

**Wakefield Community School
Board of Education Regular Meeting
Monday, December 14, 2020 5:30 PM**

The Board of Education Regular Meeting convened in open and public session on Monday, December 14, 2020 at 5:30 PM in the Board of Education Room at the Media Center
802 Highland Street
Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

ATTENDANCE TAKEN AT 5:30 PM:

Present: Bree Brown, Shannon Johnson, Jeffrey Keagle, Sherri Lundahl, Eric Riewer, Mark Victor. Present: 6.

Opening Procedures

Call to Order

Open Meetings Act

Pledge of Allegiance

School District Mission Statement

Roll Call

Excuse Board Member Absences

Emergency Modification of the Agenda

Approval of Agenda

Motion to approve the agenda Passed with a motion by Shannon Johnson and a second by Jeffrey Keagle.

Bree Brown: Yea

Shannon Johnson: Yea

Jeffrey Keagle: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Awards and Special Recognition

Reports

Administrators

Elementary Principal Report

Secondary Principal Report

Superintendent Report

Board Committee Reports

Board Policy

Building, Sites & Transportation

Business & Finance

American Civics, Curriculum & Technology

Public & Personnel Relations

Strategic Planning

Recognition of Visitors/Communication from the Public

WEA

Discussion and Action Items

Consent Agenda

Motion to approve the Consent Agenda Passed with a motion by Sherri Lundahl and a second by Shannon Johnson.

Bree Brown: Yea

Shannon
Johnson: Yea

Jeffrey Keagle: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Minutes of the previous meeting

Financial Reports

Discuss and take appropriate action on the Master Contract for the 2021-22 school year as negotiated.

Move to approve changes to the 2021-22 Master Contract as presented Passed with a motion by Sherri Lundahl and a second by Eric Riewer.

Bree Brown: Yea

Shannon
Johnson: Yea

Jeffrey Keagle: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Hold for discussion and appropriate action a letter of resignation from the secondary principal, Matt Farup.

Move to accept the resignation of the secondary principal, Matt Farup Passed with a motion by Jeffrey Keagle and a second by Eric Riewer.

Bree Brown: Yea

Shannon
Johnson: Yea

Jeffrey Keagle: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Discuss and take appropriate action regarding the issuance of a contract for services as the Superintendent of Schools for school year 2021-22.

Move to approve an employment contract as the Superintendent of Schools to Matt Farup for School Years 2021-2023. Passed with a motion by Eric Riewer and a second by Jeffrey Keagle.

Bree Brown: Yea

Shannon
Johnson: Yea

Jeffrey Keagle: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Hold for discussion and appropriate action on second reading, Policy # 4043: Professional Boundaries and Appropriate Relationships Between Employees and Students.

Move to adopt Policy # 4043: Professional Boundaries and Appropriate Relationships Between Employees and Students as presented Passed with a motion by Sherri Lundahl and a second by Shannon Johnson.

Bree Brown: Yea

Shannon Johnson: Yea

Jeffrey Keagle: Yea

Sherri Lundahl: Yea

Eric Riewer: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Upcoming Dates and Times

Set the date and time for the next regular meeting

Adjournment

Motion to adjourn the meeting at 7:22 Passed with a motion by Shannon Johnson and a second by Eric Riewer.

Bree Brown: Yea

Shannon Johnson: Yea

Jeffrey Keagle: Yea

Sherri Lundahl: Yea

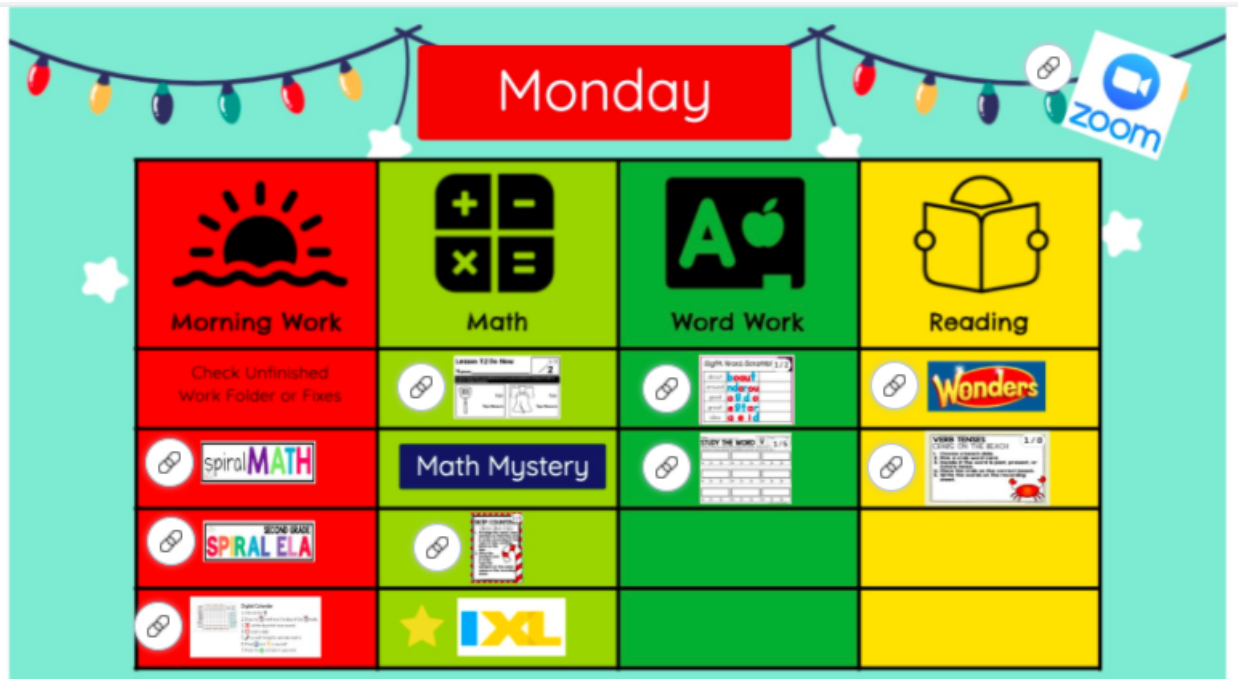
Eric Riewer: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Remote Learning Update Elementary

1. All certified staff members are using See Saw as a communication tool for parents. Grades K-2 are using See Saw as the curriculum delivery system. Grades 3-6 are using Google Classroom as the way to deliver curriculum.
2. Classroom teachers and support staff have worked to get all parents signed up and accessing See Saw. If parents are not accessing See Saw, teachers, administration or support staff have contacted parents to see if they need help with setting up an account as well as to discuss how important it is to access See Saw frequently.
3. All teaching staff have made instructional resources available in a digital format (on See Saw or Classroom).
4. Students have been using SeeSaw or Google Classroom to access content while in school so that they can be guided by the teaching staff.
5. On a weekly basis, teachers share their lesson plans or daily agendas for kids to access whether they are in school or at home.



Here is an example of what the agenda or activity boards look like. There are Zoom links as well as weblinks to the activities that need to be completed.

6. Teachers have been training all kids on how to access Zoom. In all classrooms, have accessed Zoom at some point or another.
7. A master Zoom schedule has been created and will be sent to parents as well as common Zoom expectations and a cheat sheet for accessing Zoom.
8. If a student is under quarantine, Mr. Wulf contacts each parent to discuss accessing online content using SeeSaw or Google Classroom. If parents need additional support on accessing curriculum, teachers or administration has reached out to provide support.

- a. There have been a few parents who do not have access to the internet, I worked with Verizon to purchase jetpacks for students. We have 15 of them to use at this point. I can provide more information on these if needed.
9. When a student is in quarantine, Mr. Wulf completes a COVID-19 Communication form that is shared with staff. Staff and building administration document all contact with students and parents.
10. If a student is not participating or completing assignments, the teachers notify me and I contact parents to see what type of support is needed to complete content.

	Jech				
	Monday	Tuesday	Wednesday	Thursday	Friday
8:15					
9:15	Zoom Sessions			Zoom Sessions	
10:15					
11:15	Student Support 1:1			Student Support 1:1	
12:15					
1:15	Plan			Plan	
2:15					
3:15					

	Vavrina (staff schedule)				
	Monday	Tuesday	Wednesday	Thursday	Friday
8:15					Plan
9:00	4V-W	4J-W	4V-W	4J-W	
9:30	xxxxxxxx	xxxxxxxx	xxxxxxxx	xxxxxxxx	
10:00	5R-W	5H-W	5R-W	5H-W	
10:30	xxxxxxxx	xxxxxxxx	xxxxxxxx	xxxxxxxx	
11:00	6B-W	6G-W	6B-W	6G-W	
11:30	xxxxxxxx	xxxxxxxx	xxxxxxxx	xxxxxxxx	
12:00	Student Support				
1:00	Plan				
2:00					
3:00					
4:00					

****Sample Zoom Schedules**

2nd Grade
Mrs. Schlickbernd's Zoom Schedule
January 6-15, 2021

	Monday	Tuesday	Wednesday	Thursday	Friday
9:15	Reading	Reading		Reading	Reading
10:25	Math	Math		Math	Math
11:30	Group 1	Group 1		Group 1	Group 1
11:45	Group 2	Group 2		Group 2	Group 2
11:55	Group 3	Group 3		Group 3	Group 3
12:05	Group 4	Group 4		Group 4	Group 4

Zoom Rules/Expectations

- Be on time for your Zoom meeting
- Use the restroom and eat before Zoom meetings begin
- Wear appropriate clothing
- Keep pets/younger siblings away from the camera
- Turn your camera on at all times-stay on camera
- Mute your microphone/sound
- Pay attention- don't open other apps/web pages while zooming
- Raise your hand if you want to add to the discussion
- Have all of your materials ready
- Listen to the speaker
- Find a quiet place
- Sit with their back to the wall

COVID-19 Staff Update

Elementary

Certified Staff Members-10 individuals have tested positive or been quarantined due to exposure

Non Certified Staff Members-10 individuals have tested positive or been quarantined due to exposure

Oftentimes we are able to cover classrooms with substitutes or with changing schedules. We have had 4 teachers who were out due to quarantine Zoom from home into their classrooms. There are many teachers who have completed 1:1 Zoom sessions with students who are quarantined. There have been a couple teachers who indicated they were unable to be to Zoom while on quarantine due to being ill.

**Wakefield Community School
Board of Education Regular Meeting
Monday, November 9, 2020 5:30 PM**

Posted Locations:

• **Wakefield Post Office • BankFirst • Wakefield Community School Main Entrance**

Posted Date: 11/3/2020

<https://zoom.us/j/99644581522>

The Board of Education Regular Meeting convened in open and public session on Monday, November 9, 2020 at 5:30 PM in the Media Center at 802 Highland Street Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

Attendance Taken at 5:30 PM:

Present: Bree Brown, Shannon Johnson, Jeffrey Keagle, Sherri Lundahl, Eric Riewer.

Absent: Mark Victor

Present: 5, Absent: 1.

Also present: Superintendent Moody, Secondary Principal Farup, Elementary Principal Wulf and Recording Secretary Gothier.

Opening Procedures

Call to Order

Open Meetings Act

Pledge of Allegiance

School District Mission Statement

Roll Call

Excuse Board Member Absences

Motion to excuse Mark Victor passed with a motion by Keagle and a second by Johnson.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Approval of Agenda

Motion to approve the agenda passed with a motion by Johnson and a second by Keagle.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Awards and Special Recognition

- Two teams participated in WSC Quiz Bowl: Varsity – Blake Rapper, Sahrai Luna, Dillon Borg, and Catalena Lortz. JV – Kolotn Fischer, Caleb Chase, Jeremiah Reimers, and Ashlyn Boeckenhauer
- All District Football Nominees: Nick Arenas, Dillon Borg, Blake Brown, Justin Erb, Couy Johnson, and Rylan Weaver. Honorable Metion: Logan Bokemper, Cade Johnson, and Gabe Lamprecht

Reports

Elementary Principal Report

- Been working on curriculum development and implementation a lot while keeping in touch with kids out due to Covid.
- The elementary had their own election. Voting booths were created for kids to participate.
- A lot of kids and staff are currently out with Covid symptoms or exposure, but staff is doing a great job keeping in touch with kids and keeping them caught up with their work.

Secondary Principal Report

- Also having challenges with large number of kids and staff out due to Covid. Teachers are sacrificing their planning periods to cover classes since we have a shortage of substitutes.
- Teachers met to plan and prepare to mitigate some things for remote learning.
- Dr. Nunnally continues to work with staff on professional development. He has given teachers tools for teaching strategies reinforcing effort. Students have taken a survey showing they struggle with grit and perseverance in the classroom.
- The majority of map testing is completed, next week makeups will be done and we will begin to look at data during the early dismissal on the 18th.
- Aims Web data showed that Junior High students struggle with reading levels. JH Reading was added to the schedule this year. According to data, 24% of 7th graders are at risk in their reading level and 30% of 8th graders are at risk.
- Veteran's Day program will be held on Wednesday, November 11. Limited number of kids will be in the gym while the remainder will be watching in their classrooms.
- Mike Donohue from ValueUp will be here on Friday, November 13 to hold assemblies with 7-12 students on perseverance.

Superintendent Report

- We have submitted a reimbursement claim to FEMA for approximately \$28,000 of Covid expenses. We should receive 75% of the approved expenses.
- The ESSA grand application has been completed.
- Both the Rule 10 and Alicap safety audits have been completed and passed both.
- Nebraska Farm Bureau and the Nebraska Cattlemen Association grilled hamburgers for lunch on Thursday, November 5 to kick off the Beef in Schools program. The first Thursday of every month will spotlight a locally grown product.
- Covid has been stressful for all staff and students. The Health Department has moved their risk dial updates from Wednesdays to Tuesdays. The numbers are not good and we need the public to help us out by wearing masks, social distancing and avoiding crowds. To the best of our knowledge, we have not had any school spread cases.
- The Commissioner and State Board of Education is allowing schools 48 hours of flex time to take away instructional time for planning time. We are planning to use November 30 and January 5 as teacher planning days instead of instructional days. It is very possible that we will also go to remote learning January 6 – 19th.

Board Committee Reports

Board Policy

- The committee has been working on the remaining 4000 series review
- Received the 3rd set of policy revisions from KSB.

Building, Sites & Transportation

- The committee has met a couple of times to discuss the desire of moving forward with the sports complex with a design-build resolution.
- The committee will also bring a recommendation to the board to complete a geotechnical soil survey and a facility analysis later in the agenda.
- Also discussed were replacement of the main gym's sound system and 2012 mini van transmission.

Business & Finance

- The monthly bills have been reviewed and were found in order. The committee recommends approval of payment.
- The 2019-2020 financial audit has been completed by Dana Cole. No significant findings were reported.

American Civics, Curriculum & Technology

- Met on November 2 to discuss changing the grading scale to move in the direction of a standard base scale of level of learning and understanding.

Public & Personnel Relations

- The initial meeting with the WEA was held on October 28 to begin the negotiation process. The ground rules were approved. The next meeting is scheduled for November 17 to discuss the array, index and exchange proposals. The committee will meet on November 12 to discuss the board's proposal.

Strategic Planning

- The community engagement meeting held on October 21 was poorly attended.
- The committee is working with Marcia Herring from NASB to engage business leaders and community members that were not represented at the meeting.
- Will continue to redesign the strategic plan after the new Superintendent is on board.
- A survey to business leaders was mailed and is on the website.

Recognition of Visitors/Communication from the Public

WEA

- Mrs. Galles reported to the board what's happening in FCS
 - Mrs. Galles will be presenting at the virtual National Family & Consumer Sciences Best Practices virtual conference
 - Jr High have been learning about FCCLA, goals & values, public speaking, time management, relationships, kitchen safety & nutrition, interior design, child care and interior design.
 - Culinary Arts is an industry-driven class that prepares students for careers in the restaurant and foodservice industry.
 - Child Development have competed units on human reproduction, infertility & adoption, prenatal & labor/delivery, infant development.
 - Medical Terminology/Health Careers students focus on medical terms, knowledge of words parts, location of medical term and abbreviations. Students will earn dual credit from Northeast Community College.
 - Fashion & Interior Design is a one semester course that includes study of the following topics: meaning of clothing & fashion, clothing & society, designers, fashion history, fibers and fabrics, design of apparel, personal clothing choices and wardrobe planning, shopping skills, clothing care, entrepreneurship & careers, sewing equipment, pattern selection and use, construction and recycling & redesigning apparel and textile products.
 - Gabby Arriaza is a member of the Nebraska State Peer Officer Team and will attend monthly meetings along with presentations at District Leadership Conferences, Peer Education and State Leadership Conference.
 - Coin wars during homecoming week raised \$780 and was donated to Providence Medical Center.
 - Upcoming Events: Secret Santa; District STAR Events; FCCLA Week; State FCCLA Awards; State Leadership Conference
- Mr. Hassler shared about the art department
 - A new class offered this year is computer arts graphic design
 - All other classes are going great, they are still hoping to have some version of the Conference Art show at WSC and the Big Show.
 - Lil Troy has not made any appearances yet due to Covid
 - The football team is up for new uniforms next year. They are planning on going back to a more traditional design of maroon and white with white helmets. A survey of upcoming players showed 26 potential players next year.

Discussion and Action Items

Consent Agenda

Motion to approve the Consent Agenda passed with a motion by Lundahl and a second by Keagle.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Bills were reviewed by the Finance Committee and approved as follow: General: \$366,747.75; Employee Benefit: \$110.70; Lunch: \$37,991.58; Payroll: \$233,817.68; Activities: \$19,313.64.

Hold for discussion and appropriate action an administrative request to adjust the 2020-2021 Academic Calendar.

The Nebraska Department of Education has made a one-time adjustment to the required "instructional hours." This "variance" is the result of an awareness of the additional preparation needs of teachers in the pandemic. The Cognia/AdvancED accreditation team also desperately needs time to complete that data analysis and paperwork associated with the process.

Motion to grant the Superintendent of Schools the discretion to adjust the 2020-2021 Academic Calendar in a manner consistent with the State Board of Education's Rule 62 declaratory order, and guidance issued by the Commissioner of Education in respect to flexibility to the number of required instructional hours passed with a motion by Lundahl and a second by Johnson.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation from the American Civics, Curriculum & Technology Committee to approve revisions to the grading scale as presented.

Our current scale does not reflect current practices of determining grades according to basic, proficient and advances. That a student could theoretically show that they know 69% of a subject or unit and not get credit is troublesome. Our grading scale is punitive to students at the bottom of the scale and is even worse at the top. Our scale puts our top students at a disadvantage when they are compared with other students using GPA.

Current Scale			Proposed Scale		
A+	100	4.000	A+	98-100	4.000
A	99-95	4.000	A	93-97	4.000
A-	94	3.667	A-	90-92	3.667
B+	93	3.333	B+	85-89	3.333
B	92-88	3.000	B	80-84	3.000
B-	87	2.667	C+	75-79	2.333
C+	86	2.333	C	70-74	2.000
C	85-78	2.000	D+	65-69	1.667
C-	77	1.667	D	60-64	1.000
D+	76	1.333	F	<60	0.000
D	75-71	1.000			
D-	70	0.667			
F	<70	0.000			

Motion to approve revisions to the current grading scale as presented passed with a motion by Johnson and a second by Keagle.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold proposed Board Policy #4043: Professional Boundaries for discussion on first reading.

This policy revision was recommended by KSB.

Motion to approve first reading of policy 4043 and move to second reading passed with a motion by Lundahl and a second by Johnson.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation from the Policy Committee to waive the second reading, and approve on first reading Policy 2008: Meetings, Policy 3001: Budget, Policy 3004.1: Purchasing with Federal Funds, Policy 5018: Parent Involvement, and Policy 5067: Student Assistance Team.

These policies reflect changes proffered by our school attorneys, KSB Law.

Motion to waive second reading and approve on first reading the following policies: 2008, 3001, 3004.1, 5018, and 5067 passed with a motion by Lundahl and a second by Keagle.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation by the Policy Committee to approve their review of Board Policies # 4022 - 4042 and 4044 - 4061.

The committee met and reviewed the listed policies. The recommendation of the committee members is to accept and approve their recommendations.

Motion to approve the review of Board Policies # 4022-4042 and 4044-4061 passed with a motion by Johnson and a second by Riewer.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation from the Building, Sites, & Transportation Committee to enter into a formal agreement with Frontwater Engineering, LLC (DBA Design Build Procure) to serve as the Performance-Criteria Developer for the proposed Sports Complex at a lump sum fee of \$29,500.

This action is a continuation of the sports complex project that was initiated last May when the board agreed to pursue the Design-Build Contract Delivery System.

Motion to contract Frontwater Engineering, LLC (doing business as Design Build Procure) to serve as the Performance-Criteria Developer for the Sports Complex Project in the amount of \$29,500. passed with a motion by Keagle and a second by Johnson.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation from the Building, Sites, & Transportation Committee to contract with Certified Testing Services, Inc to perform geotechnical exploration surveys for the Sports Complex Project lump sum amount of \$4,700.

Having the geotechnical survey data will be very beneficial to the Performance-Criteria Developer in determining potential site preparation costs.

Motion to contract with Certified Testing Services, Inc to perform geotechnical exploration surveys for the Sports Complex Project lump sum amount of \$4,700 passed with a motion by Johnson and a second by Lundahl.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation from the Building, Sites, & Transportation Committee to approve a proposal from Carlson West Pavondra Architects to conduct a facility planning study for a fee of \$18,000.

This board of education (and future boards) are going to need to make informed decisions regarding the

facility needs of the district. This study should allow the board the opportunity to access facility needs for the foreseeable future.

Motion to approve a proposal from Carlson West Pavondra Architects to conduct a facility planning study for a fee of \$18,000 passed with a motion by Keagle and a second by Riewer.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation from the Building, Sites, & Transportation Committee to accept a proposal from BNT Security to upgrade the sound system in the main gymnasium for an amount not to exceed \$10,656.

The sound system in the main gym is not adequate.

Motion to accept a proposal from BNT Security to upgrade the sound system in the main gymnasium for an amount not to exceed \$10,656 passed with a motion by Johnson and a second by Riewer.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Hold for discussion and appropriate action a recommendation from the Building, Sites, & Transportation Committee to replace the transmission in the 2012 Dodge Grand Caravan for an estimated \$3,748.33.

The 2012 Dodge needs a new transmission. Dwight informs me that the van is worth spending this amount of repair.

Motion to approve replacing the transmission in the 2012 Dodge Grand Caravan at a cost of \$3,748.33 passed with a motion by Keagle and a second by Lundahl.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0

Upcoming Dates and Times

- Public & Personnel Relations Committee – November 12 at 4:30 & November 17 at 5:30
- Special Board Meeting – December 2 at 5:30
- Superintendent Interviews – December 9 and 10
- Regular Board Meeting – December 14 at 5:30

Adjournment

Motion to adjourn the meeting at 8:20pm passed with a motion by Riewer and a second by Johnson.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer

Yea: 5, Nay: 0


Jeff Keagle, Secretary


Becky Gothier, Recording Secretary

**Wakefield Community School
Board of Education Special Meeting
Wednesday, December 2, 2020 5:30 PM**

Posted Locations:

• Wakefield Post Office • BankFirst • Wakefield Republican • School Main Entrance

Posted Date: 11/25/2020

The Board of Education Special Meeting convened in open and public session on Wednesday, December 2, 2020 at 5:30 PM in the Media Center at 802 Highland Street, Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

Attendance Taken at 5:32 PM:

Present: Bree Brown, Shannon Johnson, Jeffrey Keagle, Sherri Lundahl, Eric Riewer, Mark Victor.

Present: 6; Absent: 0

Opening Procedures

Call to Order

Open Meetings Act

Pledge of Allegiance

School District Mission Statement

Roll Call

Approval of Agenda

Motion to approve the agenda passed with a motion by Lundahl and second by Riewer.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer, Victor

Yea: 6, Nay: 0

Discussion and Action Items

Hold for discussion and appropriate action an administrative recommendation that the Board of Education approve and request the issuance of a local substitute teaching certificate for Mrs. Megan Rose.

Meg will be doing her student teaching next semester with Mrs. Harding. She is also a medic with the Nebraska Air National Guard.

Motion to request the Nebraska Department of Education to issue a local substitute teaching certificate to Megan Rose passed with a motion by Johnson and second by Lundahl.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer, Victor

Yea: 6, Nay: 0

Hold for consideration and discussion a list of potential candidates for the position of Superintendent of Schools.

The Board of Education has been working with the Nebraska Association of School Boards during this process. NASB presented 11 candidates to the board. Interviews will be scheduled for December 9 and 10.

Motion to enter into closed session to discuss Superintendent prospective candidates at 5:36 pm passed with a motion by Brown and second by Johnson.

Yea: Brown, Johnson, Keagle, Lundahl, Riewer, Victor

Yea: 6, Nay: 0

Motion to enter back into open session at 7:06pm passed with a motion by Johnson and second by Keagle.

Yea: 6, Nay: 0

Adjournment

Motion to adjourn the meeting at 8:19pm passed with a motion by Riewer and second by Johnson

Yea: Brown, Johnson, Keagle, Lundahl, Riewer, Victor

Yea: 6, Nay: 0

Wakefield Community School

Cash Summary Report

Accounting Cycle: FY20-21; Beginning Period: Period 03 (11/01/2020 - 11/30/2020) ; Ending Period: Period 03 (11/01/2020 - 11/30/2020) ; Show Prior Year Expense/Encumbrance: No; Prior Year Ending Balance for Beginning Balance: No; Include Transactions after the Last Period: None; Exclude Closing Entries: No; Include Unposted Transactions: No; Created On: 12/11/2020 4:30:31 PM

Fund	Description	Beginning Balance	Revenue	Expenditure	Other	Ending Balance	Encumbrances	Liabilities	Available
01	General Fund	\$1,802,647.43	\$258,134.13	(\$597,625.16)	\$0.00	\$1,463,156.40	(\$35,520.97)	\$0.00	\$1,427,635.43
02	Depreciation Fund	\$633,556.05	\$263.66	\$0.00	\$0.00	\$633,819.71	\$0.00	\$0.00	\$633,819.71
03	Employee Benefit Fund	\$40,562.26	\$16.86	(\$100.70)	\$0.00	\$40,478.42	\$0.00	\$0.00	\$40,478.42
05	Activity Fund	\$101,196.43	\$6,730.23	(\$10,573.67)	\$0.00	\$97,352.99	\$0.00	\$0.00	\$97,352.99
06	School Nutrition Fund	\$156,799.82	\$46,725.64	(\$44,767.95)	\$0.00	\$158,757.51	\$0.00	\$0.00	\$158,757.51
07	Bond Fund	\$39,342.15	\$17.76	\$0.00	\$0.00	\$39,359.91	\$0.00	\$0.00	\$39,359.91
08	Special Building Fund	\$896,616.62	\$2,545.57	\$0.00	\$0.00	\$899,162.19	\$0.00	\$0.00	\$899,162.19
09	QCPUF Fund	\$160,466.06	\$1,833.30	\$0.00	\$0.00	\$162,299.36	\$0.00	\$0.00	\$162,299.36
11	Interim Fund	\$4,217.27	\$551.01	(\$50.00)	\$0.00	\$4,718.28	\$0.00	\$0.00	\$4,718.28
12	Student Fees Fund	\$1,624.82	\$0.00	\$0.00	\$0.00	\$1,624.82	\$0.00	\$0.00	\$1,624.82
Sub Total		\$3,837,028.91	\$316,818.16	(\$653,117.48)	\$0.00	\$3,500,729.59	(\$35,520.97)	\$0.00	\$3,465,208.62

Wakefield Community School

Budget Report - November 30, 2020

FUNCTION	November Expenses	PRELIMINARY Budget	Actuals (YTD)	Encumbrances (YTD)	Budget Available	% of Budget Remaining
01100 - Regular Instruction	\$248,196.73	\$3,168,873.14	\$761,203.37	\$10,798.93	\$2,396,870.84	75.64
01125 - Regular Instruction Flex-Spending	\$3,252.64	\$39,557.14	\$9,757.93	\$0.00	\$29,799.21	75.33
01150 - Limited English Proficiency Programs	\$19,586.96	\$288,567.81	\$60,515.40	\$0.00	\$228,052.41	79.03
01160 - Poverty Programs	\$25,704.95	\$311,486.80	\$76,695.32	\$0.00	\$234,791.48	75.38
01190 - Early Childhood Educational Programs	\$6,141.48	\$61,613.23	\$17,685.61	\$1,212.56	\$42,715.06	69.33
01200 - SPED Instructional - School Age	\$58,845.65	\$618,765.85	\$149,860.20	\$1,420.05	\$467,485.60	75.55
01291 - SPED Instructional - Ages 3-5	\$24,345.37	\$245,899.50	\$65,875.32	\$0.00	\$180,024.18	73.21
02120 - Guidance Services	\$11,503.89	\$144,492.10	\$34,240.04	\$2,325.00	\$107,927.06	74.69
02130 - Health Services	\$6,703.02	\$68,118.51	\$19,058.53	\$610.00	\$48,449.98	71.13
02141 - Psychological Svcs - SPED School Age	\$24,691.50	\$99,500.00	\$24,691.50	\$0.00	\$74,808.50	75.18
02151 - Speech Pathology/Audiology Svcs SPED School Age	\$26,191.50	\$102,630.00	\$26,191.50	\$0.00	\$76,438.50	74.48
02161 - Occupational Therapy-Related Svcs - SPED School Age	\$2,029.50	\$9,840.00	\$2,029.50	\$0.00	\$7,810.50	79.38
02171 - Physical Therapy-Related Svcs - SPED School Age	\$461.25	\$1,845.00	\$461.25	\$0.00	\$1,383.75	75.00
02180 - Visually Impaired or Vision Services SPED	\$0.00	\$245.00	\$0.00	\$0.00	\$245.00	100.00
02190 - Support Services - Student - Other	\$100.98	\$20,581.59	\$140.98	\$0.00	\$20,440.61	99.32
02213 - Instructional Staff Training	\$99.00	\$12,000.00	\$6,099.00	\$6,345.43	(\$444.43)	-3.70
02220 - Library or Media Services	\$3,990.35	\$57,482.64	\$13,265.85	\$48.00	\$44,168.79	76.84
02310 - Board of Education	\$3,511.16	\$62,000.00	\$20,023.84	\$0.00	\$41,976.16	67.70
02320 - Executive Administration	\$14,654.25	\$181,681.37	\$44,461.75	\$0.00	\$137,219.62	75.53
02330 - District Legal Services	\$378.00	\$25,000.00	\$428.00	\$0.00	\$24,572.00	98.29
02410 - Office of the Principal	\$29,523.03	\$357,838.54	\$89,296.71	\$0.00	\$268,541.83	75.05
02510 - Fiscal Services	\$6,960.63	\$128,001.48	\$19,467.75	\$0.00	\$108,533.73	84.79
02580 - Administrative Technology Service	\$10,039.58	\$156,514.18	\$32,393.29	\$350.00	\$123,770.89	79.08
02610 - Operation of Buildings	\$28,736.02	\$469,217.59	\$117,946.03	\$411.00	\$350,860.56	74.78
02630 - Care and Upkeep of Grounds	\$1,013.95	\$28,914.65	\$3,806.61	\$0.00	\$25,108.04	86.84
02670 - Safety	\$71.17	\$1,650.00	\$71.17	\$0.00	\$1,578.83	95.69
02710 - Vehicle Operation and Purchasing - Regular Education	\$14,558.96	\$204,167.91	\$45,818.15	\$0.00	\$158,349.76	77.56
02712 - Vehicle Operation and Purchasing - School Age SPED	\$0.00	\$2,000.00	\$511.00	\$0.00	\$1,489.00	74.45
02730 - Vehicle Servicing and Maintenance - Regular Education	\$3,205.94	\$47,558.84	\$9,406.37	\$0.00	\$38,152.47	80.22
02732 - Vehicle Servicing and Maintenance - School Age SPED	\$0.00	\$1,100.00	\$0.00	\$0.00	\$1,100.00	100.00
03535 - High Ability Learners	\$505.77	\$8,273.96	\$1,940.36	\$0.00	\$6,333.60	76.55
06200 - Title I, Part A ESSA	\$8,729.99	\$116,770.99	\$26,458.46	\$12,000.00	\$78,312.53	67.07
06310 - Title II, Part A ESSA Supporting Effective Instruction	\$0.00	\$13,376.39	\$0.00	\$0.00	\$13,376.39	100.00
06404 - IDEA Part B (611) Base Allocation - Age 0-4	\$0.00	\$29,400.00	\$0.00	\$0.00	\$29,400.00	100.00
06406 - IDEA Preschool (619) Base Allocation	\$0.00	\$555.00	\$0.00	\$0.00	\$555.00	100.00
06408 - IDEA Part B Base & Enrollment Poverty Allocation	\$10,332.00	\$71,342.00	\$10,332.00	\$0.00	\$61,010.00	85.52
06410 - IDEA Enrollment or Poverty (611)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00
06700 - Federal Voc and Applied Tech Education (Carl Perkins)	\$3,559.94	\$4,000.00	\$3,559.94	\$0.00	\$440.06	11.00
06992 - Federal Services - REAP	\$0.00	\$44,622.00	\$0.00	\$0.00	\$44,622.00	100.00
08000 - Transfers (Outgoing)	\$0.00	\$20,000.00	\$0.00	\$0.00	\$20,000.00	100.00
Total: [FUND] 01 - General Fund	\$597,625.16	\$7,225,483.21	\$1,693,692.73	\$35,520.97	\$5,496,269.51	76.56
Previous Year	\$570,781.25	\$7,039,923.18	\$1,566,620.18	\$33,292.78	\$5,440,010.22	77.75

GENERAL FUND - #195103
TREASURER'S REPORT AS OF NOVEMBER 30, 2019

BALANCE AS OF NOVEMBER 1, 2020		\$1,802,647.43
REVENUE		
WCS-General - Limited Computer Use	63.00	
Various Summer Insurance Premium Reimb.	1,403.52	
High Ability Learner's Grant - Adj	4.00	
MIPS Reimb	3,448.47	
SON - State Aid	153,462.00	
Thurston County - Proceeds	25.86	
Dixon County - Proceeds	78,295.77	
Wayne County- Proceeds	22,250.11	
Bank - Interest	647.92	
TOTAL REVENUE		<u><u>\$259,600.65</u></u>
EXPENSES		
November Payables	365,274.00	
November Payroll	233,817.68	
TOTAL EXPENDITURES		<u><u>\$599,091.68</u></u>
TOTAL		<u><u>\$1,463,156.40</u></u>
 GENERAL FUND AS OF NOVEMBER 30, 2020		 \$1,463,156.40

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 09/01/2020 to 11/30/2020.

Site ID Group ID	Site Name Group Name Activity ID Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
WCS	Wakefield Community School					
A	ATHLETICS					
100	FOOTBALL	3,249.99	2,550.00	1,620.28	0.00	4,179.71
110	VOLLEYBALL	4,438.61	2,241.00	1,804.66	0.00	4,874.95
125	BOYS BASKETBALL	5,321.28	0.00	0.00	0.00	5,321.28
130	GIRLS BASKETBALL	3,659.20	0.00	2,226.44	0.00	1,432.76
160	NEW UNIFORMS	0.00	0.00	14,567.81	0.00	-14,567.81
170	WRESTLING	2,147.79	0.00	0.00	0.00	2,147.79
175	GEN ATHLETICS	18,424.65	10,302.79	16,936.30	0.00	11,791.14
579	STUDENTS TRACK ACCOUNT	300.00	0.00	0.00	0.00	300.00
580	STUDENTS GOLF ACCOUNT	300.00	0.00	0.00	0.00	300.00
	A Totals:	37,841.52	15,093.79	37,155.49	0.00	15,779.82
B	CLASSES					
200	CLASS OF 2019	0.00	0.00	0.00	0.00	0.00
205	CLASS OF 2020	95.52	0.00	0.00	0.00	95.52
210	CLASS OF 2021	1,552.05	0.00	125.00	0.00	1,427.05
211	CLASS OF 2022	1,713.20	0.00	0.00	0.00	1,713.20
212	CLASS OF 2023	681.11	0.00	0.00	0.00	681.11
215	CLASS OF 2024	583.31	0.00	0.00	0.00	583.31
216	CLASS OF 2025	39.58	0.00	0.00	0.00	39.58
	B Totals:	4,664.77	0.00	125.00	0.00	4,539.77
C	ORGANIZATIONS					
301	POWER DRIVE	0.00	0.00	0.00	0.00	0.00
302	FFA	625.42	0.00	0.00	0.00	625.42
303	SPEECH CLUB	4,499.34	0.00	201.00	0.00	4,298.34
305	DISTRICT 7 FCCLA	6,594.95	225.00	0.00	0.00	6,819.95
306	MUSIC BOOSTERS	0.00	0.00	0.00	0.00	0.00
310	NATIONAL HONOR SOCIETY	2,821.70	0.00	63.00	0.00	2,758.70
315	FBLA	6,707.27	1,170.00	1,608.25	0.00	6,269.02
320	ANNUAL	1,283.20	2,635.00	6,754.49	0.00	-2,836.29
325	TOTAD	0.00	0.00	0.00	0.00	0.00
330	FCCLA	5,540.14	4,997.94	4,543.40	0.00	5,994.68
335	STUCO	2,379.44	0.00	0.00	0.00	2,379.44
340	SPEECH & DRAMA	0.00	0.00	0.00	0.00	0.00
345	ONE ACT	299.43	338.00	1,048.12	0.00	-410.69
346	ART CLUB	812.80	0.00	341.67	0.00	471.13
385	LIBRARY	1,804.30	0.00	0.00	0.00	1,804.30
395	HOMECOMING	915.89	0.00	1,306.29	0.00	-390.40
401	Cheer Squad	0.00	0.00	0.00	0.00	0.00
501	HIGH SCHOOL SWING CHOIR	412.35	3,919.00	2,235.50	0.00	2,095.85
553	ELEMENTARY STUCO	283.22	0.00	217.42	0.00	65.80
578	SkillsUSA	3,724.87	1,680.00	0.00	0.00	5,404.87
	C Totals:	38,704.32	14,964.94	18,319.14	0.00	35,350.12

Current Cash Balance

Sorted by Site ID, Group ID, Activity ID; Filtered by Group.
From 09/01/2020 to 11/30/2020.

Site ID Group ID	Site Name Group Name	Activity ID	Activity Name	Beginning Cash	Receipts	Disbursements	Adjustments	Cash Balance
D CONCESSIONS								
400	CONCESSIONS			0.00	5,168.10	4,158.43	0.00	1,009.67
	D	Totals:		0.00	5,168.10	4,158.43	0.00	1,009.67
E MISC								
350	SCHOLARSHIPS			0.00	0.00	0.00	0.00	0.00
390	STUDENT ASSISTANCE			2,126.09	0.00	0.00	0.00	2,126.09
502	YOUTH FOUNDATION			750.00	0.00	0.00	0.00	750.00
503	LOUNGE			1,296.46	0.00	752.09	0.00	544.37
505	CHECKING INTEREST			14,480.33	129.96	0.00	0.00	14,610.29
510	CD Plus Interest			2,701.60	0.00	0.00	0.00	2,701.60
520	ELEMENTARY			1,879.29	493.35	619.65	0.00	1,752.99
540	POP FUND			7,566.84	10,704.39	1,393.00	0.00	16,878.23
550	STUDENT FEES			240.00	0.00	0.00	0.00	240.00
555	WAKEFIELD PLAYGROUND FUND			500.00	0.00	0.00	0.00	500.00
560	MEMORIALS			200.00	0.00	0.00	0.00	200.00
576	PE UNIFORMS			-164.00	0.00	0.00	0.00	-164.00
577	STATE TOURNAMENTS			534.04	0.00	0.00	0.00	534.04
	E	Totals:		32,110.65	11,327.70	2,764.74	0.00	40,673.61
	WCS	Totals:		113,321.26	46,554.53	62,522.80	0.00	97,352.99
	Report Totals:			113,321.26	46,554.53	62,522.80	0.00	97,352.99

Check Summary

Sorted by Activity ID, Site ID.
From 11/01/2020 to 11/30/2020.

Activity ID Site ID	Activity Name Site Name	Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
100 FOOTBALL							
WCS	Wakefield Community School						
010516	Cleared	11/12/2020	Pac N Save		312.05		200.00
Total:							\$ 200.00
130 GIRLS BASKETBALL							
WCS	Wakefield Community School						
010517	Cleared	11/12/2020	Lou's Sporting Goods			Basketball	1,326.44
010518	Cleared	11/12/2020	Hudl			Hudl Assist	900.00
Total:							\$ 2,226.44
160 NEW UNIFORMS							
WCS	Wakefield Community School						
010517	Cleared	11/12/2020	Lou's Sporting Goods			Basketball	3,233.34
Total:							\$ 3,233.34
175 GEN ATHLETICS							
WCS	Wakefield Community School						
010502	Void	11/05/2020	Liz Delgado			VB Worker	-60.00
010517	Cleared	11/12/2020	Lou's Sporting Goods			Basketball	105.64
010519	Printed	11/12/2020	Ponca High School			Entry Fee JH Wrestling	80.00
010520	Printed	11/12/2020	Randolph High School			JH Wrestling Entry Fee	50.00
010521	Printed	11/12/2020	Plainview High School			JH Wrestling Entry Fee	50.00
010522	Printed	11/12/2020	Howells-Dodge Consolidated Schools			JH Wrestling Entry Fee	85.00
010523	Cleared	11/12/2020	Battle Creek High School			JH Wrestling Entry Fee	50.00
010524	Cleared	11/12/2020	Amazon			Supplies	864.81
010525	Cleared	11/12/2020	Mark Schoenfelder			Hydration Testing	181.04
Total:							\$ 1,406.49
315 FBLA							
WCS	Wakefield Community School						
010512	Cleared	11/03/2020	Dollar General-REGIONS 410526		1001010529	Supplies	11.00
010524	Cleared	11/12/2020	Amazon			Supplies	61.42
Total:							\$ 72.42
345 ONE ACT							
WCS	Wakefield Community School						
010510	Cleared	11/03/2020	Miller Building Supply			One Act	90.61
010515	Cleared	11/12/2020	Custom Sports			T Shirts	396.00
010524	Cleared	11/12/2020	Amazon			Supplies	177.57
Total:							\$ 664.18

Check Summary

Sorted by Activity ID, Site ID.
From 11/01/2020 to 11/30/2020.

Activity ID Site ID	Activity Name Site Name		Check / Void Date	Vendor Name	PO Number	Invoice No.#	Description	Amount
395 HOMECOMING								
WCS Wakefield Community School								
010516	Cleared	11/12/2020	Pac N Save			312.05		112.05
Total:								\$ 112.05
501 HIGH SCHOOL SWING CHOIR								
WCS Wakefield Community School								
010514	Cleared	11/04/2020	Wyhe's Choice Fundraising				Butter Braids	2,235.50
Total:								\$ 2,235.50
520 ELEMENTARY								
WCS Wakefield Community School								
010513	Cleared	11/03/2020	Pepsi-Cola of Siouxland				pop	71.75
Total:								\$ 71.75
540 POP FUND								
WCS Wakefield Community School								
010513	Cleared	11/03/2020	Pepsi-Cola of Siouxland				pop	351.50
Total:								\$ 351.50
Report Total :								10,573.67

Receipt History

Detail report. Sorted by Site, Receipt Number.
From 11/01/2020 to 11/30/2020.

Receipt Number	Receipt Date	Void Date	Deposit Number	Check Number	Received From	Receipt Description	Amount	Sales Tax	Amount
Activity ID	Activity Name		Fee Name & Student ID				Amount	Tax Amount	Amount
	Tax Name		Tax Activity		Tax Rate %		Tax Amount		
WCS Wakefield Community School									
000321	11/03/2020				Lyons Decatur	VB			
175	GEN ATHLETICS						60.79	0.00	60.79
							Total For 000321:		60.79
000322	11/04/2020				Swing Choir	Butter Braids			
501	HIGH SCHOOL SWING CHOIR						3,891.00	0.00	3,891.00
							Total For 000322:		3,891.00
000323	11/04/2020				Swing Choir	Butter Braids			
501	HIGH SCHOOL SWING CHOIR						28.00	0.00	28.00
							Total For 000323:		28.00
000324	11/09/2020				Yearbook	Ad			
320	ANNUAL						75.00	0.00	75.00
							Total For 000324:		75.00
000325	11/09/2020				One Act	One Act			
345	ONE ACT						338.00	0.00	338.00
							Total For 000325:		338.00
000326	11/12/2020				Pepsi	License Fee			
540	POP FUND						2,000.00	0.00	2,000.00
							Total For 000326:		2,000.00
000327	11/16/2020				Sheri Lundahl	Yearbooks			
320	ANNUAL						170.00	0.00	170.00
							Total For 000327:		170.00
000328	11/16/2020				Yearbook	Ads			
320	ANNUAL						125.00	0.00	125.00
							Total For 000328:		125.00
000329	11/30/2020				Interest November 2020	Interest			
505	CHECKING INTEREST						42.44	0.00	42.44
							Total For 000329:		42.44
							Site Total		6,730.23
							Report Total		6,730.23

Wakefield Community School

Check Payments By Fund Report

Accounting Cycle: FY20-21; Begin Date: 12/11/2020; End Date: 12/11/2020; Display Element Description: BUILDING; Check Type: [All]; Sort By Element: FUND; Account Expression: [All]; Created On: 12/11/2020 1:50:53 PM

Sorted By	Value	Description		
FUND	01	General Fund		
Check Number	Check Date	Payee	Reason	Amount
51736	11/30/2020	Acme Tools	Band Saw	\$3,559.94
		Acme Tools Total		\$3,559.94
51737	11/30/2020	Century Link	BB Phone/Internet Service	\$107.58
51738	11/30/2020	Century Link	Phone Service	\$407.95
		Century Link Total		\$515.53
51748	12/11/2020	ACE Hardware & Home	ITE Supplies	\$122.16
		ACE Hardware & Home Total		\$122.16
	12/11/2020	Amazon	Salon World Safety Face Shields (Pack of 10) - Ultra Clear Protective Full Face Shields to Protect Eyes, Nose and Mouth - Anti-Fog PET Plastic, Elastic Headband - Sanitary Droplet Splash Guard Cover	\$119.60
	12/11/2020	Amazon	Rocker Switch	\$14.75
	12/11/2020	Amazon	Glue Dots	\$10.99
	12/11/2020	Amazon	Geometry Textbook	\$27.87
	12/11/2020	Amazon	Apple Pencil Caps	\$349.50
	12/11/2020	Amazon	Dremel 2050-15 Stylo+ Versatile Craft Rotary Tool, Wood Carving Detail Tool, Perfect for glass etching, leather burnishing, jewelry making, polishing, woodworking and more craft projects	\$47.97
	12/11/2020	Amazon	Dated Middle School or High School Planner for Academic Year 2020-2021	\$129.50
	12/11/2020	Amazon	Shipping	\$39.90
	12/11/2020	Amazon	Abilitations 089661 Hi-Write Beginner Paper, Level 1, Pack of 100	\$31.92
	12/11/2020	Amazon	Headphones	\$70.90
	12/11/2020	Amazon	Grit: The Power of Passion and Perseverance	\$256.88
	12/11/2020	Amazon	Shipping	\$91.77
	12/11/2020	Amazon	What Works in Schools: Translating Research into Action	\$88.55
	12/11/2020	Amazon	Clorox Wipes	\$40.01
	12/11/2020	Amazon	Conf Microphones/Webcam	\$259.80
	12/11/2020	Amazon	6 pin switch	\$20.41
	12/11/2020	Amazon	Bottle Filler Filter	\$51.90
	12/11/2020	Amazon	Circular Connector Plug	\$20.87
	12/11/2020	Amazon	Emergency Light	\$29.99
	12/11/2020	Amazon	Alcohol Wipes	\$36.60
	12/11/2020	Amazon	Chemical Storage Signs	\$44.00
	12/11/2020	Amazon	Command Strips	\$52.98
	12/11/2020	Amazon	Duct Tape	\$156.60
	12/11/2020	Amazon	Gas Shutoff Signs	\$32.50
	12/11/2020	Amazon	Thermal Blankets (25 pack)	\$43.98
	12/11/2020	Amazon	Toilet Paper	\$49.46
	12/11/2020	Amazon	Tornado Shelter Signs	\$275.70
		Amazon Total		\$2,394.90
51749	12/11/2020	Appeara	ITE Shop Coats/Towels	\$38.17
51749	12/11/2020	Appeara	Mops, Towels & Uniforms	\$252.58
51749	12/11/2020	Appeara	Mops, Towels & Uniforms	\$57.04
51749	12/11/2020	Appeara	BB Towels & Uniforms	\$76.36
51749	12/11/2020	Appeara	BB Towels & Uniforms	\$76.40
		Appeara Total		\$500.55
51750	12/11/2020	AV Associates of Nebraska	JVC Camera	\$1,299.00
51750	12/11/2020	AV Associates of Nebraska	Magewell Capture Card	\$299.00

Check Number	Check Date	Payee	Reason	Amount
51750	12/11/2020	AV Associates of Nebraska	Shipping	\$75.00
		AV Associates of Nebraska Total		\$1,673.00
51751	12/11/2020	Awards Unlimited, Inc.	Record Board Plates	\$118.75
		Awards Unlimited, Inc. Total		\$118.75
51752	12/11/2020	Blue Cross and Blue Shield of NE	K Roberts Hlth/Dental	\$1,388.62
		Blue Cross and Blue Shield of NE Total		\$1,388.62
51753	12/11/2020	Century Link	Phone Service	\$378.64
51753	12/11/2020	Century Link	BB Phone/Internet	\$106.79
		Century Link Total		\$485.43
51754	12/11/2020	City of Wakefield	BB Nov Utilities	\$35.50
51754	12/11/2020	City of Wakefield	Nov PF Utilities	\$18.50
51754	12/11/2020	City of Wakefield	Nov Utilities	\$274.07
51754	12/11/2020	City of Wakefield	BB Nov Utilities	\$178.25
51754	12/11/2020	City of Wakefield	Nov PF Utilities	\$19.21
51754	12/11/2020	City of Wakefield	Nov Utilities	\$4,177.69
		City of Wakefield Total		\$4,703.22
51755	12/11/2020	Colonial Research	Disinfectant Wipes	\$159.60
		Colonial Research Total		\$159.60
51756	12/11/2020	Cornhusker International Trucks, Inc	Bus Repair	\$591.31
		Cornhusker International Trucks, Inc Total		\$591.31
51757	12/11/2020	Craig Frerichs	Safety Audit	\$435.00
		Craig Frerichs Total		\$435.00
51758	12/11/2020	Cubby's Inc.	Mower Diesel	\$17.94
51758	12/11/2020	Cubby's Inc.	Skid Loader Diesel	\$17.23
51758	12/11/2020	Cubby's Inc.	Bus Diesel	\$1,018.16
51758	12/11/2020	Cubby's Inc.	Suburban Fuel	\$120.17
51758	12/11/2020	Cubby's Inc.	Van Fuel	\$55.84
		Cubby's Inc. Total		\$1,229.34
51759	12/11/2020	Dana F Cole & Company LLP	AFR & Audit	\$9,600.00
		Dana F Cole & Company LLP Total		\$9,600.00
51760	12/11/2020	Dolen, Tara E	SPED Material Reimb	\$42.44
		Dolen, Tara E Total		\$42.44
51761	12/11/2020	Dollar General	Amer Education Week Supplies	\$3.50
51761	12/11/2020	Dollar General	Supplies	\$25.70
51761	12/11/2020	Dollar General	\$300 classroom supplies	\$21.00
51761	12/11/2020	Dollar General	Amer Education Week Supplies	\$3.50
51761	12/11/2020	Dollar General	Supplies	\$25.70
51761	12/11/2020	Dollar General	To pay for rewards for my behavior students.	\$4.50
51761	12/11/2020	Dollar General	not to exceed \$400 for all three preschool classrooms for cooking/science/supplies	\$47.20
51761	12/11/2020	Dollar General	SPED Supplies	\$6.00
		Dollar General Total		\$137.10
51762	12/11/2020	Egan Supply Co.	Disinfectant Spray	\$67.08
51762	12/11/2020	Egan Supply Co.	Supplies	\$922.14
		Egan Supply Co. Total		\$989.22
51763	12/11/2020	Ekberg Auto Parts, Inc.	Tubing	\$1.89
51763	12/11/2020	Ekberg Auto Parts, Inc.	Bus Repair	\$10.68
51763	12/11/2020	Ekberg Auto Parts, Inc.	Bus Repairs	\$61.41
51763	12/11/2020	Ekberg Auto Parts, Inc.	Lamp	\$8.29
51763	12/11/2020	Ekberg Auto Parts, Inc.	Transmission Fluid	\$73.98
51763	12/11/2020	Ekberg Auto Parts, Inc.	Battery Charger	\$34.99
51763	12/11/2020	Ekberg Auto Parts, Inc.	O-Rings	\$29.57
51763	12/11/2020	Ekberg Auto Parts, Inc.	Solvent	\$24.80
51763	12/11/2020	Ekberg Auto Parts, Inc.	Undercoat	\$19.96
		Ekberg Auto Parts, Inc. Total		\$265.57

Check Number	Check Date	Payee	Reason	Amount
51764	12/11/2020	Essential Screens	Background Checks	\$100.00
51764	12/11/2020	Essential Screens	Background Checks	\$12.35
		Essential Screens Total		\$112.35
51765	12/11/2020	ESU #1	iPad Repairs	\$579.50
51765	12/11/2020	ESU #1	New Teacher Cadre - EO, KC	\$75.00
51765	12/11/2020	ESU #1	New Teacher Cadre - EO, KC	\$75.00
		ESU #1 Total		\$729.50
51766	12/11/2020	Faith Regional Health Services	Random - BV - 3600360131	\$69.50
51766	12/11/2020	Faith Regional Health Services	Random - MB - 3600347192	\$100.00
51766	12/11/2020	Faith Regional Health Services	Random - PN - 3600374180	\$30.00
		Faith Regional Health Services Total		\$199.50
51767	12/11/2020	Gary Nunnally	Contracted Servcies	\$6,000.00
		Gary Nunnally Total		\$6,000.00
51768	12/11/2020	Gill Hauling, Inc.	Garbage Service	\$300.00
51768	12/11/2020	Gill Hauling, Inc.	Rolloff Service	\$279.66
		Gill Hauling, Inc. Total		\$579.66
51769	12/11/2020	Harris School Solutions	Census 2021-22	\$822.22
51769	12/11/2020	Harris School Solutions	Tax Forms	\$267.55
		Harris School Solutions Total		\$1,089.77
51770	12/11/2020	Inland Truck Parts Co.	2010 Bus Repair	\$1,159.36
51770	12/11/2020	Inland Truck Parts Co.	2017 Bus Repair	\$261.51
		Inland Truck Parts Co. Total		\$1,420.87
51771	12/11/2020	J.W. Pepper & Son, Inc	Hip Hop Reindeer Performance CD	\$27.99
51771	12/11/2020	J.W. Pepper & Son, Inc	Shipping	\$8.99
51771	12/11/2020	J.W. Pepper & Son, Inc	Band Music	\$55.00
51771	12/11/2020	J.W. Pepper & Son, Inc	Bruno-Mars-Four; Short-Cuts-for-Beginning-Band	\$122.00
51771	12/11/2020	J.W. Pepper & Son, Inc	Furioso	\$110.00
51771	12/11/2020	J.W. Pepper & Son, Inc	Have a Swingin' Merry Christmas	\$51.00
51771	12/11/2020	J.W. Pepper & Son, Inc	Shipping	\$10.99
		J.W. Pepper & Son, Inc Total		\$385.97
51772	12/11/2020	Johnson Controls Fire Protection LP	Central Processor Replacement	\$8,180.70
		Johnson Controls Fire Protection LP Total		\$8,180.70
51773	12/11/2020	Josten's Inc.	Diploma Covers	\$474.52
51773	12/11/2020	Josten's Inc.	Diplomas	\$306.39
		Josten's Inc. Total		\$780.91
51774	12/11/2020	Knowledge Matters	Personal Finance - Virtual Business Simulations	\$1,295.00
		Knowledge Matters Total		\$1,295.00
51775	12/11/2020	KSB School Law, PC LLO	Legal Services	\$283.50
		KSB School Law, PC LLO Total		\$283.50
51776	12/11/2020	Matheson Tri-Gas Inc	ITE Gases	\$256.39
		Matheson Tri-Gas Inc Total		\$256.39
51777	12/11/2020	McGraw-Hill School Education LLC	Lectura Maravillas Reading Writing Companion Pkg Grade 3	\$43.26
51777	12/11/2020	McGraw-Hill School Education LLC	Lectura Maravillas Reading Writing Companion Pkg Grade 5	\$43.20
51777	12/11/2020	McGraw-Hill School Education LLC	Lectura Maravillas Reading Writing Companion Pkg Grade K	\$65.46
51777	12/11/2020	McGraw-Hill School Education LLC	Shipping	\$47.91
51777	12/11/2020	McGraw-Hill School Education LLC	Early Interventions in Reading Level K, Activity Book	\$235.80
51777	12/11/2020	McGraw-Hill School Education LLC	Early Interventions in Reading Level K, Teacher Materials	\$817.20
51777	12/11/2020	McGraw-Hill School Education LLC	Shipping	\$66.61
		McGraw-Hill School Education LLC Total		\$1,319.44
51778	12/11/2020	Menards-Norfolk	ITE Supplies	\$117.93
		Menards-Norfolk Total		\$117.93
51779	12/11/2020	Miller Building Supply	ITE Supplies	\$36.71
51779	12/11/2020	Miller Building Supply	Supplies	\$79.88
51779	12/11/2020	Miller Building Supply	BB Supplies	\$169.99
		Miller Building Supply Total		\$286.58

Check Number	Check Date	Payee	Reason	Amount
51780	12/11/2020	NCS Pearson Inc	10-Seat License	\$466.66
		NCS Pearson Inc Total		\$466.66
51781	12/11/2020	Nebr Council Of School Adm	State Principals Conf	\$90.00
51781	12/11/2020	Nebr Council Of School Adm	State Principals Conf	\$90.00
		Nebr Council Of School Adm Total		\$180.00
51782	12/11/2020	Nebraska Journal-Leader	Substitute Teacher Ad	\$49.14
		Nebraska Journal-Leader Total		\$49.14
51783	12/11/2020	Office Advantage	Printer Usage	\$261.57
51783	12/11/2020	Office Advantage	Printer Usage	\$261.57
		Office Advantage Total		\$523.14
51784	12/11/2020	Pac N Save, Inc.	FCS Supplies	\$279.63
		Pac N Save, Inc. Total		\$279.63
51785	12/11/2020	Pitney Bowes, Inc.	Postage Machine Rent	\$534.42
		Pitney Bowes, Inc. Total		\$534.42
51786	12/11/2020	Quality Foods	FCS Supplies	\$56.20
		Quality Foods Total		\$56.20
51787	12/11/2020	Ray's Mid-Bell Music, Inc.	Band Music - Disinfectant	\$41.76
51787	12/11/2020	Ray's Mid-Bell Music, Inc.	I will be ordering 61 band method books through Midbell in Sioux City. They will send an invoice of total amount.	\$85.45
		Ray's Mid-Bell Music, Inc. Total		\$127.21
51788	12/11/2020	Roto-Rooter	Pressure Jetting	\$655.00
		Roto-Rooter Total		\$655.00
	12/11/2020	Staples	Disposable Face Masks	\$4.97
	12/11/2020	Staples	Duct Tape	\$11.21
		Staples Total		\$16.18
51789	12/11/2020	Striv, Inc	Striv New Media Platform 20-21	\$2,975.00
		Striv, Inc Total		\$2,975.00
51790	12/11/2020	Symmetry Energy Solutions LLC	BB Sept Natural Gas - NGM829096	\$68.74
51790	12/11/2020	Symmetry Energy Solutions LLC	BHE195185 - Oct Natural Gas	\$233.86
51790	12/11/2020	Symmetry Energy Solutions LLC	BHE231582 Oct Natural Gas	\$399.82
51790	12/11/2020	Symmetry Energy Solutions LLC	NGM829096 BB Oct Natural Gas	\$85.49
51790	12/11/2020	Symmetry Energy Solutions LLC	Sept Natural Gas - BHE231582	\$134.71
51790	12/11/2020	Symmetry Energy Solutions LLC	Sept Natural Gas BHE195185	\$170.01
		Symmetry Energy Solutions LLC Total		\$1,092.63
51791	12/11/2020	Teammates	Background Check/Participant Fee	\$500.00
51791	12/11/2020	Teammates	Background Check/Participant Fee	\$500.00
		Teammates Total		\$1,000.00
51792	12/11/2020	Truck Center Companies	Belt	\$39.81
51792	12/11/2020	Truck Center Companies	Repairs	\$85.93
51792	12/11/2020	Truck Center Companies	Oil Filter/Gasket	\$78.87
		Truck Center Companies Total		\$204.61
51793	12/11/2020	U Save Pharmacy of Wayne	Epi-Pen Jr.	\$295.00
		U Save Pharmacy of Wayne Total		\$295.00
51794	12/11/2020	Verizon	Internet Hotspots	\$187.44
51794	12/11/2020	Verizon	Internet Hotspots	\$187.45
		Verizon Total		\$374.89
	12/11/2020	VISA	Face Masks	\$409.71
	12/11/2020	VISA	FCS Supplies	\$26.38
	12/11/2020	VISA	ITE Supplies	\$38.84
	12/11/2020	VISA	Election Booth Supplies	\$32.10
	12/11/2020	VISA	Face Masks	\$409.71
	12/11/2020	VISA	Vinyl Gloves	\$111.86
	12/11/2020	VISA	13-inch MacBook Air: 1.1GHz quad-core 10th-generation Intel Core i5 processor, 512GB - Space Gray	\$1,199.00
	12/11/2020	VISA	Pumpkins	\$59.88
	12/11/2020	VISA	Vision & Career Tech Expo - MG	\$400.00

Check Number	Check Date	Payee	Reason	Amount
	12/11/2020	VISA	Driver Records	\$48.00
	12/11/2020	VISA	Timeclock	\$96.24
	12/11/2020	VISA	Momentary Selector Switch	\$92.36
	12/11/2020	VISA	Band-aids - Safety Supplies	\$132.75
	12/11/2020	VISA	Safety Supplies	\$271.30
	12/11/2020	VISA	Shipping	\$13.00
		VISA Total		\$3,341.13
51795	12/11/2020	Vision Service Plan	Roberts Prm	\$20.17
		Vision Service Plan Total		\$20.17
51796	12/11/2020	Wakefield Family Medicine	Athletic Trainer Services	\$3,600.00
		Wakefield Family Medicine Total		\$3,600.00
51797	12/11/2020	Wakefield Republican, The	Comm Engagement, Para Ads	\$259.00
51797	12/11/2020	Wakefield Republican, The	Mtg Notice	\$9.82
51797	12/11/2020	Wakefield Republican, The	Nov Calendar	\$276.00
51797	12/11/2020	Wakefield Republican, The	Oct Calendar, Mtg Notice, Sub Ad	\$330.35
51797	12/11/2020	Wakefield Republican, The	Para & Supt Ads, Mtg Proceedings	\$309.91
		Wakefield Republican, The Total		\$1,185.08
51798	12/11/2020	Wakefield School-Interim	Mind Bending Career	\$50.00
		Wakefield School-Interim Total		\$50.00
Sub Total				\$68,975.84

Sorted By	Value	Description
FUND	02	Depreciation Fund

Check Number	Check Date	Payee	Reason	Amount
1128	12/11/2020	BNT Security	Gym Sound System	\$10,655.66
		BNT Security Total		\$10,655.66
Sub Total				\$10,655.66

Sorted By	Value	Description
FUND	03	Employee Benefit Fund

Check Number	Check Date	Payee	Reason	Amount
1278	12/11/2020	AxisPlus Benefits	Nov Participant Fee	\$97.75
1278	12/11/2020	AxisPlus Benefits	Oct Participant Fee	\$97.75
		AxisPlus Benefits Total		\$195.50
Sub Total				\$195.50

Sorted By	Value	Description
FUND	06	School Nutrition Fund

Check Number	Check Date	Payee	Reason	Amount
5260	12/11/2020	Appeara	Apron, Mops & Towels	\$48.90
5260	12/11/2020	Appeara	Aprons, Mops & Towels	\$146.70
		Appeara Total		\$195.60
5261	12/11/2020	Cash-Wa Distributing	Food/Supplies	\$299.28
5261	12/11/2020	Cash-Wa Distributing	Food/Supplies	\$7,992.93
5261	12/11/2020	Cash-Wa Distributing	Return	(\$543.60)
		Cash-Wa Distributing Total		\$7,748.61
5262	12/11/2020	City of Wakefield	Nov Utilities	\$14.43
5262	12/11/2020	City of Wakefield	Nov Utilities	\$219.88
		City of Wakefield Total		\$234.31
5263	12/11/2020	Dollar General	Hamburger Buns	\$11.00
5263	12/11/2020	Dollar General	Hotdogs	\$69.85
5263	12/11/2020	Dollar General	Tortillas	\$8.00
		Dollar General Total		\$88.85
5264	12/11/2020	Gill Hauling, Inc.	Garbage Service	\$300.00
		Gill Hauling, Inc. Total		\$300.00
5265	12/11/2020	Hiland Dairy	Milk	(\$44.16)
5265	12/11/2020	Hiland Dairy	Milk/Juice	\$3,431.59

Check Number	Check Date	Payee	Reason	Amount
		Hiland Dairy Total		\$3,387.43
5266	12/11/2020	Hobart Sales And Service	Steamer Repair	\$244.00
		Hobart Sales And Service Total		\$244.00
5267	12/11/2020	Pac N Save, Inc.	Inservice Supplies	\$6.30
5267	12/11/2020	Pac N Save, Inc.	Burger Buns	\$87.12
5267	12/11/2020	Pac N Save, Inc.	Food	\$48.57
5267	12/11/2020	Pac N Save, Inc.	Inservice Supplies	\$32.49
5267	12/11/2020	Pac N Save, Inc.	Tortillas	\$85.09
		Pac N Save, Inc. Total		\$259.57
5268	12/11/2020	Symmetry Energy Solutions LLC	NGM811131 Oct Natural Gas	\$108.31
5268	12/11/2020	Symmetry Energy Solutions LLC	Sept Natural Gas - NGM811131	\$93.99
		Symmetry Energy Solutions LLC Total		\$202.30
	12/11/2020	Sysco Lincoln	Food/Supplies	\$1,814.49
	12/11/2020	Sysco Lincoln	Pan Covers	\$72.28
	12/11/2020	Sysco Lincoln	Return	(\$270.44)
	12/11/2020	Sysco Lincoln	Supplies	\$270.30
	12/11/2020	Sysco Lincoln	Credit	(\$52.28)
	12/11/2020	Sysco Lincoln	Food/Supplies	\$8,306.95
		Sysco Lincoln Total		\$10,141.30
5269	12/11/2020	Techno Ply Ltd	Lemon Sani-64	\$1,195.48
		Techno Ply LTD Total		\$1,195.48
Sub Total				\$23,997.45
Grand Total				\$103,824.45

Wakefield Community School

Payroll Voucher By Vendor Report

Accounting Cycle: FY20-21; Voucher: 121420,121420 HSA; Vendor: [All]; Order By: Vendor; Account Type: Liability; Created On: 12/11/2020 2:29:09 PM

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103		Aflac	\$581.23
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Aflac - Accident 125		\$254.02
121420	12/14/2020	01-00941-000	Aflac - Cancer 125		\$162.63
121420	12/14/2020	01-00941-000	Aflac - Hospital Indemnity		\$75.92
121420	12/14/2020	01-00941-000	Aflac - Short Term Disability		\$88.66
Sub Total					\$581.23
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103	51747	Ashley Campbell - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Ashley Campbell		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103	51741	AxisPlus Benefits	\$4,533.29
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Child Care 125		\$2,183.32
121420	12/14/2020	01-00941-000	Med Reimb 125		\$2,199.97
121420	12/14/2020	06-00941-000	Med Reimb 125		\$150.00
Sub Total					\$4,533.29
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103		BankFirst	\$81,491.68
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Federal Withholding		\$25,927.57
121420	12/14/2020	06-00941-000	Federal Withholding		\$410.69
121420	12/14/2020	01-00941-000	FICA		\$43,594.58
121420	12/14/2020	06-00941-000	FICA		\$1,104.96
121420	12/14/2020	01-00941-000	Medicare		\$10,195.46
121420	12/14/2020	06-00941-000	Medicare		\$258.42
Sub Total					\$81,491.68
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103	51742	Blue Cross and Blue Shield of NE	\$78,510.22
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	BCBS Empl Dental 125		\$1,588.99
121420	12/14/2020	01-2-01200-212-001-02	BCBS Empl Dental 125		\$32.46
121420	12/14/2020	01-00941-000	BCBS Empl Health 125		\$3,124.80
121420	12/14/2020	01-00941-000	BCBS Employer Dental		\$1,829.07
121420	12/14/2020	06-00941-000	BCBS Employer Dental		\$59.08
121420	12/14/2020	01-00941-000	BCBS Employer Hlth		\$70,721.42
121420	12/14/2020	06-00941-000	BCBS Employer Hlth		\$1,154.40
Sub Total					\$78,510.22
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	207276		Christy Roberts - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	06-00941-000	HSA Christy Roberts		\$106.92
Sub Total					\$106.92

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	207276		Dave Lunz - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	06-00941-000	HSA Dave Lunz		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103		Federal Reserve KC	\$253,227.62
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Direct Deposit		\$246,611.79
121420	12/14/2020	06-00941-000	Direct Deposit		\$6,615.83
Sub Total					\$253,227.62
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103		Iowa Department of Revenue	\$200.00
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Iowa State Tax		\$200.00
Sub Total					\$200.00
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		Kaylen Tunink - HSA	\$301.46
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Kaylen Tunink		\$301.46
Sub Total					\$301.46
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		Kim Barge - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Kim Barge		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		LaVonne Carson - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA LaVonne Carson		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103	51743	Madison National Life	\$2,276.40
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Dependent Life Ins		\$6.30
121420	12/14/2020	06-00941-000	Dependent Life Ins		\$2.10
121420	12/14/2020	01-00941-000	Life Ins Employer		\$748.00
121420	12/14/2020	01-2-01100-211-002-01	Life Ins Employer		\$43.75
121420	12/14/2020	06-00941-000	Life Ins Employer		\$39.00
121420	12/14/2020	01-00941-000	Long Term Disability		\$1,441.86
121420	12/14/2020	01-2-01100-211-001-02	Long Term Disability		(\$4.61)
Sub Total					\$2,276.40
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103		MG Trust Company	\$4,086.53
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	403b Plan		\$175.00
121420	12/14/2020	06-00941-000	403b Plan		\$200.00
121420	12/14/2020	01-00941-000	403b Plan ROTH		\$3,711.53
Sub Total					\$4,086.53
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount

121420	BankFirst	195103		Nebraska Department of Revenue	\$12,919.80
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	State Withholding - NE		\$12,718.62
121420	12/14/2020	06-00941-000	State Withholding - NE		\$201.18
Sub Total					\$12,919.80
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103		Nebraska Retirement System	\$67,837.10
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	NPERS		\$66,230.06
121420	12/14/2020	06-00941-000	NPERS		\$1,607.04
Sub Total					\$67,837.10
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		Patricia Wurdeman - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Patricia Wurdeman		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		Rosa Morelos - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Rosa Morelos		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		Sage Gideon - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Sage Gideon		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		Shannon Carroll - HSA	\$224.51
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Shannon Carroll		\$224.51
Sub Total					\$224.51
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420 HSA	BankFirst	195103		Teresa Soderberg - HSA	\$106.92
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	HSA Teresa Soderberg		\$106.92
Sub Total					\$106.92
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103	51744	Vision Service Plan	\$847.76
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Vision 125		\$819.44
121420	12/14/2020	01-2-01200-212-001-02	Vision 125		\$9.45
121420	12/14/2020	01-2-01291-212-002-02	Vision 125		(\$9.42)
121420	12/14/2020	06-00941-000	Vision 125		\$28.29
Sub Total					\$847.76
Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103	51745	Washington National Insurance Co	\$60.90
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	WA Natl - Cancer Ins 125		\$60.90
Sub Total					\$60.90

Voucher Number	Bank Name	Account Number	Check Number	Vendor	Amount
121420	BankFirst	195103	51746	WCS-General Fund	\$1,589.75
Register	Register Paid Date	Account Code	Deduction		Amount
121420	12/14/2020	01-00941-000	Limited Computer Use		\$63.00
121420	12/14/2020	01-00941-000	Summer Ins 125		\$1,403.52
121420	12/14/2020	06-00941-000	Summer Ins 125		\$123.23
Sub Total					\$1,589.75
Grand Total					\$509,650.53

**WAKEFIELD EDUCATION ASSOCIATION
AND
The WAKEFIELD BOARD OF EDUCATION
2021-2022**

The following terms and conditions of employment are hereby agreed upon by the members of the Wakefield Education Association and the Wakefield board of Education as attested to by their duly appointed representatives.

1. Base salary \$ 38,390
2. EHA \$1,050/\$3,600 (HSA) health insurance benefits as outlined in Article V of this Agreement.
3. BC/BS Dental coverage at "single" or "employee" rate. Coverage is PPO – 100 % A, 75% B, with 50% C.
4. Cash-in-lieu of health insurance is \$5,300 annually.
5. The district will provide every certified employee with a \$50,000 term life policy with accidental death and dismemberment with continued insurability to age 70. Seniors at age 70 will have a guaranteed life option conversion at a higher rate.
6. Increase FBLA extra duty pay to the same level as FCCLA and Skills USA—5% starting rate, increasing to the 7% rate over a seven-year time frame.
7. Add a “Wakefield National Technical Honor Society” to the extra duty schedule beginning at the 3% rate and increasing to the 5% rate over a seven-year time frame-same as National Honor Society.
8. Add an Assistant Golf position to the extra duty schedule beginning at 3.5% and increasing to 5.5% over a seven-year time frame-same as Junior High Head Coaches.

Board of Education

Wakefield Education Association

Board President

WEA President

Personnel Relations Committee

WEA Representatives



Wakefield Community School

802 HIGHLAND STREET • WAKEFIELD, NE 68784
HIGH PH: 402-287-2012 • ELEM. PH: 402-287-9892

HOME
OF THE
TROJANS

Jerad Wulf, Elementary Principal LaVon Anderson, Elementary Secretary	Michael Moody, Superintendent Becky Gothier, Business Manager	Matt Farup, Secondary Principal Dawn Lubberstedt, Secondary Secretary
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12-14-20

To the Board of Education of Wakefield Community Schools,

I would like to inform you that I am resigning from my position of Secondary Principal of Wakefield Community Schools effective June 30th, 2020.

I appreciate the opportunity that Wakefield Community school has provided me in the past two years. I am resigning from my current position to accept the position of Superintendent of Wakefield Community Schools. I am extremely excited about the future and I look forward to working with the Board of Education to continue to grow and improve the educational opportunities for all our students.

Sincerely,

Matthew C. Farup

4043

Professional Boundaries and Appropriate Relationships Between Employees and Students

School district employees and student teachers or interns (“employees”) are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Employees are required to establish and maintain professional boundaries with students and must have appropriate relationships with students. They may be friendly with students, but they are the students’ teachers, not their friends, and they must take care to see that this line does not become blurred. This applies to employees’ conduct and interactions with students and to material they post on personal web sites and other social networking sites including, but not limited to, Instagram, Facebook, and Twitter. The posting or publication of messages or pictures or other images that diminish an employee’s professionalism or ability to maintain the respect of students and parents may impair his or her ability to be an effective employee. Employees are expected to behave at all times in a manner supportive of the best interests of students.

Sexual Relationships Prohibited. Employees are prohibited from engaging in any relationship that involves sexual contact or sexual penetration with a student while the student is a current student and for a minimum of one year after the date of the student's graduation or the date the student otherwise ceases enrollment. Sexual contact has the same meaning as in section 28-318, and sexual penetration has the same meaning as in section 28-318.

Grooming Prohibited. Employees are prohibited from engaging in grooming with students. Grooming means building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student’s life the sexual contact or sexual penetration would take place.

Unless an employee can clearly and convincingly demonstrate a legitimate educational purpose, grooming behaviors and related conduct that are a violation of this policy include, but are not limited to:

- Communicating about sex when the discussion is not required by a specific aspect of the curriculum.
- Joking about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.

- Displaying sexually inappropriate material or objects.
- Making any sexual advance, whether written, verbal, or physical or engaging in any activity of a sexual or romantic nature.
- Kissing of any kind.
- Dating a student or a former student within one year of the student graduating or otherwise leaving the district.
- Intruding on a student's personal space (e.g. by touching unnecessarily, moving too close, staring at a portion of the student's body, or engaging in other behavior that makes the student uncomfortable).
- Initiating unwanted physical contact with a student.
- Communicating electronically (e.g. by e-mail, text messaging, or through social media) on a matter that does not pertain to school.
- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems that should normally be discussed with adults.
- Giving a student a gift of a personal nature.
- Giving a student a ride in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Taking a student on an outing without first obtaining the express permission of the student's parents or a school administrator.
- Inviting a student to the employee's residence without first obtaining the express permission of the student's parents and a school administrator.
- Going to a student's home when the student's parent or a proper chaperone is not present.
- Repeatedly seeking to be alone with a student.
- Being alone in a room with an individual student at school with the door closed.
- Any after-school hours activity with only one student.
- Any other behavior which exploits the special position of trust and authority between an employee and student.

This list is not exhaustive. Any behavior which exploits a student is unacceptable. If in doubt, ask yourself, "Would I be doing this if my family or colleagues were standing next to me?"

Communication Between Employees and Students. The preferred methods for employees to communicate with students are in person, school e-mail accounts and/or a school supported learning management system. Employees may use the following personal communication systems to

communicate with students: district supported learning management system (for example: Google Classroom, SeeSaw, or Canvas), school e-mail, as well as telephone communications (both cellular or land-line). A personal communication system is a device or software that provides for communication between two or more parties and is capable of receiving, displaying, or transmitting communication. Personal communication system includes, but is not limited to, a mobile or cellular telephone, an email service, or a social media platform.

Employee communications with students through a communication system generally are to be sent simultaneously to multiple recipients and not just to one student. The burden to demonstrate the appropriateness of a communication with a student only shall rest with the employee.

Reporting a Policy Violation. Anyone may report suspected grooming, other unacceptable employee conduct, or any violation of this policy as follows:

School District. Reports may be made to a principal, the superintendent, or the Title IX Coordinator in person, by mail, by telephone, or email.

Nebraska Department of Education. Reports may be made at: Nebraska Department of Education, Attn: Certification Investigations' Office, P.O. Box 94933, Lincoln NE 68509 or Nde.investigations@nebraska.gov.

Nebraska Department of Health and Human Services. Reports may be made by calling the Child Abuse and Neglect Hotline at (800) 652-1999.

Law Enforcement. Reports may be made to the local police department by calling (402) 287-2286, the Wayne County Sheriff at (402) 775-5608, the Dixon County Sheriff at (402) 755-2255, or the Nebraska State Patrol at (800) 525-5555.

An employee is required to make a report to a principal or the superintendent if the employee reasonably believes that another employee has violated or may have violated this policy. Minor concerns or violations shall be reported within 24 hours. Major concerns or violations shall be reported immediately. Violations committed by or concerns about the superintendent shall be reported to the school board president.

A student who feels his or her boundaries have been violated should directly inform the offender that the conduct or communication is offensive and must stop. If the student does not wish to communicate directly with the

offender or if direct communication has been ineffective, the student should report the conduct or communication to a teacher, administrator, counselor, the Title IX coordinator, or other school employee with whom she or he feels comfortable.

Retaliation Prohibited. Retaliation for good faith reports or complaints made as a result of this policy is prohibited. Individuals who knowingly and intentionally make a false report shall be subject to discipline as provided by district policy and state law.

Policy Violations. Any violation of this policy by an employee may result in disciplinary action up to and including dismissal from employment and/or referral to the Nebraska Department of Education, which may result in the suspension or revocation of the employee's certificate. Any violation involving sexual or other abuse will result in referral to the Nebraska Department of Health and Human Services, law enforcement, or both.

Policy Verification. Employees shall verify that they have received, reviewed, and understood this policy by signing an acknowledgment document indicating the same.

No Limits on Reports to NDE. Nothing in this policy shall be construed to limit any certificated employee's duty to report any known violation of the standards of professional practices (Title 92, Nebraska Administrative Code, Chapter 27, commonly known as Rule 27) adopted by the Nebraska Board of Education.

Adopted on: 12/14/2020
Revised on: _____
Reviewed on: _____