on a school board.

All members present felt like they had learned things and had great group discussions.

## 8. UNFINISHED BUSINESS

### 9. NEW BUSINESS

#### 9.1. Discuss, Consider and Take Necessary Action to Approve Estimate to Re-Finish the Competition Gym Floor

Motion to Approve Bid to Resurface the Gym Floor to Be Paid from General Funds as Budgeted Passed with a motion by Matt O'Daniel and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

The competition gym floor needs to be refinished. The floor project has been a budgeted item and money has been set aside in the budget already.

The current floor is approximately 10 years old. Estimated costs are under what was budgeted.

#### 9.2. Discuss, Consider and Take Necessary Action to Approve Special Education/Student Services Director Contract

Motion to Approve Contract with Sarah Sharp as Special Education/Student Services Director for 2024-2025 Passed with a motion by Shanon Willmott and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

Dr. Lewis went over this new position that was approved by the board. The position is to be filled by an internal staff member, Sarah Sharp. 80% of this salary is reimbursable back to the school by the state.

#### 9.3. Discuss, Consider, and Take Necessary Action to Approve 2024-2025 Negotiated Master Agreement with Certificated Staff

Motion to Approve 2024-2025 Negotiated Master Agreement with the Certificated Staff as Presented Passed with a motion by Chase Kratochvil and a second by Matt O'Daniel.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

Changes:

- Increase Base to \$40,900 (+\$570)
- Health Insurance Paid 100% at all levels, eliminate CIL
- Add Track and Cross Country to Paid Duty Assignments
- Add a 30-year Longevity Payment of \$1500
- Total Package Increase: 3.88% (Before Ins. Elections Change)

9.4. Discuss, Consider and Approve Changes to the Extra Duty Schedule as Determined by Committee

Motion to Approve Changes to the Extra Duty Schedule (Appendix B to the Master Agreement) as Presented Passed with a motion by Shanon Willmott and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

9.5. Discuss, Consider and Take Necessary Action to Approve HVAC replacement of Gym, Concession, and Library Rooftop Units

Motion to Approve Replacement of Heating Air Conditioning Units for Competition Gym, Concessions, and Library as Presented in the amount of \$234,811.00 to be Paid from General Funds and Depreciation Passed with a motion by Chase Kratochvil and a second by Matt O'Daniel.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

Dr. Lewis went over the proposal for the HV/AC replacement for 3 older units at the school. (Competition Gym, Concessions, and Library unit) They gave us a few different bids on a couple of different units/brands.

All the information is provided in the proposals.

Recommendation from our maintenance and Dr. Lewis is to go with the YORK Brand proposal. Work is looking like it could be 24 weeks out, being presented tonight to get things moving so work can begin as soon as supplies are available.

9.6. Discuss, Consider, and Take Necessary Action to Approve Purchase of Math Curriculum as Detailed :

K-6: Envisions 7 year Subscription (To Be Paid From General Educ)

7-12: Big Ideas (To Be Paid From General Educ)

Special Education: Touch Math (To be Paid from SPED)

Interventions: (To Be Paid From General Educ)

Motion to Purchase Math Curriculum for 2024-2025 Adoption as Presented Passed with a motion by Matt O'Daniel and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Matt O'Daniel: Yea, Shanon Willmott: Yea

Dr. Lewis discussed the math curriculum presented for the 24-25 school year. New curriculum is needed to be adopted every 7 years to align with new state standards. Special education currently uses current curriculum to adapt and make work for their students. Adding the curriculum for Special Education will enable them to have current curriculum for their specific classes.

9.7. Discuss, Consider, and Take Necessary Action on Resignation and Release from Contract of Teresa Van Beek

Motion to Accept Resignation and Release from Contract Request for Mrs. Teresa Van Beek Effective Feb 12, 2024 Failed with a motion by Chase Kratochvil and a second by Matt O'Daniel.

Jason Arp: Nay, Cassie Flesner: Nay, Chase Kratochvil: Nay, Brian Laaker: Nay, Matt O'Daniel: Nay, Shanon Willmott: Yea

Dr. Lewis reviewed the timeline of the resignation of a current staff member. A long-term sub has been hired and a replacement for the 24-25 school year has been hired. The administration is also going to be covering a class period for the remainder of the year that the school feels will be difficult to have a sub cover.

Board policy was reviewed at tonight's meeting by the board. It typically is unusual for a certificated staff member to ask to be released from the contract mid-year.

This is the 3rd time over a period of time that it has been presented to the board to have a certified staff contract be released mid-year, by a company that is affiliated with teachers, and knows that they are contracted for the school year.

The board members feel that having a teacher be released from a contract mid-year is not the best practice to follow going forward for the district and our students.

Discussion and questions were asked and had by multiple board members presenting their thoughts on this situation and how to handle it as a district and how to not put stress on our current staff. Each member was encouraged to share their thoughts on the situation. The board felt that the accountability and binding of contracts needed to be upheld by the certificated staff. The board felt that by releasing a staff member, it makes the contract with the district seem worthless.

The board feels that the certificated staff should uphold and complete the contract for the full year. They feel the contract is an assurance by the staff member to the district that this specific class or curriculum will be taught for a specified number of days as stated in the signed contract.

## 10. ADJOURNMENT

Chase Kratochvil adjourned the meeting at 9:11pm