

## Board of Education Regular Meeting

Wednesday, February 15, 2023 7:00 PM  
Central

HS CONFERENCE ROOM  
705 N 9th Street  
Arlington, NE 68002

Jason Arp: Present  
Cassie Flesner: Present  
Chase Kratochvil: Present  
Brian Laaker: Present  
Matt O'Daniel: Absent  
Shanon Willmott: Present  
Present: 5, Absent: 1.

### 1. OPENING PROCEDURES

#### 1.1. Call Meeting to Order

Chase K Called the meeting to order at 7:00

#### 1.2. Roll Call

Motion to approve Matt O'Daniel's absence for tonight's meeting Passed with a motion by Chase Kratochvil and a second by Brian Laaker.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Shanon Willmott: Yea

Motion to excuse Matt O'Daniel's absence from tonight,s meeting.

#### 1.3. Pledge of Allegiance

#### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Jason Arp and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Shanon Willmott: Yea

### 2. WELCOME TO GUESTS AND PUBLIC FORUM

Mike Dwyer addressed the board tonight and to thank the board for the community engagement meeting. He addressed the budget process that would be beginning tonight, stating to make sure to think logically and make sure the needs of our students are met, when looking at salaries and contracts for staff this year and to address all areas of spending. He also spoke to the legislative bill that are out there- to have the board appoint a liaison for the legislative issues, and help relay info to the board on all the bills that are being introduced.

### 3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Cassie Flesner and a second by Jason Arp.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Shanon Willmott: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

3.3.

Resignations:

Hires:

Reassignments:

4. CURRICULUM/INSTRUCTION REPORTS

\* 5th Grade

\* Family Consumer Science (FCS)

5th Grade- Carla Kaup, Claire Smith, Landon Walkenhorst were present at the board meeting.

Family Consumer Science- Doug Hart was not present tonight due to getting ready for state wrestling.

5. PRINCIPALS' REPORTS

5.1. Mrs. Morgan's Elementary Report

5.2. Mr. Pfingsten's Secondary report

Need to check on board policy about adding the courses that Mr. Pfingsten's report. Whether or not there needs to be an action item from the board on this or not.

5.3. Mr. Shada's Activity Report

6. SUPERINTENDENT'S REPORT

6.1. Legislation Updates

Dr Lewis, spoke to the board about some of the bills in legislative works at this time. Updated on the most important ones and how they might affect schools and districts.

6.2. NRCSA and NASB Updates

6.3. Enrollment Report

Dr Lewis reported on student numbers from the end of last year's numbers of students to the current number of students. We are up 12 students from the end of last year but only 5 students from the beginning of the year.

6.4. Report on ECF computers:

- 120 student computers for total of \$43,800

The Emergency connectivity funding was going to be running out as the Essers funds are going

away

Mr Larson put in a request for the funds for 120 student computers and we received the funding. In the past 2.5 years we have received 620 student computers and 30 staff computers with ECF funds (grant funds)

No money has come out of the APS budgeting for any of these computers.

#### 6.5. Discuss Snow Day and Projected End of the School Year

Have had 3 snow days for the 22-23 school year moving our end of year date being May 26th

If the need arises to have to use more snow days, Dr Lewis prepared the board that she may need to come back in the coming months to ask them to excuse the days and not have staff and students make up the days. Days would need to be made up after Memorial Day (May 29th) and the board agreed that it would not be effective to make those up.

#### 6.6. Recap and Discussion of Community Engagement Meeting

The board discussed the community engagement meeting- the board agreed that the community would like to have a more question and answer session instead of a presentation. The community has brought up that they would like to see more engagements like this- and to be able to have more question and answer sessions, is there a time that would work better than January? Does the board plan something like this every year?

### 7. COMMITTEE AND REPRESENTATIVE REPORTS

#### 7.1. Buildings and Grounds Committee:

- While the committee has not formally met, several board members have met with Dr. Lewis regarding facilities, so we will report on this

The members of the committee have all come up to school and have gone through the school and looked over some of the projects that are going on. The committee has not officially met, but conversations have started on these projects. The committee will be going over the list of summer projects that will need to be addressed this year.

#### 7.2. Negotiations Committee

Negotiations committee has met with AEA and the proposals will be presented in New business items:

### 8. UNFINISHED BUSINESS

#### 8.1. Discussion and Update on Fence/Fire Marshall Compliance for Fuel Tank

The previous meeting a bid was presented for the work needed to finish at the bus barn, a new bid was proposed that will include some of the concrete work at the school as well, came in at \$8800 total.

Once weather is permitting the work will begin and the tank and fence will be set.

Both the EMS and Village have their codes and are able to use the tank if needed.

Buses have been actively filling at the bus barn and saving miles for fueling.

## 9. NEW BUSINESS

### 9.1. Discuss, Consider, and Approve Negotiated Master Agreement with Arlington Education Association for the 2023-2024 School Year

Motion to Approve the Negotiated Master Agreement for Certificate Teaching Staff for 2023-2024 as discussed Passed with a motion by Chase Kratochvil and a second by Shanon Willmott.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Shanon Willmott: Yea

Matt O'Daniel and Chase Kratochvil met to go over the negotiations. Cassie Flesner is also on the committee, but due to the timeline of her election, she was not able to meet prior to October. Most of the changes are wording in the negotiated agreement, an increase in the district portion of the health insurance, wording on the unused sick leave pay out, and that certificated staff could move over unused personal days to the sick bank to carry over.

the total of the package that is presented to the certificated staff is about a 4.07% increase

### 9.2. Discuss and Consider Changes to Policy 5007 Foreign Exchange Students

Policy is looking to have language change from having students currently enrolled in High School, to change to enrolled in the district.

### 9.3. Review Policies 6300-6500's:

- 6300-Review of Instructional Materials
- 6310-Textbook Loan
- 6320-Parent Requests for Exclusion
- 6360-Recognition of Religious Beliefs and Customs
- 6370-Multicultural Education
- 6380-Affirmative Action Instruction Program
- 6390-Controversial Issues
- 6391-Controversial Issues in the Classroom
- 6400-Parental Involvement
- 6410-Family Engagement Policy from NDE
- 6500-Free and Reduced Price Meals

Some of these policies could change if new legislative bills are passed. If the changes are needed, the policies will be updated and then there will need to be 2 viewings again on the policy to correct, change and adopt the new wording on the policy.

At this time, no changes are needed to the policies, they are just for review.

### 9.4. Discuss, Consider and Approve Administrator Contracts for 2023-2024:

- Mr. Pfingsten
- Mrs. Morgan
- Mr. Shada
- Mrs. Wolf

Approve Contracts as Follows: Aaron Pfingsten, 7-12 Principal (\$116,616.60); Jacqueline Morgan, PK-6 Principal/SPED Director (\$112,985.40); James Shada, Asst. Princ./AD (100,332.30); Tashia Wolf, Curriculum Director (\$85,000) Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea, Shanon Willmott: Yea

Motion to approve the contract as follows Tashia Wolf as curriculum director at \$85,000 Passed with a motion by Chase Kratochvil and a second by Cassie Flesner.

Shanon Willmott: Abstain (Without Conflict), Jason Arp: Yea, Cassie Flesner: Yea, Chase Kratochvil: Yea, Brian Laaker: Yea

Negotiation committee meet again on these contracts. They looked at data from the array from other schools when determining the contracts and salaries. Mrs Morgan is also the SPED Director. Most schools have a separate SPED director, her contract is a little bit higher as she is filling that spot, where as most schools are paying a Elementary Principal and SPED Director, we are actually saving money by having Mrs. Morgan doing both positions.

Tashia Wolf is the only curriculum director in our array that was on the teacher's salary schedule and not being paid out on an admin contract. A proposal is being made to move her over to an Admin contract and include her extra working days into the contract. She would only move up about a \$500 increase to being on the teacher's salary schedule. This is not a Administration contact

Shanon Willmott would like to go on record and say that she can not in good concision vote for having 5 administrators with a 700 student district. Shanon has an issue with the position

## 10. ADJOURNMENT

Chase adjourned the meeting at 8:49 pm