

Board of Education Regular Meeting

Monday, December 13, 2021 7:00 PM Central

HS CONFERENCE ROOM
705 N 9th Street
Arlington, NE 68002

Jason Arp: Present

Chase Kratochvil: Present

Matt O'Daniel: Present

Bruce Scheer: Present

Janet Warner: Present

Shanon Willmott: Absent

Present: 5, Absent: 1.

Shanon via zoom

Shanon Willmott: Present

Present: 6.

Shanon Willmott: Absent

Present: 5, Absent: 1.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Matt O'Daniel called the meeting at 7:01pm.

1.2. Roll Call

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Chase Kratochvil and a second by Bruce Scheer.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

2. WELCOME TO GUESTS AND PUBLIC FORUM

3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

3.1. Minutes of the Previous Board Meeting(s)

3.2. Monthly Financial Reports

4. CURRICULUM/INSTRUCTION REPORTS

Social Sciences

4.1. Social Studies Report

Mr. Gubbels was here for the Social Sciences department. He discussed current events and how they affect social science.

5. REVIEW OF ANNUAL DISTRICT PLAN

6. PRINCIPALS' REPORTS

6.1. Mrs. Morgan Elementary Report for December

Mrs Morgan presented on her report.

6.2. Mr. Shada's Activity Report for December

Mr Shada was not present.

6.3. Mr. Pfingsten's Secondary Report for December

Mr Pfingsten presented on his report.

7. SUPERINTENDENT'S REPORT

7.1. Update on Construction Project

The Board agreed that the credit for the color discrepancy on the windows is the way to go rather than fixing it. The district will get \$8000 credit.

There is currently no guarantee of a locker delivery date.

7.2. 2021-2022 Enrollment Totals

7.3. Update on Hiring of Bookkeeper/Business Manager

We have received 5 applications. We will schedule three interviews for this week.

7.4. NRCSA and NASB Updates

8. COMMITTEE AND REPRESENTATIVE REPORTS

8.1. Finance Committee

The Finance Committee met tonight at 6:00 before this meeting to review the AFR with our accountant.

8.2. Negotiations Committee

A meeting with AEA is set for this Wednesday.

8.3. Professional Development Sharing

8.4. Committee for Curriculum and American Civics

The committee met at 5:30 today before the finance meeting. Mrs Wolf went through the requirements at this meeting.

9. UNFINISHED BUSINESS

9.1. Discuss, Consider, and Approve Contract with Powerschool

Motion to adopt Powerschool as proposed as the APS Student Information System and Begin the Transition. Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

10. NEW BUSINESS

10.1. Discuss, Consider and Approve Contract with Ralston Public Schools for Deaf and Hard of Hearing Services

Motion to approve contract with Ralston for Deaf and Hard of Hearing Student Educational Services. Passed with a motion by Chase Kratochvil and a second by Jason Arp.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

These are SPED services we are unable to provide.

10.2. Discuss, Consider, and Approve the 20-21 Financial Statements/Audit as presented Approve 20-21 Financial Statements as prepared by Shaw Hull & Navarrette, CPAs. Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

Brenda Vampola with SHN does a good job reviewing what is in the audit and their observations during the audit process. The finance committee feels comfortable with the AFR as presented.

10.3. Discuss, Consider, and Approve Contract with Roots to Wings (Integrated Life Choices) Approve Contract with Integrated Life Choices for Roots to Wings Services as presented. Passed with a motion by Janet Warner and a second by Chase Kratochvil.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

This is a follow-up decision to a conversation that started back in August. Funding for this will be IDEA which is 100% reimbursable.

10.4. Discuss and Consider 2020-2021 Annual Report

10.5. Discuss, Consider and Approve Purchase of English Language Arts Curriculum for Grades 2-12

Motion to Purchase ELA Curriculum from Pearson as presented with ESSERS III Funds as allowable. Passed with a motion by Janet Warner and a second by Jason Arp.

Jason Arp: Yea, Chase Kratochvil: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Janet Warner: Yea

10.6. Discuss and Consider Superintendent Evaluation

Page 3. Self eval scores and board eval scores.

First "standard" is Mission vision and goals - Matt went through the score of the board and the score of dr Lewis for herself. Mr ODaniel then went through comments of this section to be further discussed as a full board.

One area to set a goal for is involving external stakeholders in long-term planning.

Communicate is mentioned more than once in different ways, so that is the one word to pull from this.

Cool thing about this is that NASB keeps these scores and we can compare this year to next year

when we do it again.

Second "Standard" is policy.

This is an area of strength for Dr Lewis.

Do we need to have a Policy Committee?

Maybe visit with a school that does have a policy committee and see how they operate.

Third "Standard" budget planning and management

The highest aggregate score the board gave. Indicating a clear strength.

Forth Standard is Educational Leadership

Second lowest aggregate board score.

One comment to delegate more, one comment she delegates too much. Board discussed their thoughts on what she should/shouldn't be delegating. Maybe different areas need more/less.

Dawn feels this needs more discussion and maybe a workshop topic.

A good leader allows principals their own success and accountability.

Mark this one to circle back to.

5th Standard is Org and Cultural Leadership.

Lowest for board score and 2nd lowest for self-eval score.

Many comments of the current interview process and Dr Lewis involvement in that.

Standard 6 Community Relations

Scored high for board. Lowest for self eval.

Some board meeting items info to the board sooner than the Friday before.

Standard 7 - Professional Leadership

5.23 board score which is middle

Highest self eval.

Positive comments for the most part.

DL - Don't get a lot of calls from community members and when I do I respond. I enjoy those calls but I don't get a ton.

Standard 8 - Board / Sup't relations

3rd highest both board and self eval

5.48 and 5.33

Communicate with more board members than the president or individual committees.

Communicate was a big word throughout.

Shanon - more access to agenda would also take care of communication concerns.

More informed earlier on.

Chase - you know your strengths but we tend to focus on your weaknesses. It's important to note she has a lot of strengths. We as board need to set some goals and reevaluate those at her next eval.

Janet - questioned if handbooks come from the policies.

Matt - growth areas are more communication with board, getting board more closely aligned as 6-7 members.

Jason - Our grass is pretty green.

Bruce - positive view points give you positive results.
Negative feedback makes a person not want to be here.

Matt's takeaways:

More communication with board

2-3 goals in January meeting or the retreat. Set goals, directions, or ideas.

11. EXECUTIVE SESSION

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT

10:00 adjourn.