

Negotiations Committee

Monday, March 20, 2017 5:00 PM Central

HS CONFERENCE ROOM
705 N 9th St
Arlington, NE 68002

1. Roll Call

Members Present: Matt O'Daniel, Teri O'Flaherty, Jessica Scheer, Lynn Johnson

2. Review changes to noncertified payscale

Lynn presented the changes being made to the noncertified pay scale rationale for those changes to the board committee members.

3. Review superintendent recommendations for principals and other certificated professionals not covered by the AEA agreement.

Lynn presented array and settlement information pertaining to these positions. The board committee members discussed what information is important for them to consider when making salary decisions. They identified a desire to attract and retain quality employees by affording all categories of employees equitable compensation. The goal is that administrators and professional staff be at or near the middle of a comparative array while taking into consideration years of experience and performance. Lynn also presented information on any other changes to these contracts. The nurse contract is being changed to a salary structure that is consistent with the two districts closest to Arlington while language to other professional contracts was unchanged.

4. Recommendations to the board as a result of this committee meeting.

The board negotiation committee with the support of superintendent is recommending the following salaries for the principals in the 2017-2018 school year: Aaron Pfingsten \$97,200; Jacque Morgan \$84,800; James Shada \$83,800.

The board negotiations committee is recommending the following salary of \$138,045 for the superintendent for the 2017-18 school year.

