

Board of Education Regular Meeting

Monday, November 14, 2022 7:00 PM Central

HS CONFERENCE ROOM

705 N 9th Street
Arlington, NE 68002

Jason Arp: Present

Cassie Flesner: Present

Chase Kratochvil: Absent

Matt O'Daniel: Present

Bruce Scheer: Present

Shanon Willmott: Absent

Present: 4, Absent: 2.

Shanon and Chase are both absent and will be excused from tonight's board meeting

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Motion to excuse the absences of Chase Kratochvill and Shanon Willmott from the November 14th meeting Passed with a motion by Bruce Scheer and a second by Matt O'Daniel.

Jason Arp: Yea, Cassie Flesner: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea

Matt O'Daniel called the meeting to order at 7:00pm

1.2. Roll Call

Chase Kratochvil and Shanon Willmott will be absent at 11/14/2022 meeting

Need motions to excuse the absences, will do so right after we seat Cassie.

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Bruce Scheer and a second by Jason Arp.

Cassie Flesner: Abstain (Without Conflict), Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea

1.5. Appoint Cassie Flesner to Fill Vacant Board Seat and Administer Oath of Office

2. WELCOME TO GUESTS AND PUBLIC FORUM

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Jason Arp and a second by Bruce Scheer.

Jason Arp: Yea, Cassie Flesner: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea

3.1. Minutes of the Previous Board Meeting(s)

- Sept 28 Special Meeting
- Oct 10 Regular Meeting

3.2. Monthly Financial Reports

3.3.

Resignations:

Hires:

Reassignments:

4. CURRICULUM/INSTRUCTION REPORTS

* District Student Testing Report--will receive in December as data was still embargoed at date of publication of the agenda

5. PRINCIPALS' REPORTS

5.1. Mr. Pfingsten's Secondary Report

5.2. Mr. Shada's Activity Report

5.3. Mrs. Morgan's Elementary Report

6. SUPERINTENDENT'S REPORT

6.1. Discussion of Bus purchase approved Nov 2021

Last November, the Board approved purchasing a bus with the help of a NDEQ rebate/grant. The bus was not needed, and no bus was purchased.

Discussion was had with the auditor during the audit about what should be done. Suggestions were made to have discussion to reflect on the minutes of the decisions and where everything stands at this time.

6.2. Review Supt Leave Log

6.3. Superintendent Evaluation Timeline Reminder:

- **Fri. Nov. 4th – Thur. Nov. 10th**: Superintendent completes the self-evaluation
- **Mon. Nov. 14th**: Send board self-evaluation results
- **Mon. Nov. 14th – Wed. Nov. 23rd**: Board members complete their evaluations

6.4. NASB and NRCSA Reports

6.5. Review of AFR

- Will approve actual audit/financial statements at a later date

6.6. Discuss Implementation of Initiative 433 Raising Minimum Wages:

Starting wages increase from \$9 per hour to:

- \$10.50 per hour by 2023
- \$12 per hour by 2024
- \$13.50 per hour by 2025
- \$15 per hour by 2026

Will need to look at negotiations for the next couple of years. At this time, no one at Arlington is making under \$11 per hour.

There will be a significant update to pay rates come 2026 to get everyone moved up to the \$15 minimum wage. The board will need to keep this on the radar to make sure we are staying on target with the approved new rates.

7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Negotiations Committee

Good first meeting was held with AEF on November 1st. Chase and Matt met with negotiations.

The next meeting is set for November 28th to start talking about current negotiations.

7.2. Buildings and Grounds Committee

Met on Monday November 7th, did a walk around on some primary areas of the school that are needing updating. Old boiler room up by the kitchen, received a quote to eliminate the pipes and boiler since it is not being utilized anymore due to the new hvac. Area will be used for dry storage for the kitchen. The quotes from about 6 years ago came back about \$30,000 the current quote came back as \$10,000

Will create some open space to utilize as we are no longer needing the boilers and the items in the boiler room.

Quotes are on the meeting for later discussion

8. UNFINISHED BUSINESS

9. NEW BUSINESS

9.1. Review Policies 5416-5601:

- 5416-Student Fees Appendix
- 5416-Student Fees Policy
- 5417- Wellness Policy and Administration
- 5418- Homeless Policy and Forms
- 5419- Student Privacy Protection Policy
- 5420- Dating Violence Policy
- 5422- Pregnant and Parenting Students
- 5501- Bus Transportation
- 5503- Use of School Buses
- 5504- Special Education Transportation

- 5505- Safe Pupil Transportation Plan
- 5506- Safe Pupil Transportation
- 5601- Asthma and Allergic Reaction Protocol and Form

Policies were discussed- most policies are looked at annually, they all needed to be reviewed. -Wellness and administration may look different, as there are some new compliance requirements that will need to be made. Nurse will go over the new items in a meeting and bring back new info to superintendent.

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9.2. Discuss, Consider, and Take Necessary Action to Approve Kitchen Improvements/Renovations Using Excess Federal Hot Breakfast and Lunch Reimbursement Funds

- Electrical: \$14,375 as bid, but not to exceed \$20,610
- Dave Cartwright Renovations: \$13,200
- Quality Heating and Air (Demo dry storage area): \$9850
- Midwest Distributing (Ice Machine): \$7,945.09

Approve Kitchen Improvements as Presented for a total not to exceed \$51,605.09 from Hot Lunch Account Passed with a motion by Matt O'Daniel and a second by Bruce Scheer. Jason Arp: Yea, Cassie Flesner: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea
Kitchen improvements are up for being made used with federal funds from hot lunch program. Breakfast and lunch were free to all students in the federal program for the past 2 years, schools were reimbursed at the federal rates for the lunches and breakfasts served. We were unable to spend all the federal funds and we are only allowed to carry over 3-4 months of reserves. Funds are needing/ being requires to be spent to stay in requirements for federal funds. Kitchen upgrades and new equipment have not been purchased for the kitchen in quite some time. Serving counters and milk coolers were purchased that were made at the beginning of the year. Renovations for the bathroom in the kitchen, updating plumbing in the bathroom, demo the boiler and use as non perishable storage for the kitchen- ice machine. walk in cooler and walk in freezer, are not looking cost effective at this time. Still looking at getting some pricing for some portable freezer instead of putting a new walk in freezer in.

9.3. Discuss and Consider Date and Format for Community Engagement Meeting

Dates for community engagement meeting:

January or February. Was waiting for new board members to be seated to look at calendars. Looks like a way for the board to update the public and all that is going on, gives the public a chance to come visit, listen, and ask questions to the board. Enrollment numbers, health of district, student progress, and test scores. Marsha Herring has asked if the board would like to unitize NASB to help run the forum? This goes with the board goals to be more engaged with the community. What is the community looking for? What are parents asking, what needs to be addressed? Cassie suggested that we use the help of NASB to help us conduct the night and so

we are addressing the issues and to help moderate. Costs will be involved in the moderation, costs will be dependent on what will be needed from Marsha, Help will be needed for different levels of service.

Looking at Monday January 30, 7:00 pm

10. ADJOURNMENT

Matt O'Daniel adjourned at 8:15pm