

Board of Education Regular Meeting

Milford Elementary - North Cafeteria
1200 west 1st street
milford, NE 68405

Wednesday, January 10, 2024 4:00 PM

David Dickinson: Present
Jessica Dunlap: Present
Ned Pauley: Present
Tony Roth: Present
Craig Shaw: Present
Dave Welsch: Present

1. Milford Public Schools Board of Education Information

1.1. Meeting was advertised in the January 3 Milford Times, on the Milford Times Website, Schools Social Media sites, and posted.

2. Opening Procedures

2.1. Call to Order, Roll Call

2.2. Excuse Absent Board Member(s)

2.3. Open Meeting Law - Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted on the bulletin board in the back of the meeting room

2.4. Additions to Agenda

2.5. Welcome and Introduction of Visitors

Emily Hemphil, Milford Times

2.6. Community Input

3. Consent Agenda

Motion to approve the Consent Agenda as presented Passed with a motion by Craig Shaw and a second by Ned Pauley.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

3.1. Review, Consider, and Take All Necessary Action on the Minutes of Previous Meeting

3.2. Review, Consider, and Take All Necessary Action to Approve Payment of Claims

3.3. Appoint Business Manager Tammy Salyer as Assistant Board of Education Secretary and Assistant District Treasurer

3.4. Designate KSB School Law as the School District's Legal Counsel

4. Reports

4.1. Review/Discuss Administrative Reports

Elementary Principal: Mrs. Hartman shared there are 6 student teachers at the elementary. She discussed report cards and the Seward County Spelling Bee.

Secondary Principal: Dr. Mowinkel shared the junior high musical will be held January 19. He discussed winter sports. He congratulated students on their accomplishments.

Director of Learning: Dr. Kubicek discussed the January 3 in-service and state and district assessments.

Superintendent: Mr. Wingard shared that board member appreciation week is . He discussed the Rule 10 visit; a fellowship he will be part of; and the 2024-25 calendar. He pointed out upcoming NASB and NRCSA trainings and future meetings.

4.2. Review/Discuss Student Enrollment Report

PK - 38

K-6 - 398 (increase of 2)

7-8 - 135

9-12 - 241 (increase of 1)

K-12 - 774 (increase of 3)

PK - 12 - 812

4.3. Review/Discuss District Guiding Principles and School Improvement Process

4.4. Review/Discuss Legislative Update

Mr. Wingard included many legislative articles.

4.5. Review/Discuss State Funding for Public Education

President Welsch shared he is drawing up another bill similar to the Nebraska Plan.

5. Board Commentary

6. Unfinished Business

6.1. Review, Consider, and Take All Necessary Action on Evaluation of Superintendent

6.2. Review, Consider, and Take All Necessary Action on Board Meeting Schedule and Possible Conflicts

Motion to change the February 12 board meeting from 7:00 p.m. to 4:00 p.m. Passed with a motion by Jessica Dunlap and a second by Craig Shaw.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

7. New Business

7.1. Review the Following Policies and Procedures: 2001 Role of the Board of Education; Board Member Election Terms; Policy 2002 - Organization of the Board, Board Officers, Check Signing, and Committees; 2005 Conflict of Interest; 2007 Reimbursement and Miscellaneous Expenditures; 2008 Meetings; 2009 Public Participation in Board Meetings; AR: 2009.01 Request to Address the Board Form; 2012 Board Member Code of Ethics; 2014 Relationship with School Attorney; Annual Calendar of Meeting Topics, Annual Notices, and Annual Trainings.

7.2. Review, Consider, and Take All Necessary Action to Elect the Board of Education Officers

Motion to retain the current officers. Passed with a motion by Ned Pauley and a second by David Dickinson.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

7.3. Appointment of Board of Education Committee Members by Board President

President Welsch retained the current committee members.

7.4. Review, Consider, and Take All Necessary Action on Recognition of the Milford Education Association as the Bargaining Agent Representing the Milford Certified Teaching Staff

Motion to approve the Milford Education Associate as the negotiating body for the certified educational employees for the 2024-25 and 2025-26 school years. Passed with a motion by Jessica Dunlap and a second by Tony Roth.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

7.5. Review, Consider, and Take All Necessary Action on the Resignation/Retirement of Teacher Phil Goddard Effective at the end of the 2023-24 School Year

Motion to accept resignation/retirement of Phil Goddard effective at the end of the 2023-24 school year. Passed with a motion by Craig Shaw and a second by Tony Roth.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

7.6. Review, Consider, and Take All Necessary Action on the Resignation/Retirement of Superintendent Kevin Wingard Effective June 28, 2024

Motion to accept the resignation/retirement of Kevin Wingard effective June 28, 2024. Passed with a motion by Dave Welsch and a second by Ned Pauley.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

7.7. Review, Consider, and Take All Necessary Action on Approval of Hiring Dr. Mitch Kubicek as Superintendent Effective July 1, 2024, and Direct Superintendent Wingard to Prepare Documents for Contract Negotiations that will be Completed at a Later Date

Motion to approve the hiring of Dr. Mitch Kubicek as the next Milford Public Schools Superintendent effective July 1, 2024, and direct Superintendent Wingard to prepare documents for contract negotiations that will be completed at a later date Passed with a motion by Craig Shaw and a second by Jessica Dunlap.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

7.8. Appoint Superintendent Kevin Wingard and Dr. Mitch Kubicek as District Representatives for State and Federal Programs

Motion to approve Kevin Wingard and Dr. Mitch Kubicek as District Representatives for State and Federal Programs Passed with a motion by Tony Roth and a second by Ned Pauley.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

8. Executive Session

8.1. Executive Session for Discussion of a Personnel Item

Motion to move into executive session for purpose of discussing a personnel item. Executive session is necessary for 1) the protection of the public interest, or 2) the prevention of needless injury to the reputation of an individual, and/or the individual has not requested a public meeting. Passed with a motion by Jessica Dunlap and a second by Ned Pauley.

David Dickinson: Yea, Jessica Dunlap: Yea, Ned Pauley: Yea, Tony Roth: Yea, Craig Shaw: Yea, Dave Welsch: Yea

9. Adjourn

President Welsch adjourned the meeting at 5:39 p.m.