

## **Board of Education Regular Meeting**

6:00 PM

Middle School/High School Media Center  
565 Kimmel Street  
Osceola, NE 68651-0198

Jennifer Boruch: Present

John Kropatsch: Present

Michael Neujahr: Present

Douglas Rathjen: Present

Tom Schleif: Present

Darin Sterup: Present

### 1. Osceola Public Schools Board of Education Information

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

### 2. Opening Procedures

#### 2.1. Call the Meeting to Order

President Schleif called the regular meeting to order at 6:00PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

#### 2.2. Roll Call

Also present were Superintendent Steven Rinehart, MS/HS Principal Dale Maynard, Elementary Principal Brett Webster and Mrs. Jodie Roberts.

#### 2.3. Excuse Board Members Who Are Absent

No board members were absent.

### 3. Approval of Agenda

To approve the agenda as written Passed with a motion by John Kropatsch and a second by Jennifer Boruch.

Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea

### 4. Recognition of Visitors/Communications from the Public

Mrs. Jodie Roberts was in attendance and Board President Tom Schleif presented her a token of the Board's gratitude for her 11 years of service on the Board of Education.

### 5. Reports

#### 5.1. Principals Reports

##### 5.1.1. Elementary Report

Principal/Activities Director Brett Webster gave his oral and written report about the progress of NeSA and MAPS testing, and the results of Jump Rope for Heart which resulted in Mr. Nielsen and Principal Webster kissing a pig! There will be no school at the Elementary on Friday, April 15th, due to an English Language Arts work day. Teachers will be traveling to Seward, Crete, and Cross County to investigate different reading series. The "Hit The Books" event for reading goals was achieved by 88% of the Elementary. There are some changes to "Kindergarten Roundup" with Pre-School registration and a Kindergarten Parent Meeting held the night of April 21st. The actual Kindergarten day for preschool kids will be on April 22nd. The Elementary Track and Field Day is set for Monday, May 16th, at 1:00PM. In Activities: Golf and Track seasons are going well. Next year, the OHS Track Invite will be scheduled on a Saturday. Conference Track will be here on April 30th - a big thank you to the large number of volunteers set to help at the meet. The Speech Team placed 4th at State, and Cy Cannon was a 2-time defending state champion in Informative and Persuasive Speaking! Mr. Webster presented the Eagle Eye Pro Timing System and HyTec software for track.

##### 5.1.2. MS/HS Principal Report

Principal Dale Maynard gave his written and oral report about State FFA and State FBLA being held last week. NHS's induction was today, Monday, April 11th. NeSA testing is taking place. The Autism Conference (ASD) in Omaha was attended by Kim Green, RaNae Turek, Dale Maynard and Donavon Jones. Donovan gave a presentation at the conference and did a wonderful job! The Region V Youth Action Board is sponsoring students to go to the Red and White Game. There has been a request for early graduation from a student. A foreign exchange student is expected next school year. The handbooks will be online starting next month. Also with the new hire in place, there is a possibility of MS Spanish for next year's schedule.

##### 5.2. Superintendent's Report

Superintendent Steve Rinehart gave his oral and written report about the resignation of Craig Ford at the end of 2015-16 school year, and the hiring of Jenna Christensen as the new school counselor for the 2016-2017 school year upon releasing Lisa Boucher from her counseling contract for the 2016-2017 school year. The optional student insurance will be through Pinnacle Agency, and the school's catastrophic insurance will be through Zurich Insurance. Superintendent Rinehart also discussed the classified staff salary increases for the

2016-2017 school year; the hiring of summertime custodial help as needed; extra duty assignments; the World Strides trip; adding new padding in the gym; the passage of LB 959 and other legislation; and upholding NSAA's decision on transgender participation. A law seminar for the Board is scheduled June 9th and 10th in Kearney.

### 5.3. Board Reports

There were no Board Reports

## 6. Action Items

### 6.1. Consent Agenda

To approve the consent agenda as written less the treasurer's report Passed with a motion by Darin Sterup and a second by Jennifer Boruch.

Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea

The treasurer's report was not completed prior to the meeting due to complications.

#### 6.1.1. Approval of the Previous Meeting's Minutes

#### 6.1.2. Treasurer's Report

The Treasurer's report was not completed due to complications.

#### 6.1.3. Payment of general fund claims in the amount of \$312,515.82

#### 6.1.4. Payment of special building fund claim of \$4,760.00

### 6.2. Consider, discuss and take all necessary action on resignation of Craig Ford as Science/Technology Instructor effective at the end of the 2015-16 school year.

To accept the resignation of Craig Ford as Science/Technology Instructor effective at the end of the 2015-16 school year Passed with a motion by Jennifer Boruch and a second by Douglas Rathjen.

Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea

### 6.3. Consider, discuss and take all necessary action on hiring Jenna Christensen as the new School Counselor for 2016-2017.

To hire Jenna Christensen as the new School Counselor for the 2016-2017 school year Passed with a motion by Darin Sterup and a second by Michael Neujahr.

Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea

Ms. Christensen has a daughter who will be a junior at Osceola next year. They will be looking for housing here in Osceola. Welcome to Osceola Public Schools and the Osceola community!

### 6.4. Consider, discuss and take all necessary action on releasing Mrs. Lisa Boucher from her School Counseling contract for 2016-17.

To release Mrs. Lisa Boucher from her School Counseling contract for the 2016-2017 school year Passed with a motion by Douglas Rathjen and a second by Jennifer Boruch.

Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea

- 6.5. Consider, discuss and take all necessary action to approve student accident and catastrophic insurance policies.  
To approve student accident and catastrophic insurance policies Passed with a motion by John Kropatsch and a second by Michael Neujahr.  
Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea
- 6.6. Consider, discuss and take all necessary action on setting classified staff salaries for 2016-17 school year.  
To increase classified staff wages as proposed for the 2016-2017 school year Passed with a motion by Jennifer Boruch and a second by Douglas Rathjen.  
Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea
- 6.7. Consider, discuss and take all necessary action on hiring summer custodial help.  
To hire one summer custodial person to help with maintenance and cleaning Passed with a motion by Douglas Rathjen and a second by Michael Neujahr.  
Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea

## 7. Discussion Items

- 7.1. Discuss possible coaching/sponsor assignments.  
Not all extra-duty assignments are known at this time due to retirements, but the extra-duty assignments known for the 2016-2017 school year were presented and discussed.
- 7.2. Discuss World Strides trip.  
The timing of the World Strides trip for the 2016-2017 school year was discussed. The Administration will discourage trips that conflict with events that Osceola hosts.

## 8. Next Meeting Dates and Times

- 8.1. Regular meeting, May 9th, 2016, 6:00PM at the Osceola Middle/High School Media Center.

## 9. Adjournment

- To adjourn meeting at 8:17PM Passed with a motion by Michael Neujahr and a second by Darin Sterup.  
Jennifer Boruch: Yea, John Kropatsch: Yea, Michael Neujahr: Yea, Douglas Rathjen: Yea, Tom Schleif: Yea, Darin Sterup: Yea



Karen Haase  
Steve Williams  
Bobby Truhe  
Shari Russell, Paralegal

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## MEMORANDUM

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TO: Mike Dulaney, NCSA Executive Director  
FROM: Steve Williams  
DATE: April 1, 2016  
RE: LB 959

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I am writing in response to your request for a brief analysis of the impact of LB 959 on a school's ability to use a Qualified Capital Purpose Undertaking Fund (QCPUF) for various projects.

**Current Law.** Section 79-10,110 currently allows schools to borrow money, establish a sinking fund, and issue bonds for certain purposes. These purposes include the abatement of environmental hazards, accessibility barrier elimination, modifications for life safety code violations, indoor air quality, or mold abatement and prevention ("health and safety modifications"); for a qualified capital purpose ("QCP") using qualified zone academy bonds ("QZABs"); or for an American Recovery and Reinvestment Act of 2009 purpose ("ARRA"). Rule 2 from the Nebraska Department of Education allows schools to establish a QCPUF for all of these purposes. State law limits the tax levy for the QCPUF to \$0.052 per hundred dollars of valuation.

**LB 959.** As of March 31, 2016, LB 959, as amended, would do the following:

- **Levy Limit Reduction.** The maximum levy for QCPUF will reduced from \$0.052 per hundred dollars of valuation to \$0.03 per hundred dollars of valuation. This levy maximum applies to the combined levies made for projects approved before and after the effective date of LB 959. There are two exceptions to this levy limitation:
  - The taxable valuation of the district is lower than the taxable valuation in the year in which the district last issued bonds pursuant to section 11 of LB 959; and

- The maximum levy is insufficient to meet the combined annual principal and interest obligations for all bonds issued pursuant to section 11 of LB 959 *and* section 79-10,110.
- **Levy Limitation Exclusion.** Amounts levied for the QCPUF will be excluded from or in addition to the \$1.05 school district levy limitation.
- **Eliminates ARRA and QCP.** Schools will no longer be allowed to undertake any QCP in any qualified zone academy or levy a tax to repay QZABs. It also prohibits from undertaking any ARRA purpose. Nothing in LB 959 will affect levies made pursuant to the version of section 79-10,110 that existed prior to the effective date of LB 959.
- **Change in Health and Safety Modifications.** Schools may no longer use QCPUF funds for "indoor air quality" projects. However, schools may now use QCPUF funds for "life safety hazard" projects, although this term is not defined by LB 959 or any other provision of state law.
- **Project Limitations.** Schools will not be allowed to use the QCPUF for any projects related to the acquisition of new property, the construction of a new building, the expansion of an existing building, or the remodeling of an existing building *unless* they are for the abatement of environmental hazards, accessibility barriers, life safety code violations, life safety hazards, or mold.

**What Does This Mean for Schools?** If you are planning to use the QCPUF for indoor air quality or QZAB or ARRA for any project, all levies must be made and/or bonds issued prior to the effective date of LB 959. Some schools had used the QCPUF to fund HVAC projects in new construction and renovations. Schools may not be able to use QCPUF any longer to fund these projects because (1) "indoor air quality" has been removed from the list of qualified abatement projects, and (2) LB 959 specifically prohibits the remodeling of an existing building for purposes other than specifically listed abatement projects. Schools will still be able to use QCPUF to fund the abatement of an actual or potential environmental hazard, which is defined to mean "any contamination of the air, water, or land surface or subsurface caused by any substance adversely affecting human health or safety if such substance has been declared hazardous by a federal or state statute, rule, or regulation." With the elimination of the "indoor air quality" abatement criteria and the new project limitations described above, it will be much more difficult for schools to use the QCPUF to fund HVAC projects.

Schools will not be able to approve new projects to be funded by the QCPUF if a school district already has a levy for its QCPUF fund that equals or exceeds \$0.03 per hundred dollars of valuation.

**Effective Date.** After the Legislature passes a bill on Final Reading, it goes to the governor for consideration. The governor has five days (excluding Sundays) to decide what to do with a bill after it is passed by the Unicameral. LB959 has an emergency clause. If the governor signs the bill, and he has indicated that he will, the bill becomes effective at 12:01 a.m. the day after the governor signs it. That means any school which is considering a QCPUF

project must have the bonds issued on or before the date the governor signs the bill into law. If the governor decides not to sign it, LB 959 will become effective five days after the Legislature approves it.

I hope that this memorandum is helpful. If you have any questions, please let me know.

A new Nebraska School Activities Association policy on transgender students who want to participate in high school sports has survived an attempt by parochial schools to override it.

The NSAA's representative assembly -- a group of 51 delegates from the six governing districts -- failed on Friday to get the super-majority vote needed to require participation be determined by the sex on a student's birth certificate.

A separate proposal passed in January by the NSAA board creates a policy transgender students must follow to participate in sports as a gender other than that with which they were born.

Had the birth-certificate proposal succeeded, it would have effectively eliminated the ability of transgender students to participate according to their expressed gender and created one of the most restrictive policies in the country.

To pass, it needed 31 votes. It got 23. Twenty-seven voted against the proposal, and one abstained.

The vote means the policy passed by the board of directors in January will remain in effect, and it represents the end of a protracted debate on the issue that began in September when the NSAA began researching the issue.

There was no discussion by members of the representative assembly before Friday's vote, although Executive Director Jim Tenopir acknowledged intense lobbying of NSAA members and how challenging the process had been.

"I would encourage you to vote your conscience, vote in a manner that you believe is in the best interest of all students," he said. "Our kids, all of our kids, are dependent on this body's leadership."

The policy approved by the board leaves the initial decision about whether to allow a transgender student to participate according to his or her expressed gender up to the high school. Then the matter goes to an NSAA committee that will weigh documentation from friends, family, teachers and doctors.

Male-to-female transgender students must provide documentation of at least a year of hormone therapy, an attempt to address competitive equity concerns. And transgender students will be required to use private bathrooms and locker rooms or those that match their biological sex.

Tenopir called the policy a steep hurdle for transgender students but one that does allow them to participate according to their gender identity.

Among the efforts to accommodate the concerns of parochial schools was leaving the initial decision up to the school. If a school says no, the request does not proceed to an NSAA committee.

NSAA staff researched policies in at least 39 other states, but that portion of Nebraska's rule wasn't patterned after an existing policy, he said.

"We decided that was necessary to meet the needs of all of our schools," he said.

Although part of the impetus to devise a policy was interest from some transgender students in winter sports, the NSAA has gotten no formal requests since the policy went into effect in January. Nor has anyone challenged the rule, Tenopir said.

In November, several parochial schools introduced the so-called birth-certificate proposal, and four of the six NSAA governing districts voted for it, guaranteeing it would move forward to the representative assembly.

But the proposal faced a steep battle in the assembly, which is based on population. That means more than half of the 51 delegates in it are from Districts 1 and 2, which include Lincoln and Omaha, and just two are from private schools.

Still, several groups lobbied hard for the birth-certificate proposal, including the Nebraska Catholic Conference and the Nebraska Family Alliance. Catholic bishops from Lincoln and Grand Island and the archbishop of Omaha made a final appeal to delegates just a week ago.

Tenopir said 75 to 80 percent of phone calls and emails to the NSAA came from people who favored the birth-certificate policy, many obviously part of an organized campaign.

And many Tenopir talked to didn't realize the board policy prohibits transgender students from sharing locker rooms and bathrooms with other students, he said.

Given the interest, Tenopir said, he expected the vote to be closer than it was in the end.

The Nebraska Family Alliance expressed its disappointment after Friday's vote and promised this won't be the last word on the subject.

"This (birth-certificate) proposal was a common sense measure designed to preserve fairness in athletics and ensure the privacy and safety of all Nebraska students," the group said in a news release. "The NSAA has ignored the leadership of their districts and the voices of thousands of parents, grandparents, students, and taxpaying citizens. These Nebraskans are concerned about the current policy that allows some students to participate in athletics and activities without regard to their biological sex."

The alliance news release said every student should be treated with kindness, dignity and respect, but that the NSAA policy creates problems rather than solves them.

The policy adopted by the board in January didn't make advocates on the other side of the debate happy either.

The ACLU of Nebraska warned that it opens the state to lawsuits and loss of federal money, and other advocates called it an "unfair and onerous" system that subjects transgender students to a process no other student must undergo.

Tenopir said he would have preferred another entity -- the Nebraska Department of Education or the Legislature -- had taken up the issue, but member schools needed guidance so the NSAA decided to act.

**Board of Education Regular Meeting**  
March 14, 2016 6:00PM  
Middle School/High School Media Center

**1. Osceola Public Schools Board of Education Information**

Notice of this meeting was posted at the Jeffrey Elementary School, Osceola Middle School/High School, Pinnacle Bank of Osceola, and the Osceola Post Office. A copy of the agenda items is tentative and may be changed by the Board if necessary.

**2. Opening Procedures**

**2.1. Call the Meeting to Order**

President Schleif called the regular meeting to order at 6:02PM and informed those in attendance that a current copy of the Open Meetings Act is posted in the meeting room, then directed the public to its location.

**2.2. Roll Call**

Present Board Members:

Jennifer Boruch	Doug Rathjen
John Kropatsch	Tom Schleif
Mike Neujahr	Darin Sterup

Also present were Superintendent Rinehart, Principal Webster and Debra Berry.

**2.3. Excuse Board Members Who Are Absent**

There were no board members absent.

**3. Approval of Agenda**

**Motion Passed:** To approve the agenda as written passed with a motion by Jennifer Boruch and a second by Doug Rathjen.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**4. Recognition of Visitors/Communications from the Public**

There were no patrons present.

**5. Reports**

**5.1. Principals Reports**

**5.1.1. Elementary Report**

Elementary Principal/Activities Director Brett Webster gave his written and oral report about: NeSA testing starts in two weeks; MAPS testing will start in early April; the students raised \$2,355.75 for Jump Rope for Heart; no school at the Elementary due to English Language Arts work day; Dr. Seuss Week was last week; and Girls on the Run has started with Stephanie Sunday leading. Principal Webster recommends the rehiring all of the teachers at the Elementary School for the 2016-2017 school year.

With spring comes the start of the golf and track seasons. Mr. Webster asked the Board about their thoughts to move the April 1, 2017 track meet to the following Saturday. Again, this is for next season. District Speech will be held at Bancroft on Wednesday, March 16th. Prom is Saturday, March 19th. Principal Webster also discussed an automated timing system for district track meets. He presented an Eagle Eye Pro system.

**UPDATE: The final money count of the American Heart Association's "Jump Rope for Heart" fundraiser was \$2,715.75. Principal Webster will be kissing a pig!**

**5.1.2. MS/HS Report**

MS/HS Principal Dale Maynard was not present at the meeting. However, Mr. Maynard stated to Superintendent Rinehart that he recommends the rehire of all MS/HS teachers for the 2016-2017 school year.

**5.2. Superintendent's Report**

Superintendent Steven Rinehart gave his written and oral report about: the recommendations by the Principals to rehire current staff; the options proposed by the state legislators on reducing property tax reliance; the Trane contract for the replacing of steam pipes at the elementary building; and the placement of Osceola in statewide salary settlements.

**5.3. Board Reports**

There were no board reports.

**6. Action Items**

**6.1. Consent Agenda**

**Motion Passed:** To approve the consent agenda passed with a motion by Jennifer Boruch and a second by John Kropatsch.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.1.1. Approval of the Previous Meeting's Minutes**

**6.1.2. Treasurer's Report**

**6.1.3. Payment of general fund claims in the amount of \$311,869.20**

General Fund	
Beginning Balance	\$1,039,623.00
Income	+ 222,592.37
Expenses	- 325,207.81
Ending Balance	\$ 937,007.56

DEPRECIATION/EQUIPMENT FUND	
Beginning Balance	\$ 394,166.77
Income	+ 127.82
Expenses	- 0.00
Ending Balance	\$ 394,294.59

UNEMPLOYMENT FUND	
Beginning Balance	\$ 36,662.76
Income	+ 10.93
Expenses	- 0.00
Ending Balance	\$ 36,673.69

ACTIVITY FUND	
Beginning Balance	\$ 45,892.41
Income	+ 19,413.01
Expenses	- 11,633.70
Ending Balance	\$ 53,671.72

LUNCH FUND			
Beginning Balance	\$	27,426.33	
Income	+	12,786.11	
Expenses	-	5,814.16	
Ending Balance	\$	34,398.28	

BOND FUND CHECKING ACCOUNT			
Beginning Balance	\$	22,457.62	
Income	+	4.77	
Expenses	-	0.00	
Ending Balance	\$	22,462.39	

BOND FUND LIQUID ASSET			
Beginning Balance	\$	80.40	
Transfers In	+	0.00	
Interest Income	+	0.00	
Transfers Out	-	0.00	
Balance	\$	80.40	

SPECIAL BUILDING FUND			
Beginning Balance	\$	395,053.44	
Income	+	5,191.44	
Expenses	-	0.00	
Ending Balance	\$	400,244.88	

QUALIFIED PURPOSE UNDERTAKING			
Beginning Balance	\$	139,205.58	
Income	+	4,551.11	
Expenses	-	0.00	
Ending Balance	\$	143,756.69	

**6.2. Consider, discuss and take all necessary action on ESU 7 Special Education Services contract for 2016-17.**

**Motion Passed:** To accept the ESU 7 Special Educational Services contract for the 2016-2017 school year passed with a motion by Jennifer Boruch and a second by Darin Sterup.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.3. Consider, discuss and take all necessary action on request for local substitute approval for Kiley MacKenzie Carey.**

**Motion Passed:** To send a letter of support for Kiley MacKenzie Carey to NDE for a local substitute certificate passed with a motion by Darin Sterup and a second by John Kropatsch.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.4. Consider, discuss, and approve suspending the two reading policy and to adopt updated numbers for accepting option enrollment students in Board Policy 5006 Appendix.**

**Motion Passed:** To suspend the two-reading policy and adopt the suggested numbers of option enrollment students for Appendix 1 of Board Policy 5006 as recommended by the Administration, and to repeal and rescind all existing Board policies not set forth in the newly adopted policy passed with a motion by John Kropatsch and a second by Doug Rathjen.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.5. Consider, discuss, and approve suspending the two reading policy and to adopt updated Equal Employee Opportunity (EEO) Policy 4002.**

**Motion Passed:** To suspend the two-reading policy and adopt the updated Equal Employee Opportunity (EEO) Policy 4002 as recommended by legal counsel, and to repeal and rescind all existing Board policies not set forth in the newly adopted policy passed with a motion by Jennifer Boruch and a second by Mike Neujahr.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.6. Consider, discuss, and approve suspending the two reading policy and to adopt updated Anti-Harassment Policy 1200.**

**Motion Passed:** To suspend the two-reading policy and adopt the updated Anti-Harassment Policy 1200 as recommended by legal counsel, and to repeal and rescind all existing Board policies not set forth in the newly adopted policy passed with a motion by Doug Rathjen and a second by Jennifer Boruch.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.7. Consider, discuss, and approve suspending the two reading policy and to adopt updated Equal Opportunity Policy 5401.**

**Motion Passed:** To suspend the two-reading policy and adopt the updated Equal Opportunity Policy 5401 as recommended by legal counsel, and to repeal and rescind all existing Board policies not set forth in the newly adopted policy passed with a motion by Mike Neujahr and a second by Darin Sterup.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.8. Consider, discuss, and approve suspending the two reading policy and to adopt updated Employee Anti-discrimination Policy 4003.**

**Motion Passed:** To suspend the two-reading policy and adopt the updated Employee Anti-Discrimination Policy 4003 as recommended by legal counsel, and to repeal and rescind all existing Board policies not set forth in the newly adopted policy passed with a motion by Jennifer Boruch and a second by Doug Rathjen.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.9. Consider, discuss, and approve suspending the two reading policy and to adopt updated Appendixes 4003a and 4003b.**

**Motion Passed:** To suspend the two-reading policy and adopt the updated Appendixes 4003a and 4003b as recommended by legal counsel, and to repeal and rescind all existing Board policies not set forth in the newly adopted policy passed with a motion by Darin Sterup and a second by Jennifer Boruch.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.10. Consider, discuss and take all necessary action on hiring Mrs. Lisa Boucher as the new school counselor for the 2016-17 school year.**

**Motion Passed:** To hire Mrs. Lisa Boucher as the new school counselor for the 2016-2017 school year passed with a motion by Darin Sterup and a second by Doug Rathjen.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.11. Consider, discuss and take all necessary action on renewal of NASB Online Policies and Negotiations contract.**

**Motion Passed:** To approve both the NASB Online Policies contract and the NorthStar Negotiations Software for the 2016-2017 school year passed with a motion by Jennifer Boruch and a second by John Kropatsch.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.12. Consider, discuss and take all necessary action on Garratt/Callahan Boiler treatment contract.**

**Motion Passed:** To renew the Garratt/Callahan Boiler treatment contract for the 2016-2017 school year passed with a motion by Jennifer Boruch and a second by John Kropatsch.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.13. Consider, discuss and take all necessary action to approve Control Services HVAC Contract for 2016-17.**

**Motion Passed:** To approve the renewal of Control Services' HVAC services contract in the amount of \$9,835.00 for the 2016-2017 school year passed with a motion by Doug Rathjen and a second by Darin Sterup.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**6.14. Consider, discuss and take all necessary action on Control Services proposal to upgrade controls on High School HVAC units.**

**Motion Passed:** To accept Control Services' combined upgrade proposal in the amount of \$95,211.00 to replace all 8 RTU's respective control boards and software as stated by the proposal passed with a motion by Jennifer Boruch and a second by Doug Rathjen.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

**7. Discussion Items**

**7.1. Discuss classified salary raises**

Superintendent Rinehart reviewed the classified wages with the Board and presented an array of the surrounding school districts. The Board will take action on possible increases at next month's regular meeting.

**7.2. Executive session**

There was no executive session.

**8. Next Meeting Dates and Times**

**8.1. Regular meeting on April 11, 2016, 6:00PM at the Osceola Middle/High School Media Center.**

**9. Adjournment**

**Motion Passed:** To adjourn meeting at 7:46PM passed with a motion by Jennifer Boruch and a second by Mike Neujahr.

Jennifer Boruch	Yes	Doug Rathjen	Yes
John Kropatsch	Yes	Tom Schleif	Yes
Mike Neujahr	Yes	Darin Sterup	Yes

Respectfully submitted,

Debra D. Berry, Secretary Appointed

**Board Report – Monthly**

**GENERAL FUND**

Posted - During Check Cycle; Fund Number 01; Processing Month 04/2016

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
29468	AUGIE'S AUTOBODY REPAIR	PARTS	806.50
29469	AUGUSTIN ELECTRIC	PARTS/LABOR/REPAIRS	50.00
29470	AXIS CAPITAL, INC.	COPIER LEASE	189.23
29471	CENTRAL NEBRASKA REHABILITATION SERVICES	PT/OT SERVICES	2,042.80
29472	CONTINUUM RETAIL ENERGY SERVICES, LLC	NATURAL GAS	3,281.51
29473	CONTROL SERVICES, INC.	HVAC CHECK AND HEATING REPAIRS	5,109.60
29474	EDC EDUCATIONAL SERVICES	LIBRARY BOOKS FOR CLASSROOM	599.16
29477	ESU #7 SPECIAL EDUCATION DEPT	SPED SERVICES	8,230.78
29475	ESU #7	MAINTENANCE	223.75
29476	ESU #7	DISTANCE LEARNING	682.41
29478	FATHER FLANAGAN'S BOYS' HOME	EDUCATION SERVICES	7,423.38
29479	FLOWER COTTAGE,LLC, THE	SUPPLIES	52.50
29480	FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	145.03
29481	FRONTIER COOPERATIVE COMPANY	WEED KILLER	1,856.51
29482	GARY'S PLUMBING, LLC	PARTS/LABOR/REPAIRS	80.58
29483	GLUNZ, BRENDA	PSYCHOLOGIST SERVICES	2,435.40
29484	HABLITZEL, KIM	CONCESSION STAND KEYS	6.33
29485	INDEPENDENT STATIONERS, INC.	SUPPLIES	129.16
29486	INSTRUMENTALIST COMPANY, LLC	MUSIC SUPPLIES	77.00
29487	INTO CAREERS	NCIS SOFTWARE	1,075.00
29488	JACKSON SERVICES, INC.	RUG SERVICE	261.34
29489	JONES, JEFF	COMPUTER CONSULTING AND REPAIRS	2,800.00
29490	LINCOLN PUBLIC SCHOOLS	DISTANCE LEARNING CLASS	150.00
29491	MATHESON TRI-GAS, INC.	SUPPLIES	80.30
29492	MIDWEST TECHNOLOGY PRODUCTS	SUPPLIES	574.92
29493	OFFICENET, INC.	PAPER	1,799.73
29494	OPTUMHEALTH	FLEX PLAN FUNDING	150.00
29495	PERRY GUTHERY HAASE GESSFORD	LEGAL SERVICES	150.00
29496	PETERSON, CAROL	PLASTER FOR ART	24.00
29497	POLK COUNTY NEWS	PRINTING	202.85
29498	POLK COUNTY RPPD	ELECTRICITY	12,938.62
29499	PRESTO-X	PEST CONTROL	81.96
29500	QUILL.COM	SUPPLIES	127.56
29501	SupplyWorks	CUSTODIAL SUPPLIES	607.57
29502	TRIPLE "S" SERVICE, LLC	GARBAGE SERVICE	470.00
29503	VERIZON WIRELESS	CELL SERVICE	37.51
29504	WALMART COMMUNITY/RFCSLLC	SUPPLIES	42.30
29505	WINDSTREAM	DISTANCE LEARNING SERVICE	<u>25.57</u>

**Checking Account Total:**

**55,020.86**

**Board Report - Monthly**

Posted - During Check Cycle; Fund Number 01; Processing Month 04/2016

<u>Checking</u>		1		
351	MAIL FINANCE		POSTAGE METER LEASE	168.00
353	MG TRUST COMPANY		TSA PAYABLE	350.00
352	OPTUMHEALTH		FLEX PLAN FUNDING	<u>1,032.41</u>
<b>Checking Account Total:</b>				<b>1,400.41</b>
 <u>Checking</u>		 4		
1663	BEAIR, MISTY		ADVANCE ED MILEAGE REIMBURSEMENT	139.32
1659	BUILDERS SUPPLY		SUPPLIES	506.10
1667	DOLLAR GENERAL - REGIONS		SUPPLIES	12.00
1668	IENN, DAVID		REIMBURSEMENT FOR FLAGS	62.22
1664	LUNGRIN, BOB		ADVANCE ED MILEAGE REIMBURSEMENT	149.04
1662	MAAS, COURTNEY		ADVANCE ED MILEAGE REIMBURSEMENT	139.32
1665	NE ASSOCIATION OF SCHOOL BOARDS		2016-2017 MEMBERSHIP DUES	3,075.00
1658	NSAA DISTRICT 2		2016 DISTRICT MUSIC CONTEST FEES	345.00
1661	OLSEN, MATTIE		ADVANCE ED MILEAGE REIMBURSEMENT	118.80
1666	POSTMASTER		NEWSLETTER POSTAGE	79.23
1660	SANFORD, SARAH		ADVANCE ED MILEAGE REIMBURSEMENT	<u>137.70</u>
<b>Checking Account Total:</b>				<b><u>4,763.73</u></b>
<b>TOTAL CHECKS &amp; PREPAIDS</b>				<b>61,185.00</b>
<b>TOTAL PAYROLL</b>				<b><u>251,330.82</u></b>
<b>GRAND TOTAL</b>				<b><u><u>312,515.82</u></u></b>

**Board Report - Monthly  
SPECIAL BUILDING**

Prepaid Check; Fund Number 08; Processing Month 04/2016

<u>Check #</u>	<u>Vendor Name</u>	<u>Description</u>	<u>Check Total</u>
1354	CONTROL SERVICES, INC.	HVAC PROGRAM UPDATES	<u>4,760.00</u>
<b>GRAND TOTAL:</b>			<b><u><u>4,760.00</u></u></b>