

**Wakefield Community School
Board of Education Special Meeting
Thursday, April 19, 2018 6:30 PM**

The Board of Education Regular Meeting convened in open and public session on Thursday, April 19, 2018 at 6:30 PM in the Board of Education Room at the Main Gymnasium 802 Highland Street Wakefield, NE 68784.

President Brown informed the group of the Open Meetings Act posted in the room and accessible to all members of the public as required by law. All board members had received notice of the meeting and the meeting notice had been published/posted in a timely manner prior to the meeting date.

ATTENDANCE TAKEN AT 6:30 PM:

Present: Mrs. Karen Borg, Bree Brown, Arianne Conley, Mr. Ben Donner, Shannon Johnson, Mark Victor. Present: 6.

Opening Procedures

Call to Order

Open Meetings Act

Roll Call

Excuse Board Member Absences

Approval of Agenda

Motion to approve the agenda Passed with a motion by Mr. Ben Donner and a second by Mark Victor.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Arianne Conley: Yea

Mr. Ben Donner: Yea

Shannon Johnson: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Discussion and Action Items

Discuss potential NSAA Athletic Cooperative Agreement with Allen Consolidated Schools.

Approve speech students and sponsor to attend the National Individual Events Tournament of Champions.

Move to approve the sponsor and two students to attend the NIETOC in Denver and pay for district's share of expenses Passed with a motion by Mark Victor and a second by Mr. Ben Donner.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Arianne Conley: Abstain (With Conflict)

Mr. Ben Donner: Yea

Shannon Johnson: Yea

Mark Victor: Yea

Yea: 5, Nay: 0, Abstain (With Conflict): 1

Upcoming Dates and Times

Set the date and time for the next regular meeting

Adjournment

Motion to adjourn the meeting at 7:37pm Passed with a motion by Bree Brown and a second by Mr. Ben Donner.

Mrs. Karen Borg: Yea

Bree Brown: Yea

Arianne Conley: Yea

Mr. Ben Donner: Yea

Shannon Johnson: Yea

Mark Victor: Yea

Yea: 6, Nay: 0

Wakefield – Allen Coop Discussion

March 29, 2018

Cooperative Agreement:

- Allen Consolidated Schools is requesting cooperative sports agreement for
 - All junior high athletics except track.
 - Girls volleyball, basketball, and boys and girls golf.
 - Wrestling cooperative is already in place.
- Over time all sports will be involved in a cooperative agreement.

Option Enrollment:

- New option enrollments from Emerson-Hubbard total six students for next year.

Uniforms:

- Girls Basketball – New Uniform, Allen will pay for new shorts with “W-A” on them.
- Girls Volleyball – New Uniform, Allen will pay for 50% of the cost
- Wrestling – as uniforms are needed on the rotation.
- Junior High Wrestling Uniform – Add Gold to the uniform (Trying out for participation)
- Junior High Sports – Leave for later when needed
- The Uniforms will have “Trojans” on the uniform. Looking to add a W-A on the shorts. We are adding “gold” to the uniform as well.

NSAA:

- Initially we will be classified C-1 however over time we may go back into C-2. Allen participation by the girls will be roughly the same. Classification may change over time especially if the NSAA changes their number counts to separate boys and girls.
- Would we be purchasing new uniforms? Yes, for varsity girls sports. Allen will share in the cost of the uniforms 50/50. Other uniforms will be purchased on rotation basis purchased on 50/50 shared costs.
- Change in team name? Yes the name will be Wakefield – Allen. We will use this on our programs and this will be our name with the NSAA. Uniforms will say “Trojans.” Policy:
- Drug Testing will occur for all participants going out for a sport for Allen & Wakefield students.
- Allen students are welcome to participate in drug education programming at 6th and 9th grade. Allen district would pay the costs associated with their students.
- Player Eligibility Policy – Agree both schools will need the same policy, which is the Wakefield policy.
- Evaluation of Coaches – Nothing formally used at Allen – Dave & Lana evaluate at the end of each season. Wakefield utilizes a written evaluation document on coaches. Head coaches evaluate the assistant coaches. Code of Conduct –
- Wakefield’s Code of Conduct will be used for both schools including eligibility. Future changes will be agreed upon by both administrations.
- NSAA Agreement will be for two years and is renewable.
- Wakefield will serve as the Host School with NSAA for the Cooperative Agreement.

Communication:

- Are we planning to share additional information with parents, and/or staff or community prior to an action item brought at a future board meeting? I am asking the Wakefield Board concerning another community meeting. Allen is not planning on a community meeting at this time. They recognize the issues are different in Wakefield and a meeting may be needed.
- The district will send out a letter explaining the sports cooperative.
- Parent Concerns: Allen patrons are free to contact either the Allen or Wakefield administration. We would ask the normal chain of command. They will visit with the A.D. as well. Wakefield has a player and parent process identified in the Wakefield Extra-Curricular Handbook that we expect all players to use.
- Communication is designed to be available to all parents, students and patrons. I will be asking the Board regarding an additional community meeting yet in April.
- Parent survey – Allen is not interested in a parent survey. Not sure what will be gained from a parent survey, we held a community meeting earlier on the topic and received parent feedback. Conducting another survey is up to the Wakefield board.

Transportation:

- Transportation – Discussed the idea that if the team is headed south Allen will send a bus and Wakefield will send bus north. Transportation scheduling will be worked out with Mr. Pattee and Mike Benson.
- Both schools have need for drivers to transport students to activities throughout the year.

Coaching:

- Coaching Changes – Allen will provide at least one – two coaches in volleyball and basketball as well as junior high sports This will help accommodate increased student numbers.
- Who will evaluate the coaches? We will use the Wakefield coaches evaluation form for head coaches and they will be evaluated by the A.D. Head coaches evaluate the assistant coaches.
- Coaching costs will be paid based upon each school's extra-curricular salary schedule for their coach.

Practices & Game Scheduling:

- Game schedules are being reviewed and revised. Due to two Conference school changes in the schedule. Mr. Brenn has several new basketball contracts pending with different schools including an Iowa school and several C-1 schools. Mr. Brenn is working to get additional games for our junior varsity kids to play in both volleyball and basketball.
- How will the Coop impact practice schedules? As of the moment no changes, however adding another facility could help with practice times.
- Games schedules will follow the Wakefield schedule. There are some anticipated changes due to two Conference schools desiring to for cooperative agreements. Mr. Brenn already has several teams to add to our schedule to accommodate the changes.
- Home games will be played in Wakefield. We are planning to hold games when appropriate in Allen. Singleton basketball games or possibly a triangular volleyball may be played in Allen.

Advantages to Wakefield:

- **Sharing of expenses for sports. Potential & Anticipated costs will be shared by both districts.**
- **Allen and Wakefield are looking at a vision of greater benefits to both students and districts. We are looking at working together in other areas. For example, collaborating regarding career academy opportunities for students.**
- **Continue building our on-going relationship with Allen where opportunities exist to collaborate with Allen in other areas.**

Going Forward:

- **Allen administration and Wakefield administration will continue working together to make the cooperative agreement successful for everyone. We recognize that we may not have considered every nuance and changes occur as we collaborate together.**
- **Wakefield students will have same opportunity to play at the level of their skills. Increased competition due to additional student athletes is a positive opportunity for everyone to become more competitive. We will try to play all junior students at their levels of performance. Varsity play is based upon the coach's decision as to how best to create a win.**
- **The goal is to make a formal decision at the May board of education meeting of both schools.**
- **Wakefield Community Schools desire is to continue developing our positive relationship with Allen Consolidated Schools. The cooperating in extra-curricular activities are the beginnings of a relationship to include academics.**
- **Allen Sports Cooperative Discussion – Recommend moving forward with a cooperative agreement with Allen in the areas of junior high football, junior high wrestling, junior high volleyball, junior basketball, high school volleyball, and girls varsity basketball and golf. Formal action on the cooperative will occur at the May 2018 Board of Education meeting.**



WAKEFIELD – ALLEN ATHLETIC COOPERATIVE PROPOSAL

Public Meeting April 18, 2018

COOPERATIVE AGREEMENT

- **Allen Consolidated Schools is requesting cooperative sports agreement for:**
 - **All junior high athletics except track.**
 - **Girls volleyball, basketball, and boys and girls golf.**
 - **Wrestling cooperative is already in place.**
- **Over time all sports will be involved in a cooperative agreement.**

NSAA COOP AGREEMENT

- **Initially we will be classified C-1 however over time we may go back into C-2. Allen participation by the girls will be roughly the same as previously presented. Classification may change over time now that the NSAA will use separate boys and girls team counts.**
- **Change in team name? Yes the name will be Wakefield – Allen. We will use this on our programs and this will be our name with the NSAA.**
- **Wakefield will serve as the Host School with NSAA for the Cooperative Agreement.**
- **NSAA Agreement will be for two years and is renewable.**

TEAM UNIFORMS

- **Girls Basketball – New Uniforms, Allen will pay for new shorts with “W-A” on them.**
- **Girls Volleyball – New Uniforms, Allen will pay for 50% of the cost**
- **Wrestling – as uniforms are needed on the rotation.**
- **Junior High Wrestling Uniform – Add Gold to the uniform (Trying out for participation)**
- **Junior High Sports – Leave for later when needed**

TEAM UNIFORMS

- **The Uniforms will have “Trojans” on the uniform.**
 - **Looking to add a W-A on the shorts.**
 - **We are adding “gold” to the uniform as well.**
- **Would we be purchasing new uniforms? Yes, for varsity girls sports.**
- **Allen will share in the cost of the uniforms 50/50. Other uniforms will be purchased on rotation basis purchased on 50/50 shared costs.**

POLICY

- **Drug Testing will occur for all participants going out for a sport for Allen & Wakefield students.**
- **Allen students are welcome to participate in drug education programming at 6th and 9th grade. Allen district would pay the costs associated with their students.**
- **Player Eligibility Policy – Agree both schools will need the same policy, which is the Wakefield policy.**

POLICY

- **Evaluation of Coaches – Nothing formally used at Allen – Principal and Athletic Director evaluate at the end of each season. Wakefield utilizes a written evaluation document on coaches. Head coaches evaluate the assistant coaches.**
- **Code of Conduct –Wakefield’s Code of Conduct will be used for both schools including eligibility.**
- **Future changes will be agreed upon by both administrations.**

COMMUNICATIONS

- **Addressing Parental Concerns:** Allen patrons are free to contact either the Allen or Wakefield administration. We would ask parents follow the normal chain of command. They may visit with the A.D.'s as well.
- Wakefield has a player and parent process identified in the "Wakefield Extra-Curricular Handbook" that we expect all players and parents to use.
- Communication is designed to be available to all parents, students and patrons.
- Athletic Schedules and changes in schedules will be sent out through both schools messaging systems.



TRANSPORTATION

- **Transportation – Discussed the idea that if the team is headed south Allen will send a bus and Wakefield will send bus north. Transportation scheduling will be worked out with Mr. Pattee and Mike Benson.**
- **Both schools have need for drivers to transport students to activities throughout the year. Coop may help with transportation issues.**

COACHING

- **Coaching Changes – Allen will provide at least one – two coaches in volleyball and basketball as well as junior high sports. This will help accommodate increased student numbers.**
- **Who will evaluate the coaches? We will use the Wakefield coaches evaluation form for head coaches and they will be evaluated by the A.D. Head coaches evaluate the assistant coaches.**
- **Coaching costs will be paid based upon each school's extra-curricular salary schedule for their coach.**

GAME SCHEDULING & PRACTICES

- **Games schedules will follow the Wakefield schedule. There are some anticipated changes due to two Conference schools desiring cooperative agreements. Mr. Brenn already has several teams to add to our schedule to accommodate the changes.**
- **Mr. Brenn has several new basketball contracts pending with different schools including Iowa schools and several area C-1 schools.**

GAME SCHEDULING & PRACTICES

- **Mr. Brenn is working to get additional games for our junior varsity kids to play in both volleyball and basketball. Please understand this is challenging to accomplishment.**
- **How will the Coop impact practice schedules? As of the moment no changes, however adding another facility could help with practice times.**
- **Home games will be played in Wakefield. We are planning to hold games when appropriate in Allen. Singleton basketball games or possibly a triangular volleyball may be played in Allen.**

COOP ADVANTAGES TO WAKEFIELD

- **Sharing of expenses for sports. Potential & Anticipated costs will be shared by both districts.**
- **Allen and Wakefield are looking at a vision of greater benefits to both students and districts. We are looking at working together in other areas. For example, collaborating regarding career academy opportunities for students.**
- **Continue building our on-going relationship with Allen where opportunities exist to collaborate with Allen in other areas.**

GOING FORWARD

- **Allen and Wakefield administration will continue working together to make the cooperative agreement successful for everyone. We recognize that we may not have considered every nuance and changes will occur as we collaborate together.**
- **Wakefield students will have same opportunity to play at the level of their skills. Increased competition due to additional student athletes is a positive opportunity for everyone to become more competitive. We will try to play all student athletes at their levels of performance.**

GOING FORWARD

- **Varsity play is based upon the coach's decision as to how best to create a win.**
- **The goal is to make a formal decision at the May board of education meeting for both schools.**
- **Wakefield Community Schools desire is to continue developing our positive relationship with Allen Consolidated Schools. The cooperating in extra-curricular activities are the beginnings of a relationship to include academics.**

GOING FORWARD

- **Wakefield & Allen Board Special Committee's joint recommendation concerning a Sports Cooperative is recommending moving forward with a cooperative agreement with Allen in the areas of junior high football, junior high wrestling, junior high volleyball, junior high basketball, high school volleyball, and girls high school basketball and golf. Formal action on the cooperative will occur at the May 2018 Board of Education meeting.**



WAKEFIELD COMMUNITY SCHOOL

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April 16, 2018

Dear Patrons, Parents & Students,

I am sure many of you have heard a number of rumors regarding the possibility of a cooperative athletic agreement between Wakefield and Allen Consolidated Schools. I am writing to you to provide current information regarding a possible NSAA cooperative agreement. Approximately thirteen months ago, initial discussions started regarding the declining Allen girls enrollment and the need to cooperate high school girls volleyball and basketball. Allen Consolidated Schools decided to pursue a NSAA Cooperative Athletic agreement with Wakefield holding discussions between joint board committees. Wakefield was selected due to the positive experiences over the past five years with cooperative activities like wrestling, FFA and junior high volleyball and junior high basketball.

During the past several months the special board committees have met and reached a common recommendation for both boards of education. *“Wakefield & Allen Board Committees joint recommendation concerning a Sports Cooperative is recommending moving forward with a cooperative agreement with Allen in the areas of junior high football, junior high wrestling, junior high volleyball, junior high basketball, high school volleyball, and girls high school basketball and golf. Formal action on the cooperative will occur at the May 2018 Board of Education meeting.”* This recommendation expands the cooperative agreement proposal to all junior high boys and girls sports excluding track plus high school golf for boys and girls as well as high school girls volleyball and girls basketball. Over time the cooperative agreement will involve all boys and girls sports. This agreement, if approved will go into effect for the upcoming 2018-2019 academic year.

Highlights of the agreement includes:

- The Uniforms will have “Trojans” on the uniform. Looking to add a W-A on the shorts. We are adding “gold” to the uniform as well.
- Would we be purchasing new uniforms? Yes, for varsity girls sports. Allen will share in the cost of the uniforms 50/50. Other uniform purchases will be on a rotation basis purchased on 50/50 shared costs.
- The name will change to “Wakefield – Allen.” We will use this on our programs and this will be our name with the NSAA. Uniforms will say “Trojans.”
- Wakefield will serve as the Host School with NSAA for the Cooperative Agreement.
- Drug Testing will occur for all participants going out for a sport for Allen & Wakefield students.
- Player Eligibility Policy – Agree both schools will need the same policy, which is the Wakefield policy.
- Code of Conduct – Wakefield’s Code of Conduct will be used for both schools including eligibility. Future changes will be agreed upon by both administration.

- Addressing Parental Concerns: Allen patrons are free to contact either the Allen or Wakefield administration. We would ask parents follow the normal chain of command. They may visit with the A.D.'s as well.
- Wakefield has a player and parent process identified in the "Wakefield Extra-Curricular Handbook" that we are expect all players and parents to use.
- Coaching Changes – Allen will provide at least one – two coaches in volleyball and basketball as well as junior high sports. This will help accommodate increased student numbers.
- Who will evaluate the coaches? We will use the Wakefield coaches evaluation form for head coaches and they will be evaluated by the A.D. Head coaches evaluate the assistant coaches.
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- Games schedules will follow the Wakefield schedule. There are some anticipated changes due to two Conference schools desiring cooperative agreements. Mr. Brenn already has several teams to add to our schedule to accommodate the changes.
- Mr. Brenn has several new basketball contracts pending with different schools including Iowa schools and several area C-1 schools.
- Mr. Brenn is working to get additional games for our junior varsity kids to play in both volleyball and basketball. Please understand this is challenging to accomplishment.
- How will the Coop impact practice schedules? As of the moment no changes, however adding another facility could help with practice times.
- Home games will be played in Wakefield. We are planning to hold games when appropriate in Allen. Singleton basketball games or possibly a triangular volleyball may be played in Allen.
- Sharing of expenses for sports. Potential & Anticipated costs will be shared by both districts.
- Allen and Wakefield are looking at a vision of greater benefits to both students and districts. We are looking at working together in other areas. For example, collaborating regarding career academy opportunities for students.
- Continue building our on-going relationship with Allen where opportunities exist to collaborate with Allen in other areas.
- Wakefield students will have same opportunity to play at the level of their skills. Increased competition due to additional student athletes is a positive opportunity for everyone to become more competitive. We will try to play all student athletes at their levels of performance. Varsity play is based upon the coach's decision as to how best to create a win.
- Wakefield Community School desires to continue developing our positive relationship with Allen Consolidated Schools. The cooperating in extra-curricular activities are the beginnings of a relationship to include academics.

An informational community meeting is scheduled for this Thursday, April 19, 2018 at 6:30 pm in the main gymnasium for parents, students, faculty and patrons to gain additional information on the proposed athletic cooperative and answer questions that you may have. I look forward to seeing you at the meeting.

Sincerely,

Mark Bejot
Superintendent