

**Wakefield Community School
Board of Education Regular Meeting
Monday, February 14, 2022 5:30 PM
Posted Locations:**

**Wakefield Post Office
BankFirst
Wakefield Republican
School Main Entrance**

Posted Date: 2/10/2022

The Board of Education Regular Meeting convened in open and public session on Monday, February 14, 2022 at 5:30 PM in the Board of Education Room at the HS Computer Lab 802 Highland Street Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

ATTENDANCE TAKEN AT 5:30 PM:

Absent: Emily Godinez, **Present:** Bree Brown, Jeffrey Keagle, Jim Litchfield, Sherri Lundahl, Eric Riewer. Present: 5, Absent: 1.

Opening Procedures

Call to Order

Open Meetings Act

Pledge of Allegiance

School District Mission Statement

Roll Call

Approval of Agenda

Motion to approve the agenda Passed with a motion by Jeffrey Keagle and a second by Eric Riewer.

Bree Brown: Yea

Jeffrey Keagle: Yea

Jim Litchfield: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Awards and Special Recognition

Reports

Administrators

Elementary Principal Report

Secondary Principal Report

Superintendent Report

Board Committee Reports

Board Policy

Building, Sites & Transportation

Business & Finance

American Civics, Curriculum & Technology

Negotiations & Public Relations

Strategic Planning

Recognition of Visitors/Communication from the Public

WEA

Discussion and Action Items

Consent Agenda

Motion to approve the Consent Agenda Passed with a motion by Sherri Lundahl and a second by Jeffrey Keagle.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Minutes of the previous meeting

Financial Reports

Discuss and take appropriate action to continue our membership with the Nebraska Association of School Boards for NASB Fiscal Year 4/1/2022 to 3/31/2023

Move to approve membership in the Nebraska Association of School Boards for calendar year April 1 2022-March 31, 2023
Passed with a motion by Jeffrey Keagle and a second by Eric Riewer.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Hold for discussion and appropriate action an administrative recommendation to approve the 2022-2023 service contract with Educational Service Unit #1.

Move to approve that 2022-23 service contract with Educational Service Unit # 1 Passed with a motion by Sherri Lundahl and a second by Jeffrey Keagle.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Hold for discussion and appropriate action approval of an administrative recommendation to employ Mrs Emily David as a certificated teacher.

Move to approve an employment contract with Emily David Passed with a motion by Eric Riewer and a second by Sherri Lundahl.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Hold for discussion and appropriate action approval of an administrative recommendation to employ Mrs Megan Rose as the High School Guidance Counselor.

Move to approve an employment contract with Meg Rose Passed with a motion by Sherri Lundahl and a second by Eric Riewer.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Hold for discussion, consideration, and appropriate action an administrative recommendation to purchase technology upgrades and replacement equipment.

Move to approve the recommended technology purchases as presented. Passed with a motion by Jeffrey Keagle and a second by Jim Litchfield.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Hold for discussion and take appropriate action on a recommendation by the Superintendent and the Business and Finance Committee to approve a Consulting Services Agreement between Wakefield Community Schools and First National Capital Markets, Inc.

I move that the Board approve the Consulting Services Agreement between Wakefield Community Schools and First National Capital Markets, Inc. in the amount of \$25,000 and authorize the Superintendent to execute the agreement on behalf of the school district. Passed with a motion by Eric Riewer and a second by Jeffrey Keagle.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Hold for discussion and appropriate action approval of the Superintendent's contract for the school years 2022-23 and 2023-24.

Move to extend a two-year contract as presented to Matt Farup for the position of Superintendent of Schools. Passed with a motion by Jeffrey Keagle and a second by Eric Riewer.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Discuss and take appropriate action on the Negotiated Agreement for the 2022-2023 and 2023-2024 school years as negotiated and offered to the WEA.

Move to approve the 2022-2023 and 2023-2024 Tentative Negotiated Agreement as presented. Passed with a motion by Jeffrey Keagle and a second by Sherri Lundahl.

Bree Brown: Yea

Jeffrey
Keagle: Yea

Jim Litchfield: Yea

Sherri
Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Upcoming Dates and Times

Set the date and time for the next regular meeting

Set date and time for a meeting of the American Civics, Curriculum, and Technology Committee

Adjournment

Motion to adjourn the meeting at 6:34pm Passed with a motion by Jeffrey Keagle and a second by Jim Litchfield.

Bree Brown: Yea

Jeffrey Keagle: Yea

Jim Litchfield: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Yea: 5, Nay: 0

Wakefield Community School District
Elementary Principal Report
February 2022

- All students in grades K-6 completed the middle of the year benchmark assessment in reading. This was done using AimsWeb. Individual grade level meetings were scheduled to discuss student progress and to look at changes or modifications in tier II interventions.
- During our most recent PLC meetings, staff members worked with their grade level teams to look at the most recent MAP data to make instructional decisions. There is also a small group of teachers who have a PLC group for LETRS training.
- Our 6th graders participated in the new ELA NSCAS pilot assessment. This information and troubleshooting will be used to inform NDE about the issues that took place so that the spring assessment process is easier.
- ELPA-21 testing will take place during the week of February 14-18. All students who are eligible for ELL services must participate. Mrs. Montoya and Mrs. Cliff has set up a schedule to complete testing.
- Tiffany Lamprecht and Keri Messersmith presented to the elementary staff on trauma and behavior. They shared some great reminders of what our kids are dealing with.
- Kindergarten Round-up will be April 6th.
- Preschool Round-up will be on May 4th.

SPED Update:

- There is a wide-array of special education services that students can access. One of the most important components of special education is the guaranteed accommodations that can be offered to a student. An accommodation is something that a student needs to be successful without a significant change. A modification is doing or using something completely different for students to be successful. Most of our students have accommodations to their curriculum. There are some instances where students have completely different curriculum which is a modification.

Secondary Principal Report
February, 2022
Angie Zach

Celebrations

- SEL groups (all but 2) elected to do kindness projects during the month of February. It was an open-ended project so groups could decide what they would like to do. One group in particular scheduled dress up days to raise money for the family in Pierce. We will have an assembly on Thursday, March 3, to share about and celebrate our projects.
- The 1:00 dismissals on Wednesdays was very beneficial for students. The purpose of this time was to respond to the surge in Covid cases based on medical professional information. We did see an increase in absences during the predicted surge time frame. I am proud of the way teachers responded to this challenge. I conducted two surveys to see what teachers needed to help students. Then I asked teachers to respond to a survey to get their feedback about how the time with students was going. Teachers wanted to continue the dismissals until the end of the third quarter. However, with the most current medical advice, the number of Covid cases has decreased dramatically and rather quickly. We have also seen a decrease in student extended absences at school. For this reason, we will resume regular 2 p.m. dismissals on Wednesdays. In light of this experience, I will continue to have conversations with staff about how we could structure an after school program yet this school year or for the next school year to help students who struggle academically.
- I led an SEBL self-care group, "Exhale", for the first time in January. This group meets once a month. The feedback from the first meeting was very positive.

Continuous School Improvement

- During the secondary staff PD, we are spending time unpacking the elements of tier 1 core instruction. Teachers have compiled lists of high quality instructional materials they use in their classrooms. Next step is to look at evidence-based instructional strategies.
- District level department PLC's have been constructed. These PLC's will be given curriculum goals and will begin meeting after our inservice on February 21.
- Brooke and Casey will be meeting with our district leadership team during the February 21st inservice day.
- We have asked Brooke to provide training for our district level PLC facilitators. The facilitator role is important to the focus and efficiency of the PLC. The facilitator role supports the MTSS essential element of shared leadership.

Additional Notes

- I attended the ESU 1 Principal's meeting on January 18. One takeaway from the meeting was PD's and leadership. A leader cannot lead from the back of the room or behind a keyboard. A leader must be at the front of the room and an active participant in the professional development of staff. Another takeaway was in regards to hiring. It is important to ask two questions when checking an applicant's references. 1. Would you

hire this person again? 2. Would you recruit this person? This was great to hear as we screen applicants for our available positions.

- Our CTE department will be meeting this week to review our reVision goals and align our current courses with CTE pathways.
- I have been asked to present to the ESU 1 New Teacher Cadre in March. It is an honor to be invited! I will be speaking on end-of-the year planning and how to personally and professionally be ready in August (including self-care).



BACK TO THE DRAWING BOARD

RESOURCES TO HELP YOU ADVOCATE FOR YOUR SCHOOLS & COMMUNITIES AS THE LEGISLATURE RECONVENES

We are through the first 10 days of the 107th Legislature, 2nd Session, meaning all bills and Constitutional Amendments for the year have been introduced. With the dust settled, 615 new items were introduced this session. Of those, NASB is currently following around 85. Those can be tracked here ...

<https://nasb.envisiams.com/legislative-bills>

Hearings began on Tuesday, January 18, with NASB weighing in on two already that afternoon, supporting both (LB 758 to change provisions relating to the Nebraska Farm-to-School Program Act & LB 838 to require the State Department of Education to create an aid program relating to the early childhood workforce.) Look for a more detailed rundown in the latest edition of *NASB's Legislative Notes*, join us January 30-31 for this year's *Legislative Issues Conference* and download your *2022 Advocacy Handbook* now at:

<http://members.nasbonline.org/index.php/advocacy-handbook>

We anticipate a busy 60-day session, with a lot of offense and defense. If there is a topic or issue you feel passionate about and would like to help through in-person testimony, or contacting Senators, please let us know. As always, never forget that you, the locally elected school board member, representing your district, your community and Nebraska as a whole, can be heard and make an impact.

Share Your Story

Know Your District's Data

Understand the Data that Will Make a Difference

Ask yourself, how can you best share your district's story? Always remember, Legislators care about your opinion. Remind them that you are their neighbor, and that the same voters who put them in office, put you in office. You have an influential role in your community and know better than anyone the effects of their decisions.

Communicate with your Senator(s) about particular bills of interest and how they could impact what is going on in your buildings. Share your story and stay engaged in all of the bills NASB is following. Reach out to us on all of the ways in which you can be heard.

KEY ADVOCACY RESOURCES

<http://members.nasbonline.org/index.php/government-relations>

<https://nasb.envisiams.com/legislative-bills>

www.facebook.com/NASBOnline

www.twitter.com/NASBOnline

<http://members.nasbonline.org/index.php/news-resources/videos>

<https://nebraskalegislature.gov/>

NASB TRAINING, NETWORKING, ENGAGEMENT & EVENTS

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Join NASB, as we travel the state for various workshops, meetings and events throughout the year.
To learn more, and register, visit the Events tab of www.NASBonline.org

<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'.
If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.



<http://members.nasbonline.org/index.php/news-resources/videos>



JANUARY

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31 - LINCOLN

SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA - JANUARY 30 TO FEBRUARY 5

THIS WEEK!

FEBRUARY

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 3 - SEWARD

NASB BOARD PRESIDENT RETREAT - FEBRUARY 6-7 - NORFOLK

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 9 - AUBURN

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 15 - BLAIR

NEEDS - RESOURCES WORKSHOPS - FEBRUARY 23 - GRAND ISLAND



MARCH

BUDGET & FINANCE WORKSHOP - MARCH 1 - YORK

BUDGET & FINANCE WORKSHOP - MARCH 23 - OGALLALA

NAEP STATE CONVENTION - MARCH 29-30 - GRAND ISLAND



APRIL

MAKE YOUR MEETINGS MATTER - APRIL 7 - WEST POINT

MAKE YOUR MEETINGS MATTER - APRIL 12 - GERING

MAKE YOUR MEETINGS MATTER - APRIL 7 - WEST POINT



PARTICIPATING IN THE LINCOLN HALF MARATHON ON MAY 1ST?

LET MATT OR MEGAN KNOW IF YOU'D LIKE TO BE INCLUDED IN THE UNOFFICIAL SCHOOL BOARD MEMBER "GROUP" FOR PHOTOS, A CHEERING SECTION, T-SHIRTS, ETC. THE DAY OF.

YOUR 2022 NASB LEGISLATION COMMITTEE



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere



Kim Burry (Chair)
NASB President-Elect
Bayard



Brad Wilkins
NASB President
Ainsworth



Sandy Noffsinger
NASB Vice President
Dundy County Stratton



Member 1
Shavonna Holman
Omaha



Member 2
Jane Erdenberger
Omaha



Member 3
Spencer Head
Omaha



Member 4
Connie Duncan
Lincoln



Member 5
Kathy Danek
Lincoln



Member 6
Amanda McGill Johnson
Millard



Member 7
Sarah Centineo
Bellevue



Member 8
Beth Morrisette
Westside



Member 9
Skip Altig
North Platte



Member 10
Marla Grier
South Sioux City



Member 11
Laura Schneider
Hastings



Member 12
Ryne Seaman
Seward



Member 13
Suzanne Sapp
Ashland-Greenwood



Member 14
Lisa Wagner
Central City



Member 15
Steve Koch
Hershey



Member 16
Jim Vlach
Lyons-Decatur



Member 17
Christopher Waddle
Giltner



Member 18
Judy Thompson
ESU 16



Appointed Member
Lisa Albers
Grand Island



Appointed Member
Jayson Bishop
Perkins County



Appointed Member
Drew Blessing
Kearney



Appointed Member
Steve Blocher
West Point



Appointed Member
Kyle Fisher
Springfield Platteview



Appointed Member
Stacie Higgins
Nebraska City



Appointed Member
Amie Kopcho
York



Appointed Member
Stephanie Summers
David City

**For Odd Numbered
Members, Term Ends 2022
For Even Number
Members, Term Ends 2024
Appointed Members Serve
One-Year Term**

LEGISLATIVE ISSUES CONFERENCE - JANUARY 30-31, 2022 - CORNHUSKER MARRIOTT HOTEL LINCOLN

SUNDAY, JANUARY 30 - 6:00 PM - RECEPTION, DINNER & PROGRAM - SENATOR MIKE FLOOD
"Reflections on Education Policy and the Legislature After Two Terms Away"
Hospitality event to follow hosted by First National Capital Markets

MONDAY, JANUARY 31 - 8:30 AM - Welcome & Introductions followed by key Committee Chairs and a number of other Senators sharing their respective views throughout the morning. Get a first hand look at all of the bills introduced that will have an impact on public education in Nebraska during this year's legislative session. Lunch with the Senators follows.



NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON

LEADERSHIP

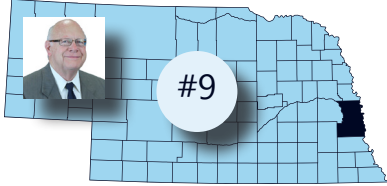
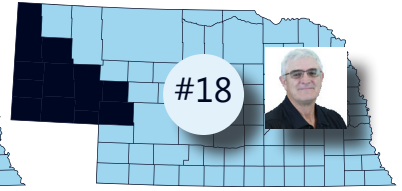
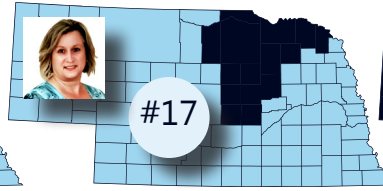
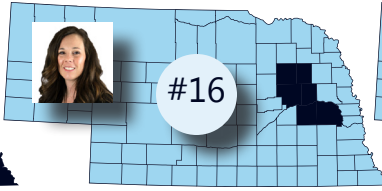
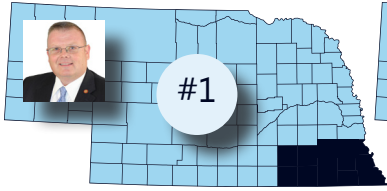
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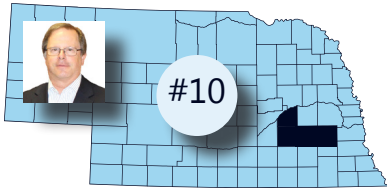
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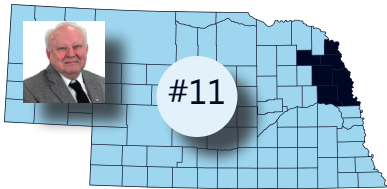


Despite the chaos the pandemic caused over the last two years, NASB never stopped pursuing its mission to support school board members in Nebraska!

Marcia is still doing board retreats. Colby is still at the Capitol. Megan and ALICAP are still providing excellent insurance coverage. Shari is still running effective superintendent searches. Sharon and her team still offer learning and networking opportunities. Jim is still working on policy. The Sparq team continues to provide state of the art technology solutions. And Belka likely sent you an email and twittered minutes ago!

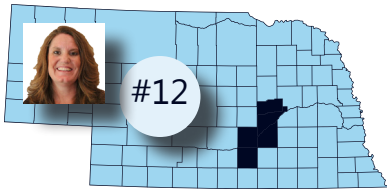


While that's simply how we are wired, you made that task easier as day after day, we looked out to see YOU never stopped either!



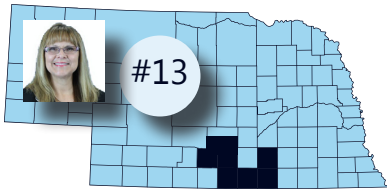
2021 brought new challenges both in and outside of your buildings and board rooms. From recalls to regulations, standards and mandates, local control and your ability to lead was constantly challenged, yet you never stopped.

Being a school board member is not easy, but you didn't put your name on the ballot for easy.

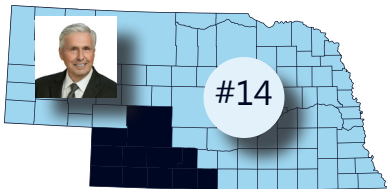


Well before the latest round of obstacles, the job of the local school board member was to make decisions based on what's best for the youth attending our public schools. What some see as just a couple hours, one night a month, don't see the amount of time and effort it actually takes to do the job properly. They don't see how truly rewarding it is either.

Plain and simple, through all of the obstacles of the past few years, Nebraska school boards have continued to deliver. That makes it incredibly easy and rewarding for us to want to continue to deliver for you!

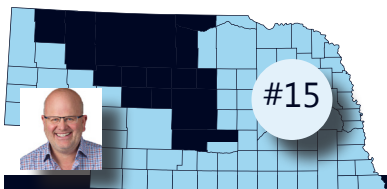


The NASB board and staff will continue to be here for you in 2022. Traveling to your towns to see you and others in our education community, to provide you the money-saving programs and information-sharing services and events you need to thrive.



Thank You. Thank you for being bold, remaining calm, and not losing sight of what matters to kids and to your community. Thank you for giving it more than simply just a couple hours, one night a month.

Nebraska is a better place because of you. Don't ever stop!



Membership renewal notices are going out now to your district/ESU and we look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email schoolboards@NASBonline.org. Once again, we are offering a 2% discount for all annual dues received prior to April 1.

WATCH YOUR MAILBOX FOR MEMBERSHIP DRIVE INFO SOON!

Region 2 = Bellevue & Westside Region 3, 6 & 7 = Omaha & ESU 19 Region 4 & 5 = Lincoln & ESU 18
Region 8 = Papillion La Vista & Ralston Region 19 = Millard

CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL



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This is a great time to begin a Board Policy Manual Customization to give your board and administrators a much more accurate, complete and user-friendly Policy Manual for the start of the next school year. The goal of the NASB Policy Customization Service is to create a completed, customized policy manual (in hard copies and electronic format) with legal referencing and indexing that reflects in writing how your individual district actually operates.

We will evaluate a district's existing board policy manual, check for consistency and provide your board with a "road map" of expectations for the governance of your district. Your district has its own unique history and, over the years, has chosen to make different operating decisions than your neighboring districts. We will rewrite your existing board policy manual, keeping the decisions of your board in place, not throwing them out to be replaced by a generic set of policies.



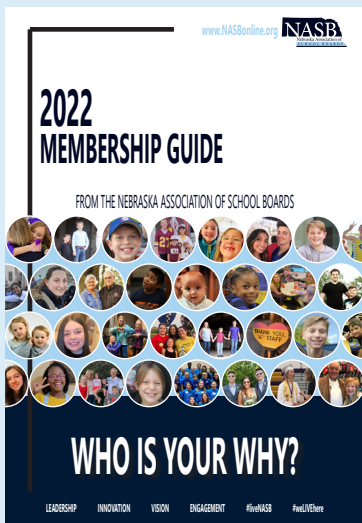
Through this process we will be able to highlight the areas that are presently omitted and add the policies that most experienced boards and administrators believe are necessary for setting out the basic expectations for the operation and governance of your district. When these new policies are brought into your reorganized and updated manual, they are reviewed with your administrators and board policy committee to ensure the language and intent is appropriate to your local needs.

NASB wants your policies to be clearly written and easily understood by the people using them. Many Board Policy Manuals contain policies that are overly detailed, redundant, and confusing. If your School Board is using a Policy Manual that is disorganized, poorly written and difficult to understand, our manual customization process can correct that for you. This is a time intensive process on our part, but the result is to make your manual easier to use, clearer to follow, and simpler to update in future years.

FOR MORE INFORMATION:

Jim Luebbe - Director of Policy Services
800-422-4572 - jluebbe@NASBonline.org

YOUR 2022 MEMBERSHIP GUIDE IS ARRIVING SHORTLY!



Thirty-two pages of all NASB is and does, for you, our members, will be arriving to your district/ESU in the upcoming weeks.

Throughout this year's Membership Guide, you will see and learn about the people, programs, services and vision that bring value to your board, your district, and your community. From the NASB staff, to the Board of Directors, to the Legislation Committee, to your fellow board members across the state. This year's focus is Who Is Your Why? Every photo in our Guide was sent to us as being someone's WHY!

This is a great reference to keep close throughout the year, as it includes the history of NASB and school boards in Nebraska, all of the organizations for which NASB is responsible, advocacy, engagement, awards, your NASB programs, services and staff, School Board Member of the Year info, and more!

Thank you for making Nebraska a great place to LIVE!

BOARD SELF-ASSESSMENT

Many boards review the superintendent evaluation summary in November or December. Now that the board has checked the task as complete, the Association advocates for the board to administer a board-self assessment. The board that expects to operate effectively will periodically engage in some form of reflection. Conducting a board self-assessment is an opportunity for the board to evaluate how well it is functioning as a body while also focusing on the board-superintendent working relationship as well. The assessment will assist in the identification of strengths and areas of improvement. The board must consider ensuring that board members are unilaterally engaged and serve to improve and grow learning for all students.

PRINCIPLES OF BOARD SELF-ASSESSMENT

- Assures the board is accountable
- Enables each board member to look within
- Improves communication
- Provides an outlet to address concerns pertaining to the board's role and responsibilities
- Presents an opportunity for growth of leadership and work with the superintendent

Should the board decide to complete a Board Self-Assessment, the Association provides a tool and will administer it through the Online Survey Service. The Board Leadership staff will:

- Work collaboratively with the board president to establish an assessment timeline that best aligns with the board's schedule
- Distribute a link to each board member to complete the assessment
- Allow a ten-day period for board members to complete the assessment
- Send gentle reminders to board members who have not yet completed their assessment
- Develop a summary report and forward to the board for review

Following the review of the assessment, the board will isolate two to three areas of growth and develop goals and successful strategies for how the board will measure progress in the areas of need.

Interested or have questions? Contact Katie Coble, NASB Board Leadership Associate

kcoble@NASBonline.org - 402-817-0225

BOARD CALENDAR AGENDA ITEMS FOR YOUR FEBRUARY MEETINGS

View the full, detailed calendar at: <http://members.nasbonline.org/index.php/resources>

- MISSION, VISION, & GOALS - Strategic Plan Update; District Goals Update.
- POLICY GOVERNANCE - Review, update, and adopt policy.
- ACCOUNTABILITY & STUDENT ACHIEVEMENT - Review each school performance score and district performance score measured by graduation rates, student growth and student improvement. Review the district adopted Mentor Teacher Program.
- ADVOCACY - Review 2022 Legislative Calendar, discuss NASB Legislative Updates and Legislative Committee Report.
- DISTRICT/ESU RESOURCES [BUDGET] - Collective Bargaining. On or before March 25. Negotiations, mediation, and fact-finding shall end. If no agreement is reached by this date, either party may, within 14 days after such date, file a petition with the commission. Board Finance Committee Report.
- REPORTS - Board Committees; Superintendent; Administrators.
- BOARD LEADERSHIP DEVELOPMENT - Review NASB Board Self-Assessment Summary. NASB Legislation Committee Meeting & Legislative Issues Conference. NASB President Retreats. NASB Needs - Resources Workshops.
- LEARNING COMMUNITY - Diversity plan; limitations; school building maximum capacity; attendance areas; school board; duties. The board shall provide notice to parent whose student is currently attending a school outside of the attendance area stating what school the student shall be allowed to attend as a continuing student.

TODAY AND EVERY DAY ... THANK YOU SCHOOL BOARDS!!!



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Thank you

THIS WEEK!

The week of January 30 to February 5, 2022 will serve as School Board Recognition Week in Nebraska.

Thanks to the 1,700 locally elected volunteers who make up the Board of Education for Nebraska's Public Schools and ESUs. Through their leadership, innovation, vision and engagement, they make Nebraska a better place to live.



IN-SCHOOL SAVINGS BANKS

Since 2001, Nebraska elementary students have saved for the future and improved their financial literacy by participating in deposit-only bank branches at their school.



NEBRASKA BANKERS ASSOCIATION



NEBRASKA COUNCIL ON ECONOMIC EDUCATION



DID YOU KNOW ... Nebraska banks have partnered with over 30 Nebraska elementary schools to develop in-school savings banks.

Students deposit their savings at school and the money is safely held at the partner bank. The program teaches students the importance of building a savings habit and builds a solid foundation of financial literacy.

If your school is interested in an in-school savings bank, contact Kara Heideman at the Nebraska Bankers Association at kara.heideman@nebankers.org or Jennifer Davidson at the Nebraska Council on Economic Education at jdavidson2@unl.edu.

Learn more at <https://business.unl.edu/outreach/econ-ed/nebraska-council-on-economic-education/student-programs/in-school-savings-program/>

LEGISLATIVE ISSUES CONFERENCE

NASB BOARD PRESIDENT RETREATS

NEEDS – RESOURCES WORKSHOPS

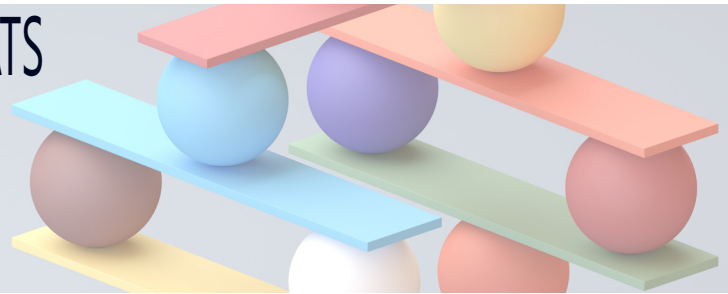
BUDGET & FINANCE WORKSHOPS

MAKE YOUR MEETINGS MATTER

NASB BOARD PRESIDENT RETREATS

FEBRUARY 6-7 - NORFOLK

SUGGESTED AUDIENCE:
Board Presidents, Aspiring Presidents,
Superintendents and/or ESU Administrators



NEEDS - RESOURCES WORKSHOPS: UNDERSTANDING HOW THE STATE FUNDS YOUR DISTRICT

FEBRUARY 3 - SEWARD

FEBRUARY 9 - AUBURN

FEBRUARY 15 - BLAIR

FEBRUARY 23 - GRAND ISLAND

PARTICIPANTS WILL LEARN

How "Needs" are calculated; How "Resources", both State and Local are calculated; A historical perspective of how school funding has changed; The Legislative "levers" that are manipulated to achieve school funding outcomes; Past and current legislative initiatives that could impact school funding.

BUDGET & FINANCE WORKSHOPS

MARCH 1 - YORK

MARCH 23 - OGALLALA

School finance is a complex task. The Leadership Team, comprised of both the board and Superintendent/ESU Administrator is responsible for managing the finances within their district/ESU. This evening workshop will feature school finance experts, who will structure the presentation around all aspects of the school district finances.

MAKE YOUR MEETINGS MATTER

BUILDING EFFECTIVE BOARD MEETINGS FOR YOUR DISTRICT AND COMMUNITY

APRIL 7 - WEST POINT

APRIL 12 - GERING

APRIL 13 - KEARNEY

School board meetings are changing at a rapid pace. These unique meetings where boards and superintendents conduct the business of the district are governed by the Nebraska Open Meetings Law. Community interest in and attendance at school board meetings has greatly increased in recent months. Attend this workshop to learn how to best educate your community about your meetings and how you can include them while still adhering to the Open Meetings Law.

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Prior to her election to the State Board of Education in November 2020, Patti Gubbels served on the Norfolk Board of Education, and was a member of the NASB Board of Directors, and the NASB Legislation Committee since 2016.



The beginning of a new calendar year presents an opportunity to look to the future with a sense of hope and optimism. Over the past several years, however, it has been difficult at times to believe that tomorrow will be a better day because of the continuing disruption to our schools and society due to the occurrence and reoccurrences of COVID-19. The unpredictable nature of the virus has forced school leaders to focus on responding to immediate and ever-changing needs required to keep students, staff, and the community safe and to keep students in schools as much as possible.

A Gallup study revealed that the most important impact leaders have on their employees is helping them feel hopeful about the future. Educational research shows that hope is directly related to teacher and student engagement and motivation.

Hope is relevant to school board work because the actions we take as leaders have the potential to give teachers, staff, and students something to look forward to as they navigate difficult times. During times when immediate responses are demanded, it is reassuring that school leaders have not forgotten that they need to identify and implement initiatives that keep schools moving forward. For example, some schools have hired additional mental health providers, used COVID relief funds to develop innovative instructional strategies that individualize learning, and considered how classrooms might operate differently in the future. These kinds of changes convey a sincere desire to make things better and thus initiate a sense of hope.

In January, many Nebraska school boards, including the Nebraska State Board of Education organized for the year by electing officers, appointing committee members, revisiting strategic plan goals, and discussing ways forward. State Board of Education actions taken at the January meeting, that give me hope for the future, included restructuring State Board of Education Committees and reviewing plans for how remaining Nebraska Department of Education COVID-related funds will be used so schools can implement goals that are future-directed.

The seven existing committees were reduced to four, aligning committee responsibilities with the Nebraska State Board of Education duties as the policy making, planning and evaluating body for Nebraska schools and as the body responsible for establishing rules and regulations for school systems. The new committee structure and responsibilities, in combination with operating through the circumstances of a pandemic, afford Nebraska State Board members the chance to consider what schools need in the future, to imagine how learning environments might “look” different, and to identify operational flexibilities that enable schools to function in ways that best serve their students and communities.

The Commissioner’s proposed plan for the use of American Rescue Plan funds was developed after receiving input from local school leaders. It includes funds to meet current and future education needs such as providing comprehensive mental health supports for staff, students, and communities, improving parent and community engagement in schools, developing strategies to address unfinished student learning and to accelerate learning, designing strategies to address the education workforce shortage, and updating information and data systems.

Albert Einstein said “Learn from yesterday, live for today, and hope for tomorrow...” One of the greatest challenges for education leaders is the ability to continue efforts so teachers, staff, students, and the community are engaged, motivated, and enthusiastic about the future.

Disclaimer: The opinions from Dr. Patti S. Gubbels are hers and do not represent the Nebraska State Board of Education.



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cwickham@dadco.com



Andy Forney
(866) 809-5443
aforney@dadco.com

Building a Better Future with Nebraska’s Public Finance Partner

D.A. Davidson & Co. has long been a leader in innovative debt financing for school districts. What we’re most proud of are the relationships we’ve nourished and the strong community improvements that are made as a result.

Our public finance professionals take a personal interest and a hands-on approach, carrying our deals from start to finish. Because you deserve solutions tailored to fit you.

- School Bond Issues
- Tax Anticipation / Construction Notes
- Lease-Purchase Financing
- QCPUF Bonds
- Refinancing Bond Issues



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... ADVOCACY & GOVERNMENT RELATIONS

The 107th Legislature, 2nd Session is underway with 615 new bills and Constitutional Amendments introduced. Of those, NASB is focusing on roughly 85. Check out the annual *Advocacy Handbook* which includes NASB's Legislative & Leadership Initiatives for 2022 and a guide for effective advocacy.

Join us for the annual Legislative Issues Conference, in Lincoln at the Cornhusker Marriott, January 30-31. Online registration for this event is closed, but you can always register onsite

Stay engaged with NASB's Bills page, and the Government Relations page at: <http://members.nasbonline.org/index.php/government-relations>

Call Colby & Matt with any questions!
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... MEMBER ENGAGEMENT

Recent district visits include Doniphan-Trumbull, Ravenna, Pleasanton, Amherst, McCool Junction, Friend, Lyons-Decatur, Wakefield, Ponca, Tekamah-Herman, Nebraska City & Auburn.

Now is the perfect time to start the new year off on the right foot with professional development! I'm looking forward to seeing you at events in the next few weeks:

- Legislative Issues Conference
- Presidents' Retreat
- Needs-Resources Workshops
- Budget & Finance Workshops

See Page 8 for dates and registration.

Sharon

... DATA ANALYTICS

The depopulation of Nebraska's rural villages has continued since the 1890s and about three-fourths of Nebraska's counties reached their peak population before the decade of the 1930s. If you and your neighboring districts are exploring the possibility of a consolidation, NASB can do a Feasibility Study to supply your boards with the data needed to analyze your options. We make no recommendation since that must be your own district's decision, but having good, thorough information provides a solid framework for constructive discussions.

Contact Jim to learn more!

... SEARCH, STRENGTHS & AWARDS

EDUCATION LEADERSHIP SEARCH SERVICE

Deadlines approaching for Superintendent openings at Hemingford, Logan View & Twin River. Visit the site at

<https://nasb.myrevelus.com/>

Contact Shari for questions about your application, best practice for superintendent searches, or a proposal to fill your superintendent vacancy sbecker@nasbonline.org

GALLUP STRENGTHSFINDER

Setting goals for the new year? Strength-based goals offer a new approach – one that allows you to look realistically at what's important to you, how you want to grow, and what changes you want to see. Contact Shari for a code to complete your CliftonStrengths Assessment.

- Shari -

... BOARD LEADERSHIP

Check out "At the Board Table" on page 6.

Marcia, Tori, Kari & Katie

... ENERGY PURCHASING

As spring approaches, we are again getting several requests for information and forms to sign up for our gas purchasing Interlocals, NJUMP and CJUMP. We take the time and worry out of locking down a competitive and secure gas supply for your administrators and have been saving districts several percent off their utility bills for the past 15 years. Contact Jim Luebbe at NASB to start signing up now.

Contact Jim to learn more!



... ALICAP & INSURANCE

ALICAP's Loss Control Team is out making visits to our 180 schools. If you're an ALICAP member, and you haven't heard from our Loss Control Consultant yet this year, don't worry, he or she will be reaching out soon! Let's make 2022 as safe as possible.

Thanks, Megan!

... POLICY

Nebraska Statute 79-530 requires every district to have a policy to provide full access to the parent and family members of every student to review textbooks, tests, curriculum and instructional materials, their student's records when not otherwise prohibited by law, and to any surveys of students done by the school district. This policy shall be reviewed and adopted annually following a hearing to receive public comments and suggestions.

Contact Jim to learn more!

... TECHNOLOGY

Districts are starting to settle. Make sure you update and upload your new Negotiated Agreement into the Contract Settlement form for 2022-2023. Reach out to Darion or Nicole with any questions!

New enhancements have been made to the Sparq Meetings platform! Watch for the newsletter with more information.

Welcome to our New Meetings Subscriber!
Shickley Public Schools

Darion - dmiller@NASBonline.org

Nicole - nkobus@NASBonline.org

www.sparqdata.com



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Nebraska Association of School Boards | 1311 Stockwell Street - Lincoln, NE 68502 | Matt Belka, Editor | John Spatz, Publisher

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Region 17
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Osmond



Region 18
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Region 19
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Millard

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Leadership Search Service



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YOUR 2022 PLATINUM AFFILIATES

YOUR 2022 GOLD AFFILIATES

ACCOUNTING

Watts and Hershberger, P.C.
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 402-483-7512 - jw1cpa@aol.com - <https://gowh.com/>
 (CPA, Accounting)

ARCHITECTS

BCDM Architects
 Pat Carson - 402-384-6422
 pcarson@bcdm.net - www.bcdm.net
 (Creating environments that form people)
 * PLATINUM LEVEL AFFILIATE

BVH Architecture
 Cleve Reeves - 402-475-4551
 creeves@bvh.com - www.bvh.com
 (A design-centered critical practice embracing a creative and collaborative process to design architecture that enhances the community in which it serves.)
 * PLATINUM LEVEL AFFILIATE

ARCHITECTS

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 Steve Miller - 402-477-9291
 steve.miller@clarkenersen.com - www.clarkenersen.com
 (From the very beginning, partnership has defined us.)
 * PLATINUM LEVEL AFFILIATE

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 Jim Brisnehan - brisnehan.j@cmbaarhitects.com
 Troy Keilig - keilig.t@cmbaarhitects.com
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 308-384-4444 - www.cmbaarhitects.com
 (Architecture, Master Planning, Interiors, Bond Assistance/Community Engagement)
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 jeckmann@cwparhitects.com - www.cwparhitects.com
 (Architecture, planning, feasibility studies)
 * GOLD LEVEL AFFILIATE

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DLR Group
 Vanessa Schutte - 402-393-4100
 vschutte@dlrgroup.com - www.dlrgroup.com
 (Architecture, engineering, Ed. facility planning)

AWARDS & PLAQUES

Awards Unlimited
 Tim Moravec - 402-474-0815
 tmoravec@awardsunlimited.com
 www.awardsunlimited.com
 (Trophies, awards, plaques, etc.)

BUILDING CONTROLS/SERVICES

Control Management Inc.
 Nathan Haug - 402-571-9454
 nathan@cmiomaha.com - www.cmiomaha.com
 (Building Automation, Security and Energy Optimization for New and Existing Systems)

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CONSULTING

Akagi Consulting LLC
Mark Akagi
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CONSTRUCTION SERVICES

BD Construction
Marsha Wilkerson
308-234-1836 - mwilkerson@bdconstruction.com
www.BDconstruction.com

(Construction Management at Risk and as Agent, Facility Planning, Site Selection, Pre-bond Community Education, Stakeholder Engagement)
*GOLD LEVEL AFFILIATE

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Emily Bannick - 402-550-1808
ebannick@boydjones.biz - www.boydjones.biz
(Construction Management, Pre-Bond, Pre-Construction, Facility Evaluation, Early Stage Planning)
* PLATINUM LEVEL AFFILIATE

Cheever Construction
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dklute@cheeverconstruction.com
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Kingery Construction Co
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MCL Construction
Heather Fredrick - 402-339-2221
haf@mclconstruction.com - www.mclconstruction.com
(Navigating the entire construction process)
* GOLD LEVEL AFFILIATE

Nemaha Sports Construction Inc
Don Traska - 402-434-5488
don.traska@nemaha.net - www.nemaha.net
(Athletic Fields, Parks & Recreation, Hardscapes)
* GOLD LEVEL AFFILIATE

Tetrad Property Group
Cassie Paben - 402-580-2355
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www.tetradpropertygroup.com
(Owner's Representative, Facility Planning, Site Selection, Pre-Bond Community Education, Stakeholder Engagement, Facility Management)

W. A. Klinger
Matt Thompson - 712-233-3233
mthompson@waklinger.com - www.waklinger.com
(Pre-Construction, Construction Management, Design-Build, and General Contracting Services.)

DATA SECURITY, VIDEO & COMMUNICATIONS

Filament Essential Services
Dan Kunzman - 402-479-6663
dank@fes.org - www.filamentservices.org
(SOCS websites+apps, Marketing/Branding/Video, Data, Filament Essential Services is a new division of FES)
* PLATINUM LEVEL AFFILIATE

DESIGN BUILD

Ayars & Ayars, Inc.
Darl Naumann - 402-435-8600 - 402-570-9214
dnaumann@ayarsayars.com - www.ayarsayars.com
(Design-build leader focused on creating opportunities by building beneficial relationships, processes, and projects)
*GOLD LEVEL AFFILIATE

ENERGY SERVICES

Community Building Solutions
Jacob Hurla - 785-580-3014
jhurla@communitybuildingsolutions.com
(Providing a cost-effective avenue for school districts to address outdated equipment, resolve comfort challenges, and reduce energy and maintenance costs. Serving underserved rural communities cost-effectively is the core of our mission.)
* PLATINUM LEVEL AFFILIATE

Facility Advocates
Dave Raymond - 402-206-8777
draymond@facilityadvocates.com
www.facilityadvocates.com
(Building Construction & Energy Services)
* GOLD LEVEL AFFILIATE

Navitas
Nick Rosenberry - 402-840-0370
nrosenberry@navitas.us.com - https://navitas.us.com/
(Energy Savings, Building Construction, Energy Management, Guaranteed Results)
* GOLD LEVEL AFFILIATE

Optimized Systems
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mike.taylor@optimized-systems.com
www.Optimized-Systems.com
(Energy Optimization, Energy Management, Commissioning, Metering, Energy Studies, Mechanical System Assessments, Troubleshooting)
* GOLD LEVEL AFFILIATE

FINANCIAL SERVICES

Ameritas Investment Company
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www.dadavidson.com
(Bonds/Election Services, Lease Purchase)
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FINANCIAL SERVICES

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(Public Finance, Election Guidance)
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Barry Ballou - 402-705-0350
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(Liquid Asset Fund, financing programs)
* GOLD LEVEL AFFILIATE

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Jay Spearman - 402-599-0307
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(Financing for Capital Construction Products, Bonds, Refunding Bonds, Notes, NASB Lease Purchase)
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FOOD SERVICE

Lunchtime Solutions
Susan Gracey - 402-984-4546
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(Progressive Food Service Management)
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Opa! Food Management of Nebraska
Greg Frost - 816-210-9359
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(Contract Food Service Management)

FUNDRAISING

Omaha Public Schools Foundation
Toba Cohen-Dunning
402-502-3003 - toba.cohendunning@ops.org
https://omahapublicschoolsfoundation.org
(The Omaha Public Schools Foundation enriches students' lives by funding opportunities for success.)

INSURANCE SERVICES

American Fidelity
Ryan Wedel
785-783-0375 - ryan.wedel@americanfidelity.com
www.americanfidelity.com/nebraska
(Solutions built for the education community)
* PLATINUM LEVEL AFFILIATE

Blue Shield of Nebraska
Cortney Ray - 402-458-4823
cortney.ray@nebraskablue.com
www.nebraskablue.com
(Group health insurance)
* GOLD LEVEL AFFILIATE

National Insurance Services
Steve Ott - 800-627-3660
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(Group LTD, Life, Vision, Special Pay Plans, HRA's)

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(ALICAP, Insurance services)
* PLATINUM LEVEL AFFILIATE

LEGAL SERVICES

Mueller Robak, LLC
William Mueller - 402-434-3399
mueller@muellerrobak.com
(Lobby firm)

MENTORING

TeamMates Mentoring
Hannah Miller - 319-610-8538
hannah@teammates.org - www.teammates.org
(Together we transform lives)
* Silver Level Affiliate

PLAYGROUND/SCOREBOARDS/SURFACING

Creative Sites, LLC
Julie Kutilek - 402-614-4606 - 800-266-1250
julie@creativesitesllc.com
(Playground equipment and site furnishings)
* GOLD LEVEL AFFILIATE

Crouch Recreation
Eric Crouch - 402-496-2669
eric@crouchrec.com - www.crouchrec.com
(Playgrounds, Shelters, Scoreboards, Safety Surfacing & Site Amenities Manufacturers Rep)
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Fisher Tracks, Inc.
Jordan Fisher - 800-432-3191 - 515-432-3191
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(Installation, Refurbishment & Design Build of All-Weather Running Tracks)

Outdoor Recreation Products
Shane Steinhoff - 402-289-0400 - Shane@outdoorrec.net
www.outdoorrecreationproducts.com
(Your choice for a reputable playground and splashpad company serving Nebraska)
* GOLD LEVEL AFFILIATE

SAFETY & SECURITY SERVICES

One Source The Background Check Company
Neal Josten - 402-933-9999
njosten@onesourcebackground.com
www.onesourcebackground.com
(Employment, Volunteer, Contractor Screening)
* GOLD LEVEL AFFILIATE

TECHNOLOGY CONSULTING

PRISM advisors
Jason Richards - 402-593-8911
jprichards@prism-advisors.com
www.prism-advisors.com
(PEOPLE, PROCESS & SYSTEMS. IT strategic planning and project management through RFP to implementation)

TECHNOLOGY/SOFTWARE

JMC
Shelby Valkos - 800-524-8182
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(Smart software for even smarter schools)
* PLATINUM LEVEL AFFILIATE

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Mike.Wells@mw-as.com
(Life Safety Systems provider)
* GOLD LEVEL AFFILIATE

Sparq Data Solutions
Craig Caples - 402-423-4951
ccaples@sparqdata.com - www.sparqdata.com
(Paperless Board Meetings, Teacher Negotiations, Public Document Management, Document Imaging & Scanning, Online Policy)
* PLATINUM LEVEL AFFILIATE

THERAPY SERVICES

Central Nebraska Rehabilitation Services
Mary Walsh-Sterup - 308-675-1853 ext. 3222
mary@cnrehab.com - www.cnrehab.com
(Providing PT, OT and Speech therapy in the school system)

TRANSPORTATION

Cornhusker International
Russ Folts - 402-466-8461 ext 206
russ.folts@cornhuskerinternational.com
www.cornhuskerinternational.com
(With six locations across Nebraska, Cornhusker International offers your best choice in new and pre-owned School Buses, Compliant Activity Buses, plus full parts and service for all makes and models)
* GOLD LEVEL AFFILIATE

Master's Transportation
Mariya Goodbrake - 800-783-3613
mgoodbrake@masterstransportation.com
www.masterstransportation.com
(Your trusted source for safe, reliable, and innovative group transportation solutions.)
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You are invited

WEDNESDAY, FEBRUARY 23
9:30 TO 10:30 AM CT

AMERICAN FIDELITY 
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While you may not be able to change the amount of stress teachers experience, what if you could help support them in another way, or do something that could cause a teacher to reconsider leaving? Structuring your benefit offerings the right way can generate savings that could go towards supporting your teachers in the classroom.

This webinar focuses on getting the most out of your employee benefits investment, focusing on the below:

- COVID Relief bill and its impact on your Section 125 plan in 2022
- The importance of benefits education in today's world
- Bringing clarity to FSAs and HSAs



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NASB BOARD NOTES

A MONTHLY PUBLICATION FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS



LEADERSHIP INNOVATION VISION ENGAGEMENT #liveNASB #weLIVEhere

IN THIS EDITION

BACK TO THE DRAWING BOARD - RESOURCES TO HELP YOU ADVOCATE
TRAINING, NETWORKING, ENGAGEMENT & EVENTS
YOUR 2022 NASB LEGISLATION COMMITTEE
NASB'S ANNUAL MEMBERSHIP DRIVE COMING SOON
CREATE A COMPLETE, CUSTOMIZED POLICY MANUAL
YOUR 2022 MEMBERSHIP GUIDE IS ARRIVING SHORTLY!
AT THE BOARD TABLE - BOARD SELF-ASSESSMENT
TODAY, AND EVERY DAY ... THANK YOU SCHOOL BOARDS!!!
LEARN FROM YESTERDAY, LIVE FOR TODAY, HOPE FOR TOMORROW
YOUR NASB BOARD OF DIRECTORS & STAFF
YOUR 2022 NASB AFFILIATES
... AND MUCH MORE!

AS WELL AS "THIS MONTH IN ..."

... ADVOCACY & GOVERNMENT RELATIONS
... ALICAP & INSURANCE
... BOARD LEADERSHIP
... DATA ANALYTICS
... ENERGY PURCHASING
... MEMBER ENGAGEMENT
... POLICY
... SEARCH, STRENGTHS & AWARDS
... TECHNOLOGY



NASB BOARD QUICKS



A MONTHLY E-UPDATE OF KEY DATES FROM THE NEBRASKA ASSOCIATION OF SCHOOL BOARDS

LEADERSHIP

INNOVATION

VISION

ENGAGEMENT

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<http://members.nasbonline.org/index.php/events>

To register for an NASB event, click on the 'My Membership' link, then navigate to the 'Events' dropdown and select 'Register'. If you do not have an email and password to log in or have forgotten it, please contact NASB at 800-422-4572 for assistance.

SCHOOL BOARD RECOGNITION WEEK IN NEBRASKA - JANUARY 30 TO FEBRUARY 5



FEBRUARY

THIS WEEK!

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 3 - SEWARD
NASB BOARD PRESIDENT RETREAT - FEBRUARY 6-7 - NORFOLK

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 9 - AUBURN

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 15 - BLAIR

NEEDS – RESOURCES WORKSHOPS - FEBRUARY 23 - GRAND ISLAND



MARCH

BUDGET & FINANCE WORKSHOP - MARCH 1 - YORK

BUDGET & FINANCE WORKSHOP - MARCH 23 - OGALLALA

NAEP STATE CONVENTION - MARCH 29-30 - GRAND ISLAND



APRIL

MAKE YOUR MEETINGS MATTER - APRIL 7 - WEST POINT

MAKE YOUR MEETINGS MATTER - APRIL 12 - GERING

MAKE YOUR MEETINGS MATTER - APRIL 13 - KEARNEY



PARTICIPATING IN THE LINCOLN HALF MARATHON ON MAY 1ST?

LET MATT OR MEGAN KNOW IF YOU'D LIKE TO BE INCLUDED IN THE UNOFFICIAL SCHOOL BOARD MEMBER "GROUP" FOR PHOTOS, A CHEERING SECTION, T-SHIRTS, ETC. THE DAY OF.

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The Nebraska Association of School Boards provides programs, services and advocacy to strengthen public education for all Nebraskans. Learn more at www.NASBonline.org

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OTHER KEY DATES

NASB MEMBER GOLF OUTING - JUNE 22 - KEARNEY

SCHOOL LEADERS & LAW CONFERENCE - JUNE 22-23 - KEARNEY

NASB ORIENTATION - JULY 20 - LINCOLN

AREA MEMBERSHIP MEETINGS - AUGUST THROUGH SEPTEMBER

FACILITIES & CONSTRUCTION - SEPTEMBER 22 - KEARNEY

LABOR RELATIONS - OCTOBER 5-6 - LINCOLN

STATE EDUCATION CONFERENCE - NOVEMBER 16-18 - OMAHA

NEW BOARD MEMBER WORKSHOPS - DECEMBER

YOUR 2022 PLATINUM AFFILIATES


















If your business would like to become an Affiliate Member of NASB for 2022, please visit:

<http://nasbonline.org/registrations/AffiliateMembershipProgram.aspx>

Wakefield Community Schools
Superintendent Board Report
February 2022

- Absences Report: Per my contract, I am obligated to report to you any absences.
 - October 8-10, 2021, professional leave, Cognia Review Team.
 - October 18-19, 2021, professional leave attended NASB State Education Conference.
 - December 2-3, 2021, vacation leave.
 - January 10, 2022, vacation leave
 - January 31, 2022, professional leave, attended NASB Legislative Conference.
 - February 7, 2022, professional leave, attended NASB President Retreat.
 - 12-9, 1-6, 2-3 I've had chiropractor appointments and take 0.25 hrs of sick time for each appointment.
 - Request vacation for March 23-25, 2022.

- NASB State Legislative Conference
 - I emailed the board information on LB 890/891. I do think that these proposals are a long shot but they are at least an attempt by education leaders to address property tax relief and funding of education.
 - LB 939 proposes to gradually decrease the top individual income tax rate as follows:
 - For tax year 2023: 6.34%
 - For tax year 2024: 6.14%
 - For tax year 2025: 5.84%
 - The current rate for the top bracket is 6.48%
 - I am generally in favor of tax cuts for anyone but this could potentially cut revenues significantly therefore possibly impacting the ability (or desire) to fund public education.
 - A filibuster against **LB 986**, to limit school property tax requests, ended successfully this morning. The measure was the subject of intense debate over the last three session days and included discussion about school spending, state spending, and local control. After nearly eight hours of debate, Senator Briese's motion for cloture failed by a **28-21 vote** (the motion requires 33 affirmative votes). LB 986 is unlikely to reappear on the Legislature's agenda in this session.

- President Retreat
 - It was affirming that we are fortunate to have such an effective board and positive Board-Superintendent Relations. I believe it is important for us all to take an active role in making sure this coordination continues.
 - I have discussed with Bree on looking at our committee structures and making sure each committee and the chair understands the role and responsibility of each committee.
 - American Civics committee is required to hold no fewer than two public meetings annually. There are various conditions that the district is obligated to meet mandated by state statute. We will schedule a public meeting for this spring and we will make sure we do another next fall.
- Continuous Improvement Process
 - Both administrators are doing a great job establishing building-level teams and are working on creating a collaborative, data-driven, problem-solving culture.
 - We have met twice in our District Level team establishing assessment and data collection processes. We have been working with NDE MTSS trainers and will continue to work with them on February 21st.
 - It has been reported that ESU 8 has been using our MTSS process and problem-solving model in their training.

Project Updates:

- Facility Planning: I met with Ayars & Ayars on January 31st and gave them notes from our Board Retreat. They are formulating a draft master plan for us.
 - Boyd Jones will be visiting our campus on February 15th.
- Stadium: The basement floor was poured on February 8th.
 - The fundraising site through GiveCampus has raised \$114,198 of our \$500,000 goal. Tomorrow is Trojan Tuesday where we have made a \$50,000 goal. (Recall that \$250,000 is matching)
 - West parking lot/Bus parking: the expanded parking lot and bus parking is working out well. Excavators will be back to level the area out. The City will be providing quite a bit of rock for this project.
- Activity Center: The inside door locking mechanism needs to be replaced in order for it to lock.

Northeast Nebraska Public Health Department COVID-19 Case Report

MMWR Week	Total Positive Tests per Week	Total Tests per Week	Positivity Rate for 7-Day Reporting Period	Cases/100,000 for 7-Day Reporting Period	Active Cases	Active Hospitalizations	COVID-19 Related Deaths	Overall Case Fatality Rate	Percent Fully Vaccinated
Week 3 Ending 01.22.2022	411	1,593	25.80%	1,349	1116	7	72	1.07%	50.60%
Week 4 Ending 01.29.2022	306	1,280	23.91%	1,005	1410	9	73	1.03%	50.73%
Week 5 Ending 02.05.2022	130	1,007	12.91%	427	1364	3	75	1.04%	51.03%
Week 6 Ending 02.12.2022	82	962	8.52%	269	935	3	75	1.03%	51.28%

Transmission levels:

Low

Moderate

Substantial

High

This table represents data reported to NNPHD as of each reporting period listed.



**Wakefield Community School
Board of Education Regular January Meeting
Monday, January 10, 2022 5:30 PM**

Posted Locations:

• Wakefield Post Office • BankFirst • Wakefield Republican • School Main Entrance

Posted Date: 01/06/2022

The Board of Education Regular Meeting convened in open and public session on Monday, January 10, 2022 at 5:30 PM in the High School Computer Lab at 802 Highland Street, Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

Attendance Taken at 5:30 PM:

Present: Bree Brown, Jeffrey Keagle, Jim Litchfield, Sherri Lundahl, Eric Riewer

Absent: Emily Godinez

Present: 5, Absent: 1

Also present: Superintendent Farup, Secondary Principal Zach, Elementary Principal Wulf and Recording Secretary Gothier.

Opening Procedures

Call to Order

Open Meetings Act

Roll Call

School District Mission Statement

Pledge of Allegiance

Adjourn Sine Die and Elect School Board Officers for the 2022 calendar year.

This motion is required to end the school board term of 2021 indefinitely and begin a new school board term for 2022. This motion allows the Superintendent to hold a meeting to elect the Board President.

Motion to adjourn Sine Die and elect school board officers for the 2022 calendar year passed with a motion by Keagle and a second by Riewer.

Yea: Brown, Keagle, Litchfield, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for nomination and election the position of Board President for the calendar year 2022.

Motion to cease nominations and elect Bree Brown board president for 2022 passed with a motion by Litchfield and a second by Riewer.

Yea: Brown, Keagle, Litchfield, Lundahl, Riewer

Yea: 5, Nay: 0

Reconvene the regular meeting of the Board of Education at 5:35pm.

Motion to reconvene the regular meeting of the Board of Education passed with a motion by Riewer and a second by Keagle.

Yea: Brown, Keagle, Litchfield, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for nomination and election the Vice President of the Board of Education

Motion to cease nomination and elect Jeff Keagle as Vice President passed with a motion by Lundahl and a second by Litchfield.

Yea: Brown, Keagle, Litchfield, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for nomination and election of the position of Board of Education Secretary.

Motion to elect Sherri Lundahl as secretary passed with a motion by Keagle and a second by Riewer.

Yea: Brown, Keagle, Litchfield, Lundahl, Riewer

Yea: 5, Nay: 0

Approval of Agenda

Motion to approve the agenda passed with a motion by Keagle and a second by Riewer.

Yea: Brown, Keagle, Litchfield, Lundahl, Riewer

Yea: 5, Nay: 0

Attendance Taken at 5:39 PM:

Present: Bree Brown, Jeffrey Keagle, Emily Godinez, Jim Litchfield, Sherri Lundahl, Eric Riewer

Present: 6, Absent: 0

Awards and Special Recognition

- Donna Johnson was nominated by one of her families during Inclusive Schools Week in December.

Recognition of Visitors/Communication from the Public

- EFAST Presentation by Matt Fischer of First National Capital Markets
 - Services that would be provided: NDE Budget Assistance; Expenditure Analysis/Comparability Study; Strategic Financial Planning; Financial Training for BOE; Feasibility Study
 - 1-year agreement would cost \$15,000; additional year would be \$10,000
- WEA
 - Brian Johnson teaches 4-5-6 Grade Social Studies, Jessi Vavrina teaches 4-5-6 Grade Writing. They both addressed the board on plans they have for their classes as well as described how they use the iPads in their classes and the new textbook series.

Reports**Secondary Principal Report**

- Another student has completed the Credit Recovery Program. We currently have five seats for the program and all are filled.

Superintendent Report

- New CDC Covid guidelines were put into place. Nurse Borg works with families and staff on quarantine guidelines.
- The GiveCampus website is live. We are working on a marketing campaign. This website enables patrons to give on line and set up recurring donations.
- One of the Superintendent goals set by the board is to expand budget skills. Working with EFAST would help meet this goal.

Board Committees**Board Policy**

- Sherri thanked Mr. Farup for being intentional and mindful at looking at policies to protect the district.

Building, Sites & Transportation

- Committee met prior to tonight's meeting. Will have a recommendation on a HVAC project later in the agenda.

Business & Finance

- Bills were reviewed and found in order.
- Will need to set a meeting to discuss the possibility of entering into an agreement with Education Finance Assistance, Support and Training (EFAST)

Negotiations & Public Relations

- Committee met to discuss Administration’s recommendation for adding additional teaching positions in 2022-23. Recommendation later in the agenda.

School Improvement & Strategic Planning

- Community Engagement meetings are scheduled for January 11 at the Legion Hall.

Discussion and Action Items

Consent Agenda

Motion to approve the Consent Agenda passed with a motion by Lundahl and a second by Godinez.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0

Bills were reviewed by the Finance Committee and approved as follow: General: \$297,282.43; Employee Benefit: \$2,119.42; Lunch: \$33,985.06; Payroll: \$261,211.94; Special Building: \$447,345.92, QCPUF: \$117,976.27; Activities: \$3,782.18.

Oath of Office

Review and sign the Code of Conduct document as written by the Nebraska Association of School Boards

Review and sign a Potential Conflict of Interest Statement as required by the Nebraska Accountability and Disclosure Act and board policy #2005

All board members having a potential conflict of interest need to sign the document which is kept on file.

Appoint Board Members for the 2022 calendar year to board committees

The new 2022 school board president will need to appoint board standing committee members for the upcoming year. Each committee consists of three board members. The board has traditionally appointed each board member a committee chairperson and then appoints two additional committee members. Every board member will be on three committees.

POLICY	BUILDING AND GROUNDS/TRANSPORTATION
Sherri Lundahl - Chairperson	Jim Litchfield - Chairperson
Bree Brown	Jeff Keagle
Emily Godinez	Eric Riewer
BUSINESS & FINANCE	AMERICAN CIVICS/CURRICULUM/TECHNOLOGY
Emily Godinez - Chairperson	Bree Brown - Chairperson
Jim Litchfield	Emily Godinez
Sherri Lundahl	Jeff Keagle
PERSONNEL AND PUBLIC RELATIONS	SCHOOL IMPROVEMENT AND STRATEGIC PLANNING
Jeff Keagle - Chairperson	Eric Riewer - Chairperson
Sherri Lundahl	Bree Brown
Eric Riewer	Jim Litchfield

Discuss and take appropriate action on the following procedural items:

- to designate Bank First of Wakefield as the official district depository.
- authorizing Board Officers, Superintendent Matt Farup, and Treasurer Becky Gothier to sign checks for the General Fund; Contingency Fund; Depreciation Fund; Lunch Fund; Special Building Fund; Employee Benefit Fund; Bond Fund; Cooperative Fund and Qualified Capital Purpose Undertaking Fund.
- authorizing the Activities Secretary Dawn Lubberstedt, the District Business Manager Becky Gothier, and the Superintendent of Schools Matt Farup to sign checks for the Activities Fund.

- designating The Wakefield Republican as the official news publication for the school district for 2022.
- to retain the law firm KSB School Law as the district's legal counsel authorized to provide the Board of Education with legal counsel.

Motion to approve all procedural items as written passed with a motion by Keagle and a second by Riewer.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0

Hold for consideration, discussion, and appropriate action a recommendation from the Building, Grounds, & Transportation Committee to accept a bid from Rasmussen Mechanical Services for installing HVAC improvements.

This project has been in the works for more than a year. This will modify the High School HVAC system to utilize our current chiller more to its capacity. Three bids for the project have been received. Mr. Farup will work on revising our ESSER III application so funds can be used for the project. We currently use Rasmussen Mechanical Services for our heating and cooling repairs. The cost of the improvements will be \$192,127.00

Motion to accept a bid for installing the HVAC improvements from Rasmussen Mechanical Services passed with a motion by Lundahl and a second by Keagle.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0

Hold for discussion and appropriate action on an administrative recommendation to add the following FTE certified teaching positions for the 2022-2023 school year:

- Alternative Education Director
- Learning Strategist
- K-12 Technology Instructor
- Full-time Substitute teacher

Administration realizes hiring new staff will be challenging, but feel that these positions will add value and services to the district. One of the strategic goals is to increase actual technology instruction. By adding a full time Technology Instructor, we would add human capital to the technology investment the district has already made. An additional Full-Time Substitute would also be preparing for Work-Based learning. The Learning Strategist would need to have a SPED endorsement. This position would focus on Tier 2 Interventions for EL students.

Motion to allow the administration to add these positions to the certified staff passed with a motion by Lundahl and a second by Keagle.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0

Discuss and take appropriate action to pay Nemaha Sports Construction the amount of the balance of the Dixon County Common School Co-operative Account, thereby exhausting the funds in the account and closing the account.

There is approximately \$108,301 in the account. This amount will pay Nemaha a portion of the first draw on the construction of the Sports Complex.

Motion to approve payment to Nemaha Sports Construction the amount of the balance in the Dixon County Common School Co-operative Account and close the account passed with a motion by Godinez and a second by Riewer.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0

Hold for discussion and appropriate action approval of the Academic Calendar for the school year 2022-2023.

Motion to approve the 2022-2023 Academic Calendar as presented passed with a motion by Riewer and a second by Godinez.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0

Upcoming Dates and Times

- Negotiations & Public Relations – Jan 12 at 5:00
- Business & Finance – Jan 19 at 5:00
- Board Retreat – Jan 26 at 5:30
- Regular Board Meeting – Feb 14 at 5:30

Adjournment

Motion to adjourn the meeting at 7:32pm passed with a motion by Keagle and a second by Riewer.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0



Jeff Keagle, Secretary



Becky Gothier, Recording Secretary

**Wakefield Community School
Board of Education Retreat
Wednesday, January 26, 2022 5:30 PM**

Posted Locations:

- Wakefield Post Office • BankFirst • Wakefield Republican • School Main Entrance

Posted Date: 01/20/2022

The Board of Education Retreat convened in open and public session on Wednesday, January 26, 2022 at 5:30 PM in the High School Computer Lab at 802 Highland Street, Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

Attendance Taken at 5:30 PM:

Present: Bree Brown, Emily Godinez, Jeffrey Keagle, Jim Litchfield, Sherri Lundahl, and Eric Riewer

Present: 6, Absent: 0


Administration and board members discussed the needs assessment done by Carlson West & Povondra. A tour of select areas of the school was taken. Priorities for improvements were discussed

Adjournment

Motion to adjourn the meeting at 8:09pm passed with a motion by Keagle and a second by Godinez.

Yea: Brown, Keagle, Godinez, Litchfield, Lundahl, Riewer

Yea: 6, Nay: 0


Sherri Lundahl, Secretary

Wakefield Community School

Cash Summary Report

Accounting Cycle: FY21-22; Beginning Period: Period 05 (01/01/2022 - 01/31/2022) ; Ending Period: Period 05 (01/01/2022 - 01/31/2022) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 2/11/2022 1:28:15 PM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$1,630,141.34	\$1,175,608.33	(\$546,216.62)	(\$331.37)	\$2,259,201.68	(\$61,881.01)	\$0.00	\$2,197,320.67
02	Depreciation Fund	\$417,747.77	\$67.41	\$0.00	\$0.00	\$417,815.18	\$0.00	\$0.00	\$417,815.18
03	Employee Benefit Fund	\$38,632.06	\$31,990.84	(\$2,119.42)	\$0.00	\$68,503.48	\$0.00	\$0.00	\$68,503.48
05	Activity Fund	\$75,833.87	\$20,514.93	(\$25,514.44)	\$0.00	\$70,834.36	\$0.00	\$0.00	\$70,834.36
06	School Nutrition Fund	\$130,424.44	\$82,989.73	(\$43,543.22)	\$50.20	\$169,921.15	(\$4,089.11)	\$0.00	\$165,832.04
07	Bond Fund	\$39,491.38	\$5.03	\$0.00	\$0.00	\$39,496.41	\$0.00	\$0.00	\$39,496.41
08	Special Building Fund	\$4,071,513.52	\$379,501.58	(\$447,345.92)	\$0.00	\$4,003,669.18	\$0.00	\$0.00	\$4,003,669.18
09	QCPUF Fund	\$141,123.34	\$18,015.19	(\$117,976.27)	\$0.00	\$41,162.26	\$0.00	\$0.00	\$41,162.26
11	Interim Fund	\$4,070.07	\$735.01	(\$120.34)	\$0.00	\$4,684.74	\$0.00	\$0.00	\$4,684.74
12	Student Fees Fund	\$844.73	\$0.00	\$0.00	\$0.00	\$844.73	\$0.00	\$0.00	\$844.73
Sub Total		\$6,546,973.26	\$1,709,428.05	(\$1,182,836.23)	(\$281.17)	\$7,073,283.91	(\$65,970.12)	\$0.00	\$7,007,313.79

**GENERAL FUND
TREASURER'S REPORT AS OF JANUARY 31, 2022**

BALANCE AS OF JANUARY 1, 2022 **\$1,630,141.34**

REVENUE

Various Summer Insurance Premium Reimb.	482.86	
EMC Insurance Claim - Bus Damage	677.95	
iPad Deposit	50.00	
ITE Projects	175.00	
City of Wakefield - Liquor License	2,070.00	
SON - SPED Reimb	43,949.00	
SON - State Aid	178,649.00	
Thurston County - Proceeds	39,113.97	
Dixon County - Proceeds	380,792.06	
Wayne County- Proceeds	529,975.66	
Bank - Interest	330.69	
TOTAL REVENUE		<u><u>\$1,176,266.19</u></u>

EXPENSES

January Payables	295,428.37	
January Payroll	251,777.48	
TOTAL EXPENDITURES		<u><u>\$547,205.85</u></u>

TOTAL **\$2,259,201.68**

GENERAL FUND AS OF JANUARY 31, 2022 **\$2,259,201.68**

**SPECIAL BUILDING FUND
TREASURER'S REPORT AS OF JANUARY 31, 2022**

BALANCE AS OF JANUARY 1, 2022 **\$4,071,513.52**

REVENUE

Gardner Foundation	269,818.00	
GiveCampus Online Donations	4,800.00	
Cash Donations	11,500.00	
Brick Sales	250.00	
City of Wakefield	55,000.00	
Thurston County - Proceeds	1,549.49	
Dixon County - Proceeds	14,920.47	
Wayne County- Proceeds	20,999.96	
Bank - Interest	663.66	
TOTAL REVENUE		<u><u>\$379,501.58</u></u>

EXPENSES

Nemaha Sports Construction	402,718.75	
Energy Loan Payment	38,716.67	
Certified Testing Services	728.00	
Milo Meyer Construction Inc	5,182.50	
TOTAL EXPENDITURES		<u><u>\$447,345.92</u></u>

TOTAL **\$4,003,669.18**

SPECIAL BUILDING FUND AS OF JANUARY 31, 2022 **\$4,003,669.18**

Wakefield Community School

Budget Report - January 31, 2022

FUNCTION	January Expenses	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget Remaining
01100 - Regular Instruction	\$243,072.75	\$3,239,400.32	\$1,242,214.54	\$8,532.78	\$1,988,653.00	61.65
01125 - Regular Instructional Programs School Age (Flex-Spending)	\$2,066.30	\$25,685.38	\$10,332.09	\$0.00	\$15,353.29	59.77
01150 - Limited English Proficiency Programs	\$24,005.06	\$285,519.07	\$121,030.21	\$169.70	\$164,319.16	57.61
01160 - Poverty Programs	\$26,209.71	\$333,757.03	\$133,150.00	\$0.00	\$200,607.03	60.11
01190 - Early Childhood Educational Programs	\$6,407.37	\$83,242.89	\$33,095.32	\$1,029.49	\$49,118.08	60.24
01200 - Special Education Instructional Programs - School Age	\$51,574.51	\$660,540.82	\$267,936.68	\$1,630.36	\$390,973.78	59.44
01291 - Special Education Instructional Programs - Ages 3-5	\$23,320.90	\$267,416.23	\$117,637.90	\$0.00	\$149,778.33	56.01
02120 - Guidance Services	\$10,944.28	\$149,751.55	\$60,634.63	\$975.00	\$88,141.92	59.51
02130 - Health Services	\$3,636.63	\$71,257.47	\$21,005.81	\$388.00	\$49,863.66	70.52
02141 - Psychological Services - SPED - School Age	\$0.00	\$99,500.00	\$25,312.50	\$0.00	\$74,187.50	74.56
02151 - Speech Pathology and Audiology Services - SPED - School Age	\$0.00	\$102,630.00	\$26,012.62	\$0.00	\$76,617.38	74.65
02161 - Occupational Therapy-Related Services - SPED - School Age	\$0.00	\$9,840.00	\$2,266.25	\$0.00	\$7,573.75	76.97
02171 - Physical Therapy-Related Services - SPED - School Age	\$0.00	\$1,845.00	\$381.00	\$0.00	\$1,464.00	79.35
02181 - Visually Impaired or Vision Services - SPED - School Age	\$0.00	\$245.00	\$0.00	\$0.00	\$245.00	100.00
02190 - Support Services - Student - Other	\$575.15	\$20,975.72	\$12,711.73	\$0.00	\$8,263.99	39.40
02213 - Instructional Staff Training	\$798.75	\$9,000.00	\$978.75	\$130.00	\$7,891.25	89.13
02220 - Library or Media Services	\$3,325.38	\$58,349.99	\$18,907.21	\$1,622.00	\$37,820.78	67.60
02290 - Other Support Services - Instructional Staff	\$0.00	\$0.00	\$175.65	\$0.00	(\$175.65)	0.00
02310 - Board of Education	\$4,994.14	\$65,000.00	\$28,024.97	\$0.00	\$36,975.03	56.88
02320 - Executive Administration	\$14,942.08	\$186,254.98	\$75,854.31	\$0.00	\$110,400.67	59.27
02330 - District Legal Services	\$698.00	\$25,000.00	\$6,430.00	\$0.00	\$18,570.00	74.28
02410 - Office of the Principal	\$28,589.72	\$348,358.47	\$147,769.87	\$29.98	\$200,558.62	57.58
02510 - Fiscal Services	\$9,236.19	\$151,669.29	\$57,058.48	\$0.00	\$94,610.81	62.38
02570 - Personnel Services	\$112.00	\$0.00	\$675.50	\$0.00	(\$675.50)	100.00
02580 - Administrative Technology Service	\$16,287.17	\$160,547.59	\$49,917.42	\$0.00	\$110,630.17	68.91
02610 - Operation of Buildings	\$24,652.60	\$508,372.52	\$144,080.83	\$11,035.90	\$353,255.79	71.66
02620 - Maintenance of Buildings	\$0.00	\$0.00	\$25,760.78	\$9,846.66	(\$35,607.44)	100.00
02630 - Care and Upkeep of Grounds	\$22.18	\$36,917.09	\$4,419.10	\$285.58	\$32,212.41	88.03
02650 - Vehicle Operation and Maintenance (Other Than Student Transportation Vehicles)	\$0.00	\$40,000.00	\$0.00	\$0.00	\$40,000.00	100.00
02670 - Safety	\$0.00	\$1,500.00	\$17.99	\$0.00	\$1,482.01	98.80
02710 - Vehicle Operation and Purchasing - Regular Education	\$18,005.59	\$224,820.30	\$101,261.82	\$0.00	\$123,558.48	54.96
02712 - Vehicle Operation and Purchasing - School Age SPED	\$0.00	\$1,500.00	\$0.00	\$0.00	\$1,500.00	100.00
02730 - Vehicle Servicing and Maintenance - Regular Education	\$1,979.77	\$60,206.06	\$14,266.27	\$0.00	\$45,939.79	76.30
02732 - Vehicle Servicing and Maintenance - School Age SPED	\$0.00	\$1,100.00	\$0.00	\$0.00	\$1,100.00	100.00
03535 - High Ability Learners	\$475.86	\$5,663.27	\$2,846.88	\$0.00	\$2,816.39	49.73
06200 - Federal Services - Title I, Part A ESSA Improving Basic Programs Operated by Local Educational Agencies	\$9,256.08	\$116,656.37	\$47,216.92	\$0.00	\$69,439.45	59.52
06404 - Federal Services - IDEA Part B (611) Base Allocation - Birth Through Age Four	\$0.00	\$26,853.00	\$0.00	\$0.00	\$26,853.00	100.00

FUNCTION	January Expenses	Current Budget	Actuals (YTD)	Encumbrances (YTD)	Available	% of Budget Remaining
06406 - Federal Services - IDEA Preschool (619) Base Allocation	\$0.00	\$740.00	\$0.00	\$0.00	\$740.00	100.00
06408 - IDEA Part B Base & Enrollment Poverty Allocation	\$0.00	\$0.00	\$15,344.25	\$0.00	(\$15,344.25)	100.00
06410 - Federal Services - IDEA Enrollment or Poverty (611)	\$0.00	\$116,775.00	\$0.00	\$0.00	\$116,775.00	100.00
06700 - Federal Services - Federal Vocational and Applied Technology Education (Carl Perkins)	\$0.00	\$10,000.00	\$0.00	\$0.00	\$10,000.00	100.00
06992 - Federal Services - REAP	\$2,038.35	\$44,622.00	\$18,875.45	\$0.00	\$25,746.55	57.70
06997 - Emergency Relief - ESSER II	\$1,485.93	\$4,835.89	\$3,514.30	\$1,321.59	\$0.00	0.00
06998 - Emergency Relief - ESSER III	\$17,504.17	\$742,786.48	\$153,531.91	\$24,883.97	\$564,370.60	75.98
08000 - Transfers (Outgoing)	\$0.00	\$50,000.00	\$20,000.00	\$0.00	\$30,000.00	60.00
General Fund Grand Total	\$546,216.62	\$8,349,134.78	\$3,010,649.94	\$61,881.01	\$5,276,603.83	63.12
General Fund Grand Total Prior Year	\$544,467.83	\$7,210,504.74	\$2,799,183.59	\$26,086.09	\$4,385,235.06	60.82

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2021 to 02/28/2022.

Site ID	Site Name					
Group ID	Group Name					
Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WCS	Wakefield Community School					
A	ATHLETICS					
100	FOOTBALL	656.86	1,740.32	584.11	0.00	1,813.07
110	VOLLEYBALL	3,687.16	1,157.00	1,891.18	0.00	2,952.98
125	BOYS BASKETBALL	3,375.51	2,314.75	-414.00	0.00	6,104.26
130	GIRLS BASKETBALL	1,903.36	3,080.00	3,145.10	0.00	1,838.26
145	TRACK	-43.00	43.00	0.00	0.00	0.00
160	NEW UNIFORMS	-27,085.43	10,000.00	3,863.90	0.00	-20,949.33
170	WRESTLING	2,217.13	376.00	215.00	0.00	2,378.13
175	GEN ATHLETICS	8,331.67	23,376.37	31,007.84	0.00	700.20
579	STUDENTS TRACK ACCOUNT	300.00	0.00	0.00	0.00	300.00
580	STUDENTS GOLF ACCOUNT	300.00	0.00	0.00	0.00	300.00
A Totals:		-6,356.74	42,087.44	40,293.13	0.00	-4,562.43
B	CLASSES					
211	CLASS OF 2022	845.42	0.00	0.00	0.00	845.42
212	CLASS OF 2023	391.11	2,801.00	2,018.30	0.00	1,173.81
215	CLASS OF 2024	583.31	0.00	0.00	0.00	583.31
216	CLASS OF 2025	263.28	0.00	0.00	0.00	263.28
582	CLASS OF 2026	455.76	0.00	0.00	0.00	455.76
584	CLASS OF 2027	0.00	0.00	0.00	0.00	0.00
B Totals:		2,538.88	2,801.00	2,018.30	0.00	3,321.58

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2021 to 02/28/2022.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
C	ORGANIZATIONS							
	301		POWER DRIVE	0.00	0.00	0.00	0.00	0.00
	302		FFA	625.42	0.00	0.00	0.00	625.42
	303		SPEECH CLUB	2,860.20	0.00	468.98	0.00	2,391.22
	305		DISTRICT 7 FCCLA	5,466.97	1,116.00	0.00	0.00	6,582.97
	306		MUSIC BOOSTERS	0.00	0.00	0.00	0.00	0.00
	310		NATIONAL HONOR SOCIETY	2,355.36	437.00	590.00	0.00	2,202.36
	315		FBLA	6,257.47	3,611.00	1,931.90	0.00	7,936.57
	320		ANNUAL	-3,730.85	5,690.85	1,484.06	0.00	475.94
	325		TOTAD	0.00	0.00	0.00	0.00	0.00
	330		FCCLA	6,588.79	4,251.48	6,325.63	0.00	4,514.64
	335		STUCO	3,032.47	215.00	500.18	0.00	2,747.29
	340		SPEECH & DRAMA	0.00	0.00	0.00	0.00	0.00
	345		ONE ACT	-328.62	1,887.62	1,357.53	0.00	201.47
	346		ART CLUB	626.92	0.00	0.00	0.00	626.92
	355		ENTREPRENEURSHIP	0.00	2,645.70	1,475.70	0.00	1,170.00
	385		LIBRARY	1,804.30	1,735.85	1,730.30	0.00	1,809.85
	395		HOMECOMING	-1,148.26	2,944.33	1,011.07	0.00	785.00
	401		CHEER SQUAD	0.00	0.00	0.00	0.00	0.00
	501		COLOR GUARD	939.08	2,094.00	1,988.70	0.00	1,044.38
	553		ELEMENTARY STUCO	65.80	0.00	46.60	0.00	19.20
	578		SKILLS USA	3,656.18	0.00	32.00	0.00	3,624.18
	581		FCA	46.02	550.00	103.50	0.00	492.52
	902		EDUCATION CLUB	0.00	500.00	35.96	0.00	464.04
	C Totals:			29,117.25	27,678.83	19,082.11	0.00	37,713.97
D	CONCESSIONS							
	400		CONCESSIONS	0.00	14,670.99	6,620.58	0.00	8,050.41
	D Totals:			0.00	14,670.99	6,620.58	0.00	8,050.41

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2021 to 02/28/2022.

Site ID	Site Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Group ID	Group Name					
Activity ID	Activity Name					
E	MISC					
350	SCHOLARSHIPS	1,000.00	0.00	0.00	0.00	1,000.00
390	STUDENT ASSISTANCE	2,126.09	1,000.00	0.00	0.00	3,126.09
502	YOUTH FOUNDATION	750.00	0.00	0.00	0.00	750.00
503	LOUNGE	-408.51	2,204.11	1,831.95	0.00	-36.35
505	CHECKING INTEREST	116.09	39.44	0.00	0.00	155.53
510	CD Plus Interest	2,701.60	0.00	0.00	0.00	2,701.60
520	ELEMENTARY	111.95	3,859.00	2,467.85	0.00	1,503.10
540	POP FUND	3,344.49	1,259.40	861.35	0.00	3,742.54
550	STUDENT FEES	240.00	0.00	0.00	0.00	240.00
555	WAKEFIELD PLAYGROUND FUND	500.00	0.00	0.00	0.00	500.00
560	MEMORIALS	200.00	0.00	0.00	0.00	200.00
576	PE UNIFORMS	-164.00	164.00	0.00	0.00	0.00
577	STATE TOURNAMENTS	-3,923.14	3,923.14	0.00	0.00	0.00
901	D-Day Band Trip	1,332.66	15,095.66	4,000.00	0.00	12,428.32
E Totals:		7,927.23	27,544.75	9,161.15	0.00	26,310.83

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID.
From 09/01/2021 to 02/28/2022.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
Z	Inactive							
		105	JH FOOTBALL	0.00	0.00	0.00	0.00	0.00
		115	JH VOLLEYBALL	0.00	0.00	0.00	0.00	0.00
		120	GIRLS GOLF	0.00	0.00	0.00	0.00	0.00
		135	JH BOYS BASKETBALL	0.00	0.00	0.00	0.00	0.00
		140	JH GIRLS BASKETBALL	0.00	0.00	0.00	0.00	0.00
		150	JH TRACK	0.00	0.00	0.00	0.00	0.00
		155	BOYS GOLF	0.00	0.00	0.00	0.00	0.00
		180	JH WRESTLING	0.00	0.00	0.00	0.00	0.00
		190	ACTIVITY PASSES	0.00	0.00	0.00	0.00	0.00
		200	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
		205	CLASS OF 2020	0.00	0.00	0.00	0.00	0.00
		210	CLASS OF 2021	0.00	0.00	0.00	0.00	0.00
		220	CLASS OF 2006	0.00	0.00	0.00	0.00	0.00
		226	CLASS OF 2008	0.00	0.00	0.00	0.00	0.00
		227	CLASS OF 2009	0.00	0.00	0.00	0.00	0.00
		228	CLASS OF 2010	0.00	0.00	0.00	0.00	0.00
		229	CLASS OF 2011	0.00	0.00	0.00	0.00	0.00
		230	CLASS OF 2012	0.00	0.00	0.00	0.00	0.00
		231	CLASS OF 2013	0.00	0.00	0.00	0.00	0.00
		232	CLASS OF 2014	0.00	0.00	0.00	0.00	0.00
		233	CLASS OF 2015	0.00	0.00	0.00	0.00	0.00
		234	CLASS OF 2016	0.00	0.00	0.00	0.00	0.00
		235	CLASS OF 2017	0.00	0.00	0.00	0.00	0.00
		236	CLASS OF 2018	0.00	0.00	0.00	0.00	0.00
		300	VOCAL/INSTRUMENTAL CONTESTS	0.00	0.00	0.00	0.00	0.00
		360	CINCO DE MAYO	0.00	0.00	0.00	0.00	0.00
		365	VICA	0.00	0.00	0.00	0.00	0.00
		370	EMBROIDERY	0.00	0.00	0.00	0.00	0.00
		405	CONSTRUCTION	0.00	0.00	0.00	0.00	0.00
		551	5TH BUSINESS FAIR	0.00	0.00	0.00	0.00	0.00
		552	TITLE I CARNIVAL	0.00	0.00	0.00	0.00	0.00
		575	WAKEFIELD VB	0.00	0.00	0.00	0.00	0.00
		583	CLASS OF 2007	0.00	0.00	0.00	0.00	0.00
		Z Totals:		0.00	0.00	0.00	0.00	0.00
		WCS Activity Totals:		33,226.62	114,783.01	77,175.27	0.00	70,834.36

	Begin Balance	Transfers	Receipts	Disbursements	Adjustments	End Balance
WCS Checking:	33,226.62		114,783.01	77,175.27	0.00	70,834.36
WCS Investment:	0.00	0.00			0.00	0.00
WCS Bank Balances:	33,226.62		114,783.01	77,175.27	0.00	70,834.36

Report Activity Totals:	<u>33,226.62</u>	<u>114,783.01</u>	<u>77,175.27</u>	<u>0.00</u>	<u>70,834.36</u>
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Receipt History

Detail report. Sorted by Site, Receipt Number; Filtered by Group.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	From 01/01/2022 to 01/31/2022. Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Tax Rate %	Tax Amount	
	Tax Name		Tax Activity						
WCS Wakefield Community School									
000630	01/04/2022				Gardner Foundation	Donation			
175	GEN ATHLETICS						4,213.00	0.00	4,213.00
									4,213.00
000631	01/04/2022				Sales	Business Store			
355	ENTREPRENEURSHIP						208.00	0.00	208.00
									208.00
000633	01/04/2022				Providence Medical Center	NE FCCLA			
330	FCCLA						150.00	0.00	150.00
									150.00
000634	01/05/2022				Wakefield School Store	Staff Christmas Gifts			
355	ENTREPRENEURSHIP						1,638.70	0.00	1,638.70
									1,638.70
000635	01/07/2022				Art Club	Concessions			
400	CONCESSIONS						981.25	0.00	981.25
									981.25
000636	01/07/2022				BB Gate	BB Gate/Woodbury Central			
175	GEN ATHLETICS						709.00	0.00	709.00
									709.00
000637	01/10/2022				BB Gate	BB Gate/Walthill			
175	GEN ATHLETICS						826.00	0.00	826.00
									826.00
000638	01/10/2022				9th Grade	Concessions			
400	CONCESSIONS						1,396.25	0.00	1,396.25
									1,396.25
000639	01/10/2022				Wrestling	Fancloth			
170	WRESTLING						376.00	0.00	376.00
									376.00
000640	01/11/2022				District 7	District 7 FCCLA			
305	DISTRICT 7 FCCLA						216.00	0.00	216.00
									216.00
000641	01/12/2022				Salem Lutheran Church	Winter Weather Fund			
520	ELEMENTARY						428.00	0.00	428.00
									428.00
000642	01/13/2022				Pop Machine	Pop Machine			
540	POP FUND						264.00	0.00	264.00
									264.00
000643	01/13/2022				STUCO	STUCO Sweatshirt			
355	ENTREPRENEURSHIP						128.00	0.00	128.00
									128.00
000644	01/14/2022				BB Gate	BB Gate/Lawton Branson			
175	GEN ATHLETICS						576.00	0.00	576.00

Receipt History

Detail report. Sorted by Site, Receipt Number; Filtered by Group.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	From 01/01/2022 to 01/31/2022.	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID					Tax Amount		
Tax Name	Tax Activity							Tax Rate %		
							Total For 000644:			576.00
000645	01/14/2022				7th Grade		Concessions			
400	CONCESSIONS							743.00	0.00	743.00
							Total For 000645:			743.00
000646	01/17/2022				Snacks		Snack Machine			
540	POP FUND							61.28	0.00	61.28
							Total For 000646:			61.28
000647	01/20/2022				Jr Class		Cookie Dough			
212	CLASS OF 2023							1,965.00	0.00	1,965.00
							Total For 000647:			1,965.00
000648	01/20/2022				Box Tops		Box Tops			
520	ELEMENTARY							22.70	0.00	22.70
							Total For 000648:			22.70
000649	01/21/2022				T Shirts		TShirts			
355	ENTREPRENEURSHIP							324.00	0.00	324.00
							Total For 000649:			324.00
000650	01/25/2022				Bb Gate		BB Gate			
175	GEN ATHLETICS							1,087.00	0.00	1,087.00
							Total For 000650:			1,087.00
000651	01/25/2022				Art Club		Concessions			
400	CONCESSIONS							1,266.75	0.00	1,266.75
							Total For 000651:			1,266.75
000652	01/26/2022				BB Gate/Omaha Nation		BB Gate			
175	GEN ATHLETICS							713.00	0.00	713.00
							Total For 000652:			713.00
000653	01/26/2022				SkillsUSA		Concessions			
400	CONCESSIONS							1,113.24	0.00	1,113.24
							Total For 000653:			1,113.24
000654	01/26/2022				NHS		NHS			
310	NATIONAL HONOR SOCIETY							437.00	0.00	437.00
							Total For 000654:			437.00
000655	01/26/2022				Donations		D Day Trip			
901	D-Day Band Trip							524.00	0.00	524.00
							Total For 000655:			524.00
000656	01/28/2022				Elementary		Elementary Pop			
520	ELEMENTARY							138.00	0.00	138.00
							Total For 000656:			138.00
000659	01/31/2022				January 2022		Interest			
505	CHECKING INTEREST							9.76	0.00	9.76
							Total For 000659:			9.76
							Site Total			20,514.93

Check Summary

Sorted by Activity ID, Site ID.
From 01/01/2022 to 01/31/2022.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
175	GEN ATHLETICS						
WCS	Wakefield Community School						
011009	Cleared	01/05/2022	The Wakefield Republican			Posters	123.75
011011	Cleared	01/05/2022	Lou's Sporting Goods			Basketball	796.65
011016	Cleared	01/05/2022	Stanton High School			Entry Fee	120.00
011019	Printed	01/05/2022	RUDIS			Wrestling	4,212.55
011020	Printed	01/05/2022	Wisner-Pilger High School			Wrestling Entry Fee	150.00
011021	Cleared	01/05/2022	Paul Steuter			BB Official	140.00
011022	Cleared	01/05/2022	Chris Wooldrik			BB Official	140.00
011023	Cleared	01/05/2022	Derek Westring			BB Official	140.00
011024	Cleared	01/05/2022	Bo Krivohlavek			BB Official	140.00
011025	Cleared	01/05/2022	Seth Krivohlavek			BB Official	140.00
011026	Cleared	01/05/2022	Terry Graver			BB Official	140.00
011027	Cleared	01/05/2022	Dean Pallas			BB Official	70.00
011028	Cleared	01/05/2022	Zack Johnson			BB Official	90.00
011029	Cleared	01/05/2022	Anthony Bonneau			BB Official	90.00
011030	Cleared	01/05/2022	Devin Hegge			BB Official	90.00
011031	Cleared	01/05/2022	Ron Williams			BB Official	110.00
011032	Cleared	01/05/2022	Zack Johnson			BB Official	70.00
011033	Cleared	01/05/2022	Ron Williams			BB Official	90.00
011034	Cleared	01/05/2022	Zack Johnson			BB Official	110.00
011041	Cleared	01/13/2022	Riddell/All American			Helmets/Inspection	347.86
011043	Cleared	01/13/2022	Dean Pallas			BB Official	110.00
011044	Cleared	01/13/2022	Zack Johnson			BB Official	110.00
011045	Cleared	01/13/2022	Dave Uldrich			BB Official	140.00
011046	Cleared	01/13/2022	Mike Johnson			BB Official	140.00
011047	Cleared	01/13/2022	Matt Eischeid			BB Official	140.00
011051	Cleared	01/20/2022	Zack Johnson			BB Official	90.00
011052	Printed	01/20/2022	Ben Hegge			BB Official	90.00
011053	Cleared	01/20/2022	Lucas Vogt			BB Official	90.00
011054	Printed	01/20/2022	Ty Erwin			BB Official	90.00
011056	Cleared	01/21/2022	Wakefield Schools Store			TShirts	324.00
011057	Printed	01/21/2022	Riddell/All American			Helmets/Inspection	482.28
011058	Cleared	01/21/2022	Aaron Kruger			BB Official	140.00
011059	Cleared	01/21/2022	Roger Bentz			BB Official	70.00
011060	Cleared	01/21/2022	Jeremy Kumm			BB Official	70.00
011061	Cleared	01/21/2022	Zack Johnson			BB Official	70.00
011062	Printed	01/21/2022	Dean Pallas			BB Official	70.00
011064	Cleared	01/21/2022	Tyler Beranek			BB Official	140.00
011065	Cleared	01/21/2022	Eric Wemhoff			BB Official	140.00
011066	Printed	01/24/2022	Ron Williams			BB Official	90.00
011067	Cleared	01/24/2022	Zack Johnson			BB Official	90.00
011068	Printed	01/25/2022	Greg Rump			BB Official	140.00
011069	Cleared	01/25/2022	Neil VanLengen			BB Official	140.00
011070	Printed	01/25/2022	Ken Swanson			BB Official	140.00
011071	Cleared	01/25/2022	Devin Hegge			BB Official	110.00
011072	Printed	01/25/2022	Zack Johnson			BB Official	110.00
011073	Printed	01/25/2022	Cole Aschoff			Wrestling Official	220.00
011076	Printed	01/27/2022	Devin Hegge			BB Official	90.00
011077	Printed	01/27/2022	Roger Bentz Jr			BB Official	90.00

Check Summary

Sorted by Activity ID, Site ID.
From 01/01/2022 to 01/31/2022.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
175	GEN ATHLETICS						

011078	Printed	01/27/2022	Ron Williams			BB Official	90.00
011080	Printed	01/27/2022	Anthony Bonneau			BB Official	90.00
011081	Printed	01/26/2022	Devin Hegge			BB Official	90.00
011082	Printed	01/27/2022	Ron Williams			BB Official	90.00
011083	Printed	01/27/2022	Zack Johnson			BB Official	90.00
011084	Printed	01/27/2022	Jeremy Kumm			BB Official	90.00
011086	Printed	01/31/2022	Larry Wells			Conference BB Official	144.00
011087	Printed	01/31/2022	Jim Bartee			Conference BB Official	144.00
011088	Printed	01/31/2022	Cory Reestmann			Conference BB Official	144.00
011089	Cleared	01/31/2022	Bank First			Cash for Conference BB Gate	700.00
011090	Printed	01/31/2022	Madison High School			Wrestling Entry Fee	125.00
011091	Printed	01/31/2022	Lou's Sporting Goods			Basketball Nets	108.86
011092	Printed	01/31/2022	SIDELINES Bar & Grille			BBB	101.94

Check Summary

Sorted by Activity ID, Site ID.
From 01/01/2022 to 01/31/2022.

Activity ID Site ID	Activity Name Site Name						Amount
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	
175 GEN ATHLETICS							
						Total:	\$ 13,044.89
212 CLASS OF 2023							
WCS Wakefield Community School							
011050	Cleared	01/20/2022	VISA			Misc	1,658.00
						Total:	\$ 1,658.00
303 SPEECH CLUB							
WCS Wakefield Community School							
011049	Printed	01/14/2022	Pierce Public Schools			Speech Entry Fee	35.00
011050	Cleared	01/20/2022	VISA			Misc	405.98
011085	Printed	01/28/2022	Hartington-Newcastle Public School			Speech Entry Fee	28.00
						Total:	\$ 468.98
310 NATIONAL HONOR SOCIETY							
WCS Wakefield Community School							
011037	Cleared	01/05/2022	Dollar General-REGIONS 410526	1001128289		Christmas Gift Cards	340.00
011055	Cleared	01/20/2022	Wayne State College			Kassidy Brudigam	250.00
						Total:	\$ 590.00
315 FBLA							
WCS Wakefield Community School							
011074	Printed	01/26/2022	Nebraska COuncil on Economic Education			Registration	90.00
						Total:	\$ 90.00
320 ANNUAL							
WCS Wakefield Community School							
011015	Cleared	01/05/2022	Walsworth Publishing Company			Yearbook	1,484.06
						Total:	\$ 1,484.06
330 FCCLA							
WCS Wakefield Community School							
011013	Printed	01/05/2022	Nebraska FCCLA				150.00
011075	Printed	01/26/2022	Nebraska FBLA			Conference	235.00
						Total:	\$ 385.00

Check Summary

Sorted by Activity ID, Site ID.
From 01/01/2022 to 01/31/2022.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
130	GIRLS BASKETBALL						
WCS	Wakefield Community School						
011010	Cleared	01/05/2022	Jolly Time Koated Kernels LLC			Popcorn	1,524.00
011050	Cleared	01/20/2022	VISA			Misc	41.00
Total:							\$ 1,565.00
170	WRESTLING						
WCS	Wakefield Community School						
011038	Cleared	01/06/2022	Lucas Munter			Reimbursement	215.00
Total:							\$ 215.00

Check Summary

Sorted by Activity ID, Site ID.
From 01/01/2022 to 01/31/2022.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
335		STUCO					
WCS	Wakefield Community School						
011007	Cleared	01/05/2022	VISA			Misc	197.68
011048	Cleared	01/13/2022	Wakefield Schools Store			STUCO Sweatshirt	128.00
Total:							\$ 325.68
345		ONE ACT					
WCS	Wakefield Community School						
011007	Cleared	01/05/2022	VISA			Misc	106.40
Total:							\$ 106.40
355		ENTREPRENEURSHIP					
WCS	Wakefield Community School						
011007	Cleared	01/05/2022	VISA			Misc	184.65
011017	Cleared	01/05/2022	A to Z Design			Misc	714.42
011042	Cleared	01/13/2022	Amazon			Store	72.14
Total:							\$ 971.21
400		CONCESSIONS					
WCS	Wakefield Community School						
011014	Cleared	01/05/2022	Pepsi-Cola of Siouxland			Pop	431.80
011035	Cleared	01/05/2022	Pac N Save			Supplies	91.16
011036	Cleared	01/05/2022	Cash-Wa Distributing			Concessions	3.74
011039	Cleared	01/06/2022	Sysco			Concessions	56.57
011093	Printed	01/31/2022	Shannon Carroll			Reimbursement	299.82
011094	Printed	01/31/2022	Wal-Mart Community			381.32	381.32
011095	Printed	01/31/2022	Sysco			Popcorn	25.16
011096	Printed	01/31/2022	Cash-Wa Distributing			Popcorn Salt/oil	159.55
Total:							\$ 1,449.12
501		COLOR GUARD					
WCS	Wakefield Community School						
011012	Cleared	01/05/2022	Wyhe's Choice Fundraising			Butter Braids	1,171.50
Total:							\$ 1,171.50
503		LOUNGE					
WCS	Wakefield Community School						
011014	Cleared	01/05/2022	Pepsi-Cola of Siouxland			Pop	52.00
011018	Cleared	01/05/2022	Wakefield Schools Store			Christmas Gifts	819.35
Total:							\$ 871.35

Check Summary

Sorted by Activity ID, Site ID.
From 01/01/2022 to 01/31/2022.

Activity ID Site ID			Activity Name Site Name				Amount
Check Number	Status	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	
520			ELEMENTARY				
WCS			Wakefield Community School				
011014	Cleared	01/05/2022	Pepsi-Cola of Siouxland			Pop	72.80
011018	Cleared	01/05/2022	Wakefield Schools Store			Christmas Gifts	819.35
						Total:	\$ 892.15
540			POP FUND				
WCS			Wakefield Community School				
011014	Cleared	01/05/2022	Pepsi-Cola of Siouxland			Pop	194.10
						Total:	\$ 194.10
578			SKILLS USA				
WCS			Wakefield Community School				
011040	Cleared	01/11/2022	SkillsUSA			Skills	32.00
						Total:	\$ 32.00
						Report Total :	25,514.44

Wakefield Community School

Check Payments By Fund Report

Sorted By	Value	Description		
FUND	01	General Fund		
Check Number	Check Date	Payee	Reason	Amount
52557	1/17/2022	Century Link	Phone Service	\$396.62
52557	1/17/2022	Century Link	BB Phone/Internet Service	\$115.21
		Century Link Total		\$511.83
52558	2/11/2022	City of Wakefield	Jan BB Utilities	\$33.00
52558	2/11/2022	City of Wakefield	Jan Utilities	\$256.83
52558	2/11/2022	City of Wakefield	Jan BB Utilities	\$240.99
52558	2/11/2022	City of Wakefield	Jan Utilities	\$4,527.48
		City of Wakefield Total		\$5,058.30
52559	1/17/2022	Verizon	Mobile Hot Spots	\$601.64
		Verizon Total		\$601.64
52566	2/11/2022	ACE Hardware & Home	FCS Supplies	\$35.67
		ACE Hardware & Home Total		\$35.67
	2/11/2022	Amazon	Electric 3 Hole Punch, AFMAT 3 Hole Punch Heavy Duty, 20-Sheet Punch Capacity, AC or Battery Operated Paper Puncher, Effortless Punching, Long Lasting Paper Punch for Office School Studio, Blue	\$26.00
	2/11/2022	Amazon	K Cups	\$23.92
	2/11/2022	Amazon	Post-it Super Sticky Easel Pad, 25 in x 30 in, White, 30 Sheets/Pad, 2 Pad/Pack, Great for Virtual Teachers and Students (559)	\$93.12
	2/11/2022	Amazon	Sterilite 16428012 6 Quart/5.7 Liter Storage Box, White Lid with Clear Base (Pack of 12)	\$34.09
	2/11/2022	Amazon	Laminated Book Marks for Kids, 160 Pcs Optical Bookmarks Colored Reading Bookmarks for Kids, Women, Students Stationery Supply Bookmark Bulk	\$11.99
	2/11/2022	Amazon	Shipping	\$5.99
	2/11/2022	Amazon	Pocket Folders	\$34.64
	2/11/2022	Amazon	Astrobrights Color #10 Envelopes, 4.125" x 9.5", 24 lb/89 gsm, "Happy" 5-Color Assortment, 200 Pack (92109)	\$14.99
	2/11/2022	Amazon	Early Childhood Environment Rating Scale (ECERS-3)	\$25.95
	2/11/2022	Amazon	Naler Easter Stickers Sheet Assorted Easter Bunny Stickers for Easter Party Favor DIY Craft Art Making Decoration, 6-Pack	\$23.97
	2/11/2022	Amazon	Shipping	\$12.30
	2/11/2022	Amazon	TINYMILLS 50 Pcs Easter Assorted Stampers for Kids Easter Egg Fillers Easter Basket Stuffers Classroom Rewards Church Easter Egg Hunt VBS Sunday School Rewards	\$23.98
	2/11/2022	Amazon	TUPARKA 160 Pcs Easter Foam Stickers Animal Shape Self Adhesive Easter Stickers Glitter Egg Stickers for Easter Day Party Crafts Home Decoration	\$17.94
	2/11/2022	Amazon	Land O' Lakes Cocoa Classics Variety Pack (34 count)	\$40.80
	2/11/2022	Amazon	Swiss Miss Marshmallow Hot Cocoa Mix, 1.38 Ounce Envelopes, Count of 30, Pack of 1	\$18.68
	2/11/2022	Amazon	Tulip Cupcake Liners, 200PCS Baking Cups Muffin Liners Holders, Homienly Muffin Cupcake Wrapper for Wedding Christmas Party Daily Baby Shower 4 Colors	\$11.89
	2/11/2022	Amazon	Cough Drops	\$26.49
	2/11/2022	Amazon	Kleenex	\$37.88
	2/11/2022	Amazon	Vienrose Large Photo Album Self Adhesive for 4x6 8x10 10x12 Pictures Magnetic Scrapbook Album DIY 40 Blank Pages with A Metallic Pen	\$29.98

Check Number	Check Date	Payee	Reason	Amount
	2/11/2022	Amazon	Basketball Hoop Switch	\$146.49
	2/11/2022	Amazon	LED Lighting Surge Module	\$28.48
		Amazon Total		\$689.57
52567	2/11/2022	Anytime Lock & Key, LLC	Keys	\$532.00
		Anytime Lock & Key, LLC Total		\$532.00
52568	2/11/2022	Appeara	ITE Towels, Mops & Coats	\$79.72
52568	2/11/2022	Appeara	Mops, Towels & Uniforms	\$279.50
52568	2/11/2022	Appeara	BB Towels & Uniforms	\$78.76
52568	2/11/2022	Appeara	BB Towels & Uniforms	\$78.76
		Appeara Total		\$516.74
52569	2/11/2022	Bomgaars	Bus Parking Outlet/Cord	\$38.31
		Bomgaars Total		\$38.31
52570	2/11/2022	Century Link	Phone Service	\$379.86
52570	2/11/2022	Century Link	BB Phone/Internet Service	\$115.21
		Century Link Total		\$495.07
52571	2/11/2022	City of Wakefield	Jan BB Utilities	\$33.00
52571	2/11/2022	City of Wakefield	Jan Utilities	\$162.45
52571	2/11/2022	City of Wakefield	Jan BB Utilities	\$267.12
52571	2/11/2022	City of Wakefield	Jan PF Utilities	\$76.24
52571	2/11/2022	City of Wakefield	Jan Utilities	\$3,811.53
		City of Wakefield Total		\$4,350.34
52572	2/11/2022	Cornhusker International Trucks, Inc	Bus Repair	\$596.04
52572	2/11/2022	Cornhusker International Trucks, Inc	Hose	\$277.53
		Cornhusker International Trucks, Inc Total		\$873.57
52573	2/11/2022	Cory Brown Construction	Board Room Wall	\$1,425.00
		Cory Brown Construction Total		\$1,425.00
52574	2/11/2022	County Line Lanes & Dining	Staff Gathering	\$650.00
		County Line Lanes & Dining Total		\$650.00
52575	2/11/2022	Cubby's Inc.	Map Testing Reward Party	\$349.29
52575	2/11/2022	Cubby's Inc.	Pickup Fuel	\$65.11
52575	2/11/2022	Cubby's Inc.	Skid Loader Fuel	\$28.89
52575	2/11/2022	Cubby's Inc.	Bus Diesel	\$2,328.49
52575	2/11/2022	Cubby's Inc.	Suburban Fuel	\$86.97
52575	2/11/2022	Cubby's Inc.	Van Fuel	\$481.73
		Cubby's Inc. Total		\$3,340.48
52576	2/11/2022	Daniels-Olsen	Pine	\$106.00
52576	2/11/2022	Daniels-Olsen	Red Oak 4/4	\$194.50
52576	2/11/2022	Daniels-Olsen	Red Oak 8/4	\$128.70
52576	2/11/2022	Daniels-Olsen	Shipping	\$60.50
52576	2/11/2022	Daniels-Olsen	White Ash	\$749.70
		Daniels-Olsen Total		\$1,239.40
52577	2/11/2022	Dollar General	Bottled Water - Inservice	\$8.50
52577	2/11/2022	Dollar General	Coffee	\$18.50
52577	2/11/2022	Dollar General	Bottled Water - Inservice	\$8.50
52577	2/11/2022	Dollar General	Classroom Supplies - Kndg	\$83.30
52577	2/11/2022	Dollar General	Coffee	\$18.50
52577	2/11/2022	Dollar General	First grade -both classrooms	\$134.95
52577	2/11/2022	Dollar General	SPED Supplies	\$20.20
52577	2/11/2022	Dollar General	Cr Recovery Incentives	\$50.00

Check Number	Check Date	Payee	Reason	Amount
52577	2/11/2022	Dollar General	Staff Wellness	\$5.50
		Dollar General Total		\$347.95
52578	2/11/2022	Egan Supply Co.	Supplies	\$1,492.84
		Egan Supply Co. Total		\$1,492.84
52579	2/11/2022	Ekberg Auto Parts, Inc.	Ball Hex Key Set	\$52.98
52579	2/11/2022	Ekberg Auto Parts, Inc.	Bearing	\$27.98
52579	2/11/2022	Ekberg Auto Parts, Inc.	BB Supplies	\$60.00
52579	2/11/2022	Ekberg Auto Parts, Inc.	Fuel System Cleaner/Oil/Cable Tie	\$77.83
52579	2/11/2022	Ekberg Auto Parts, Inc.	Oil	\$16.49
52579	2/11/2022	Ekberg Auto Parts, Inc.	Oil Cooler Line/Harmonic Balancer	\$143.02
52579	2/11/2022	Ekberg Auto Parts, Inc.	Oil Filter Kit	\$19.51
52579	2/11/2022	Ekberg Auto Parts, Inc.	Paint/Brake Fluid	\$43.28
52579	2/11/2022	Ekberg Auto Parts, Inc.	Stone Guard	\$52.87
52579	2/11/2022	Ekberg Auto Parts, Inc.	Suburban Repair Kit	(\$27.49)
52579	2/11/2022	Ekberg Auto Parts, Inc.	BB Supplies	\$88.97
		Ekberg Auto Parts, Inc. Total		\$555.44
52580	2/11/2022	Essential Screens	Background/Drug Screening	\$15.00
52580	2/11/2022	Essential Screens	Background/Drug Screening	\$159.95
		Essential Screens Total		\$174.95
52581	2/11/2022	ESU #1	Second Quarter Billing	\$6,100.30
52581	2/11/2022	ESU #1	Second Quarter Billing	\$25,312.50
52581	2/11/2022	ESU #1	Second Quarter Billing	\$26,313.87
52581	2/11/2022	ESU #1	Second Quarter Billing	\$1,960.00
52581	2/11/2022	ESU #1	Second Quarter Billing	\$889.00
52581	2/11/2022	ESU #1	Second Quarter Billing	\$13,919.91
		ESU #1 Total		\$74,495.58
52582	2/11/2022	Fire Protection Services, LLC	Semi Annual Fire Alarm Inspection	\$762.00
		Fire Protection Services, LLC Total		\$762.00
52583	2/11/2022	Grainger Inc.	Exhaust Fan	\$1,204.32
52583	2/11/2022	Grainger Inc.	Shipping	\$119.00
52583	2/11/2022	Grainger Inc.	Caster Wheels	\$84.32
		Grainger Inc. Total		\$1,407.64
52584	2/11/2022	Harris School Solutions	Tax Forms/Envelopes	\$352.00
		Harris School Solutions Total		\$352.00
52585	2/11/2022	Hiland Dairy	Ice Cream	\$230.40
		Hiland Dairy Total		\$230.40
52586	2/11/2022	Inland Truck Parts Co.	U-Joint	(\$96.48)
52586	2/11/2022	Inland Truck Parts Co.	U-Joint/Center Bearing Assy	\$511.77
		Inland Truck Parts Co. Total		\$415.29
52587	2/11/2022	IXL Learning	Upgrade IXL site License	\$180.00
		IXL Learning Total		\$180.00
52588	2/11/2022	J.W. Pepper & Son, Inc	Sheet Music	\$73.73
52588	2/11/2022	J.W. Pepper & Son, Inc	Vocal Music	\$11.25
52588	2/11/2022	J.W. Pepper & Son, Inc	Sheet Music	\$327.96
52588	2/11/2022	J.W. Pepper & Son, Inc	Manhasset music stand storage cart	\$345.00
52588	2/11/2022	J.W. Pepper & Son, Inc	You Will be Found 2-pt	\$11.75
52588	2/11/2022	J.W. Pepper & Son, Inc	You've Got a Friend in Me 2-pt	\$10.75
		J.W. Pepper & Son, Inc Total		\$780.44
52589	2/11/2022	John's Welding & Tool LLC	ITE Metal	\$365.04
		John's Welding & Tool LLC Total		\$365.04

Check Number	Check Date	Payee	Reason	Amount
52590	2/11/2022	Klein Electric, Inc.	Light Repair	\$116.77
52590	2/11/2022	Klein Electric, Inc.	Bus Outlets	\$331.85
		Klein Electric, Inc. Total		\$448.62
52591	2/11/2022	KSB School Law, PC LLO	Legal Services	\$650.00
		KSB School Law, PC LLO Total		\$650.00
52592	2/11/2022	Lincoln Marriott	Legislative Issues Conf Lodging	\$116.62
		Lincoln Marriott Total		\$116.62
52593	2/11/2022	Matheson Tri-Gas Inc	ITE Gases	\$354.94
		Matheson Tri-Gas Inc Total		\$354.94
52594	2/11/2022	McGraw-Hill School Education LLC	Reveal Math 2022 - Manipulative Kit Grade 3-5	\$1,007.34
52594	2/11/2022	McGraw-Hill School Education LLC	Shipping	\$115.44
52594	2/11/2022	McGraw-Hill School Education LLC	Reveal Math 2022 - Manipulative Kit Grade 3-5	\$2,014.68
52594	2/11/2022	McGraw-Hill School Education LLC	Shipping	\$230.88
		McGraw-Hill School Education LLC Total		\$3,368.34
52595	2/11/2022	Menards-Norfolk	1 x 8 x 8' Quality Pine Board	\$63.45
52595	2/11/2022	Menards-Norfolk	1/2 x 4 x 4 ACX Sanded Plywood Handi-Panel	\$30.59
52595	2/11/2022	Menards-Norfolk	1/8" gold oxide drill bit	\$3.59
52595	2/11/2022	Menards-Norfolk	3/4 x 4 x 8 BCX Sanded Plywood	\$164.04
52595	2/11/2022	Menards-Norfolk	3M Original 14 day 6 Pack	\$90.47
52595	2/11/2022	Menards-Norfolk	7/64" gold oxide drill bit	\$2.99
52595	2/11/2022	Menards-Norfolk	Drill Bit, Saw Blades, Safety Glasses	\$257.66
52595	2/11/2022	Menards-Norfolk	IRWIN® Vise Grip® 10" Curved Jaw Locking Pliers	\$39.92
52595	2/11/2022	Menards-Norfolk	Madison Mill 3/8" x 48" Poplar Round Dowel	\$5.16
52595	2/11/2022	Menards-Norfolk	Masterforce® Awl/Scribe	\$10.47
		Menards-Norfolk Total		\$668.34
52596	2/11/2022	Miller Building Supply	Supplies	\$33.94
52596	2/11/2022	Miller Building Supply	BB Supplies	\$341.83
		Miller Building Supply Total		\$375.77
52597	2/11/2022	Nebr Assoc Of School Boards	Legislative Issues Conference	\$95.00
		Nebr Assoc Of School Boards Total		\$95.00
52598	2/11/2022	Nebraska Department of Education	A Closer Look at ECERS-3 Virtual Training on January 28, 2022	\$45.00
		Nebraska Department of Education Total		\$45.00
52599	2/11/2022	Norfolk Public Schools	LETRS Training/Materials	\$646.54
		Norfolk Public Schools Total		\$646.54
52600	2/11/2022	Pac N Save, Inc.	SEL Kindness Project	\$78.55
52600	2/11/2022	Pac N Save, Inc.	FCS Supplies	\$333.30
52600	2/11/2022	Pac N Save, Inc.	Science Supplies	\$16.09
52600	2/11/2022	Pac N Save, Inc.	LTQC Supplies	\$165.83
		Pac N Save, Inc. Total		\$593.77
52601	2/11/2022	Panorama Education	License Fee	\$6,412.50
52601	2/11/2022	Panorama Education	License Fee	\$6,412.50
		Panorama Education Total		\$12,825.00
52602	2/11/2022	Quality Foods	FCS Supplies	\$24.99
52602	2/11/2022	Quality Foods	LTQC Supplies	\$5.09
		Quality Foods Total		\$30.08
52603	2/11/2022	Rasmussen Mechanical Service, Inc.	Boiler Repair	\$4,524.92
52603	2/11/2022	Rasmussen Mechanical Service, Inc.	HVAC Improvements Deposit	\$78,000.00
		Rasmussen Mechanical Service, Inc. Total		\$82,524.92

Check Number	Check Date	Payee	Reason	Amount
52604	2/11/2022	RTI	Copier Leases	\$678.94
52604	2/11/2022	RTI	Managed Print Agreement	\$117.31
52604	2/11/2022	RTI	Print Services	\$117.31
52604	2/11/2022	RTI	Copier Leases	\$678.94
52604	2/11/2022	RTI	Managed Print Agreement	\$117.30
52604	2/11/2022	RTI	Print Services	\$117.30
52604	2/11/2022	RTI	HP ProBook 450 G8 15.6" Notebook - Intel Core i7 (11th Gen) i7-1165G7 Quad- core (4 Core) - 16 GB RAM - 512 GB SSD - Windows 10 Pro - English Keyboard	\$1,321.59
		RTI Total		\$3,148.69
52605	2/11/2022	Scholastic Inc	Shipping	\$23.80
52605	2/11/2022	Scholastic Inc	Yearly Subscription to Scholastic News for both 3rd grade classrooms Print & Digital	\$238.00
52605	2/11/2022	Scholastic Inc	Scholastic News - 2nd Grade https://sn2.scholastic.com/magazines/subscribe.html?promo_code=3981&magazineName=sn2	\$148.75
52605	2/11/2022	Scholastic Inc	Shipping	\$14.88
		Scholastic Inc Total		\$425.43
52606	2/11/2022	Sport Safe Testing Service Inc	Random Drug Testing	\$400.00
		Sport Safe Testing Service Inc Total		\$400.00
	2/11/2022	Staples	Clasp Envelopes	\$144.36
		Staples Total		\$144.36
52607	2/11/2022	Symmetry Energy Solutions LLC	BHE195185 Nov Natural Gas	\$785.36
52607	2/11/2022	Symmetry Energy Solutions LLC	BHE195185 Oct Natural Gass	\$367.43
52607	2/11/2022	Symmetry Energy Solutions LLC	BHE231582 Nov Natural Gas	\$2,156.61
52607	2/11/2022	Symmetry Energy Solutions LLC	BHE231582 Oct Natural Gas	\$503.61
52607	2/11/2022	Symmetry Energy Solutions LLC	NGM829096 Nov BB Natural Gas	\$148.44
52607	2/11/2022	Symmetry Energy Solutions LLC	NGM829096 Oct BB Natural Gas	\$84.47
		Symmetry Energy Solutions LLC Total		\$4,045.92
52608	2/11/2022	Tom's Body & Paint Shop	Refinish Fender Panel	\$177.50
		Tom's Body & Paint Shop Total		\$177.50
52609	2/11/2022	Truck Center Companies	Bus Repair Parts	\$902.31
52609	2/11/2022	Truck Center Companies	Foot Pedal	\$17.59
		Truck Center Companies Total		\$919.90
52610	2/11/2022	US Games	Expando Exercise Mat	\$199.98
52610	2/11/2022	US Games	Shipping	\$34.00
		US Games Total		\$233.98
52611	2/11/2022	Verizon	Mobile Hot Spots	\$601.64
		Verizon Total		\$601.64
	2/11/2022	VISA	Coffee	\$10.86
	2/11/2022	VISA	Microwave	\$202.23
	2/11/2022	VISA	Peripole Baroque soprano Halo recorders	\$195.00
	2/11/2022	VISA	Shipping	\$19.50
	2/11/2022	VISA	Coffee	\$10.86
	2/11/2022	VISA	Elem Lounge Supplies	\$12.97
	2/11/2022	VISA	Elem Spare Clothes	\$137.81
	2/11/2022	VISA	Subscription	\$315.00
	2/11/2022	VISA	Restorative Practices - KM	\$375.00
	2/11/2022	VISA	Training/Support 2021-2022 School Year	\$500.00
	2/11/2022	VISA	Transition Curriculum for SPED students - 3 for Johnson & 3 for McPhillips.	\$294.00
	2/11/2022	VISA	Restorative Practices - TL	\$195.00

Check Number	Check Date	Payee	Reason	Amount
	2/11/2022	VISA	Individualized Healthcare Plans	\$99.00
	2/11/2022	VISA	Record Board Plates	\$50.97
	2/11/2022	VISA	Spelling Bee Awards	\$24.48
	2/11/2022	VISA	Spelling Bee Awards	\$24.47
	2/11/2022	VISA	JH GBB Subscription	\$9.99
	2/11/2022	VISA	Wrestling Subscription	\$9.99
	2/11/2022	VISA	Dyslexia Conf Lodging	\$152.43
	2/11/2022	VISA	All School Picture Frames	\$225.73
	2/11/2022	VISA	Restorative Practices - AZ	\$375.00
	2/11/2022	VISA	Lounge Supplies	\$58.40
	2/11/2022	VISA	Time Clock Subscription	\$104.24
	2/11/2022	VISA	Domain Registration	\$82.15
	2/11/2022	VISA	Kenall LED Kit	\$216.66
	2/11/2022	VISA	Shipping	\$11.96
		VISA Total		\$3,713.70
52612	2/11/2022	Wakefield Republican, The	Christmas 2021	\$80.00
52612	2/11/2022	Wakefield Republican, The	Meeting Notice	\$10.31
52612	2/11/2022	Wakefield Republican, The	Meeting Proceedings	\$172.21
		Wakefield Republican, The Total		\$262.52
52613	2/11/2022	Wakefield School Activities	Teacher Fair Items Purchased from Business Store	\$64.00
		Wakefield School Activities Total		\$64.00
52614	2/11/2022	Wakefield School-Interim	Van Fuel Reimb	\$120.34
		Wakefield School-Interim Total		\$120.34
52615	2/11/2022	Waste Connections of Nebraska Inc	Garbage Service	\$300.00
52615	2/11/2022	Waste Connections of Nebraska Inc	Rolloff Service	\$110.00
		Waste Connections of Nebraska Inc Total		\$410.00
52616	2/11/2022	Wayne Herald	Annual Subscription	\$48.00
52616	2/11/2022	Wayne Herald	Para/Teacher Job Ads	\$280.00
52616	2/11/2022	Wayne Herald	Para Job Ad	\$173.50
		Wayne Herald Total		\$501.50
Sub Total				\$ 219,829.91

Sorted By	Value	Description
FUND	06	School Nutrition Fund

Check Number	Check Date	Payee	Reason	Amount
5501	1/17/2022	City of Wakefield	Jan Utilities	\$13.42
5501	1/17/2022	City of Wakefield	Jan Utilities	\$238.20
		City of Wakefield Total		\$251.62
	2/11/2022	Amazon	McCormick Steak Seasoning	\$29.15
		Amazon Total		\$29.15
5506	2/11/2022	Appeara	Aprons, Mops & Towels	\$178.12
		Appeara Total		\$178.12
5507	2/11/2022	Cash-Wa Distributing	Food/Supplies	\$1,745.67
5507	2/11/2022	Cash-Wa Distributing	Food	(\$13.47)
5507	2/11/2022	Cash-Wa Distributing	Food	\$1,788.98
5507	2/11/2022	Cash-Wa Distributing	Food/Supplies	\$17,681.10
		Cash-Wa Distributing Total		\$21,202.28
5508	2/11/2022	City of Wakefield	Jan Utilities	\$8.55
5508	2/11/2022	City of Wakefield	Jan Utilities	\$200.61

Check Number	Check Date	Payee	Reason	Amount
		City of Wakefield Total		\$209.16
5509	2/11/2022	Greenberg Fruit Co.	Fruit	\$2,749.48
5509	2/11/2022	Greenberg Fruit Co.	Fruit	\$789.82
		Greenberg Fruit Co. Total		\$3,539.30
5510	2/11/2022	Hiland Dairy	Credit	(\$36.12)
5510	2/11/2022	Hiland Dairy	Milk/Juice	\$4,151.55
		Hiland Dairy Total		\$4,115.43
5511	2/11/2022	Major Refrigeration Co.	Milk Cooler Repair	\$364.35
		Major Refrigeration Co. Total		\$364.35
5512	2/11/2022	Pac N Save, Inc.	Food	\$35.00
		Pac N Save, Inc. Total		\$35.00
5513	2/11/2022	Quality Foods	Food	\$10.70
5513	2/11/2022	Quality Foods	Food/Supplies	\$25.23
5513	2/11/2022	Quality Foods	Food	\$1,644.05
5513	2/11/2022	Quality Foods	Food/Supplies	\$7.54
		Quality Foods Total		\$1,687.52
	2/11/2022	Staples	Bulletin Board	\$8.49
		Staples Total		\$8.49
5514	2/11/2022	Symmetry Energy Solutions LLC	NGM811131 Nov Natural Gas	\$157.15
5514	2/11/2022	Symmetry Energy Solutions LLC	NGM811131 Oct Natural Gas	\$146.14
		Symmetry Energy Solutions LLC Total		\$303.29
	2/11/2022	Sysco Lincoln	Food/Supplies	\$835.39
	2/11/2022	Sysco Lincoln	Credit	(\$105.33)
	2/11/2022	Sysco Lincoln	Food	\$3,578.26
	2/11/2022	Sysco Lincoln	Food/Supplies	\$2,858.61
		Sysco Lincoln Total		\$7,166.93
	2/11/2022	VISA	Fridge Keys	\$60.86
	2/11/2022	VISA	Refrigerator Locks	\$102.80
	2/11/2022	VISA	Fruit Packs	\$76.80
	2/11/2022	VISA	In-service Coffee	\$41.54
		VISA Total		\$282.00
5515	2/11/2022	Wakefield School Activities	Jr Class Cookie Dough	\$96.00
		Wakefield School Activities Total		\$96.00
5516	2/11/2022	Waste Connections of Nebraska Inc	Garbage Service	\$300.00
		Waste Connections of Nebraska Inc Total		\$300.00
5517	2/11/2022	WebstaurantStore	Full Size Mobile Aluminum Can Rack	\$3,445.00
5517	2/11/2022	WebstaurantStore	Shipping	\$644.11
		WebstaurantStore Total		\$4,089.11
Sub Total				\$43,857.75
Sorted By	Value	Description		
FUND	08	Special Building Fund		
Check Number	Check Date	Payee	Reason	Amount
1211	2/11/2022	Nemaha Landscape Construction Inc	Construction Services	\$101,700.00
		Nemaha Landscape Construction Inc Total		\$101,700.00
Sub Total				\$101,700.00
Grand Total				\$365,387.66

Wakefield Community School

Payroll Voucher By Vendor Report

Accounting Cycle: FY21-22; Voucher: 020922,020922 HSA; Vendor: [All]; Order By: Vendor; Account Type: Liability; Created On: 2/10/2022 9:19:40 AM

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922	BankFirst	195103		Aflac	\$296.53
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	Aflac - Accident 125		\$127.01
021422	2/14/2022	01-00941-000	Aflac - Cancer 125		\$80.86
021422	2/14/2022	01-00941-000	Aflac - Short Term Disability		\$88.66
Sub Total					\$296.53
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922	BankFirst	195103	52561	American Fidelity	\$6,347.27
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	Amer Fidelity - Accident 125		\$471.43
021422	2/14/2022	01-00941-000	Amer Fidelity - Cancer		\$137.58
021422	2/14/2022	01-00941-000	Amer Fidelity - Cancer 125		\$209.69
021422	2/14/2022	01-00941-000	Amer Fidelity - Critical Illness		\$44.92
021422	2/14/2022	01-00941-000	Amer Fidelity - Hospital Indemnity		\$82.24
021422	2/14/2022	01-00941-000	Amer Fidelity - Term Life		\$185.71
021422	2/14/2022	01-00941-000	Amer Fidelity - Whole Life		\$236.34
021422	2/14/2022	01-00941-000	Child Care 125		\$1,766.64
021422	2/14/2022	01-00941-000	Med Reimb 125		\$3,104.06
021422	2/14/2022	06-00941-000	Amer Fidelity - Accident 125		\$56.11
021422	2/14/2022	06-00941-000	Amer Fidelity - Cancer		\$5.62
021422	2/14/2022	06-00941-000	Amer Fidelity - Cancer 125		\$46.93
Sub Total					\$6,347.27
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922 HSA	BankFirst	195103		Ann Milliken - HSA	\$278.83
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	HSA Ann Milliken		\$278.83
Sub Total					\$278.83
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922	BankFirst	195103		BankFirst	\$80,427.18
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	Federal Withholding		\$23,415.42
021422	2/14/2022	01-00941-000	FICA		\$44,706.84
021422	2/14/2022	01-00941-000	Medicare		\$10,455.76
021422	2/14/2022	06-00941-000	Federal Withholding		\$390.14
021422	2/14/2022	06-00941-000	FICA		\$1,182.48
021422	2/14/2022	06-00941-000	Medicare		\$276.54
Sub Total					\$80,427.18

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922	BankFirst	195103		Blue Cross & Blue Shield of NE	\$82,112.87	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00901-000	BCBS Empl Dental 125		(\$29.54)	
021422	2/14/2022	01-00901-000	BCBS Empl Health 125		(\$594.86)	
021422	2/14/2022	01-00941-000	BCBS Empl Dental 125		\$1,625.23	
021422	2/14/2022	01-00941-000	BCBS Empl Health 125		\$3,220.43	
021422	2/14/2022	01-00941-000	BCBS Employer Dental		\$1,761.74	
021422	2/14/2022	01-00941-000	BCBS Employer Hlth		\$72,809.70	\$78,792.70
021422	2/14/2022	06-00941-000	BCBS Empl Dental 125		\$53.75	
021422	2/14/2022	06-00941-000	BCBS Employer Dental		\$88.62	
021422	2/14/2022	06-00941-000	BCBS Employer Hlth		\$3,177.80	\$3,320.17
Sub Total					\$82,112.87	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	207276		Christy Roberts - HSA	\$110.19	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	06-00941-000	HSA Christy Roberts		\$110.19	
Sub Total					\$110.19	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	195103		Colton McCreary - HSA	\$110.19	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	HSA Colton McCreary		\$110.19	
Sub Total					\$110.19	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	195103		Connie Wageman - HSA	\$231.38	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	HSA Connie Wageman		\$231.38	
Sub Total					\$231.38	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	207276		Dave Lunz - HSA	\$110.19	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	06-00941-000	HSA Dave Lunz		\$110.19	
Sub Total					\$110.19	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922	BankFirst	195103		Federal Reserve KC	\$262,943.46	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	Direct Deposit		\$255,606.86	
021422	2/14/2022	06-00941-000	Direct Deposit		\$7,336.60	
Sub Total					\$262,943.46	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922	BankFirst	195103		Iowa Department of Revenue	\$100.00	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	Iowa State Tax		\$100.00	
Sub Total					\$100.00	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	195103		Kim Barge - HSA	\$110.19	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	HSA Kim Barge		\$110.19	
Sub Total					\$110.19	

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	195103		Lauren Barge - HSA	\$110.19	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	HSA Lauren Barge		\$110.19	
Sub Total					\$110.19	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922	BankFirst	207276	5503	Madison National Life	\$2,618.69	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00901-000	Addtl Life Ins		(\$7.00)	
021422	2/14/2022	01-00901-000	Dependent Life Ins		(\$2.10)	
021422	2/14/2022	01-00901-000	Life Ins Employer		\$33.00	
021422	2/14/2022	01-00941-000	Addtl Life Ins		\$256.84	
021422	2/14/2022	01-00941-000	Dependent Life Ins		\$4.20	
021422	2/14/2022	01-00941-000	Life Ins Employer		\$770.25	
021422	2/14/2022	01-00941-000	Long Term Disability		\$1,534.25	\$2,589.44
021422	2/14/2022	06-00901-000	Life Ins Employer		(\$9.75)	
021422	2/14/2022	06-00941-000	Life Ins Employer		\$39.00	\$29.25
Sub Total					\$2,628.44	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	195103		Megan Virgil - HSA	\$310.69	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	HSA Megan Virgil		\$310.69	
Sub Total					\$310.69	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922	BankFirst	195103		MG Trust Company	\$4,302.41	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	403b Plan		\$175.00	
021422	2/14/2022	01-00941-000	403b Plan ROTH		\$3,660.00	
021422	2/14/2022	01-00941-000	403b Plan ROTH - 10%		\$285.37	
021422	2/14/2022	01-00941-000	403b Plan ROTH - 5%		\$182.04	
Sub Total					\$4,302.41	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922	BankFirst	195103		Nebraska Dept of Revenue	\$12,298.20	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	State Withholding - NE		\$12,085.35	
021422	2/14/2022	06-00941-000	State Withholding - NE		\$212.85	
Sub Total					\$12,298.20	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922	BankFirst	195103		Nebraska Retirement System	\$69,372.43	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	NPERS		\$67,640.58	
021422	2/14/2022	06-00941-000	NPERS		\$1,731.85	
Sub Total					\$69,372.43	
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount	
020922 HSA	BankFirst	195103		Patricia Wurdeman - HSA	\$110.19	
Register	Register Paid Date	Account Code	Deduction		Amount	
021422	2/14/2022	01-00941-000	HSA Patricia Wurdeman		\$110.19	
Sub Total					\$110.19	

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922 HSA	BankFirst	195103		Rosa Morelos - HSA	\$110.19
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	HSA Rosa Morelos		\$110.19
Sub Total					\$110.19
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922 HSA	BankFirst	195103		Shannon Carroll - HSA	\$681.38
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	HSA Shannon Carroll		\$681.38
Sub Total					\$681.38
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922 HSA	BankFirst	195103		Teresa Soderberg - HSA	\$110.19
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	HSA Teresa Soderberg		\$110.19
Sub Total					\$110.19
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922	BankFirst	207276	5504	Vision Service Plan	\$1,013.23
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	Vision 125		\$923.05
021422	2/14/2022	06-00941-000	Vision 125		\$41.69
Sub Total					\$964.74
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922	BankFirst	195103	52563	Vision Service Plan	\$1,013.23
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00901-000	Vision 125		\$48.49
Sub Total					\$48.49
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922	BankFirst	195103	52564	Washington National Ins Co	\$60.90
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	WA Natl - Cancer Ins 125		\$60.90
Sub Total					\$60.90
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
020922	BankFirst	195103	52565	WCS-General Fund	\$166.49
Register	Register Paid Date	Account Code	Deduction		Amount
021422	2/14/2022	01-00941-000	Summer Ins 125		\$164.61
021422	2/14/2022	06-00941-000	Summer Ins 125		\$1.88
Sub Total					\$166.49
Grand Total					\$524,443.46

MEMBERSHIP DUES INVOICE

in account with

Nebraska Association of School Boards

1311 Stockwell, Lincoln, NE 68502 (402) 423-4951 or 1-(800) 422-4572

Name: Wakefield Community School

County: Wayne

NASB Region: 11

DATE	DESCRIPTION	AMOUNT DUE
January 29, 2022	Annual Membership Dues for NASB Fiscal Year 4/1/2022 to 3/31/2023	\$4,498
	Pay by 4/1/2022 to receive a 2% discount.	\$90
	TOTAL AMOUNT DUE IF PAID BY APRIL 1, 2022	<u>\$4,408</u>

Thank you for your support and participation in NASB.

Dear Matt Farup,

Despite the chaos the pandemic caused over the last two years, NASB never stopped pursuing its mission to support school board members in Nebraska!

Marcia is still doing board retreats. Colby is still at the Capitol. Megan and ALICAP are still providing excellent insurance coverage. Shari is still running effective superintendent searches. Sharon and her team still offer learning and networking opportunities. Jim is still working on policy. The Sparq team continues to provide state of the art technology solutions. Belka likely sent you an email and twittered minutes ago!

While that's simply how we are wired, you made that task easier as day after day, we looked out to see YOU never stopped either! 2021 brought new challenges both in and outside of your buildings and board rooms. From recalls to regulations, standards and mandates, local control and your ability to lead was constantly challenged, yet you never stopped. Being a school board member is not easy, but you didn't put your name on the ballot for easy.

Well before the latest round of obstacles, the job of the local school board member was to make decisions based on what's best for the youth attending our public schools. What some see as a couple hours, one night a month, don't see the amount of time and effort it takes to do the job properly. But they don't see how truly rewarding it is either.

Plain and simple, through all the obstacles of the past few years, Nebraska school boards have continued to deliver. That makes it incredibly easy and rewarding for us to want to continue to deliver for you! The NASB board and staff will continue to be here for you in 2022. We will travel to your towns to see you and others in our education community, to provide you the money-saving programs, information-sharing services, and events you need to thrive.

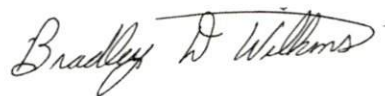
Thank You. Thank you for being bold, remaining calm, and not losing sight of what matters to kids and to your community. Thank you for giving it more than just a couple hours, one night a month. Nebraska is a better place because of you. Don't ever stop!

Membership renewal notices are going out now to your district/ESU and we look forward to working for and with you and your board again this year. If you have any questions about NASB's programs, services, advocacy efforts, or any other item, please give us a call at 800-422-4572, or email schoolboards@NASBOnline.org. Once again, we are offering a 2% discount for all annual dues received prior to April 1.

Sincerely,



John Spatz
NASB Executive Director



Brad Wilkins
2022 NASB Board President



Educational Service Unit #1

"Providing Innovation, Leadership and Service"

211 Tenth Street • Wakefield, NE 68784-5014
402.287.2061 • Fax 402.287.2065
www.esu1.org

Dr. Bill Heimann, Administrator

SERVING: CEDAR • DAKOTA • DIXON • KNOX • THURSTON • WAYNE COUNTIES

2022-23 SERVICE CONTRACT

This Agreement is made and entered into by and between District No. 560, a/k/a Wakefield Community School ("School District") and Educational Service Unit #1 ("ESU #1").

For good and valuable consideration, School District and ESU #1 agree as follows:

1. Term of Agreement. The term of this Contract shall commence August 1, 2022 and end July 31, 2023. In the event of a material breach of this Contract by either of the parties, the non-breaching party may give a notice of the breach to the other party and, in the event the breach is not cured within twenty days of the notice, immediately cancel or rescind this Contract.

2. Services. ESU #1 shall deliver the services described in the attached Exhibit "A" to School District. The services shall be provided in compliance with applicable legal requirements. ESU #1 reserves the right to assign such personnel to deliver the contracted services as it determines appropriate and reserves the right, in its sole discretion, to make all personnel, administrative, and operational decisions with respect to ESU #1 operations and services which do not directly impair it from providing the contracted services pursuant to this Contract. It is agreed that in the event ESU #1 determines, in its discretion, that it is not able to reasonably provide a particular service(s) set forth in Exhibit "A," ESU #1 may give notice of such to School District and cease providing such service(s), in which event School District shall not be required to pay for such service(s) to the extent such are not delivered. Such event shall not affect the responsibilities of ESU #1 or School District related to providing and paying for the other services set forth in Exhibit "A."

3. Payment for Services. ESU #1 shall, in good faith, determine its costs incurred or to be incurred in connection with the contracted services in accordance with internal cost accounting systems, methods and techniques deemed appropriate by ESU #1. The estimated costs set forth in the attached Exhibit "A" are estimates only and shall not serve as a limit to the amount due to ESU #1. Upon determination of such costs, ESU #1 shall submit to School District a quarterly statement setting forth the amount due to ESU #1 from School District in accordance with this Contract. Such amount shall be due and payable upon receipt by School District. Additional statements for supplemental services may be incurred.

4. Indemnification. School District hereby agrees to indemnify, defend, and hold ESU #1 harmless from any and all costs and liabilities arising from performance under this Contract, including but not limited to damages and other monetary remedies, and attorney fees and costs incurred, except for intentional wrongdoing or negligence by ESU #1 or its employees or agents. The foregoing indemnification obligation shall continue notwithstanding the expiration or termination of this Contract.

5. E-Verify. ESU #1 shall use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

6. Relationship. It is agreed that the parties are independent contractors and that neither party or their employees or agents shall be deemed by virtue of this Contract to be employees of the other party.

7. Authority. The terms of this Contract set forth the entire agreement of the parties with respect to the subject matter of this Contract; there are no other agreements, written or oral, except those which are set forth or specifically referenced in this Contract. This Contract may be amended only by a duly approved written amendment or addendum. This Contract shall be governed by and construed in accordance with the laws of the State of Nebraska and be binding upon the parties hereto and their successors. Each party acknowledges and represents that the persons executing this Contract have full, unconditional authority to execute the Contract on the behalf of the entity for which they are signing.

<p>Educational Service Unit #1 By: <i>Bill Heimann</i> Administrator Dated: February 1, 2022</p>	<p>Wakefield Community School Signature _____ Print Name _____ Title: _____ Dated: _____</p>
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EXHIBIT "A"
2022-23

SCHOOL Wakefield Community School

DATE February 1, 2022

Services	Rate	F.T.E.	Hours	Total
Vision/O&M Teacher	129.50			0.00
SPED Consultant	131,750.00			0.00
Speech Therapy	102,250.00	1.00		102,250.00
Speech Para				
Resource Teacher	95,000.00			0.00
Deaf Educator	110.00		18.00	1,980.00
Audiologist	128.00		27.00	3,456.00
Psychologist	106,820.00	1.00		106,820.00
Physical Therapy	130.00		12.00	1,560.00
Occupational Therapy	130.00		112.00	14,560.00
Transition	107,245.00	0.04		4,289.80
Nursing Services	99,500.00			0.00
Mental Health	93,000.00			0.00
Tower Outreach	96,000.00			0.00
In-service	50.00		10	500.00
Program Supervision (8%)				18,833.26
PSP/ Early Intervention	127.00		245.00	31,115.00
ECSE Centerbase				
Subtotal				285,364.06

Tower School	39,000.00			0.00
Nonreimbursable	3,350.00			0.00
Subtotal				0.00

Other Services:
.....

TOTAL CONTRACT **\$285,364.06**



Proposal

Proposal Number

2110552007

Account Number/Name

699168

WAKEFIELD COMMUNITY SCHOOL

Created On

02/08/2022

Created By

Leslie Ziska

Thank you for creating your proposal, details are provided below. You can access this proposal from your [Apple Store for Education Institution](#) by searching proposal number 2110552007.

Item	Product / Description	Total Quantity	Unit Price	Total Price
1	Z127 13-inch MacBook Air - Silver Specifications <ul style="list-style-type: none">• System on Chip (SoC): Apple M1 chip with 8-core CPU, 7-core GPU and 16-core Neural Engine• Memory: 8GB unified memory• Storage: 512GB SSD storage• Input: Touch ID• Thunderbolt: Two Thunderbolt / USB 4 ports• Trackpad: Force Touch trackpad• Display: Retina display with True Tone• Pro Apps: None• Logic Pro: None• Keyboard Language: Backlit Magic Keyboard - US English• Accessory Kit: Accessory Kit	19	1,079.00	20,501.00 USD
2	MK403LL/A 10.2-inch iPad Wi-Fi 64GB - Silver (Packaged in a 10-pack)	120	294.00	35,280.00 USD
3	HNMA2ZM/A Logitech Rugged Combo 3 Case with Integrated Smart Connector Keyboard for 10.2-inch iPad (7th, 8th & 9th generation) - Blue	20	99.95	1,999.00 USD
4	BPGJ2LL/A Breathbar Edge 260 Case for 10.2-inch	1	349.50	349.50 USD

iPad (7th and 8th Generation) - Gray -
Special 10-Pack Pricing

Bundled Item

Brenthaven Edge 360 Case for 10.2-inch iPad (7th, 8th, and 9th Generation) - Gray
HNWC2ZM/A 10

5	MXGY2LL/A Apple TV 4K 32GB	8	179.00	1,432.00 USD
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Subtotal 59,561.50 USD

Estimated Tax 0.00 USD

Total 59,561.50 USD

Please note that your order subtotal does not include sales tax or rebates. Sales tax and rebates, if applicable, will be added when your order is processed. Your order total may include estimated sales tax that is subject to change at the time your order is processed.

How to Order

If you would like to convert this Proposal to an order, log into your [Apple Store for Education Institution](#) and select 'Proposal' from the pull-down menu. Search for this Proposal by entering the Proposal Number referenced above.

Note: A Purchaser login is required to order. Visit your [Apple Store for Education Institution](#) to login or create your Purchaser Apple ID.

The prices and specifications above correspond to those valid at the time the Proposal was created and are subject to change. Purchases are subject to the terms and conditions of your agreement with Apple and the Apple Store for Education Institution.

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Wakefield Community Schools 8 15" Laptops w/512GB HD

Quote #MC077639 v1

Prepared For:

Wakefield Community Schools

Main
Leslie Ziska
P.O. Box 330
802 Highland St.
Wakefield, NE 68784

P: (402) 287-2012
E: lziska@wakefieldschools.org

Prepared by:

Riverside Technologies, Inc.

Matt Collins
748 N 109th Court
Omaha, NE 68154

P: 866.804.4388
E: mcollins@rti.com

Date Issued:

02.08.2022

Expires:

03.10.2022

Contract:

Hardware		Price	Qty	Ext. Price
52T36UT#ABA	HP ProBook 450 G8 15.6" Notebook - Full HD - 1920 x 1080 - Intel Core i7 11th Gen i7-1165G7 Quad-core (4 Core) - 16 GB RAM - 512 GB SSD - Pike Silver Aluminum - Intel Chip - Windows 10 Pro - Intel Iris Xe Graphics - In-plane Switching (IPS) Technology - E	\$1,248.00	8	\$9,984.00
			Subtotal:	\$9,984.00

Quote Summary	Amount
Hardware	\$9,984.00
Total:	\$9,984.00

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.



CONSULTING SERVICES AGREEMENT

This Consulting Services Agreement (“Agreement”) is made by and between First National Capital Markets, Inc. (“Company”) and Wayne County School District 0560 (Wakefield Public Schools) (“Client”) effective _____, ____, 2022 (the “Effective Date”).

Whereas, Client desires to purchase and Company desires to provide certain services (“Services”).

Now therefore, in consideration of the mutual covenants and promises hereinafter set forth, the parties agree as follows:

1. SERVICES; SOWS; RELATIONSHIP OF PARTIES

During the term of this Agreement, Company will provide Services to Client from time to time as requested by Client. The specific scope of Services to be provided and other details of each project, including staffing expectations, schedule and financial terms, shall be separately documented in each instance in a Statement of Work (“SOW”) generally in the form attached hereto as Exhibit A. In the event of any inconsistency between the terms of this Agreement and the terms of a SOW, the SOW shall control. Company’s sole compensation shall be as set forth in the applicable SOW.

Company shall at all times be an independent contractor of Client. Neither Company nor any of Company’s employees or subcontractors shall be considered employees or agents of Client for any purpose. Company shall be solely responsible for the payment of all salary and benefits to its employees or subcontractors, including but not limited to workers’ compensation and unemployment compensation benefits, retirement plan and health plan benefits as adopted by Company from time to time, withholding and reporting of income and payroll taxes, and compliance with immigration and form I-9 requirements.

Company shall determine the specific employees or independent contractors to engage as consultants on projects for Client. If at any time Client has reasonable grounds to object to the placement or continued placement of any individual, Client shall so notify Company and the parties shall consult on a mutually acceptable resolution. If the parties cannot agree on a mutually acceptable resolution within ten (10) business days, Client reserves the right after consultation with Company to require Company to remove the affected individual from Client’s premises, provided that no such removal may be based on the individual’s race, color, religion, gender, age, national origin, or other legally prohibited basis, including disability if the individual can perform the essential functions of the job with reasonable accommodations. After such removal, the Client will cease being billed for such personnel, and Company shall replace such individual within fifteen (15) business days of such removal upon request by Client.

2. TERM AND TERMINATION

This Agreement will begin on the date set forth above and continue until terminated as provided elsewhere in this Agreement. The commencement date of each project shall be defined in the applicable SOW.

Either party may terminate this Agreement (and all SOWs then operating under this Agreement), or may terminate any specific SOW without terminating this Agreement or other SOWs, for any reason in their sole discretion by providing two (2) weeks’ written notice to the other party. Client shall be responsible for payment for all services rendered on or before the effective date of termination. In the event of a material breach of this Agreement by either party, the other party may terminate this Agreement and all SOWs then operating under this Agreement upon five (5) business days’ notice to the other party specifying the breach, if the breach is not fully cured to the terminating party’s reasonable satisfaction within three (3) business days after the date of the notice.

3. PAYMENT FOR SERVICES

Unless otherwise provided in the applicable SOW Company shall submit itemized invoices to Client on a monthly basis for Services as they are performed. Company shall not invoice Client more than 45 days after Company performs the Services, and if Company does issue such an invoice, Client shall not be obligated to pay it. If expense reimbursements are permitted: (i) the invoice shall be accompanied by supporting receipts or other documentation, as required by Client's corporate expense reimbursement guidelines; and (ii) they shall be reimbursed only to the extent reasonable and necessary in the opinion of Client, and shall be invoiced at cost, without markup. Prices are exclusive of applicable sales taxes which shall be separately itemized on each invoice. If Company's compensation is stated as an hourly rate, Company's invoice must be supported by weekly time sheets signed by an authorized representative of Client. Unless otherwise set forth in the applicable SOW, Company shall not be entitled to any increased rate of compensation due to performance of Services on an overtime basis or on weekends or holidays. Company is solely responsible for all applicable taxes on compensation due hereunder and other taxes (such as, but not limited to, property and excise taxes, taxes on net income, capital or net worth, social security taxes and unemployment insurance), all of which are Company's responsibility. Invoices shall be due and payable in a payment for determined by Client net thirty (30) days after Client's receipt of an undisputed invoice, provided that Client has received the applicable Services and they conform to the applicable SOW. Within thirty (30) days after Client's request, Company will integrate with Client's System, and Company will utilize such Client's System during the term of this Agreement for ordering and invoicing activities in connection with this Agreement. Company will bear any and all costs associated with the foregoing.

4. WARRANTIES

Company warrants that (a) Services provided by Company shall be completed by qualified personnel in a professional and workmanlike manner, in accordance with current industry standards and with reasonable care; and (b) Services will conform to specifications referenced in the relevant SOW and will be provided to the reasonable satisfaction of Client. Company makes no other warranties, express or implied, including but not limited to warranties of merchantability or fitness for a particular purpose.

5. LIMITATION OF LIABILITY

In the event of a breach of this Agreement by Company or any other circumstances giving rise to potential liability from Company to Client, if any such liability is established, Company's liability shall be limited to Client's direct economic damages not to exceed the amount of fees paid by Client to Company pursuant to the specific SOW under which the acts or omissions giving rise to liability occurred. Company will not be liable to Client for any indirect, incidental, consequential or punitive damages or lost profits, or for any liability from Client to any third party.

6. CONFIDENTIAL INFORMATION AND PROPRIETARY RIGHTS

Each party: (a) agrees to protect and maintain in confidence any information that it may obtain from the other party during the term of this Agreement or any SOW; (b) shall use such information solely for the purposes contemplated by this Agreement and any SOW(s) and shall not rent, sell, lease, transfer, provide or otherwise disclose such information to any third party except as required by applicable law or regulation; (c) shall take all reasonable steps to protect the confidentiality of such information, in no event using a standard of care less than the same standard used to protect its own confidential information; and (d) shall give access to such information only to those employees who have a need to know in connection with the performing that party's obligations under this Agreement or any SOW. Upon request by the disclosing party, the receiving party shall promptly destroy such information or return such information to the disclosing party in the same format as such information was provided. To the extent that Company is permitted to retransmit any information it receives from Client, the mode of retransmission must be at least as secure as the mode by which Client transmitted the information to Company. The confidentiality

obligations in this section do not apply to information that: (i) is, at the time of disclosure or thereafter becomes, through no act or omission of the receiving party, a part of the public domain; (ii) was in the receiving party's lawful possession without an accompanying secrecy obligation prior to the disclosure; (iii) is hereafter lawfully disclosed to the receiving party by a third party without an accompanying secrecy obligation or breach of any duty or agreement by which such third party is bound; or (iv) is independently developed by the receiving party. Notwithstanding if such information is or becomes lawfully in the public domain, Company shall maintain according to this section the confidentiality of any information which includes the identities of Client's consumers. This section shall not be deemed to prohibit disclosures: (A) required by applicable law, regulation, court order or subpoena; or (B) to auditors or regulators. Breach of this section shall give rise to irreparable injury, inadequately compensable in damages. Accordingly, the disclosing party may seek injunctive relief against the breach or threatened breach by the other in addition to such legal remedies as may be available, including the recovery of damages.

Except as set forth in a SOW, any and all work product and deliverables produced under this Agreement ("Work Product") shall be the sole and exclusive property of Client, and Company shall not have any right, title, interest or license therein. Company agrees that any and all inventions, works of authorship and other intellectual property (collectively, "Intellectual Property") conceived, developed, originated, or reduced to practice by Company or under Company's direction under this Agreement or pertaining to Work Product shall be the sole, exclusive and complete property of Client, whether as a work made for hire or otherwise. To the extent, if any, that Company may have right, title or interest in or to such Work Product and Intellectual Property, Company hereby assigns and conveys the same to Client in its entirety. Company agrees, at no additional charge, to execute all applications or registrations for patents and copyrights and all other instruments and to otherwise cooperate as reasonably requested by Client to effectuate this Section. Company further agrees promptly and without prior request to disclose to Client all such inventions, works of authorship and other Intellectual Property conceived, developed, originated, or reduced to practice by Company or under Company's direction. Notwithstanding the foregoing, all rights in the methodology, layout, structure, sequence, organization, summary, calculation, or other tools which may be used by Company to produce Work Product are owned exclusively by Company ("Company IP"). To the extent that any such Company IP is incorporated into the Work Product Company hereby grants to Client an irrevocable, perpetual, nonexclusive, worldwide, royalty-free right and license to use, execute, reproduce, copy, display, perform, distribute copies of, and modify and prepare derivative works based on such preexisting work or know-how and any derivative works thereof and to authorize others to do any or all of the foregoing. The foregoing shall not be deemed to preclude Company from using generalized ideas, concepts, know-how, processes and techniques learned during the course of an engagement and retained only in non-tangible, non-electronic form, provided that Company does so without violation of its confidentiality and privacy obligations contained herein.

7. APPLICABLE LAW; VENUE

This Agreement shall be construed and enforced according to the laws of the state of Nebraska. Jurisdiction and venue for any legal actions between the parties arising under this Agreement shall be exclusively in any state or federal court of competent jurisdiction located in Douglas County, Nebraska, to which exclusive jurisdiction and venue the parties hereby mutually consent.

8. NOTICES

All notices and other communications required or permitted under this Agreement will be in writing, addressed to either party at its address set forth below, and will be deemed effectively delivered (i) upon personal delivery, (ii) upon receipt from a courier service as confirmed by written verification of receipt, or (iii) five (5) days after deposit in the U.S. mail, postage prepaid, by certified or registered mail. Either party may change its address for such communications by giving an appropriate notice to the other party in conformity with this section.

If to Company:

First National Capital Markets, Inc.
Attn: Craig Jones
1620 Dodge Street, Stop 1104
Omaha, NE 68197

If to Client:

Wakefield Public Schools (90-0560)
Attn: Matt Farup, Superintendent
802 Highland Street
Wakefield, NE 68784

9. ASSIGNMENT

Neither party may assign this Agreement or subcontract its duties hereunder to any third parties, including affiliates, subsidiaries, related companies and service providers, without prior written consent from the non-assigning party, which shall not be unreasonably withheld.

10. NON-EXCLUSIVITY

This Agreement shall not be construed to prohibit either party from entering into an agreement with third parties to offer or obtain similar services.

11. SEVERABILITY

Each provision of this Agreement is severable from all others. If any provision of this Agreement is determined to be invalid or unenforceable by a court of competent jurisdiction, the provision shall be deemed modified only to the extent necessary to render it valid and enforceable and all remaining provisions of this Agreement will remain in full force and effect.

12. WAIVER

The failure of either party to enforce any right or provision in this Agreement shall not constitute a waiver of such right or provision unless acknowledged and agreed to by such party in writing. No waiver shall be implied from a failure of either party to exercise a right or remedy. In addition, no waiver of a party's right or remedy will affect the other provisions of this Agreement.

13. HEADINGS

Section headings in this Agreement are inserted solely for convenience and reference, and shall not in any way define, limit, extend or aid in the construction of the scope, extent or intent of this Agreement, nor shall headings have any bearing on the knowledge or understanding any party had regarding this Agreement.

14. COUNTERPARTS

This Agreement may be executed in two or more separate counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same agreement.

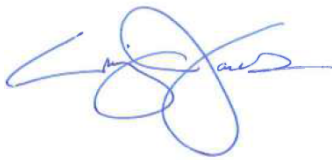
15. ENTIRE AGREEMENT

This Agreement constitutes the entire agreement between Client and Company and supersedes any and all prior agreements or understandings between Company and Client as to the subject matter hereof, and may be modified or amended only by a written supplement to this Agreement signed by both parties or as otherwise specified herein.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the Effective Date

First National Capital Markets, Inc.

Title: Superintendent



By: _____

Name: Craig T. Jones

Title: Managing Director, Public Finance

Wayne County School District 0560
(Wakefield Public Schools)

By: _____

Name: Matt Farup

Exhibit A

Statement of Work

Overview: Educational Finance Assistance, Support, and Training

Project Scope: Assist District personnel with budgeting and budget planning for upcoming school year.

Activities may include but are not limited to:

- Annual NDE Budget Assistance
- Annual Itemized Budget/Coding Assistance
- Monthly Expenditure Analysis/Comparability
- Budget Calendar
- Budget Efficiency Recommendations
- Capital Replacement Schedule
- Annual Financial Report Comparability Study
- Analysis of Current and Projected Enrollment
- Study of facility needs and financial impact of options

Period of Performance: Year 1 – _____, _____, 2022 – _____, _____, 2022


Client Project Manager: Matt Fisher and Carl Dietz

Financial Terms: \$15,000 engagement fee

Travel Expenses: None

Payment Terms: Upon receipt of invoice or as agreed upon.

First National Capital Markets, Inc.



By:

Name: Craig T. Jones

Title: Managing Director, Public Finance

Wayne County School District 0560
(Wakefield Public Schools)

By: _____

Name: Matt Farup

Title: Superintendent

Exhibit B
Statement of Work

Overview: Educational Finance Assistance, Support, and Training

Project Scope: Assist District personnel with budgeting and budget planning for upcoming school year.

Activities may include but are not limited to:

- Annual NDE Budget Assistance
- Annual Itemized Budget/Coding Assistance
- Monthly Expenditure Analysis/Comparability
- Budget Calendar
- Budget Efficiency Recommendations
- Capital Replacement Schedule
- Annual Financial Report Comparability Study
- Analysis of Current and Projected Enrollment
- Study of facility needs and financial impact of options

Period of Performance: Year 2 - _____, ____, 2023 – _____, ____, 2023

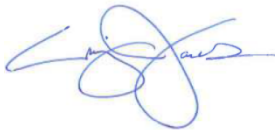
Client Project Manager: Matt Fisher and Carl Dietz

Financial Terms: \$10,000 engagement fee

Travel Expenses: None

Payment Terms: Upon receipt of invoice or as agreed upon.

First National Capital Markets, Inc.



By: _____

By:

Name: Matt Farup

Name: Craig T. Jones

Title: Superintendent

Title: Managing Director, Public Finance

Wayne County School District 0560
(Wakefield Public Schools)

**SUPERINTENDENT'S CONTRACT OF EMPLOYMENT
WAKEFIELD COMMUNITY SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Wakefield Community Schools**, legally known as **Wayne County School District 90-0560**, and referred to as "the Board" and "the District" respectively, and **Matt Farup**, referred to herein as "the Superintendent." In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

Section 1. Terms of Contract. The Superintendent shall be employed for a period of two (2) year(s) beginning on July 1, 2022, and expiring on June 30, 2024. References to "contract year" shall mean the period from July 1st through June 30th and shall consist of all days except Saturdays and Sundays and any holidays or leave days listed in Section 11.

Section 2. Renewal of Contract. If a Board representative does not inform the Superintendent in writing on or before the seventh day after the regular December 2024 board meeting (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of one year from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than its regular November meeting of each year of this contract and shall make the renewal of the Superintendent's employment contract an agenda item for the regular December board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure the District has complied with the Superintendent Pay Transparency Act.

Section 3. Salary. The Superintendent's salary for the contract year shall be \$137,800.00, which shall be paid in 12 equal monthly installments beginning in the month of July 2022. The Board shall not reduce the Superintendent's salary during the term of the contract. Still, the Board may increase it and/or the benefits during the term of the contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

Section 4. Deductions. This contract shall conform to the statutes and regulations governing deductions from compensation and shall be subject to the School Employees Retirement Act. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment if such property or money have not properly been returned to the District. The District shall withhold other deductions as the Superintendent and Board agree.

Section 5. Professional Status. The Superintendent affirms that the Superintendent is not under contract with any other board of education covering any part or all of the terms provided in this contract. Throughout the contract term, the Superintendent will hold a valid and appropriate certificate to act as a superintendent of schools in the State of Nebraska, which the Superintendent will register and maintain on file in the District central administrative office. The contract shall not be valid, and the Board will not compensate the Superintendent for any service performed prior to the date that the Superintendent registers the certificate. The Superintendent represents that : (1) all information provided in connection with the Superintendent's application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, the Superintendent will advise the Board immediately; (2) the Superintendent has never been convicted of or plead no contest to a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) the Superintendent has not had any professional licenses or certificates suspended or revoked.

Section 6. Superintendent's Duties. The Superintendent's duties shall be prescribed by the statute and by Board policies, rules, regulations, and directives. The Superintendent agrees to devote the Superintendent's time, skill, labor, and attention to all required duties throughout the contract term. The Superintendent shall be subject to the direction and control of the Board and at all times and shall perform such administrative duties as the Board assigns. By agreement with the Board, the Superintendent may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out the Superintendent's duties and obligations to the District.

Section 7. Board-Superintendent Relationship. The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the District and shall be responsible for implementing Board policy. The Superintendent shall organize the administrative and supervisory staff and select, place, and transfer personnel with the concurrence of the Board. The Superintendent is responsible for administering the instruction of the students and the business affairs of the District. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

Section 8. Cancellation or Mid-Term Amendment. The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that

substantially interferes with the Superintendent's continued performance of the Superintendent's duties; (m) any arrest, criminal charge, or criminal conviction of the Superintendent or the failure to report the same; (n) any filing against the Superintendent under NEB. REV. STAT. § 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsify District records or documents; (p) misrepresentation of the fact to the District and its personnel in the conduct of its official business; (q) the use or possession of illegal drugs or controlled substances except those prescribed by a physician; or ® being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the District except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with the obligations in the Renewal of Contrat or Evaluation provisions of this contract shall constitute a material breach of this contract.

Section 9. Disability. If the Superintendent is unable to perform any of the Superintendent's duties by reason of illness, accident, or other disability beyond the Superintendent's control, and the disability continues for a period of more than ninety (90) days, or if the disability is permanent, irreparable, or of such a nature as to make the performance of the Superintendent's duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties, and oblic]gations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the District.

Section 10. Transportation. The Board shall provide the Superintendent with transportation or reimburse the Superintendent for mileage required in the performance of official duties at a rate approved by the Board.

Section 11. Fringe Benefits. The Board shall provide the Superintendent with the following fringe benefits:

- A. Health Insurance.** Health insurance through the District's health insurance carrier for the employee; employee snd children; employee and spouse; or employee, spouse, and applicable children.
- B. Dental Insurance.** Dental insurance through the District's dental insurance carrier for the employee; employee snd children; employee and spouse; or employee, spouse, and applicable children.
- C. Life Insurance.** Term life insurance with a total death benefit of Fifty-Thousand Dollars (\$50,000).
- D. Sick Leave.** The Superintendent shall be entitled to ten (10) days of sick leave per year, which may accumulate to a maximum of fifty (50) days. Sick leave may only be used for personal illness or health-related appointments otherwise provided in District policy. If the Superintendent qualifies for disability payments under the long-term disability policy, the Superintendent shall be required to take disability pay rather than sick leave pay. The Superintendent shall keep complete and accurate records of sick days accrued and used and shall provide the Board

with a report of accumulated sick days at least quarterly and upon request. The Superintendent shall not be compensated for unused sick leave days upon ending employment with the District.

- E. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the District's carrier at the Superintendent's own expense.
- F. Vacation.** The Superintendent shall be entitled to twenty (20) vacation days for the contract year, which the Superintendent may use at times that the Superintendent chooses so long as the absence does not interfere with the proper performance of the Superintendent's duties. Any extended vacation period while school is in session will require advance approval by the Board. The parties will cooperate in arranging vacation time to cause minor inconvenience to the normal operation of the District. For the initial year of this contract and every contract year thereafter, the Board will give the Superintendent the number of vacation days to restore the total number of vacation days to twenty (20) days of vacation. The Superintendent shall use the District's online record keeping system for recording of vacation days. Such records shall be kept up to date and the Superintendent will provide the Board a report of accumulated vacation days at least quarterly and upon request. The Board may require the Superintendent to use vacation days and shall compensate the Superintendent for unused vacation days upon conclusion of employment at a rate of \$100.00 per day or \$12.50 per hour.
- G. Professional Development.** The Superintendent is expected to continue and seek professional development and to participate in relevant learning experiences. With the approval of the Board, the Superintendent may attend appropriate professional meetings at the local, state, regional, and national level. The District will pay for valid expenses of attendance. If the Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for the expenses paid by the District.
- H. Professional Dues.** The District will pay the annual dues for the Superintendent's membership in the following organizations: Nebraska Council of School Administrators (NCSA) and one other organization of the Superintendent's choice.
- I. Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees to authorize the physician performing each such examination to provide the Board with all records, results, and medical judgements of the examination. Up to \$500.00 of the cost of such physical examination and physician reports which are not paid for by the Superintendent's insurance coverage shall be paid for by the District.
- J. Bereavement Leave.** The Superintendent shall be permitted up to three (3) bereavement days per year. Request for bereavement leave will follow guidelines as stated in the negotiated agreement.
- K. Holidays.** The Superintendent shall be on duty during all student days and teacher contract days subject to leave provisions, vacations, and professional

meetings. The Superintendent is not required to be in attendance when teachers and students are not required to be in school, with the understanding that all Superintendent duties will be fulfilled and the Superintendent will be accessible at all times. Additionally, the Superintendent shall receive the following days off without using vacation leave: Memorial Day, The 4th of July, Thanksgiving and the Friday after Thanksgiving. If the 4th of July falls on a Saturday, the Superintendent will have the previous Friday as a paid vacation day. If the 4th of July falls on a Sunday, the Superintendent will have the following Monday as a paid vacation day.

- L. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that the Superintendent can be reached at all times for work-related emergencies or while away from school grounds during the workday. The District will reimburse the Superintendent \$100 per month for the cost of a cellular phone service plan.
- M. Expense Reimbursement.** The District shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, workshops, conferences, training programs, official school functions, hearings, or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (NEB. REV. STAT. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the aggregate expense of any single event is \$750.00 or more.

Section 12. Residence/Domicile in District. The Superintendent shall establish domicile and princip[al] residence within the boundaries of the District as they exist on the first duty day under the terms of this contract; and, the Superintendent shall maintain domicile and residence within the boundaries of the District during the term of this contract, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent does not establish domicile and principal place of residence within the District at the commencement of employment, the Superintendent shall move the Superintendent's domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain domicile and principal residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the District as a legal voter of the District; (3) to be involved in school and community activities bringing the Superintendent in contact with parents and community leaders and to be committed to the future of the District and the school; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent ; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which the Superintendent is the educational leader.

Section 13, No Penalty for Release or Resignation. There shall not be a penalty for the release or resignation of the Superintendent from this contract, provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

Section 14. Compensation Upon Termination and Credit for Accrued Vacation. Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be the amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary paid but not earned prior to the date of termination of this contract.

Section 15. Evaluation. The Board shall evaluate the performance of the Superintendent twice during the Superintendent's first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluation after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall remind the Board in writing of this provision no later than the **regular November meeting** and make the Superintendent evaluation an agenda item for the **regular December Board meeting** during each year of this contract and provide the Board members with an evaluation instrument that is on file with the Nebraska Department of Education.

Section 16. Legal Actions. The Board will support the Superintendent if there is a legal dispute caused by carrying out the Superintendent's duties properly. If a legal action, including professional practice complaint, is threatened or filed against the Superintendent as a result of the Superintendent's performance of duties or position as the Superintendent of the District, the Board will provide the Superintendent with a legal defense to the maximum extent permitted by law so long as the Superintendent acted in good faith and in a manner which the Superintendent reasonably believed to be in or not opposed to the best interests of the District and, with respect to any criminal action or proceeding, had no reasonable cause to believe that the Superintendent's conduct was unlawful.

Section 17. Physical or Mental Examination. The Superintendent agrees that, at the request of the Board, the Superintendent will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this contract. In deference to the requirements of state and federal law, the physicians report to the Board must address whether the Superintendent is able to perform the "essential functions" of the position.

Section 18. Disciplinary Action. The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interest of the District to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened

meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising the Superintendent of the alleged reasons for the proposed action and provided the opportunity to present the Superintendent's version of the facts. Within seven (7) calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the Board for a due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final and binding.

Section 19. Governing Laws. The parties shall be governed by all applicable state and federal laws, rules, and regulations in the performance of their respective duties and obligations under this contract.

Section 20, Amendments to be in Writing. This contract may be modified or amended only by a writing duly authorized and executed by the Board and the Superintendent.

Section 21. Severability. If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

Executed by the Board the _____ day of _____, 202____.

President, Board of Education

Secretary, Board of Education

Executed by the Board the _____ day of _____, 202____.

Superintendent

Superintendent Pay Transparency Notice—Proposed Contract (*Name of current or new superintendent*)

Notice is hereby given that Wakefield Community Schools will propose the superintendent employment contract/contract amendment on its agenda for the board meeting to be held on February 14, 2022 at 5:30pm at the High School Computer Lab in Wakefield, Nebraska.

After the 2021/22 school year, how many years remain on the contract:
 (Column F must be completed if additional years remain on contract.)

1

The estimated costs to the district for the 2021/22 year and future years are listed below:

	2021/22 Base Pay, Additional Compensation & Benefits	2023/2024 Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 130,000.00	\$ 137,800.00	\$ 267,800.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>			\$ -
• <i>Bonus/Incentive/Performance Pay</i>			\$ -
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 23,780.64	\$ 25,055.16	\$ 48,835.80
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 22,786.14	\$ 24,153.31	\$ 46,939.45
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>	\$ 8,863.65	\$ 12,527.20	\$ 21,390.85
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 805.00	\$ 805.00	\$ 1,610.00
• <i>Cell Phone/Internet reimbursement</i>	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>			\$ -
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 187,435.43	\$ 201,540.67	\$ 388,976.10

**WAKEFIELD EDUCATION ASSOCIATION
AND
The WAKEFIELD BOARD OF EDUCATION
Tentative Agreement for the
2022-2023 and 2023-2024~~2024-2022~~**

The following terms and conditions of employment are hereby agreed upon by the members of the Wakefield Education Association and the Wakefield board of Education as attested to by their duly appointed representatives.


1. The base salary for the 2022-2023 year for certified staff members, applicable to the 1.000 index as indicated by the appropriate schedule in "EXHIBIT B" shall be \$39,140 for a 185-day regular contract plus the option of two (2) additional per diem professional development days. The computation of salaries shall be for the period September 1, 2022 through August 31, 2023.
2. The base salary for the 2023-2024 year for certified staff members, applicable to the 1.000 index as indicated by the appropriate schedule in "EXHIBIT C" shall be \$39,990 for a 185-day regular contract plus the option of two (2) additional per diem professional development days. The computation of salaries shall be for the period September 1, 2023 through August 31, 2024.
 - a. 2023-2024 base salary may be recalculated based on increase in insurance costs. If insurance costs fall below 4%, then the base salary will be increased by \$100. If insurance costs fall above 7%, the base salary will decrease by \$100.
3. EHA \$1,050/\$3,8003,600 (HSA) health insurance benefits as outlined in Article V of this Agreement.
4. BC/BS Dental coverage at "single" or "employee" rate. Coverage is PPO - 100% A, 75% B with 50% C.
5. Cash-in-lieu of health insurance is \$5,300 annually.
6. The district will provide every certified employee with a \$50,000 term life policy with accidental death and dismemberment with continued insurability to age 70. Seniors at age 70 will have a guaranteed life option conversion at a higher rate.
7. Increase all High School Assistant Coaches and Head Golf extra duty pay to the same level as Speech and Instrumental/Vocal Music - 8% starting rate increasing to 10% rate over a seven-year time frame.
8. Increase all JH Head Coaches and Assistant Boys/Girls Golf extra duty pay to the same level as FCCLA, FBLA, and SkillsUSA - 5% starting rate increasing to 7% rate over a seven-year time frame.
9. Increase all JH Assistant Coaches extra duty pay to the same level as NHS, Art Club, and NTHS - 3% starting rate increasing to 5% rate over a seven-year time frame.
10. Addition to Extra Duty Schedule:
 - a. Head Strength and Conditioning Coach beginning at 8% of the base and increasing to 10% over a 7 year time frame.
 - b. Cheer/Spirit Squad Coach beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - c. Color Guard Coach beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - d. Livestream/Broadcast Coordinator beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - e. HAL Program Coordinator beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - f. Communications Coordinator beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - g. Department Coordinator(s) beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - h. SAT Team Coordinator(s) beginning at 4% of the base and increasing to 6% over a 7 year time frame.

11. Change to the Extra Duty Schedule: Summer Weightlifting will be changed to: Weightroom/Conditioning supervision and/or assisting the Head Strength and Conditioning Coach will be paid to staff or other individuals at a rate of \$12 an hour. The budget for this expenditure cannot exceed 10% of the base salary. The Head Strength and Conditioning Coach is responsible for reporting and managing this budget item.
12. Change to Article VII, Section B, Subsection 2, Item c: One day of sick leave may be used per school year as bereavement leave to attend the funeral of the staff members choice. Item c will become Item d with the following edit: After all bereavement days have been expended...
13. The addition to the negotiated agreement: Article III, Subsection B: The association's and an employee's use of district property and communication systems shall comply with all state and federal laws, including the Nebraska Political Accountability and Disclosure Act (NEB. REV. STAT. § 49-1401 through § 49-14,142).
14. Removal of the "Voluntary Contribution of Sick Leave" program and additional language added to Article VII, Section B, Subsection 1 to include:
 - a. Staff returning from maternity leave or adoption and have used all available sick leave/personal days may request up to five (5) days from the Wakefield Community School Superintendent/Board of Education for illness and well-baby checkups.
 - b. The Wakefield Community School Superintendent/Board of Education reserves the right to grant additional sick leave days to any certificated employee of Wakefield Community School due to extraordinary circumstances as per FMLA qualifying event and guidelines.
15. The addition of Article VIII, Section G: Each teacher new to the district will be eligible for up to 10 days to prepare for their new assignment. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like, will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days would be compensated on the following per diem basis - base salary divided by 185 days multiplied by number of "onboarding days" and then multiplied by index of staff member.
16. Article VIII, Section A: Add "disability" to the list of categories. Remove "creed" and "domicile".
17. Addition of Article V, Section H: Safety Committee: The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.
18. Addition of: Joint Preparation and Construction: This Negotiated Agreement is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.
19. Addition of Article IV: Management Rights.
20. Addition of Article IX - Waiver of Bargaining Rights and Amendment to Agreement.

Board of Education

Wakefield Education Association


 Board President
 Vice


 WEA President

Labor Relations

WEA Representatives

NEGOTIATED AGREEMENT

BETWEEN

WAKEFIELD COMMUNITY SCHOOLS

WAKEFIELD, NEBRASKA

AND

WAKEFIELD EDUCATION ASSOCIATION

FOR THE ACADEMIC YEAR

2022-2023

&

2023-2024

PREAMBLE

This Agreement is made and entered into this 20th day of December 2021 by and between the Board of Education of Wakefield Community Schools, in the State of Nebraska, herein referred to as the "School" as the context may require, and Wakefield Education Association, herein referred to as the "Association".

GENERAL PURPOSE

The Board and the Association recognize the need to develop a quality educational program for the children in Wakefield. It is a joint responsibility that can best be achieved by agreement that all parties work toward common goals. The Board and the Association enter into this Agreement with mutual dedication, recognizing that the experience, creativity, and judgment of all parties are necessary to reach the educational needs of the community.

TERM

This Agreement shall set forth the terms and conditions of employment between the Board and the Association for the school years 2022-2023 and 2023-2024 and shall continue in full force and effect until superseded by a new Agreement executed by the parties or until superseded in whole or in part by an appropriate final order of the Commission of Industrial Relations.

PRESUMPTION OF NEGOTIATION

It is agreed by and between the parties to this Agreement that the entire contents of the Negotiated Agreement consist of matters agreed to whether in this contract year or in previous contract years. It shall be presumed that the entire contents of this Agreement have been negotiated by and between the parties and it shall further be presumed that none of the contents of this Agreement have been unilaterally placed in the Agreement by either party.

JOINT PREPARATION AND CONSTRUCTION

This Negotiated Agreement is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

ARTICLE I - RECOGNITION

The Board recognizes, for the term of this Agreement, that the Association is the exclusive and sole negotiating representative for all teachers employed by the School. Teachers shall mean all certified teacher personnel employed by the School.

ARTICLE II - TEACHER RIGHTS

- A. Nothing contained in this Agreement shall be construed to deny any teacher or the Board those rights provided under Nebraska Law or other applicable laws and regulations.
- B. The Board will not discriminate against any teacher with respect to terms and conditions of employment by reason of his/her membership in the Association and its affiliates, his/her participation in the Association and its affiliates, his/her participation in collective negotiations with the Board, or his/her institution of a grievance under the terms of this Agreement.

ARTICLE III - ASSOCIATION RIGHTS

A. COLLECTIVE BARGAINING

- 1. The Board and the Association have a mutual responsibility to monitor the administration of the provisions of this Agreement so that all certificated employees covered by its terms receive appropriate compensation and benefits.
- 2. Annually, by September 15, the School shall provide the Association a report showing the placement of each teacher on the salary schedule, and fringe benefits provided.
- 3. If the Association believes that any member covered under the master agreement is not being appropriately compensated in accordance with this Agreement, it shall notify the Wakefield School Superintendent of the claimed deviation within fifteen (15) days following receipt of the report.

B. ASSOCIATION USE OF SCHOOL PROPERTY

- 1. Representatives of the Association and its affiliates shall be allowed to conduct Association business on School property after normal school hours, provided such business does not cause undue interruption of the School's program.
- 2. The Association shall be allowed the use of School buildings for meetings, provided such use does not result in unscheduled maintenance costs, in which case an appropriate fee for such use shall be negotiated between the parties to this Agreement.
- 3. The Association will be allowed the use of School equipment including computers, copiers, audiovisual equipment, and other standard office equipment, provided that the Board may assess the Association a reasonable fee for use of expendable supplies consumed during such use.
- 4. Upon administrative approval, the Association may request secretarial assistance. Labor expenses will be billed to the Association at the actual cost of individual employees.
- 5. The association's and an employee's use of district property shall comply with all state and federal laws, including the Nebraska Political Accountability and Disclosure Act (NEB. REV. STAT. § 49-1401 through § 49-14,142).

C. ASSOCIATION USE OF SCHOOL'S COMMUNICATION SYSTEMS

1. The Association and its members shall be allowed to make reasonable use of the school's communication systems, including teachers' mailboxes, teacher bulletins, intercom, e-mail, telephones, fax machines, etc.; provided however, use of communication systems incurring a toll charge or other expenditure of school funds shall not be used without prior administrative approval and reimbursement to the school associated with such use. Use of the school's communication systems shall not cause unnecessary interruption of school programs.
2. The association's and an employee's use of district communication systems shall comply with all state and federal laws, including the Nebraska Political Accountability and Disclosure Act (NEB. REV. STAT. § 49-1401 through § 49-14,142).

D. PAYROLL DEDUCTIONS

1. Upon written authorization from the employee, the School will make employee salary deductions and appropriate remittance for health insurance, life insurance, and other payroll deductions not specifically named. These deductions must be requested no later than the end of the month prior to the date of payroll preparation for the month in which the deduction is to begin.

ARTICLE IV - MANAGEMENT RIGHTS

A. Except as expressly modified or restricted by a specific provision of this Agreement, all statutory and inherent managerial rights, prerogatives, and functions are retained and vested exclusively in the District, including, but not limited to, the rights, under its sole and exclusive judgment and discretion:

1. to reprimand, suspend, discharge, or otherwise discipline employees;
2. to determine the number of employees to be employed;
3. to hire employees, determine their qualifications, and assign and direct their work;
4. to promote, demote, transfer, and recall to work;
5. to suspend, discharge, or discipline employees as provided by statute;
6. to set the standards of productivity and the services to be rendered;
7. to maintain the efficiency of operations;
8. to determine the personnel, methods, means, and facilities by which operations are conducted;
9. to set the starting and quitting time and the number of hours to be worked;
10. to set the school calendar;
11. determine class sizes;
12. to use independent contractors to perform work or services;
13. to subcontract, contract out, close, or relocate the District's operations or any part thereof;
14. to expand, reduce, alter, combine, transfer, assign, or cease any job, department, operation, or service;
15. to control and regulate the methods, materials, processes, curriculum, and equipment and other property of the District;
16. to determine which extracurricular activities may be supported or sponsored;

17. to determine the number, location and operation of departments, divisions, and all other units of the District;
18. to issue, amend and revise policies, rules, regulations, and practices;
19. and to take whatever action is either necessary or advisable to determine, manage, and fulfill the mission of the District and to direct the District's employees.

The District's failure to exercise any right, prerogative, or function hereby reserved to it, or the District's exercise of any such right, prerogative, or function in a particular way, shall not be considered a waiver of the District's right to exercise such right, prerogative, or function or preclude it from exercising the same in some other way not in conflict with the express provisions of this Agreement.

ARTICLE V - CONTRACTS/SALARY SCHEDULE

A. ISSUANCE OF CONTRACTS

1. Contractual agreements between certified staff and the Board of Education will follow state statutes. Contracts not returned, or returned unsigned, will constitute authorization for the Board of Education to hire a replacement.

B. SALARY SCHEDULE

1. Full-time Employees: The salary schedule for regular full-time employees covered by this Agreement are set forth in the appendix attached hereto and made part of this Agreement as "EXHIBITS B and C". "EXHIBIT B" shall consist of a salary schedule for instructional staff members for the contract year of 2022-2023. EXHIBIT C shall consist of a preliminary salary schedule for instructional staff members for the contract year of 2023-2024 contingent on insurance costs defined in Article V, Section F.
2. Part-time Employees: The salaries of regular part-time employees covered by this Agreement will be at a ratio proportionate to their part-time service. (Example: A certificated employee carrying a .50 work assignment for a full contract year will be paid .50 of the salary indicated on "EXHIBITS B and C" for education and experience level.)
3. The salary schedule covers regular assigned teaching loads and other assigned duties that are considered necessary by the administration. Assigned duties are defined as those that all teachers share without extra pay.
4. Supplemental Programs:
 - a. Service under supplemental and/or summer programs shall be voluntary on the part of any employee.
 - b. Opportunity for employment under supplemental and/or summer programs shall be extended to current employees before any others may be employed for such service.
 - c. Supplemental contracts will be written for supplemental and/or summer programs.

- d. The rate of pay for all days worked beyond 185 shall be paid on a per diem basis based on the employee's regular contract.
- 5. Salary Schedule Definitions:
 - a. B.A. Lane: shall mean any baccalaureate degree granted by an accredited college or university on the basis of an approved program of studies.
 - b. B.A. + 9, B.A. + 18, and B.A. + 27 Lanes: Shall mean any baccalaureate degree granted by an accredited college or university on the basis of an approved program of studies, as well as the accumulation of nine (9), eighteen (18), or twenty-seven (27) additional graduate level semester hours of study earned at an accredited institution.
 - c. B.A. + 36 or M.A. Lane: Shall mean any baccalaureate degree granted by an accredited college or university on the basis of an approved program of studies, as well as the accumulation of thirty-six (36) additional graduate level semester hours of study earned at an accredited institution or any Master's Degree granted by an accredited college or university on the basis of an approved program of studies.
 - d. M.A. + 12 or M.A. + 24, and M.A. + 36 Lanes: Shall mean any Master's Degree granted by an accredited college or university on the basis of an approved program of studies, as well as the accumulation of twelve (12), twenty-four (24), or thirty-six (36) additional graduate level semester hours of study earned at an accredited institution.
 - e. For purposes of interpreting a. through d. above, it shall be assumed generally that the phrase "... additional graduate level semester hours of study..." means hours of study related to the field in which an individual is employed, or a Master Program that relates to their teaching field/professional advancement, or taking graduate level semester hours needed to earn an additional endorsement that benefits the district. Undergraduate or non-field related hours of study may be granted, for purposes of salary schedule placement, provided such hours of study are judged to be of direct benefit to the district, as determined by the Superintendent after consultation with the faculty member.
 - f. Teachers must furnish the Superintendent with college transcripts by September 1 for the teacher to qualify to move horizontally on the salary schedule. If an institution will not issue an official transcript by September 1, the teacher must provide the Superintendent with written confirmation or grade report by September 1 from a college official attesting that the teacher has satisfactorily completed the courses.

C. PLACEMENT ON THE SALARY SCHEDULE

1. Adjustment to Salary Schedule: Each employee shall be placed at the proper step and lane of the salary schedule as of the effective date of this Agreement.
2. Placement in Writing: All certificated staff shall be notified in writing of their placement on the salary schedule at the time they sign their contracts.

3. In lieu of a subsequent and superseding Agreement, all employees shall be given credit for years of service and horizontal movement as they become eligible for such placement.

D. ADVANCEMENT ON SALARY SCHEDULE

1. Vertical Movement:
 - a. A teacher may move only one step vertically on the salary schedule in any year.
 - b. For purposes of determining such increments, a year of service consists of employment for consecutive working days equaling fifty percent (50%) or more of the working days in the contract year. Employees working less than fifty percent (50%) of the contract year will be eligible to move every other year.
2. Horizontal Movement: Teachers who wish to advance horizontally on the salary schedule must notify the Superintendent in writing prior to April 1st of the preceding school year. Horizontal movement will be limited to two columns per year.

E. METHOD OF PAYMENT

1. Pay Periods: Teacher shall be paid in twelve (12) monthly installments. Every effort will be made to ensure that employees receive salary payment on the fifteenth (15th) of each month. When a payday falls on or during a school holiday, vacation, or weekend, the School will use every reasonable means to ensure that employees receive their paychecks on the last previous workday.
2. Deduction of Absence: Compensation deductions for each day of absence from duty for reasons not allowable under this Agreement shall be determined by a fraction of which the numerator is one (1) and the denominator is the total number of contract days of employment for the respective employee. Deductions may be made the month following such absence.

F. BASE SALARY

1. The base salary for the 2022-2023 year for certified staff members, applicable to the 1.000 index as indicated by the appropriate schedule in "EXHIBIT B" shall be \$39,140 for a 185-day regular contract plus the option of two (2) additional per diem professional development days. The computation of salaries shall be for the period September 1, 2022 through August 31, 2023.
2. The base salary for the 2023-2024 year for certified staff members, applicable to the 1.000 index as indicated by the appropriate schedule in "EXHIBIT C" shall be \$39,990 for a 185-day regular contract plus the option of two (2) additional per diem professional development days. The computation of salaries shall be for the period September 1, 2023 through August 31, 2024.
 - a. The 2023-24 base salary may be recalculated based on the increase in insurance costs. If insurance costs fall below 4%, then the base salary will be increased by \$100 to \$40,090. If insurance costs fall above 7%, then the base salary will decrease by \$100 to \$39,890.

G. EXTRA DUTY PAY

1. Extra duty assignments will be based on a percentage of the base pay as indicated by the appropriate schedules - see "EXHIBIT D and E".

H. SAFETY COMMITTEE

1. The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

I. TEACHING DUAL CREDIT COURSES

1. A \$50 per student stipend per semester will be paid for teaching dual credit courses.

ARTICLE VI - INSURANCE

A. DISABILITY INSURANCE

1. Each eligible employee shall have the option to be covered by a group long-term disability insurance program according to the terms of the program agreed to by the parties. The policy provided shall be the "Protector Plus: with an elimination period equal to the end of accumulated sick leave. The premium of .0061 of gross wages will be a monthly employee payroll deduction.

B. HEALTH & MAJOR MEDICAL INSURANCE

1. Each eligible employee shall be provided with the Educators Health Alliance Plan \$1,050, \$3,800 deductible HSA Dual Choice Plan PPO Health and major medical insurance coverage pursuant to the terms set forth below and in accordance with the terms of the program agreed to by the parties. Each eligible employee shall be provided with the EHA PPO Dental Coverage - 100% A, 75% B with 50% C coverage. Any new insurance program negotiated and agreed to by the parties must provide a delineation of risks assumed for excluded preexisting conditions.
2. School paid health insurance benefits of:
 - a. \$2,139.69 per month for full-time certificated staff choosing employee, spouse, and child(ren) health and employee dental health insurance; OR
 - b. \$1,601.06 per month for full-time certificated staff choosing employee and spouse health and employee dental health insurance; OR
 - c. \$1,413.99 per month for full-time certificated staff choosing employee and child(ren) health and employee dental health insurance; OR
 - d. \$777.88 per month for full-time certificated staff choosing employee health and employee dental health insurance; OR
 - e. \$441.67 per month for full-time certificated staff as a cash option if not choosing to receive a health/dental insurance benefit. Employees choosing this option must provide verification of alternative health insurance coverage.
 - f. Married couples with qualifying dependents who are both full-time certificated staff employed by the district will be provided one employee,

- spouse, and child(ren) health and single dental health insurance plan of \$2,139.69 per month plus one cash option of \$441.67 per month.
- g. Married couples without qualifying dependents who are both full-time certificated staff employed by the district will be provided one employee/spouse health and single dental health insurance plan of \$1,601.06 per month plus one cash option of \$441.67 per month.
 - h. \$1,809.92 per month for full-time certificated staff choosing \$3,800 Deductible Health Savings Account (HSA) employee, spouse, and child(ren) health and employee dental health insurance; monthly health savings monies of \$329.77 will be electronically deposited in HSA account of the employee's choice, OR
 - i. \$1,355.47 per month for full-time certificated staff choosing \$3,800 Deductible Health Savings Account (HSA) employee and spouse health and employee dental health insurance; monthly health savings monies of \$245.59 will be electronically deposited in HSA account of the employee's choice, OR
 - j. \$1,197.64 per month for full-time certificated staff choosing \$3,800 Deductible Health Savings Account (HSA) employee and child(ren) health and employee dental health insurance; monthly health savings monies or \$216.35 will be electronically deposited in HSA account of the employee's choice, OR
 - k. \$660.92 per month for full-time certificated staff choosing \$3,800 Deductible Health Savings Account (HSA) employee health and employee dental health insurance; monthly health savings monies of \$116.96 will be electronically deposited in HSA account of the employee's choice, OR
 - l. Married couples with qualifying dependents who are both full-time certificated staff employed by the district choosing \$3,800 Deductible Health Savings Account (HSA) will be provided one employee, spouse, and child(ren) health and employee dental health insurance plan of \$1,809.92 monthly plus health savings monies of \$329.77 will be electronically deposited in HSA account of the employee's choice per month; plus, one cash option of \$441.67 per month.
 - m. Married couples without qualifying dependents who are both full-time certificated staff employed by the district choosing \$3,800 Deductible Health Savings Account (HSA) will be provided one employee/spouse health and single dental health insurance plan of \$1,355.47 per month plus health savings monies of \$245.59 will be electronically deposited in HSA account of the employee's choice per month; plus, one cash option of \$441.67 per month.
 - n. Employees electing to switch to the \$3,800 HSA Plan will begin on 1/1/2023 or 1/1/2024. Employees may switch plans on an annual basis.

3. In the event that the district is assessed a surcharge by Blue Cross/Blue Shield for not meeting the Educators Health Alliance Underwriting Rules, the district will only pay the health insurance premiums as listed in #2 above.
 - a. If the school is assessed a surcharge by Blue Cross/Blue Shield for not meeting the Educators Health Alliance Underwriting Rule #1, the certified staff member shall remain eligible for benefits under the EHA. The cost of the surcharge will be assessed equally to every certified staff member in the subgroup. The certified staff members' share will be paid through a monthly payroll deduction.
 - b. If the school is assessed a surcharge by Blue Cross/Blue Shield for not meeting the Educators; Health Alliance Underwriting Rule #2, the certified staff member shall remain eligible for benefits under the EHA. The cost of the surcharge will be assessed equally to every certified staff member in the subgroup. The certified staff members' share will be paid through a monthly payroll deduction.
 - c. If the school is assessed a surcharge by Blue Cross/Blue Shield for not meeting the Educators Health Alliance Underwriting Rule #3, the certified staff member shall remain eligible under the EHA. The cost of the surcharge will be paid by the district.
4. Employees whose terms of work are less than full-time shall have premiums paid in proportion to the time worked in relation to full-time employment; further, payroll deductions shall be authorized in an amount equal to the total premium less an amount authorized for payment by the Board.
5. Once the cash option has been chosen by an employee, it will remain in effect for the entire school year.
6. All insurance programs provided by the Board shall be for twelve (12) consecutive months.

C. LIFE INSURANCE

1. The district will provide every certified employee with a \$50,000 term life policy including accidental death and dismemberment with continued insurability to age 70. Seniors at age 70 will have a guaranteed life option conversion at a higher premium rate.

ARTICLE VII - TEMPORARY LEAVES OF ABSENCE

A. FORMS OF AUTHORIZED TEMPORARY LEAVE:

Sick, Bereavement/Funeral, Person, Civil, and Professional are all forms of authorized temporary leave.

1. The Superintendent or designee shall maintain a record for each employee accounting for time worked and for all absences from work. Such records must be maintained in order to serve as documentary evidence to support and justify authorized absences.
2. At the end of each school year, each employee shall be informed of the balances of leave accrued and unused.

3. All requests for leaves of absence shall be submitted in writing to the Superintendent or designee in advance of the anticipated absence except in such circumstances of illness or emergency that may preclude advance knowledge. In such cases a verbal or telephonic means of request is acceptable. A follow-up written notification of illness or emergency shall be submitted to the School Superintendent or designee upon request.
4. Failure to comply with 3, above, may result in loss of pay.
5. Only sick leave is cumulative; all others are for annual periods as noted.
6. Employees may accrue up to the number of leave days listed for each category below. If this Agreement allows an employee to carry forward a particular category of accrued paid leave days, he/she shall receive additional days of paid leave for the next contract year to bring the total of accrued days to the applicable number of days listed for the relevant category of paid leave. In no event shall any employee receive additional days beyond the maximum accrual cap listed in each leave type.

B. AUTHORIZED LEAVES

1. Sick Leave:
 - a. Sick leave will be 10 days per year accumulating to 50 days. Teachers will be paid \$30.00 per day for all days they go above the fifty (50) days accumulated sick leave at the start of each contract year. Upon leaving the system, each teacher will be allowed \$10 for each unused sick leave day. After ten years of service the rate for each unused sick leave day will be \$50 per day.
 - b. Sick leave shall be used in the event of an employee illness/injury or an illness/injury to any member of a teacher's immediate family requiring the personal attendance of that teacher. (Immediate family is defined as wife, husband, son, daughter, mother, father, sister, brother, grandparent, grandchild, parent of spouse, son-in-law, daughter-in-law or child of spouse.) An online leave request shall be filled out upon returning stating the reason for the absence.
 - c. Absence due to illness, disability, or injury and which extends beyond the allowances provided for in this section may be authorized as Administrative leave without pay. Teachers shall take days without pay equal to 1/185 of their contracted compensation for each day they are absent in excess of their allotted time.
 - d. Staff returning from maternity leave or adoption and have used all available sick/personal days, may request up to five (5) days from the Wakefield Community School Superintendent/Board of Education for illness and well-baby checkups.
 - e. The Wakefield Community School Superintendent/Board of Education reserves the right to grant additional sick leave days to any certificated employee of Wakefield Community School due to extraordinary circumstances as per FMLA qualifying event or guidelines.

- f. Two days of sick leave may be used per school year to attend your child(ren)'s or grandchild(ren)'s sanctioned school activities or college visits. Days should be used in one-quarter, one-half or full day increments. Reason should be entered in the online leave request. The one-quarter increment will be reevaluated in one year.
 - a) Notification of personal leave shall be made at least five (5) days in advance to the building Principal or Superintendent before taking such leave (except in emergencies) and will be contingent upon securing a substitute.
 - b) The administration has the discretion to deny personal leave requests if more than three (3) teachers request the same days for personal leave.
2. Funeral/Bereavement Leave:
- a. Each teacher will be allowed a maximum of two bereavement days per year without loss of pay. Bereavement days expire if not used by the end of the school year and cannot be converted for other uses.
 - b. In the event of the death of a family member, each teacher will be allowed the option to use these two bereavement days, as well as additional sick leave. A combination of bereavement and sick days, not to exceed a total of 5 days, may be used per occurrence in the event of the death of the following family members: wife, husband, son, daughter, mother, father, sister, brother, brother-in-law, sister-in-law, grandparent, or grandchild. A combination of bereavement and sick days, not to exceed a total of 3 days, may be used per occurrence in the event of the death of the following family members: mother-in-law, father-in-law, son-in-law, and daughter-in-law or the child of a spouse. A combination of bereavement and sick days, not to exceed a total of 2 days, may be used per occurrence in the event of the death of the following family members: aunt, uncle, niece, nephew or cousin. One additional sick day may be allowed for travel purposes if the services are held outside of a 100-mile radius of Wakefield.
 - c. One day of sick leave may be used per school year as bereavement leave to attend the funeral of the staff members choice.
 - d. After all bereavement days have been expended, additional bereavement leave requested for non-family members may be granted and will be taken without pay.
3. Personal Leave:
- a. Two (2) days of personal leave will be granted to each employee per year.
 - b. An additional day of personal leave will be granted to each employee per year for staff who achieved twenty-five years of service or more.
 - c. Allows the banking of two personal days to a maximum of 4 personal days in one year. This leave may not be taken immediately preceding or following a regularly scheduled vacation period.

- d. Teachers will be reimbursed \$50 per day for unused personal days at the end of the school year not to exceed a total reimbursement of \$100.00 per year.
 - e. Carryover and reimbursement of personal days will be limited to whole day amounts.
 - f. Notification of personal leave shall be made at least five (5) days in advance to the building Principal or Superintendent before taking such leave (except in emergencies) and will be contingent upon securing a substitute.
 - g. The administration has the discretion to deny personal leave requests if more than three (3) teachers request the same days for personal leave.
4. Professional Leave:
- a. Teachers in the Wakefield School system will be allowed professional leave with administrative approval.
 - b. Each full-time teacher will have access to \$100 per year for administratively approved professional development. Prior administrative approval shall be required for all professional development. Funds not expended by individual staff members for approved activities cannot be re-appropriated.
5. Civil Leave:
- a. Jury Duty: If an employee is called to serve as a juror, he/she shall be entitled to paid civil leave by the district, provided, the employee returns any jury duty compensation to the district. Employees will return to work when not actually serving as a juror on a daily basis.
 - b. Court Appearances A: Time spent by employees appearing in court as a function of their job shall be considered as hours worked. All witness fees and reimbursements received as a result of these court appearances shall be returned to the school district.
 - c. Court Appearances B: Employees attending court as a plaintiff, defendant, or witness on non-work-related matters, may use personal leave time. In the event the employee is subpoenaed for non-work-related matters and does not have personal leave time, the Superintendent shall grant a leave of absence. Any witness fees paid to the employee for these court appearances shall be kept by the employee.

ARTICLE VIII - MISCELLANEOUS PROVISIONS

A. NONDISCRIMINATION

The Board and the Association agree that there shall be no discrimination, and that all practices, procedures, and policies of the School shall clearly exemplify that there is no discrimination in the hiring, training, assignment, promotion, transfer, or discipline of teachers in the application or administration of this Agreement on the basis of race, color, religion, national origin, sex, disability, or marital status.

B. BOARD POLICY

This Agreement constitutes Board policy for the term of said Agreement, and the Board shall carry out the commitments contained herein and give them full force and effect as Board Policy. The personnel grievance procedure is outlined in the Board of Education Policy manual and is also available in the Teacher's handbook.

C. SEPARABILITY

If any provision of this Agreement or any application of this Agreement to any employee or group of employees is held to be contrary to law, then such provisions or applications shall continue in full force and effect.

D. COMPLIANCE BY INDIVIDUAL CONTRACT & NEGOTIATED AGREEMENT

Any individual contract between the Board and individual teacher, heretofore or hereafter executed, shall be subject to and consistent with the terms and conditions of this Agreement. If an individual contract contains any language inconsistent with this Agreement, this Agreement during its duration shall be controlling. Nothing in this Agreement shall prohibit the Board from contracting with any individual employee for compensation in excess of the sums due pursuant to the Negotiated Agreement.

E. NOTICE

Whenever any notice is required to be given by either of the parties to this Agreement to the other, pursuant to the provisions of this Agreement, either party shall do so by letter at the following address: Wakefield Community Schools, PO Box 330, Wakefield, NE 68784-0330.

F. NEW EMPLOYEE MOVING EXPENSE

District will be allowed to pay up to \$1,500 moving expense allowance to newly hired teachers.

G. Each teacher new to the district will be eligible for up to 10 days to prepare for their new assignment. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like, will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days would be compensated on the following per diem basis - base salary divided by 185 days multiplied by number of "onboarding days" and then multiplied by index of staff member.

H. TEACHER SHORTAGE AREA

Teachers that are difficult to find, as determined by the Nebraska Department of Education Teachers Shortage List, will receive 4% of the base salary at the completion of their first year of service to the district provided they are offered and accept a teaching contract for another year at Wakefield Community Schools. Payment would be received as a lump sum June 15th according to current Method of Payment guidelines set forth in the current Negotiated Agreement.

ARTICLE IX - WAIVER OF BARGAINING RIGHTS AND AMENDMENT TO AGREEMENT

During the negotiations resulting in this Agreement, the District and the Association each had the unlimited right and opportunity to make demands and proposals regarding any subject matter as to which any state or federal law imposes an obligation to bargain, including but not necessarily limited to, the Industrial Relations Act (NEB. REV. STAT. §§ 48-801 through 48-839). Except as specifically set forth elsewhere in this Agreement, the District expressly waives its right to require the Association to negotiate, and the Association expressly waives its right to require the District to negotiate over all matter as to which state or federal law imposes an obligation to bargain, whether or not:

1. such matters are specifically referred to in this Agreement;
2. such matters were discussed between the District and the Association during the negotiations which resulted in this Agreement; or
3. such matters were within the contemplation or knowledge of the District or the Association when this Agreement was negotiated and executed.

This Agreement contains the entire understanding, undertaking, and agreement of the District and the Association, after exercising the right and opportunity referred to in the first sentence of this section, and finally determines all matters of collective bargaining for its terms. Changes to this Agreement, whether by addition, waiver, deletion, amendment, or modification, must be reduced to writing and executed by both the District and the Association.

ARTICLE X- EXECUTION OF AGREEMENT

By executing this Agreement, the representative of each party hereto affirmatively represents to the other party that he/she has been authorized to execute this Agreement, following its ratification and approval by the Association, or the Board, as the case may be.

Association Representative

Date

Board Representative

Date

**WAKEFIELD EDUCATION ASSOCIATION
AND
The WAKEFIELD BOARD OF EDUCATION
2022-2023 and 2023-2024**

The following terms and conditions of employment are hereby agreed upon by the members of the Wakefield Education Association and the Wakefield board of Education as attested to by their duly appointed representatives.

1. The base salary for the 2022-2023 year for certified staff members, applicable to the 1.000 index as indicated by the appropriate schedule in "EXHIBIT B" shall be \$39,140 for a 185-day regular contract plus the option of two (2) additional per diem professional development days. The computation of salaries shall be for the period September 1, 2022 through August 31, 2023.
2. The base salary for the 2023-2024 year for certified staff members, applicable to the 1.000 index as indicated by the appropriate schedule in "EXHIBIT C" shall be \$39,990 for a 185-day regular contract plus the option of two (2) additional per diem professional development days. The computation of salaries shall be for the period September 1, 2023 through August 31, 2024.
 - a. 2023-2024 base salary may be recalculated based on increase in insurance costs. If insurance costs fall below 4%, then the base salary will be increased by \$100. If insurance costs fall above 7%, the base salary will decrease by \$100.
3. EHA \$1,050/\$3,800 (HSA) health insurance benefits as outlined in Article V of this Agreement.
4. BC/BS Dental coverage at "single" or "employee" rate. Coverage is PPO - 100% A, 75% B with 50% C.
5. Cash-in-lieu of health insurance is \$5,300 annually.
6. The district will provide every certified employee with a \$50,000 term life policy with accidental death and dismemberment with continued insurability to age 70. Seniors at age 70 will have a guaranteed life option conversion at a higher rate.
7. Increase all High School Assistant Coaches and Head Golf extra duty pay to the same level as Speech and Instrumental/Vocal Music - 8% starting rate increasing to 10% rate over a seven-year time frame.
8. Increase all JH Head Coaches and Assistant Boys/Girls Golf extra duty pay to the same level as FCCLA, FBLA, and SkillsUSA - 5% starting rate increasing to 7% rate over a seven-year time frame.
9. Increase all JH Assistant Coaches extra duty pay to the same level as NHS, Art Club, and NTHS - 3% starting rate increasing to 5% rate over a seven-year time frame.
10. Addition to Extra Duty Schedule:
 - a. Head Strength and Conditioning Coach beginning at 8% of the base and increasing to 10% over a 7 year time frame.
 - b. Cheer/Spirit Squad Coach beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - c. Color Guard Coach beginning at 4% of the base and increasing to 6% over a 7 year time frame.

- d. Livestream/Broadcast Coordinator beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - e. HAL Program Coordinator beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - f. Communications Coordinator beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - g. Department Coordinator(s) beginning at 4% of the base and increasing to 6% over a 7 year time frame.
 - h. SAT Team Coordinator(s) beginning at 4% of the base and increasing to 6% over a 7 year time frame.
11. Change to the Extra Duty Schedule: Summer Weightlifting will be changed to: Weightroom/Conditioning supervision and/or assisting the Head Strength and Conditioning Coach will be paid to staff or other individuals at a rate of \$12 an hour. The budget for this expenditure cannot exceed 10% of the base salary. The Head Strength and Conditioning Coach is responsible for reporting and managing this budget item.
 12. Change to Article VII, Section B, Subsection 2, Item c: One day of sick leave may be used per school year as bereavement leave to attend the funeral of the staff members choice. Item c will become Item d with the following edit: After all bereavement days have been expended...
 13. The addition to the negotiated agreement: Article III, Subsection B: The association's and an employee's use of district property and communication systems shall comply with all state and federal laws, including the Nebraska Political Accountability and Disclosure Act (NEB. REV. STAT. § 49-1401 through § 49-14,142).
 14. Removal of the "Voluntary Contribution of Sick Leave" program and additional language added to Article VII, Section B, Subsection 1 to include:
 - a. Staff returning from maternity leave or adoption and have used all available sick leave/personal days may request up to five (5) days from the Wakefield Community School Superintendent/Board of Education for illness and well-baby checkups.
 - b. The Wakefield Community School Superintendent/Board of Education reserves the right to grant additional sick leave days to any certificated employee of Wakefield Community School due to extraordinary circumstances as per FMLA qualifying event and guidelines.
 15. The addition of Article VIII, Section G: Each teacher new to the district will be eligible for up to 10 days to prepare for their new assignment. Work such as establishing curriculum, preparing assessments, setting up classrooms and the like, will be considered appropriate classroom preparation. These days must be completed prior to the first teacher contract day, time must be approved by a supervisor, and signed documentation must be submitted for payroll. These days would be compensated on the following per diem basis - base salary divided by 185 days multiplied by number of "onboarding days" and then multiplied by index of staff member.
 16. Article VIII, Section A: Add "disability" to the list of categories. Remove "creed" and "domicile".
 17. Addition of Article V, Section H: Safety Committee: The Superintendent may appoint members of the staff to serve on the safety committee as appropriate and as required by law.

18. Addition of: Joint Preparation and Construction: This Negotiated Agreement is the product of a collectively bargained negotiation, and all parties have cooperated in the drafting and preparation of the Agreement. Thus, this Negotiated Agreement should not be construed for or against any party.

19. Addition of Article IV: Management Rights.

20. Addition of Article IX - Waiver of Bargaining Rights and Amendment to Agreement.

Board of Education

Wakefield Education Association

Board President

WEA President

Labor Relations

WEA Representatives

2022-23 SALARY SCHEDULE

EXHIBIT B

BASE: 39,140.00

INCREMENTS AT 4% X 4%

STEP	BA	BA+9	BA+18	BA+27	BA+36 or MA	MA+12	MA+24	MA+36
1	39,140.00	40,705.60	42,271.20	43,836.80	45,402.40	46,968.00	48,533.60	50,099.20
	1.00	1.04	1.08	1.12	1.16	1.20	1.24	1.28
2	40,705.60	42,271.20	43,836.80	45,402.40	46,968.00	48,533.60	50,099.20	51,664.80
	1.04	1.08	1.12	1.16	1.20	1.24	1.28	1.32
3	42,271.20	43,836.80	45,402.40	46,968.00	48,533.60	50,099.20	51,664.80	53,230.40
	1.08	1.12	1.16	1.20	1.24	1.28	1.32	1.36
4	43,836.80	45,402.40	46,968.00	48,533.60	50,099.20	51,664.80	53,230.40	54,796.00
	1.12	1.16	1.20	1.24	1.28	1.32	1.36	1.40
5	45,402.40	46,968.00	48,533.60	50,099.20	51,664.80	53,230.40	54,796.00	56,361.60
	1.16	1.20	1.24	1.28	1.32	1.36	1.40	1.44
6	46,968.00	48,533.60	50,099.20	51,664.80	53,230.40	54,796.00	56,361.60	57,927.20
	1.20	1.24	1.28	1.32	1.36	1.40	1.44	1.48
7	48,533.60	50,099.20	51,664.80	53,230.40	54,796.00	56,361.60	57,927.20	59,492.80
	1.24	1.28	1.32	1.36	1.40	1.44	1.48	1.52
8	50,099.20	51,664.80	53,230.40	54,796.00	56,361.60	57,927.20	59,492.80	61,058.40
	1.28	1.32	1.36	1.40	1.44	1.48	1.52	1.56
9		53,230.40	54,796.00	56,361.60	57,927.20	59,492.80	61,058.40	62,624.00
		1.36	1.40	1.44	1.48	1.52	1.56	1.60
10			56,361.60	57,927.20	59,492.80	61,058.40	62,624.00	64,189.60
			1.44	1.48	1.52	1.56	1.60	1.64
11				59,492.80	61,058.40	62,624.00	64,189.60	65,755.20
				1.52	1.56	1.60	1.64	1.68
12				61,058.40	62,624.00	64,189.60	65,755.20	67,320.80
				1.56	1.60	1.64	1.68	1.72
13					64,189.60	65,755.20	67,320.80	68,886.40
					1.64	1.68	1.72	1.76
14						67,320.80	68,886.40	70,452.00
						1.72	1.76	1.80

2023-24 SALARY SCHEDULE

EXHIBIT C

BASE: 39,990.00 Tentative - based on 2023-24 insurance costs

INCREMENTS AT 4% X 4%

STEP	BA	BA+9	BA+18	BA+27	BA+36 or MA	MA+12	MA+24	MA+36
1	39,990.00	41,589.60	43,189.20	44,788.80	46,388.40	47,988.00	49,587.60	51,187.20
	1.00	1.04	1.08	1.12	1.16	1.20	1.24	1.28
2	41,589.60	43,189.20	44,788.80	46,388.40	47,988.00	49,587.60	51,187.20	52,786.80
	1.04	1.08	1.12	1.16	1.20	1.24	1.28	1.32
3	43,189.20	44,788.80	46,388.40	47,988.00	49,587.60	51,187.20	52,786.80	54,386.40
	1.08	1.12	1.16	1.20	1.24	1.28	1.32	1.36
4	44,788.80	46,388.40	47,988.00	49,587.60	51,187.20	52,786.80	54,386.40	55,986.00
	1.12	1.16	1.20	1.24	1.28	1.32	1.36	1.40
5	46,388.40	47,988.00	49,587.60	51,187.20	52,786.80	54,386.40	55,986.00	57,585.60
	1.16	1.20	1.24	1.28	1.32	1.36	1.40	1.44
6	47,988.00	49,587.60	51,187.20	52,786.80	54,386.40	55,986.00	57,585.60	59,185.20
	1.20	1.24	1.28	1.32	1.36	1.40	1.44	1.48
7	49,587.60	51,187.20	52,786.80	54,386.40	55,986.00	57,585.60	59,185.20	60,784.80
	1.24	1.28	1.32	1.36	1.40	1.44	1.48	1.52
8	51,187.20	52,786.80	54,386.40	55,986.00	57,585.60	59,185.20	60,784.80	62,384.40
	1.28	1.32	1.36	1.40	1.44	1.48	1.52	1.56
9		54,386.40	55,986.00	57,585.60	59,185.20	60,784.80	62,384.40	63,984.00
		1.36	1.40	1.44	1.48	1.52	1.56	1.60
10			57,585.60	59,185.20	60,784.80	62,384.40	63,984.00	65,583.60
			1.44	1.48	1.52	1.56	1.60	1.64
11				60,784.80	62,384.40	63,984.00	65,583.60	67,183.20
				1.52	1.56	1.60	1.64	1.68
12				62,384.40	63,984.00	65,583.60	67,183.20	68,782.80
				1.56	1.60	1.64	1.68	1.72
13					65,583.60	67,183.20	68,782.80	70,382.40
					1.64	1.68	1.72	1.76
14						68,782.80	70,382.40	71,982.00
						1.72	1.76	1.80

**2022-2023
EXTRA DUTY SCHEDULE**

Base Salary: \$39,140

EXHIBIT D

	Extra Duty	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7
12%	Head Girls Basketball	12.00%	12.33%	12.67%	13.00%	13.33%	13.67%	14.00%
	Head Boys Basketball	4,696.80	4,825.96	4,959.04	5,088.20	5,217.36	5,350.44	5,479.60
	Head Volleyball							
	Head Football							
	Head Track							
	Head Wrestling							
8%	Asst Girls Basketball	8.00%	8.33%	8.67%	9.00%	9.33%	9.67%	10.00%
	Asst Boys Basketball	3,131.20	3,260.36	3,393.44	3,522.60	3,651.76	3,784.84	3,914.00
	Asst Football							
	Asst Track							
	Asst Volleyball							
	Asst Wrestling							
	Head Golf							
	Annual							
	Head Strength/Conditioning							
	Instrumental Music/Vocal							
	Speech							
5%	Asst Golf	5.00%	5.33%	5.67%	6.00%	6.33%	6.67%	7.00%
	JH Girls Basketball	1,957.00	2,086.16	2,219.24	2,348.40	2,477.56	2,610.64	2,739.80
	JH Boys Basketball							
	JH Football							
	JH Volleyball							
	JH Track							
	JH Wrestling							
	FBLA							
	FCCLA							

**2022-2023
EXTRA DUTY SCHEDULE**

EXHIBIT D

4%	Asst Speech	4.00%	4.33%	4.67%	5.00%	5.33%	5.67%	6.00%
	Cheer/Spirit Squad	1,565.60	1,694.76	1,827.84	1,957.00	2,086.16	2,219.24	2,348.40
	Color Guard							
	Communications							
	Department Coordinator							
	HAL Program							
	Junior Class							
	Livestream/Broadcast							
	One Act Play							
	SAT Team Coordinator							

3%	Asst JH Coach	3.00%	3.33%	3.67%	4.00%	4.33%	4.67%	5.00%
	Art Club	1,174.20	1,303.36	1,436.44	1,595.60	1,694.76	1,827.84	1,957.00
	NHS							
	NTHS							

1%	Homecoming	1.00%	1.33%	1.67%	2.00%	2.33%	2.67%	3.00%
	STUCO - Elem or HS	391.40	520.56	653.64	782.80	911.96	1,045.04	1,174.20

Flat Rate	Senior Class Sponsor	1%						
	7th, 8th, 9th Grade Sponsor	1%						
	10th Grade Sponsor	2%						
	Asst One-Act Play	2%						
	Concessions	1,100.00						
	Lil'Troy Sponsor	1,000.00						
	Weightroom/Conditioning Supervision and/or Asst Strength & Conditioning	\$12.00/hr	Total not to exceed 10% of base salary = \$3,914.00					

**2023-2024
EXTRA DUTY SCHEDULE**

Base Salary: \$39,990 Tentative based on insurance costs

EXHIBIT E

	Extra Duty	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6	YEAR 7	
12%	Head Girls Basketball	12.00%	12.33%	12.67%	13.00%	13.33%	13.67%	14.00%	
	Head Boys Basketball	4,798.80	4,930.77	5,066.73	5,198.70	5,330.67	5,466.63	5,598.60	
	Head Volleyball								
	Head Football								
	Head Track								
	Head Wrestling								
8%	Asst Girls Basketball	8.00%	8.33%	8.67%	9.00%	9.33%	9.67%	10.00%	
	Asst Boys Basketball	3,199.20	3,331.17	3,467.13	3,599.10	3,731.07	3,867.03	3,999.00	
	Asst Football								
	Asst Track								
	Asst Volleyball								
	Asst Wrestling								
	Head Golf								
	Annual								
	Head Strength/Conditioning								
	Instrumental Music/Vocal								
	Speech								
5%	Asst Golf	5.00%	5.33%	5.67%	6.00%	6.33%	6.67%	7.00%	
	JH Girls Basketball	1,999.50	2,131.47	2,267.43	2,399.40	2,531.37	2,667.33	2,799.30	
	JH Boys Basketball								
	JH Football								
	JH Volleyball								
	JH Track								
	JH Wrestling								
	FBLA								

FCCLA

Skills USA

**2023-2024
EXTRA DUTY SCHEDULE**

EXHIBIT E

4%	Asst Speech	4.00%	4.33%	4.67%	5.00%	5.33%	5.67%	6.00%
	Cheer/Spirit Squad	1,599.60	1,731.57	1,867.53	1,999.50	2,131.47	2,267.43	2,399.40
	Color Guard							
	Communications							
	Department Coordinator							
	HAL Program							
	Junior Class							
	Livestream/Broadcast							
	One Act Play							
	SAT Team Coordinator							
3%	Asst JH Coach	3.00%	3.33%	3.67%	4.00%	4.33%	4.67%	5.00%
	Art Club	1,199.70	1,331.67	1,467.63	1,599.60	1,731.57	1,867.53	1,999.50
	NHS							
	NTHS							
1%	Homecoming	1.00%	1.33%	1.67%	2.00%	2.33%	2.67%	3.00%
	STUCO - Elem or HS	399.90	531.87	667.83	799.80	931.77	1,067.73	1,199.70
Flat Rate	Senior Class Sponsor	1%	399.90					
	7th, 8th, 9th Grade Sponsor	1%	399.90					
	10th Grade Sponsor	2%	799.80					
	Asst One-Act Play	2%	799.80					
	Concessions		1,100.00					
	Lil'Troy Sponsor		1,000.00					
	Weightroom/Conditioning Supervision and/or Asst Strength & Conditioning	\$12.00/hr	Total not to exceed 10% of base salary = \$3,999.00					

