

## Board of Education Regular Meeting

Monday, November 9, 2020 7:00 PM Central

Elementary Multipurpose Gym  
705 N 9th St  
Arlington, Nebraska 68002

Jason Arp: Present  
Matt O'Daniel: Present  
Bruce Scheer: Present  
Jessi Scheer: Present  
Janet Warner: Present  
Shanon Willmott: Present  
Present: 6.

### 1. OPENING PROCEDURES

#### 1.1. Call Meeting to Order

#### 1.2. Roll Call

Jason Arp, per Executive Order No. 20-34, is attending via Zoom and able to participate and vote in all matter.

#### 1.3. Pledge of Allegiance

#### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Bruce Scheer and a second by Jessi Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

### 2. WELCOME TO GUESTS AND PUBLIC FORUM

Terra Uhing from Three Rivers Public Health Department attended to update the board about what is happening in her jurisdiction with COVID cases, and the explain how important masking is in their contact tracing, and why schools should remain in session in every Risk Dial level (yellow, orange, and red).

Brianna Ayer expressed her views on mandatory masks.

### 3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Jessi Scheer and a second by Bruce Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

#### 3.1. Minutes of the Previous Board Meeting(s)

#### 3.2. Monthly Financial Reports

Additional reports will be provided for the board members when they are available.

#### 4. CURRICULUM/INSTRUCTION REPORTS

- MAPS Fall Testing Review

Fall 2019 and Fall 2020 MAPS data was shared and explained to board. The comparison detailed how COVID closure impacted student learning.

#### 5. PRINCIPALS' REPORTS

5.1. Mrs. Morgan's November Report

5.2. Mr. Pfingsten's November Report

5.3. Mr. Shada'a November Report

In addition to report, Mr. Shada reported on the progress of the baseball dugouts.

#### 6. SUPERINTENDENT'S REPORT

6.1. Distribute Superintendent Evaluation Form

6.2. NASB Update

The State Education Conference has been converted to an online only option due to the new DHM which places the state back to a 25% capacity for indoor gathering of this nature.

6.3. State Education Conference Information/Schedule

6.4. Staffing Update:

- Mrs. Fairhead
- School Psychologist

Mrs. Fairhead may move back into her Curriculum and Assessment position for the second semester, and a Second Grade teacher will be hired to replace her, a temporary position at this time.

We are seeking a fulltime School Psych for next year.

#### 7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Finance Committee

7.2. Negotiations Committee

7.3. Professional Development Sharing

#### 8. UNFINISHED BUSINESS

8.1. Discuss, Consider and Take Necessary Action to Adopt Policy Updates upon Second Reading:

- 4025--Professional Boundaries;
- 4031--Injury Leave;
- 5008: Attendance and Excessive Absenteeism;

- 8342--Designated Method of Giving Notice of Meetings;
- 4270--Staff Payments During Closure (Optional).

Motion to Adopt Policies 4025--Professional Boundaries; 4031--Injury Leave; 5008: Attendance and Excessive Absenteeism; 8342--Designated Method of Giving Notice of Meetings; on Second Reading. Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

## 9. NEW BUSINESS

9.1. Discussion and Consideration of a resolution authorizing the creation of the Arlington Schools Leasing Corporation and authorize the District to enter into one or more lease purchase agreements with said Corporation in an aggregate principal amount of not to exceed \$2,000,000, for the purpose of leasing certain capital improvements from the Corporation

Adopt resolution authorizing the creation of the Arlington Schools Leasing Corporation and authorize the District to enter into one or more lease purchase agreements with said Corporation in an aggregate principal amount of not to exceed \$2,000,000, for the purpose of leasing certain capital improvements from the Corporation Passed with a motion by Jessi Scheer and a second by Matt O'Daniel.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Craig Jones out of the Omaha office attended the meeting to walk through the information and answer any questions.

9.2. Review Building and Renovation Plan Progress and Authorize Continuation to Next Phase Motion to Authorize Moving to Next Phase of Project. Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Mitch from Boyd Jones, and Todd and Cody from DLR attended to assist in walking through the plan development, and advise the board of the next steps.

9.3. Set regularly scheduled special meetings to be held through the building/renovation process:

- November 23, 2020
- December TBD
- January 25, 2021
- February 22, 2021

Time: TBD, but earlier might work better, especially during the winter months.

Purpose of necessary bi-monthly meetings explained.

9.4. Review changes to COVID-19 Reintroduction Plan with Terra Uhing From Three Rivers and and Take Necessary Action to Approve

Motion to Approve Revised COVID-19 Reintroduction Plan. Passed with a motion by Jessi Scheer and a second by Janet Warner.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Discussion of removing any gray area from the language to not confuse any families. The plan will be brought before the board monthly/

9.5. Approve Contract with Ralston Public Schools for Special Education Related Service  
Motion to Approve Contract with Ralston Public Schools for SPED Related Service as discussed. Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

9.6. Discuss, Consider and Take Necessary Action to repair or replace automatic door system as discussed

Approve bid for repair/replacement of automatic door system from \_\_Total Fire and Safety\_\_ for \$\_\_\_\_\_. Passed with a motion by Bruce Scheer and a second by Jessi Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Two bids were considered, and the lowest responsible bid was accepted.

9.7. Review 9000 Section of Policy Manual:

- 9000: General Statement
- 9010: Limits of Authority
- 9100: Legal Description
- 9110: Number of Members, Terms of Office
- 9120: Officers
- 9121: President
- 9122: Vice President
- 9123: Treasurer
- 9124: Secretary
- 9125: Attorney
- 9126: Auditor
- 9127: Individual Members
- 9130: Remuneration and Reimbursement
- 9140: Removal From Office
- 9200: Formulation, Adoption, Amendment of Policies
- 9210: Adoption and Amendment of Bylaws
- 9220: Approval and Amendment of Administrative
- 9230: Suspension of Policies, Bylaws, and Regulations
- 9300: Regular Meetings
- 9301: Special Meetings
- 9310: Advance Delivery of Meeting Materials

- 9320: Order of Business
- 9330: Parliamentary Procedure
- 9340: Minutes
- 9341: Voting
- 9350: Methods of Operation
- 9360: Board-School District Records
- 9370(a): Open Sessions
- 9370(b): Closed Meetings
- 9400: Temporary and Special Board Committees

Policies all pertain to the board of education, roles of board members, and meeting precedures.

#### 9.8. Hear Testimony Regarding Staff Member Grievance

Mrs. Potter was given ten minutes to state her position. Mr. Pfingsten and Dr. Lewis were given ten collective minutes to clarify their position.

#### 10. EXECUTIVE SESSION

Motion to enter into Executive Session to Prevent Needless Injury to Reputations of Individuals and Consult with School Attorney on Grievance Matter. Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Board moved to go into executive session to prevent needless injury to the reputation of individuals and consult with school attorney on this grievance matter.

#### 11. ACTION ON EXECUTIVE SESSION ITEMS

Make a motion move out of executive session Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

#### 11.1. Take Necessary Action on Staff Member Grievance

After much discussion the board of education makes a motion to support the administration's handling of this issue. Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Janet Warner: Nay, Shanon Willmott: Nay, Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea

#### 12. ADJOURNMENT

