

## Board of Education Regular Meeting

Monday, June 8, 2020 7:00 PM Central

HS CONFERENCE ROOM  
705 N 9th St  
Arlington, Nebraska 68002

Jason Arp: Absent  
Matt O'Daniel: Present  
Bruce Scheer: Present  
Jessi Scheer: Present  
Janet Warner: Present  
Shanon Willmott: Present  
Present: 5, Absent: 1.

### 1. OPENING PROCEDURES

#### 1.1. Call Meeting to Order

Matt O'Daniel called the meeting to order at 7:02 p.m.

#### 1.2. Roll Call

Motion to excuse Jason Arp this evening. Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Jason Arp: Yea, Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Board members present were Matt O'Daniel, Shanon Willmott, Janet Warner, Bruce Scheer, and Jessica Scheer. Motion was made and passed to excuse Jason Arp. Also present were Superintendent Dr. Dawn Lewis, High School Principal Aaron Pfingsten, Elementary Principal Jacqueline Morgan, Athletic Director James Shada, and recording secretary Jenny Hansen.

#### 1.3. Pledge of Allegiance

#### 1.4. Approval of Regular Meeting Agenda

Motion to approve the regular meeting agenda as presented Passed with a motion by Jessi Scheer and a second by Bruce Scheer.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

### 2. WELCOME TO GUESTS AND PUBLIC FORUM

None.

### 3. CONSENT AGENDA

Motion to approve the consent agenda as presented Passed with a motion by Bruce Scheer and a second by Janet Warner.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

### 3.1. Minutes of the Previous Board Meeting(s)

### 3.2. Monthly Financial Reports

## 4. REVIEW OF ANNUAL DISTRICT PLAN

Dr. Lewis reviewed the district's goals. \$30,900 has been secured in funding from the wind and solar energy grant. Thanks to Mrs Fairhead. This funding is used for integrating multi-tiered support for teachers. Grants were also received for \$4600 for Media and Ag from AEF.

Community engagement has been tough since closure. Dr Lewis feels this has happened more during the closure than it normally did with her daily messages. Mrs Morgan also had daily messages go out along with daily bedtime stories. Mr. Shada and Mr. Pfingston reached out daily to parents regarding various things. Prior to the closure, Dr. Lewis was able to attend a meeting with Michael Dwyer about community engagement.

Maintaining current facilities includes improving the parking lot and communicating with Village about closing the street between the High School and the football field.

Dr. Lewis feels moving students forward during this time of closure was good. We were able to give them some tools but we couldn't give them everything they needed to be as effective. Our participation was better than other schools we talked to so we feel good about what our teachers accomplished. Mr Pfingston shared that we had great support from families and he is thankful for dedicated teachers we have who made it all happen. Our teachers did a phenomenal job. Mrs. Morgan also stated that we have the best staff and the best group of families! Dr. Lewis also added that our kitchen staff did an amazing job during the closure.

Our new District Goal is regarding good behavioral and mental health therefore we will continue our partnership with Arbor Family Counseling. We will be seeking resources to help our students post-pandemic and post-protests.

## 5. PRINCIPALS' REPORTS

### 5.1. Mrs. Morgan's June Report

Mrs. Morgan reported that Summer Skills starts today (Monday June 8). We have 33 students in groups of 5 or less for an hour at a time Mon-Thursday. This summer is by invitation only due to COVID-19 guidelines that we must be able to maintain.

The 2019-2020 school year was capped off with camping experiences.

### 5.2. Mr. Shada's June Report

Mr. Shada will present Annual Activities Report at agenda item 9.11

### 5.3. Mr. Pfingsten's June Report

Mr Pfingston reported that graduation and prom are still currently scheduled for July. For graduation, they are looking at numbers for a gym or football field ceremony. Summer school started today.

## 6. SUPERINTENDENT'S REPORT

#### 6.1. Review of Arbor Family Counseling Yearly Usage Reports

Dr Lewis attached her AFC 2019-2020 yearly usage report, comparing numbers to last year. Peak months represented the start of the school year and when the anniversary of the flood occurred as well as COVID closure. Telehealth was offered via phone and video.

#### 6.2. NASB Board Updates

#### 6.3. NRCSA Board Update

#### 6.4. Review of Supt Leave Log and Summer Hours

#### 6.5. Final 2019-2020 Enrollment Numbers

We ended the 2019-2020 school year with 714 students (we even gained a few during the closure). We had 708 at the start of the school year. Option student numbers will be down next year but our total enrollment will be up.

#### 6.6. ESU3 Core Services Funds Purposes and Property Tax Levy Funds Purposes Approval

#### 6.7. Report on Auditor Responses for Three Year Proposals

Motion to take action on item 6.17 as action item 9.14. Passed with a motion by Matt O'Daniel and a second by Bruce Scheer.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Four firms were directly solicited, and a two week advertisement was posted. This yielded one bid, and one firm declined. The others gave no response. The bid we received was competitive compared to what had been paid in past, and came with strong references and a history of working with schools. There is a local connection to the firm, which pleases the board.

The board discussed options and decided to sign a three-year contract with Shaw Hull and Navarrette out of Fremont as our auditor. The discussion was moved, by a motion, to the "new business" section where action was taken.

#### 6.8. Report on NDE Per Pupil Cost

### 7. COMMITTEE AND REPRESENTATIVE REPORTS

#### 7.1. Committee for American Civics

The committee met at 6:45 today. In Jacque's daily messages during closure she often was in front of a photo of an American hero. Aaron has tried to encourage students to attend board meetings.

### 8. UNFINISHED BUSINESS

#### 8.1. Review of DLR Plan for Northeast Addition with Renovations

Cody with DLR presented again regarding costs for the Renovation and Northeast addition. There would be seven total changes to the current building which would be included in the \$4.664 million budget. Some of the items are to bring us to code. This estimate is good for about six more months.

### 9. NEW BUSINESS

9.1. Discuss, Consider, and Reaffirm Policy 5415 Anti-Bullying

Motion to reaffirm policy number 5415. Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

The policies reviewed tonight came up during regular policy review but these are required to be reviewed and approved separately. Patrons were invited to comment on any of these during the meeting.

9.2. Discuss, Consider, and Reaffirm Policy 6400 Parental Involvement

Motion to approve Policy 6400 Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

9.3. Discuss, Consider and Reaffirm Policy 5416 Students Fees and Student Fees Appendix

Motion to approve policy 5416. Passed with a motion by Jessi Scheer and a second by Shanon Willmott.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

This policy was reviewed but was not opened for public comment.

9.4. Discuss, Consider, and Approve Interlocal Agreement with Fort Calhoun Community Schools for Occupational Therapist for 2020-2021

Motion to Approve Interlocal Agreement with Fort Calhoun for Occupational Therapist for 2020-2021. Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

9.5. Discussion of Annual Activities Report

Mr Shada highlighted a couple points on the report and encouraged the board to read the individual sponsors's reports. Shanon Willmott asked about co-oping with a soccer team.

9.6. Discuss, Consider, and Approve Proposal for Athletic Training Services for the 2020-2021 School Year

Accept Proposal from Jamie Huss for Athletic Training Services for 2020-2021. Passed with a motion by Jessi Scheer and a second by Shanon Willmott.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

9.7. Discuss, Consider, and Approve School Psychologist Contract with ESU2 for 2020-2021 as Presented

Motion to Approve School Psychologist Contract with ESU2 for 2020-2021 as Presented. Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

9.8. Discuss, Consider and Approve Bid for Paved Parking North of the Football/Track Stadium  
After discussion by all board members regarding paving the football field parking lot, a vote was not taken to make a decision tonight. A couple board members had concerns about the price of the full project as well as a tree on the East side.

9.9. Discuss, Consider, and Adopt Resolution to Select Construction Delivery Method to Complete Northeast Addition and Renovations

Adopt Resolution to Select the Construction Manager at Risk Delivery System. Passed with a motion by Matt O'Daniel and a second by Jessi Scheer.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

This is the first step needed to pass before we can start getting bids. Dr Lewis sent out memos to all of the board members comparing the benefits and disadvantages to both options - Design Bid Build method and Construction Manager at Risk method.

Dr Lewis read aloud the resolution attached before a motion was made.

9.10. Discuss and Consider Policies 3042 Necessary to Enter Into Contract with Construction Manager at Risk Model

Motion to adopt policy 3042 Passed with a motion by Jessi Scheer and a second by Matt O'Daniel.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

9.11. Discuss, consider, and take action on a resolution authorizing the District to call for redemption prior to maturity its Limited Tax Obligation School Bonds, Series 2015

Adopt Resolution as Presented. Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Tobin with First National Bank was with us via zoom to discuss options on our QCPUF bond. We are eligible for refunding every 5 years when we can look at rates, restructuring, etc. Dr Lewis read aloud the motion before the board passed the motion.

9.12. Discuss, Consider and Adopt a resolution authorizing the issuance by the District of its Limited Tax Obligation Refunding Bonds, Series 2020, in the aggregate principal amount not to exceed \$1,750,000

Adopt Resolution as Presented. Passed with a motion by Jessi Scheer and a second by Shanon Willmott.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott: Yea

Dr Lewis read the resolution aloud for the board to hear before the motion was made and passed.

### 9.13. Discuss Superintendent Evaluation

Matt O'Daniel reviewed the results of the evaluation with the board members. He feels comments are as, if not more, important than the scores themselves. Matt will make any changes to final comments as the board decides in each sub-section of the evaluation.

Bruce Scheer commented that Dr. Lewis's daily announcements has opened our eyes that we could make our meetings more accessible for the public. For example, our monthly meetings could be made available on Striv. Dr. Lewis commented that would allow people to view, but not participate, as those wanting to make comment during the meeting would need to be present in person.

Financial Management was the highest score on the evaluation and the board agreed this has been a strong area for Dr. Lewis.

Four board members commented on the evaluation in regards to Educational Planning and the involvement of Dr. Lewis. She felt she was involved in interviews as she was expressed that she inquired about the involvement of the previous superintendent in the past, so she tried to carry that on. She made it a point to visit with all applicants while here for their interview, asking a her own questions and reviewing district information, and discussing hires with principals. She will consider a different level of involvement going forward. Matt expressed that the board hires the superintendent, the superintendent hires the principals, and the principals hire the teachers, which is how heirarchy is established. A board member commented that new hires for the 2020-2021 school year seem to be good but we will have better knowledge of this once the school year begins.

Bruce Scheer commented that the community is impressed that they have seen Dr. Lewis at community events that they have not ever seen a superintendent at in the past. The board agreed that her community relations have been strong.

Dr. Lewis received a 3.86 cumulative evaluation score, on a 5 point scale.

In the discussion following, it was brought up by Shanon Willmott that it is difficult to evaluate on some areas when we as a board don't have access to have knowledge. For example, should the board survey or somehow ask the staff about her leadership or personnel relations. Other board members agreed that they evaluated based on what they "hear." Shanon suggested the board should look at or revise the evaluation tool again before the next evaluation. Matt O'Daniel would not support a staff survey because it is the board's job to evaluate the superintendent, not the staff's job. Dr Lewis commented that she agrees with this as just as it is not the teachers' jobs to evaluate the Principals, and not the students' role to evaluation the teachers. It always flows from the top down. Bruce Scheer also commented that he evaluated by starting in the middle, if there was not a problem he would give a higher score but if he heard a problem, then he would assess that. The board will look at the tool again before the next evaluation.

### 9.14. Discuss, Consider and Accept 3- year audit proposal from Shaw, Hull and Navarette as discussed.

Motion to Accept audit from Shaw Hull and Navarette. Passed with a motion by Matt O'Daniel and a second by Janet Warner.

Matt O'Daniel: Yea, Bruce Scheer: Yea, Jessi Scheer: Yea, Janet Warner: Yea, Shanon Willmott:  
Yea

10. EXECUTIVE SESSION

11. ACTION ON EXECUTIVE SESSION ITEMS

12. ADJOURNMENT

Matt O'Daniel adjourned the regular meeting at 10:32 p.m.