

Board of Education Regular Meeting

Milford Elementary School
P.O. Box C
Milford, NE 68405

Monday, November 17, 2025 4:00 PM

Sydney Carraher: Present
David Dickinson: Present
Jessica Dunlap: Present
Ned Pauley: Present
Tony Roth: Present
Dave Welsch: Present

1. Milford Public Schools Board of Education Information

1.1. Meeting was advertised in the November 13th Milford Times

2. Opening Procedures

2.1. Call to Order, Roll Call

2.2. Excuse Absent Board Member(s)

2.3. Open Meeting Law - Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room

2.4. Changes to Agenda

Move 7.1 - Review, consider, and take all necessary action to approve a contract for the HVAC renovation project at the secondary building to follow 7.6 - Discuss the evaluation of the superintendent.

2.5. Welcome and Introduction of Visitors

Adam Kent, Clark & Enersen Architect

2.6. Community Input

3. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by Ned Pauley and a second by Tony Roth.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

3.1. Review, Consider, and Take All Necessary Action on the Minutes of Previous Meeting

3.2. Review, Consider, and Take All Necessary Action to Approve Payment of Claims

4. Reports

4.1. Review/Discuss Administrative Reports

Elementary Principal: Mrs. Hartman discussed the Veteran's Day Program; after school tutoring; and the Turkey Trot. She thanked the Strategic Plan Action team. She thanked the Eat Out Local Restaurants for supporting PTO.

Secondary Principal: Dr. Mowinkel congratulated the volleyball team on their state championship. He congratulated all teams and activities on their accomplishments. He discussed the Community Pantry food collection; Career and College Access Day; college visits; Winter Sports Media Day; Doane University Art Day; and SNC and District One Act.

Director of Learning: Mr. Carlson discussed the ELA materials selection and the external visit.

Superintendent: Dr. Kubicek discussed the partnership with Southeast Community College. He shared the SNC Board of Directors approved the application of Freeman and EMF. He gave an update on buildings and grounds. He pointed out upcoming NASB trainings and future meetings.

4.2. Review/Discuss Student Enrollment Report

K-6: 393

7-12: 382

K-12: 775

w/ Preschool: 815

Last month K-12 enrollment was 774.

4.3. Review/discuss the Student Demographics & Assessment Data Report

Dr. Kubicek and Mr. Carlson discussed the student demographics and assessment data.

4.4. Review/discuss Strategic Planning updates and the External Visit process and report

4.5. Review/Discuss Facility Master Planning

4.6. Review/Discuss State Funding for Public Education

President Welsch discussed what is happening with state funding at the legislature.

5. Board Commentary

6. Unfinished Business

7. New Business

7.1. Review, consider, and take all necessary action to approve a contract for the HVAC renovation project in the secondary building.

Motion to authorize the superintendent to execute a contract with NIFCO Mechanical Systems for the HVAC project at the secondary building with the base bid of \$1,088, 235 and the voluntary alternate deduction of \$51,078 for a contract amount of \$1,037,175 Passed with a motion by Ned Pauley and a second by Jessica Dunlap.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.2. Review, consider, and take all necessary action to approve a contract with Bosn for HVAC unit replacement for the elementary school building

Motion to authorize the superintendent to execute a contract with Bosn for the replacement of 4 units at the elementary building for an amount not to exceed \$59,960. Passed with a motion by David Dickinson and a second by Sydney Carraher.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.3. Discuss before/after school programming models

7.4. Recognize the Milford Education Association as the bargaining agent for the Certified Staff

Motion to recognize the Milford Education Association as the bargaining unit for the Milford Certified Staff Passed with a motion by Ned Pauley and a second by Jessica Dunlap.

Sydney Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

7.5. Review, consider, and take all necessary action on the 2024-25 Independent Audit Report (if available)

No discussion or action taken. Moved to the December meeting.

7.6. Discuss the evaluation of the superintendent

Moved to the December meeting.

8. Executive Session

President Welsch declared Executive Session at 6:00 p.m. after the motion carried.

President Welsch declared open session at 6:45 p.m.

8.1. Executive Session (if requested)

Motion to enter closed session to discuss the school district's legal options in responding to these bids and to receive legal advice concerning the same because closed session is clearly necessary to protect the public interest and to protect the attorney-client privilege. Passed with a motion by David Dickinson and a second by Sydnie Carraher.

Sydnie Carraher: Yea, David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Dave Welsch: Yea

9. Adjourn

President Welsch adjourned the meeting at 6:48 p.m.