

**Wakefield Community School
Board of Education Regular Meeting
Monday, January 12, 2015 7:00 PM**

The Board of Education Regular Meeting convened in open and public session on Monday, January 12, 2015 at 7:00 PM in the Board of Education Room at the Boardroom
802 Highland Street
Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

ATTENDANCE TAKEN AT 7:00 PM:

Absent: Tim Bebee, **Present:** Mrs. Karen Borg, Bree Brown, Mr. Ben Donner, Julie Rose, Mark Victor. Present: 5, Absent: 1.

Opening Procedures

Call to Order

Open Meetings Act

Swear in Bree Brown, Ben Donner, and Karen Borg as newly elected school board members.

Roll Call

Excuse Board Member Absences

Approval of Agenda

Motion to approve the agenda Passed with a motion by Julie Rose and a second by Bree Brown.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Mr. Ben Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Awards and Special Recognition

Recognition of Visitors/Communication from the Public

WEA

Reports

Administrators

Elementary Principal Report

Secondary Principal Report

Superintendent Report

Board Committee Reports(as requested)

Discussion and Action Items

Consent Agenda

Motion to approve the Consent Agenda Passed with a motion by Julie Rose and a second by Mr. Ben Donner.

Mrs. Karen
Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Minutes of the previous meeting

Financial Reports

Adjourn Sine Die and Elect School Board Officers for the 2015 calendar year.

I move to adjourn the school board sine die to elect officers. Passed with a motion by Julie Rose and a second by Mrs. Karen Borg.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Mr. Ben Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Appoint Board Members for the 2015 calendar year.

Discuss and take appropriate action concerning the Wakefield Choir tour to Branson, Missouri April 25 - 27, 2015.

I move to approve the Choir Trip to Silver Dollar City. Passed with a motion by Mr. Ben Donner and a second by Bree Brown.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Mr. Ben Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Discuss and take appropriate action authorizing Board Officers to sign check for the General Fund; Contingency Fund, Special Building Fund; Depreciation Fund; Employee Benefit Fund; Bond Fund; Cooperative fund; Qualified Capital Purpose Undertaking Fund.

I move the board assign board officers, superintendent and treasurer to sign checks. Passed with a motion by Mr. Ben Donner and a second by Bree Brown.

Mrs. Karen
Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Review and sign the Code of Conduct document as written by the Nebraska Association of School Boards.

Review and sign a Potential Conflict of Interest Statement as required by the Nebraska Accountability and Disclosure Commission.

Discuss and take appropriate action designation an official depository for school district funds.

I move to designate the Iowa-Nebraska State Bank as the official depository of district funds Passed with a motion by Julie Rose and a second by Mrs. Karen Borg.

Mrs. Karen
Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Discuss and take appropriate action designating an official news publication for the school district.

I move to approve the Wakefield Republican as the district's official news publication. Passed with a motion by Mr. Ben Donner and a second by Bree Brown.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Mr. Ben Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Discuss and take appropriate action to designate a law firm(s) who are authorized to provide the school district with legal counsel.

I move KSB School Law serve as the Wakefield Community School law firm for the district for 2015-16 Passed with a motion by Mr. Ben Donner and a second by Julie Rose.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Mr. Ben Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Discuss and take appropriate action regarding Mike and Sara Schlickbernd's request to option enroll their minor child to Wakefield Community School from Wayne Community School.

I move KSB School Law serve as the Wakefield Community School law firm for the district for 2015-16 Passed with a motion by Mr. Ben Donner and a second by Julie Rose.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Moved to approve the option enrollment request by Mike and Sara Schlickbernd for their minor student for the upcoming 2015-16 academic year. Passed with a motion by Julie Rose and a second by Bree Brown.

Mrs. Karen
Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Discuss and take appropriate action to ratify the 2015-16 Negotiated Agreement.

I move to approve the negotiated agreement for the 2015-16 year with a base salary of \$33,325. Passed with a motion by Julie Rose and a second by Bree Brown.

Mrs. Karen
Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Discuss and take appropriate action to no longer contract for two teachers from ESU #1 and hire the teachers under a Wakefield Community School Contract for the upcoming 2015-16 school year.

I move to approve the negotiated agreement for the 2015-16 year with a base salary of \$33,325. Passed with a motion by Julie Rose and a second by Bree Brown.

Mrs. Karen
Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

I move Wakefield Community School drop contracted services for two preschool instructors and hire them through the school district. Passed with a motion by Mrs. Karen Borg and a second by Mr. Ben Donner.

Mrs. Karen
Borg: Yea

Bree Brown: Yea

Mr. Ben
Donner: Yea

Julie Rose: Yea

Mark Victor: Yea

Yea: 5, Nay: 0

Upcoming Dates and Times

Set the date and time for the next regular meeting

Adjournment

School District of Wakefield

In Dixon, Wayne and Thurston Counties

District No. 90-0560

WAKEFIELD, NEBRASKA 68784

"I, _____, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God."

Signature

Date

Superintendent's Report

January 12, 2015

- 1. Goal #1:** Wakefield Community School will provide students an education that develops relationships utilizing a relevant curriculum that infuses technology providing 21st Century learning for all students. (Curriculum, Americanism & Technology)
 - a. This week I am meeting with the five curriculum individuals to go over progress and set goals for curriculum completion. Specific reports on the planned counseling curriculum, foreign language, health & P.E., art and music will occur with the Curriculum, Americanism and Technology Committee in late February or early March.
 - b. First week of February students in grades 4 – 12 will participate in a technology survey from Brightbytes. Last year was our inaugural year for the survey and the information garnered helped assist the technology team with recommendations for professional development, equipment needs and an overall perception of how well we are infusing technology within our curriculum. Students and staff take the survey which takes approximately fifteen minutes to complete.

- 2. Goal #2:** Wakefield Community School will make an efficient use of all resources. (Business & Finance)
 - a. As of the end of December we are 1.97% under budget. This month we will have our first payment on the energy conservation project of \$117,000. The second payment to ESU #1 for special education services also occurs this month. I am not sure that I will be under budget next month. January tax receipts are due in from all three counties by January 20, 2015, which are generally large payments.

- 3. Goal #3:** Wakefield Community School will facilitate communication with staff, parents, patrons, and students (Public and Personnel Relations)
 - a. Mr. Heitz held a parent meeting this evening at 6:00 p.m., to inform parents about curriculum, technology and school related activities. A school climate survey will be given to parents to take that matches with AdvancED requirements. I like the questions and format of the parent evaluation and I believe we can garner some valuable information as we prepare for our onsite evaluation. Wakefield Community School is scheduled to have our five year onsite accreditation evaluation next year. AdvancED has changed the onsite visit from previous experiences and as I understand will be more classroom observation focused than in past onsite evaluations.

4. Miscellaneous

- a.** Custodial staff utilized the holiday time to spruce up the building and perform needed maintenance. Specifically, the crew stripped and waxed the stage and the FACS classroom floor. Josey painted the plywood pipe covering above the kitchen entrance in the multi-purpose area. Preschool carpets were cleaned during the break. Custodians performed more intensive classroom cleaning at both buildings. Rex installed some shelving, replaced ceiling tile in the south multi-purpose room hall and repaired broken tiles in the multi-purpose room ceiling.
- b.** Fire Alarm systems inspection were conducted along with repairs to the south elementary hall occurred during the holiday break. Our fire inspections are current and we are in compliance with state inspections.
- c.** Rasmussen's installed circulation valves on the coolant side of the system in the elementary. This repair is designed to improve the coolant return lines affording greater return circulation. They also repaired the pipe leak by Mr. Galles' room which required replacing the copper piping where the leak occurred. We are still waiting for air system repair on the north hall, which requires the manufacturer to come out and make necessary repairs. A heat valve is not working properly causing too much heating of the incoming outside air. The new two ton heat pump for Mr. Burnheide's classroom is here. I met with Mike this week and we are looking to install the unit within the next two weeks. This installation will provide needed air conditioning to adequately cool the classroom when the computers are operating.
- d.** Board Retreat is scheduled for Wednesday, February 4, 2015 at 6:00 p.m. at ESU #1. This meeting is designed to help build a new board team, review current curricular activities, review the five year improvement plan, the district mission and vision, review board committee function and answer questions.

WAKEFIELD COMMUNITY SCHOOL
BOARD MINUTES
December 15, 2014

The Board of Education Regular Meeting convened in open and public session on December 15, 2014 at 7:00 PM in the Boardroom at the Wakefield Community Schools, 802 Highland Street, Wakefield, NE.

President Lunz informed the group of the Open Meetings Act posted in the boardroom and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

Attendance Taken at 7:00 PM:

Present Board Members:

Lehmkuhl, Lunz, Nicholson, Rose and Victor

Absent Board Members:

Bebee

Also in attendance were Superintendent Bejot, Secondary Principal Heitz, and Recording Secretary Kratke. Visitors were Matt Brenn, Mike Hassler, Karen Borg, Bree Brown and Ben Donner.

Excuse Board Member Absences

Motion Passed: passed with a motion by Mark Victor and a second by Jim Lehmkuhl.

Yes: Lehmkuhl, Lunz, Nicholson, Rose, and Victor

No: None

Absent: Bebee

Approval of Agenda:

Motion Passed: passed with a motion by Mark Victor and a second by Lori Nicholson.

Yes: Lehmkuhl, Lunz, Nicholson, Rose and Victor

No: None

Absent: Bebee

Awards and Special Recognition

HOBY Leadership - Josephine Peitz

RHOP Program - Alex Conley

Honorable Mention State Volleyball - McKenzie Rusk, Savanna Nelson and Emily Puls.

Mr. Brenn reported on the 4th thru the 6th grade science areas they were studying and various books they were reading.

Mr. Hassler presented the yearbook theme for this year. He also shared about the conference art teachers are now working together to have the conference art pieces displayed at Wayne State College for one week rather than just one day.

The board received a "Thank You" from the Jean Gardner family.

Elementary Principal Report

In the absence of Mr. Wulf, Mr. Bejot reported on the elementary activities, Professional Learning Community (PLC) with Homer, Pender, Allen and Wakefield in our group. The Pre-school Program was evaluated by NDE and was based on the Early Childhood Environment Rate Scale (ECERS). Other than minor suggestions they said we have an excellent pre-school.

Secondary Principal Report

Mr. Heitz reported on their in-service activities which included reading comprehension strategies, MAP results and technology use in the junior high. A student assembly was held on November 26 where students were recognized for a variety of things. "Front of the Lunch Line" passes were handed out as rewards which the kids love. Numbers of participants in wrestling (16), and girls(28) and boys(26) basketball teams.

Superintendent Report

Mr. Bejot stated that the Aruba Wi-Fi units are being installed in the high school due to a wireless overload. Mr. Wulf is pursuing a grant from the Gardner Foundation for additional library books, leveled reading materials, additional iPads and laptops. Adding elementary lockers in the hallways is also part of the grant. He attended a preview of possible legislative items which will affect education. The Education Commissioner, Dr. Blomstedt, has asked for an increase in state funding for career education, high ability learners, modernizing assessment systems and data analyzation, early childhood education, blended Education initiative and improving school accountability. Mr. Bejot would also like to set a time for a Board Retreat to assist new board members and work together developing our new district leadership team.

Board Committee Reports

Board Policy -met prior to the board meeting and will recommend revisions to the concussion policy and also a new policy on video surveillance and recording.

Public & Personnel Relations - met and have a tentative agreement with the WEA committee but they need to vote on the agreement.

Action Items

1. Consent Agenda

Motion Passed: Motion to approve the Consent Agenda passed with a motion by Lori Nicholson and a second by Jim Lehmkuhl.

Yes: Lunz, Nicholson, Rose, Victor and Lehmkuhl

No: None

Absent: Bebee

Bills paid for December were as follows: General: \$230,294.20; Lunch: \$18,391.20 Payroll: \$185,214.19; Bond: \$76,800; Depreciation: \$5,972.20; Employee Benefit: \$246.00; and Special Building: \$20,000.

2. Discuss and take action to cancel elementary school on January 22, 2015 for conference wrestling tournament.

Motion Passed: Move to approve Wakefield Elementary School be dismissed on January 22, 2015 passed with a motion by Lori Nicholson and a second by Jim Lehmkuhl. Elementary teachers will report for school that day for staff development opportunities.

Yes: Nicholson, Rose, Victor, Lunz and Lehmkuhl.

No: None

Absent: Bebee

3. Discuss the Early Childhood Environmental Rating Scale

Reports were given on the NDE visit concerning our pre-school.

4. Discuss and take appropriate action on Video Surveillance Policy and handbook policy.

Motion Passed: Move to approve the video surveillance and recording policy and student and staff handbook policy additions passed with a motion by Julie Rose and a second by Lori Nicholson.

Yes: Rose, Victor, Lehmkuhl, Lunz and Nicholson

No: None

Absent: Bebee

5. Discuss and take appropriate action to approve revisions to policy 6034 Concussion Awareness.

Motion Passed: Move to approve revisions to board policy 6034 Concussion Awareness passed with a motion by Jim Lehmkuhl and a second by Lori Nicholson.

Yes: Lehmkuhl, Lunz, Nicholson, Rose, and Victor

No: None

Absent: Bebee

6. Discuss and take appropriate action to approve board attorney to present in-service, student assemblies and parent meeting on Digital Citizenship.

Motion Passed: Move to approve Karen Haase's presentation on Digital Citizenship at a cost of \$3,000. passed with a motion by Lori Nicholson and a second by Julie Rose.

Yes: Lunz, Nicholson, Rose, Victor and Lehmkuhl

No: None

Absent: Bebee

7. Discuss football uniform replacement.

Mr. Hassler presented suggestions for new football uniforms and helmets. It has been over 10 years since new ones have been purchased. Helmets need to be purchased and some need to be reconditioned so if a change is to be made it this would be the logical time. Discussion was held on the color of the uniforms both home and away. The board did not make any decisions at this time but Mr. Hassler was to get pricing for what would be needed and bring it to the board at that time.

8. Discuss and take appropriate action to declare surplus property.

Motion Passed: Move to declare the milk machine and 1999 Ford Van as surplus passed with a motion by Jim Lehmkuhl and a second by Lori Nicholson.

Yes: Nicholson, Rose, Victor, Lehmkuhl and Lunz

No: None

Absent: Bebee

9. Discuss and take appropriate action on the resignation of Mrs. Marcia Kratke, bookkeeper.

Motion Passed: Move to accept Marcia Kratke's retirement resignation with regret passed with a motion by Lehmkuhl and a second by Nicholson.

Yes: Lunz, Nicholson, Rose, Victor, and Lehmkuhl

No: None

Absent: Bebee

**10. Discuss and take appropriate action on the Superintendent's evaluation. **

Motion Passed: Move to enter into closed session to discuss the Superintendent's evaluation for the needless injury of a person at 8:48p.m. passed with a motion by Lehmkuhl and a second by Nicholson.

Yes: Rose, Victor, Lehmkuhl, Lunz and Nicholson

No: None

Absent: Bebee

Motion Passed: Move to reconvene into open session at 9:22p.m. by Nicholson and a second by Victor.

Yes: Victor, Lehmkuhl, Lunz, Nicholson and Rose

No: None

Absent: Bebee

Motion Passed: Move to add one additional year to Mr. Bejot's contract for the 2016-17 school year by Nicholson and a second by Rose.

Yes: Lehmkuhl, Lunz, Nicholson, Rose and Victor

No: None

Absent: Bebee

Upcoming Dates and Times

The next regular meeting will be Jan. 12 at 7:00p.m. Board Retreat will be Feb 4 at 6:00p.m. at the ESU.

Adjournment

Motion Passed: Move to adjourn at 9:42p.m. by Lehmkuhl and a second by Rose.

Yes: Lunz, Nicholson, Rose, Victor and Lehmkuhl

No: None

Absent: Bebee

Jim Lehmkuhl, Secretary

Marcia Kratke, Recording Secretary

Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date Description	Amount
Checks Printed					
1 - GENERAL FUND					
Bank Account :A -					
	00045908 Dec14	12/17/2014 12/17/2014	NELSMIKE	Mike Nelson 12/17/2014 Refund retirement	5.38
				Check Total	<u>5.38</u>
	00045909 143585	12/22/2014 12/10/2014	ABSOSCRE	Absolute Screen Art 12/22/2014 Trojan Pride Polo	27.00
				Check Total	<u>27.00</u>
	00045910 Dec 14	12/22/2014 12/22/2014	EAKESFRE	Eakes Office Solutions 12/22/2014 DP/ Annual L #1	3,908.50
				Check Total	<u>3,908.50</u>
	00045911 Dec14	12/22/2014 12/22/2014	STAPLES	Staples Credit Plan 12/22/2014 Scanner/supplies	1,036.68
				Check Total	<u>1,036.68</u>
	00045912 Dec14	12/22/2014 12/22/2014	WALMART2	Walmart Community 12/22/2014 Elem supplies	262.28
				Check Total	<u>262.28</u>
				1 - GENERAL FUND Totals:	<u>5,239.84</u>

Check Register

Direct

Dep. Invoice	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	

Checks Printed

1 - GENERAL FUND

Bank Account :A -

00045923	01/12/2015	AMERITAS		Ameritas Life Ins Corp	
2VISION.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	20.52
2VISR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	234.36
Check Total					254.88

00045924	01/12/2015	APPEARA		Appearra	
903479	12/04/2014		01/08/2015	Uniforms, mops, towels	59.39
905299	12/11/2014		01/08/2015	Uniforms, mops, towels	60.63
905306	12/11/2014		01/08/2015	ITE shop coats	20.93
907143	12/18/2014		01/08/2015	Uniforms, mops, towels	60.63
909580	12/25/2014		01/08/2015	Uniforms, mops, towels	60.63
911366	01/01/2015		01/08/2015	Uniforms, mops, towels	60.63
Check Total					322.84

00045925	01/12/2015	ARAMARKS		Aramark Uniform Services	
3704682	12/03/2014		01/08/2015	BB uniforms, towels	60.61
3707116	12/10/2014		01/08/2015	BB uniforms, towels	60.61
3709550	12/17/2014		01/08/2015	BB uniforms, towels	60.61
3711958	12/24/2014		01/08/2015	BB uniforms, towels	60.61
3714822	12/31/2014		01/08/2015	BB uniforms/towels	60.61
Check Total					303.05

00045926	01/12/2015	BIERSAMA		Samantha Bierbower	
Dec14	12/19/2014		01/08/2015	Vocal Accompanist	85.00
Check Total					85.00

00045927	01/12/2015	BLUECROS		Blue Cross and Blue Shield of NE	
2BCDENR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	1,019.41
3BCBS.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	50,416.43
3DENT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	1,208.20
Jan15	01/08/2015		01/08/2015	TH dental	45.20
Jan15-2	01/08/2015		01/08/2015	Hoffman health reimb	855.06
Check Total					53,544.30

00045928	01/12/2015	CAPTIALA		Conseco Health Insurance Co.	
2CAND.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	65.90
Check Total					65.90

00045929	01/12/2015	CENTLINK		Century Link	
Dec14	12/22/2014		01/08/2015	BB phone service	58.66
Dec14-2	12/22/2014		01/08/2015	Phone service	297.74
Check Total					356.40

00045930	01/12/2015	CENTVALL		Central Valley Ag, Cooperative, Nonstock	
42491	12/31/2014		01/08/2015	Softener Salt	93.24

Check Register

Direct

Dep. Invoice	Check Number	Check Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
Check Total						93.24
00045931		01/12/2015	CITYWAKE		City Of Wakefield-	
Dec14		12/18/2014		01/08/2015	Electricitiy 53600	4,370.24
Dec14-2		12/18/2014		01/08/2015	Water.sewer	165.50
Dec14-3		12/18/2014		01/08/2015	Garbage fee	1.50
Dec14-4		12/18/2014		01/08/2015	BB Electricity 1257	155.98
Dec14-5		12/18/2014		01/08/2015	BB Water.sewer	28.25
Dec14-6		12/18/2014		01/08/2015	PF Electricity	73.77
Dec14-7		12/18/2014		01/08/2015	PF Water minimum	14.50
Check Total						4,809.74
00045932		01/12/2015	CONNPOIN		Connecting Point	
8590		12/30/2014		01/08/2015	Network labor	768.75
Check Total						768.75
00045933		01/12/2015	CONTENRG		Continuum Retail Energy Services	
Nov14		01/06/2015		01/09/2015	Utilities - 7176	575.91
Nov14-2		01/06/2015		01/09/2015	Utilities 1967	383.77
Nov14-3		01/06/2015		01/09/2015	BB Utilities 3673	52.01
Check Total						1,011.69
00045934		01/12/2015	CREATHERA		Creative Therapy Store	
72349		12/19/2014		01/08/2015	C of F games - JD	324.19
Check Total						324.19
00045935		01/12/2015	DIXONCOU		Dixon County Clerks Office	
Dec14		12/12/2014		01/08/2015	Election expenses	587.95
Check Total						587.95
00045936		01/12/2015	EKBERGAU		Ekberg Auto Parts, Inc.	
Dec14		12/31/2014		01/08/2015	ITE supplies	12.78
Dec14-3		12/31/2014		01/08/2015	BB supplies	83.87
Check Total						96.65
00045937		01/12/2015	FAIRSTOR		Fair Store	
Dec14		01/07/2015		01/09/2015	Life Skills supplies	24.60
Dec14-2		01/07/2015		01/09/2015	PK supplies	47.00
Check Total						71.60
00045938		01/12/2015	FAREPHYS		Faith Regional Physician Services, LLC	
Dec14		12/17/2014		01/08/2015	PN Bus physical	100.00
Check Total						100.00
00045939		01/12/2015	FIREPROT		Fire Protection Services, LLC	
4060		12/16/2014		01/08/2015	Repl. duct smoke detectors	677.00
Check Total						677.00
00045940		01/12/2015	GALLMICH		Michelle Galles	

Check Register

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	
Dec14		12/18/2014		01/08/2015 Foods/lab reimb	23.30
				Check Total	23.30
00045941		01/12/2015	GILLHAUL	Gill Hauling, Inc.	
230890		01/01/2015		01/08/2015 Trash disposal	325.00
231201		12/31/2014		01/08/2015 Dumpster rental	50.00
				Check Total	375.00
00045942		01/12/2015	HARDRIV	Hard Drive Outlet	
10857		12/29/2014		01/08/2015 Colored overage	119.26
10857-2		12/29/2014		01/08/2015 B/W overage	242.22
10857-3		12/29/2014		01/08/2015 Base copies	296.40
				Check Total	657.88
00045943		01/12/2015	HARDSCHU	Harding and Shultz P.C., L.L.O.	
71		01/02/2015		01/08/2015 Legal services	632.50
				Check Total	632.50
00045944		01/12/2015	HEINEMAN	Heinemann	
6418825		12/17/2014		01/08/2015 LLI Booster Pk (BO)	910.80
				Check Total	910.80
00045945		01/12/2015	INLANDTR	Inland Truck Parts Co.	
7-30825		12/30/2014		01/08/2015 Lug nut covers	42.00
				Check Total	42.00
00045946		01/12/2015	JOHNDONM	Donna M Johnson	
Jan15		01/05/2015		01/08/2015 C of F reimb DJ	100.00
				Check Total	100.00
00045947		01/12/2015	JWPEPP	J.W. Pepper & Son, Inc	
3419364		01/08/2015		01/09/2015 Vocal music	26.64
				Check Total	26.64
00045948		01/12/2015	KORNERMA	Korner Mart	
Dec14		01/02/2015		01/08/2015 SPED van gas	69.04
Dec14-2		01/02/2015		01/08/2015 Van gas	160.36
				Check Total	229.40
00045949		01/12/2015	LESSMANE	Lessman Electric Co, Inc	
115295		12/18/2014		01/08/2015 Lamps	232.50
115615		12/31/2014		01/08/2015 Light socket	13.75
				Check Total	246.25
00045950		01/12/2015	LINWELD	Matheson Tri-Gas Inc	
50724458		12/31/2014		01/08/2015 ITE Gases	154.24
				Check Total	154.24
00045951		01/12/2015	MADINATI	Madison National Life	

Check Register

Direct

Dep. Invoice	Check Number	Check Date	Vendor ID	Vendor Name	Amount	
Invoice		Invoice Date	PO Number	PO Date	Description	
2SALP.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	1,229.69
2SUPP.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	23.50
3LIFE.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	653.25
Jan15		12/22/2014		01/08/2015	MM life insurance	7.00
Check Total					1,913.44	
00045952		01/12/2015	MARCINC		Marco, Inc	
16343201		12/30/2014		01/08/2015	Wayne Co. Prop tx	540.14
16343201-2		12/30/2014		01/08/2015	Copier lease	1,527.27
Check Total					2,067.41	
00045953		01/12/2015	MGTRUS		MG Trust Company	
2403B.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	850.00
2403BROTH.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	1,390.00
Check Total					2,240.00	
00045954		01/12/2015	MILLBLDG		Miller Building Supply	
Dec14		12/31/2014		01/08/2015	ITE supplies	7.14
Dec14-2		12/31/2014		01/08/2015	Maint supplies	83.95
Dec14-3		12/31/2014		01/08/2015	BB supplies	5.99
Check Total					97.08	
00045955		01/12/2015	NASB		Nebr Assoc Of School Boards	
36457		12/17/2014		01/08/2015	NE Education Law Bks	49.00
Check Total					49.00	
00045956		01/12/2015	NEBRAIRF		Nebraska Air Filters Inc	
312709		12/18/2014		01/08/2015	Air filters	112.94
Check Total					112.94	
00045957		01/12/2015	NEBRASK3		la/ne State Bank	
2FICA.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	15,705.38
2FICM.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	3,673.10
2USIT.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	21,866.26
3FICA.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	15,705.38
3FICM.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	3,673.10
Check Total					60,623.22	
00045958		01/12/2015	NEBRASK4		Nebraska Dept Of Revenue	
2NEIT.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	7,928.11
Check Total					7,928.11	
00045959		01/12/2015	NEBRASK5		Nebraska Retirement System	
2NTRT.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	23,163.60
3NTRT.344		01/14/2015		01/14/2015	JANUARY15PAYROLL	23,395.22
Check Total					46,558.82	
00045960		01/12/2015	NEBRLINK		Nebraska Link	
64786		01/01/2015		01/08/2015	Internet service	471.75

Check Register

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
					Check Total	471.75
	00045961	01/12/2015	NECHISUP		Nebraska child Support Payment Center	
	2CHSUP.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	935.00
					Check Total	935.00
	00045962	01/12/2015	NEEDTECH		Nebraska Education Technology Services	
	93	12/12/2014		01/08/2015	E meeting annual fee	1,500.00
					Check Total	1,500.00
	00045963	01/12/2015	ONESOUR		One Source	
	20141231	12/31/2014		01/08/2015	E-verify	1.00
					Check Total	1.00
	00045964	01/12/2015	ORKIN		Orkin Exterminating Inc	
	Jan15	12/18/2014		01/08/2015	Pest control	111.30
					Check Total	111.30
	00045965	01/12/2015	PACNSAVE		Pac N Save, Inc.	
	Dec14	12/31/2014		01/08/2015	FCS supplies	197.25
	Dec14-2	12/31/2014		01/08/2015	Elem supplies	105.10
	Dec14-3	12/31/2014		01/08/2015	C of F acitivity - KW	36.22
	Dec14-4	01/12/2015		01/08/2015	Cof F Activities JD	13.47
					Check Total	352.04
	00045966	01/12/2015	PRECIDATA		Precision Data Products	
	424503	12/12/2014		01/08/2015	Computer/memory	766.00
	425032	12/19/2014		01/08/2015	Computer/docking station	1,584.95
					Check Total	2,350.95
	00045967	01/12/2015	SHOPCO		Shopko Store Operating Co., LLC	
	8348	12/17/2014		01/08/2015	C of F games JD	53.06
					Check Total	53.06
	00045968	01/12/2015	SHTAXSER		Susan S Holstedt	
	2CHCR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	1,499.67
	2MEDR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	3,651.67
					Check Total	5,151.34
	00045969	01/12/2015	SIMPLEX		Simplex Grinnell LP	
	80835441	12/15/2014		01/08/2015	Smoke Detectors	279.30
					Check Total	279.30
	00045970	01/12/2015	USPO		Us Postmaster	
	Dec14-2	12/20/2014		01/08/2015	Annual bulk renewal	220.00
					Check Total	220.00
	00045971	01/12/2015	VISA		VISA	
	DEc14-4	11/24/2014		01/09/2015	Staff inservice	83.94

Check Register

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	
Dec14	11/24/2014		01/09/2015	State Conf lodging	503.37
Dec14-2	11/24/2014		01/09/2015	Music supplies	67.61
Dec14-3	11/24/2014		01/09/2015	Plaques	270.54
Dec14-5	11/24/2014		01/09/2015	SPED supplies	31.45
Dec14-6	11/24/2014		01/09/2015	Disp. Amt/FC	45.14
Check Total					1,002.05
00045972	01/12/2015	WAKEREP3		The Wakefield Republican	
Dec14	12/25/2014		01/08/2015	Printing	146.52
Check Total					146.52
00045973	01/12/2015	WCS-GEN		WCS-General Fund	
2LCU.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	57.00
2SUMINR.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	268.52
2SUMRDV.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	23.22
Check Total					348.74
00045974	01/12/2015	WCSINTER		Wakefield School-interim	
4285	12/03/2014		01/08/2015	Refund on ipad	125.00
4286	12/04/2014		01/08/2015	Student ipad repair	150.00
4288	12/10/2014		01/08/2015	Newsletter postage	151.83
4289	12/10/2014		01/08/2015	NCA dues reimbursement	40.00
4290	12/16/2014		01/08/2015	C of F reimb JD	125.25
4291	12/16/2014		01/08/2015	SPED supplies reimb	21.24
4292	12/22/2014		01/08/2015	C of F reimb JD	70.00
Check Total					683.32
00045975	01/12/2015	WIGMAN		Wigman Company	
231739	12/18/2014		01/08/2015	Bathroom kits	153.45
Check Total					153.45
1 - GENERAL FUND Totals:					202,221.03

Check Register

Direct

Dep. Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name PO Date	Description	Amount
2 - LUNCH FUND					
Bank Account :A -					
00003767 2VISR.344	01/12/2015 01/14/2015	AMERITAS	Ameritas Life Ins Corp 01/14/2015	JANUARY15PAYROLL	36.48
Check Total					36.48
00003768 9034489 905311 907152 909591	01/12/2015 12/04/2014 12/11/2014 12/18/2014 12/25/2014	APPEARA	Appearra 01/09/2015 01/08/2015 01/08/2015 01/08/2015	Aprons, mops, towels Aprons, mops, towels Aprons, mops, towels Aprons, mops, towels	28.33 28.33 28.33 28.33
Check Total					113.32
00003769 SV162669	01/12/2015 12/29/2014	BARONE	Barone Security Systems 01/08/2015	Hood inspection	27.30
Check Total					27.30
00003770 3BCBS.344 3DENT.344	01/12/2015 01/14/2015 01/14/2015	BLUECROS	Blue Cross and Blue Shield of NE 01/14/2015 01/14/2015	JANUARY15PAYROLL JANUARY15PAYROLL	526.64 24.84
Check Total					551.48
00003771 437721 437722 438520 439330	01/12/2015 12/03/2014 12/03/2014 12/10/2014 12/17/2014	BRAUFOOD	Braunger Foods 01/08/2015 01/08/2015 01/08/2015 01/08/2015	Food Food Food/supplies Food	510.77 72.15 288.42 15.61
Check Total					886.95
00003772 54164403671 54164403712 54164403761 54164403796 54164403847	01/12/2015 12/02/2014 12/05/2014 12/09/2014 12/12/2014 12/16/2014	EARTHBAK	Earthgrains Baking Companies, Inc. 01/08/2015 01/08/2015 01/08/2015 01/08/2015 01/08/2015	Bread Bread Bread Bread Bread	259.06 72.32 94.50 72.32 116.20
Check Total					614.40
00003773 Dec14-3	01/12/2015 01/07/2015	FAIRSTOR	Fair Store 01/09/2015	Food	25.76
Check Total					25.76
00003774 506007	01/12/2015 12/15/2014	GREEFRUI	Greenberg Fruit Co. 01/08/2015	FFV	479.89
Check Total					479.89
00003775 430040 430087 430130	01/12/2015 12/12/2014 12/16/2014 12/19/2014	HILADAIR	Hiland Dairy 01/08/2015 01/08/2015 01/08/2015	Milk Milk Milk	300.10 312.76 116.80

Check Register

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	
439899	12/02/2014		01/08/2015	Milk	503.16
439941	12/05/2014		01/08/2015	Milk	229.19
439993	12/09/2014		01/08/2015	Milk	519.12
Check Total					1,981.13
00003776	01/12/2015	MADINATI		Madison National Life	
2SALP.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	10.83
2SUPP.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	4.20
3LIFE.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	29.25
Check Total					44.28
00003777	01/12/2015	MGTRUS		MG Trust Company	
2403B.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	100.00
Check Total					100.00
00003778	01/12/2015	NEBRASK3		la/ne State Bank	
2FICA.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	406.86
2FICM.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	95.15
2USIT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	566.80
3FICA.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	406.86
3FICM.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	95.15
Check Total					1,570.82
00003779	01/12/2015	NEBRASK4		Nebraska Dept Of Revenue	
2NEIT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	156.09
Check Total					156.09
00003780	01/12/2015	NEBRASK5		Nebraska Retirement System	
2NTRT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	562.45
3NTRT.344	01/14/2015		01/14/2015	JANUARY15PAYROLL	568.08
Check Total					1,130.53
00003781	01/12/2015	NEBRCOM		Nebraska Food Distribution	
120366	12/01/2014		01/08/2015	Commodities	1,436.09
Check Total					1,436.09
00003782	01/12/2015	PACNSAVE		Pac N Save, Inc.	
4766	12/16/2014		01/08/2015	Supplies	16.47
7520	12/11/2014		01/08/2015	Food	10.52
Check Total					26.99
00003783	01/12/2015	PEGLSYSC		Sysco Lincoln	
412051053	12/05/2014		01/08/2015	FFV	150.26
412051054	12/05/2014		01/08/2015	Food/supplies	2,030.13
412120917	12/12/2014		01/08/2015	Food/supplies	1,044.20
412120918	12/12/2014		01/08/2015	Food	143.99
Check Total					3,368.58
00003784	01/12/2015	SHTAXSER		Susan S Holstedt	

ALL Data

Check Register

Arranged by:
Check Number

Direct

Dep.	Check Number Invoice	Check Date Invoice Date	Vendor ID PO Number	Vendor Name Description	Amount
	2MEDR.344	01/14/2015		01/14/2015 JANUARY15PAYROLL	16.67
				Check Total	16.67
00003785		01/12/2015	WCS-GEN	WCS-General Fund	
	2SUMRDV.344	01/14/2015		01/14/2015 JANUARY15PAYROLL	2.28
				Check Total	2.28
00003786		01/12/2015	WCSINTER	Wakefield School-interim	
	4287	12/09/2014		01/08/2015 Balance due to credit	9.41
				Check Total	9.41
				2 - LUNCH FUND Totals:	12,578.45

ALL Data

Check Register

Arranged by:
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	

5 - DEPRECIATION FUND

Bank Account :E - Nebraska State Bank

00001098	01/12/2015	BONIGARA		Bonine Garage Doors	
368	12/11/2014		01/09/2015	BB Garage door opener	1,030.00
				Check Total	1,030.00
				5 - DEPRECIATION FUND Totals:	1,030.00

ALL Data

Check Register

Arranged by:
Check Number

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
	Invoice	Invoice Date	PO Number	PO Date	Description

6 - EMPLOYEE BENEFIT FUND

Bank Account :F - Nebraska State Bank

00001204	01/12/2015	SHTAXSER	Susan S Holstedt		246.00
Jan15	12/29/2014		01/08/2015	Adm fees	

Check Total 246.00

6 - EMPLOYEE BENEFIT FUND Totals: 246.00

Total of Checks Printed: 216,075.48

Check Register

Direct

Dep.	Check Number	Check Date	Vendor ID	Vendor Name	Amount
Invoice	Invoice Date	PO Number	PO Date	Description	

Deposits Printed

1 - GENERAL FUND

Bank Account :A -

DD	00015100	01/12/2015	HSA-CARRSH	State Nebraska Bank	
	3HSASC.344	01/14/2015		01/14/2015 JANUARY15PAYROLL	232.07

Check Total 232.07

DD	00015101	01/12/2015	HSACARSLA	Iowa-Nebraska State Bank	
	3HSACARSLA.3	01/14/2015		01/14/2015 JANUARY15PAYROLL	82.30
	44				

Check Total 82.30

1 - GENERAL FUND Totals: 314.37

Total of Deposits Printed: 314.37

Report Total: 216,389.85

ALL Data

Cash Summary Report

Arranged by:
Fund ID

Date Range: 12/01/2014 thru 12/31/2014

Fund	Beginning	Revenue	Expenditures	Other	Ending	Encumbrances	Payables	Unencumbered
1	GENERAL FUND							
	556,840.69	252,067.69	-410,647.90	0.00	398,260.48	0.00	105.15	398,365.63
2	LUNCH FUND							
	78,760.65	24,771.40	-22,957.64	0.00	80,574.41	0.00	157.89	80,732.30
3	BOND FUND							
	80,425.35	678.75	-76,800.00	0.00	4,304.10	0.00	0.00	4,304.10
4	COOPERATIVE FUND							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
5	DEPRECIATION FUND							
	233,494.54	16.76	-5,972.20	0.00	227,539.10	0.00	0.00	227,539.10
6	EMPLOYEE BENEFIT FUND							
	20,928.22	2,190.39	-246.00	0.00	22,872.61	0.00	0.00	22,872.61
7	SPECIAL BUILDING FUND							
	406,417.93	1,501.60	-20,000.00	0.00	387,919.53	0.00	0.00	387,919.53
8	QUALIFIED CAPITAL PURPOSE UNDE							
	69,257.41	622.20	0.00	0.00	69,879.61	0.00	0.00	69,879.61
9	Interim							
	3,664.12	1,089.01	-692.79	0.00	4,060.34	0.00	0.00	4,060.34
Report Totals:	1,449,788.91	282,937.80	-537,316.53	0.00	1,195,410.18	0.00	263.04	1,195,673.22

GENERAL FUND - #195103

TREASURER'S REPORT AS OF DECEMBER 31, 2014

BALANCE AS OF DECEMBER 1, 2014

\$556,840.69

REVENUE

WCS-General - Limited Computer Use	58.00	
Cash - fax reimbursement	1.00	
NECC - Classes	2,190.00	
Various Summer Ins reimb.	291.74	
WHCC - Hoffman health ins reimb	901.02	
Cash - Lock	4.00	
NMG-LLC- Reimb copiers	240.00	
Cash/checks - Textbooks-	190.00	
Mike Moody - Reimb life insurance	84.00	
SON-SPED reimb 13-14	54,565.00	
SON- BAF supplemental	18,496.00	
ESU#1 - Registration fee reimb	100.00	
Laurel-Concord-Coleridge- SPED cont	900.00	
Dixon County - Proceeds	31,581.42	
Wayne County- Proceeds	6,355.50	
SON- State Aid	137,942.21	
Bank - Interest	37.56	
TOTAL REVENUE		\$253,937.45

EXPENSES

Dec Payables	231,872.19	
Dec Payroll	180,645.47	
TOTAL EXPENDITURES		\$412,517.66
TOTAL		\$398,260.48

GENERAL FUND AS OF DECEMBER 31, 2014

\$398,260.48

BUDGET REPORT						
DEC. 31, 2014						
		Annual	Monthly		Budget	Percent
		Budget	Expense	YTD	Balance	Remain
1100	General Ed	2,456,829.00	202,436.16	802,892.73	1,653,936.27	67.32
1125	Flex Funding	35,570.00	3,612.62	16,170.29	19,399.71	54.53
1150	LEP Plan	106,832.00	8,193.66	29,245.86	77,586.14	72.62
1160	Poverty Plan	214,554.00	14,307.37	62,603.62	151,950.38	70.82
1180	Technology	188,003.00	9,186.63	33,382.17	154,620.83	82.24
1190	Pre-School	60,000.00		13,131.33	46,868.67	78.11
1200/90	Special Education	819,023.00	45,727.00	227,871.72	591,151.28	72.17
2100	Guid/Support Services	156,103.00	11,127.65	51,344.96	104,758.04	67.10
2212/22	Staff Dev/Media Cente	109,029.00	8,098.83	32,362.51	76,666.49	70.31
2310	Board of Ed	86,175.00	1,262.56	18,331.06	67,843.94	78.72
2320	Superintendent	148,871.00	12,102.33	48,487.34	100,383.66	67.43
2400	Principal	278,267.00	22,321.32	92,401.22	185,865.78	66.79
2510	Business	124,051.00	6,695.78	46,477.49	77,573.51	62.53
2600	Plant Oper/Maint	478,178.00	25,072.51	147,568.01	330,609.99	69.13
2750/60	Transportation	181,147.00	12,822.61	56,876.09	124,270.91	68.60
3135	High Ability Grant	6,200.00	604.75	2363.28	3,836.72	61.88
4200	Title I Part A	90,909.00	7,470.76	30,357.94	60,551.06	66.60
4310	Title II Part A	17,494.00	3,378.51	6,871.02	10,622.98	60.72
4400	ECSE/IDEA	91,920.00		58,258.50	33,661.50	36.62
4915	Title I Part C - Migrant	38,810.00	3,542.59	15,284.15	23,525.85	60.61
4925	Title III - Limited Englis	5,936.00	895.13	3,676.71	2,259.29	38.06
4992	REAP Grant	27,285.00	11,646.63	11,646.63	15,638.37	57.31
6000	Summer School	5,341.00	0.00	0.00	5,341.00	100.00
8000	Transfers	41,845.00	0.00	0	41,845.00	100.00
TOTAL		5,768,372.00	410,505.40	1,807,709.78	3,960,767.37	68.66
PREVIOUS YEAR		5,664,083.00	425,928.48	1,818,680.09	3,845,402.91	67.9

ALL Data

Current Cash Balance Report

Arranged by:

Date: 09/01/2014 thru 12/31/2014

Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
A ATHLETICS					
100 FOOTBALL	-1,855.87	4,229.00	2,617.95	0.00	-244.82
105 JH FOOTBALL	-193.35	0.00	400.70	0.00	-594.05
110 VOLLEYBALL	2,551.64	5,223.31	4,249.68	0.00	3,525.27
115 JH VOLLEYBALL	0.00	0.00	350.00	0.00	-350.00
120 GIRLS GOLF	0.00	0.00	0.00	0.00	0.00
125 BOYS BASKETBALL	20,982.68	1,135.50	3,864.30	0.00	18,253.88
130 GIRLS BASKETBALL	11,136.52	1,134.50	1,762.55	0.00	10,508.47
135 JH BOYS BASKETBALL	0.00	0.00	0.00	0.00	0.00
140 JH GIRLS BASKETBALL	0.00	0.00	0.00	0.00	0.00
145 TRACK	-11,508.97	0.00	0.00	0.00	-11,508.97
150 JH TRACK	0.00	0.00	0.00	0.00	0.00
155 BOYS GOLF	0.00	0.00	400.00	0.00	-400.00
160 COACHES' INSERVICE	0.00	0.00	0.00	0.00	0.00
165 STATE CONTESTS	0.00	0.00	0.00	0.00	0.00
170 WRESTLING	-6,562.38	240.00	2,279.00	0.00	-8,601.38
175 GEN ATHLETICS	248.14	830.00	3,653.68	0.00	-2,575.54
180 JH WRESTLING	0.00	0.00	425.00	0.00	-425.00
190 ACTIVITY PASSES	2,100.00	1,985.00	0.00	0.00	4,085.00
A ATHLETICS Totals:	16,898.41	14,777.31	20,002.86	0.00	11,672.86
B CLASSES					
200 CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
205 CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
210 CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
215 CLASS OF 2005	0.00	0.00	0.00	0.00	0.00
220 CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
225 CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
226 CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
227 CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
228 CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
229 CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
230 CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
231 CLASS OF 2013	0.32	0.00	0.00	0.00	0.32
232 CLASS OF 2014	161.40	0.00	0.00	0.00	161.40
233 CLASS OF 2015	10.31	0.00	0.00	0.00	10.31
234 CLASS OF 2016	857.85	2,588.52	1,309.45	0.00	2,136.92
235 CLASS OF 2017	199.76	567.00	0.00	0.00	766.76
236 CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
B CLASSES Totals:	1,229.64	3,155.52	1,309.45	0.00	3,075.71
C ORGANIZATIONS					
300 VOCAL/INSTRUMENTAL CONTESTS	0.00	0.00	0.00	0.00	0.00
301 POWER DRIVE	1,140.74	0.00	0.00	0.00	1,140.74
305 MUSICAL	0.00	0.00	0.00	0.00	0.00
306 MUSIC BOOSTERS	0.00	0.00	0.00	0.00	0.00
310 NATIONAL HONOR SOCIETY	1,388.26	879.50	1,008.70	0.00	1,259.06
315 FBLA	4,167.74	2,183.95	3,515.60	0.00	2,836.09
320 ANNUAL	-2,219.36	3,045.00	137.39	0.00	688.25
325 TOTAD	973.22	0.00	0.00	0.00	973.22
330 FCCLA	1,374.42	2,791.76	2,778.86	0.00	1,387.32
335 STUCO	2,617.88	0.00	693.00	0.00	1,924.88
340 SPEECH & DRAMA	0.00	0.00	126.75	0.00	-126.75
345 ONE ACT	-10.90	0.00	270.93	0.00	-281.83
346 Art Club	2,513.58	0.00	513.32	0.00	2,000.26

ALL Data

Current Cash Balance Report

Date: 09/01/2014 thru 12/31/2014

Arranged by:
Group ID and Activity Number

Activity Number and Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
350 CLOSE UP	0.00	0.00	0.00	0.00	0.00
355 ENTREPRENEURSHIP	0.00	0.00	0.00	0.00	0.00
360 CINCO DE MAYO	197.14	0.00	0.00	0.00	197.14
365 VICA	0.00	0.00	0.00	0.00	0.00
370 EMBROIDERY	0.00	0.00	0.00	0.00	0.00
385 LIBRARY	1,613.08	2,232.55	2,232.55	0.00	1,613.08
390 SPONSORS	0.00	0.00	0.00	0.00	0.00
395 HOMECOMING	-256.25	288.00	875.05	0.00	-843.30
405 CONSTRUCTION	0.00	0.00	0.00	0.00	0.00
501 HIGH SCHOOL SWING CHOIR	5,478.94	2,930.00	2,664.53	0.00	5,744.41
551 5TH BUSINESS FAIR	0.00	0.00	0.00	0.00	0.00
552 TITLE I CARNIVAL	0.00	0.00	0.00	0.00	0.00
553 ELEMENTARY STUCO	658.46	0.00	39.94	0.00	618.52
C ORGANIZATIONS Totals:	19,636.95	14,350.76	14,856.62	0.00	19,131.09
D CONCESSIONS					
400 CONCESSIONS	0.00	8,064.09	4,649.95	0.00	3,414.14
D CONCESSIONS Totals:	0.00	8,064.09	4,649.95	0.00	3,414.14
E MISC					
502 YOUTH FOUNDATION	750.00	0.00	0.00	0.00	750.00
503 LOUNGE	1,384.80	400.75	155.50	0.00	1,630.05
505 CHECKING INTEREST	12,081.40	14.47	0.00	0.00	12,095.87
510 CD INTEREST	2,489.42	0.00	0.00	0.00	2,489.42
520 ELEMENTARY	9,873.54	849.61	2,123.45	0.00	8,599.70
540 POP FUND	14,072.06	695.60	1,349.60	0.00	13,418.06
550 STUDENT FEES	240.00	0.00	0.00	0.00	240.00
555 WAKEFIELD PLAYGROUND FUND	500.00	0.00	0.00	0.00	500.00
560 MEMORIALS	200.00	0.00	0.00	0.00	200.00
575 Wakefield VB	0.00	0.00	0.00	0.00	0.00
576 PE Uniforms	-222.00	312.00	396.00	0.00	-306.00
577 State Tournaments	3,935.61	0.00	0.00	0.00	3,935.61
E MISC Totals:	45,304.83	2,272.43	4,024.55	0.00	43,552.71
Report Totals:	83,069.83	42,620.11	44,843.43	0.00	80,846.51

SELECTED

Receipt History Detail

Arranged by:
Receipt Date

Receipt Date	Receipt Number	Deposit Slip Number	Received From	Receipt Description	Amount
12/01/2014	000000		Yearbook	Ad	150.00
Date Total for 12/01/2014:					150.00
12/03/2014	000000		Shelby Oetken		14.00
12/03/2014	000000		FBLA	Sales	139.00
Date Total for 12/03/2014:					153.00
12/08/2014	000000		Annau	Ad	75.00
Date Total for 12/08/2014:					75.00
12/09/2014	000000		Wrestling Entry Fee	Oakland	80.00
12/09/2014	000000		Annual	Ads	675.00
Date Total for 12/09/2014:					755.00
12/10/2014	000000		Annual	Ad	100.00
Date Total for 12/10/2014:					100.00
12/12/2014	000000		Annual	Ad	75.00
Date Total for 12/12/2014:					75.00
12/16/2014	000000		Annual	Ad	50.00
12/16/2014	000000		NHS	TShirts	360.00
Date Total for 12/16/2014:					410.00
12/17/2014			BB Gate	Randolph	719.00
12/17/2014	000000		Concessions	FBLA	1,010.50
12/17/2014	000000		Class of 2017	Sales	170.00
12/17/2014	000000		NHS	Raffle	402.00
Date Total for 12/17/2014:					2,301.50
12/19/2014	000000		FBLA	Sales	59.50
12/19/2014	000000		Annual	Ads	100.00
12/19/2014	000000		Lounge	Pop	294.05
12/19/2014	000000		Stanton	Entry Fee	80.00
Date Total for 12/19/2014:					533.55
12/22/2014	000000		Gen Athletics	Cash for start up gate bag	830.00
12/22/2014	000000		Gate	12-19 & 20	1,551.00
12/22/2014	000000		Concession	NHS	1,268.00
12/22/2014	000000		Concessions	STUCO	847.95
12/22/2014	000000		Sophomore	Pancake Feed	397.00
12/22/2014	000000		Concessions	Error on Deposit 12-20-2014	-180.00
Date Total for 12/22/2014:					4,713.95
12/24/2014	000000		lounge	Correction on Coins	-5.00
Date Total for 12/24/2014:					-5.00
12/31/2014	000000		Interest	Dec 2014	3.57
Date Total for 12/31/2014:					3.57
Report Total:					9,265.57

Check Summary Report

Date: 09/01/2014 thru 01/06/2015

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
12/02/2014						
007837	O	12/02/2014	Madison High School		Entry Fee	120.00
007835	O	12/02/2014	Elkhorn		Entry Fee	150.00
007840	C	12/02/2014	Stanton High School		Entry Fee	100.00
007838	C	12/02/2014	Osmond High School		Entry Fee	90.00
007841	C	12/02/2014	Wisner-Pilger High School		Entry Fee	200.00
007834	C	12/02/2014	Battle Creek High School		Entry Fee	110.00
007833	C	12/02/2014	Allen High School		Entry Fee	50.00
007836	C	12/02/2014	Image Market		NHS TShirts	339.00
007842	C	12/02/2014	Yoder Meats		Beef Sticks	509.76
007843	C	12/02/2014	Wisner-Pilger High School		Entry Fee	75.00
12/02/2014 Total:						1,743.76
12/08/2014						
007844	C	12/08/2014	Hauff Mid-America Sports			3,490.85
007846	C	12/08/2014	Pepsi-Cola of Siouxland			143.20
007847	C	12/08/2014	Sysco			180.52
007845	C	12/08/2014	Image Market			566.40
12/08/2014 Total:						4,380.97
12/15/2014						
007854	C	12/15/2014	Tom Nitzschke		Official	110.00
007851	C	12/15/2014	Monty Miller		Official	110.00
007855	C	12/15/2014	The Wakefield Republican		NHS Thank You	7.40
007848	C	12/15/2014	Kevin Hill		Official	110.00
007853	C	12/15/2014	Jim Steele		Official	110.00
007849	C	12/15/2014	Lazy Acres Decor		Elem Concert	30.00
007852	C	12/15/2014	Steve Siebersma		Official	110.00
007850	C	12/15/2014	John Malloy		Official	110.00
12/15/2014 Total:						697.40
12/16/2014						
007856	O	12/16/2014	Brooklyn Publishers, LLC			95.75
007860	O	12/16/2014	Heuer Publishing LIC			31.00
007859	C	12/16/2014	Pat Henderson		Official	50.00
007861	C	12/16/2014	M.E.G.			106.92
007862	C	12/16/2014	Jim Rusk		Official	50.00
007858	C	12/16/2014	Great American Opportunities,			496.20
007863	C	12/16/2014	Zack Henderson		Official	50.00
007857	C	12/16/2014	Josh Dolph		Official	50.00
12/16/2014 Total:						929.87

SELECTED Data

Check Summary Report

 Arranged by:
 Check Date

Date: 09/01/2014 thru 01/06/2015

Check Number	Status	Check / Void Date	Vendor Name	PO Number	Description	Amount
12/17/2014						
007864	C	12/17/2014	Cash		Cash for	830.00
12/19/2014						
007867	C	12/19/2014	Howells-Dodge Consolidated		Entry Fee	90.00
007866	C	12/19/2014	Pat Henderson		Official	50.00
007871	C	12/19/2014	SIDELINES Bar & Grille		Office	44.50
007872	C	12/19/2014	Larry Wells		Official	110.00
007870	C	12/19/2014	Jim Rusk		Official	50.00
007868	C	12/19/2014	Keri Lunz		Official	50.00
007874	C	12/19/2014	Zack Johnson		Official	50.00
007865	C	12/19/2014	Josh Dolph		Official	50.00
007873	C	12/19/2014	Tim Wrenholt		Official	110.00
007869	C	12/19/2014	Leslie Pieper		Official	110.00
007876	C	12/19/2014	Pat Henderson		OFFICIAL	50.00
007877	C	12/19/2014	Jim Rusk		Official	50.00
007875	C	12/19/2014	Josh Dolph		Official	50.00
12/19/2014 Total:						864.50
12/22/2014						
007878	C	12/22/2014	Wal-Mart Community		NHS	611.15
12/29/2014						
007879	O	12/29/2014	CustomInk.Com		T Shirts	358.02
Report Total:						10,415.67

Allied Tour & Travel

720 E. Norfolk Ave., Norfolk, NE. 68701 * p) 402-371-3840 * f) 402-371-3267

December 4, 2014

TO: Bill Trenhaile
FROM: Susan Busskohl—Allied Tour & Travel
RE: Proposal for Wakefield Choir to Branson

Dear Bill,

Following is a proposal for the Wakefield Choir Group traveling to Branson on April 25-27, 2015. Please keep in mind this can be adjusted if you prefer another Branson Show and/or other Branson activities to be included.

The itinerary suggested is keeping in mind the need to keep costs at a minimum. For instance, I have the group leaving at 6 am on the first morning and being done at approximately 9 p.m. in order to be able to use one driver for the trip.

WAKEFIELD CHOIR TOUR

Package includes:

- *Roundtrip motorcoach transportation via Arrow Stage Lines Deluxe Coach
- *Two nights hotel including taxes at the Camden Inn, Branson
- *Continental breakfast at hotel each morning
- *Two Dinner Buffets
- *Imax Theater Show
- *Silver Dollar City Admission and performance
- *Silver Dollar City Meal Voucher
- *Branson Show Ticket (List of options will be given in Jan. 2015)
- *Four complimentary trips for Music Directors/Chaperones based on double occupancy.
- *Expense for driver's hotel room.
- *Driver/leader tour notes with routing and suggested stopping places for meals & rest breaks.

Package does not include:

- *Driver tip.
- * Any personal expenses such as phone calls, laundry, or meals/snacks not included in the tour itinerary.
- *Optional trip cancellation/interruption/baggage/medical insurance.

Proposed Itinerary:

Saturday, April 25, 2015

Depart Wakefield at 6 a.m. for travel to Branson. Rest breaks and meal stops will be planned along the way. Late afternoon arrival into Branson for check in at hotel. Evening on the Showboat Branson Belle with dinner & show.

Sunday, April 26, 2015

Breakfast at hotel. Depart for a day at Silver Dollar City including a performance. (Subject to confirmation based on submission of application.) Pizza Dinner Buffet. Evening Branson Show!

Monday, April 27, 2015

Depart hotel after breakfast for return to Wakefield at approximately 6 p.m.

Approximate price based on minimum of 30-39 paying passengers:

Quad/four per room:	\$404.00 per person
Triple/three per room:	\$417.00 per person
Double/two per room:	\$442.00 per person

Approximate price based on minimum of 40-52 paying passengers:

Quad/four per room:	\$361.00 per person
Triple/ three per room:	\$374.00 per person
Double/two per room:	\$399.00 per person

Deposit: A \$200 deposit is required at this time.

Final Payment/Rooming List: Due March 15, 2015

Cancellations: Any cancellations after March 15 are subject to any non-refundable fees charged by suppliers.

Final Notes: All final notes/instructions/tickets will be sent at one week prior to departure.

Price Changes/Fuel Surcharges: Allied will do all possible to keep the price as listed. However, if fuel prices rise significantly higher than when transportation was originally priced, a fuel surcharge will be added to your final amount due.

RESPONSIBILITY

Allied Tour & Travel acts only as an agent for the passengers in regard to travel (whether by railroad, motor coach, boat or airplane) and assume no liability for injury, damage, loss, accident, delay or irregularity which may be occasioned by either reason or defect in any vehicle or through the acts or defaults of any company or person engaged in conveying the passenger or in carrying out the arrangements of the tour. The aforementioned parties can accept no responsibility for losses of liability or additional expenses due to delay or changes in bus or other services, sickness, weather, strikes, war, quarantine, terrorism or other causes. All such losses or expenses will have to be borne

by the passenger as tour rates provide for arrangements only at times stated. The right is reserved to accept or withdraw any tour if circumstances demand it. All rates are based on current tariffs and current exchange six months prior to the date of departure and are subject to change in the event of adjustments therein. All baggage is at owner's risk. The purchase of luggage protection is recommended. The issuance and acceptance of tickets and vouchers or the payment of the required deposit or any partial or full payment for reservations on these trips shall be deemed to be consent to above conditions. No refund for unused portions of the tour can be made unless agreed to prior to the departure of the tour. All arrangements for air and other transportation companies concerned are not to be held responsible for any act, omission, or event during the time the passenger is not aboard their plane or conveyance. The usual contract ticket in use by the airlines and other transportation companies when issued, shall constitute the sole contract between the purchaser of the tour and/or the passenger. All prices herein are subject to change per actual tariffs and rates of exchange at the time of departure (includes all common carriers). Allied Tour & Travel reserves the right to make any last minutes changes deemed necessary to the benefit of the tour and/or tour members. The services of any ARC and/or IATAN carrier may be used on this program.

If all is agree to, please sign below indicating acceptance. Please let me know of questions!

Sincerely,



Susan Busskohl
Group Tour Planner

Agreed to by: _____

Representing: _____
(Group Name)

Title: _____

Date: _____

ITEM 4 PERSONS WHO MAY RECEIVE FINANCIAL BENEFIT OR DETRIMENT

You

Member of your Immediate Family: _____
NAME

Business With Which You

Are Associated (See Definitions) _____
NAME OF BUSINESS

ITEM 5 NATURE OF FINANCIAL BENEFIT OR DETRIMENT

ITEM 6 CONTINUATION

(SIGNATURE)

(DATE)

General Information - Filing Requirements

I. What is a Potential Conflict of Interest? - A public official has a potential conflict of interest if he or she is faced with taking an official action or making an official decision which may result in a financial benefit or a financial detriment to the public official; a member of his or her immediate family; or a business with which he or she is associated. The financial effect of the action or decision must be distinguishable from the financial effect on the general public or a broad segment of it.

II. Who Must File:

- A. An official of a city or village holding elective office who has a potential conflict of interest. An official of the cities of Lincoln or Omaha holding elective office who has a potential conflict of interest should not file this form, but instead should use Form C-2.
- B. An official of a school district holding elective office who has a potential conflict of interest.
- C. An elective office is a public office normally filled by an election. A person appointed to fill a vacancy in a public office normally filled by election holds an elective office.

III. When and Where to File:

- A. This form should be filed as soon as the person holding elective office is aware that he or she may have a potential conflict of interest and prior to the time that the action is to be taken or the decision made.

- B. This form should be filed with the person who normally keeps records for the governing body of the official holding elective office. For example, the person who keeps records for a city or village may be the city clerk or village clerk. **This form does not need to be filed with the Commission.**
- C. The person filing the form should abstain from participating in or voting on the matter in which he or she has a potential conflict of interest. However, if the person wants an opinion from the Commission as to whether he or she has an actual conflict of interest requiring abstention or non-participation, he or she may send a copy of the form to the Commission along with request for an opinion.

Disclosure of Contractual Interests by Local Officers. If you are a local elected official disclosing an interest in a contract or an open account in which a local governing body on which you serve is a party, use NADC Form C-3, Contractual Interest Statement.

Disclosure of the Employment of Immediate Family Members. If you are disclosing the employment of an immediate family member, use NADC Form C-4, Employment of Immediate Family Members Disclosure Statement.

Definitions

Immediate family shall mean a child residing in your household, your spouse or an individual claimed by you or your spouse as a dependent for federal income tax purposes.

Business shall mean any corporation, partnership, limited liability company, sole proprietorship, firm, enterprise, franchise, association, organization, self-employed individual, holding company, joint-stock company, receivership, trust, activity, or entity. NOTE: The definition includes for profit and non-profit entities.

Business with which you are associated shall mean a business: (1) of which you are the sole proprietor; (2) or in which you are a partner, director, or officer; (3) or in which you or a member of your immediate family is a stockholder of closed corporation stock worth \$1,000 or more at fair market value or which represents more than a 5 percent equity interest, or is a stockholder of publicly traded stock worth \$10,000 or more at fair market value or which represents more than a 10 percent equity interest.

Elective office shall mean a public office filled by an election, except for federal offices. A person who is appointed to fill a vacancy in a public office which is ordinarily elective holds an elective office.

Person means a business, individual, proprietorship, firm partnership, joint venture, syndicate, business trust, labor organization, company, corporation, association, committee, or any other organization or group of persons acting jointly.

Statutory Authority: Section 49-1499.03 Revised Statutes of Nebraska.



January 6, 2015

BY ELECTRONIC MAIL

Karen Haase, Steve Williams, and Bobby Truhe are no longer associated with Harding & Shultz and are forming their own law firm called **KSB School Law, PC, LLO**. KSB School Law will focus on representing public school districts and other education-related entities. You are receiving this email because you are a current school law client of Harding & Shultz and Karen, Steve, and/or Bobby have performed services for you while they were employed at Harding & Shultz.

When lawyers form a new law firm, it is the client's choice who will represent them moving forward. As such, you have a choice to make concerning who will handle the legal matters currently served by Harding & Shultz. You may choose to continue working with Harding & Shultz, you may work with KSB School Law, or you can choose to retain an entirely new lawyer to represent you. Your file(s) will be delivered to the lawyers you select.

If you choose to retain KSB School Law, we will send you a legal representation agreement setting forth the specifics of this representation. Your school, service unit, or organization will still be responsible to Harding & Shultz for any fees and costs incurred with respect to the services they have provided.

Please advise us and Harding & Shultz about your wishes going forward as quickly as reasonably possible, so that continuity in your representation is assured. You may do so by indicating your choice on the attached form and returning a signed and dated copy via e-mail to ksb@ksbschoollaw.com **and**

rsonday@hslegalfirm.com, or by facsimile to KSB School Law at (402) 804-8002 **and** to Harding & Shultz at (402) 434-3030.

Please do not construe this letter as, in any way, urging you to sever your attorney-client relationship with Harding & Shultz. Both KSB School Law and Harding & Shultz desire to see your legal needs met. No matter which firm you select, we wish you and your school district, service unit, or organization every success in the New Year and into the future.

Yours Very Truly,



Jack Shultz
jshultz@hslegalfirm.com



Karen A. Haase
Karen@ksbschoollaw.com

(insert school district/service unit/organization name here)

Please Select One Option Below:

_____ We would like Karen Haase, Steve Williams and Bobby Truhe to continue representing us and request that all files and documents pertaining to any current or pending matter be delivered to KSB School Law.

_____ We would like Harding & Shultz to continue representing us and requests that files and documents pertaining to us be retained by the firm of Harding & Shultz.

_____ We would like the files and documents pertaining to us be sent to the following firm, whose name and address is as follows: _____.

Signature: _____

Printed Name: _____

Title: _____

WAKEFIELD EDUCATION ASSOCIATION

AND

The WAKEFIELD BOARD OF EDUCATION

2015-16

The following terms and conditions of employment are hereby agreed upon by the members of the Wakefield Education Association and the Wakefield Board of Education as attested to by their duly appointed representatives.

1. Base Salary \$33,325
2. Remove WEA Payroll Deduction wording (no longer needed). Dues paid directly out of personal account.
3. Changes to Extra-Duty Schedule
 - a. Removal of TOTAD
 - b. Removal of musical and move vocal music to same percentage as instrumental music.
 - c. Add Asst. play position at a flat rate 2%.
 - d. Add all Jr. High assistant coaching at 1.75% and increase .33% each year through year 7.
 - e. Add 8th and 9th grade class sponsorship at flat rate of 1%.
 - f. Add Art Club beginning at 3% and increase .33% each year through year 7.

BOARD OF EDUCATION

WAKEFIELD EDUCATION ASSOCIATION

Board President

WEA President

Labor Relations

WEA Representative

Cost Analysis of Hiring Two Contracted Teacher Positions

Micaela Hight Bachelors +18 hours (BA+18)

Education Service Unit #1	Cost Item	Wakefield Community School
\$32,250 @ 1.25 base	Base Salary x FTE Factor	\$33,325 @ 1.24
\$40,151	Salary	\$41,323
\$3,000	Non-Indexed Wage	\$0
\$0	Insurance / Cash Option	\$5,200
\$3,301	Soc. Security	\$3,559
\$4,263	Retirement	\$4,082
\$153	Life Insurance	\$117
\$50,868	Total Cost	\$54,281
	Difference	\$3,413

Pam Peters Masters (MA)

Education Service Unit #1	Cost Item	Wakefield Community School
\$32,250 @ 1.3775 base	Base Salary x FTE Factor	\$33,325 @ 1.36
\$44,424	Salary	\$45,322
\$3,000	Non-Indexed Wage	\$0
\$12,370	Insurance / Cash Option	\$18,463
\$3,628	Soc. Security	\$3,467
\$4,388	Retirement	\$4,477
\$153	Life Insurance	\$117
\$67,964	Total Cost	\$71,846
	Difference	\$3,882

Summary Costs & Savings

Item	Cost /Savings
Reduce Speech Therapy to 0.2	\$16,110
Increased Salary & Benefit Cost	-7,295
Substitute Expenses for PSP	2,035
District Savings	\$10,850