

Board of Education Regular Meeting
Monday, September 10, 2018 7:00 PM Central

HS CONFERENCE ROOM
705 N 9th Street
Arlington, NE 68002

John Neary: Present

Matt O'Daniel: Present

Bruce Scheer: Present

Jessi Scheer: Present

Luanne Sundberg: Present

Shanon Willmott: Present

Present: 6.

1. OPENING PROCEDURES

1.1. Call Meeting to Order

Matt O'Daniel Called the meeting to order at 7:00 p.m.

1.2. Roll Call

1.3. Pledge of Allegiance

1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Jessi Scheer and a second by John Neary.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

2. Public Hearing

2.1. Discuss, Consider and Receive input from the Public on the District's 2018-2019 Budget.

Matt O'Daniel discussed the budget presentation from last meeting indicating that the levy will be slightly lower than was conveyed at that time because the valuation came in slightly higher. Lynn Johnson assisted in the explanation. The 2018-19 total tax request is

\$7,224,981.74 with a total tax rate of \$1.055954 compared to total tax request of \$1.060585 for 2017-18.

Patron input - Kathy Rhea inquired about the \$1,200,000 million budgeted in depreciation and asked if this included the \$500,000 transfer from board action this month. Mrs. Johnson explained that the \$1,200,000 in the budget is not the same as the amount of dollars in the fund.

2.2. Discuss, Consider and Receive Input from the Public on the 2018-2019 Tax Request.

Matt O'Daniel closed the hearing at 7:10.

3. WELCOME TO GUESTS AND PUBLIC FORUM

Matt O'Daniel first requested the board support to open the rental of Bell Creek for discussion by Jay Anderson during that agenda item. The board approved.

Patron address:

Kathy Rhea shared her views on the board and the administration going to Lincoln to lobby as well as her view that the board needs to spend money towards designated wrestling space.

Brett Wilkins discussed APS spending priorities and reiterated that wrestling should be a priority. He will get a copy of the notes he read aloud to Matt O'Daniel for board records.

Merrit Gilmore read a letter written by parents regarding concerns of a need for wrestling space and the safety of students. She will share this letter with Matt O'Daniel for board records.

4. CURRICULUM/INSTRUCTION REPORTS

4.1. Technology Report

Kurt Sanders reviewed the technology report and logic of going with a cart-based model at APS rather than one-to-one and the cost saving benefits of this model.

Recognition was given to Mr. Sanders and the work he has done to keep our technology department current.

5. PRINCIPALS' REPORTS

5.1. Mr. Pfingsten's Report

Mr. Pfingsten reported that next Wednesday there are speakers coming regarding parenting the i-generation. They will be here during the day at school and in the evening for parents.

Financial aid planning night is coming up for seniors and parents.

He reported that in reviewing the MAP growth chart, APS is above the national norm.

5.2. Mrs. Morgan's Report

Mrs. Morgan expressed appreciation to the elementary PTO for assistance in providing the speaker next week as shared by Mr. Pfingsten.

The Fun Run to raise money for the new playground is this coming Friday, September 14. Fundraising is currently at 80% of the \$12,000 goal.

Testing is completed and instructional goals will be based on this.

5.3. Mr. Shada's Report

Mr. Shada shared that there are a lot of upcoming events. A tailgate will be at each home football game this year. Mr. Shada shared a new system of gratitude implemented this year that uses "Energy Bus Tickets" that staff can write to encourage or thank a co-worker. He

extended the opportunity for board members to participate in this team of encouraging each other. He will consider different options for printed activities calendar at the request of Luanne Sundberg.

6. SUPERINTENDENT'S REPORT

6.1. Review NRCSA Membership Guide

Mrs. Johnson reviewed the NRCSA membership guide.

6.2. Selling Bus 2000

There was a discussion on options to sell Bus 2000, including online auction, independent sale, or using highway frontage by the bus barn advertising the bus for sale. Action on selling the bus to be taken next month.

6.3. Discuss Facility Planning Board Workshop

There was discussion on the facilities workshop scheduled for Wednesday, September 26. Discussion included finalizing the agenda and format of the workshop with Dr. Dlugosh, objectives for the workshop, and establishing the time frame of 6 - 8 p.m. for the workshop to be held at the school with the room to be determined.

7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1. Americanism/Education Evaluation

7.2. Buildings and Grounds Committee

7.3. Finance Committee

7.4. Negotiations Committee

7.5. Professional Development Sharing

The board discussed and decided to attend the regional NASB meeting in Fremont.

8. UNFINISHED BUSINESS

None

9. NEW BUSINESS

9.1. Discuss, Consider, and Take Necessary Action to approve the 2018-2019 district budget.

Motion to approve the 2018-2019 District Budgets as listed: General Fund \$9,201,563.00; Depreciation Fund \$1,239,924.42; Employee Benefit Fund \$122,758.32; Activities Fund \$449,876.27; School Nutrition Fund \$333,787.06; Bond Fund \$667,676.50; Special Building Fund \$509,274.80; Qualified Capital Purpose Undertaking \$485,469.26 Passed with a motion by John Neary and a second by Matt O'Daniel.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.2. Discuss, Consider, and Take Necessary Action to approve the 2018-2018 tax request resolution.

Motion to approve the resolution which identifies the final tax request for the 2018-2019 school year as presented Passed with a motion by Bruce Scheer and a second by Matt O'Daniel.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.3. Discuss and Consider parent and athlete responsibility as part of the swimming coop with Fremont Public Schools.

Board members discussed and agreed that parents should incur costs of swimsuits and goggles, but APS will pay the fees to keep this similar to other activities offered here.

9.4. Discuss, Consider and Take Necessary Action to approve a MOU with Washington County Sheriff's Office for a full-time resource officer starting January 2019.

Motion to approve entering a contract with Washington County Sheriff's office for a SRO not to exceed \$12,500 for second semester of 2018-19 Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

Mrs. Johnson spoke that Memorandum of Understanding is necessary whether we move forward with a full-time SRO or not. The board discussed the monetary costs versus the safety of our students, staff, and community to have a full-time SRO.

9.5. Discuss, Consider and Take Necessary Action to rent or lease offices at the bus barn to Washington County.

Jay Anderson, Washington County Board of Supervisors Member, addressed the board and expressed interest in the possibility of utilizing the office space in the bus barn facility to house the Emergency Manager and possibly the Washington County Sheriff that serves the village. Mr. Anderson indicated that no monetary costs are to be incurred by the school for renovating the property for their use. After discussion, the board agreed to have the superintendent draft an agreement for this purpose after gathering more information.

9.6. Discuss and Consider sponsorship of scoreboard at baseball field.

Baseball representatives have two donors who will contribute a total of \$10,000 towards a new scoreboard. An additional \$8,200 is required to complete the install; the board discussed the pros and cons of moving forward at this time. This will be added to next month's agenda for official action and Mrs. Johnson was asked to draft a sponsorship agreement.

9.7. Discuss and Consider Policy 3580 Insufficient Funds.

Mrs. Johnson presented policy 3580 as presented by our lawyers. This will be at the next month's meeting for a second and final reading.

9.8. Discuss and Review Policies 3170-3571.

Policies were reviewed with no changes.

10. CONSENT AGENDA

10.1. Minutes of the Previous Board Meeting(s): August 13, 2018 Regular Board Meeting Minutes and August 22, 2018 Special Board Meeting Minutes

Pass. Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

10.2. Monthly Financial Reports

10.3. Claims (Check Register)

10.4. Special Fund Transfers

10.5. Hot Lunch Report

10.6. Activity Report

11. EXECUTIVE SESSION

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT

Mr O'Daniel adjourned the meeting at 9:11 p.m.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Arlington Public Schools (89-0024) in Washington County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 10 day of September, 2018 at 7:00 o'clock, P.M., at HS Conference Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Debra M. Johnson

Clerk/Secretary

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Fee and Delinquent Tax Allowance (6)	Total Personal and Real Property Tax Requirement (7)
	2016-2017 (1)	2017-2018 (2)	2018-2019 (3)				
General	\$ 7,530,943.70	\$ 8,416,568.00	\$ 9,201,563.00	\$ 1,806,593.69	\$ 5,223,894.69	\$ 58,426.83	\$ 5,842,688.83
Depreciation	\$ 65,425.00	\$ 200,000.00	\$ 1,239,924.42		\$ 1,239,924.42		
Employee Benefit	\$ 94,973.40	\$ 103,095.17	\$ 122,758.32	\$ -	\$ 122,758.32		
Contingency	\$ -	\$ -	\$ -		\$ -		
Activities	\$ 344,266.75	\$ 420,000.00	\$ 449,876.27	\$ -	\$ 449,876.27		
School Nutrition	\$ 335,888.63	\$ 330,500.00	\$ 333,787.06	\$ -	\$ 333,787.06		
Bond	\$ 7,637,946.72	\$ 667,627.50	\$ 667,676.50	\$ 296,883.66	\$ 355,560.16	\$ 6,151.51	\$ 615,151.51
Special Building	\$ 14,716.01	\$ 481,000.00	\$ 509,274.80		\$ 96,358.80	\$ 4,170.86	\$ 417,086.86
Qualified Capital Purpose Undertaking	\$ 1,505,287.00	\$ 1,022,327.38	\$ 485,469.26	\$ -	\$ 138,915.26	\$ 3,500.54	\$ 350,054.54
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -		
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTALS	\$ 17,529,447.21	\$ 11,641,118.05	\$ 13,010,329.63	\$ 2,103,477.35	\$ 7,961,074.98	\$ 72,249.74	\$ 7,224,981.74

Total Personal and Real Property Tax Requirement For Bonds

\$ 615,151.51

Total Personal and Real Property Tax Requirement for ALL Other

\$ 6,609,830.23



Patron Budget Workshop

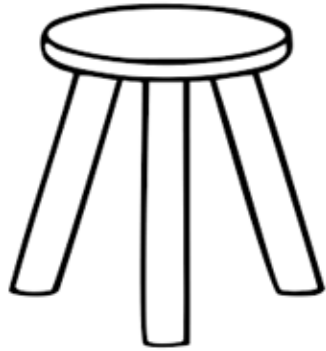
Budget Year 2018-19





Arlington Public Schools Mission Statement

The mission of Arlington Public Schools is to empower all students to develop skills for life-long learning and responsible decision making in order to contribute to a global society.



Three Primary Board Responsibilities



1. Hire / Fire and Evaluate the superintendent
2. Set district policy
3. Pass an annual operating budget

HOW IS THE BUDGET DEVELOPED?

The budget is developed by the Superintendent while working closely with the Finance Committee.

John Neary

Matt O'Daniel

Shanon Willmott

Budget Goals

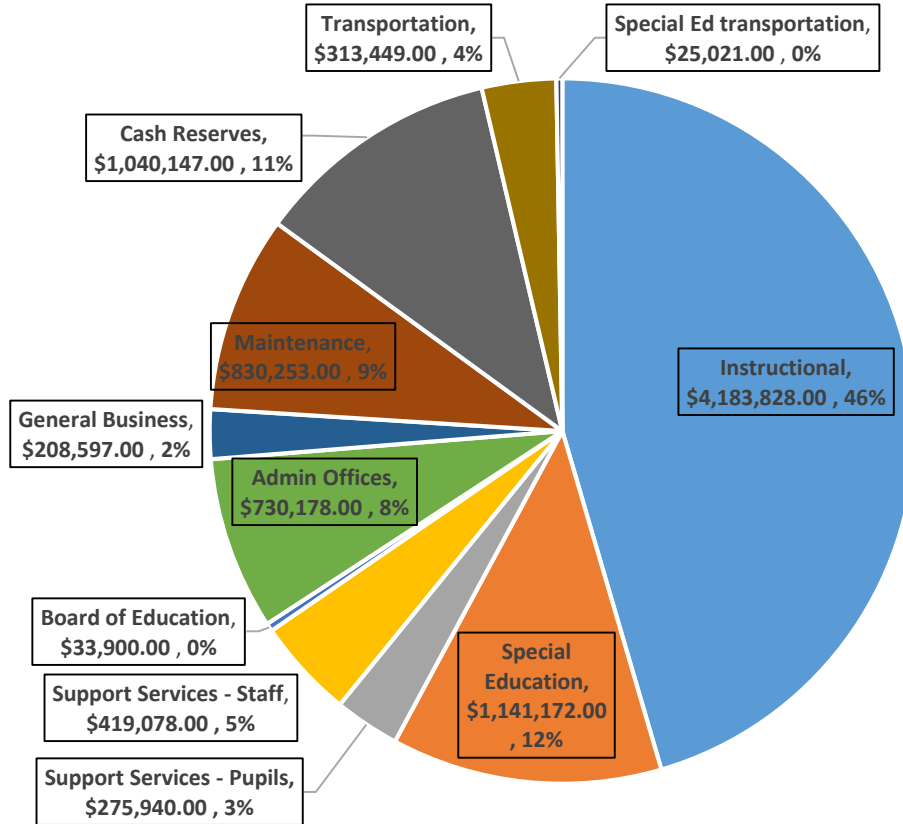
1. Meet the educational needs of our students
 - Attract and retain quality staff
 - Build and maintain quality programs
 - Provide a safe and appropriate learning environment
2. Accumulate and reserve necessary cash resources to address items that are identified in the summative needs
3. Sustain adequate reserves in the general fund and the bond fund(s)
4. Sustain cash balance in the general fund account equivalent to 3-6 months of operating expenses
5. Avoid significant levy swings as feasible

2018-19 Proposed Budget Aligned to Goals

The budget proposed for 2018-19 is designed to:

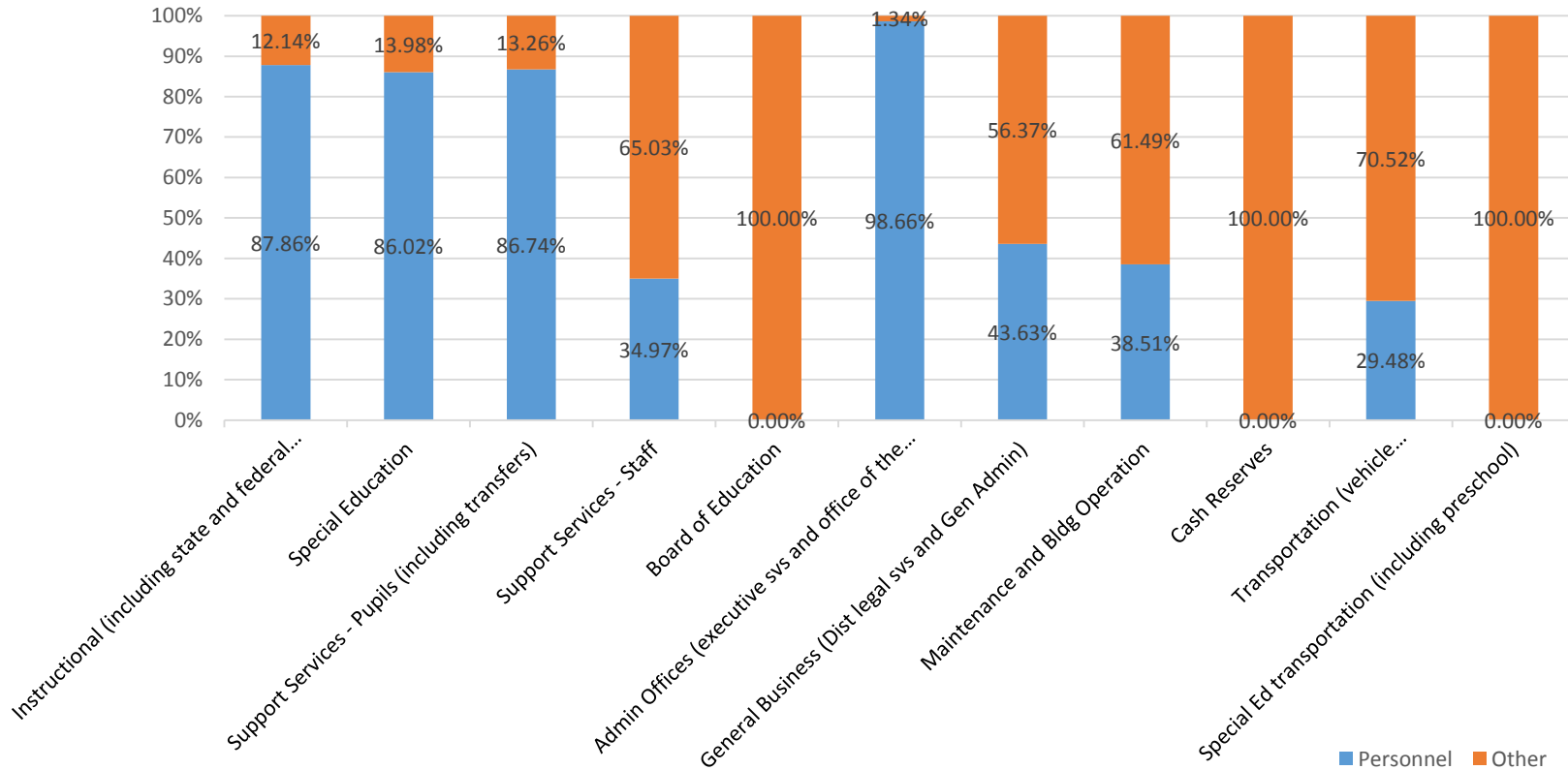
1. Meet current educational needs and end the fiscal year with a balance approximating 5 months of operating expenses (\$3,055,000). GOALS: #1, #3, #4
2. Maintain budget authority to optimize future budget planning. GOAL: #1
3. Sustain and/or grow Series 2017 Refunding Bond Reserves in preparation for increased principal payment that was built into the schedule and define 'adequate reserves' to be equivalent to the next year's payment (at a minimum). GOAL: #3
4. Address identified summative needs by growing the special building fund. GOAL: #2
5. Retain a levy that closely approximates the levy from last year. GOAL: #5

GENERAL FUND BY CATEGORY



General Fund Budget
\$9,201,563.00
Increase of 2.08%

Percentage of Personnel in General Fund – 68.11%



GENERAL FUND - BUDGET AND RESOURCES

	2018-19 Budget	2017-2018 Budget	% change from 2017-18
Total General Fund Budget of Disbursements and Transfers:	\$9,201,563.00	\$9,013,743.00	2.08%
Necessary Cash Reserves:	\$1,806,593.69	\$1,522,773.00	18.64%
Total Requirements:	\$11,008,156.69	\$10,536,516.20	4.48%
Total Available Resources Before Property Tax:	\$5,223,894.69	\$4,309,059.60	21.2%
Personal and Real Property Tax Requirements (with 1% Commission):	\$5,842,688.83	\$6,290,360.14	-7.1%

Series 2017 Refunding Bond

Date	Bonds due	Interest due	Total due
December 15, 2018	\$300,000.00	\$84,676.25	\$384,676.25
June 15, 2019		\$82,951.25	\$82,951.25
TOTALS	\$300,000.00	\$167,627.50	\$467,627.50
Requirements:			
Total bonds and interest	\$467,627.50		
Add necessary cash balance	\$496,883.66		
Deduct beginning cash balance	\$355,560.16		
Total Requirements:			\$608,951.00
Equals Property Tax requirement			\$609,000.00
Add 1% County Treasurer			\$6,150.90
Equals 2018-2019 property tax requirement			\$615,150.90
Estimated District Valuation			\$676,955,811.00
2018-2019 Bond Redemption Fund Levy			0.090870

\$7,130,000

WASHINGTON COUNTY SCHOOL DISTRICT 0024 (ARLINGTON PUBLIC SCHOOLS)

Series 2017 Refunding Series 2012 - Aa3

FINAL

Debt Service Schedule

Part 1 of 2

Payment
Schedule for
Series 2017
Bond
Refunding

Date	Principal	Coupon	Interest	Total P+I
06/15/2017	-	-	42,863.13	42,863.13
12/15/2017	210,000.00	1.000%	85,726.25	295,726.25
06/15/2018	-	-	84,676.25	84,676.25
12/15/2018	300,000.00	1.150%	84,676.25	384,676.25
06/15/2019	-	-	82,951.25	82,951.25
12/15/2019	320,000.00	1.300%	82,951.25	402,951.25
06/15/2020	-	-	80,871.25	80,871.25
12/15/2020	340,000.00	1.500%	80,871.25	420,871.25
06/15/2021	-	-	78,321.25	78,321.25
12/15/2021	355,000.00	1.650%	78,321.25	433,321.25
06/15/2022	-	-	75,392.50	75,392.50
12/15/2022	375,000.00	1.800%	75,392.50	450,392.50
06/15/2023	-	-	72,017.50	72,017.50
12/15/2023	400,000.00	2.000%	72,017.50	472,017.50
06/15/2024	-	-	68,017.50	68,017.50
12/15/2024	420,000.00	2.150%	68,017.50	488,017.50
06/15/2025	-	-	63,502.50	63,502.50
12/15/2025	445,000.00	2.350%	63,502.50	508,502.50
06/15/2026	-	-	58,273.75	58,273.75
12/15/2026	470,000.00	2.500%	58,273.75	528,273.75
06/15/2027	-	-	52,398.75	52,398.75
12/15/2027	500,000.00	2.750%	52,398.75	552,398.75
06/15/2028	-	-	45,523.75	45,523.75
12/15/2028	530,000.00	2.850%	45,523.75	575,523.75
06/15/2029	-	-	37,971.25	37,971.25
12/15/2029	565,000.00	3.000%	37,971.25	602,971.25
06/15/2030	-	-	29,496.25	29,496.25
12/15/2030	595,000.00	3.000%	29,496.25	624,496.25
06/15/2031	-	-	20,571.25	20,571.25
12/15/2031	635,000.00	3.050%	20,571.25	655,571.25
06/15/2032	-	-	10,887.50	10,887.50
12/15/2032	670,000.00	3.250%	10,887.50	680,887.50
06/15/2033	-	3.250%	-	-
Total	\$7,130,000.00	-	\$1,850,334.38	\$8,980,334.38

2017-18: \$380,402.50
2018-19: \$467,627.50
2019-20: \$483,822.50
2020-21: \$499,192.50
2021-22: \$508,713.75
2022-23: \$522,410.00

QCPUF Bonds

Dec 15, 2018	\$250,000.00	\$22,776.25	\$272,776.25
June 15, 2019		\$21,213.75	\$21,213.75
TOTALS	\$250,000.00	\$43,990.00	\$293,990.00
Requirements:			
Total bonds and interest	\$293,990.00		
Add necessary cash balance	\$191,479.00	(75% of Principal for 2019)	
Deduct beginning cash balance	\$138,915.00		
Total Requirements:			\$346,554.00
Equals Property Tax requirement			\$346,554.00
Add 1% County Treasurer			\$3,500.20
Equals 2018-2019 property tax requirement			\$350,054.20
Estimated District Valuation			\$676,955,811.00
2018-2019 Bond Redemption Fund Levy			0.051710

Special Building Fund

2018-2019 Beginning Balance			\$85,000.00
Requirements:			
Equals Property Tax requirement			\$412,916.00
Add 1% County Treasurer			\$4,170.86
Equals 2017-2018 property tax requirement			\$417,086.86
Estimated District Valuation			\$676,955,811.00
2018-2019 Bond Redemption Fund Levy			0.061612

Depreciation

Current Est. Balance	\$1,226,017.00	
Transfer 8/31/2018:	\$600,000.00	
2018-2019 Beginning Balance		\$1,826,017.00

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Fee and Delinquent Tax Allowance (6)	Total Personal and Real Property Tax Requirement (7)	Total Personal and Real Property Tax Requirement For Bonds
	2016-2017 (1)	2017-2018 (2)	2018-2019 (3)					
General	\$ 7,530,943.70	\$ 8,416,568.00	\$ 9,201,563.00	\$ 1,806,593.69	\$ 5,223,894.69	\$ 58,426.83	\$ 5,842,688.83	
Depreciation	\$ 65,425.00	\$ 200,000.00	\$ 1,239,924.42		\$ 1,239,924.42			
Employee Benefit	\$ -	\$ -	\$ -	\$ -	\$ -			
Contingency	\$ -	\$ -	\$ -		\$ -			\$ 615,151.51
Activities	\$ -	\$ -	\$ -	\$ -	\$ -			
School Nutrition	\$ -	\$ -	\$ -	\$ -	\$ -			
Bond	\$ 7,637,946.72	\$ 667,627.50	\$ 667,676.50	\$ 296,883.66	\$ 355,560.16	\$ 6,151.51	\$ 615,151.51	Total Personal and Real Property Tax Requirement for ALL Other
Special Building	\$ 14,716.01	\$ 481,000.00	\$ 509,274.80		\$ 96,358.80	\$ 4,170.86	\$ 417,086.86	
Qualified Capital Purpose Undertaking	\$ 1,505,287.00	\$ 1,022,327.38	\$ 485,469.26	\$ -	\$ 138,915.26	\$ 3,500.54	\$ 350,054.54	
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -			\$ 6,609,830.23
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -			
	\$ -	\$ -	\$ -	\$ -	\$ -			
TOTALS	\$ 16,754,318.43	\$ 10,787,522.88	\$ 12,103,907.98	\$ 2,103,477.35	\$ 7,054,653.33	\$ 72,249.74	\$ 7,224,981.74	

LEVY COMPARISON 2011-2018

	for 2011-2012	for 2012-2013	for 2013-2014	for 2014-2015	for 2015-2016	for 2016-2017	for 2017-2018	for 2018-2019
Property Valuation	\$436,293,993	\$479,769,161	\$534,987,693	\$ 573,737,756	\$635,224,744	\$691,939,625	\$697,111,889	\$676,955,811
General Fund Levy	1.049137	1.049869	1.049892	1.028529	0.950034	0.9508920	0.902346	0.863083
Building Fund Levy	0	0	0	0.020202	0.025252	0.0000000	0.020286	0.061612
Bond Fund	0.090908	0.091584	0.090061	0.088940	0.076616	0.0656910	0.092735	0.09087
QCPUF	0	0	0	0	0.05168	0.0463980	0.045218	0.05171
Total Tax levies	1.140045	1.141453	1.139953	1.137671	1.103582	1.0629810	1.060585	1.067275
Property Tax Request:								
General Fund	\$4,577,323	\$5,036,945	\$5,616,798	\$5,901,056	\$6,034,848	\$6,565,656	\$6,290,360	\$5,842,689
Building Fund	\$0	\$0	\$0	\$115,906	\$160,410	\$0	\$141,414	\$417,086
Bond Fund	\$396,630	\$439,393	\$481,818	\$510,282	\$486,685	\$454,545	\$646,464	\$615,151
QCPUF	\$0	\$0	\$0	\$0	\$328,283	\$321,044	\$315,218	\$350,055
Total Tax Request	\$4,973,953	\$5,476,338	\$6,098,616	\$6,527,244	\$7,010,226	\$7,341,245	\$7,393,457	\$7,224,981

Notice of Special Hearing To Set Final Tax Request

Arlington Public Schools (89-0024) in Washington County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 10 day of September 2018 at 7:00 o'clock P.M., at HS Conference Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

2017/18 Budget Information

2018/19 Budget Information

Fund	2017-2018 Property Tax Request	2017 Tax Rate	Property Tax Rate (2017-2018 Request Divided By 2018 Valuation)	2018-2019 Proposed Property Tax Request	Proposed 2018 Tax Rate
General Fund	6,290,360.14	0.902346	0.919355	5,842,688.83	0.853927
Bond Fund(s) K - 12	646,464.64	0.092735	0.094483	615,151.51	0.089906
Bond Fund(s) K - 8			0.000000		0.000000
Bond Fund(s) 9 - 12			0.000000		0.000000
Bond Fund _____			0.000000		0.000000
Special Building Fund	141,414.14	0.020286	0.020668	417,086.86	0.060959
Qualified Capital Purpose Undertaking Fund K - 12	315,218.45	0.045218	0.046070	350,054.54	0.051162
Qualified Capital Purpose Undertaking Fund K - 8			0.000000		0.000000
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000		0.000000

Arlington Public Schools
District Technology Summary
Kurt Sanders, Technology Director
September 2018

- 1202 devices in use on campus; (957 student devices; 255 faculty/staff devices)
- Computer to student ratio is better than 1:1. We have 3 devices for every 2 students.
- All twelve 1st-6th classrooms have a 25 unit laptop cart.
- Fifteen 26 unit laptop carts available for grades 7-12 (all core classrooms have a cart).
- 5 classroom labs have a total of 100 desktop units.
- Continuing with 3 year lease rotations for faculty and student laptops.
- All classrooms have wall mount projectors. Two music rooms and new kindergarten room projectors are here and awaiting installation.
- 42 wireless access points (17 additional in the past year) installed throughout campus.
- New 1GB internet feed installed this summer along with new Gigabit firewall for increased data throughput.
- In the process of installing Nanobeam appliances to connect the football pressbox to the baseball pressbox and then to the bus barn.
- Ongoing technology classes for faculty. These classes are captured on video for other staff members to view online.
- Technology mission for staff this year: “Challenge – Adapt – Innovate”.
- New contract with Striv to stream 20-25 home events this year. Members of the broadcasting class will be assisting Mr. Parson.
- **CRITICAL NEEDS:** We need to replace the 100 Acer laptops on the four 1st and 2nd grade carts. These are almost 10 years old and are at end of life. We will have the technology committee recommend replacements but one possibility is to use tablets which are between \$50-\$80 for 7” or 8” screens or \$100 for 10” screens. Everything the 1st and 2nd grade does on the laptops is web-based so tablets would allow for that. We also need to replace 100 desktop units in the classroom labs soon as they are also at end of life. We can typically purchase these for less than \$200 a unit.

Secondary Principal's Report

For the September 2018 Board Meeting

Social Media Presentation

Representatives from the Smart Girl Society will be presenting to students, staff, and parents on Wednesday, September 19th. The topics for our Eagle students will be "smart social media" and "smart digital planning." The topic for our Eagle parents will be "parenting the iGen."

Homecoming

Game - Friday, September 21 at 7:00.

Dance - Saturday, September 22 at 8:00.

Financial Aid Planning Night

Parents of juniors and seniors are invited to the financial aid planning night held in the library from 6:00-7:00 on Thursday, September 13.

Apply to College Day

We will host "Apply to College Day" for seniors on Tuesday, October 2.

MAP Growth Chart

Students completed MAP (Measurement of Academic Progress) testing in Math, Reading, and Science last year. MAP results are posted below and serve as one piece of data to measure student progress.

Results from Last Year:

Math	Fall - Spring	Reading	Fall - Spring	Science	Fall - Spring
7th	227.4 - 235.6 222.6 - 228.6		219.1 - 223.7 214.4 - 218.2		213.6 - 220.9 207.2 - 210.9
8th	235.0 - 241.5 226.3 - 230.9		222.9 - 227.3 217.2 - 220.1		220.0 - 225.4 210.3 - 213.5
9th	238.5 - 243.2 230.3 - 233.4		224.9 - 227.8 220.2 - 221.9		220.3 - 224.0 212.4 - 214.8

Elementary Board Report September 2018

- **Fun Run** - The Fun Run Kick Off Rally was held last week. This is our main fundraiser for the elementary. We are working towards continuing to update our playgrounds. The fun run will take place Friday, September 14th. Our goal is \$12,000. Mrs. Morgan will be slimed if we reach our goal!.
- **MAP/STAR/Fountas and Pinnell Assessments** - We have completed our first round of these assessments. Staff is working on developing goals based on the data we have reviewed.
- **Instructional Rounds** - The elementary has begun the process of instructional rounds. We have worked through the first couple of weeks of team planning. In the next phase, we will discuss and begin intentional instruction of students during intervention times. This portion of the process begins this month. We will continue to monitor and track student progress in specific areas.
- **Building Level Goals** - The elementary just completed a two year cycle of building level goals. We choose these goals based off of the goals set forth by the board. We reviewed board goals and with the use of data chose Reading and Math as our goal areas for our next two year cycle.. Professional Learning Communities are working on writing their team goals based off of the building goals and then teachers will work to write their SMART goals. These goals will align with PLC goals.

James Shada
September 2018
Board Report

Fall Sports

The high school sports season has officially started. We are pleased with the participation of our student population in athletics. We hosted the Arlington Cross Country Meet on 9/6/18. The Arlington softball tournament is on September 15th. Volleyball has their conference tournament starting on October 9th, the finals will be held at DC West on Saturday October 13th. Girls Golf is in full swing and the Arlington Golf Invite is on September 18th. The home football games are:

- August 31st v. Pierce- Tail gate hosted by Booster Club
- September 14th v. Boone Central: Little Girls Cheer Night, we expect to have a large amount of girls again this year. Tail gate hosted by AYS Volleyball and State Patrol Safety Night
- September 21st : Homecoming v. Omaha Concordia. Tail gate hosted by Rohrig Community Appreciation Cook Out.
- October 5th v. Boys Town. Tail gate hosted by the wrestling team.
- October 19th v. DC West Youth Football Night. Tail gate hosted by Post Prom.

Energy Bus Tickets

Across the district this year we have worked to implement a system of gratitude. We have worked with several teachers to put a simple system in place. Our goal is that we as a whole staff take some time to thank our colleagues. Amber Sims made “Bus Tickets” that everyone has and the goal is to just write a simple thank you or a note when you notice a co-worker going above and beyond. This tool is a powerful way to encourage everyone in our district. I would like to extend the offer to you as board members too. It would be great to see our board join our team of encouraging each other and taking the time to appreciate what everyone does to make Arlington Great!

We are



Nebraska Rural Community Schools Association

Membership Guide 2018-19

www.nrcsa.net

Quick Reference

NRCSA Office

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Lincoln, NE 68508
Office Fax: (402) 476-7740
Website: www.nrcsa.net

NRCSA Staff

Dr. Jon Habben, Executive Director
Phone: (402) 440-4378
jhabben@nrcsa.net

Jack Moles, Executive Director-Elect
Phone: (402) 335-7732
jmoles@nrcsa.net

Jeff Bundy, Administrative Aide
Phone: (402) 202-6028
jbundy@nrcsa.net

NRCSA Lobbyist

Trent Nowka
Nowka & Edwards
1233 Lincoln Mall, Suite 201
Phone: (402) 476-1440
trentnowka@prodigy.net

District Representative

My NRCSA District is: _____

My District Representative is: _____

Phone: _____ Fax: _____

e-mail _____

Senator

My Senator Is: _____ Legislative Dist _____

Phone: _____ Fax: _____

e-mail _____

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NRCSA - Who Are We

The Nebraska Rural Community Schools Association is a non-profit organization dedicated to serving the needs of rural schools and communities. Since 1981, NRCSA has been committed to protecting the well-being of public education and implementing its mission of providing quality education for all children.

NRCSA is an Association consisting of 196 school districts and ESU's in Nebraska working together to support and promote quality educational programs for students in rural Nebraska. Through our members NRCSA serves the interests of over 75,000 children in 88 counties and 24 legislative districts.

Mission

NRCSA's Mission Is: "Quality Rural Schools"

The Nebraska Rural Community Schools Association is a non-profit organization dedicated to serving the needs of rural schools and communities. Since 1981, NRCSA has been committed to protecting the well-being of public education and implementing its mission of providing quality education for all children.

Purposes:

The Association has adopted the following statements of purpose to guide our efforts:

1. To promote the general advancement of public education.
2. To provide a voice or direct influence on behalf of rural schools and partner with other associations and entities when appropriate.
3. To provide, when necessary, a direct voice in legislative matters affecting schools.
4. To promote active involvement of rural community based schools in policies and programs of state and national educational organizations.
5. To serve as liaison with the Nebraska Department of Education on issues concerning members.
6. To provide a forum for the discussion of contemporary issues.
7. To provide opportunities for recognizing and promoting quality rural education programs.
8. To recognize individuals who have demonstrated leadership in promoting quality rural education in Nebraska.
9. To adopt other purposes the Executive Committee and/or members of the Association deem appropriate, always acting in compliance with the Nebraska Non-Profit Corporation Act and any other applicable laws.

Why Become a Member of NRCSA

We are the only organization focused on rural community K-12 school districts and their role in Nebraska's public education system. Depth of membership matters when talking to senators and other officials. Senators view NRCSA as representing all "small, rural, community districts". The more members we have, the larger the true number of districts and students represented, the stronger our voice. The enrollment range includes member districts up to 1950 students PK-12, the common theme being a rural community school.

NRCSA can act as a forum for advancing ideas and concerns, whether legislative, Department of Education, or any entity having a role in public education. This has included representing members to groups such as, rural education research groups, rural membership advocacy groups, educational interest groups, NDE Policy Partners, and NREA committee participation.

NRCSA offers two annual Statewide events (Legislative Forum and Spring Conference) which offer our members the chance to learn about issues affecting rural schools, network with personnel representing other districts, and interact directly with policymakers as well as NRCSA leaders.

NRCSA offers recognition to those who demonstrate outstanding leadership and character in rural schools through exceptional scholarship and awards programs (Sixteen \$1,000 scholarships, seven Outstanding Educator Awards, eight Closing the Achievement Gap Effective School Awards).

NRCSA provides, exclusively to superintendents of member schools, written updates from the Executive Director on current association activities and involvement within the legislative process. The superintendent is the conduit for getting this information to their board members.

NRCSA currently offers leadership roles, nine elected and 45 appointed positions, for superintendents of member districts to be further involved.

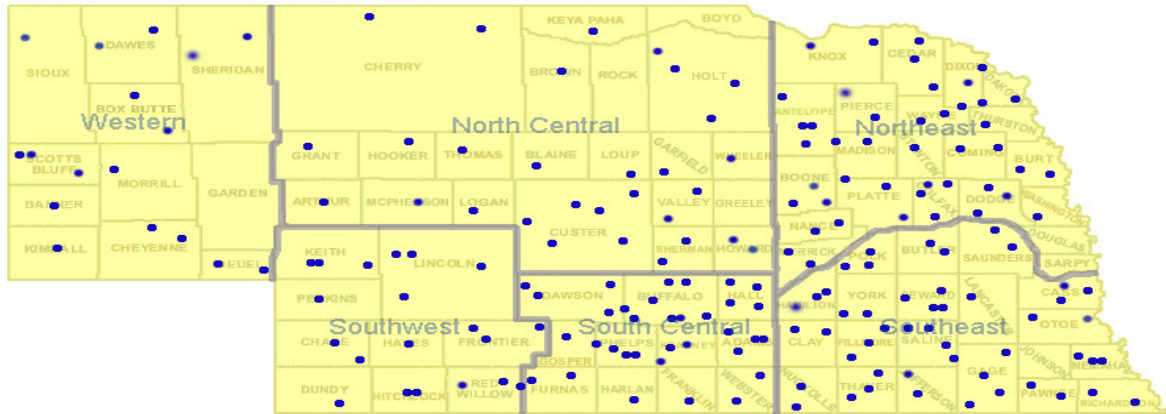
NRCSA is one of thirty-two state rural community school organizations belonging to the National Rural Education Association (NREA). As a state affiliate, NRCSA offers discounted individual and school memberships to the NREA. The NREA provides a strong and respected advocacy for rural public education on the national level.

NRCSA offers the NRCSA-USbank OneCard program to all school districts and service units Statewide as a NRCSA program. The OneCard is a Visa purchase-only card that allows designated personnel to make purchases for the district. Thus eliminating the need to carry cash, or for staff to use their personal credit/debit card and go through a reimbursement process. NRCSA receives a portion of the interchange income generated by use of the cards, used to support scholarship and awards programs.

NRCSA is able to partner toward making events available to members, such as the annual NREA Research Symposium and Conference.

NRCSA provides elective services such as One Card Purchase Card, Superintendent Search, Planning Support, Speech Teletherapy, myONcore nutrition, and Pusch Foundation programs to date.

NRCSA's Membership



NRCSA's by-laws divide the State into six (6) districts. Representatives from each district are included on all of NRCSA's committees.

NRCSA Members By Dist 2017-18

Western Dist (17 Members)

ALLIANCE PUBLIC SCHOOLS
BANNER COUNTY PUBLIC SCHOOLS
BAYARD PUBLIC SCHOOLS
CHADRON PUBLIC SCHOOLS
CRAWFORD PUBLIC SCHOOLS
CREEK VALLEY PUBLIC SCHOOLS
GORDON-RUSHVILLE PUBLIC SCHOOLS
HAY SPRINGS PUBLIC SCHOOLS
HEMINGFORD PUBLIC SCHOOLS
KIMBALL PUBLIC SCHOOLS
LEYTON PUBLIC SCHOOLS
MINATARE PUBLIC SCHOOLS
MITCHELL PUBLIC SCHOOLS
MORRILL PUBLIC SCHOOLS
POTTER-DIX PUBLIC SCHOOLS
SIOUX COUNTY PUBLIC SCHOOLS
SOUTH PLATTE PUBLIC SCHOOLS

Southwest Dist (19 Members)

CHASE COUNTY SCHOOLS
DUNDY COUNTY-STRATTON PUBLIC SCHLS
EDUCATIONAL SERVICE UNIT 15
EDUCATIONAL SERVICE UNIT 16
EUSTIS-FARNAM PUBLIC SCHOOLS
HAYES CENTER PUBLIC SCHOOLS
HERSHEY PUBLIC SCHOOLS
HITCHCOCK COUNTY SCHOOLS
MAXWELL PUBLIC SCHOOLS
MAYWOOD PUBLIC SCHOOLS
MC COOK PUBLIC SCHOOLS
MEDICINE VALLEY PUBLIC SCHOOLS
OGALLALA PUBLIC SCHOOLS
PAXTON CONSOLIDATED SCHOOLS
PERKINS COUNTY SCHOOLS
SOUTHWEST PUBLIC SCHOOLS
SUTHERLAND PUBLIC SCHOOLS
WALLACE PUBLIC SCH DIST 65 R
WAUNETA-PALISADE PUBLIC SCHOOLS

North Central Dist (31 Members)

AINSWORTH COMMUNITY SCHOOLS
 ANSELMO-MERNA PUBLIC SCHOOLS
 ANSLEY PUBLIC SCHOOLS
 ARCADIA PUBLIC SCHOOLS
 ARNOLD PUBLIC SCHOOLS
 ARTHUR COUNTY HIGH SCHOOL
 BROKEN BOW PUBLIC SCHOOLS
 BURWELL PUBLIC SCHOOLS
 CALLAWAY PUBLIC SCHOOLS
 CENTURA PUBLIC SCHOOLS
 CHAMBERS PUBLIC SCHOOLS
 CODY-KILGORE PUBLIC SCHOOLS
 ELBA PUBLIC SCHOOLS
 HYANNIS AREA SCHOOLS
 KEYA PAHA COUNTY HIGH SCHOOL
 LITCHFIELD PUBLIC SCHOOLS
 LOUP CITY PUBLIC SCHOOLS
 LOUP COUNTY PUBLIC SCHOOLS
 MC PHERSON COUNTY SCHOOLS
 MULLEN PUBLIC SCHOOLS
 O'NEILL PUBLIC SCHOOLS
 ORD PUBLIC SCHOOLS
 SANDHILLS PUBLIC SCHOOLS
 SARGENT PUBLIC SCHOOLS
 ST PAUL PUBLIC SCHOOLS
 STAPLETON PUBLIC SCHOOLS
 STUART PUBLIC SCHOOLS
 THEDFORD PUBLIC SCHOOLS
 VALENTINE RURAL HIGH SCHOOL
 WEST HOLT PUBLIC SCHOOLS
 WHEELER CENTRAL SCHOOLS

South Central Dist (33 Members)

ADAMS CENTRAL PUBLIC SCHOOLS
 ALMA PUBLIC SCHOOLS
 AMHERST PUBLIC SCHOOLS
 ARAPAHOE PUBLIC SCHOOLS
 AXTELL COMMUNITY SCHOOLS
 BERTRAND PUBLIC SCHOOLS
 BLUE HILL PUBLIC SCHOOLS
 CAMBRIDGE PUBLIC SCHOOLS
 COZAD CITY PUBLIC SCHOOLS
 DONIPHAN-TRUMBULL PUBLIC SCHS
 EDUCATIONAL SERVICE UNIT 9
 EDUCATIONAL SERVICE UNIT 10
 EDUCATIONAL SERVICE UNIT 11
 ELM CREEK PUBLIC SCHOOLS
 ELWOOD PUBLIC SCHOOLS
 FRANKLIN PUBLIC SCHOOLS
 GIBBON PUBLIC SCHOOLS
 GOTHENBURG PUBLIC SCH DIST-20
 HOLDREGE PUBLIC SCHOOLS
 KENESAW PUBLIC SCHOOLS
 LOOMIS PUBLIC SCHOOLS
 MINDEN PUBLIC SCHOOLS
 NORTHWEST PUBLIC SCHOOLS

South Central Dist, Cont

OVERTON PUBLIC SCHOOLS
 PLEASANTON PUBLIC SCHOOLS
 RAVENNA PUBLIC SCHOOLS
 RED CLOUD COMMUNITY SCHOOLS
 SHELTON PUBLIC SCHOOLS
 SILVER LAKE PUBLIC SCHOOLS
 SOUTHERN VALLEY SCHOOLS
 SUMNER-EDDYVILLE-MILLER SCHS
 WILCOX-HILDRETH PUBLIC SCHOOLS
 WOOD RIVER SCHOOLS

Northeast Dist (45 Members)

ALLEN CONSOLIDATED SCHOOLS
 ARLINGTON PUBLIC SCHOOLS
 BANCROFT-ROSALIE COMM SCHOOLS
 BATTLE CREEK PUBLIC SCHOOLS
 BOONE CENTRAL SCHOOLS
 CLARKSON PUBLIC SCHOOLS
 CENTRAL CITY PUBLIC SCHOOLS
 CROFTON COMMUNITY SCHOOLS
 EDUCATIONAL SERVICE UNIT 7
 EDUCATIONAL SERVICE UNIT 8
 ELGIN PUBLIC SCHOOLS
 ELKHORN VALLEY SCHOOLS
 EMERSON-HUBBARD PUBLIC SCHOOLS
 FULLERTON PUBLIC SCHOOLS
 HARTINGTON-NEWCASTLE PUBLIC SCHOOLS
 HOMER COMMUNITY SCHOOLS
 HOWELLS-DODGE CONSOLIDATED SYSTEM
 HUMPHREY PUBLIC SCHOOLS
 LAKEVIEW COMMUNITY SCHOOLS
 LAUREL-CONCORD-COLERIDGE PUBLIC SCHS
 LEIGH COMMUNITY SCHOOLS
 LOGAN VIEW PUBLIC SCHOOLS
 NEBRASKA UNIFIED DISTRICT 1
 NELIGH-OAKDALE SCHOOLS
 NEWMAN GROVE PUBLIC SCHOOLS
 NORTH BEND CENTRAL PUBLIC SCHS
 OAKLAND CRAIG PUBLIC SCHOOLS
 PALMER PUBLIC SCHOOLS
 PENDER PUBLIC SCHOOLS
 PIERCE PUBLIC SCHOOLS
 PLAINVIEW PUBLIC SCHOOLS
 PONCA PUBLIC SCHOOLS
 RIVERSIDE PUBLIC SCHOOLS
 SANTEE COMMUNITY SCHOOLS
 SCHUYLER COMMUNITY SCHOOLS
 SCRIBNER-SNYDER COMMUNITY SCHOOLS
 ST. EDWARD PUBLIC SCHOOLS
 STANTON COMMUNITY SCHOOLS
 TEKAMAH-HERMAN COMMUNITY SCHS
 TWIN RIVER PUBLIC SCHOOLS
 WAKEFIELD PUBLIC SCHOOLS
 WAYNE COMMUNITY SCHOOLS
 WINSIDE PUBLIC SCHOOLS
 WISNER-PILGER PUBLIC SCHOOLS
 WYNOT PUBLIC SCHOOLS

Southeast Dist (51 Members)

AUBURN PUBLIC SCHOOLS
 AURORA PUBLIC SCHOOLS
 BRUNING-DAVENPORT UNIFIED SYS
 CEDAR BLUFFS PUBLIC SCHOOLS
 CENTENNIAL PUBLIC SCHOOLS
 CONESTOGA PUBLIC SCHOOLS
 CROSS COUNTY COMMUNITY SCHOOLS
 DAVID CITY PUBLIC SCHOOLS
 DESHLER PUBLIC SCHOOLS
 DILLER-ODELL PUBLIC SCHOOLS
 DORCHESTER PUBLIC SCHOOLS
 EAST BUTLER PUBLIC SCHOOLS
 EDUCATIONAL SERVICE UNIT 4
 EDUCATIONAL SERVICE UNIT 5
 EDUCATIONAL SERVICE UNIT 6
 EXETER-MILLIGAN PUBLIC SCHOOLS
 FAIRBURY PUBLIC SCHOOLS
 FALLS CITY PUBLIC SCHOOLS
 FILLMORE CENTRAL PUBLIC SCHS
 FREEMAN PUBLIC SCHOOLS
 FRIEND PUBLIC SCHOOLS
 GILTNER PUBLIC SCHOOLS
 HAMPTON PUBLIC SCHOOLS
 HARVARD PUBLIC SCHOOLS
 HEARTLAND COMMUNITY SCHOOL
 HIGH PLAINS COMMUNITY SCHOOLS
 HUMBOLDT/TABLE ROCK-STEIN USD7
 JOHNSON CO CENTRAL PUBLIC SCHOOLS
 JOHNSON-BROCK PUBLIC SCHOOLS
 LEWISTON CONSOLIDATED SCHOOLS
 LOUISVILLE PUBLIC SCHOOLS
 MALCOLM PUBLIC SCHOOLS
 MC COOL JUNCTION PUBLIC SCHS
 MEAD PUBLIC SCHOOLS
 MERIDIAN PUBLIC SCHOOLS
 MILFORD PUBLIC SCHOOLS
 NEBRASKA CITY PUBLIC SCHS
 OSCEOLA PUBLIC SCHOOLS
 PALMYRA DIST OR 1
 PAWNEE CITY PUBLIC SCHOOLS
 SEWARD PUBLIC SCHOOLS
 SHICKLEY PUBLIC SCHOOLS
 SO CENTRAL NE UNIFIED SYSTEM 5
 SOUTHERN SCHOOL DIST 1
 STERLING PUBLIC SCHOOLS
 SUPERIOR PUBLIC SCHOOLS
 SUTTON PUBLIC SCHOOLS
 THAYER CENTRAL COMMUNITY SCHOOL
 TRI COUNTY PUBLIC SCHOOLS
 WEEPING WATER PUBLIC SCHOOLS
 WILBER-CLATONIA PUBLIC SCHOOLS

Committee Rosters

2018-19 Executive Committee

<i>Officers:</i>					
Name, Position	School	Phone	Fax	E-mail	Term Expires
Dr. Curtis Cogswell, President	McCool Junction Public Schools	(402) 724-2231	(402) 724-2232	ccogswell@mcjmustangs.org	7/31/2020
Dr. Jon Cerny, Past President	Bancroft-Rosalie Community Schs	(402) 648-3337	(402) 648-3338	jcerny@esu2.org	7/31/2019
Del Dack, President-Elect	Paxton Consolidated Schs	(308) 239-4283	(308) 239-4359	del.dack@paxtonschools.org	7/31/2021
Jane Davis, Secretary	Hershey Public Schools	(308) 368-5574	(308) 368-5571	jdavis@hpspanthers.org	7/31/2019
Dr. Jon Habben, Exec Director	NRCSA	(402) 440-4378	(402) 476-7740	jhabben@nrca.net	
Jack Moles, Executive Director-Elect	NRCSA	(402) 335-7732	(402) 476-7740	jmoles@nrca.net	
<i>District Representatives:</i>					
Paul Sheffield, Southeast Dist Rep	Exeter-Milligan Public Schools	(402) 266-5911	(402) 266-4811	psheffie@emwolves.net	7/31/2021
Jason Dolliver Northeast Dist Rep	Pender Public Schools	(402) 385-3244 Ext 310	(402) 385-2285	jadolli1@penderschools.org	7/31/2019
Dr. Dennis Shipp, South Central Dist Rep	Bertrand Public Schools	(308) 472-3427	(308) 472-3429	dennis.shipp@ bertrandvikings.org	7/31/2020
Dr. Caroline Winchester Western Dist Rep	Chadron Public Schools	(308) 432-0700	(308) 432-0702	caroline.winchester@ chadronschools.net	7/31/2019
Jim Kent, Southwest Dist Rep	Dundy County- Stratton Public Schs	(308) 423-2378	(308) 423-2711	jim@dcstigers.org	7/31/2018
Dr. Dawn Lewis, North Central Dist Rep	Arnold & Callaway Public Schs	(308) 848-2226 (308) 836-2273	(308) 848-2201 (308) 836-2771	dawnlewis@esu10.org	7/31/2021
* Executive Committee members are elected to three-year terms					

2018-19 Legislative Committee

Co Chairs:

Name, Position	School	Phone	Fax	E-mail	Term Expires
TBD, Co-Chair					
Randy Page, Co-Chair	Freeman Public Schools	(402) 988-2525 Ext 103	(402) 988-3475	rpage@freemanschools.net	7/31/2020

Committee Members:

Chad Boyer, Northeast Dist	Wisner-Pilger Public Schools	(402) 529-3249	(402) 529-3477	cboyer@igators.org	7/31/2019
Jon Davis, South Central Dist	Alma Public Schools	(308) 928-2131 Ext 102	(308) 928-2763	jon.davis@almacardinals.org	7/31/2021
Jeff Koehler, Southeast Dist	Johnson-Brock Public Schools	(402) 868-5235	(402) 868-4785	jeff.koehler@ johnsonbrock.org	7/31/2019
Keith Leckron, Northeast Dist	Elkhorn Valley Schools	(402) 368-5301	(402) 368-5338	keith.a.leckron@gmail.com	7/31/2021
Lori Liggett, West Dist	Gordon-Rushville Public Schools	(308) 282-1322	(308) 282-2207	lori.liggett@grmustangs.org	7/31/2021
Kraig Lofquist, South Central Dist	ESU # 9	(402) 463-5611	(402) 463-9555	kraig.lofquist@esu9.us	7/31/2020
Travis Miller, West Dist	Bayard Public Schools	(308) 586-1325	(308) 586-1638	travis.miller@bpstigers.org	7/31/2021
Darrell Peterson, North Central Dist	Ainsworth Community Schools	(402) 387-2333 Ext 192	(402) 387-0525	dkpeters@esu17.org	7/31/2020
Todd Porter Southwest Dist	Southwest Public Schools	(308) 692-3223	(308) 692-3351	todd.porter@swpschools.org	7/31/2021
Harlan Ptomey, Southeast Dist	Cedar Bluffs Public Schools	(402) 628-2080	(402) 628-2108	hptomey@esu2.org	7/31/2021
Todd Rhodes, Southwest Dist	Maxwell Public Schools	(308) 582-4585	(308) 582-4584	trhodes@maxwellschools.org	7/31/2021
Shawn Scott, South Central Dist	Adams Central Public Schools	(402) 463-3285 Ext 313	(402) 463-6344	shawn.scott@ adams-central.org	7/31/2021
Amy Shane, North Central	O'Neill Public Schools	(402) 336-3775	(402) 336-1105	amyshane@oneillschools.org	7/31/2021
Dr. Jon Habben Executive Director	NRCSA	(402) 440-4378	(402) 476-7740	jhabben@nrcca.net	
Jack Moles, Exec Director-Elect	NRCSA	(402) 335-7732	(402) 476-7740	jmoles@nrcca.net	
Trent Nowka NRCSA Lobbyist	Nowka & Edwards	(402) 476-1440	(402) 476-2469	trentnowka@prodigy.net	

2018-19 Legislative Committee, Cont

<i>Ex Officio Members:</i>					
Name, Position	School	Phone	Fax	E-mail	Term Expires
Dr. Greg Barnes, Ex Officio South Cent Dist	ESU # 11	(308) 995-6585	(308) 995-6587	Greg.Barnes@esu11.org	7/31/2019
Matt Fisher, Ex-Officio South Cent Dist	Northwest Public Schools	(308) 385-6398 Ext 5112	(308) 385-6393	mfisher@ginorthwest.org	7/31/2019
Alan Garey, Ex-Officio Southwest Dist	Medicine Valley Schools	(308) 367-4106	(308) 367-4108	agarey@medvalley.org	7/31/2020
Stephen Grizzle, Ex Officio Southeast Dist	Fairbury Public Schools	(402) 729-6104 Ext 4100	(402) 729-6392	sgrizzle@ fairburyjeffs.org	7/31/2021
Jim Havelka, Ex-Officio Northeast Dist	Retired	(402) 652-3262	(402) 620-1705	jhavelka@gpcom.net	7/31/2019
Charles Isom, Ex-Officio West	Hemingford Public Schools	(308) 487-3328	(308) 487-5215	cisom@gubn.org	7/31/2021
Mark Norvell, Ex-Officio Southeast Dist	Fillmore Central Schools	(402) 759-4955	(402) 759-4038	mark.norvell@ fillmorecentral.org	7/31/2019
Greg Sjuts, Ex-Officio Northeast Dist	Humphrey Public Schools	(402) 923-1230	(402) 923-1235	gregsjuts@ humphrey.esu7.org	7/31/2020
* Ex-Officio members are Past Presidents of NRCSA					
** Legislative Committee members are appointed to three-year terms					

2018-19 Scholarship & Recognition Committee

Co Chairs:

Name, Position	School	Phone	Fax	E-mail	Term Expires
Tim Heckenlively, Co. Chair Southeast	Falls City Public Schools	(402) 245-2825	(402) 245-2022	theckenlively@fallscityps.org	
Brian Tonniges, Co-Chair Southeast	High Plains Community Schools	(402) 765-2271	(402) 765-3332	btonniges@hpc.esu7.org	

Committee Members:

Dr. Trudy Clark, Southeast Dist	Bruning Davenport Unified	(402) 353-4685	(402) 353-4445	tclark@bdstorm.org	7/31/2020
Del Dack, Southwest Dist	Paxton Consolidated Schools	(308) 239-4283	(308) 239-4359	del.dack@paxtonschools.org	7/31/2019
Dan Gross, Northeast Dist	Tekamah-Herman Schs	(402) 652-3268	(402) 374-2157	dgross@esu2.org	7/31/2019
Daren Hatch, South Central Dist	Elwood Public Schools	(308) 785-2491	(308) 785-2322	daren.hatch@ elwoodpirates.org	7/31/2020
Adam Lambert, North Central Dist	Cody-Kilgore Public Schools	(402) 823-4117	(402) 823-4275	alambert@ cody-kilgore.com	7/31/2020
Mikal Shalikow, Northeast Dist	Newman Grove Public Schools	(402) 447-5294	(402) 447-2445	mikal.shalikow@ ngpublicschools.com	7/31/2020
Joe Sherwood, West Dist	Morrill Public Schools	(308) 247-2149	(308) 247-2196	joe.sherwood@ mpslions.org	7/31/2019
Darren Tobey, North Central Dist	Broken Bow Public Schools	(308) 872-2475	(308) 872-6296	darren.tobey@ bbps.org	7/31/2019

2018-19 Closing the Achievement Gap Research Team

<i>Committee Members:</i>					
Name, Position	School	Phone	Fax	E-mail	Term Expires
Dr. Trudy Clark, Southeast Dist	Bruning Davenport Unified	(402) 353-4685	(402) 353-4445	tclark@bdstorm.org	N/A
Dale Hafer, North Central Dist	Sandhills Public Schools	(308) 538-2224	(308) 538-2228	dale.hafer@ sandhillsknights.org	N/A
Scott Gregory, Northeast Dist	Neligh-Oakdale Schools	(402) 887-4166	(402) 887-5322	sgregory@nowarriors.org	N/A
Charles Isom, West Dist	Hemingford Public Schools	(308) 487-3328	(308) 487-5215	cisom@gubn.org	N/A
Dr. Jamie Isom, North Central Dist	Valentine Community Schools	(402) 376-1780	(402) 376-2736	jisom@vcsbadger.net	N/A
Dr. Beth Johnsen, Southeast Dist	Conestoga Public Schools	(402) 235-2992	(402) 235-2421	bjohnsen@ conestogaps.org	N/A
Jeff Koehler, Southeast Dist	Johnson-Brock Pub- lic Schools	(402) 868-5235	(402) 868-4785	jeff.koehler@ johnsonbrock.org	N/A
Keith Leckron, Northeast Dist	Elkhorn Valley Schools	(402) 368-5301	(402) 368-5338	keith.a.leckron@gmail.com	N/A
Dr. Dawn Lewis, North Central Dist	Arnold & Callaway Public Schs	(308) 848-2226 (308) 836-2273	(308) 848-2201 (308) 836-2771	dawnlewis@esu10.org	N/A
Damon McDonald, Southeast Dist	Aurora Public Schools	(402) 694-6968	(402) 694-2573	dmcdonald@4huskies.org	N/A
Ginger Meyer, Northeast Dist	Scriber-Snyder Community Schools	(402) 664-2567	(402) 664-2407	gingermeyer@ sstrojans.org	N/A
Julie Otero, Southeast Dist	South Central Unified System 5	(402) 726-2151	(402) 726-2208	jotero@ southcentralusd.us	N/A
Randy Schluter, Southeast Dist	Tri-County Schools	(402) 683-2037	(402) 683-2116	randy.schluter@ tricountyschools.org	N/A
Paul Sheffield, Southeast Dist	Exeter-Milligan Public Schools	(402) 266-5911	(402) 266-4811	psheffie@emwolves.net	N/A
Dr. Caroline Winchester, West Dist	Chadron Public Schools	(308) 432-0700	(308) 432-0702	caroline.winchester@ chadronschools.net	N/A
Dr. Jon Habben, Executive Director	NRCSA	(402) 440-4378	(402) 476-7740	jhabben@nrca.net	N/A
Jack Moles, Executive Director-Elect	NRCSA	(402) 335-7732	(402) 476-7740	jmoles@nrca.net	N/A

Conferences & Events

District Meetings

NRCSA holds a total of six (6) district meetings every year (typically these occur in late August through November). There is one meeting per district held in a location within that district. Whenever possible these meetings are scheduled to coincide with ESU meetings or other gatherings of administrators. This is intended to minimize the burden of travel and expense placed on all schools and ESU's.

These meetings are designed to be an outreach to all schools. The Executive Director, the Lobbyist, or both will provide an update on NRCSA's activities, and be available to hear comments, questions, or concerns facing schools in the district. It is also a time to give feedback to the organization and discuss topics of interest. We welcome your thoughts and ideas about legislative issues as well as ideas for training or sessions you would like to see at other conferences such as the Legislative Forum or Spring Conference.

Administrators from all public schools in Nebraska, whether members or not, are welcome to attend these meetings at no cost. If you cannot attend the meeting in your district, feel free to attend any of the district meetings that your schedule allows. Effective communication is the only way to make your voice heard, both within the organization and with lawmakers. We want you to hear from us, and we want to hear from you.

Golf Tournament

The NRCSA Golf Tournament is held in late July or early August in conjunction with the NCSA's Administrator Days in Kearney. The tournament is held annually on the Tuesday before Administrator Days.

Participation is open to all personnel from NRCSA member schools, both active and retired, as well as vendors and personnel from other education related organizations. The format is a 4-person scramble with 3 flights. Participation is limited to 132 golfers. Team entry forms become available in late May or early June for this event and can be obtained through the NRCSA website.

This event offers an opportunity for fellowship, competition, a chance to reconnect with friends, and to support a great cause with a portion of every registration fee going to support the Gary Fisher Fine Arts Scholarship. There are lots of prizes given away at this event, including a pin prize on every hole! There is also a lunch served after the conclusion of play.

This is a relaxing and fun way to start your week at Administrator Days.

Legislative Forum

The NRCSA Legislative Forum is held annually in mid to late February at the Cornhusker Hotel in Lincoln.

The morning and afternoon sessions offers administrators and board members an opportunity to hear from education leaders including, the Education Committee Chair, the Appropriations Committee Chair, the Revenue Committee Chair, personnel from the Department of Education, rural senators, and NRCSA leadership. It also offers the opportunity to have a direct dialogue with policy-makers over lunch.

Registration materials for this event appear on the NRCSA website in late November or early December. There is a block of hotel rooms available at the Cornhusker (at a discounted rate) for those that need them.

This is an important event not only for NRCSA, but for policymakers as well. On average, around 25 of the 49 senators attend the lunch session. Even senators representing urban areas (and who have no NRCSA member schools in their district) have attended. The sharing of thoughts and ideas, even with legislators who do not

Spring Conference

The Spring Conference is NRCSA's flagship event. It is held annually, the Thursday and Friday of State Speech in March, at the Holiday Inn and Convention Center in Kearney. The conference is a day-and-a-half of presentations, workshops, and motivational speakers all aimed at promoting rural schools. There are musical performances, scholarship announcements, award presentations, a general membership meeting, 30-35 sessions on topics of interest, and other fun and informative activities. The conference typically features over 300 attendees from member schools, some 120 people who exhibit on behalf of 70 or more businesses, and anywhere from 30 to 50 presenters. All totaled, there are typically anywhere from 400 to 600 people in attendance.

Information and registration forms for the conference become available in late November or early December on the NRCSA website.

NRCSA Programs

Scholarship Program

NRCSA honors excellence in its member schools annually through a scholarship program designed to help deserving students attend college and pursue careers in public education. There are two (2) different awards given, the NRCSA Scholarships and the Gary Fisher Fine Arts Scholarships. The NRCSA scholarships are endowed through the Lincoln Community Foundation through a gift made by the family of Sheila Dickenson Dinsmore Graf. The Gary Fisher Fine Arts Scholarships are funded through donations from NRCSA members, business affiliates, and a portion of the proceeds from the golf tournament. This year NRCSA will give \$16,000.00 dollars in scholarships to students from its member schools, and through the generosity of the Graf family and the NRCSA Executive Committee.

The NRCSA Scholarships

NRCSA awards scholarships on an annual basis. Graduating seniors from NRCSA member schools are eligible to apply for these scholarships. The number and dollar amounts awarded vary depending on the funding available through the endowment.

The Gary Fisher Fine Arts Scholarship

There are two (2) awards for students planning to pursue a college degree and career in fine or performing arts. Graduating seniors, male or female, from NRCSA member schools are eligible to apply for these scholarships.

The application packets for these scholarships become available on the NRCSA website shortly after the NASB/NASA conference in November. Post cards and e-mails containing the details about the application process are mailed to guidance counselors at that time as well. The deadline for submitting applications falls in late January or early February of the following year. The application packet contains all of rules and instructions students must follow to apply for these scholarships.

Awards Programs

NRCSA Awards

In addition to the scholarship program, NRCSA also honors the excellence found in the dedicated faculty and staff of member schools. NRCSA recognizes those who demonstrate leadership and character in promoting quality education in rural Nebraska with a series of awards presented during the Spring Conference. The awards presented include:

- *Outstanding Superintendent*
- *Outstanding Principal*
- *Outstanding Board Member*
- *Outstanding ESU Staff Member*
- *Outstanding Elementary Teacher*
- *Outstanding Secondary Teacher*
- *Gary Fisher Outstanding Music Teacher*

Nomination forms for these awards become available on the NRCSA website shortly after the NASB/NASA conference in November. The deadline for submitting nominations falls in late January or early February of the following year. The awards packet contains all of rules and instructions that must be followed to nominate individuals for these awards.

NRCSA Closing the Achievement Gap Awards

In addition to the personnel awards NRCSA also created the Closing the Achievement Gap awards. Closing the Achievement Gap is a research project, begun in 2014, designed to identify rural community school districts that, by research indicators, have demonstrated success in closing achievement gaps within their student body.

Each year NRCSA will recognize districts that have achieved significant results towards closing identifiable achievement gaps across socioeconomic status. These awards are presented at the Spring Conference and come with a honorarium for each district to recognize and further their efforts in school improvement.

Awards are presented at the Spring Conference to districts which have closed these gaps across socio-economic status. This program is made possible by the efforts of the Closing the Achievement Gap Research Team and with the support of the NDE.

NRCSA - USBank OneCard Program

The Nebraska Rural Community Schools Association has a purchasing card program for school districts. Nebraska school districts can now choose the convenience of a card program that unites the power of a purchasing card, a corporate card, and a fleet card.

NRCSA receives a percentage of the transaction fees from use of the cards, which are used to support scholarships and awards programs. There is no cost to the district to implement the program, unless they wish to have their school logo on the card instead of the NRCSA logo.

The OneCard program from USBank can increase efficiencies, improve controls, and provide employees with the convenience they want. The program allows each school district to manage school purchases and transactions with just one process. Features include:

- *Current Accounting System Integration*
- *Enhanced data capabilities*
- *Travel insurance and emergency travel services*
- *Full reporting for complete expense management*
- *Definable individual credit limits*

Participating districts sign their own agreement and manage their own program. Each school district also completes an application and participation addendum to enroll. Consider the benefits of participation:

- *Cards issued to the school district tax ID*
- *30-day billing cycles with 14 days to remit payment*
- *\$100,000 Visa liability*
- *On-line program management*
- *Simple program implementation*
- *Dollar-transaction-merchant-and department specific limits*

Contact your USBank Relationship Manager today to make the most of OneCard benefits for your school district.

Lisa Lefler

Vice President and relationship Manager
(402) 434-1292
lisa.lefler@usbank.com

Roberta Miller

Vice President
Phone: (303) 404-6185
roberta.miller@usbank.com

NRCSA - Superintendent Search Service

NRCSA operates the Superintendent Search Service as part of our commitment to maintaining the vitality of rural schools and communities.

Finding the right Superintendent for your rural school and community is one of the most important tasks a Board of Education will ever undertake, and selecting the right Superintendent search service is a crucial part of that task. Fortunately, you can have a partner at your side with more than 30 years of experience in serving the needs of rural community schools – NRCSA.

Why Choose NRCSA ? Not all Superintendent search services are the same. NRCSA can make a difference for you!

- **Since 1980, NRCSA has represented Nebraska’s rural community schools.** We represent the Board-Superintendent teams that lead rural schools and the rural communities they serve.
- **NRCSA’s focus is solely on rural schools and communities.** Your schools are the reason we exist and we are dedicated as an organization to serving them effectively. You are our priority!
- **NRCSA understands rural school leadership.** Our Superintendent Search consultants are experienced, successful former rural community school Superintendents. They know what it takes to be an effective educational leader in a Nebraska community.
- **NRCSA isn’t done when your Superintendent search is completed.** We’ll work with your new Superintendent and Board to bring about a smooth transition.

Our Consultants... NRCSA’s Superintendent search consultants are both experienced rural school Superintendents and community leaders.

- **Jim Havelka** spent 27 years as a Superintendent in NRCSA schools, including Rising City, Howells, Dodge, and North Bend. He’s a past president of NRCSA and its 2009 Superintendent of the Year.
- **Fred Helmink** spent 36 years as a teacher, coach, and administrator in a number of Nebraska schools including Norris, Geneva, Polk, Gothenburg, Beatrice, and his final 13 as the Fairbury superintendent. He is a past president of the NRCSA organization and was also served as chair of the NRCSA legislative committee.
- **Cynthia Huff** spent 30 years as a teacher, coach, Principal and Superintendent in Nebraska rural schools, including Trenton, Culbertson, Stratton, and Wood River. She is a past Executive Board member of NRCSA and received the 2013 University of Nebraska at Kearney Leaders in Education and Service Award.
- **Max Kroger** served as an Administrator for 27 years at Big Springs, South Platte, and Ord. He served on the Executive Committee and as Past President of NRCSA. Max was appointed to the School Finance Review Committee by Governor Ben Nelson, served on the NRCSA Legislative Committee, and was on advisory committees for Senator Raikes and Senator Adams. He was elected and served two terms on the NSAA Board of Directors.
- **Robin Stevens** spent 40 years in education as a teacher, coach, and administrator, including 13 years as Superintendent of Schuyler Community Schools, a long-time NRCSA member. His experiences not only focus on rural schools, but also on cultural diversity.

NRCSA - Superintendent Search Service

A NRCSA Search... We will help your Board carry out a five-phase search plan, including:

- **Comprehensive** planning with the Board, faculty/staff and community. We'll work with you to develop a community engagement plan, build district and candidate profiles, and analyze comparable salary and contract language.
- **Active** recruiting and screening. We broadly advertise your vacancy, actively seek out candidates that fit your profile, use our consultants' extensive personal networks to effectively screen candidates, check for proper certification, and handle the paperwork burden of a search.
- **Finalist** selection. Our consultants provide your Board with each applicant's materials, make recommendations on those best suited to the position, and arrange for a formal background check of finalists chosen by the Board.
- **Interviews.** We help your Board and faculty/community groups develop interview questions and facilitate the interview day. We'll be there to assist you throughout.
- **Transition.** Our consultants meet with the Board and new Superintendent once he/she is on duty to get your new leadership team off to a great start.

What Does It Cost? A NRCSA Superintendent Search costs \$5,250 for member schools (\$6,100 for non-members) and includes all expenses except newspaper advertising and consultant travel to your district for meetings. There is no additional charge for office expense, background checks, etc.

For Further Information... We look forward to a face-to-face presentation to your Board should the need for a Superintendent search arise. Contact Dr. Jon Habben, Executive Director, at (402) 440-4378 or jhabben@nrdsa.net

NRCSA - Planning Support Service

NRCSA operates the Planning Support Service as part of our commitment to maintaining the vitality of rural schools and communities.

“Many people fail in life, not for lack of ability or brains or even courage, but simply because they have never organized their energies around a goal.” - Elbert Hubbard – American philosopher and writer

Why NRCSA...Long range planning is an important task for school district and community to undertake. A school board is most effective when members work together in reaching common district goals. Developing those goals can be challenging. Fortunately, you can have a partner at your side with more than 30 years' experience in serving the needs of rural community schools: NRCSA. Why choose NRCSA?

- Since 1980, NRCSA has represented Nebraska's rural community schools. We understand rural schools, the Boards and Superintendents that lead them, and the rural communities they serve.
- NRCSA's focus is solely on rural schools and communities. They are the reason we exist and we are dedicated as an organization to serving them effectively.
- NRCSA's process has been developed by studying the best practices of experts and is designed to meet the needs of the district and community wherever they are in the planning process.

The NRCSA Process...two consultants will deliver two (2) sessions over two (2) days for approximately two to two and one-half hours each session. During the sessions, school and community participants will work in small and large group activities to:

- Identify strengths
- Identify issues & explore essential needs to carry them out
- Create S.M.A.R.T goals with a focus on:
 - 1) Strategies
 - 2) Assigned responsibility
 - 3) Timelines
 - 4) Evidence of success

What are S.M.A.R.T. goals...This activity will create S.M.A.R.T. goals that will be:

- **Specific** – customized and flexible to fit your school and community
- **Measurable** – data driven and totally understandable to all
- **Agreeable** – broad based support because all populations are involved in the decision-making process
- **Realistic** – breaks down or accepts barriers to success
- **Time-Based** – stakeholders are held accountable by the district within a defined completion date

While participating in the process of creating SMART Goals: It is okay to disagree; it is not okay to be disagreeable.

NRCSA - Planning Support Service

Outcomes... This activity will generate the following for your district.

- SMART Goals Map for your district
- School board buy-in
- Pass resolutions to demonstrate support
- Schedule presentations and written reports to insure successful follow through
- Evaluation of the NRCSA process and facilitators; we always strive to improve
- Constant and consistent 2-way communication with consultants

What Does It Cost... NRCSA's Planning Support Service will deliver high quality services for an affordable, competitive fee. NRCSA's base fee is \$1,400 plus mileage and lodging (if needed) for two (2) workshops. While not recommended, NRCSA will do one (1) two-and-a-half-hour program. Cost: \$700 plus mileage and lodging (if needed).

Our Consultants... NRCSA's consultants are experienced former rural school superintendents and community leaders.

- **Fred Helmink** spent 36 years as a teacher, coach, and administrator in several Nebraska schools including Norris, Geneva, Polk, Gothenburg, Beatrice, and his final 13 as the Fairbury superintendent. He is a past president of the NRCSA organization and was also served as chair of the NRCSA legislative committee.
- **Cynthia Huff** spent 30 years as a teacher, coach, Principal and Superintendent in Nebraska rural schools, including Trenton, Culbertson, Stratton, and Wood River. She is a past Executive Board member of NRCSA and received the 2013 University of Nebraska at Kearney Leaders in Education and Service Award.
- **Max Kroger** served as an Administrator for 27 years at Big Springs, South Platte, and Ord. He served on the Executive Committee and as Past President of NRCSA. Max was appointed to the School Finance Review Committee by Governor Ben Nelson, served on the NRCSA Legislative Committee, and was on advisory committees for Senator Raikes and Senator Adams. He was elected and served two terms on the NSAA Board of Directors.
- **Robin Stevens** spent 40 years in education as a teacher, coach, and administrator, including 13 years as Superintendent of Schuyler Community Schools, a long-time NRCSA member. His experiences not only focus on rural schools, but also on cultural diversity.

Global Speech Teletherapy

NRCSA has a contract for Global Teletherapy to work with member and non-member Nebraska school districts. For any school district or ESU to contract with Global, they can contact NRCSA Executive Director Dr. Habben directly to be put in touch with Global Teletherapy Director Alan Goode.

Global Teletherapy provides online therapy services or “telepractice” via high resolution video-conferencing. Global Teletherapy is currently servicing schools all over the U.S. with Online Speech Therapy, Online Occupational Therapy, and Online Mental Health Services- Including Social Skills. All of these are now available in Nebraska.

Telepractice in many ways is just like face-to-face therapy, but instead of sitting in the same room, the clinician and student communicate via high-resolution, live video conferencing. During therapy sessions, the student and therapist can see, hear, and interact with one another in real time, using webcams, headsets, and a live, synchronous online learning environment. Licensed speech-language therapists use traditional speech therapy techniques and activities through innovative software and tools, and have the technology literally at their fingertips to plan and deliver high-quality services.

School districts maintain control over IEP plans and therapists employed by Global report to personnel employed by the district.

Benefits for The Schools and Administrators

- Provides viable, evidence-based and cost-effective therapy (including Medicaid approved)
- Eliminates transportation expenses and staffing agency premiums to find therapists
- Provides access to national network of top-quality therapists, perhaps for less money
- Alleviates recruiting, screening, training, and managing SLPs
- Frees up time for other critical educational priorities
- IDEA compliant reduces complaints, mediation, and due process hearings.
- Streamlines administrative functions and tasks through the digital services provided
- Maximum flexibility regarding when and where therapy sessions take place
- Easier to find culturally and linguistically different therapists when necessary
- More efficient treatment by matching special needs students with specialty therapists
- Ensures continuous therapy even when SLPs are absent, on leave, or move

Benefits for The Kids

- Enjoyment of digital learning, games and video interactions enhances success
- Eliminating barriers to distance and mobility increases consistency with the therapist
- Home environment provides more comfort that may increase child’s participation
- Less intimidating than the face-to-face therapy for shy, more reserved children

Benefits for The Parents

- Option to monitor sessions in real time
- Eliminates hassle of traveling and babysitters when therapy is received at home

Jan Eric Pusch Foundation Professional Development Initiatives

The Jan Eric Pusch Foundation... The Jan Eric Pusch Charitable Foundation was founded in 2012 and is headquartered in Omaha, Nebraska. The Foundation's vision is providing assistance to positively impact people's lives and support the growth and development of learners.

With an emphasis on education, the initial focus of the Foundation is on rural schools. The Directors and their Project Manager have strong connections to several rural schools in Nebraska, and they are aware that they typically do "more with less" than their urban counterparts. Local funding, enrollment, staffing, and proximity may create barriers. Their educators may not receive the quantity or quality of professional development they desire, and relative to music, their resources and program equipment may be limited.

The Foundation has been collaborating with the Executive Director and Executive Committee of Nebraska Rural Community Schools Association (NRCSA) to promote programs that are most relevant for rural school district needs. Based upon response the first program, Music Expressions, was implemented during school year 2016-2017. Six pilot schools were identified and have received a nationally-known music series, Music Expressions™, for their elementary music programs.

Music Expressions

This series includes teacher materials, visuals, CDs, DVDs, and Big Books for grades K and 1. Music teachers receive several days of training by one of the series authors. Additionally, the music curriculum has been aligned with Nebraska's Fine Arts Standards. This is an outstanding opportunity to build your K-5 Music curriculum with professional development for your music teacher.

Professional Development

Research has shown that practical and relevant professional development is one of the most effective ways to support educators, especially with the changing demographics of our student populations. To meet the unique needs of Nebraska's rural schools, the Foundation awards workshops on eight topics that are both timely and relevant. The presenter is Judy Stoehr, a nationally recognized author, educator and consultant. Professional development topics include:

- Assessment for the 21st Century Classroom
- Differentiating Instruction for All Learners
- Effective Classroom Management for Today's Students
- Integrating Reading and Writing Across the Curriculum
- Planning with the End in Mind
- Professional Learning Communities
- Collaborating for Success
- Reaching and Teaching At-Risk Students, Including ELLs

NRCSA members have an opportunity to apply for these grants. Materials are distributed in November and the deadline for applications is typically in mid-January of the following year.

Project Fit America

Project Fit America is a grant program for rural schools with 50% or more free and reduced lunch, with funding from Blue Cross Blue Shield of Nebraska. Since 2007 Blue Cross Blue Shield of Nebraska has partnered with PFA to help achieve their mission and commitment to healthy children through prevention and health education.

The PFA health and fitness program is designed to enhance and augment programs that are currently taking place in your school and not to replace any efforts that have already been launched in your area. Past rural grant recipients include Cozad Elementary School, Cozad NE, Bayard Elementary School, Bayard NE, Superior Public Schools, Superior NE, and Shelton Public Schools, Shelton NE. These schools serve as reference and demonstration sites for the program.

PFA is a non-profit organization dedicated to providing funding and support to public and private elementary and middle schools to increase broad based fitness in education and create new opportunities for kids to become active, fit, and healthy. All programs are school-based in their development, provide teacher training at each school site, a flexible curriculum, indoor and outdoor exercise equipment, lesson plan support materials, and on-going support for a two-year period.

This is a \$16,500 grant that is available to elementary and middle schools. Application materials become available in March and the deadline for submissions is typically in May.

myONcore

myONcore has partnered with NRCSA to provide services to member and non-member schools in Nebraska. **For any school district or ESU to contact myONcore, they can contact NRCSA Executive Director Dr. Habben to be placed in contact with myONcore.** Your district will contract directly with myONcore for services you choose.

myONcore is a Registered Dietitian consultation service and online menu planning solution.

The service includes:

Evaluation completed by myONcore's registered dietitians
Customized plan based off evaluation findings and district goals
Nutritional analysis of unique items/recipes uploaded to the district's myoncore.com account
Free access to customized myoncore.com online menu planning software
Hands-on training on myoncore.com that clearly displays and teaches federal guidelines
Menu development and review to ensure compliance
Help preparing for an administrative review
Receive additional consulting support, as needed by the district.

myONcore.com features tools to:

- Build daily, weekly, and monthly menus
- Visually see whether your menus are compliant
- Borrow compliant menus
- Calculate serving and meal costs
- Access thousands of manufacturer items, standardized recipes, and commodities
- See per-calculated nutritional and meal pattern information
- Generate reports for:
 - Weekly compliance*
 - Order inventory*
 - Production Records*
 - Multi-Day production records*
- Store production records digitally
- Receive personalized training and customer support

The benefits of myONcore include:

- Reduced workload for the district's foodservice director
- Further understanding and learning of federal guidelines
- Ensuring menus are compliant with USDA guidelines
- Increased student participation and nutritional quality
- Better cost and inventory control
- Improved staff efficiency

Past Officers & Award Winners

Past NRCSA Officers

Presidents

2018-19 Curtis Cogswell, McCool Junction Public Schools
2017-18 Jon Cerny, Bancroft-Rosalie Community Schools
2016-17 Stephen Grizzle, Fairbury Public Schools
2015-16 Greg Sjuts, Humphrey Public Schools
2014-15 Matt Fisher, Northwest Public Schools
2013-14 Fred Helmink, Fairbury Public Schools
2012-13 Alan Garey, Medicine Valley Schools
2011-12 Joan Reznicek, Ponca Public Schools
2010-11 Charles Isom, Superior Public Schools
2009-10 Charles Isom, Superior Public Schools
2008-09 Mark Norvell, Fillmore Central Public Schools
2007-08 Jack Moles, Johnson Co Central Public Schools
2006-07 Greg Barnes, Bertrand Public Schools
2005-06 Greg Barnes, Bertrand Public Schools
2004-05 Max Kroger, Ord Public Schools
2003-04 Mark Sievering, Conestoga Public Schools
2002-03 Dallas Watkins, Dundy Co Public Schools
2001-02 Bill Pile, Leyton & Potter Dix Public Schools
2000-01 Jon Habben, Newman Grove Public Schools
1999-00 Gary Oxley, Tri-County Public Schools
1998-99 Larry Ramaekers, Aurora Public Schools
1997-98 Glen Morgan, Neligh-Oakdale Public Schools
1996-97 Gale McDonald, Silver Lake Public Schools
1995-96 Donavan Leighton, Winside Public Schools
1994-95 Stan Kravig, Geneva Public Schools
1993-94 Mike Cuning, Sutherland Public Schools
1992-93 Bob Mandeville, Mullen Public Schools
1991-92 Glen Larsen, Adams Central Public Schools
1990-91 Richard Becker Wilber-Clatonia Public Schools
1989-90 Keith Fagot, Loomis Public Schools
1988-89 Jim Havelka, Rising City Public Schools
1987-88 Richard Finley, Palisade-Stratton Public Schools
1986-87 Duane Stehlik, Table Rock Public Schools
1985-86 Gary Rasmussen, Roseland Public Schools
1984-85 Jim Allen, Meridian Public Schools
1983-84 Frank Shaughnessy, Trumbull Public Schools
1982-83 Frank Shaughnessy, Trumbull Public Schools
1981-82 Pete Delgado, Keya Paha Public Schools
1980-81 Al Nelson, Pawnee City Public Schools

Secretary-Treasurer

2016-Present Jane Davis, Hershey Public Schools
2010– 2016 Jamie Isom, Valentine Community Schools
2002– 2010 Keith Fagot, Loomis Public Schools
1984-2002 Gary Fisher, Crawford & Hildreth Public Schs

Executive Director

2018-Present Jack Moles
2010– 2018 Dr. Jon Habben
2006-2010 Dr. Alan Katzberg
2002-2006 Dr. Matthew Blomstedt

Past NRCSA Award Winners

Outstanding Superintendent

2017-18 Jay Bellar--Battle Creek Public Schools
 2016-17 Del Dack--Paxton Consolidated Schools
 2015-16 Greg Barnes--Seward Public Schools
 2014-15 Clint Kimbrough--Humboldt Table Rock Steinauer
 2013-14 Jon Cerny--Bancroft-Rosalie Community Schools
 2012-13 Mike Teahon--Gothenburg Public Schools
 2011-12 Bill Mowinkel--Northwest Public Schools
 2010-11 Larry Ramaekers--Aurora Public Schools
 2009-10 Jon Habben--Falls City Public Schools
 2008-09 Jim Havelka--North Bend Central Public Schools
 2007-08 Dallas Watkins--Dundy County-Stratton Public Schools
 2006-07 Keith Fagot--Loomis Public Schools
 2005-06 Mike Cunning--Sutherland & Hershey Public Schools
 2004-05 Brad Cabrera--Sutton Public Schools
 2003-04 Glen Morgan--Neligh-Oakdale Public Schools
 2002-03 Russ Hicks--Johnson-Brock Public Schools
 2001-02 Wayne Koehler--Bruning-Davenport Unified School Dist
 2000-01 Al Schleuter--Nebraska Unified Dist 1
 1999-00 Gary Oxley--Tri-County Public Schools
 1999-00 Milford Smith--Odell Public Schools
 1998-99 Gil Fies--Educational Service Unit 9
 1997-98 Donald Wagner--Mitchell Public Schools
 1996-97 Russell Hoppner--Hampton Public Schools
 1995-96 Wayne Ferguson--Crawford Public Schools
 1994-95 Nate Stineman--Southern Valley Public Schools
 1993-94 Richard Kamm--Lakeview Community Schools
 1992-93 Gary Fisher--Hildreth Public Schools

Outstanding Administrator (Prior to 1992-93)

1991-92 Virgil Combs--Potter Dix Public Schools
 1990-91 Dennis Wentz--Wauneta Public Schools
 1989-90 James Tenopir--Cambridge Public Schools
 1988-89 Eugene McCue--Alma Public Schools
 1987-88 Frank Shaughnessy--Trumbull Public Schools

Outstanding Board Member

2017-18 Sandy Roes--Chadron Public Schools
 2016-17 Ron Clark--McCool Junction Public Schools
 2015-16 Duane Bowers--Arnold Public Schools
 2014-15 Kurt Moore--Cross County Community Schools
 2013-14 Richard Zimmerman--Fiarbury Public Schools
 2012-13 Kathy Bartek--Falls City Public Schools
 2011-12 Paul Seathoff--Sterling Public Schools
 2010-11 Marian Glunz--Perkins County Schools
 2009-10 Clarence Hupka--Educational Service Unit 4
 2008-09 Ralph Huettner--Falls City Public Schools
 2007-08 Mike Tomes--Centennial Public Schools
 2006-07 Marge Beatty--Sutherland Public Schools
 2005-06 Mark Perkins--Mitchell Public Schools
 2004-05 Keith McKim--Humboldt Table Rock Steinauer
 2003-04 Steve Hankla--Nebraska Unified Dist 1
 2002-03 Virginia Halligan--Kimball Public Schools
 2001-02 Myron Lautenschlager--Doniphan-Trumbull Public Schls
 2000-01 Keith Wekkensiek--Nemaha Valley Public Schools
 1999-00 Gordon Shrader--Nebraska Unified Dist 1
 1998-99 Deb Fischer--Valentine Community Schools
 1997-98 Rodney Wheeler--Wauneta Palisade Public Schools
 1996-97 Arnold Oehlrich--Richland Public Schools
 1995-96 Boyd Stuhr--Bradshaw Public Schools
 1994-95 Neal Horner--Dundy County Public Schools
 1993-94 Harold Gottula--Table Rock-Steinauer Public Schools
 1992-93 Charles Patterson--Callaway Public Schools
 1991-92 Paul O'Connor--Educational Service Unit 6
 1990-91 Donald Ellison Educational Service Unit 7
 1989-90 Roger Meyer--Centennial Public Schools
 1988-89 Ira Paisley--Garden County Public Schools
 1987-88 Gurn Curry--Ponca Public Schools

Past NRCSA Award Winners

Outstanding Principal

2017-18 George Loofe--Neligh-Oakdale Public Schools
2016-17 Josie Floyd--Sutherland Public Schools
2015-16 David Friedli--Conestoga Public Schools
2014-15 Kirk Wiedel--Thayer Central Community Schools
2013-14 Michael Troxel--Hershey Public Schools
2012-13 Steve Brosz--O'Neill Public Schools
2011-12 Laurie Kimbrough--Humboldt Table Rock Steinauer
2010-11 Randy Evans--Gothenburg Public Schools
2009-10 Ken Kujath--Broken Bow Public Schools
2008-09 Gary Brouillette--Elm Creek Public Schools
2007-08 Steven Whitwer--Southern Public Schools
2006-07 Mike Harvey--Arnold Public Schools
2005-06 Ron Pauls--Heartland Community Schools
2004-05 Earl Nannen--Malcolm Public Schools
2003-04 Don Sackett--Cambridge Public Schools
2002-03 Terry Fusco--Shelby Public Schools
2001-02 Jacquelyn Kelsay--Johnson-Brock Public Schools
2000-01 John Grinde--Cozad City Schools
1999-00 Gary Anderson--Nemaha Valley Public Schools
1998-99 Jerry Williams--Kimball Public Schools
1997-98 Steven Vanderbeek--Medicine Valley Public Schools
1996-97 Kevin Thomas--Potter-Dix Public Schools
1995-96 Dan Van Dyke--Dundy County Public Schools
1994-95 Donald Penner--Loup City Public Schools
1993-94 LeRoy Ernst--Centennial public Schools
1992-93 Gerry Reinsch--East Butler Public Schools

Outstanding ESU Staff Member

2017-18 Kate Hatch--ESU 11
2016-17 Natalie Brauer--ESU 5
2015-16 Diane Wolfe--ESU 2
2014-15 Gregg Robke--Educational Service Unit 4
2013-14 Julie Downing--Educational Service Unit 13
2012-13 Jill Bates--Educational Service Unit 8
2011-12 Jane Moody--Educational Service Unit 11
2010-11 Mitzi Hoback--Educational Service Unit 4
2009-10 Graci Gillming--Educational Service Unit 10
2008-09 Mike Danahy--Educational Service Unit 2
2007-08 Linda Chatelain--Educational Service Unit 7
2006-07 Ellen Stokebrand--Educational Service Unit 4
2005-06 Jerry Gronewald--Educational Service Unit 11
2004-05 Nigel Buss--Educational Service Unit 8
2003-04 Margaret McInteer--Educational Service Unit 4

Gary Fisher Outstanding Music Teacher

2017-18 Dale Ritter--Alma Public Schools
2016-17 Alisha Sutton--Falls City Public Schools
2015-16 Beth Petersen--Axtell Community Schools
2014-15 Teresa Rotert--Hershey Public Schools
2013-14 Duane DeVries--Chambers Public Schools
2012-13 Kathy Peitmann--Thayer Central Public Schools
2011-12 Phil Goddard--Milford Public Schools
2010-11 Ernie Blecha--Gothenburg Public Schools
2009-10 Senja Stephens--Arapahoe Public Schools
2008-09 William Reichert--Broken Bow Public Schools
2007-08 John Svoboda--Falls City Public Schools
2006-07 Bryan Johnson--Oakland-Craig Public Schools
2005-06 Mike Nickel--Minden Public Schools
2004-05 Chuck Wellensiek--Centura Public Schools
2003-04 Sharon Luhr--Osmond Public Schools
2002-03 Doyle Anderson--Hartington Public Schools

Past NRCSA Award Winners

Outstanding Elementary Teacher

2017-18 Sandy Behrends--Johnson-Brock Public Schools
2016-17 Patty Wegner--Bancroft-Rosalie Community Schools
2015-16 Lori Herbolsheimer--Elkhorn Valley Schools
2014-15 Bonnie McPhillips--Riverside Public Schools
2013-14 Lori Nickels--McCool Junction Public Schools
2012-13 Margaret Marks--Mullen Public Schools
2011-12 Connie McKinney--Morrill Public Schools
2010-11 Deb Avery--Humboldt Table Rock Steinauer
2009-10 Nancy Corman-Vossler--Friend Public Schools
2008-09 Greg Holdren--Friend Public Schools
2007-08 Sally Hutt--Johnson County Central Public Schools
2006-07 Twila Griffiths--Banner County Public Schools
2005-06 Dayna Anderson--Lewiston Consolidated Schools
2004-05 Ardythe Dunn--Deshler Public Schools
2003-04 Sherron Sullivan--Mullen Public Schools
2002-03 Betty Kamphaus--Elgin Public Schools
2001-02 Kathie Grotrian--Nemaha Valley Public Schools
2000-01 Sharon Bruner--East Butler Public Schools
1999-00 Suzanne Ratzlaff--Heartland Community Schools
1998-99 Suzanne Bottorff--Gordon Public Schools
1997-98 Ellen Gartner--Crawford Public Schools
1996-97 Donna Applegarth--Wauneta-Palisade public Schools
1995-96 Beth Foulks--Ponca Public Schools
1994-95 Rodney Diercks--Henderson Public Schools
1993-94 Helen Martens--O'Neill Public Schools
1992-93 Kathy Hansen--Bartley Public Schools
1991-92 Darlene Darbo--Bradshaw Public Schools
1990-91 Mary Ellen Tunnell--Arnold Public Schools
1989-90 Virginia Collins--Orleans Public Schools

Outstanding Secondary Teacher

2017-18 Stacie Heldt--Silver Lake Public Schools
2016-17 Jeri Revelle--Banner County Schools
2015-16 Scott Lambley--Dundy County-Stratton Public Schools
2014-15 Linda Wolf--West Holt Public Schools
2013-14 Joe Green--Minden Public Schools
2012-13 Cindy Hild--Neligh-Oakdale Public Schools
2011-12 Julie Mohr--Arnold Public Schools
2010-11 Helen Banzhaf--Seward Public Schools
2009-10 Deb McCarter--Hitchcock County Public Schools
2008-09 Karen Gay--Stanton Community Schools
2007-08 Gary Hostert--O'Neill Public Schools
2006-07 Karen Gottsch--Cambridge Public Schools
2005-06 Corliss Dixon--Pleasanton Public Schools
2004-05 Linda Clark--Southwest Public Schools
2003-04 Steve Gilliland--Kimball Public Schools
2002-03 Royce Schweitzer--Heartland Community Schools
2001-02 Darrell Steckelberg--Neligh-Oakdale Public Schools
2000-01 Jim Harmon--West Holt Public Schools
1999-00 Monte Standage--Gibbon Public Schools
1998-99 Dennis Haack--Geneva Public Schools
1997-98 Carol Eischeid--Petersburg Public Schools
1996-97 Jane Antholz--Nemaha Valley Public Schools
1995-96 Kathy Brosius--Maxwell Public Schools
1994-95 Sandy Olson--Wood River Schools
1993-94 Mark Sieer--Newman Grove Public Schools
1992-93 Ken Schultz--Bradshaw Public Schools
1991-92 Robert Feurer--North Bend Public Schools
1990-91 Rosalea Gift--Thedford Public Schools
1989-90 Gary Goodchuck--Wauneta Public Schools

Outstanding Teacher (Prior to 1989-90)

1988-89 Christy Wegner--Educational Service Unit 10
1987-88 Bonnie Moody--Trumbull Public Schools

Past NRCSA Closing the Achievement Gap Winners

2017-18

Overall

Auburn Public Schools
Chadron Public Schools
Chase County Schools
Newman Grove Public Schools

Math

Dundy County-Stratton Public Schools
Litchfield Public Schools
Rock County Public Schools

17 Honorable Mentions in Math

Science

Lyons-Decatur-Northeast Schools

14 Honorable Mentions in Science

2016-17

Overall

Homer Community Schools
Neligh-Oakdale Schools
Southern School District 1

Math

Ewing Public Schools
Potter-Dix Public Schools
Southern School District 1
Southern Valley Schools

Reading

Ewing Public Schools
Kimball Public Schools
Crawford Public Schools
Loomis Public Schools

Science

Theford Public Schools
Maywood Public Schools
Wauneta-Palisade Public Schools
Stapleton Public Schools

2015-16

Overall

Brady Public Schools
Neligh-Oakdale Schools

Math

Ewing Public Schools
Scribner-Snyder Community Schools
Southern School District 1
Wheeler Central Schools

Reading

Arapahoe Public Schools
Chambers Public Schools
Riverside Public Schools

Science

Centennial Public Schools
Fullerton Public Schools

2014-15

Overall

Homer Community Schools
Plainview Public Schools
Wheeler Central Schools

Past Scholarship Winners

2017-18

Justin Appleby - O'Neill Public Schools \$1,000.00
 Katie Bloom - Hampton Public Schools \$1,000.00
 Connor Blum - Howells-Dodge Consolidated Schools \$1,000.00
 Jordyn Bomar - Falls City Public Schools \$1,000.00
 Jalea Chandler - Anselmo-Merna Public Schools \$1,000.00
 ,Arleigh Costello - Gothenburg Public Schools \$1,000.00
 Emma Folkers - Wynot Public Schools \$1,000.00
 Hannah Higgins - Thedford Public Schools \$1,000.00
 Jessica Klingelhofer - Perkins County Schools \$1,000.00
 Jamie Koenig - Chambers Public Schools \$1,000.00
 Kyle Ott - Heartland Community Schools \$1,000.00
 Mariah Petersen - Bancroft-Rosalie Community Schools \$1,000.00
 Zachary Petry - Falls City Public Schools \$1,000.00
 Sarah Reish - Bayard Public Schools \$1,000.00
 Kellie Roth - Milford Public Schools \$1,000.00
 Gabrielle Scott - O'Neill Public Schools \$1,000.00

2016-17

Junior Aguilar - Pierce Public Schools \$1,000.00
 Madison Beran - Northwest Public Schools \$1,000.00
 Ross Briggs - Seward Public Schools \$1,000.00
 Payton Cooley - Arlington Public Schools \$1,000.00
 Colton Allen Eggleston - Broken Bow Public Schools \$1,000.00
 Taylor Finke - Battle Creek Public Schools \$1,000.00
 Gregory Gaston - Wauneta-Palisade Public Schools \$1,000.00
 Kylie Hascall - David City Public Schools \$1,000.00
 John Kanel - HTRS High Schools \$1,000.00
 Morgan Lowery - Bruning-Davenport Unified System \$1,000.00
 Samantha Luehr - Wood River Schools \$1,000.00
 Britley Schlueter - Ainsworth Public Schools \$1,000.00
 Haylee Sheffield - Exeter-Milligan Public Schools \$1,000.00
 Karlie Sines - Cambridge Public Schools \$1,000.00
 Lauryn Smith - Aurora Public Schools \$1,000.00
 Shelby Tourney - Shelton Public Schools \$1,000.00

2015-16

Shania Bozzetto—Hyannis Area Schools \$1,000.00
 Aly Crow—Chadron Public Schools \$1,000.00
 Megan Gifford—Banner County Schools \$1,000.00
 Kordell Hamer—Central City Public Schools \$1,000.00
 Sylvia Jager—Wayne Community Schools \$1,000.00
 Dylan Kaup—Neligh-Oakdale Schools \$1,000.00
 Grant King—Stanton Community Schools \$1,000.00
 Ellie Lee—Wauneta-Palisade Public Schools \$1,000.00
 Catherine Mick—Shickley Public Schools \$1,000.00
 Hailey Paxton—Stuart Public Schools \$1,000.00
 Morgan Peters—Lakeview Public Schools \$1,000.00
 Lauren Reiman—Adams Central Public Schools \$1,000.00
 Tayma Sebek—Hampton Public Schools \$1,000.00
 Simon Wiedel—Thayer Central Comm Schools \$1,000.00
 Olivia Wieseler—Wynot Public Schools \$1,000.00

2014-15

Jordan Brandt—Exeter-Milligan Public Schools \$1000.00
 Laethion Brown – Deshler Public Schools \$1,000.00
 MyKayla Brown – Bayard Public Schools \$1,000.00
 Abigail Coday – Howells-Dodge Consolidated \$1,000.00
 Savannah Elliot – Thedford Public Schools \$1,000.00
 Noah Fisher – Pierce Public Schools \$1,000.00
 Sarah Genung – Superior Public Schools \$1,000.00
 Johanna Gilbertson – Amherst Public Schools \$1,000.00
 Chloe Hartman – Silver Lake Public Schools \$1,000.00
 Autum Hild – Brady Public Schools \$1000.00
 Ashley Holcomb – Broken Bow Public Schools \$1000.00
 Isabel Safarik – Hyannis Area Schools \$1000.00
 Tristen Sell – Pierce Public Schools \$1,000.00
 Jake Senff -Shelton Public Schools \$1000.00
 Paige Spady – Chase County Schools \$1,000.00

Past Scholarship Winners

2013-14

George Blum - \$1,000.00
Molly Burbach - \$1,000.00
Evan Crawley - \$1,000.00
Paige Dexter - \$1,000.00
Rachel Dowling - \$1,000.00
Emily Folkerts - \$1,000.00
Regan Garey - \$1,000.00
Chase Grizzle - \$1,000.00
Blair Hartman - \$1,000.00
Reese Hogue - \$1,000.00
Natalie Kent - \$1,000.00
Elizabeth Pawley - \$1,000.00
Brooke Scheitel - \$1,000.00

2012-13

Kilah Deaver - \$1,000.00
Caitlin Hinrichs - \$1,000.00
Jordyn Hulinsky - \$1,000.00
Mitchell Kampschneider - \$1,000.00
Jefferson Keller - \$1,000.00
Terran Merriman - Honerkamp - \$1,000.00
Kailey Rader - \$1,000.00
Hannah Warnock - \$750.00
Amber Wright - \$750.00

2011-12

Garrett Borchert - \$1,000.00
Chelsea Borrenpohl - \$1,000.00
Luke Dlouhy - \$1,000.00
Melanie Hagge - \$1,000.00
Dexter Hanzel - \$1,000.00
Isaac Jefferson - \$750.00
Trent Mastny - \$1,000.00
Brent Maze - \$750.00
Amanda Petersen - \$1,000.00
Shelby Rowan - \$1,000.00

2010-11

Whitney Redler - \$550.00
Kayla Rushman - \$750.00
Tyler Strobl - \$750.00
Nathan Vinton - \$650.00
Zachary White - \$550.00
Rylee Young - \$650.00

2009-10

Megan Eberle - \$650.00
Carson Klute - \$550.00
Kyle Martin - \$650.00
Kevin Palu - \$800.00
Brittany Ridder - \$550.00
Nancy Seeman - \$800.00

2008-09

Landon Bloedon - \$250.00
Emily Derks - \$800.00
Nicole Tegtmeier - \$250.00
Kathy Venteicher - \$400.00
Jacob Zlomke - \$400.00

2007-08

James Bahensky - \$650.00
Katherine Erickson - \$400.00
Aaron McCoy - \$400.00
Mary Rezac - \$550.00
Brittany Sampy - \$650.00
Dustin Thornton - \$550.00

2006-07

Megan Bollish - \$400.00
John Harms - \$600.00
Kymbre Lytle - \$250.00
Justine McMullin - \$600.00
Gregory Schroeder - \$400.00
Chance Waggoner - \$250.00

2005-06

Patrick Carlin - \$500.00
Rose DeGarmo - \$700.00
Lyn Ehrke - \$500.00
Jerome Florian - \$250.00
Janae Harrington - \$250.00
James Pohlmann - \$700.00

2004-05

Jenna Bierma - \$400.00
Timothy Estudillo - \$400.00
Matthew James - \$600.00
Teresa Kathman - \$250.00
Tyler Ritz - \$250.00
Amy Waterman - \$600.00

Past Scholarship Winners

2003-04

Christopher Gove - \$750.00
Wesley Jensen - \$500.00
Spencer Leae - \$250.00
Kate McKim - \$250.00
Cami Pierson - \$500.00
Elissa Smith - \$750.00

2002-03

Chantelle Bicket - \$250.00
Anthony Hilsinger - \$750.00
Kristopher Kaiser - \$250.00
Heather Kostal - \$500.00
Nikki Minne - \$750.00
Nicholas Novak - \$500.00

2001-02

Adam Bennett - \$250.00
Jessica McKim - \$750.00
Casey Nelson - \$250.00
Matthew Pernicek - \$500.00
Derek Peterson - \$750.00
Sarah Placke - \$500.00

2000-01

Jessica Andersen - \$250.00
Andrew Carlson - \$1000.00
Brie Headlee - \$500.00
Adam Helgren \$500.00
John Knabe - \$250.00
Jamie Wiebelhaus - \$1000.00

1999-00

Joel Bejot - \$1000.00
Tiffani Hamer - \$250.00
Andrew Luce - \$250.00
Michelle Petersen - \$500.00
Chase Sauder - \$500.00
Cassie Sinner - \$1000.00

1998-99

Heather Brandt - \$250.00
Jill Delka - \$500.00
Brett Esau - \$500.00
Jessica Hill - \$1000.00
Nathan Seidel - \$250.00
Bradley Wellmann \$1000.00

1997-98

John Franzen - \$1250.00
Megan Groathouse - \$1250.00
Eric Headlee - \$500.00
Amy Helzer - \$750.00
Jessica Jurzenski - \$500.00
Lee Saltzgeber - \$750.00

1996-97

Amanda Bundy - \$500.00
Eric Hunter - \$500.00
Tammi Ohmstede - \$750.00
Amy Rademacher - \$250.00
Stuart Stubby - \$250.00
Robert Wegner - \$750.00

1995-96

Robert Adam - \$250.00
Jessica Groathouse - \$500.00
Camerson Hudson - \$500.00
Mary Menke - \$750.00
Dana Schmursal - \$250.00
Adam Ward - \$750.00

1994-95

Jennifer Cooksley - \$750.00
Lance Mosier - \$750.00

1993-94

Nathan Piper - \$750.00
Melissa Rabbass - \$750.00

1992-93

Chad Barnhill - \$750.00
Amie Wortman - \$750.00

1991-92

Eric Field - \$750.00
Ruth Hartmann - \$750.00

1990-91

Jason Schmaderer - \$750.00
Tammy Stout - \$750.00

NRCSA District Meetings

August-October 2018, held at sites in each district, check the NRCSA website for specific times and locations

NRCSA Legislative Forum

February 12, 2019, at the Cornhusker Hotel in Lincoln

NRCSA Spring Conference

March 21-22 2019, at the Holiday Inn and Convention Center in Kearney

NRCSA General Membership Meeting

March 22, 2019, held in conjunction with the NRCSA Spring Conference at the Holiday Inn and Convention Center in Kearney

NRCSA Golf Tournament

July 30, 2019, at Meadowlark Hills Golf Course, 3300 30th Ave, Kearney

Nebraska Rural Community Schools Association
455 S. 11th St, Suite B
Lincoln, NE 68508
Phone: (402) 440-4378
Fax: (402) 476-7740
E-mail: jhabben@nrca.net
www.nrca.net

NASB Monthly Update for Board Meetings

Agenda Item: SEPTEMBER 2018

“NASB Update”

We hope everyone’s school year got off to a great start. NASB is now on the road each week for our annual Area Membership Meetings, completing the first round of meetings in Valentine, Gering and Kearney. This year’s theme is Vision: Engaged. We’ve now reached the point of sharing how with your help, we are engaging our vision as we all work towards addressing Nebraska’s reliance on property taxes for school funding. The evenings also include great networking, awards, recognition, exhibitors and training sessions.

The schedule continues this month with stops in Nebraska City, York and North Platte, and finishes up in October in Norfolk, La Vista and Fremont. If we haven’t seen you already, we look forward to seeing you in the upcoming weeks. Registration for the remaining events is at www.NASBOnline.org On site registrations are always welcome, as well.

NASB’s Board of Directors met in August, and amongst the items discussed was the approval of any changes to NASB’s Bylaws, as well as NASB’s Legislative Resolutions and Standing Positions, which now move to the annual Delegate Assembly, where you, our members, have final say. To review all the materials for Delegate Assembly, visit the Government Relations page of the NASB website, and download the “2018 Advocacy Handout for the Delegate Assembly” also linked below.

- <http://members.nasbonline.org/GovernmentRelations/SiteAssets/SitePages/Home/2018%20Advocacy%20Handout%20for%20the%20Delegate%20Assembly.pdf>

Each district and ESU should select a board representative for the Delegate Assembly prior to arriving in La Vista. This can be done when registering for the State Education Conference. Make sure your district's voice is heard and represented as we set our legislative and leadership initiatives for the 2019 session!

Speaking of the State Education Conference, registration opens September 12th. You should be receiving the full conference mailer with all session and registration information this month.

Other events taking place this September include the Labor Relations Conference in Lincoln, September 5th & 6th, a School Foundations Fall Forum in Kearney on September 13th, a Buffet Early Childhood Conference in Kearney on September 17th, and the annual Sparq Data Tailgate Party on Saturday, September 29th as Nebraska takes on Purdue ... Food, prizes, games & more!

To learn more and/or register for any of the above that are still taking place, visit www.NASBOnline.org

Stay engaged online at www.NASBOnline.org and follow NASB on twitter at www.twitter.com/NASBOnline using the hashtag #liveNASB - Thanks for all you do for your board, your community and the entire state by serving public education in Nebraska.

1918

100

2018

Nebraska Association of
SCHOOL BOARDS

NASB BOARD QUICKS

A monthly e-update from the Nebraska Association of School Boards



SEPTEMBER 2018

www.NASBonline.org

#liveNASB

Nominate the 2018 School Board Member of the Year by 9/28/18 at www.NASBonline.org

THIS WEEK!

Labor Relations Conference | September 5-6 | Lincoln

Area Membership Meetings | Vision: Engaged

September 12 | Nebraska City September 19 | York September 26 | North Platte

October 3 | Norfolk October 10 | La Vista October 17 | Fremont



NEXT WEEK!

** Online State Conference Registration will open on Wednesday, September 12 **

NEXT WEEK!

School Foundations Fall Forum | September 13 | Kearney

“Thriving Children, Families, and Communities” Conference | September 17 | Kearney



NE vs PURDUE

RSVP to Nicole Kobus
nkobus@sparqdata.com
402.817.0229



3rd ANNUAL TAILGATE PARTY

11AM Tailgate Start
1PM Prize Drawing

Saturday, September 29th, 2018
Haymarket Park
North Parking Lot
403 Line Drive Circle



Free FOOD

BRISKET, PULLED PORK AND SMOKED PASTRAMI
including sides, snacks, and beverages

PRIZES & GAMES

Facilities & Construction Workshop | October 30 | Kearney

100th Annual State Education Conference

Recognizing Our Roots & Reaching Beyond

November 14-16 | La Vista

Delegate Assembly | November 16 | La Vista



New Board Member Workshops

November 27 | Gering November 28 | North Platte November 29 | Grand Island

December 4 | Norfolk December 5 | La Vista

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

The Nebraska Association of School Boards provides services to School Boards to strengthen public education for all Nebraska children.

NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Arlington Public Schools (89-0024) in Washington County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 10 day of September, 2018 at 7:00 o'clock, P.M., at HS Conference Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours.

Lepna M Johnson

Clerk/Secretary

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Fee and Delinquent Tax Allowance (6)	Total Personal and Real Property Tax Requirement (7)
	2016-2017 (1)	2017-2018 (2)	2018-2019 (3)				
General	\$ 7,530,943.70	\$ 8,416,568.00	\$ 9,201,563.00	\$ 1,806,593.69	\$ 5,223,894.69	\$ 58,426.83	\$ 5,842,688.83
Depreciation	\$ 65,425.00	\$ 200,000.00	\$ 1,239,924.42		\$ 1,239,924.42		
Employee Benefit	\$ 94,973.40	\$ 103,095.17	\$ 122,758.32	\$ -	\$ 122,758.32		
Contingency	\$ -	\$ -	\$ -		\$ -		
Activities	\$ 344,266.75	\$ 420,000.00	\$ 449,876.27	\$ -	\$ 449,876.27		
School Nutrition	\$ 335,888.63	\$ 330,500.00	\$ 333,787.06	\$ -	\$ 333,787.06		
Bond	\$ 7,637,946.72	\$ 667,627.50	\$ 667,676.50	\$ 296,883.66	\$ 355,560.16	\$ 6,151.51	\$ 615,151.51
Special Building	\$ 14,716.01	\$ 481,000.00	\$ 509,274.80		\$ 96,358.80	\$ 4,170.86	\$ 417,086.86
Qualified Capital Purpose Undertaking	\$ 1,505,287.00	\$ 1,022,327.38	\$ 485,469.26	\$ -	\$ 138,915.26	\$ 3,500.54	\$ 350,054.54
Cooperative	\$ -	\$ -	\$ -	\$ -	\$ -		
Student Fee	\$ -	\$ -	\$ -	\$ -	\$ -		
	\$ -	\$ -	\$ -	\$ -	\$ -		
TOTALS	\$ 17,529,447.21	\$ 11,641,118.05	\$ 13,010,329.63	\$ 2,103,477.35	\$ 7,961,074.98	\$ 72,249.74	\$ 7,224,981.74

Total Personal and Real Property Tax Requirement For Bonds

\$ 615,151.51

Total Personal and Real Property Tax Requirement for ALL Other

\$ 6,609,830.23

Notice of Special Hearing To Set Final Tax Request

Arlington Public Schools (89-0024) in Washington County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 10 day of September 2018 at 7:00 o'clock P.M., at HS Conference Room for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

2017/18 Budget Information

2018/19 Budget Information

Fund	2017-2018 Property Tax Request	2017 Tax Rate	Property Tax Rate (2017-2018 Request Divided By 2018 Valuation)	2018-2019 Proposed Property Tax Request	Proposed 2018 Tax Rate
General Fund	6,290,360.14	0.902346	0.919355	5,842,688.83	0.853927
Bond Fund(s) K - 12	646,464.64	0.092735	0.094483	615,151.51	0.089906
Bond Fund(s) K - 8			0.000000		0.000000
Bond Fund(s) 9 - 12			0.000000		0.000000
Bond Fund _____			0.000000		0.000000
Special Building Fund	141,414.14	0.020286	0.020668	417,086.86	0.060959
Qualified Capital Purpose Undertaking Fund K - 12	315,218.45	0.045218	0.046070	350,054.54	0.051162
Qualified Capital Purpose Undertaking Fund K - 8			0.000000		0.000000
Qualified Capital Purpose Undertaking Fund 9 - 12			0.000000		0.000000

2018-2019 TAX REQUEST RESOLUTION

WHEREAS, pursuant to law, a meeting of the Board and a special public hearing was called for the purpose of setting the Arlington Public Schools and its system wide tax requests, pursuant to §77-1601.02 and other laws for the 2018-2019 school fiscal year; and,

WHEREAS, notice of the time and place of such meeting and special public hearing was given at least five (5) days prior to the hearing according to law and by publication in a newspaper of general circulation as required by law; and,

WHEREAS, the meeting of the Board and the special public hearing was called to order by the President, and the Board received testimony relating to the matter after which the special public hearing was concluded.

NOW, THEREFORE, BE IT RESOLVED, pursuant to the above findings, that the Board, on behalf of this School District and on behalf of its affiliated or local school system, hereby determines that this School District and its affiliated or local school systems property tax requests for the 2018-2019 school fiscal year should be, and are hereby, set at the amounts set forth on Exhibit "A" which is attached hereto and incorporated herein by this reference as though set forth in full.

BE IT FURTHER RESOLVED that the Administration of this School District should be, and is hereby, authorized and directed to take all action as may be required or necessary to file and certify these tax requests and to accomplish this Resolution as required by law.

The foregoing finds and resolution have been read in their entirety. Member _____ moved for their passage and adoption. Member _____ seconded same. After discussion and on roll call vote the following members voted in favor of the passage and adoption of the above findings, motion and resolution to modify the preliminary property tax rates or levies:

The following members voted against the same: _____
The following members were absent or not voting: _____

The above findings, motion and resolution having been approved of by a majority vote of the members of the Board of Education of this school district were declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings Laws.

DATED the 10th day of September 2018.

**WASHINGTON COUNTY SCHOOL DISTRICT 0024,
A/K/A ARLINGTON PUBLIC SCHOOLS**

BY: _____
Board President

ATTEST: _____
Board Secretary

CERTIFICATION

The undersigned hereby certifies that the above motion is authentic and truly and accurately reflects the formal official action taken therein, on the date as reflected, and that such findings, motion and resolution adopt an Arlington Public Schools and system wide property tax request or levy, according to law, and that the County Board of Equalization shall set the levy for Arlington Public Schools according to the modification and tax request set forth therein and in the attached Exhibit "A" in accordance with the law.

Authorized Official of Arlington Public Schools and
Its Affiliated or Local School System

EXHIBIT A

2018-2019 APPROVED TAX REQUEST

FOR THE ARLINGTON PUBLIC SCHOOLS

<u>Funds</u>	<u>2018-2019 Approved Tax Rate</u>	
General	\$5,842,688.83	\$0.853927
Bond	\$615,151.51	\$0.089906
Special Building Fund	\$417,086.86	\$0.060959
Qualified Capitol Purpose Undertaking Fund	\$350,054.54	\$0.051162

School Resource Officer Program Agreement

This Agreement ("Agreement") is entered into between Washington County, Nebraska (hereinafter referred to as the "County") and the Arlington Public Schools (hereinafter referred to as the "School District").

For, and in, consideration of the mutual promises, terms, covenants and conditions set forth herein, the parties agree as follows:

1. **PURPOSE OF AGREEMENT.** The purpose of this Agreement is for the County to assign one uniformed deputy sheriff to Arlington Public School (the "School") for the School District's School Resource Officer Program. The School Resource Officer (hereinafter referred to as the "SRO") will work with the School principal to provide alcohol and drug education, maintain a peaceful campus environment, and take appropriate action regarding on-campus or School-related illegal activity.
2. **TERM.**
 - A. This Agreement shall be effective on the ___ day of _____, 201_, and shall remain in effect until either the County or the School District terminates the Agreement at the end of any given School year with ninety (90) days prior written notice, or upon written agreement of the County and the School District. This Agreement will expire on _____, 201_.
 - B. A review of the Agreement may occur upon request of the County or the School District. If such a review is requested, a representative selected by the County will meet with a representative selected by the School District. The terms of the Agreement may be modified upon written agreement of the County and the School District as provided herein.
 - C. With the exception of unforeseen injury/illness or mandatory agency in-service training, the County shall provide the SRO to the School on all days that the School is in session. The School District shall provide the County with a School calendar on or before June 1st of each year, or as soon as thereafter possible.
 - D. The School District may request, and the County will provide, an SRO at the School for the fall orientation.
 - E. During days that School is not in session, an SRO is subject to other assignments as determined by the County.
3. **RELATIONSHIP OF PARTIES.**
 - A. The SRO assigned to the School is an employee of the County and shall not be considered an employee of the School District. The SRO shall be subject to the departmental control, supervision, policies, procedures, and General Orders of the Washington County Sheriff's Office. At all times, the SRO shall be considered law enforcement for the purposes where Nebraska law requires school districts to make referrals to law enforcement.

It is agreed that nothing contained herein is intended or should be construed in any manner as creating or establishing a partnership or joint venture between the Parties. Any and all acts that either Party or their personnel, employees, agents, contractors, or servants, perform pursuant to the terms of this Agreement shall be undertaken as independent contractors and not as employees of the other. The Parties shall, except as provided herein, act in their individual capacities and not as agents, employees, partners, joint ventures or associates of the other. An employee or agent of one shall not be deemed or construed to be the employee or agent of the other for any purpose whatsoever. None of the Parties nor its personnel, employees, agents, contractors, or servants shall be entitled to any benefits of the other. The Parties shall not provide any insurance coverage to the other or their employees including, but not limited to, workers' compensation insurance. Each Party shall pay all wages, salaries and other amounts due its employees and

shall be responsible for all reports, obligations, and payments pertaining to social security taxation, income tax withholding, workers' compensation, unemployment compensation, group insurance coverage, collective bargaining agreements or any other such similar matters. Any and all claims that may or might arise under the Workers' Compensation Act of the State of Nebraska or the State of Iowa on behalf of said personnel or other persons while so engaged, and any and all claims whatsoever on behalf of any such person or personnel arising out of employment or alleged employment, including without limitation claims of discrimination against a Party its officers, employees, agents, contractors or servants shall in no way be the responsibility of the other Party. Neither Party shall have any authority to bind the other by or with any contract or agreement, nor to impose any liability upon the other. All acts and contracts of each shall be in its own name and not in the name of the other, unless otherwise provided herein.

- B. For the SRO, compensation and fringe benefits shall be paid directly by the County and shall be in accordance with the Washington County Sheriff's Office policies as established for its employees. The County shall maintain appropriate workers' compensation and unemployment insurance coverage for the SRO.
- C. The SRO will be subject to current procedures in effect for Washington County deputies, including attendance at all mandated training and testing to maintain state peace officer certification. This training and certification takes place throughout the year and will necessitate the absence of the SRO from the School.

4. SRO SELECTION, TRANSFER, AND REMOVAL.

- A. The School District and the County will participate on the Selection Panel to select the SRO and shall mutually agree upon the appropriate deputy for the School. The Selection Panel will make this recommendation to the Sheriff. The Washington County Sheriff will make all appointments.
- B. If the School District is dissatisfied with the performance of an SRO, the School District shall contact the Sheriff.
- C. The Washington County Sheriff may dismiss or reassign an SRO, based on department guidelines and/or General Orders, and in compliance with the union contract, and when in the Washington County Sheriff's sole discretion, it is determined that such dismissal or reassignment is in the best interest of the County.
- D. In the event of the resignation, retirement, dismissal or reassignment of an SRO, or in the case of long term absences by the SRO, the Washington County Sheriff shall provide a temporary replacement for the SRO within thirty (30) School days of receiving notice of such absence(s), dismissal, resignation, reassignment or retirement. As soon as practicable, the Selection Panel shall convene and recommend a permanent replacement for the SRO position. The selection process previously outlined herein shall apply.

5. SRO SERVICES/RESPONSIBILITIES.

- A. Work in concert with the School principal or the School designate, meeting with such person on a weekly basis.
- B. Provide a program of educational leadership at the School by acting as a guest speaker in addressing tobacco, alcohol, and other drug issues; and in addressing violence diffusion, violence prevention, and safety issues in the School community.
- C. Act as law enforcement and as a communication liaison between the School District and with law enforcement agencies, and provide basic information concerning School students.
- D. Present programs to parents of School students on issues related to tobacco, alcohol, and other drugs; violence prevention; and safety.

- E. Provide informational in-service for School staff on issues related to alcohol and other drugs, violence prevention, and safety.
- F. Gather information regarding potential problems such as criminal activity, gang activity and student unrest, and attempt to identify particular individuals who may be a disruptive influence to the School and/or its students.
- G. Assist in maintaining order and enforcing School policies on School property. The SRO will take the appropriate law enforcement action, consistent with a deputy's duty. As soon as practicable, the SRO shall make the School principal aware of such action. At the principal's request, the SRO shall take appropriate law enforcement action against intruders and unwanted guests who may appear at the School and related School functions. If feasible, the SRO shall advise the principal before requesting additional law enforcement assistance on campus.
- H. Refer School students and/or their families to the appropriate agencies for assistance upon request or when need is determined at the sole discretion of the SRO.
- I. The SRO shall not act as a School disciplinarian. However, if the School principal believes an incident is a violation of the law, the principal may contact the SRO and the SRO shall then determine whether law enforcement action is appropriate. <clarify with Sheriff>
- J. The SRO can perform other duties as may be mutually agreed upon in writing by the County and the School District; provided further that nothing required herein is intended to or will constitute a relationship of duty for the assigned deputy or the County beyond the general duties that exist for law enforcement officers within the state.
- K. The SRO shall be in uniform with a name badge at all times while serving as an SRO.

6. FINANCIAL AGREEMENT.

- A. The School District shall compensate the County at an annual rate of (\$24,327.42 /\$12,274.30 for semester) for the SRO working at the School for each day the School is in session, including summer school. The mentioned school year hours will consist of the fall, spring and summer School sessions.
- B. The School District will not pay the County for:
 - a. overtime unrelated to the SRO's duties;
 - b. non-School-related expenses related to or resulting from law enforcement-related activities off of School property and not part of the SRO's normal working hours, such as criminal investigations and responses to gang fights, assaults, arson or court appearances.
- C. The County shall be responsible for the SRO's compensation on days when School is in session and the deputy is not at the SRO assignment, unless the absence is due to attending an off-campus activity at the School's request.
- D. The County will cover the cost for the SRO's compensation on all holidays, vacation days, and sick leave days.
- E. In the absence of the assigned SRO due to vacation, sick days or mandatory in-service training, the County will endeavor to provide a twenty-four (24) hour notice to the School District..
- F. The County shall incur all costs for training required by the County and the Nebraska Law Enforcement Training Center to maintain the SRO as a law enforcement officer in the State of Nebraska.

- G. In addition to the financial agreement listed in section A, the School District will be responsible for arranging and compensating law enforcement for special School events and activities that take place outside the normal School day.
- H. The County shall incur all costs for the representation of the SRO in any claim, suit, or preparation thereof.
- I. The County and the SRO will be responsible for uniforms and companion equipment for the SRO as required by Washington County Sheriff's Office Standard Operating Procedures.
- J. The County shall provide a marked uniform "Sheriff's" vehicle to the SRO, subject to the availability of such vehicle and the School District's need.

7. TIMES AND PLACE OF PERFORMANCE.

- A. The SRO will be on the School campus each day that the School is in session during the regular School year. The SRO's activities will be restricted to the School campus except for:
 - a. Follow-up home visits when needed as a result of School-related student problems.
 - b. School-related off-campus activities when the School principal requests SRO participation and such participation is approved by the County.
 - c. Response to off-campus, School-related criminal activity.
 - d. Response to emergency law enforcement activities or court appearances.
- B. Regular working hours may be adjusted on a situational basis with the consent of the SRO's supervisor. These adjustments should be approved prior to their being required and should be to cover scheduled School-related activity requiring the presence of a law enforcement officer.

8. SCHOOL DISTRICT RESPONSIBILITIES. The School District will provide the SRO with access to a secure office and such equipment as is necessary at the School. This equipment shall include, but not limited to, a telephone, fax, computer printer, copier, filing space capable of being secured, and computer and secretarial assistance.

9. COUNTY AND SRO RESPONSIBILITIES. The County and the SRO agree to comply with all laws, rules, regulations, ordinances, codes, guidelines, and directives which set forth standards and procedures to be followed by the County and the SRO in discharging its obligations under Agreement.

10. RECORDS. The County will perform an annual employee performance evaluation on the SRO. The SRO's supervisor will accept input from a designee of the School District prior to completing the evaluation. All records, including performance evaluations, daily activity reports and any statistical reports generated will be stored in a manner consistent with the policies of the County.

11. LEGAL CONTINGENCIES.

- A. **Nondiscrimination.** Both parties agree that in accordance with the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. § 48-1122, they will not discriminate against any employee or applicant for employment to be employed in the performance of this Agreement with respect to hire, tenure, terms, conditions, or privileges of employment because of the race, color, religion, sex, disability, or national origin or similarly protected statuses of the employee or applicant. Neither of the parties shall, in the performance of this Agreement, discriminate or permit discrimination in violation of federal or state laws or local ordinances.
- B. **Captions.** Captions used in this Agreement are for convenience and are not used in the construction of this Agreement.

- c. **Applicable Law and Venue.** The parties to this Agreement shall conform with all existing and applicable city ordinances, resolutions, state and local laws, federal laws, and all existing and applicable rules and regulations. Nebraska law will govern the terms and the performance under this Agreement. Venue for any non-federal legal proceeding under this Agreement shall be in the State of Nebraska, District Court of Washington County, and for any federal legal proceedings in the United States District Court for the State of Nebraska located in Arlington, Nebraska.
- d. **Entire Agreement.** This Agreement contains the entire agreement of the parties. No representations were made or relied upon by either party other than those that are expressly set forth herein. No agent, employee, or other representative of either party is empowered to alter any of the terms hereof except as provided herein.
- e. **Amendment.** This Agreement may be modified only by written amendment duly executed by authorized officials of the parties. No alteration or variation of the terms and conditions of this Agreement shall be valid unless made in writing and signed by the parties hereto. Every amendment shall specify the date on which its provisions shall be effective.
- f. **Assignment.** Neither of the parties may assign its rights under this Agreement without the express prior written consent of the other party.
- g. **Successors and Permitted Assigns Bound by Covenants.** All covenants, stipulations and agreements in this Agreement shall inure to the benefit of the parties hereto and extend to and bind the legal representatives, successors, and permitted assigns of the respective parties hereto.
- h. **Waiver.** Failure or delay by any party to exercise any right of power under this Agreement will not operate as a waiver of such right or power. For a waiver of a right or power to be effective, it must be in writing signed by the waiving party. An effective waiver of a right or power shall not be construed as a future or continuing waiver of that same right or power, or the waiver of any other right or power. In addition, any act by either party which such party is not obligated to do hereunder shall not be deemed to impose any obligation upon that party to do any similar act in the future or in any way change or alter any of the provisions of this Agreement.
- i. **Severability.** If any provision of this Agreement is determined by a court of competent jurisdiction to be invalid or otherwise unenforceable, that provision will be severed, and the remainder of this Agreement will remain in full force and effect.
- j. **Dispute Resolution.** Any dispute which, in the judgment of any party to this Agreement, may affect the performance of such party shall be reduced to writing and delivered to the other party. As soon as possible thereafter, the parties' authorized representatives shall schedule a face to face meeting to resolve the dispute in a mutually satisfactory manner. Prior to the institution of any formal legal proceeding, the parties must meet in this manner to attempt to resolve the dispute. This meeting must take place within ten (10) business days after service of the written statement of dispute. During the pendency of negotiations, the parties shall act in good faith to perform their respective duties described herein.
- k. **Indemnification.** Each party will indemnify, defend and hold harmless the other party from any and all liability, expense, cost, attorney fees, claim, judgment, suit and/or cause of action (whether or not meritorious), settlement or demand for personal injury, death or damage to tangible property which may accrue against the other party to the extent it is caused by the negligent or intentional acts or omissions of the indemnifying party, its officers, employees, agents or subcontractors while performing its duties under this Agreement, provided that the other party gives the indemnifying party prompt, written notice of any such claim, suit, demand or cause of action. The other party shall cooperate in the defense or settlement negotiation of such claim, suit, demand or cause of action. The provisions of this section shall survive expiration or termination of this Agreement.

These Indemnification provisions are not intended to waive a Party's sovereign immunity. Each Party's liability is governed by and limited to the extent provided by the Nebraska Political Subdivision Tort Claims of Nebraska law. The provisions of this section shall survive expiration or termination of this Agreement.

- L. **No Third-Party Rights.** This Agreement is not intended to, nor shall it, provide third parties, excluding any assignment as provided herein, with any remedy, claim, liability, reimbursement, cause of action or other right or privilege, except that this Agreement's indemnification provision shall also inure to the benefit of a party's employees, officers, agents and servants.
- M. **New Employee Work Eligibility Status.** Each Party is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.
- N. **Authorized Representatives and Notice.** Notice shall be in writing and shall be effective upon receipt. Delivery may be by hand, in which case signed receipt shall be obtained; by United States mail, registered or certified, return receipt requested; or by facsimile with a signed return facsimile acknowledging receipt.
- O. **Confidential Information and FERPA.** Student "educational records" maintained by the School District are confidential information, governed and protected by the federal law known as the Family Educational Rights and Privacy Act of 1974 (20 U.S.C. § 1232g), as amended, and its related regulations promulgated by the Department of Education, found at 34 CFR Part 99. This Agreement shall refer to the Act and the regulations collectively as "FERPA." The County and the SRO agree to in all respects comply with all applicable provisions of FERPA. Nothing in this Agreement may be construed to allow either party to maintain, use, disclose, or share student record information in a manner not permitted by FERPA. The parties further acknowledge that the School District has implemented policies and guidelines which describe when and how protected student information may be obtained, shared, or otherwise disseminated and that the County and its agents are subject to such policies and guidelines and will comply with same. The School District shall provide a copy of these policies and guidelines to the SRO and the Washington County Sheriff's Office.
- P. **Drug Free Policy.** Both Parties maintain that each has established and maintains a drug free workplace policy.
- Q. **Insurance.** Both Parties agree to maintain during the term of this Agreement, each at its own expense, comprehensive insurance in the minimum amount of \$1,000,000 per occurrence and \$5,000,000 in the aggregate protecting them, against claims for damages resulting from (1) bodily injury, including wrongful death, (2) personal injury liability and (3) property damage, which may arise from acts under this Agreement. Copies of the certificate of insurance shall be provided to the other Party upon request.

Each Party shall maintain during the life of this Agreement the applicable Nebraska statutory Workers' Compensation coverage for each Party's employees.

Each Party is solely responsible to determine its need for and to procure additional coverage which may be needed in connection with this Agreement. The procuring of insurance as required by this Agreement shall not be construed to limit a Party's liability hereunder or to fulfill the indemnification provisions of this Agreement.

- R. **Joint Work Product.** This Agreement is the joint work product of the Parties; accordingly, in the event of any ambiguity, no presumption shall be imposed against or in favor of any Party by reason of document preparation.

IN WITNESS THEREOF, the parties have executed this Agreement on the date evidenced below.

Steve Detleff, Chairperson Board of Supervisors (date)

Sheriff Michael Robinson (date)

Lynn Johnson, Superintendent (date)

EXECUTED this _____ day of _____ 2018.

ATTEST:



Shada, James <james.shada@apseagles.org>

Baseball Scoreboards

Pat Schuster <pat@amelift.com>

Mon, Jun 11, 2018 at 2:47 PM

To: "Shada, James" <james.shada@apseagles.org>, Brandon Noel <Brandon.Noel@daktronics.com>

James

I will get a formal quote typed when you are ready but your cost for the following:

- Remove and scrap the existing board and beams to 6" below Grade
- Install two new W 8x31 I beams painted black in footings 3' Diameter 9' deep.
- Provide & Install Daktronics BA 2109 Baseball scoreboard
- Provide & install two non-illuminated advertising or naming panels 30" x 240" to be installed above and below scoreboard. *2 1/2 x 20ft / 2013 slots*
- Provide ad copy for both panels. You must provide production ready artwork for the panels
- Cost to rout Primary power to the scoreboard is not included. The state electrical inspector will require an electrical permit and final inspection on primary power.

\$10, 956.75 for the scoreboard

\$ 2,000.00 for ad panels

\$ 5,216 .86 For footings & support steel and installation of system

\$18,173.61 Total Price Product & Installation (assume sales tax exemption)

Pat Schuster

Master Sign Erector License # 273052

American Lift & Sign Service

6958 No 97th Circle

Omaha, Ne 68122

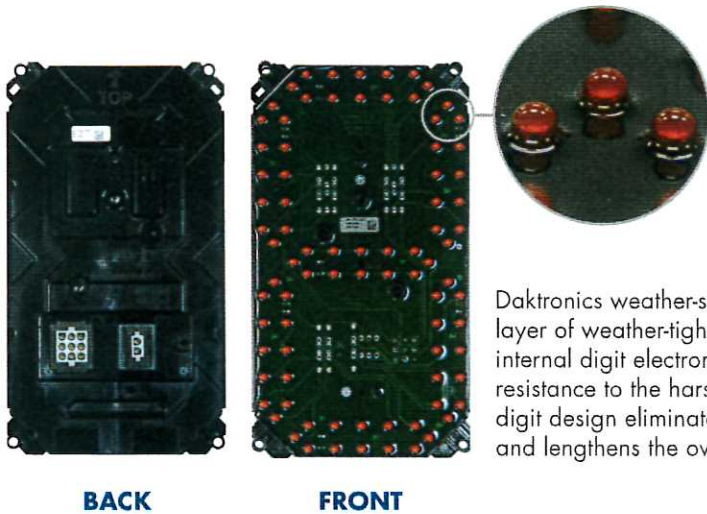
Office 402.572.1044 # 202

Fax 402.572.7044

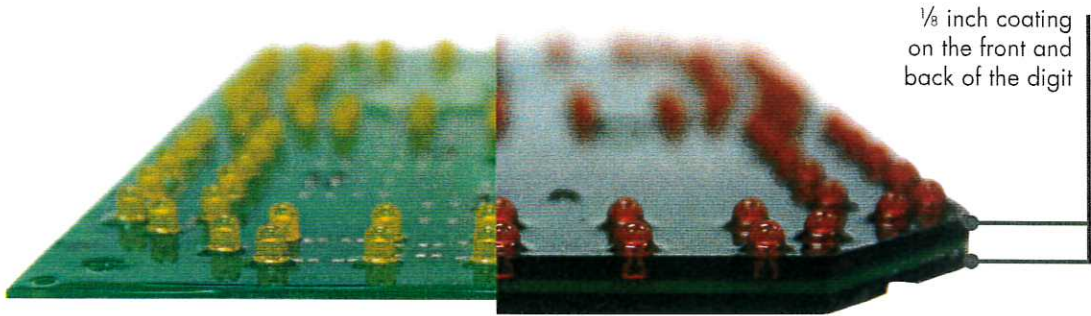
Cell: 402.680.7492

pat@amelift.com

WEATHER-SEALED DIGITS



Daktronics weather-sealed digits have an 1/8 inch layer of weather-tight silicone gel surrounding the internal digit electronics and each LED for unmatched resistance to the harshest of environments. This new digit design eliminates the harmful effects of moisture and lengthens the overall life of the scoreboard.



CONFORMAL COATING DAKTRONICS GEL COATING

A thin layer on the front and back gives minimal environmental protection. A thick layer of gel adhered to the front and back of the digit completely seals out moisture.



Shada, James <james.shada@apseagles.org>

Baseball Scoreboards

Brandon Noel <Brandon.Noel@daktronics.com>
To: "Shada, James" <james.shada@apseagles.org>
Cc: Pat Schuster <pat@amelift.com>

Mon, Jun 11, 2018 at 9:15 AM

AT BAT 41	BALL 2		STRIKE 1		OUT 1		H/E H						
<small>DAKTRONICS</small>	1	2	3	4	5	6	7	8	9	10	RUNS	HITS	ERR
GUEST	1	0	0	0	0	1	0	0	0		2	4	1
HOME	0	0	2	0	1	3	0	0			6	12	0

Scoreboard can show TIME or PITCH COUNT instead of AT BAT, as well as AT BAT or PITCH COUNT in place of H/E.

AT BAT 41	BALL 2		STRIKE 1		OUT 1		H/E H						
<small>DAKTRONICS</small>	1	2	3	4	5	6	7	8	9	10	RUNS	HITS	ERR
GUEST	1	0	0	0	0	1	0	0	0		2	4	1
HOME	0	0	2	0	1	3	0	0			6	12	0

This one ★

Scoreboard can show TIME or PITCH COUNT instead of AT BAT, as well as AT BAT or PITCH COUNT in place of H/E.

BALL 2		STRIKE 1		OUT 1						
<small>DAKTRONICS</small>	1	2	3	4	5	6	7	8	9	RUNS
GUEST	1	0	0	0	0	1	0	0	0	2
HOME	0	0	2	0	1	3	0	0		6

Brandon Noel Nebraska Sales

Phone 402-689-9876

Address 201 Daktronics Dr. Brookings, SD 57006

Web daktronics.com | Facebook Twitter YouTube

Business OperationsInsufficient Funds

When a check is returned for insufficient funds or payment on a credit or debit card is rejected, the Superintendent's designee shall attempt to contact the person a minimum of two times to collect the amount that remains due and owing. At least one attempt shall be in writing, either via letter or email.

In the event that an individual's method of payment is rejected, such person shall be required to pay the amount that remains due and owing by cash, cashier's check or money order, plus a returned check fee of \$10.00 to cover the administrative expense of having to address the matter. In addition, whenever said person wishes to make a payment in the future, said person may be required to pay only by cash, cashier's check or by money order.

Notice of this returned check fee policy will be given annually to students and parents via the school website, and may be included in newsletters, student handbooks, or postings.

Any individual who attempts to pay any amount to the District by check or credit card agrees to the terms of the Policy and the returned check fee. In the event that an individual does not agree with this Policy or is unwilling to pay the returned check fee, then such individual must pay by cash, cashier's check or money order.

Date of Adoption: [Insert Date]

Business OperationsPeriodic Audit

An audit of the accounts of the school district shall be made annually by a certified public accounting firm selected by the Board. The audit examination shall be conducted in accordance with generally accepted auditing standards, shall comply with the current rules and regulations approved by the State Board of Education, and shall include all funds over which the Board has direct or supervisory control.

Date of Adoption: March 10, 2008

Reviewed: September 14, 2015

Business Operations

System of Accounts

The accounting systems and procedures for the school district shall be set up so as to conform to best business practice and existing guides from the state department of education.

Date of Adoption: March 10, 2008

Reviewed: September 14, 2015

Business Operations

Inventory of Equipment

An inventory of equipment shall be maintained by the Superintendent or designee and shall serve the functions of property control and determination of necessary insurance coverage.

Date of Adoption: March 10, 2008

Reviewed: September 14, 2015

Business Operations

Monies in School Buildings

Monies collected by school district employees and by student treasurers shall be managed in a good and prudent business manner.

All monies collected shall be receipted and accounted for and directed without delay to the proper location of deposit.

Date of Adoption: March 10, 2008

Reviewed: October 10, 2011, October 12, 2015

Business OperationsBonds

The treasurer shall give a bond or equivalent insurance coverage payable to the School District in such amount as required by law and determined appropriate by the Board of Education. The Board of Education may require that other school officials whose duties require the handling of funds be bonded or obtain insurance coverage including, but not limited to, the bookkeeper, activities director, Superintendent and cafeteria supervisor. The cost of such bonds or equivalent insurance coverage shall be paid by the School District.

Legal Reference: Neb. Rev. Stat. § § 79-586 and 79-589

Date of Adoption: March 10, 2008

Reviewed: October 10, 2011, October 12, 2015

Business Operations

Educational Service Units - Designated Representative

The Superintendent of Schools is the designated representative of this school district for purposes of indicating the approval or disapproval of the school district of proposals of core services offerings and the use of the property tax levy of the educational service unit of which the school district is a member.

Date of Adoption: March 10, 2008

Reviewed: October 10, 2011, October 12, 2015

Business Operations

Security

The Superintendent of schools is directed to establish such rules and regulations as may be needed to provide for security of all school district property and safety of students and staff.

Date of Adoption: March 10, 2008

Reviewed: October 10, 2011, October 12, 2015

Business OperationsSafety**Risk Management and Safety Committee**

This school district is committed to providing and maintaining a safe and healthful work environment. This school district recognizes its responsibility in protecting and conserving its human and financial resources. Each employee of the school district should show concern for the safety of fellow employees, students and members of the public to prevent losses of these resources. Safety and health management is the ultimate responsibility of the Board of Education. Functional authority for continued development and implementation of health and safety is hereby delegated to the Superintendent or the Superintendent's designee. The Superintendent or the Superintendent's designee is further hereby directed to establish the Safety Committee or committees as required by Section 48-443, R.R.S., et. seq. (LB 757, Section 32, 33 & 34, 1993 legislature) or other laws. The Safety Committee(s) so established shall adopt for this school district and maintain an effective written Injury Prevention Program. Management shall participate in the Safety Committee(s), and in safety education and training, and establishment of safety rules, policies and procedures as provided in this policy, the school district's written Injury Prevention Program or as otherwise provided by law or the superintendent or the superintendent's designee.

The Safety Committee(s) shall be created and perform such functions, be made up of members and meet as required by law. The school district shall develop and maintain a written Injury Prevention Program as required by law and the superintendent or the superintendent's designee is hereby delegated authority and responsibility as required or allowed by law over such Injury Prevention Program.

Safety and health training, accident investigation, record keeping procedures and safety rules, policies and procedures shall be implemented as required by law.

Date of Adoption: March 10, 2008

Reviewed: October 10, 2011, October 12, 2015

Business OperationsTrespassers

Restrictions on the use of school buildings and grounds may be implemented by administrative action. The Board gives all district and building administrators and their designees full power and authority to implement and enforce restrictions on access to school property and to issue no trespassing commands and stay away/no trespassing letters. Such action shall be taken consistent with constitutional and other legal rights.

All district and building administrators and their designees shall have full power and authority to direct any individual or group to leave school grounds and stay away where such individual or group has:

1. failed to comply with identification or check-in procedures,
2. are determined by such administrators or designees to not have a legitimate school purpose to be on school grounds, or
3. who are determined by such administrators or designees to present a risk to the safety of building users or a risk of disruption to the educational program, including without limitation, registered sex offenders.

A refusal to leave or stay away as directed will be considered trespassing and shall be reported by the administrators or their designees to proper law enforcement authorities.

Legal Reference: Neb. Rev. Stat. §§ 28-520 to 28-522

Date of Adoption: March 10, 2008

Reviewed: October 10, 2011, October 12, 2015

Business OperationsTransportation

The Arlington Public Schools' transportation system shall comply with existing Nebraska statutes and state department rules and regulations.

Arlington Public Schools shall provide school bus transportation for resident students attending Arlington Public Schools who live at least one mile from the school and outside of city limits. Students who live within the city limits may be transported to a location along a route if there is room on the bus. The transportation system shall provide a service promoting safe and healthful pupil transportation and contribute to the operational economy and efficiency of Arlington Public Schools.

Arlington Public Schools shall also provide transportation without cost for resident children who attend St. Paul's Lutheran School. Such transportation shall extend only from some point on the regular public school bus route nearest or most easily accessible to their homes to and from a point on the regular bus route nearest or most easily accessible to St. Paul's Lutheran School. Transportation for St. Paul's students is only provided at times when transportation is being provided for Arlington Public School students.

Option students may be bused if they live directly on a school district regular bus route or parent/guardians transport their child(ren) to some point on the regular bus route as determined by the district to be safe and there is room on the bus.

Nonresident students attending St. Paul's Lutheran School may be bused if they live directly on the school district regular bus route or parent/guardians transport their child(ren) to some point on the regular bus route as determined by the district to be safe and if the desired pupil capacity on the bus is maintained. Such transportation shall extend only from some point on the regular public school bus route nearest or most easily accessible to their homes to and from a point on the regular bus route nearest or most easily accessible to St. Paul's Lutheran School. There will be an annual fee assessed for these services. The fee is 'in addition' to the shuttle bus fees assessed by St. Paul's. Resident students and option students will be given priority consideration when determining capacities.

A student may be required, at the board's discretion, to transport to a location for pick-up and drop-off without reimbursement as per state law.

School buses and district vans shall be used to transport pupils to and from school for school activities.

School district buses will not operate when weather conditions or other natural elements make it unsafe to do so. The final judgment as to when conditions are unsafe to operate will be made by the

superintendent. The superintendent will be assisted by the actual "on location" decisions and reports of the transportation director.

Standing authorization shall be granted by the board to school administrators, school nurses and other personnel designated by the superintendent to transport students in private vehicles when, in the opinion of the school personnel, this is necessary.

Transportation – Safe Driving Record Standard

Standard for Pupil Transportation Vehicle Drivers: Each person who is required to have a permit to operate a pupil transportation vehicle for this School District shall meet all requirements to hold and continue to hold a pupil transportation operator's permit. One of the requirements for obtaining such a permit is that the person has a record of satisfactory driving as determined by Board policy. Each person who transports students on an irregular basis and who is not required to hold a pupil transportation operator's permit shall have a record of satisfactory driving as determined by Board policy. For such persons mentioned above, a satisfactory driving record means a record which reflects the absence of any of the following offenses or circumstances:

1. Motor vehicle homicide;
2. Driving while under the influence of alcoholic liquor or drugs or refusal to submit to a chemical test, within the immediate prior 10 years; or,
3. Reckless driving or willful reckless, within the immediate prior 10 years; or
4. Accumulation of five or more points under the motor vehicle operator's license point system within the immediate prior four years. In the event the person has accumulated three or four points within the immediate prior four years, the determination of whether the person has a satisfactory driving record shall be made by the Superintendent or Superintendent's designee based on the nature and proximity of the offense as it relates to safe transportation.

Standard for Drivers of Other School Vehicles: Each person who drives a school vehicle other than a pupil transportation vehicle and does not transport students in the vehicle shall be precluded from driving in the event it is discovered that the person does not have a record of satisfactory driving. In the event that the person's employment position requires driving vehicles as a function of the person's employment, the employment may be terminated in the absence of a record of satisfactory driving. For such persons, a satisfactory driving record means a record which reflects the absence of any of the following offenses or circumstances:

1. Motor vehicle homicide;
2. Driving while under the influence of alcoholic liquor or drugs or refusal to submit to a chemical test, within the immediate prior 5 years; or,
3. Reckless driving or willful reckless, within the immediate prior 5 years; or
4. Accumulation of six or more points under the motor vehicle operators' license point system within the immediate prior four years. In the event the person has accumulated 3, 4, or 5 points within the immediate prior four years, the determination of whether the person has a satisfactory driving

record shall be made by the Superintendent or Superintendent's designee based on the nature and proximity of the offense as it relates to safe transportation.

The record of satisfactory driving standards shall apply to all new employees from and after adoption of this policy. Existing employees shall be subject to the same standards, provided that the Superintendent or Superintendent's designee may determine to permit an exception based on the existing employee's record of satisfactory driving while employed with the District and the nature and proximity of prior driving offenses as such offenses relate to safe transportation.

Legal Reference: Neb. Rev. Stat. §79-318, §79-601, §79-602, §79-607, §79-608, §79-611
Neb. Rev. Stat. Section §60-4, 182 (Point System)
Title 92, Nebraska Administrative Code, Chapter 91

Date of Adoption: March 13, 2017

Business OperationsTransportationConditions of Bus Transportation

The Board of Education shall maintain or determine:

1. General supervision and control over the transportation program at all times. The board shall delegate the actual responsibility for direct control to the person designated by the superintendent and Board of Education to be responsible for transportation programs.
2. The maximum one way travel time shall not be excessive for any pupil and all pupils will be provided a seat. No standees. Unless absolutely unavoidable, riding time of one hour shall not be exceeded.
3. That maximum speed for buses shall not exceed the limit prescribed by state law.
4. That transported pupils shall not arrive at school more than thirty minutes before school opens.
5. That bus routes will be established only on improved and well maintained county and state roads. Buses will not travel in private drives or on ungraded roads.
6. That bus stops will be limited when possible, so that pupils from several homes in an area can meet at a central point that is safe for group pickup.
7. That any student riding the bus may be required to travel from where the pupil resides to a designated pickup point if this is necessary due to safety or preventing excessive time in picking up students.
8. Snow emergency routes utilizing pickup points on the highway or hard surfaced maintained roads may be used in the event of inclement weather.
9. Bus routes may be altered by the administration in the interest of safety to compensate for dangerous road situations such as mud, road repair work, etc.

Legal Reference: Neb. Statute 79-601 et seq.

Date of Adoption: May 14, 2012

Reviewed: October 12, 2015

TransportationTransportation – School Related Trips

Field Trips: School transportation will be made available for use in instructional field trips. Arrangements for transportation are made through the building principals. Building principals shall follow procedures established by the district office. Use of transportation vehicles is coordinated through the district office.

The teacher in charge of the field trip is responsible for discipline on the school transportation vehicle and for enforcing established guidelines.

Parents or other adults accompanying students on field trips on school transportation vehicles as sponsors will not be allowed to bring siblings along on the trip. All sponsors should be aware of and expected to enforce supervisor guidelines.

Activity Trips: School transportation will be made available for use in activity trips. Arrangements for transportation are made through the building principals or activity director. Building principals/activity director shall follow procedures established by the district office. Use of transportation vehicles is coordinated through the district office.

The teacher/coach/sponsor in charge of the field trip is responsible for discipline on the bus and for enforcing established guidelines.

Parents or other adults accompanying students on field trips on buses as sponsors will not be allowed to bring siblings along on the trip. All sponsors should be trained and expected to enforce supervisor guidelines.

Private Vehicles: Private vehicles may be used instead of school transportation vehicles if the following provisions are met:

1. The vehicle is driven by a licensed employee approved by the school administrator.
2. Student participation is not mandatory.
3. Student's parents/guardians have authorized in writing transportation by private vehicle.
4. The driver/owner of the vehicle is properly licensed to drive, meets district driving standards, and provides proof of insurance. Such insurance shall meet or exceed the state recommended minimum liability insurance coverage.
5. The vehicle must meet all current Nebraska statutes related to required occupant restraint and occupant restraint equipment and/or systems. The adult driver requires their use.
6. No staff member will transport any individual student in his/her private vehicle without another staff member, adult, or student(s) present, unless, in the estimation of the school personnel, an emergency is present affecting the health and safety of the student.

The form titled Personal Vehicle Use on Trip with Students must be completed and filed with the district office.

Date of Adoption: June 11, 2012

Reviewed: October 12, 2015

Business OperationsProcedures—Bidding Construction Projects

The District shall bid every project for the construction, remodeling, or repair of any school-owned building or for site improvements when the contemplated expenditures for the project is over \$100,000 or such sum as adjusted pursuant to §73-106. The bidding procedures shall comply with the requirements of state law and shall include the following:

1. Notice to Bidders: The Administration shall prepare a notice to bidders containing a general description of the scope of the project being bid; the location of the project; the means of obtaining project documents, including plans and specifications; the date and hour bids will close; and the date, hour and place bids are to be returned, received and opened, and a provision that such bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders when the hour is reached for the bids to close.
2. Regular Manner of Advertisement for Bids: The notice to bidders shall be published one time in a newspaper of general circulation in the School District. The notice shall be published at least seven (7) days prior to the date designated for the opening of such bids. The Board of Education or Administration may, in its sole discretion, elect to utilize further advertisement for bids as it may determine appropriate to secure a sufficient number of qualified bidders for the scope of the project.
3. Bid Opening: When the hour is reached for such bids to close, bids will be immediately and simultaneously opened in the presence of the bidders or representatives of the bidders.
4. Contract Award: The contract shall be awarded to the lowest responsible bidder as and to the extent required by law. When not so required, the award shall be made on the basis of consideration of the contract award criteria determined appropriate by the Board or administration.
5. Performance and Payment Bonds. Whenever any contract is entered into for the erecting, furnishing, or repairing of any building or other public structure or improvement, the contractor shall be required, before commencing such work, to furnish a performance, labor and material payment bond. The bond requirement shall not apply, however, to any project bid or proposed which has a total cost of \$10,000 or less unless the School Board or Administration includes a bond requirement in the specifications for the project. The bond shall be in an amount not less than the contract price. The bond shall be conditioned on the faithful performance of the contract and the payment by the contracting party of all laborers and mechanics for labor that is performed and of all material and equipment rental that is actually used or rented in connection with the improvement project and the

performance of the contract. Such bond shall contain such provisions as are required by statutes, and be in a form prescribed and required by the district.

6. Retention of an Architect or Engineer. The School District shall not engage in the construction of any public works involving architecture or engineering unless the plans, specifications, and estimates have been prepared and the construction has been observed by an architect, a professional engineer, or a person under the direct supervision of an architect, professional engineer, or those under the direct supervision of an architect or professional engineer; provided that such requirement shall not apply to any public work in which the contemplated expenditure for the complete project does not exceed one hundred thousand dollars (\$100,000), or the dollar amount set forth in Neb. Rev. Stat. § 81-3445, as amended from time to time.
7. Additional Procedures. Each bid for which a labor and material bond is required shall be accompanied by a bid bond or certified check in the amount of five percent (5%) of such bid unless the School Board or Administration waives such requirement. The Board of Education or Administration may provide for additional procedures for the procurement, opening and acceptance of bids as deemed appropriate for a particular project.

Legal Source: Neb. Rev. Stat. §52-118; Neb. Rev. Stat. §73-101 *et seq.*; Neb. Rev. Stat. §73-106; Neb. Rev. Stat. § 81-3445.

Adopted: August 10, 2015, October 12, 2015

Business OperationsRebates to School Personnel

No school employee or board member shall receive any commission, expense-paid trips, or anything of value from individuals or companies from which the school district purchases equipment or materials required in the operation of the school district. The operation of the school district includes the purchase of materials for the repair and maintenance of the school plant, for conducting student classes, for materials and supplies used in school organizations, such as clubs, specific classes, and for comparable items.

Legal Reference: Neb. Rev. Stat. §79-520

Date of Adoption: March 10, 2008

Reviewed: October 10, 2011, October 12, 2015

Business OperationsRecords Management and Disposition

1. General Standard. Records should generally be organized, managed, retained and disposed of in accordance with law and the Secretary of State's schedules for retention and disposition of public records.
2. Records Officer. The Superintendent is hereby designated as the records officer of the school district for purposes of this policy. Any questions about the type or category of a record or the required retention period for it should be addressed to the records officer.
3. Electronic Messages. Electronic messages are communications using an electronic system for the conduct of school district business internally, between other state and local government agencies, and with parents, students, patrons and others in the outside world. These messages may be in the form of e-mail, electronic document exchange (electronic fax), and electronic data interchange (EDI). In this policy, the terms electronic messages and e-mail are used, depending on the context, to mean the same thing. The school district's electronic system in which records are collected, organized, and categorized to facilitate preservation, retrieval, use, and disposition is as follows:
 - a. End-User Management. End-user means anyone who creates or receives electronic messages on the school district's electronic system. Electronic messages are to be managed at the end-user's desktop rather than from a central point. Each end-user is responsible for organizing, managing and disposing of records that are part of his or her desktop computer.
 - b. Categories for Retention. Electronic messages fall within three categories: (1) transitory messages; (2) records with a less than permanent retention period; and (3) records with a permanent retention period. End-users are to organize, store, retain and dispose of electronic messages according to these three categories. This means determining which electronic messages require long-term retention, determining who is responsible for making this decision, and establishing storage and disposition requirements for electronic messages.
 - i. *Transitory messages*. Transitory messages include copies posted to several persons and casual and routine communications similar to telephone conversations. For example, as determined on an individual case-by-case basis by the end-user, transitory messages include certain embryonic materials, notes or drafts; unwanted and unneeded "junk" mail: "personal" mail for employees not related to school business; unsolicited sectarian, religious, partisan, political or commercial messages, or political advertising or advertisements promoting particular personal or religious beliefs, a specific ballot question, or controversial topics or positions. There is no retention requirement for transitory messages. Employees sending or

receiving such communications may delete them immediately without obtaining approval.

- ii. *Less than permanent retention records.* These records are governed by the retention period for equivalent hard copy records as specified in the approved records retention and disposition schedules. These records should be converted to hard copy (printed) or an electronic format which can be retrieved and interpreted (downloaded) for the legal retention period. Employees creating or receiving such communications may delete or destroy the records only according to the applicable retention schedule. Questions relating to the retention or destruction of these records should be referred to the records officer.
 - iii. *Permanent/archival retention records.* These are records scheduled for transfer to the Nebraska State Historical Society (NSHS). Decisions relating to such records should be made by the records officer in consultation with NSHS, and the State Records Administrator about either transferring the records or maintaining them in the agency of origin. If the transfer decision is made, the method, frequency and format of the transfer should be determined cooperatively by the records officer, the NSHS, and the State Records Administrator.
- c. Electronic Storage Limitations. The district's computer systems have storage limitations. E-mails are deleted by the computer system within 60 to 90 days to avoid operational problems. End-users are instructed that electronic messages that are required to be maintained past that time period should be converted to hard copy (printed) or an electronic format which can be retrieved and interpreted (downloaded) for the legal retention period. The retention period for the particular record is the best indicator of which storage medium or format to choose.
- d. Proper Use of Electronic Messages.
- i. Non-Discrimination. Electronic messaging is not permitted to be used to promote discrimination on the basis of race, color, national origin, age, marital status, sex, political affiliation, religion, disability or sexual preference; promote sexual harassment; or to promote personal, political, or religious business or beliefs.
 - ii. Permissible Use. Electronic messaging is to be used only for purposes that are consistent with the mission of the school district. Electronic messaging is not permitted to be used for personal purposes except for: incidental, intermittent or occasional use which does not interfere with performance of duties as determined by the administration, use that is authorized pursuant to an individual use agreement, and use that represents a form of the employee's compensation. Electronic messaging is not permitted to be used for personal financial gain or for the purpose of campaigning for or against

the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question. Electronic messaging is not permitted to be used for purposes of assisting a non-profit organization except when and to the extent such use serves a school purpose or facilitates school district business.

- iii. Conduct. Employees shall not read electronic messages received by another employee when there is no school purpose for doing so, send electronic messages under another employee's name without the employee's consent or administrative authorization, or change or alter any portion of a previously sent electronic message without administrative authorization.
- iv. Other Regulations. Electronic messaging is subject to all requirements of the school district's "Acceptable Use of Computers, Network, Internet and Websites" policy and may be monitored and accessed at any time without prior notice. The school district has complete authority to regulate all electronic messaging. Electronic messaging is a privilege and not a property right and is not a public forum. Electronic messaging is made available subject to all board policy and regulations, these regulations, building guidelines, use agreements, handbook provisions, and all administrative orders or directives as issued from time to time.

4. Electronic Records

All books, papers, documents, reports and records kept by the District may be retained as electronic records. Minutes of the meetings of the school board may be kept as an electronic record.

5. Litigation Holds

When litigation against the District or its employees is filed or threatened, the District will take all reasonable action to preserve all documents and records that pertain to the issue. Such action will in particular be taken when the litigation may be filed in federal court or otherwise subject to federal rules of discovery.

As soon as the District is made aware of pending or threatened litigation, a litigation hold directive will be issued by the records officer or designee. The directive will be given to all persons suspected of having records that may pertain to the litigation issue.

The litigation hold directive overrides any records retention schedule that may otherwise call for the disposition or destruction of the records until the litigation hold has been lifted. E-mail and computer accounts of separated employees that have been placed on a litigation hold will be maintained by the records officer until the hold is released.

Employees who receive notice of a litigation hold are to preserve all records that pertain to the litigation issue. This includes preserving electronic messages that would otherwise be deleted by the computer system; such messages are to be converted by the recipients of the litigation hold to

hard copy (printed) or electronic format which can be retrieved and interpreted (downloaded) for the duration of the litigation hold.

No employee who has been notified of a litigation hold may alter or delete an electronic or other record that falls within the scope of the hold. Violation of the litigation hold may subject the employee to disciplinary actions, up to and including dismissal, as well as personal liability for civil and/or criminal sanctions by the courts or law enforcement agencies.

6. Settlement Agreements

A public written or electronic record of all settled claims shall be maintained.

The record for all such claims settled in the amount of fifty thousand dollars or more (or one percent of the total annual budget of the School District, whichever is less) shall include a written executed settlement agreement. The settlement agreement shall contain a brief description of the claim, the party or parties released under the settlement, and the amount of the financial compensation, if any, paid by or to the School District or on its behalf. Any such settlement agreement shall be included as an agenda item on the next regularly scheduled public meeting of the School Board for informational purposes or for approval if required.

Any such settled claim or settlement agreement shall be a public record. Nonetheless, specific portions of the record may be withheld from the public to the extent permitted or provided by statute.

The foregoing does not apply to claims made in connection with insured or self-insured health insurance contracts.

Legal Reference: Neb. Rev. Stat. ' ' 84-712 through 84-712.09
 Neb. Rev. Stat. ' ' 84-1201 to 84-1227
 Laws 2010, LB 742
 State Records Administrator Guidelines:
 Schedule 10: Records of Local School Districts (Feb. 1989)
 Schedule 24: Local Agencies General Records (March 2005)
 Electronic Imaging Guidelines (March 2003)

Date of Adoption: August 10, 2015, October 12, 2015

Business OperationsESSA

It is the policy of the District to comply with the Every Student Succeeds Act (“ESSA”) and federal grant programs in which the District participates.

1. Authority to Sign Applications. The Superintendent is authorized to sign applications for any of the ESSA formula grants on behalf of the District and may delegate such authority to other administrators in the Superintendent’s discretion. The Superintendent shall submit such applications as determined appropriate so long as acceptance of the funds does not include conditions contrary to the policies of the Board of Education.
2. Supplement not Supplant. Federal funds shall be used to supplement, not supplant the amount of funds or services available from non-federal sources, in compliance with the requirements of federal law. ESSA funds shall not be used to provide services otherwise required by law to be made available.
3. Equitable Allocation. Federal funds shall be used in a manner to ensure equitable allocation of resources. Staff are to be assigned and curriculum materials and instructional supplies are to be distributed to the schools in such a way that equivalence of personnel and materials is ensured among the schools in compliance with the requirements of federal law.
4. Maintenance of Effort. The District shall maintain fiscal effort related to ESSA programs in compliance with the requirements of federal law.
5. Resources. The procurement of resources related to the ESSA programs, including contracts and purchase or service agreements for such program, shall be in accordance with the District’s written procedures for purchasing and contracting. Purchase orders and invoices shall indicate an appropriate record of expenditures. All equipment purchased with federal funds, including those used in nonpublic and other facilities, shall be appropriately identified, inventoried, and when no longer useful to the program, properly disposed. Resources such as staff, materials and equipment funded by Title I and IDEA shall be used only for children participating in the program.
6. Maintenance of Records. Records of all federal financial and program information shall be kept for a minimum of 5 years after the start date of the project.
7. Identification of Eligible Children. The Superintendent and the designees shall implement an appropriate process to identify children eligible for services provided under federal programs.

8. Coordination of Services. Title I and IDEA services shall be coordinated and integrated with the regular classroom, with other agencies providing services and with other federal, state and local programs.
9. Standards and Expectations. Students receiving services in Title I are held to the same standards and expectations as all other students.
10. Assessments. Students receiving services in Title I are assessed with the regular population without accommodations.
11. Parents Right to Know. At the beginning of each school year, if the District receives Title I funding, the District shall notify the parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request (and in a timely manner), information regarding the professional qualifications of the student's classroom teachers, including at a minimum, the following:
 - (A) Whether the student's teacher—
 - (i) has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
 - (ii) is teaching under emergency or other provisional status through which State qualification or licensing criteria have been waived; and
 - (iii) is teaching in the field of discipline of the certification of the teacher.
 - (B) Whether the child is provided services by paraprofessionals and, if so, their qualifications.
12. Testing Opt-Out. At the beginning of each school year, if the District receives Title I funding, the District shall notify the parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request (and in a timely manner), information regarding any State or District policy regarding student participation in any State or District assessments, including the District's policy and procedure on the parental right to opt the child out of such assessment(s). The District shall also make widely available through public means (including by posting in a clear and easily accessible manner on the District's website) information on each State or District assessment, including:
 - (A) the subject matter assessed;
 - (B) the purpose for which the assessment is designed and used;
 - (C) the source of the requirement for the assessment;
 - (D) the amount of time students will spend taking the assessment, and the schedule for the assessment; and
 - (E) the time and format for disseminating results.
13. Language Instruction Programs. At the beginning of each school year, if the District receives Title I funding, the District will implement an effective means of outreach to parents of English learners to inform the parents regarding how the parents can—
 - (A) be involved in the education of their children; and
 - (B) be active participants in assisting their children to—
 - (i) attain English proficiency;

- (ii) achieve at high levels within a well-rounded education; and
- (iii) meet the challenging State academic standards expected of all students.

The District will also inform parents of an English learner identified student of opportunities to participate in various school programs, as set forth in ESSA.

14. Other Requirements. The Superintendent shall take or cause other staff to take such action as required by law for the District to maintain compliance with ESSA and specific ESSA grant programs in which the District participates.
15. Certification Regarding Debarment, Suspension and Ineligibility. The District will endeavor to ensure that all contracts and purchase orders reimbursed using federal funds will include the following “suspension and disbarment” language:

To the best of its knowledge and belief, the contractor or any of its principals are not presently debarred, suspended, proposed for debarment or otherwise declared ineligible for the award of contracts by any Federal agency by the inclusion of the contractor or its principals in the current “LIST OF PARTIES EXCLUDED FROM FEDERAL PROCUREMENT OR NONPROCUREMENT PROGRAMS” published by the U.S. General Services Administration Office of Acquisition Policy.

The prospective lower tier participant shall provide immediate written notice to the District if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. Should the prospective lower tier participant enter into a covered transaction with another person at the next lower tier, the prospective lower tier participant agrees by accepting this agreement that it will verify that the person with whom it intends to do business is not excluded or disqualified.

Notwithstanding anything to the contrary, all persons or entities contracting with the District with any reimbursement using federal funds shall be bound by this certification and shall fully abide by and comply with the same.

Legal Reference: ESSA

Date of Adoption: August 13, 2018

Business Operations**School Meal Program and Meal Charges**

Meal Program. The school district will make a school meal program available to students. The cost of the program will be determined by the board of education so as to make the program as nearly self-supporting as possible. With board approval, the district may contract with a private company or corporation for the management and/or provision of the program.

The district will notify the families with children attending school of the current guidelines for free or reduced-price school meals. A copy of the complete regulations and procedures regarding reduced-price and free meals shall be available in the office of the superintendent.

Meal Charge Policy. The district will notify students and their families of the policy for **Charged Meals**, meaning meals received by a student when the student does not have money in hand or in his or her food account. This policy applies to students who receive meals at the free, reduced, or full rates.

Notice of this policy must be provided in writing to all households at the start of each school year and to households that transfer to the school during the school year. Notice may be provided through the student handbook, student registration materials, online portal used to access student accounts, direct mailing or e-mail, newsletter, the district website, and/or any other appropriate means. Notice of this policy will also be provided all school staff responsible for the enforcement of it, including food service professionals responsible for collecting payment for meals at the point of service, staff involved in notifying families of low or negative balances, and other staff involved in enforcing any aspect of this policy.

The district's policy on charged meals is:

If a student has no funds available to pay for a meal, the student will be provided and charged for up to five meals. Thereafter, if a student has no funds available to pay for a meal, the student is provided a 'courtesy meal,' such as a plain sandwich and milk at no cost.

Students who qualify for free meals will not be denied a reimbursable meal, even if they have accrued a negative balance from other food purchases. School staff may prohibit any students from charging a la carte or extra items if they do not have cash in hand or their account has a negative balance.

If a student repeatedly lacks funds to purchase a meal, has not brought a meal from home, and is not enrolled in a free meal program, the district will use its resources and contacts to protect the health and safety of the student. Failure or refusal of parents or guardians to provide meals for students may require mandatory reporting to child protection agencies as required by law.

Collection of Delinquent Meal Charge Debt

The school district is required to make reasonable efforts to collect unpaid meal charges. The building principal or his or her designee will contact households about unpaid meal charges and notify them again of the availability of the free and reduced meal program and/or establish payment plans and due dates by telephone, e-mail, or other written or oral communication. If these collection efforts are unsuccessful, the school district may pursue any other methods to collect delinquent debt as allowed by law. Collection efforts may continue into a new school year.

In the event that the Nebraska Department of Education develops a state-level meal charge policy, it shall supersede that portion of this policy.

Date of Adoption: June 12, 2017

Board of Education Regular Meeting Minutes
Monday, August 13, 2018
7:00 p.m. Central

HS Conference Room
705 North 9th Street
Arlington, NE 68002

1. OPENING PROCEDURES

1.1 Call Meeting to Order

Matt O'Daniel called the meeting to order at 7:00 p.m.

1.2 Roll Call

Motion to excuse absence of Shanon Willmott passed with a motion by Jessica Scheer and a second by John Neary.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea

John Neary, Matt O'Daniel, Bruce Scheer, Jessica Scheer, Luanne Sundberg. Also present were Superintendent Lynn Johnson, High School Principal Aaron Pfungsten, High School AD James Shada, Elementary Principal Jacqueline Morgan, Cheryl Keeler, recording secretary, and Jennifer Hansen, new recording secretary. Shanon Willmott was absent and the absence was excused.

Move to approve the absence of Shanon Willmott passed with a motion by Jessica Scheer and a second by John Neary.

John Neary: Yea. Matt O'Daniel: Yea, Bruce Scheer: Yea, Luanne Sundberg: Yea, Jessica Scheer Yea

1.3 Pledge of Allegiance

1.4 Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented passed with a motion by Bruce Scheer and a second by Jessica Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea

2. BUDGET PRESENTATION TO PATRONS WITH PATRON INPUT

Matt O'Daniel, representing the finance committee, presented the proposed 2018-19 budget to the patrons and invited their input. Budget is developed around the district's core mission, goals and summative needs list. Tax levy will be close to last year's. The final budget will be adopted at the September board meeting. The proposal calls for a 2.08% increase. With 67% of our budget wrapped up in 'people', the increase is mostly an investment in employees. The levy into the Special Building Fund reflects the boards continued discussion about facility planning as this (and bond funds) are capable of funding any new land/buildings, etc. One patron, Kathy Rhea, commented on the budget expressing her concerns that in this challenging agricultural environment the levy should be lower.

Shanon Willmott entered the meeting at 7:30 p.m.

3. WELCOME TO GUESTS AND PUBLIC FORUM

Kathy Rhea addressed the board. She would like comments from patrons be allowed at the end of each agenda item, as is done at other meetings she attends. She presented her concerns with adding classrooms. She does not want to pay for classrooms for option students. The community meeting discussion she attended centered on adding classrooms. She referred to a previous bond issue and public discussions that it would add a wrestling space. Lynn Johnson

offered to share the information on file for the bond. Building a dedicated wrestling room was not a condition of the bond she is referring to.

Jennifer Schiemann addressed the board regarding doing a co-op with Fremont High School for swimming. Cost to district would be \$806 per participant. She requested a comparison of that cost to other activities offered through the district. If we do not co-op now for swimming, she has concerns the opportunity will be lost. She would like to see a survey taken to see how much interest there would be in adding swimming. Matt O'Daniel, after board discussion, requested James Shada and Lynn Johnson gather more information from Fremont High School regarding the swimming coop, participation inquiries and any deadline issues.

4. REVIEW OF ANNUAL DISTRICT PLAN

Lynn Johnson reviewed the annual district plan.

5. PRINCIPALS' REPORTS

5.1 Mr. Pffingsten's Report

Aaron Pffingsten reported on the new social-emotional curriculum, instructional model implementation and MAP testing.

5.2 Mrs. Morgan's Report

Jacque Morgan reported on the HOUSE system, donations from AEF for games, classroom libraries, and action chairs.

5.3 Mr. Shada's Report

James Shada reported on concussion training, impact testing, and scrimmages.

6. SUPERINTENDENT'S REPORT

6.1 Staffing Update

Mrs. Johnson announced the hiring of paraprofessionals Lexi Meier, Kayla Cushman, Sue Wolfe. Jennifer Foreman resigned.

6.2 Enrollment Figures August 2018

Preschool - 12th grade total students 688.

6.3 Review of Summer Projects

Mrs. Johnson reported the only project that is not 'nearly' completed is the preschool poured surface. That is scheduled for September 1.

6.4 School year 18-19 focus areas

Updated the board on the campus focus on growing together in a positive culture.

6.5 School Resource Officer

Updated the board on the status of adding another resource officer in Washington County to provide full-time SRO for each school district with Arlington and Fort Calhoun sharing equally in 75% of the cost of that employee. The board is 'generally' on board with this idea IF we have involvement/control over who is in that position. Fort Calhoun is still in the discussion phase.

Arlington has not made any commitments and waiting to hear more about how this develops.

7. COMMITTEE AND REPRESENTATIVE REPORTS

7.1 Americanism/Education Evaluation

No Report

7.2 Buildings and Grounds Committee

The B&G committee shared information about the updates to the bus barn that were discussed and advanced for action later in this agenda.

7.3 Finance Committee

The Finance Committee met and developed the proposed budget that is being presented to patrons.

7.4 Negotiations Committee

No report

7.5 St. Paul's Lutheran Liaison Representatives

St. Paul's Liaison representatives met with administration and board members from St. Paul's. We advertised and executed the nonpublic consultation annual meeting and discussed the normal annual topics.

7.6 Professional Development Sharing

The board briefly discussed the dates for NASB Regional meetings and plan to make determination on which meeting to attend at the regular board meeting in September.

8. UNFINISHED BUSINESS

8.1 Discuss, Consider and Take Necessary Action to approve the following revised policies on second reading: Policy 3131 Procurement Plan - School Food Authorities; Policy 3570 ESSA; Policy 4003 Anti-discrimination, Anti-harassment, and Anti-retaliation; Policy 5101 Student Discipline; Policy 5401 Anti-discrimination, Anti-harassment, and Anti-retaliation; Policy 5402 Child Abuse and Neglect; Policy 5406 Search and Seizures; Homeless Policy 5418 HEP Form; Policy 6212 Assessments-Academic Content Standards; Policy 6213 Reading Instruction and Improvement; Policy 6410 Title I Parental and Family Engagement; Policy 8231 Coffee Act Policy.

All of the modifications to policy were a result of updated laws or state/federal requirements and recommended by our lawyers.

Moved to approve the following policies on second reading: Policy 3131 Procurement Plan - School Food Authorities; Policy 3570 ESSA; Policy 4003 Anti-discrimination, Anti-harassment, and Anti-retaliation; Policy 5101 Student Discipline; Policy 5401 Anti-discrimination, Anti-harassment, and Anti-retaliation; Policy 5402 Child Abuse and Neglect; Policy 5406 Search and Seizures; Homeless Policy 5418 HEP Form; Policy 6212 Assessments-Academic Content Standards; Policy 6213 Reading Instruction and Improvement; Policy 6410 Title I Parental and Family Engagement; Policy 8231 Coffee Act Policy Passed with a motion by Shanon Willmott and a second by Jessica Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.2 Discuss, Consider and Take Necessary Action to adopt Policy 1102 Recording of Others on second reading.

Motion to adopt Policy 1102 Recording of others on second reading passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

8.3 Discuss and Consider date and format for board workshop to continue Facility Planning.

The board discussed potential dates for a facility planning workshop. They settled on Wednesday, September 26. They charged Lynn Johnson to reach out to Dr. Larry Dlugosh to provide facilitation for this meeting.

9. NEW BUSINESS

9.1 Discuss, Consider and Take Necessary Action to approve the rate for substitute teachers for the 2018-19 school year.

Motion to approve the substitute teacher rate for the 2018-19 school year to be \$140 daily rate and \$155 for long-term substitute rate passed with a motion by John Neary and a second by Jessica Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.2 Discuss, Consider and Take Necessary Action to approve adult breakfast and lunch prices for the 2018-2019 school year.

Rates being recommended are the state recommended rates for adults.

Motion to set the adult lunch price at \$3.65 and the adult breakfast price at \$2.20 for the 2018-2019 school year passed with a motion by Jessica Scheer and a second by Shanon Willmott.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.3 Discuss, Consider and Take Action to purchase an 11 passenger 2017 GMC savana 4 door van from Sid Dillon Chevrolet-Fremont.

Motion to purchase an 11 passenger 2017 GMC Savana 4 door van from Sid Dillon Chevrolet-Fremont in the amount of \$31,799 passed with a motion by Matt O'Daniel and a second by Jessica Scheer.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.4 Discuss, Consider and Take Necessary Action to accept a bid from Fremont Builders Supply for replacement overhead doors for the bus barn.

Motion to accept the bid from Fremont Builders Supply for replacement doors for the bus barn in the amount of \$10,772.20 passed with a motion by John Neary and a second by Bruce Scheer. John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.5 Discuss, Consider and Take Necessary Action to accept a bid from Americom for an Avigilon Video Surveillance System at the bus barn.

Security for the bus barn was a priority from B&G committee. The board discussed purchase of an outdoor security system for the bus barn consisting of four cameras. Will have capability to be monitored from the school.

Motion to accept the bid from Americom for an Avigilon Video Surveillance System in the amount of \$5,188 passed with a motion by Jessica Scheer and a second by Matt O'Daniel. John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

9.6 Discuss and Consider other improvements to bus barn including paint, signage, and gas storage.

Board discussed updates and improvements to newly purchased bus barn.

9.7 Discuss, Consider and Take Necessary Action to approve the purchase of a John Deere XUV825M and 6' V Blade

Board discussed purchase of John Deere ATV type vehicle to be used to clear sidewalks. Motion failed. The board requested additional information.

Motion to approve the purchase of a John Deere XUV825M and 6' V Blade in the amount of \$22,335 from Plains Equipment Group failed with a motion by Matt O'Daniel and a second by Jessica Scheer.

John Neary: Nay, Bruce Scheer: Nay, Shanon Willmott: Nay, Matt O'Daniel: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea

10. CONSENT AGENDA

Motion to approve the consent agenda as presented passed with a motion by Jessica Scheer and a second by Matt O'Daniel.

John Neary: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

10.1 Minutes of the Previous Board Meeting(s): July 9, 2018 Regular Board Meeting Minutes

10.2 Monthly Financial Reports

10.3 Claims (Check Register)

10.4 Special Fund Transfers

10.5 Hot Lunch Report

10.5 Activity Report

10.6 Hire Lexi Meier, Kayla Cushman and Sue Wolfe as special education paraeducators.

11. EXECUTIVE SESSION

12. ACTION ON EXECUTIVE SESSION ITEMS

13. ADJOURNMENT

There being no further business meeting was adjourned at 9:21 p.m.

Matt O'Daniel, Board President

Lynn Johnson, Board Secretary

Date

Date

Board of Education Special Meeting Minutes
Wednesday, August 22, 2018
7:00 p.m. Central

HS Conference Room
705 North 9th Street
Arlington, NE 68002

1. OPENING PROCEDURES

1.1 Meeting Called to Order and Roll Call

Matt O’Daniel called the special meeting to order at 7 p.m.

Board members present were: John Neary, Matt O’Daniel, Bruce Scheer, Luanne Sundberg, Shanon Willmott. Also present were Superintendent Lynn Johnson, Principal Aaron Pfingston, Principal Jacque Morgan, Assistant Principal James Shada.

1.2 Pledge of Allegiance

2. WELCOME TO GUESTS AND PUBLIC FORUM

Mr. Dick Blick, Fremont addressed the board on the merits of swimming for our youth and encouraged the board to consider the opportunity that a coop would present. Jennifer Schiemann, Fremont, thanked the board for having this meeting to consider the swimming coop and expressed her confidence in the board making a decision that would be best at this time.

3. Discuss, Consider and Take Necessary Action to approve entering a NSAA Cooperative.

Mrs. Johnson reviewed the information that was provided to the board pertaining to the coop agreement. Each individual board member indicated their support for the coop agreement and their reasons for supporting the sponsorship agreement for boys and girls swimming with Fremont Public Schools.

Motion to enter into a NSAA Cooperative Sponsorship Agreement for boys and girls swimming with Fremont Public Schools with cost and terms as presented passed with a motion by Jessica Scheer and a second by Shanon Willmott.

John Neary: Yea, Matt O’Daniel: Yea, Bruce Scheer: Yea, Jessica Scheer: Yea, Luanne Sundberg: Yea, Shanon Willmott: Yea

4. ADJOURNMENT

There being no further business the meeting was adjourned at 7:24 p.m.

Matt O’Daniel, Board President

Lynn Johnson, Board Secretary

Date

Date

BUDGET MONITORING 2017-2018

Comparison of receipts and disbursements between 2016-2017 and 2017-2018 reveals the following.

Receipts	2016-2017	2017-2018
September	1,902,860.95 (Levy 1.103582(Gen. Fd. .950034/	2,065,094.42 (Levy 1.062981(Gen. Fd. .950892/
October	298,682.47 Bond 0.076616/QCPPUF .051680/	374,807.35 Bond 0.065691/QCPPUF .046398)
November	169,750.93 Special Bld. .025252)	255,213.52
December	192,216.89	196,542.06
January	937,892.06	1,001,169.50
February	589,278.44	601,707.55
March	362,400.77	458,610.93
April	609,008.44	466,808.35
May	2,213,495.17	2,309,718.83
June	792,629.57	689,235.01
July	124,246.59	98,789.52
August	357,614.00	218,684.00
RECEIPTS TO DATE	8,550,076.28	8,736,381.04

Disbursements	2016-2017	2017-2018
September	571,223.06	580,898.73
October	575,720.26	637,800.24
November	601,164.90	599,653.50
December	583,279.63	558,332.24
January	531,329.90	572,346.33
February	569,782.82	579,818.38
March	559,606.91	572,236.03
April	654,923.33	606,839.92
May	670,637.50	593,671.19
June	616,157.52	585,219.44
July	601,857.09	549,271.11
August	1,330,678.47	1,413,601.14
DISBURSEMENT TO DATE	7,866,361.39	7,849,688.25

BUDGET		
Gen. Minus SpEd/Grants	7,614,127	7,711,030 82.80% Expended
General SpEd	927,483	1,014,574 78.53% Expended
Gen. SpEd Transportation	28,511	28,512 17.54% Expended
General Grants	256,878	259,627 127.53% Expended
Sub Total	8,826,999	9,013,743
Total Lunch Fund Expend.	408,107	410,400 75.94% Expended
Total	9,235,106	9,424,143

PERCENTAGE OF TOTAL BUDGET		
EXPENDED TO DATE	85.18%	83.29%

AUGUST 2018 MONTHLY SUMMARY REPORT

SITE	BUDGET	MTD	YTD	BUDGET BALANCE	% SPENT
100 ELEMENTARY					
1110 REGULAR INSTRUCTION	\$1,399,820.00	119,492.34	1,321,896.27	\$77,923.73	94.43%
1210 SPECIAL EDUCATION	\$685,954.00	39,922.35	578,807.83	\$107,146.17	84.38%
1290 PRE-SCHOOL	\$10,818.00	751.12	4,371.98	\$6,446.02	40.41%
2120 GUIDANCE	\$82,922.00	7,086.61	72,907.32	\$10,014.68	87.92%
2210 STAFF DEVELOPMENT	\$14,100.00	554.02	3,476.34	\$10,623.66	24.65%
2212 CURRICULUM	\$21,885.00	3,061.05	18,401.03	\$3,483.97	84.08%
2220 LIBRARY SERVICES	\$72,223.00	6,502.80	73,031.97	-\$808.97	101.12%
2410 PRINCIPAL	\$162,089.00	32,943.68	152,587.59	\$9,501.41	94.14%
2760 SPECIAL ED TRANSPORTATION	\$12,302.00	1,153.00	2,572.91	\$9,729.09	20.91%
TOTAL ELEMENTARY	\$2,462,113.00	211,466.97	2,228,053.24	\$234,059.76	90.49%
SECONDARY					
1110 REGULAR INSTRUCTION	\$2,321,492.00	183,286.49	2,082,122.13	\$239,369.87	89.69%
1210 SPECIAL EDUCATION	\$328,620.00	11,087.25	217,891.89	\$110,728.11	66.31%
2120 GUIDANCE	\$117,294.00	9,941.13	114,617.53	\$2,676.47	97.72%
2210 STAFF DEVELOPMENT	\$3,000.00	237.50	2,425.37	\$574.63	80.85%
2212 CURRICULUM	\$28,971.00	3,061.04	18,401.02	\$10,569.98	63.52%
2220 LIBRARY SERVICES	\$50,063.00	7,274.12	51,270.02	-\$1,207.02	102.41%
2410 PRINCIPAL	\$309,562.00	63,546.07	300,680.43	\$8,881.57	97.13%
2760 SPECIAL ED TRANSPORTATION	\$7,000.00	0.00	0.00	\$7,000.00	0.00%
TOTAL SECONDARY	\$3,166,002.00	278,433.60	2,787,408.39	\$378,593.61	88.04%
300 DISTRICT WIDE					
1111 TECHNOLOGY	\$188,716.00	27,202.13	214,512.81	-\$25,796.81	113.67%
1160 POVERTY PLAN/LEP	\$45,378.00	4,671.96	54,673.81	-\$9,295.81	120.49%
2130 HEALTH SERVICES	\$58,911.00	6,333.87	74,265.45	-\$15,354.45	126.06%
2150 SAFETY & SECURITY	\$6,000.00	15,131.00	22,150.35	-\$16,150.35	369.17%
2310 BOARD OF EDUCATION	\$34,600.00	7,291.42	30,590.62	\$4,009.38	88.41%
2320 SUPERINTENDENT	\$325,516.00	45,715.12	290,698.85	\$34,817.15	89.30%
2330 LEGAL	\$25,342.00	0.00	6,667.50	\$18,674.50	26.31%
2510 GENERAL BUSINESS SUPPORT	\$36,797.00	21,798.82	51,996.66	-\$15,199.66	141.31%
2520 OTHER VEHICLES	\$46,108.00	35,305.04	48,041.53	-\$1,933.53	104.19%
2610 OPERATION OF PLANT	\$603,045.00	67,749.43	485,854.22	\$117,190.78	80.57%
2620 MAINTENANCE	\$1,397,084.00	603,482.33	672,439.02	\$724,644.98	48.13%
2750 REGULAR TRANSPORTATION	\$321,294.00	13,587.16	206,724.38	\$114,569.62	64.34%
TOTAL DISTRICT WIDE	\$3,088,791.00	848,268.28	2,158,615.20	\$930,175.80	69.89%
300 GRANTS DISTRICT WIDE					
3121/3504/3500 STATE PROGRAMS	\$14,682.00	3,202.14	36,731.13	-\$22,049.13	250.18%
4200 TITLE I/III/ACCTOUNTABILITY	\$70,600.00	6,282.62	73,905.37	-\$3,305.37	104.68%
2765 Preschool Transportation	\$9,210.00	471.39	2,427.44	\$6,782.56	26.36%
4402/04-06-12-10 IDEA GRANT	\$145,196.00	17,194.60	149,075.56	-\$3,879.56	102.67%
4990/4992 KICKS/PERKINS/ED/WALK/CORP/REA	\$29,149.00	1,863.28	71,386.09	-\$42,237.09	244.90%
5000 Transfer	\$10,000.00	0.00	10,000.00	\$0.00	100.00%
6000 Summner School	\$18,000.00	0.00	0.00	\$18,000.00	0.00%
TOTAL GRANTS DISTRICT WIDE	\$296,837.00	29,014.03	343,525.59	-\$46,688.59	115.73%
GENERAL FUND TOTAL	\$9,013,743.00	\$1,367,182.88	\$7,517,602.42	\$1,496,140.58	83.40%
400 HOT LUNCH					
TOTAL BUDGET	\$410,400.00	\$6,267.96	\$311,674.48	\$98,725.52	75.94%

MONTHLY GENERAL FUND BANK RECONCILIATION
8/31/2018

BALANCE AS OF 7/31/2018		\$4,464,338.02
UNIT MADE AND ELECTRONIC DEPOSITS	State Aid	\$0.00
Receipts:		
Wash Co. Taxes	\$111,145.96	
Dodge Co. Taxes	\$3,385.90	
Douglas Co. Taxes	\$90,935.07	
Douglas Co Fines	\$56.96	
Preschool Tuition	\$1,680.00	
Village Liquor license fees	\$835.42	
OWH refund	\$19.25	
REAP	\$1,863.28	
	Receipts	\$209,921.84
Non-Program Receipts		
Hot Lunch Transfer	\$6,072.96	Total transf \$6,072.96
MONTHLY INTEREST		
Sweep interest	\$2,687.82	
Bank checking	\$1.38	
	Total Interest	\$2,689.20
TOTAL MONTHLY RECEIPTS		\$218,684.00
MONTHLY DISBURSEMENTS		
Accounts Payable	\$1,003,439.51	
Fica Taxes EFT	\$85,442.70	
Payroll	\$243,678.89	
State Taxes EFT	\$13,554.21	
Retirement	\$67,485.83	
	Total Disbursements	\$1,413,601.14
		\$0.00
ENDING BANK BALANCE 8-31-2018 (Sweep account bal & GF account bal)		\$3,269,420.88
CD Balance		\$0.00
Total to account for		\$3,269,420.88

MONTHLY SPECIAL BUILDING FUND RECONCILIATION

	8/31/2018	
Balance as of 7/31/2018		\$94,916.61
DEPOSITS		
Property Taxes Washington Co.	\$1,724.87	
Property Taxes Douglas Co	\$1,101.60	
Property taxes Dodge Co	\$48.75	
		Total receipts \$2,875.22
RECEIPTS		
Account interest	\$321.34	
		Total Interest \$321.34
		\$0.00
TOTAL MONTHLY RECEIPTS		\$3,196.56
DISBURSEMENTS		
	\$0.00	
	\$0.00	
		Total Disburse \$0.00
ENDING BUILDING BALANCE		\$98,113.17

MONTHLY DEPRECIATION FUND RECONCILIATION

	8/31/2018	
Balance as of 7/31/2018		\$1,426,938.23
MONTHLY INTEREST		
ACCOUNT INTEREST	\$890.99	
		Total Interest \$890.99
TOTAL MONTHLY RECEIPTS		
Gen Fund Transfer	\$500,000.00	
		\$500,000.00
MONTHLY DISBURSEMENTS		
McKinnis Roofing roofing	\$128,352.00	
Omaha Stage Equipme Curtains	\$19,379.76	
	\$0.00	
		Total Disburse \$147,731.76
ENDING DEPRECIATION BALANCE		\$1,780,097.46

2007 BOND FUND RECONCILIATION

	8/31/2018	
Balance as of 7/31/2018		\$535,001.14
MONTHLY INTEREST		
ACCOUNT INTEREST	\$189.88	
		Total Interest \$189.88
TOTAL MONTHLY RECEIPTS		\$189.88
Bond Money Wash Co.	\$7,884.90	
Bond Money Douglas Co.	\$279.39	
Bond Money Dodge Co.	\$222.91	
		Total receipts \$8,577.08
MONTHLY DISBURSEMENTS		
	\$0.00	
		Total Disburse \$0.00
ENDING BOND BALANCE		\$543,578.22

EMPLOYEE BENEFIT FUND

8/31/2018

Balance as of 7/31/2018		\$2,758.33
TOTAL MONTHLY RECEIPTS		
General Fund Transfer	\$0.00	
MONTHLY DISBURSEMENTS		
	Total Disburse	\$0.00
ENDING BENEFIT BALANCE		\$2,758.33

CONSTRUCTION/QCPUF

8/31/2018

Balance as of 7/31/2018		\$0.00
MONTHLY INTEREST		
	Total Receipts	\$0.00
MONTHLY DISBURSEMENTS		
	Total Disburse	\$0.00
ENDING CONSTRUCTION BALANCE		\$0.00

QPUF BOND FUND RECONCILLIATION

8/31/2018

Balance as of 7/31/2018		\$231,601.36
MONTHLY INTEREST		
ACCOUNT INTEREST	\$58.43	
	Total Interest	\$58.43
TOTAL MONTHLY RECEIPTS		\$58.43
Bond Money Wash Co.	\$3,844.83	
Bond Money Douglas Co.	\$136.22	
Bond Money Dodge Co.	\$108.69	
	Total receipts	\$4,148.17
MONTHLY DISBURSEMENTS		
	Total Disburse	\$0.00
ENDING BOND BALANCE		\$235,749.53

SUMMARIES OF BALANCES

<u>SPECIAL FUNDS CHECKING ACCOUNT BALANCE</u>	<u>\$2,660,296.71</u>
SUB ACCOUNTS:	
BUILDING FUND BALANCE	\$98,113.17
DEPRECIATION FUND BALANCE	\$1,780,097.46
2007 BOND FUND BALANCE	\$543,578.22
EMPLOYEE BENEFIT FUND	\$2,758.33
CONSTRUCTION/QCPUF	\$0.00
QPUF BOND BALANCE	\$235,749.53

AUGUST 2018 PAYROLL DEDUCTIONS/RETIREMENT

	DATE	PAYEE NAME	AMOUNT	DESCRIPTION
	08/14/18	TSA/DUES/DEDUCTIONS	\$11,558.04	EMPLOYEE DEDUCTIONS
	08/16/18	MADISON NATIONAL	\$797.90	LTD/LIFE INSURANCE
	08/14/18	BLUE CROSS	27,036.94	INSURANCE
TOTAL			\$39,392.88	

Electronic Pays	\$85,442.70	Internal Revenue Service	FICA
	\$67,485.83	Nebr. Retirement System	Retirement
	\$13,554.21	Nebr. State Taxes	State

Total **\$166,482.74**

AUGUST PAYROLL

Certified Staff	\$295,624.59
Non-Certified	\$34,476.00
Administration	\$36,034.73

Total **\$366,135.32**

CHECK REGISTER FOR SEPTEMBER 2018 BOARD MEETING

PAYEE NAME	DESCRIPTION	AMOUNT
American Broadband	Telephone Service	\$412.59
Awards Unlimited	Board Name Plate	\$14.96
Border States	Unitap 85A Sgl Side 3 port	\$34.63
Center Point	Natural Gas	\$108.00
Heart Smart	Zoll Pedi Padz II	\$285.00
Knudson Oil and Feed	Gas for Buses	\$245.26
NSAA	Swimming Fee	\$120.00
Omaha Truck	Bus Parts/Repairs	\$1,477.97
One Source	Background Checks	\$164.00
Opfer Nursery	Tree and Remove Trees	\$2,650.00
OPPD	Electricity	\$9,336.96
O'Reilly Auto Parts	Bus Parts	\$100.97
Perfection Learning Corp	Portals to Reading	\$35.90
Perry Guthery Haase and Gessford F	Legal Services	\$99.00
Sid Dillon - Fremont	Van Repairs	\$120.84
Staples Credit Plan	Full Page Labels and pens	\$26.18
Two Rivers Bank	ACH Fee	\$36.00
United Private Networks	Distance Learning	\$554.00
Winnelson	Plumbing Supplies	\$77.99
Total Check Registers		\$15,900.25

HANDPAYABLES

Americom communications	Fix Outside Door to Kitchen	\$325.00
Americom communications	Building Cameras	\$10,627.00
Barclay	Practice Writing Books	\$81.09
Border States Industries	Electrical Supplies	\$577.66
Carolina Biological Suppl	Science Materials	\$17.21
Chem Tech Fumigation	Insect / Rodent Control	\$92.64
Dave Cartwright	Cabinets and Countertops	\$29,018.00
Divas in the Details	Opening School Lunch	\$795.00
Eagle Auto Repair	4 new tires for 10p	\$664.31
EAI Education	Classroom Supplies	\$600.52
Egan Supply Company	Cleaning Supplies	\$6,696.84
ESU#3	Supplies	\$9,136.05
ESU#3	Supplies	\$224.60
ESU#3	Maintenance	\$3.70
Firefly Computers	Windows Notebook	\$2,800.00
Follett School Solutions	Elem and HS Books	\$875.36
Fremont Lock Shop	6 new keys and stamped	\$18.00
Greens Florist	Flowers for Desiree	\$32.95
Hoodmasters	Hood Exhaust Cleaning	\$402.00
HyVee	Donuts and Bagels	\$193.31
IXL Learning	Additional Subscriptions	\$613.00
Menards	Supplies	\$853.55
Menards	Supplies	\$59.74
Midwest Alarm Services	Fire Alarm Inspection	\$1,745.04
Midwest Distributing Corp	Water Level Sensor HS Ice Machine	\$127.36
Midwest Floor Covering	Furnish and Install Carpet	\$5,910.00
NASP Alicap	WC / Liability	\$101,543.00
Navigator Motorcoaches In	Bus to State Fair	\$525.00
NCSA	Business Manager Training Lincoln	\$100.00
Omaha Truck Center	Bus Repairs / Parts	\$2,116.81
OPPD	Electricity	\$9,336.96
O'Reilly Auto Parts	Bus Wash and Wax	\$11.58
Ralston Public Schools	Hearing Services	\$19,924.50
Really Good Stuff, LLC	Workstation	\$373.98
Scholastic Inc	2nd grade	\$302.50
School Health	Health Supplies	\$7.78
Scripps National Spelling Bee	Spelling Bee Registration	\$167.50
Servtech Commercial Food	Dishwasher	\$916.76
Shell	Gas	\$489.10
Sid Dillon	11 Passenger van	\$31,799.00
Sid Dillon	Van Svc / Repairs	\$321.41
Special Funds	Health Insurance	\$116,400.00
Special Funds	Transfer to Depreciation	\$500,000.00
Staples Credit Plan	Office Chairs	\$138.73
Thermo King Christensen	Bus Parts	\$299.38
Thompson Music	1 Baritone Repair	\$140.00
Thompson Music	1 Baritone Repair	\$71.00
University Pub Inc	Lunch Tables	\$4,719.00

USPO	Bulk Mailings	\$105.88
Virco	Student Chairs	\$606.90
VISA	Misc	\$1,637.98
Walmart	Supplies	\$504.08
Wash Co Treasurer	Title for 10p van	\$15.00
Wash Co Treasurer	Registering Deeds	\$44.00
Weldon Parts	Bus Parts	\$140.60
Wenger	Risers	\$11,605.00
Winnelson	Plumbing Supplies	\$150.23
World Book School and Library	World Book Renewal	\$117.00
Total Handpayables		\$877,120.59

SUMMARY OF VISA

Amazon	100 Book Pockets	\$19.99
Amazon	22 We're All Wonders book	\$331.62
Amazon	Projector Ceiling Mount	\$23.98
Amazon	Projector	\$695.00
Meals	Meals at Admin Days	\$357.55
Meals	Godfathers for New Teachers	\$79.65
Pioneer	Long Distance	\$74.99
Teacher Pay Teacher	Subscriptions	\$27.25
Teacher Pay Teacher	Kindergarten Focus Walls	\$6.00
Teacher Pay Teacher	Camping Classroom Décor	\$10.00
WalMart	Brilliant Puzzles	\$11.95
	Total VISA	\$1,637.98

SCHOOL LUNCH ACCOUNT - August 2018
September 10, 2018 Board Meeting

Cash balance as of July 31, 2018:		Expenditures to date thru 8/31/2018	\$310,688.55
	\$97,197.31		

<u>August Receipts:</u>		<u>August 2018 Bills/September 2018 Expenditures for Approval</u>	
Lunches	25,710.15		
Federal Reimbursement			
State Reimbursement			
Interest	0.91		
Other	212.82		
	\$ 25,923.88		\$ -

TOTAL CASH: \$123,121.19

<u>August Expenditures:</u>	
Food	
Salaries/August 18	1,331.41
Other/Cafeteria Tables	4,719.00
Other	217.55
	\$ 6,267.96

BALANCE ON HAND: \$116,853.23

Bank Balance		
Checking	\$116,853.23	
CD's		
TRANSFERS TO GF	\$ 310,688.55	
MINUS EXPEND. FROM GF	(\$310,688.55)	(August \$6,267.96)
TOTAL:	\$116,853.23	

Bank balance does not reflect unpaid August bills presented for approval.

Working Balance 8/31/18: \$116,853.23

AUGUST 2018 ACTIVITY BALANCE

Account	Beginning Bal	Expenditures YTD	Revenues YTD	Balance
One School One Team	4,383.38	\$21,108.49	\$29,646.00	\$12,920.89
Always For Kids	\$6,539.29	\$17,050.62	\$35,478.02	\$24,966.69
Art Class	\$7,778.88	\$2,705.59	\$1,749.65	\$6,822.94
Art Club	\$1,198.43	\$16.56	\$0.00	\$1,181.87
Athletics	\$483.91	\$79,138.13	\$77,815.71	-\$838.51
Band	\$3,491.44	\$3,322.25	\$2,606.23	\$2,775.42
Band Fund Raising	\$1,558.98	\$1,341.77	\$1,056.00	\$1,273.21
Baylor/ACT	\$4,429.09	\$2,392.00	\$667.00	\$2,704.09
Book Club	\$271.46	\$195.91	\$195.00	\$270.55
Cheerleading	\$2,648.33	\$33,170.32	\$31,297.99	\$776.00
Class of 2016	\$249.89	\$249.89	\$0.00	\$0.00
Class of 2017	\$79.86	\$79.86	\$0.00	\$0.00
Class of 2018	\$2,751.34	\$1,297.43	\$0.00	\$1,453.91
Class of 2019	\$4,614.37	\$4,830.06	\$1,845.00	\$1,629.31
Class of 2020	\$2,759.50	\$286.00	\$2,464.26	\$4,937.76
Class of 2021	\$1,295.18	\$438.23	\$1,490.02	\$2,346.97
Class of 2022	\$0.00	\$0.00	\$1,343.83	\$1,343.83
Class of 2023	\$0.00	\$0.00	\$618.75	\$618.75
SKILLS	\$511.85	\$4,375.32	\$4,342.15	\$478.68
Library Fund Elem/HS	\$5,919.04	\$6,311.94	\$4,713.78	\$4,320.88
Concessions	\$5,234.91	\$27,979.71	\$24,303.14	\$1,558.34
Dance Squad	-\$446.51	\$8,720.19	\$9,768.11	\$601.41
Drama	\$311.91	\$723.29	\$598.98	\$187.60
Elem Lounge	\$1,219.66	\$699.17	\$108.00	\$628.49
FBLA	\$8,045.50	\$29,481.81	\$31,613.83	\$10,177.52
FFA	\$6,247.05	\$14,002.67	\$18,720.01	\$10,964.39
Floor Fund	\$427.95	\$0.00	\$0.00	\$427.95
General	\$3,335.46	\$1,685.37	\$1,787.05	\$3,437.14
Family Consumer	\$3,306.84	\$1,342.46	\$725.36	\$2,689.74
Honors History	\$719.46	\$1,005.21	\$892.84	\$607.09
Honor Society	-\$262.47	\$1,821.30	\$3,199.34	\$1,115.57
Interest	\$914.68	\$0.00	\$13.96	\$928.64
JH Student Council	\$4,637.86	\$2,869.60	\$1,572.73	\$3,340.99
Middle School STEM	\$638.62	\$0.00	\$100.00	\$738.62
Metal ShopWood Shop	\$1,895.26	\$4,037.27	\$4,205.00	\$2,062.99
Metro	\$42,453.39	\$927.50	\$3,600.00	\$45,125.89
Quiz Bowl	\$1,389.64	\$0.00	\$0.00	\$1,389.64
Secondary Lounge	\$1,629.19	\$1,317.19	\$247.80	\$559.80
Spanish Club	\$181.94	\$0.00	\$0.00	\$181.94
Speech	\$1,416.66	\$1,855.59	\$1,625.36	\$1,186.43
Spring Musical	\$8,852.57	\$8,426.27	\$4,830.50	\$5,256.80
Student Council	\$3,848.74	\$3,935.34	\$4,536.25	\$4,449.65
Student Vending	\$2,414.11	\$488.61	\$1,104.38	\$3,029.88
Swing Choir	\$5,543.64	\$5,394.52	\$2,952.80	\$3,101.92
Transition	\$1,613.51	\$0.00	\$0.00	\$1,613.51
Yearbook	\$10,350.84	\$12,859.11	\$12,650.00	\$10,141.73
Pepsi	\$5,511.24	\$5,422.15	\$3,699.74	\$3,788.83
CAMPS				
BB Camp Fundraiser	\$4,127.23	\$6,290.89	\$5,375.00	\$3,211.34
GBB Camp Fundraiser	\$2,311.74	\$4,925.97	\$4,029.83	\$1,415.60
VB Camp Fundraiser	\$7,265.38	\$4,129.93	\$6,012.45	\$9,147.90
FB Fund (Camps)	\$8,756.28	\$9,817.62	\$3,309.05	\$2,247.71
CC Fundraiser	\$3,558.94	\$3,419.03	\$2,161.50	\$2,301.41
SB Fundraiser	\$4,407.59	\$9,245.80	\$4,698.06	-\$140.15
Wrestling Fund	\$2,661.95	\$3,663.32	\$5,391.91	\$4,390.54
Boys Golf	\$1,206.02	\$1,710.77	\$1,689.00	\$1,184.25
Girls Golf	\$1,154.84	\$1,400.59	\$2,770.00	\$2,524.25
Track Fund	\$235.38	\$1,117.30	\$1,694.90	\$812.98
MS Track	\$0.00	\$0.00	\$172.12	\$172.12
Baseball Fund	\$4,561.90	\$3,184.64	\$3,041.65	\$4,418.91
Totals	\$212,643.12	\$362,210.56	\$370,530.04	\$220,962.60
Cd Balance	\$84,293.87			
Checking Balance	\$136,668.73			