



ESUCC
ESUCC Regular Board Meeting
Tuesday, May 6, 2025, 1:30 PM
ESU 10, 76 Plaza Blvd, Kearney, NE 68845

Posted Locations:

Omaha World-Herald
ESUCC webpage
NE Public Meetings

Posted Date: 04/28/2025

Attendance Taken at 1:27 PM.

Dr. Bill Heimann (ESU 01):	Present
Dr. Ted DeTurk (ESU 02):	Present
Dr. Dan Schnoes (ESU 03):	Absent
Gregg Robke (ESU 04):	Present
Dr. Brenda McNiff (ESU 05):	Present
Dr. Brian Maschmann (ESU 06):	Present
Kris Elmshaeuser (ESU 07):	Present
Corey Dahl (ESU 08):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Present
John Poppert (ESU 11):	Present
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Present
James McGown (ESU 16):	Present
Geraldine Erickson (ESU 17):	Present
Dr. Takako Olson (ESU 18):	Present
Dr. Kanyon Chism (ESU 19):	Absent

1. Call to Order

Meeting called to order at 1:33pm.

- 1.1. Roll Call

2. Welcome Visitors

Marci Ostmeyer and Mitch Hoffer attended the board meeting.

3. Public Comment

4. Consent Agenda Items

- 4.1. Approval of Minutes

- 4.2. Cooperative Contracts

5. BIRT Demo

ESUCC CLO, Andrew Easton and ESUCC CIO, Scott Isaacson provided a demo of the BIRT tool. To clarify, it is BITS training and BIRT reporting tool.

6. Petitions and Communications to the Board

- 6.1. Learning Community Update

No one from the Learning Community was present.

- 6.2. NCSA - Ambassador Program Updates

Dr. Wingard, NCSA Ambassador, was not present.

- 6.3. State Board of Education and Nebraska Department of Education Report

Dr. Shirley Vargas, NDE, was not present.

- 6.4. Association of Education Service Agency (AESAs) Report

ESUCC CEO Dr. Polk reviewed the attached Seoul and Singapore - ESUCC and ESU 3 Boards document.

7. 2:15pm: TeamMates - Literacy Project Proposal

TeamMates CEO, DeMoine Adams, reviewed the attached proposal for a partnership with the ESUCC.

The board received the information favorably and approved the ESUCC to move forward with the proposal.

8. Chief Executive Officer (CEO) Report

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board - May 2025.

9. NDE Update from Commissioner Maher

Commissioner Maher was able to attend via Zoom to provide the NDE update.

Dr. Maher has had the opportunity to work with a multitude of partners during his career as Commissioner, and he really appreciates the partnerships with the ESUs.

Strategic planning has occupied a lot of time. The Commissioner has multiple meetings scheduled within the next couple of days, which are meetings 8 and 9 out of 10 of the community meetings for the strategic plan. The strategic plan will be in place for the next five years. Throughout the strategic planning process, there has been a lot of emphasis to get back to basics.

The Commissioner and NDE have been dealing with the Federal grants information. The Commissioner has instructed NDE to look at the facts and not make assumptions.

10. Bold Step Committee Reports

10.1. Lead

No update.

10.2. Influence & Invest

No update.

10.3. Advocate

No update.

10.4. SMART

SMART rollout will be announced at the PDO event on May 7, 2025. The site is smart.esucc.org.

11. Committee Reports

11.1. Information Services Committee

There was a lot of discussion around cybersecurity in the Information Services Committee. NOC will make a proposal to the Information Services Committee if an ESUCC statewide effort for cybersecurity would be beneficial. NOC was directed to provide recommendations.

Sparq Negotiations meeting was held to discuss the categories. The deadline to have everything entered is August 1, 2025. A procedure will be drafted by the Sparq Negotiations Committee.

11.2. Education Resources

ESUCC CEO Dr. Polk spoke about the LETRS TOT statewide project.

Mindy Reed will send out the Literacy Redistribution Letter to all ESUs by the end of the week or as soon as information is received from the Department of Education. ESUCC CEO

Dr. Polk talked with NDE about a new data set for the teacher count formula, which may impact the amount on the redistribution letter. Each of the seven regions will have a process for registering for the training.

The SDA Affiliate budget was resubmitted.

11.3. Legal Committee

Jason Bromm, Bromm and Associates, was able to attend via Zoom to provide a legislative update. ESU Core Service funding may be reduced by \$528,000 over the next two years.

ESUCC CEO Dr. Polk will revise the ESU allocations historical spreadsheet to include deficit core services certification.

11.4. Executive Committee Report

There was discussion about the total percentage of the CEO compensation increase.

ESUCC CEO Dr. Polk reviewed the attached Modified Committee Day Before document. The Executive Committee likes the modified committee day before calendar.

In September, Dr. Schnoes will move off the Executive Committee. Dr. McNiff will move to Past President, Dr. Heimann will move to President.

Committee membership will change. If you have an interest in a certain committee, notify Dr. McNiff. The committee membership will be reviewed in July.

Review the CEO Evaluation documents and if there are changes, notify Dr. McNiff.

11.4.1. Claims, Financial Statements, and Assets for the Month(s) of March

ESUCC CEO Dr. Polk reviewed the attached Budget Summary March 2025 document.

11.4.2. April Expenses to be paid in May

11.4.3. Authorization for the CEO to pay the June bills in the absence of the June Board Meeting and the July bills due to the late date of the July Board Meeting

12. ESU Share Out and New Chief Administrator Topics

Dr. Barrett recognized the two retiring board members: Dr. Ted DeTurk, ESU 2 Administrator and Kris Elmshaeuser, ESU 7 Administrator.

13. Adjournment

Meeting adjourned at 4:49pm.

Minutes respectfully submitted by Mindy Reed, ESUCC Executive Secretary to the CEO.

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NEBRASKA OPEN MEETINGS ACT

84-1407. Act, how cited. Sections 84-1407 to 84-1414 shall be known and may be cited as the Open Meetings Act.

84-1408. Declaration of intent; meetings open to public. It is hereby declared to be the policy of this state that the formation of public policy is public business and may not be conducted in secret.

Every meeting of a public body shall be open to the public in order that citizens may exercise their democratic privilege of attending and speaking at meetings of public bodies, except as otherwise provided by the Constitution of Nebraska, federal statutes, and the Open Meetings Act.

84-1409. Terms, defined. For purposes of the Open Meetings Act, unless the context otherwise requires:

(1)(a) Public body means (i) governing bodies of all political subdivisions of the State of Nebraska, (ii) governing bodies of all agencies, created by the Constitution of Nebraska, statute, or otherwise pursuant to law, of the executive department of the State of Nebraska, (iii) all independent boards, commissions, bureaus, committees, councils, subunits, or any other bodies created by the Constitution of Nebraska, statute, or otherwise pursuant to law, (iv) all study or advisory committees of the executive department of the State of Nebraska whether having continuing existence or appointed as special committees with limited existence, (v) advisory committees of the bodies referred to in subdivisions (i), (ii), and (iii) of this subdivision, and (vi) instrumentalities exercising essentially public functions; and

(b) Public body does not include (i) subcommittees of such bodies unless a quorum of the public body attends a subcommittee meeting or unless such subcommittees are holding hearings, making policy, or taking formal action on behalf of their parent body, except that all meetings of any subcommittee established under section 81-15,175 are subject to the Open Meetings Act, (ii) entities conducting judicial proceedings unless a court or other judicial body is exercising rulemaking authority, deliberating, or deciding upon the issuance of administrative orders, and (iii) the Judicial Resources Commission or subcommittees or subgroups of the commission;

(2) Meeting means all regular, special, or called meetings, formal or informal, of any public body for the purposes of briefing, discussion of public business, formation of tentative policy, or the taking of any action of the public body; and

(3) Virtual conferencing means conducting or participating in a meeting electronically or telephonically with interaction among the participants subject to subsection (2) of section 84-1412.

84-1410. Closed session; when; purpose; reasons listed; procedure; right to challenge; prohibited acts; chance meetings, conventions, or workshops.

(1) Any public body may hold a closed session by the affirmative vote of a majority of its voting members if a closed session is clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual and if such individual has not requested a public meeting. The subject matter and the reason necessitating the closed session shall be identified in the motion to close. Closed sessions may be held for, but shall not be limited to, such reasons as:

(a) Strategy sessions with respect to collective bargaining, real estate purchases, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body;

(b) Discussion regarding deployment of security personnel or devices;

(c) Investigative proceedings regarding allegations of criminal misconduct;

(d) Evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting;

(e) For the Community Trust created under section 81-1801.02, discussion regarding the amounts to be paid to individuals who have suffered from a tragedy of violence or natural disaster; or

(f) For public hospitals, governing board peer review activities, professional review activities, review and discussion of medical staff investigations or disciplinary actions, and any strategy session concerning transactional negotiations with any referral source that is required by federal law to be conducted at arms length.

Nothing in this section shall permit a closed meeting for discussion of the appointment or election of a new member to any public body.

(2) The vote to hold a closed session shall be taken in open session. The entire motion, the vote of each member on the question of holding a closed session, and the time when the closed session commenced and concluded shall be recorded in the minutes. If the motion to close passes, then the presiding officer immediately prior to the closed session shall restate on the record the limitation of the subject matter of the closed session. The public body holding such a closed session shall restrict its consideration of matters during the closed portions to only those purposes set forth in the motion to close as the reason for the closed session. The meeting shall be reconvened in open session before any formal action may be taken. For purposes of this section, formal action shall mean a collective decision or a collective commitment or promise to make a decision on any question, motion, proposal, resolution, order, or ordinance or formation of a position or policy but shall not include negotiating guidance given by members of the public body to legal counsel or other negotiators in closed sessions authorized under subdivision (1) (a) of this section.

(3) Any member of any public body shall have the right to challenge the continuation of a closed session if the member determines that the session has exceeded the reason stated in the original motion to hold a closed session or if the member contends that the closed session is neither clearly necessary for (a) the protection of the public interest or (b) the prevention of needless injury to the reputation of an individual. Such challenge shall be overruled only by a majority vote of the members of the public body. Such challenge and its disposition shall be recorded in the minutes.

(4) Nothing in this section shall be construed to require that any meeting be closed to the public. No person or public body shall fail to invite a portion of its members to a meeting, and no public body shall designate itself a subcommittee of the whole body for the purpose of circumventing the Open Meetings Act. No closed session, informal meeting, chance meeting, social gathering, email, fax, or other electronic communication shall be used for the purpose of circumventing the requirements of the act.

(5) The act does not apply to chance meetings or to attendance at or travel to conventions or workshops of members of a public body at which there is no meeting of the body then intentionally convened, if there is no vote or other action taken regarding any matter over which the public body has supervision, control, jurisdiction, or advisory power.

84-1411. Meetings of public body; notice; method; contents; when available; right to modify; duties concerning notice; virtual conferencing authorized; requirements; emergency meeting without notice; appearance before public body.

(1) Until January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (1)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committee, such notice shall be published in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website.

(ii) In the case of the governing body of a city of the second class or village or such body's advisory committee or the governing body of a rural or suburban fire protection district, such notice shall be published by:

(A) Publication in a newspaper of general circulation within the public body's jurisdiction and, if available, on such newspaper's website; or

(B) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (1) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to timely publish the notice, the public body shall (A) post such notice on its website, if available, and (B) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(c) In addition to a method of notice required by subdivision (1)(b) (i) or (ii) of this section, such notice may also be provided by any other appropriate method designated by such public body or such advisory committee.

(d) Each public body shall record the methods and dates of such notice in its minutes.

(e) Such notice shall contain an agenda of subjects known at the time of the publicized notice or a statement that the agenda, which shall be kept continually current, shall be readily available for public inspection at the principal office of the public body during normal business hours. Agenda items shall be sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting. Except for items of an emergency nature, the agenda shall not be altered later than (i) twenty-four hours before the scheduled commencement of the meeting or (ii) forty-eight hours before the scheduled commencement of a meeting of a city council or village board scheduled outside the corporate limits of the municipality. The public body shall have the right to modify the agenda to include items of an emergency nature only at such public meeting.

(2) Beginning January 1, 2025:

(a) Each public body shall give reasonable advance publicized notice of the time and place of each meeting as provided in this subsection. Such notice shall be transmitted to all members of the public body and to the public.

(b)(i) Except as provided in subdivision (2)(b)(ii) of this section, in the case of a public body described in subdivision (1)(a)(i) of section 84-1409 or such body's advisory committees, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(B)(I) Posting to the newspaper's website, if available, and (II) posting to a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper.

(ii) In the case of the governing body of a city of the second class or village, any advisory committee of such governing body, or the governing body of a rural or suburban fire protection district, such notice shall be given by:

(A)(I) Publication in a newspaper of general circulation within the public body's jurisdiction that is finalized for printing prior to the time and date of the meeting, (II) posting on such newspaper's website, if available, and (III) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers. Such notice shall be placed in the newspaper and on the websites by the newspaper;

(B)(I) Posting to the newspaper's website, if available, and (II) posting on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers if no edition of a newspaper of general circulation within the public body's jurisdiction is to be finalized for printing prior to the time and date of the meeting. Such notice shall be placed in the newspaper and on the websites by the newspaper; or

(C)(III) Posting written notice in three conspicuous public places in such city, village, or district. Such notice shall be posted by the public body in the same three places for each meeting.

(iii) In the case of a public body not described in subdivision (2) (b)(i) or (ii) of this section, such notice shall be given by a method designated by the public body.

(iv) In case of refusal, neglect, or inability of the newspaper to publish the notice, the public body shall (A) post such notice on its website, if available, (B) submit a post on a statewide website established and maintained as a repository for such notices by a majority of Nebraska newspapers, and (C) post such notice in a conspicuous public place in such public body's jurisdiction. The public body shall keep a written record of such posting. The record of such posting shall be evidence that such posting was done as required and shall be sufficient to fulfill the requirement of publication.

(3)(a) The following entities may hold a meeting by means of virtual conferencing if the requirements of subdivision (3)(b) of this section are met:

(i) A state agency, state board, state commission, state council, or state committee, or an advisory committee of any such state entity;

(ii) An organization, including the governing body, created under the Interlocal Cooperation Act, the Joint Public Agency Act, or the Municipal Cooperative Financing Act;

(iii) The governing body of a public power district having a chartered territory of more than one county in this state;

(iv) The governing body of a public power and irrigation district having a chartered territory of more than one county in this state;

(v) An educational service unit;

(vi) The Educational Service Unit Coordinating Council;

(vii) An organization, including the governing body, of a risk management pool or its advisory committees organized in accordance with the Intergovernmental Risk Management Act;

(viii) A community college board of governors;

(ix) The Nebraska Brand Committee;

(x) A local public health department;

(xi) A metropolitan utilities district;

(xii) A regional metropolitan transit authority; and

(xiii) A natural resources district.

(b) The requirements for holding a meeting by means of virtual conferencing are as follows:

(i) Reasonable advance publicized notice is given as provided in subsections (1) and (2) of this section, including providing access to a dial-in number or link to the virtual conference;

(ii) In addition to the public's right to participate by virtual conferencing, reasonable arrangements are made to accommodate the public's right to attend at a physical site and participate as provided in section 84-1412, including reasonable seating, in at least one designated site in a building open to the public and identified in the notice, with: At least one member of the entity holding such meeting, or his or her designee, present at each site; a recording of the hearing by audio or visual recording devices; and a reasonable opportunity for input, such as public comment or questions, is provided to at least the same extent as would be provided if virtual conferencing was not used;

(iii) At least one copy of all documents being considered at the meeting is available at any physical site open to the public where individuals may attend the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act; and

(iv) Except as otherwise provided in this subdivision or subsection (4) of section 79-2204, no more than one-half of the meetings of the state entities, advisory committees, boards, councils, organizations, or governing bodies are held by virtual conferencing in a calendar year. In the case of (a) an organization created under the Interlocal Cooperation Act that sells electricity or natural gas, (b) an organization created under the Municipal Cooperative Financing Act, (C) a governing body of a risk management pool and any advisory committee of such governing body, or (D) any advisory committee of any state entity created in response to the Opioid Prevention and Treatment Act, such organization, governing body, or committee may hold more than one-half of its meetings by virtual conferencing if such organization holds at least one meeting each calendar year that is not by virtual conferencing.

(4) Virtual conferencing, emails, faxes, or other electronic communication shall not be used to circumvent any of the public government purposes established in the Open Meetings Act.

(5) The secretary or other designee of each public body shall maintain a list of the news media requesting notification of meetings and shall make reasonable efforts to provide advance notification to them of the time and place of each meeting and the subjects to be discussed at that meeting.

(6) When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes and any formal action taken in such meeting shall pertain only to the emergency. Such emergency meetings may be held by virtual conferencing. The provisions of subsection (5) of this section shall be complied with in conducting emergency meetings. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public by no later than the end of the next regular business day.

(7) A public body may allow a member of the public or any other witness to appear before the public body by means of virtual conferencing.

(8)(a) Notwithstanding subsections (3) and (6) of this section, if an emergency is declared by the Governor pursuant to the Emergency Management Act as defined in section 81-829.39, a public body the territorial jurisdiction of which is included in the emergency declaration, in whole or in part, may hold a meeting by virtual conferencing during such emergency if the public body gives reasonable advance publicized notice as described in subsections (1) and (2) of this section. The notice shall include information regarding access for the public and news media. In addition to any formal action taken pertaining to the emergency, the public body may hold such meeting for the purpose of briefing, discussion of public business, formation of tentative policy, or the taking of any action by the public body.

(b) The public body shall provide access by providing a dial-in number or a link to the virtual conference. The public body shall also provide links to an electronic copy of the agenda, all documents being considered at the meeting, and the current version of the Open Meetings Act. Reasonable arrangements shall be made to accommodate the public's right to hear and speak at the meeting and record the meeting. Subsection (5) of this section shall be complied with in conducting such meetings.

(c) The nature of the emergency shall be stated in the minutes. Complete minutes of such meeting specifying the nature of the emergency and any formal action taken at the meeting shall be made available for inspection as provided in subsection (5) of section

84-1413.

(9) In addition to any other statutory authorization for virtual conferencing, any public body not listed in subdivision (3)(a) of this section may hold a meeting by virtual conferencing if:

(a) The purpose of the virtual meeting is to discuss items that are scheduled to be discussed or acted upon at a subsequent non-virtual open meeting of the public body;

(b) No action is taken by the public body at the virtual meeting; and

(c) The public body complies with subdivisions (3)(b)(i) and (ii) of this section.

84-1412. Meetings of public body; rights of public; public body; powers and duties.

(1) Subject to the Open Meetings Act, the public has the right to attend and the right to speak at meetings of public bodies, and all or any part of a meeting of a public body, except for closed sessions called pursuant to section 84-1410, may be videotaped, televised, photographed, broadcast, or recorded by any person in attendance by means of a tape recorder, a camera, video equipment, or any other means of pictorial or sonic reproduction or in writing. Except for closed sessions called pursuant to section 84-1410, a public body shall allow members of the public an opportunity to speak at each meeting.

(2) It shall not be a violation of subsection (1) of this section for any public body to make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, televising, photographing, broadcasting, or recording its meetings, including meetings held by virtual conferencing.

(3) No public body shall require members of the public to identify themselves as a condition for admission to the meeting nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. The body shall require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

(4) No public body shall, for the purpose of circumventing the Open Meetings Act, hold a meeting in a place known by the body to be too small to accommodate the anticipated audience.

(5) No public body shall be deemed in violation of this section if it holds its meeting in its traditional meeting place which is located in this state.

(6) No public body shall be deemed in violation of this section if it holds a meeting outside of this state if, but only if:

(a) A member entity of the public body is located outside of this state and the meeting is in that member's jurisdiction;

(b) All out-of-state locations identified in the notice are located within public buildings used by members of the entity or at a place which will accommodate the anticipated audience;

(c) Reasonable arrangements are made to accommodate the public's right to attend, hear, and speak at the meeting, including making virtual conferencing available at an in-state location to members, the public, or the press, if requested twenty-four hours in advance;

(d) No more than twenty-five percent of the public body's meetings in a calendar year are held out-of-state;

(e) Out-of-state meetings are not used to circumvent any of the public government purposes established in the Open Meetings Act; and

(f) The public body publishes notice of the out-of-state meeting at least twenty-one days before the date of the meeting in a legal newspaper of statewide circulation.

(7) Each public body shall, upon request, make a reasonable effort to accommodate the public's right to hear the discussion and testimony presented at a meeting.

(8) Public bodies shall make available at the meeting or the in-state location for virtual conferencing as required by subdivision (6)(c) of this section, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed at an open meeting, either in paper or electronic form. Public bodies shall make available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. At the beginning of the meeting, the public shall be informed about the location of the posted information.

84-1413. Meetings; minutes; roll call vote; secret ballot; when; agenda and minutes; required on website; when.

(1) Each public body shall keep minutes of all meetings showing the time, place, members present and absent, and the substance of all matters discussed.

(2) Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the public body in open session, and the record shall state how each member voted or if the member was absent or not voting. The requirements of a roll call or viva voce vote shall be satisfied by a public body which utilizes an electronic voting device which allows the yeas and nays of each member of such public body to be readily seen by the public.

(3) The vote to elect leadership within a public body may be taken by secret ballot, but the total number of votes for each candidate shall be recorded in the minutes.

(4) The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public records and open to public inspection during normal business hours.

(5) Minutes shall be written or kept as an electronic record and shall be available for inspection within ten working days or prior to the next convened meeting, whichever occurs earlier, except that cities of the second class and villages may have an additional ten working days if the employee responsible for writing or keeping the minutes is absent due to a serious illness or emergency.

(6) Beginning July 31, 2022, the governing body of a natural resources district, the city council of a city of the metropolitan class, the city council of a city of the primary class, the city council of a city of the first class, the county board of a county with a population greater than twenty-five thousand inhabitants, and the school board of a school district shall make available on such entity's public website the agenda and minutes of any meeting of the governing body. The agenda shall be placed on the website at least twenty-four hours before the meeting of the governing body. Minutes shall be placed on the website at such time as the minutes are available for inspection as provided in subsection (5) of this section. This information shall be available on the public website for at least six months.

84-1414. Unlawful action by public body; declared void or voidable by district court; when; duty to enforce open meeting laws; citizen's suit; procedure; violations; penalties.

(1) Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in violation of the Open Meetings Act shall be declared void by the district court if the suit is commenced within one hundred twenty days of the meeting of the public body at which the alleged violation occurred. Any motion, resolution, rule, regulation, ordinance, or formal action of a public body made or taken in substantial violation of the Open Meetings Act shall be voidable by the district court if the suit is commenced more than one hundred twenty days after but within one year of the meeting of the public body in which the alleged violation occurred. A suit to void any final action shall be commenced within one year of the action.

(2) The Attorney General and the county attorney of the county in which the public body ordinarily meets shall enforce the Open Meetings Act.

(3) Any citizen of this state may commence a suit in the district court of the county in which the public body ordinarily meets or in which the plaintiff resides for the purpose of requiring compliance with or preventing violations of the Open Meetings Act, for the purpose of declaring an action of a public body void, or for the purpose of determining the applicability of the act to discussions or decisions of the public body. It shall not be a defense that the citizen attended the meeting and failed to object at such time. The court may order payment of reasonable attorney's fees and court costs to a successful plaintiff in a suit brought under this section.

(4) Any member of a public body who knowingly violates or conspires to violate or who attends or remains at a meeting knowing that the public body is in violation of any provision of the Open Meetings Act shall be guilty of a Class IV misdemeanor for a first offense and a Class III misdemeanor for a second or subsequent offense.

Revised 07/2024


Nebraska Council
of School Administrators
455 South 11th Street, Suite A
Lincoln, NE 68508
(402) 476-8050
ncsa.org


PERRY, GUTHERY, HAASE & GESSFORD, P.C., L.L.O.
233 South 13th Street, Suite 1400,
Lincoln, NE 68508
(402) 476-9200
perrylawfirm.com



ESUCC
ESUCC Regular Board Meeting
Monday, April 14, 2025, 12:30 PM
Zoom, 6949 South 110th Street, LaVista, NE 68128

Posted Locations:

Omaha World-Herald
ESUCC webpage
NE Public Meetings

Posted Date: 04/07/2025

Attendance Taken at 12:30 AM.

Dr Bill Heimann (ESU 01):	Present
Dr. Ted DeTurk (ESU 02):	Present
Dan Schnoes (NE) (ESU 03):	Present
Gregg Robke (ESU 04):	Present
Dr. Brenda McNiff (ESU 05):	Present
Dr Brian Maschmann (ESU 06):	Present
Kris Elmshaeuser (ESU 07):	Present
Corey Dahl (ESU 08):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Present
John Poppert (ESU 11):	Present
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Present
James McGown (ESU 16):	Present
Geraldine Erickson (ESU 17):	Present
Dr. Takako Olson (ESU 18):	Absent
Dr. Kanyon Chism (ESU 19):	Present

Attendance Update Taken at 12:34 AM.

Dr. Takako Olson (ESU 18): Present

Attendance Update Taken at 3:17 PM.

Dr. Kanyon Chism (ESU 19): Absent

1. Call to Order

Meeting Notice: Pursuant to Section 84-1411 of the Nebraska Statutes, notice of this meeting was given by advertisement on the ESUCC website, NE Public Meeting site, and host site.

Open Meetings Law: Pursuant to Section 84-1412 of the Nebraska Statutes, the public is hereby informed that a current copy of the Nebraska Open Meetings Act is posted in this meeting room.

Closed Session: The ESUCC board may enter closed session during the meeting when it determines that doing so is appropriate and is authorized by the provisions of the Open Meetings Act.

The board meeting was called to order at 12:31pm.

1.1. Roll Call

2. Welcome Visitors

Notice to visitors: To be heard at this meeting, the "Request to be Heard" form, must be completed and submitted to the Secretary to the Executive Director of ESUCC. The President of the Board of ESUCC will call upon visitors wishing to address the Board in the order they were submitted or by subject.

3. Public Comment

To be heard at this meeting, the "Request to be Heard" form has been completed and submitted to the Secretary to the Executive Director of ESUCC. The President of the Board of ESUCC will now call upon visitors requesting to address the Board in the order they were submitted or by subject.

No public comments provided.

4. Consent Agenda Items

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time. If any Board member wishes to discuss an item, it must be removed from the consent agenda, at which time the remaining items will be acted upon.

Consent Agenda Items:

- Minutes from the previous meeting(s)
- Policy review with no recommended changes
- Other routine agenda items

Recommended Motion: Take all necessary action to approve the consent agenda as presented.

Take all necessary action to approve the consent agenda as presented. Passed with a motion by Harris, Drew (ESU 09) and a second by Poppert, John (ESU 11).

Dr Bill Heimann (ESU 01):	Abstain (Without Conflict)
Dr. Ted DeTurk (ESU 02):	Yea
Dan Schnoes (NE) (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Kanyon Chism (ESU 19):	Yea

Yea: 15, Nay: 0, Abstain (Without Conflict): 1

4.1. Approval of Minutes

4.2. Cooperative Contracts

5. Non-Public Textbook Loan Project Profile

Andrew Easton, Chief Learning Officer, will present the Textbook Loan Program Project Profile to the board.

[Textbook Loan Program Slides](#)

Andrew Easton, Chief Learning Officer, reviewed the linked Textbook Loan Program Slides.

6. Petitions and Communications to the Board

6.1. Learning Community Update

No one from the Learning Community was in attendance.

6.2. NCSA - Ambassador Program Updates

Dr. Kevin Wingard, NCSA Ambassador, attended to provide an update to the board.

6.3. State Board of Education and Nebraska Department of Education Report

Dr. Shirley Vargas was unable to attend the board meeting due to a conflicting meeting. ESUCC CEO Dr. Polk provided the update using the NDE Updates link.

6.4. Association of Education Service Agency (AESAs) Report

Dr. Polk and Dr. Schnoes will provide an update on their Leadership Academy visit to Singapore and South Korea, as well as any upcoming events.

ESUCC CEO Dr. Polk and ESU 3 Administrator Dr. Schnoes were able to visit South Korea and

Singapore with AESA for the National ESA Leadership Academy. ESUCC CEO Dr. Polk and ESU 3 Administrator Dr. Schnoes reviewed the linked ESUCC & ESUs presentation.

Global opportunities: Schools in Seoul and Singapore doing research while schools here in Nebraska do the same research and information can be shared.

AESA Summer Leadership Conference is in Austin, TX.

7. Sparq Negotiations

Darion Miller, Sparq Data Solutions Client Service Manager, will discuss Sparq Negotiations with the Board.

Darion Miller, Sparq Data Solutions Client Service Manager, attended the meeting to discuss Sparq Negotiations.

8. Funding for Psychological First Aid in School Training (PFA-S)

Jay Martin, NDE Director of School Safety and Security, will discuss funding for Psychological First Aid in Schools training (PFA-S).

Jay Martin, NDE, has funds to share with ESU's under a couple of grants: the BCSA Bipartisan Safe Community Act and the MHAT Mental Health Awareness Training. Funds must be spent by September 30th, 2025.

The BCSA is under DHHS. The MHAT is under SAMHSA. Invitations have to include behavioral health and crisis disaster personnel in your community areas as well to these training opportunities.

BCSA grant funds use:

- PFA-S trainings - lead by ESU personnel (NDE staff could aid in training if needed)
- Tabletop Exercises - lead by UNLPPC staff - funds could pay for attendee scholarships
 - PPC is wanting to do 3 or more if needed
- Materials (PFA-S books, handouts, or other venue needs)
- Travel for trainers or attendees

MHAT grant funds use:

- PFA-S trainings to pay for instructor training the staff (cadre of instructors trained by Melissa Brymer)
- PFA-S training funds for trainer expenses of venue, etc.
- Funds for scholarships for attendees

We will just need reports on (number of attendee's (if they were school or community partner (disaster or behavioral health or other), and what was covered and materials used and/or travel or trainer costs expenses).

Jay Martin, NDE Director of School Safety and Security, attended the board meeting to discuss two grants: the BCSA Bipartisan Safe Community Act and the MHAT Mental Health Awareness Training grant. The funds must be spent by September 30th, 2025. Anyone who is interested in these dollars, reach out to Jay Martin as soon as possible.

9. Chief Executive Officer (CEO) Report

During this report, Chief Executive Officer Polk, will provide an update to the ESUCC Board.

- [CEO Report to the Board - April 2025](#)
- Leave Report

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board - April 2025.

Board Meeting Format Survey Responses shows a split in how the board meetings should be formatted. Board meetings will be in-person with four offered hybrid. Dr. Schnoes requested the Executive Committee review the calendar and make suggestions at the May board meeting. ESUCC currently pays for lunch for in-person board meetings. ESUCC will start billing for lunch for the board meetings at the PDO rate, this will start in August 2025.

ESUCC CEO Dr. Polk will provide to the ESUCC a few options in the Fall to have another Governor's Student Leader event.

10. Bold Step Committee Reports

10.1. Lead

Members:

Bill Heimann, ESU 1

Ted Deturk, ESU 2 (Co-Chair)

Brenda McNiff, ESU 5 (Co-Chair)

Drew Harris, ESU 9

Laura Barrett, ESU 13

James McGown, ESU 16

Kanyon Chism, ESU 19

No report.

10.2. Influence & Invest

Members:

Gregg Robke, ESU 4

Kris Elmshaeuser, ESU 7

Corey Dahl, ESU 8

Melissa Wheelock, ESU 10 (Co-Chair)

John Poppert, ESU 11

Takako Olson, ESU 18

Kanyon Chism, ESU 19 (Co-Chair)

No report.

10.3. Advocate

Members:

Brian Maschmann, ESU 6

Corey Dahl, ESU 8

Drew Harris, ESU 9 (Co-Chair)
John Poppert, ESU 11
Phillip Picquet, ESU 15
James McGown, ESU 16 (Co-Chair)
Geraldine Erickson, ESU 17
No report.

10.4. SMART

Members:

Ted Deturk, ESU 2
Dan Schnoes, ESU 3 (Co-Chair)
Gregg Robke, ESU 4
Melissa Wheelock, ESU 10
Phillip Picquet, ESU 15 (Co-Chair)
Takako Olson, ESU 18

Dr. Schnoes reached out to groups who may be interested in testing SMART. Currently, there is one group from Washington who is interested in testing out SMART.

11. Committee Reports

11.1. Information Services Committee

The Committee Chairperson(s) will provide an update from the committee meeting held on April 14, 2025.

11.2. Education Resources

The Committee Chairperson(s) will provide an update from the committee meeting held on April 14, 2025.

Recommended Motion: Discuss, consider, and take all necessary action to approve the SDA Strategist Meeting budget for 2025-2026 as presented.

The SDA budget was approved in part. The board would like the SDA budget adjusted because ESUCC does not pay for lodging or meals for other affiliates. ESUCC CEO Dr. Polk will notify the SDA Chair the budget was approved with the exception of the June 2026 retreat. There will be guidelines for the affiliate budget requests going forward.

Monthly SMART Advisory Committee Meetings will continue with CEO Polk coordinating the agenda with participating ESUs facilitating the meetings. The advisory will be responsible for providing feedback to the SMART Leadership group for programming related and procedural questions. SMART Workgroup meetings will become SMART Leadership meetings with CEO coordinating the agenda. SMART Leadership are responsible for forwarding any programming decisions on to Nathan McClenahan as long as the programming is within the agreed to amount on the MSA. Any requests beyond the \$1,500 must be taken to Ed Resources Committee and then approved by the ESUCC board. CEO Polk will act as Project Manager facilitating and coordinating the project. She will reach out to ESUs to support the curation of materials or trainings.

Discuss, consider, and take all necessary action to approve the SDA Strategist Meeting budget for 2025-2026 as presented minus the June 2026 retreat amount. Passed with a motion by McNiff, Brenda (ESU 05) and a second by McGown, James (ESU 16).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Nay
Dan Schnoes (NE) (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Nay
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Abstain (Without Conflict)
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Abstain (With Conflict)

Yea: 12, Nay: 2, Abstain (With Conflict): 1, Abstain (Without Conflict): 1

11.3. Legal Committee

The Committee Chairperson(s) will provide an update from the committee meeting held on April 14, 2025.

During this time, Bromms will be invited to speak to the board.

Recommended Motion: Discuss, consider, and take all necessary action to repeal and rescind the current Article IV ESUCC Board Policies and adopt the Article IV ESUCC Board Policies, as presented.

Recommended Motion: Discuss, consider, and take all necessary action to approve the Master Service Agreement as presented.

Recommended Motion: Discuss, consider, and take all necessary action to approve the PowerSchool rate for 2025-2026 - up to 3% increase on the PowerSchool contract, up to \$7,437.00, as presented.

Jason Bromm, from Bromm and Associates, attended the board meeting to provide a legislative update.

Economic Forecasting Board will meet April 25, 2025.

Discuss, consider, and take all necessary action to repeal and rescind the current Article IV ESUCC Board Policies and adopt the Article IV ESUCC Board Policies, as presented Passed with a motion by Harris, Drew (ESU 09) and a second by Picquet, Phillip (ESU 15).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dan Schnoes (NE) (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Yea

Yea: 16, Nay: 0

Discuss, consider, and take all necessary action to approve the Master Service Agreement as presented Passed with a motion by Harris, Drew (ESU 09) and a second by Elmshaeuser, Kris (ESU 07).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dan Schnoes (NE) (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Yea

Yea: 16, Nay: 0

Discuss, consider, and take all necessary action to approve the PowerSchool rate for 2025-2026 - up to 3% increase on the PowerSchool contract, up to \$7,437.00, as presented Passed with a motion by Erickson, Geraldine (ESU 17) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dan Schnoes (NE) (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Yea

Yea: 16, Nay: 0

11.4. Executive Committee Report

The Board President will provide an update from the committee meeting held on April 14, 2025.

Recommended Motion: Discuss, consider, and take all necessary action to approve the 2025-2026 ESUCC Staff Compensation Proposal, as presented.

ESUCC CEO Dr. Polk reached out to the ESUCC Board President, Dr. Brenda McNiff to ask about the format of the attached negotiations request.

Overall 4.18% total package increase with stipulations noted with an asterisk on the attached 2025-2026 Negotiations document. The approval is not to approve contracts, strictly approving the increase.

Discuss, consider, and take all necessary action to approve the 2025-2026 ESUCC Staff Compensation Proposal, as presented Passed with a motion by Heimann, Bill (ESU 01) and a second by Barrett, Laura (ESU 13).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dan Schnoes (NE) (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea

Kris Elmshaeuser (ESU 07): Yea
Corey Dahl (ESU 08): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Yea
John Poppert (ESU 11): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea
James McGown (ESU 16): Yea
Geraldine Erickson (ESU 17): Yea
Dr. Takako Olson (ESU 18): Yea
Yea: 16, Nay: 0

11.4.1. Claims, Financial Statements, and Assets for the Month of February 2025
Other financial reports are available upon request to the ESUCC CEO.

Committee Recommended Motion: Discuss, consider, and take all necessary action to approve the claims, financial statements, and assets for the month of February 2025.
ESUCC CEO Dr. Polk reviewed the attached Budget Summary for February 2025.

Discuss, consider, and take all necessary action to approve the claims, financial statements, and assets for the month of February 2025 Passed with a motion by Schnoes (NE), Dan (ESU 03) and a second by Erickson, Geraldine (ESU 17).

Dr Bill Heimann (ESU 01): Yea
Dr. Ted DeTurk (ESU 02): Yea
Dan Schnoes (NE) (ESU 03): Yea
Gregg Robke (ESU 04): Yea
Dr. Brenda McNiff (ESU 05): Yea
Dr Brian Maschmann (ESU 06): Yea
Kris Elmshaeuser (ESU 07): Yea
Corey Dahl (ESU 08): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Nay
John Poppert (ESU 11): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea
James McGown (ESU 16): Yea
Geraldine Erickson (ESU 17): Yea
Dr. Takako Olson (ESU 18): Yea
Yea: 15, Nay: 1

11.4.2. March Expenses to be paid in April

Committee Recommended Motion: Discuss, consider, and take all necessary action to approve the March expenses to be paid in April with the understanding three checks: 17853, 17854, 17855 will be held until we learn further information from ESSERs.

The three checks will not be held as the ESUs requested reimbursement in September 2024. Discuss, consider, and take all necessary action to approve the March expenses to be paid in April, as presented. Passed with a motion by Erickson, Geraldine (ESU 17) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01):	Yea
Dr. Ted DeTurk (ESU 02):	Yea
Dan Schnoes (NE) (ESU 03):	Yea
Gregg Robke (ESU 04):	Yea
Dr. Brenda McNiff (ESU 05):	Yea
Dr Brian Maschmann (ESU 06):	Yea
Kris Elmshaeuser (ESU 07):	Yea
Corey Dahl (ESU 08):	Yea
Drew Harris (ESU 09):	Yea
Dr. Melissa Wheelock (ESU 10):	Yea
John Poppert (ESU 11):	Yea
Dr. Laura Barrett (ESU 13):	Yea
Phillip Picquet (ESU 15):	Yea
James McGown (ESU 16):	Yea
Geraldine Erickson (ESU 17):	Yea
Dr. Takako Olson (ESU 18):	Yea

Yea: 16, Nay: 0

12. ESU Share Out and New Chief Administrator Topics

Non-public approved for the mapping grant. ESUs pay the vendor and request reimbursement.

13. Adjournment

The board meeting adjourned at 4:21 pm.

Minutes respectfully submitted by ESUCC Executive Secretary, Mindy Reed.

**ADDENDUM/EXTENSION TO 2022-2025 SPECIAL BUY AGREEMENT
BETWEEN ESUCC COOPERATIVE PURCHASING AND ACCO Brands USA
LLC**

This Amendment and Extension is made by and between Nebraska ESUCC Cooperative Purchasing ("Cooperative") and ACCO Brands USA LLC ("Contractor") to the 2022-2025 Special Buy Agreement ("Agreement") signed by the Cooperative on August 11, 2022, and by the Contractor on August 11, 2022. The Addendum is as follows:

The Terms and Conditions of the Agreement are amended as follows:

1. Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 2 of this Addendum.
2. **Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a Member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.
3. **Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any products or services to be provided under this Agreement do not originate with any "scrutinized company."

Exhibit "A" is amended to add the following goods or services:

No Changes to Exhibit A.

Exhibit "B" is amended to add the following pricing information:

[NOTE TO BE DELETED: INSERT CHANGES HERE]

The Agreement permits amendment and modification by a signed, written agreement by both parties that identifies itself as an amendment. The Cooperative has approved an extension and now desires to extend the Agreement for an additional term of twelve (36) months until June 30, 2028. Upon the signature of an authorized officer of the Cooperative and the Contractor, the Agreement is hereby extended.

CONTRACTOR

By: _____
Name: _____
Title: _____
Date: _____

COOPERATIVE

By: _____
Name: _____
Title: _____
Date: _____

**ADDENDUM/EXTENSION TO 2022-2025 SPECIAL BUY AGREEMENT
BETWEEN ESUCC COOPERATIVE PURCHASING AND Smartest Edu,
Inc. d/b/a Formative**

This Amendment and Extension is made by and between Nebraska ESUCC Cooperative Purchasing ("Cooperative") and Smartest Edu, Inc. d/b/a Formative ("Contractor") to the 2022-2025 Special Buy Agreement ("Agreement") signed by the Cooperative on August 16, 2022, and by the Contractor on August 16, 2022. The Addendum is as follows:

The Terms and Conditions of the Agreement are amended as follows:

1. Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 2 of this Addendum.
2. **Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a Member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.
3. **Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any products or services to be provided under this Agreement do not originate with any "scrutinized company."

No Changes to Terms and Conditions Agreement.

Exhibit "A" is amended to add the following goods or services:

No Changes to Exhibit A.

Exhibit "B" is amended to add the following pricing information:

No Changes to Exhibit B.

The Agreement permits amendment and modification by a signed, written agreement by both parties that identifies itself as an amendment. The Cooperative has approved an extension and now desires to extend the Agreement for an additional term of thirty-six (36) months until August 31, 2028. Upon the signature of an authorized officer of the Cooperative and the Contractor, the Agreement is hereby extended.

CONTRACTOR

By: _____

Name: _____

Title: _____

Date: _____

COOPERATIVE

By: _____

Name: Larianne Polk _____

Title: Chief Executive Officer _____

Date: _____

**EXTENSION OF AGREEMENT
AEPA BID #021.75 HVAC**

Contract EXTENSION AGREEMENT made by and between

Carrier Corporation (Vendor)

and

ESU Coordinating Council, NE (Member)

The existing Agreement was initially awarded through May 31, 2022. The Term of Contract and Extension in the AEPA Bid provides the Agreement may be extended for three (3) additional 12-month periods by mutual written agreement through May 31, 2025. The Contract is further being extended for six (6) months, through November 30, 2025, per Part II: Awarding Member Agency section of the original Agreement. Upon the signatures of an authorized officer of the Member and the Vendor, the Agreement is hereby extended.

This extension shall be subject to the same Terms and Conditions as contained in the original AEPA Bid, and subject to the Bylaws, Policies and Procedures of AEPA in addition to the Member Terms and Conditions.

Member

Authorized Signature _____ Title Chief Executive Officer

Typed Name Larianne Polk Date _____

Vendor

Authorized Signature _____ Title _____

Typed Name _____ Date _____

The Vendor agrees to provide complete information of any deleted and new products or prices as allowed under headings (Discontinued Products) and (New Technology and Price Reduction) of the AEPA Bid.



2025-2028 SPECIAL BUY AGREEMENT

THIS AGREEMENT is entered into by and between the Nebraska ESUCC Cooperative Purchasing ("Cooperative") and **Imagine Learning LLC** ("Contractor"). Educational Service Unit Coordinating Council (ESUCC) was created in statute to coordinate the activities of Nebraska's 17 Educational Service Units. The Educational Service Unit Coordinating Council was created by LB 603 in 2007 and officially came into existence on July 1, 2008. Cooperative Purchasing is a Project of ESUCC that has been in existence since 1968 with the purpose of providing the Educational Service Unit (ESU) member school districts ("Members") of Nebraska an opportunity to secure the maximum procurement value through cooperative synergies. The Educational Service Unit Coordinating Council (ESUCC) Advisory group serves as the steering committee for new and future cooperative buys statewide under its direction. A chief executive officer coordinates the statewide purchasing agreement between educational service units and their school districts and other serviceable entities. The Director of Cooperative Purchasing manages the program with the guidance of the ESUCC, Advisory Board, and the Fiscal Agent. ESUCC serves 17 ESUs that provide a statewide network of educational opportunities to approximately 244 school districts and more than 325,000 students.

In consideration of mutual covenants, the parties agree as follows:

- 1. Scope of the Contract.** The Contractor shall provide Members the opportunity to purchase the goods and/or services as defined in **Exhibit A**, which is attached hereto and incorporated herein by this reference, at the prices set forth in this Agreement and its Exhibits.
- 2. Payment Terms/Payment Schedule.** Members shall pay for services rendered and/or for accepted goods on the terms and payment schedule as set forth in **Exhibit B** which is attached hereto and incorporated herein by this reference. Prices listed in Exhibit B shall remain in effect during the term of this Agreement unless agreed otherwise by the parties in writing.
- 3. Administrative Fee.** Contractor shall submit to the Cooperative as an administrative fee a sum equal to two percent (2%) of the total gross dollar volume, less freight of all goods and services and excluding annual support and maintenance purchased by the Cooperative, ESUCC, ESUs, and Members. This fee will be submitted to ESUCC on a calendar quarter basis beginning from the Effective Date of this Agreement for all transactions completed and paid during said quarter.

4. **Term.** This Agreement is effective on September 1, 2025 (“Effective Date”) and shall continue until 12:00 midnight (CST) on August 31, 2028, unless terminated earlier as provided by this Agreement or by law. Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 5 of this Agreement.

5. **Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.

6. **Governing Law; Designation of Forum.** This Agreement is governed by and construed in accordance with the laws of the State of Nebraska. Any action to enforce this Agreement must be brought in the state or federal courts of the State of Nebraska. Mandatory and exclusive venue for any disputes shall be in Sarpy County, Nebraska.

7. **Student Privacy Protections.**
 - A. **Definition of Data.** Data include all Personally Identifiable Information (PII), Member Data, and other non-public information. Data include, but are not limited to, student data, metadata, and user content.
 - B. **Definition of Member Data.** Member Data includes all PII and other information that is not intentionally made generally available by the Cooperative, ESUCC, ESUs, or its Members on public websites or publications, including but not limited to business, administrative and financial data, intellectual property, and student and personnel data and metadata.
 - C. **Definition of Personally Identifiable Information.** Personally Identifiable Information includes but is not limited to: personal identifiers such as name, address, phone number, date of birth, Social Security number, and student or personnel identification number; “personal information” as used in Neb. Rev. Stat. § 84-712.05 and personally identifiable information contained in student education records as that term is defined in the Family Educational Rights and Privacy Act, 20 USC 1232g.
 - D. **Definition of User.** User means a participant, instructor, or administrator of the Cooperative, ESUCC, or its Members who are authorized with login credentials by the Cooperative or its Members to use the goods and/or services provided by this Agreement.
 - E. **Data De-Identification.** Contractor may use deidentified Data for product development, research, or other purposes. De-identified Data will have all direct and indirect personal identifiers removed. This includes, but is not limited to,

name, ID numbers, date of birth, demographic information, location information, and school ID. Furthermore, Contractor agrees not to attempt to re-identify deidentified Data and not to transfer de-identified Data to any party unless that party agrees not to attempt reidentification.

- F. **Marketing and Advertising.** Contractor will not use any Data to advertise or market to students or their parents. Advertising or marketing may be directed to the Cooperative, ESUCC, Members, or their school districts only if student information is properly de-identified.”
- G. **Modification of Terms of Service.** Contractor will not change how Data are collected, used, or shared under the terms of this Agreement in any way without advance notice to and consent from the Cooperative, the Members, and the affected school district(s).
- H. **Data Collection.** Contractor will only collect Data necessary to fulfill its duties as outlined in this Agreement.
- I. **Data Use.** Contractor will use Data only for the purpose of fulfilling its duties and providing services under this Agreement, and for improving services under this Agreement.
- J. **Data Mining.** Contractor is prohibited from mining Data for any purposes other than those agreed to by the parties. Data mining or scanning of user content for the purpose of advertising or marketing to students or their parents is prohibited.
- K. **Data Sharing.** Data cannot be shared with any additional parties without prior written consent of the User except as required by law.
- L. **Data Transfer or Destruction.** Contractor will ensure that all Data in its possession and in the possession of any subcontractors, or agents to which the Contractor may have transferred Data, are destroyed or transferred to the Cooperative under the direction of the Cooperative when the Data are no longer needed for their specified purpose, at the request of the Member.
- M. **Rights and License in and to Data.** Parties agree that all rights, including all intellectual property rights, shall remain the exclusive property of the Member, and Contractor has a limited, nonexclusive license solely for the purpose of performing its obligations as outlined in the Agreement. This Agreement does not give Contractor any rights, implied or otherwise, to Data, content, or intellectual property, except as expressly stated in the Agreement. This includes the right to sell or trade Data.
- N. **Access.** Any Data held by Contractor will be made available to a Member upon request by the Member.
- O. **Security Controls.** Contractor will store and process Data in accordance with industry best practices. This includes appropriate administrative, physical, and technical safeguards to secure Data from unauthorized access, disclosure, and use. Contractor will conduct periodic risk assessments and remediate any identified security vulnerabilities in a timely manner. Contractor will also have a written incident response plan, to include prompt notification of the Member in

the event of a security or privacy incident, as well as best practices for responding to a breach of PII. Contractor agrees to share its incident response plan upon request.

P. **Response to Legal Orders, Demands or Requests for Data.** Except as otherwise expressly prohibited by law, Contractor will:

- (1) Promptly notify the Cooperative and Members of any subpoenas, warrants, or other legal orders, demands or requests received by Contractor seeking Data;
- (2) Consult with the Cooperative and Members regarding its response;
- (3) Cooperate with the Cooperative's and Member's reasonable requests in connection with efforts by them to intervene and quash or modify the legal order, demand or request; and
- (4) Upon the Cooperative's or a Member's request, provide them with a copy of its response.

8. Termination.

A. The Cooperative may terminate this Agreement in whole or part if funding from federal, state, or other sources for the Cooperative or its Members is not obtained and continued at levels sufficient to allow for purchase of the good and/or services in the indicated quantities or term. The Cooperative shall notify the Contractor as soon as practicable if funds to meet the Cooperative's or Members' obligations become unavailable. The determination of the Cooperative as to the insufficiency of funds is conclusive.

B. Each party may terminate this Agreement if the other party breaches or is in default of any material obligation hereunder which default is incapable of cure, or which, being capable of cure, has not been cured within 30 days after receipt of written notice of such default or such additional cure period as the nondefaulting party may authorize in writing.

C. Each party may terminate this Agreement by written notice if federal or state laws or rules are modified or interpreted in a way that the services are no longer allowable or appropriate for purchase under this contract or are no longer eligible for the funding proposed for payments authorized by this contract.

D. The Cooperative may terminate this Agreement, in whole or in part, by written notice to the Contractor and may regard the Contractor in default of this Agreement if the Contractor becomes:

- (1) Insolvent;
- (2) Makes a general assignment for the benefit of creditors;
- (3) Files a voluntary petition of bankruptcy;
- (4) Suffers or permits the appointment of a receiver for its business or assets;

- (5) Becomes subject to any proceeding under any bankruptcy or insolvency law, whether domestic or foreign; or
- (6) Has wound up or liquidated, voluntarily or otherwise.

E. The Cooperative may terminate this Agreement, in whole or in part, immediately, without notice, if the Contractor is debarred or suspended from performing services on any public contracts.

F. The parties may terminate this Agreement without cause by mutual written consent or by either party with a minimum of 90 days written notice.

G. Upon the termination for any reason or expiration of this Agreement, the Contractor promptly must return to the Cooperative all papers, materials and other property of the Cooperative then in its possession, including but not limited to all work in progress as is appropriate in its then existing form to the Cooperative.

9. Indemnification.

A. The Contractor hereby waives and agrees to indemnify and save harmless the Cooperative, ESUCC, and the ESUs and their officials, agents, employees, and volunteers (hereinafter collectively referred to as "Indemnities"), against any and all claims of injuries, death, damage to property, liabilities, judgments, costs and expenses which may otherwise accrue against Indemnities in consequence of the granting of this Agreement or which may otherwise result therefrom.

B. The Contractor shall, at his or her own expense, appear, defend and pay all charges of attorneys and all costs and other expenses arising therefrom or incurred in connection therewith.

C. If any judgment shall be rendered against the Cooperative, ESUCC, or the ESUs in any such action, the Contractor shall, at his or her own expense, satisfy and discharge the same.

D. Any performance bond or insurance protection required by this contract, or otherwise provided by the Contractor, shall in no way limit the responsibility to indemnify and save harmless and defend the Indemnities as herein provided.

E. The Contractor's obligation to indemnify and save harmless any Indemnities will survive the expiration or termination of this Agreement by either party for any reason.

10. Insurance. Contractor shall secure and keep in force during the term of this Agreement the following insurance coverages from insurance companies or government self-insurance pools authorized to do business in Nebraska:

A. Commercial general liability, including premises or operations, contractual, and products or completed operations coverages (if applicable), with minimum liability limits of \$1,000,000 per person and \$5,000,000 per occurrence; and

B. If applicable, workers compensation coverage meeting all statutory requirements.

The Contractor shall furnish a certificate of insurance to the undersigned Cooperative representative prior to commencement of this Agreement. Failure to provide insurance as required in this agreement is a material breach of contract entitling the Cooperative to terminate this Agreement immediately.

- 11. Public Records.** The Contractor acknowledges that the Cooperative, ESUCC, ESUs, and Members must comply with Neb. Rev. Stat. § 84-712 through § 84-713 and release public records as defined law upon request, which may include this Agreement and all records created and maintained in relation to this Agreement.
- 12. Publicity.** The Cooperative does not endorse the goods or services of the Contractor. Except for listing the Cooperative as a client during the term of this Agreement, news releases or other publicity concerning this Agreement must not be made by the Contractor without the prior written approval of the Cooperative.
- 13. Drug/Alcohol/Tobacco/Weapons Free Workplace.** The Contractor and all subcontractors, if any, shall not manufacture, sell, distribute, dispense, possess or use controlled substances or marijuana, as defined by Nebraska law, during the performance of this Agreement while on Cooperative, ESUCC, ESU, or Member premises or at Cooperative, ESUCC, ESU, or Member related functions. The Contractor and all subcontractors, if any, shall not possess any weapon, as defined by Nebraska law and the federal "Drug-Free Schools Act," on Cooperative, ESUCC, ESU, or Member property or at Cooperative, ESUCC, ESU, or Member related functions. The Contractor and all subcontractors, if any, also shall adhere to all Cooperative, ESUCC, ESU, and Member policies and regulations that prohibit the possession, distribution, sale, dispensation, or use of any alcohol or tobacco products while on Cooperative, ESUCC, ESU, or Member premises or at Cooperative, ESUCC, ESU, or Member related functions. Failure to comply with this provision may be considered a material breach. The Cooperative may suspend or terminate the Contractor, subcontractor, or both if it violates these laws, regulations, or policies or this provision.
- 14. Nondiscrimination.** The Contractor and all subcontractors, if any, shall not discriminate against any employee or applicant who is to be employed for performance of this Agreement with respect to his or her hire, tenure, terms, conditions, or privileges of employment, because of his race, color, religion, sex, disability, or national origin.
- 15. Independent Contractor.** Contractor is an independent contractor under this contract and is not a Cooperative, ESUCC, ESU, or Member employee for any purpose. The Contractor retains sole and absolute discretion in the manner and means of carrying out Contractor's activities and responsibilities under this Agreement, except to the extent specified in this Agreement.

16. Employment Eligibility Verification. The Contractor shall use a federal immigration verification system to determine the work eligibility status of employees hired on or after October 1, 2009 and who are physically performing services within the State of Nebraska. If the Contractor employs or contracts with any subcontractor in connection with this Agreement, the Contractor shall include a provision in the contract requiring the subcontractor to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska.

17. Taxpayer Identification. Contractor's federal employer identification number is:
[REDACTED]

18. Sales Tax. The Cooperative, ESUCC, ESUs, and Members are exempt from sales tax and shall not pay any sales tax under this Agreement. The Cooperative, ESUCC, ESUs, and/or Members will provide the Contractor with applicable sales tax exemption certificates upon written request.

19. Notice. Each party giving any Notice ("Notice") under this Agreement must give written Notice by personal delivery, registered or certified Mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid.) Notice shall be sent to the following addressees at the following addresses:

Cooperative: ESUCC
Attn: Larianne Polk
6949 South 110th Street
LaVista, NE 68128

With copy to:

ESUCC Cooperative Purchasing
Attn: Craig Peterson
PO Box 858
412 W. 14th Ave
Holdrege, NE 68949

Contractor: LEGAL DEPT [REDACTED]
8860 E CHAPARRAL RD., STE. 100 [REDACTED]
SCOTTSDALE, AZ 85250 [REDACTED]

Notice is effective only if the party giving the Notice has complied with this section.

20. Warranties and Specifications. Contractor shall be responsible for providing to Members all manufacturer warranties on all goods and services. Contractor shall provide Members with all attachments normally supplied by the manufacturer and/or supplier. Complete product specification sheets or brochures must be provided to Members, ESUs, ESUCC, or the Cooperative upon request.

21. Entire Agreement. The Agreement is the complete and exclusive expression of the parties' agreement on the matters contained in this Agreement. All prior and

contemporaneous negotiations and agreements between the parties on the matters contained in this Agreement are expressly merged into and superseded by this Agreement.

- 22. Amendments and Modifications.** The parties may amend or modify this Agreement only by a signed, written agreement by both parties that identifies itself as an amendment or modification to this Agreement. No other alternations in the terms of this agreement shall be valid or binding.
- 23. Waivers.** The parties may waive any provision in this Agreement only by a writing executed by the party or parties against whom the waiver is sought to be enforced. No failure or delay: (1) In exercising any right or remedy, **or** (2) In requiring the satisfaction of any condition under this Agreement, **and** (3) No act, omission, or course of dealing between the parties operates as a waiver or estoppel of any right, remedy or condition. A waiver made in writing on one occasion is effective only in that instance and only for the purpose stated. A waiver once given is not to be construed as a waiver on any future occasion or against any other Person.
- 24. Severability.** If any provision of this Agreement is determined to be unenforceable, the remaining provisions of this Agreement remain in full force, if the essential terms and conditions of this Agreement for each party remain enforceable.
- 25. Counterparts.** The parties may execute this Agreement in multiple counterparts, each of which constitutes an original, and all of which, collectively, constitute only one agreement. The signatures of all of the parties need not appear on the same counterpart, and delivery of an executed counterpart signature page by facsimile or other electronic means is as effective as executing and delivering this Agreement in the presence of the other parties to this Agreement. This Agreement is effective upon delivery of one executed counterpart from each party to the other parties. In proving this Agreement, a party must produce or account only for the executed counterpart of the party to be charged.
- 26. Force Majeure.** Neither party shall be liable for any loss or damage suffered by the other party, directly or indirectly, as a result of the non performing party's failure to perform, or delay in performing, any of its obligations contained in this contract (except any obligations to make payments for services rendered or accepted goods received before the failure to perform or the delay in performance), where, in the opinion of the Cooperative, such failure or delay is cause by circumstances beyond the non performing party's control or which make performance commercially impracticable, including but not limited to fire, flood, storm or other natural disaster, explosion, accident, war, riot, civil disorder, government regulations or restrictions of any kind or any acts of any government, alien enemy, judicial action, power failure, acts of God, or other natural circumstances. This Force Majeure provision excludes economic hardship, changes in market conditions, and insufficiency of funds on the part of Contractor.
- 27. Assignment.** This Agreement binds the parties and their respective successors and assignees. The Contractor shall not assign or otherwise dispose of this Agreement

or any duty, right, or responsibility contemplated in this Agreement to any other person without the previous written consent of the Cooperative.

- 28. Subcontractors.** The Contractor shall not subcontract services or any part of this Agreement without the prior written consent of the Cooperative.
- 29. Captions.** The descriptive headings of the Articles, Sections and subsections of this Agreement are for convenience only, do not constitute a part of this Agreement, and do not affect this Agreement's construction or interpretation.
- 30. Rights and Remedies Cumulative.** Any enumeration of the Cooperative's rights and remedies set forth in this Agreement is not exhaustive. The Cooperative's exercise of any right or remedy under this Agreement does not preclude the exercise of any other right or remedy. All of the Cooperative's rights and remedies are cumulative and are in addition to any other right or remedy set forth in this Agreement, any other agreement between the parties, or which may now or subsequently exist at law or in equity, by statute or otherwise.
- 31. Relationship Among Parties.** This Agreement creates no relationship of joint venture, partnership, limited partnership, agency, or employer- employee between the parties, and the parties acknowledge that no other facts or relations exist that would create any such relationship between them. Neither party has any right or authority to assume or to create any obligation or responsibility on behalf of the other party except as may from time to time be provided by written instrument signed by both parties.
- 32. Rules of Construction.** The parties hereto have each been represented by counsel, or had the opportunity to be represented, during the negotiation and execution of this Agreement, and therefore waive application of any law or rule of construction providing that ambiguities in the contract will be construed against the party drafting such contract.
- 33. Piggyback Clause.** For the term of the Agreement and any mutually agreed extensions, other public agencies may purchase, lease-purchase, or rent the identical item(s) at the same price and upon the same terms and conditions as provided in this Agreement. The term "public agencies" means any county, city, village, school district, or agency of any state government or of the United States; any drainage district, sanitary and improvement district, or other municipal corporation or political subdivision of Nebraska; and any political subdivision of another state.
- 34. Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any products or services to be provided under this Agreement do not originate with any "scrutinized company."

35. Attachments. Attachments to this Agreement include the following:

- Exhibit A – Scope of Goods or Services to be provided to ESUCC and Members
- Exhibit B – Payment Terms & Schedule
- Exhibit C – Summary of Project Deliverables
- Exhibit D - Vendor Software License Agreement

IN WITNESS WHEREOF the parties have executed this Agreement on the last date written below.

CONTRACTOR

By: _____
Name: _____
Title: _____
Date: _____

COOPERATIVE

By: _____
Name: Larianne Polk
Title: Chief Executive Officer
Date: _____

EXHIBIT "A"

SCOPE OF GOODS OR SERVICES TO BE PROVIDED TO MEMBERS

<<VENDOR-INSERT SCOPE OF GOODS>>

Imagine Learning offers digital-first K–12 programs for core instruction, supplemental support and personalized intervention.

Solutions include:

- Initial Credit & Credit Recovery
- Core Curriculum
- Supplemental and Intervention
- Multilingual Learners
- Virtual School Services
- Social and Emotional Learning
- Career & Technical Education
- Assessment
- Summer School and Extended Learning
- Professional Development

Products include:

- Courseware - Imagine Edgenuity
- Assessment - Imagine Galileo
- English Language Arts
 - Imagine Learning EL Education
 - Imagine Learning Odell Education
 - Imagine Learning Guidebooks
 - Imagine Language & Literacy
 - Imagine Reading
 - Imagine MyPath
- Spanish Language Arts and Literacy
 - Imagine Español
 - Imagine Lectura
- Math
 - Imagine Learning Illustrative Mathematics
 - Imagine Math
 - Imagine Math Facts
 - Imagine MyPath
- Social and Emotional Learning
 - Imagine Purpose Prep
- Science, Technology, and Engineering
 - Imagine Learning Twig Science
 - Imagine Robotify

EXHIBIT "B"

1. Contractor's Pricing

Contractor's Pricing Model under this Agreement is:

<<VENDOR-INSERT PRICING>>

Name	Default Price
Edgenuity Digital Libraries Summer All Courses Concurrent User	\$ 150.00
Edgenuity Digital Libraries 6-12 Comp All Content Concurrent User	\$ 650.00
Edgenuity IS Teaching per Semester (18 week) Course	\$ 275.00
Edgenuity Onsite Professional Development 1-2 days (PD Onsite Day (6 hours) - cost per day))	\$ 2,500.00
Edgenuity Onsite Professional Development 3-5 days (PD Onsite Day (6 hours) - cost per day))	\$ 2,400.00
Edgenuity Onsite Professional Development 6-9 days (PD Onsite Day (6 hours) - cost per day))	\$ 2,300.00
Edgenuity Onsite Professional Development 10+ days (PD Onsite Day (6 hours) - cost per day))	\$ 2,200.00
Edgenuity Webinar Professional Development	\$ 750.00
Odysseyware Full Library - Summer School Concurrent	\$ 155.00
Odysseyware Full Library - Concurrent Seat	\$ 660.00
HEADER -- Edgenuity MyPath Reading and Math Site License with NWEA Integration	
TIER-1 (Building Enrollment 1-100) Edgenuity MyPath K-12 Reading and Math Site License with NWEA Integration	\$ 4,000.00
TIER-2 (Building Enrollment 101-250) Edgenuity MyPath K-12 Reading and Math Site License with NWEA Integration	\$ 5,500.00
TIER-3 (Building Enrollment 251-500) Edgenuity MyPath K-12 Reading and Math Site License with NWEA Integration	\$ 8,000.00
TIER-4 (Building Enrollment 501-1000) Edgenuity MyPath K-12 Reading and Math Site License with NWEA Integration	\$ 10,500.00
TIER-5 (Building Enrollment 1001-2500) Edgenuity MyPath K-12 Reading and Math Site License with NWEA Integration	\$ 12,000.00
TIER-6 (Building Enrollment 2501+) Edgenuity MyPath K-12 Reading and Math Site License with NWEA Integration	\$ 12,995.00
TIER-1 (Building Enrollment 1-100) Edgenuity MyPath K-12 Math Site License with NWEA Integration	\$ 2,500.00
TIER-2 (Building Enrollment 101-250) Edgenuity MyPath K-12 Math Site License with NWEA Integration	\$ 3,000.00
TIER-3 (Building Enrollment 251-500) Edgenuity MyPath K-12 Math Site License with NWEA Integration	\$ 4,500.00
TIER-4 (Building Enrollment 501-1000) Edgenuity MyPath K-12 Math Site License with NWEA Integration	\$ 6,000.00

TIER-5 (Building Enrollment 1001-2500) Edgenuity MyPath K-12 Math Site License with NWEA Integration	\$ 6,500.00
TIER-6 (Building Enrollment 2501+) Edgenuity MyPath Math K-12 Site License with NWEA Integration	\$ 7,000.00
TIER-1 (Building Enrollment 1-100) Edgenuity MyPath K-12 Reading Site License with NWEA Integration	\$ 2,500.00
TIER-2 (Building Enrollment 101-250) Edgenuity MyPath K-12 Reading Site License with NWEA Integration	\$ 3,000.00
TIER-3 (Building Enrollment 251-500) Edgenuity MyPath K-12 Reading Site License with NWEA Integration	\$ 4,500.00
TIER-4 (Building Enrollment 501-1000) Edgenuity MyPath K-12 Reading Site License with NWEA Integration	\$ 6,000.00
TIER-5 (Building Enrollment 1001-2500) Edgenuity MyPath K-12 Reading Site License with NWEA Integration	\$ 6,500.00
TIER-6 (Building Enrollment 2501+) Edgenuity MyPath K-12 Reading Site License with NWEA Integration	\$ 7,000.00
MyPath NWEA MAP Integration Annual Subscription	\$ 500.00
MYPATH K-12 PER STUDENT Math and READING (min 10)	\$ 75.00
IS Teaching for Full-time Elementary Student- One Semester (18 week), up to 6 courses. Includes all Workbooks	\$ 1,750.00
Imagine Math Site License	
Tier-1 (Building Enrollment 1-100) Imagine Math Site License	\$ 3,500.00
Tier-2 (Building Enrollment 101-250) Imagine Math Site License	\$ 5,000.00
Tier-3 (Building Enrollment 251-500) Imagine Math Site License	\$ 7,500.00
Tier-4 (Building Enrollment 501-800) Imagine Math Site License	\$ 10,000.00
Tier-5 (Building Enrollment Over 800) Imagine Math Site License	\$ 11,500.00
Imagine Math Per Student (minimum of 15)	\$ 50.00
Imagine Math NWEA MAP Integration Add-On	\$ 500.00
Imagine Language and Literacy Site License	
Tier-1 (Building Enrollment 1-100) Imagine Language and Literacy Site License	\$ 6,250.00
Tier-2 (building Enrollment 100-250 Imagine Language and Literacy Site License	\$ 10,500.00
Tier-3 (building Enrollment 250+ Imagine Language and Literacy Site License	\$ 15,500.00
Imagine Language and Literacy Per Student (min of 15)	\$ 110.00
Imagine Lang & Lit NWEA MAP Integration Add-On	\$ 500.00
Imagine Español Site License	
Tier-1 (Building Enrollment 1-100) Imagine Español Site License	\$ 3,150.00
Tier-2 (Building Enrollment 101-250) Imagine Español Site License	\$ 5,200.00
Tier-3 (Building Enrollment 250 +) Imagine Español Site License	\$ 8,000.00
Imagine Español Site License Per Student (min of 15)	\$ 110.00

2. Payment Terms/ Payment Schedule

- A. Members will pay Contractor for all undisputed amounts for the goods and/or services identified in Exhibit A and provided by Contractor under this Agreement within thirty (30) days of receipt of invoice, provided that goods/services have been accepted by the Member as hereinafter provided.
- B. The procedure for billing and payment for services or products and deliverables shall be as specified in this exhibit.

3. Acceptance of Services or Products:

- A. The Contractor shall deliver any goods, perform any services or both in accordance with the schedule set forth in any RFP, RFQ, the time specified in a purchase order issued by the Cooperative , ESUCC, ESU, or Member, or this Agreement (whichever is later).
- B. Unless otherwise agreed to by the parties, the Contractor shall provide written notification of completion of any deliveries, or performances of services or both, to the Member ("Delivery Notice").
- C. Members shall have sixty (60) days from the date of receipt of the Delivery Notice to provide the Contractor with written notification of acceptance or rejection due to unsatisfactory performance or nonconforming goods.
- D. If the Member issues a rejection notice, the Contractor shall as quickly as is practicable, correct or replace all deficiencies at its expense. The Cooperative shall not unreasonably withhold or delay its acceptance or rejection.

4. Title and Risk of Loss:

- A. **Title** and risk of loss for goods shall remain with the Contractor until goods are accepted by the Member, ESU, ESUCC, Cooperative.
- B. Insurance during shipment and until the goods are accepted by the Cooperative, ESUCC, ESU, or Member is the responsibility of the Contractor.

EXHIBIT "C"

SUMMARY OF PROJECT DELIVERABLES

<<TO BE COMPLETED BY VENDOR>>

1. Order Delivery Method Options

1. Members will submit orders direct to Vendor
2. ESUCC Marketplace is the preferred method for order placement

2. Electronic Orders

- a. Vendor Capable of receiving orders electronically? Yes: No:
- b. Enable vendor items listed in Exhibit B to be placed in the ESUCC Marketplace for electronic orders Yes: No:
- c. If "Yes", Order receipt method: Email: cXML:
 - i. If "Email" address to deliver orders to:
 - ii. If "cXML" provide the following IT contact information
Contact (First, Last name):
Contact email address:
Contact Phone:
- d. If "No, Alternate method will be determined

3. Sales Representative Contact

- a. First, Last name:
- b. Title:
- c. Phone:
- d. Email:

4. Invoice Method

- a. Vendor invoices Members direct

5. Sales Reporting

- a. Vendor to submit quarterly sales report to ESUCC at coop@esucc.org
- b. Vendor contact information for sales report questions:
Contact (First, Last name):
Contact email address:
- c. Sales report must include the following
 - Member Name
 - Member City
 - List Price
 - Member Cost
 - Member Savings
 - Admin Fee Amount Due
- d. ESUCC Admin Fee
 - Vendor must submit payment of Admin Fee to ESUCC quarterly
 - Admin Fee is equal to percentage of total sales (as defined in **Administration Fee** section of agreement)
 - Remit Admin Fee payment to:
ESUCC
1292 East 4th Street
Ainsworth, NE 69210

6. Product Information URL:

EXHIBIT "D"

SOFTWARE LICENSE AGREEMENT

<<VENDOR-INSERT SOFTWARE LICENSE AGREEMENT>>

ADDENDUM/EXTENSION TO 2022-2025 SPECIAL BUY AGREEMENT BETWEEN ESUCC COOPERATIVE PURCHASING AND Notable, Inc

This Amendment and Extension is made by and between Nebraska ESUCC Cooperative Purchasing ("Cooperative") and Notable, Inc ("Contractor") to the 2022-2025 Special Buy Agreement ("Agreement") signed by the Cooperative on October 18, 2022, and by the Contractor on October 18, 2022. The Addendum is as follows:

The Terms and Conditions of the Agreement are amended as follows:

- 1.** Notwithstanding the effective date of termination of this Agreement, Contractor agrees to comply with Paragraph 2 of this Addendum.
- 2. Duration of Services Purchased.** If this Agreement, for any reason, terminates before the service end date of any agreement or license between a Member and the Contractor, the Contractor shall continue, maintain, and make such Services available to such Member until the agreed upon date between the Contractor and Member or until the term for the service expires. For example, if the Contracted Services allow a Member to purchase or license Services for a certain period of time, but this Agreement expires prior to the end of the service period, the Contractor agrees to maintain such Contracted Services until the expiration of said period of service and in accordance with the terms and provisions of the purchase or license.
- 3. Scrutinized Company.** Pursuant to federal and state law, the Company hereby certifies that: (1) the Company is not a "scrutinized company" (as defined by state and federal law); (2) the Company will not subcontract with any "scrutinized company" for any aspect of the performance of this Agreement; and (3) that any products or services to be provided under this Agreement do not originate with any "scrutinized company."

No Changes to Terms and Conditions Agreement.

Exhibit "A" is amended to add the following goods or services:

No Changes to Exhibit A.

Exhibit "B" is amended to add the following pricing information:

No Changes to Exhibit B.

The Agreement permits amendment and modification by a signed, written agreement by both parties that identifies itself as an amendment. The Cooperative has approved an extension and now desires to extend the Agreement for an additional term of thirty-six (36) months until March 31, 2028. Upon the signature of an authorized officer of the Cooperative and the Contractor, the Agreement is hereby extended.

CONTRACTOR

By: _____
Name: _____
Title: _____
Date: _____

COOPERATIVE

By: _____
Name: Larianne Polk
Title: Chief Executive Officer
Date: _____

AEPA #021.5B Disaster Recovery

EXTENSION OF AGREEMENT

made by and between

ServiceMaster of St. Cloud, Inc. (Vendor)

and

ESU Coordinating Council, NE (Member)

AEPA has approved the extension of this Agreement. The Member and Vendor hereby agree to extend the Agreement for an additional contract term, which will begin immediately upon the expiration of the previous contract term. Upon the execution from authorized officers of the Member and the Vendor, this Agreement is hereby extended. This extension shall be subject to the same Terms and Conditions as contained in the original AEPA solicitation, and subject to the Bylaws, Policies and Procedures of AEPA in addition to the Member Terms and Conditions.

Contract Term: **June 1, 2025 – November 30, 2025**

The Vendor hereby agrees to provide complete information of any deleted and new products or prices as allowed under headings (Product Addition/Discontinuation) and (New Catalogs/Price Changes) of the AEPA solicitation.

Member

Authorized Signature _____ Title Chief Executive Officer

Typed Name Larianne Polk Date _____

Vendor

Authorized Signature _____ Title _____

Typed Name _____ Date _____

Discontinue: We, the Vendor, desire to discontinue the contract.

Authorized Signature _____ Title _____

Typed Name _____ Date _____

LESSONS FROM
KOREA AND
SINGAPORE

Building Global Bridges Through Education

Opportunities for
ESUCC and ESUs

May 2025



- Understand global best practices in STEM, teacher development, and AI education
- Explore global partnerships and student/teacher exchange opportunities
- Inform regional strategy and innovation initiatives





South Korea

Japan

**Seoul,
Korea**

Canada

United States

Mexico

Guatemala

Nicaragua

Vietnam

Philippines

Indonesia

Papua New
Guinea

BC

AB

MB

SK

ON

WA

MT

MN

OR

ID

WY

SD

WI

MI

CA

NV

UT

NE

IA

IL

IN

OH

AZ

NM

OK

AR

MO

TX

LA

AL

GA



Highlights

- Elite Science Schools: rigor, residential model, patent-based graduation
- Competition vs. Creativity
- Interdisciplinary STEM, AI integration, teacher training aligned to national goals
- Education challenges seen as global, not local
- KOSAC's 5-year master plan for global research and exchange



Hansun Science High School



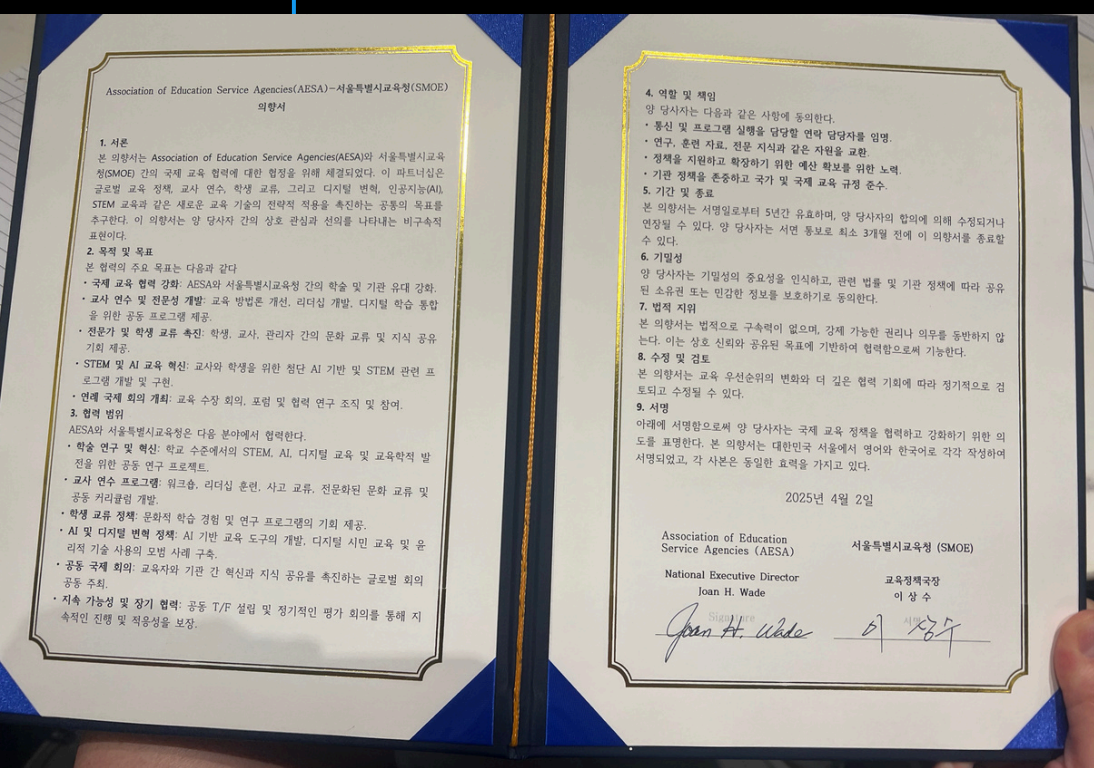
- Highly competitive: top 300 students out of 200,000.
- Rigorous academic schedule (6:30 AM–11:45 PM).
- Emphasis on STEM (65% of curriculum); U.S. university aspirations common (Harvard, MIT).
- Robotics, research, patent requirements (IMSA-style).
- STEM is seen as interdisciplinary—not separate subjects.
- Focus on curiosity-driven learning and real-world applications.



- Formal protocol for collaboration.
- Aims to bridge U.S.–Korea STEM learning via project-based inquiry.
- AI integrated in curriculum.
- Emphasis on technology/engineering as the product of math/science education.
- Teacher training is aligned to national standards and focused on implementation.

SMOE

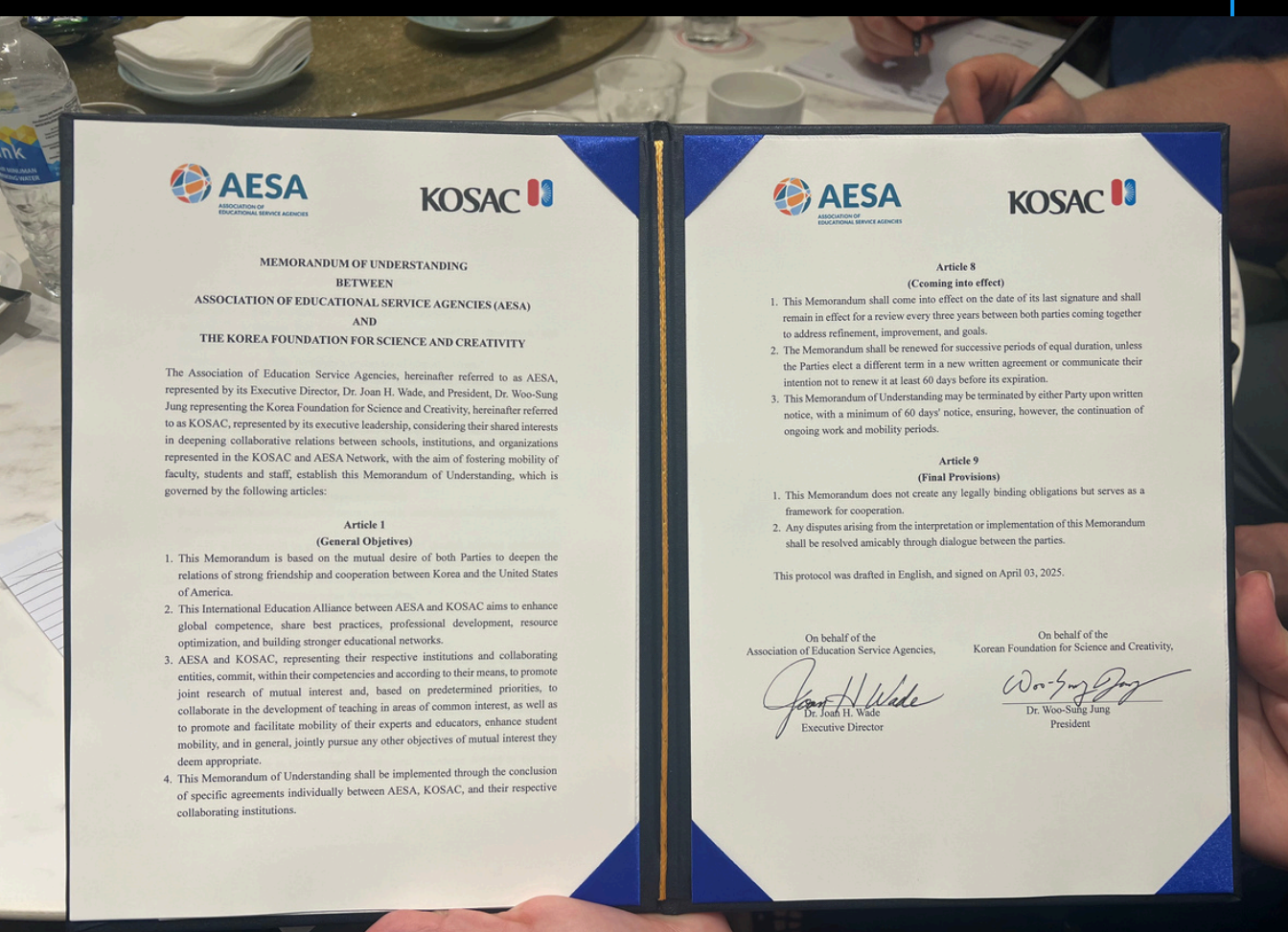
Seoul Ministry of Education





KOSAC

Korean Office of
Science and Creativity



- Gifted education comprises only 1.27% of student population.
- Part of a 5-year plan to expand global sharing.
- Education challenges are seen as global, not just local.
- Interest in cross-national collaboration on research and education.





Mongolia

China

South Korea

Japan

Singapore

Nepal

Myanmar
(Burma)

Thailand

Vietnam

Philippines

Indonesia

Papua New
Guinea

HI



Highlights

- Centralized education system with differentiated school pathways
- Teacher pipeline: top 10% recruited, extensive prep through NIE
- Holistic, competitive vs. creative
- Applied learning, design thinking, and interdisciplinary innovation emphasized
- Polytechnics: AI economy prep, microcredentials, international internships



- 360 schools (Pre-K–14); National curriculum.
- Compulsory education starts at age 7.
- Specialized school pathways based on national exams at Primary 6.
- English is the instructional and business language.
- MOE recruits top 10% academically to be teachers.
- Rigorous training pathway: year of university, student teaching, 3-year contract.
- Principals rotate every 6 years.
- Unified teacher training through a single university = consistency.



ST. STEPHEN'S SCHOOL

A SCHOOL OF THE *Belafulle* BROTHERS



St. Stephen's School

- Values-based, holistic education.
- Integration of elderly to build culture.
- Student leadership embedded.
- Tiered academic grouping per subject.
- Flexible PD model with 20,000+ courses.
- "Focus Fridays" and real-world learning days every two weeks.
- St. Stephen's emphasizes learning as a service and adaptive spaces.



Gen Eng Seng

- AI-integrated curriculum and stackable skills/microcredentials.
- Strong focus on aerospace and advanced manufacturing.
- Opportunities for exchange and internships.



Temasek Polytechnic School



Key Educational Themes Observed



- STEM as interdisciplinary, curiosity-driven problem solving
- AI as an essential thread in all content areas
- Real-world learning as a norm
- Deep commitment to teacher development and fidelity to national standards
- Schools deeply embedded in culture, values, and innovation →

- Create global learning hubs through technology
- Reimagine AI to include global relationships and innovation
- Use international professional development opportunities to empower teacher curiosity
- Build intentional structures for international teacher/student exchanges
- Invite global educators to Nebraska – become a leader in hosting and learning



What's Next?

Global education
and collaboration
starts with us...
by seeing every
ESU as a bridge to
the world of
opportunities.





TeamMates Mentoring Program and Educational Service Unit Coordinating Council (ESUCC)

The TeamMates Mentoring Program would like to establish a two-year partnership with the Educational Service Unit Coordinating Council (ESUCC) to provide targeted literacy training and resources to over 150 TeamMates chapters across the state of Nebraska while supporting our data collection efforts with each school district. The overall goal of this initiative is to strengthen literacy development among TeamMates mentees by equipping TeamMates mentors and TeamMates program coordinators with evidence-based strategies, tools, and ongoing support currently being provided by the ESU's of Nebraska.

TeamMates Mentoring is a school-based one-to-one program where we pair adults from the community with a 3rd through 12th grader (mentee). TeamMates is currently serving over 8,000 thousand students across 150+ chapters with positive caring adults (mentors) where they meet once a week at school for 30-45 minutes to build trusting, supportive relationships. Literacy—defined broadly to include reading, writing, listening, and speaking—is essential to academic success, personal growth, and reaching their full potential which is a part of our mission statement – to positively impact the world by inspiring students to reach their full potential through mentoring.

Recent data highlights both progress and challenges in literacy development among Nebraska students, particularly in the elementary grade level. While our mentors play a powerful role in developing the life skills of students (tangible and intangible), we recognize the opportunity to enhance their impact through intentional literacy support. ESUCC's expertise in professional development and statewide educational collaboration makes it a fitting partner to help achieve this goal.

Proposed Partnership Objectives

- 1. Enhance Literacy Support Within Mentoring Relationships**
 - *Train mentors in foundational literacy concepts, age-appropriate reading strategies, and ways to foster meaningful literacy engagement.*
- 2. Empower Coordinators with Implementation Tools**
 - *Equip local program coordinators with toolkits, training, and best practices to integrate literacy activities into ongoing chapter operations.*
- 3. Support Mentees' Literacy Growth**
 - *Provide accessible, engaging resources to mentees that support reading enjoyment, comprehension, and confidence.*

Proposed Program Components

1. **Quarterly Training Sessions (In-Person and Virtual Hybrid)**
 - **Targeted audience:** *Mentors, mentees (age-appropriate), and coordinators*
 - **Topics May Include:**
 - *Understanding the components of literacy (reading, math, writing, listening, speaking, etc.)*
 - *Strategies for creative shared reading*
 - *Literacy around social and emotional learning*
 - **Format:** *Two in-person trainings per year, two virtual trainings per year*
2. **Monthly Literacy Resource Distribution**
 - *Mentor-mentee conversation starters with books and other interactive activities/games that promote literacy*
 - *Book recommendations by grade level and interest*
 - *Articles or videos for ongoing mentor training*
 - *Literacy spotlight stories from chapters*
3. **Literacy Toolkit for Chapters**
 - *Reading journals*
 - *Book access strategies (school library, digital platforms, etc.)*
 - *Bookmark and reading challenge templates*
 - *Goal-setting worksheets aligned with literacy milestones*
4. **Evaluation and Continuous Improvement**
 - *Ongoing feedback collection from mentors, mentees, and coordinators*
 - *ESUCC-led support for data review and impact analysis*
 - *Annual review to refine content and training delivery*

Proposed Timeline and Commitment

Duration: *Two Years (Starting Fall 2025 through Spring 2027)*

Training Options:

- **Quarterly Trainings:** *September, November, February, April*
- **Monthly Resources (electronically):** *Distributed the first week of each month*

Expected Outcomes

- *Increased awareness and understanding for mentors in supporting literacy development with their mentee*
- *Increased mentee engagement with literacy in the areas of reading, writing, math, communication, etc.*
- *Stronger integration of literacy within chapter programming and match support*
- *A collaborative model that the state will value for its work around literacy development in students through mentoring*

This partnership represents an opportunity to combine the impact of mentoring with the academic responsibility of literacy. Together, TeamMates Mentoring and ESUCC can create a sustainable, impactful literacy framework that empowers our mentors and inspires our mentees through mentoring.

Summary of Cybersecurity Project Activities

Incident Response Planning & Training

- Conducted Incident Response Workshops beginning Summer 2024.
- Customized Nebraska K–12 and ESU-specific templates for use in plans.
- Developed and implemented training sessions on plan use and adoption.
- Created comprehensive supporting documents:
 - Incident Response Plan
 - Implementation Process Guide
 - Functional Impact Examples
 - Internal and External Contact Directories
 - Unauthorized Access Playbook

Cybersecurity Governance Documents

- Developed key policies, including:
 - Information Security Program Policy
- Created Nebraska-specific standards:
 - Account and Credential Management Standard
 - Acronyms, Abbreviations, Definitions, etc., Standard
 - Audit Log Management Standard
 - Data Classification Standard
 - Data Management Standard
 - Data Recovery Standard
 - Incident Response Management Standard
 - Secure Application Development Standard
 - Security Awareness Skills Training Standard
 - Security Configuration Management Standard
 - Service Provider Management Standard
 - Vulnerability Management Standards
- Procedures aligned with Incident Response Plan documents

Cybersecurity Framework Development

- Designed the NCNE Cybersecurity Framework tailored to K–12.
- Built a scoring mechanism to assess implementation progress.
- Developed a 300+ page self-guided manual to support school use.

Legislative Engagement

- Drafted and collaborated on LB599 cybersecurity legislation.
- Collected and incorporated feedback from:
 - NATA schools
 - Rural schools

- ESUs
- Private schools
- Technicians and Administrators
- Sought feedback from non-K12 educational leaders
 - National organizations that support cybersecurity in education
 - State and Federal partners
 - Post-secondary partners
 - Cybersecurity contacts from other states
 - Testified to Nebraska legislature
 - Facilitated the promotion of the bill to increase the number of letters sent in support of the bill
- Testified and supported grassroots advocacy.

Planned Deliverables/Future

- **Incident Response Playbooks:**
 - Ransomware
 - Business Email Compromise
 - Malware
 - Distributed Denial of Service (DDoS),
 - Others TBD.
- **Disaster Recovery Planning:**
 - Nebraska K-12 specific plan
 - All supporting documents
 - Training
- **Business Continuity Planning:**
 - Customized Nebraska K-12 specific business continuity plan
 - Supporting tools and documents
 - Implementation support.
- **Risk Assessment:**
 - Nebraska K-12 specific risk assessment
 - All supporting documents
 - Trainings
 - Perform risk assessments in schools

Committee & Advisory Roles

- **State & National Involvement:**
 - CoSNE - Consortium of School Networks in Nebraska
 - State Organization
 - Affiliate/Advisory Charter Member
 - <https://www.cosn.org/cosn-news/cosn-state-chapters-grow-with-addition-of-cosne>
 - GovRAMP / StateRAMP Approvals Committee

- National Organization
 - Member
 - <https://govramp.org/approvals-committee>
- Cybersecurity Rubric for Education Advisory Committee
 - National Organization
 - Member
 - <https://www.cybersecurityrubric.org/about>
- Center for Internet Security K-12 Working Group Committee Leader
 - National Organization
 - Co-Leader (in progress of moving from key member to leader)
 - <https://www.cisecurity.org/ms-isac/services/working-groups>
- K12SIX Member
 - National Organization
 - Member
 - <https://www.k12six.org>

Strategic Partnerships

- Relationships established with:
 - Cybersecurity Information and Security Agency (CISA) - Nebraska agents
 - Federal Bureau of Investigation (FBI) - Omaha Office contacts
 - United States Department of Education (former) Cybersecurity Director
 - Nebraska State Patrol - Technical Crimes field agent and commander
 - Nebraska Office of the Chief Information Officer - Chief Information Officer, Chief Information Security and Privacy Officer
 - Multi-State Information and Security Analysis (MS-ISAC) - Nebraska region advisor
 - National Telecommunications and Information Administration - Federal Program Officer
- Other organizational relationships
 - GovRAMP (formally StateRAMP) - Implementation Consultant & Executive Director - created the ability to use their services for informed procurement of security products.
 - Caetra.io - President - provided cybersecurity mentoring (for free) that is governance focused
 - 502 Project - Program Director - Fostering a relationship to partner for a internship and job creation program specifically for Nebraska students
 - Cybersecurity Coalition for Education - committee members represent Nebraska on a national platform that helps to improve the latest regarding cybersecurity as it relates to K-12 education
 - K12 Security Information Exchange (K12SIX) - National Program Director - access to the latest in cybersecurity intelligence, specifically related to K-12 education

- Nebraska University System - Chief Information Office - allows for seamless conversations related to how K-12 and post-secondary cybersecurity threats, needs and services are related and addressed
- Nebraska State College System - Vice Chancellor for Information Technology and Chief Information Officer - allows for seamless conversations related to how K-12 and post-secondary cybersecurity threats, needs and services are related and addressed

Professional Communications

- EdTech Magazine “Why Schools Need an Incident Response Recovery Plan for Cyber Resilience”
 - Interview as a technology leader
 - Published June 2024
 - <https://edtechmagazine.com/k12/article/2024/06/why-schools-need-incident-response-recovery-plan-today>
- EdTech Magazine - an article about the importance of creating an incident response plan and how having a plan in place enables schools to more quickly recover from cyberattacks.
 - Interviewed as a subject matter expert
 - Article in creation as of April 22, 2025
- Classlink Video “ESAs Lead the Way to Powerful Remote Learning With ClassLink”
 - Interviewed as an educational service agency who used ClassLink during COVID
 - (this technically occurred prior to NCNE)
 - <https://www.youtube.com/watch?v=AJ96BMFyjV4&>
- Presentation at 2024 Nebraska Fall Ed Tech Conference - Kearney, NE
 - “Security Schools: Crafting Cybersecurity Policies for Today’s Needs”
 - “Building a Comprehensive Logging Framework: Implementing an Event Logging System for Real-Time Analysis and SOC Integrations”
- Presentation at 2025 NETA Spring Conference
 - “Building a Cybersecurity Culture in Schools”
 - “Student Data Privacy”
 - “NCNE Cybersecurity Framework”

Publications & Presentations

- **Media Features:**
 - EdTech Magazine “Why Schools Need an Incident Response Recovery Plan for Cyber Resilience”
 - Andy Boell, Interviewed as a technology leader
 - Published June 2024
 - <https://edtechmagazine.com/k12/article/2024/06/why-schools-need-incident-response-recovery-plan-today>

- EdTech Magazine - an article about the importance of creating an incident response plan and how having a plan in place enables schools to more quickly recover from cyberattacks.
 - Andy Boell, Interviewed as a subject matter expert
 - Article in creation as of April 22, 2025

- **Video Contributions:**
 - Classlink Video “ESAs Lead the Way to Powerful Remote Learning With ClassLink”
 - Andy Boell, Interviewed as an educational service agency who used ClassLink during COVID
 - <https://www.youtube.com/watch?v=AJ96BMFyjV4&>

- **Conference Contributions:**
 - 2024 Nebraska Fall Ed Tech Conference - Kearney, NE
 - “Security Schools: Crafting Cybersecurity Policies for Today’s Needs”
 - “Building a Comprehensive Logging Framework: Implementing an Event Logging System for Real-Time Analysis and SOC Integrations”
 - 2025 NETA Spring Conference
 - “Building a Cybersecurity Culture in Schools”
 - “Student Data Privacy”
 - “NCNE Cybersecurity Framework”



ESUCC
Information Services Committee Meeting
Tuesday, May 6, 2025, 9:00 AM
ESU 10 plus Zoom

Attendance Taken at 9:00 AM.

Dr. Ted DeTurk (ESU 02):	Present
Gregg Robke (ESU 04):	Present
Dr Brian Maschmann (ESU 06):	Present
Corey Dahl (ESU 08):	Present
James McGown (ESU 16):	Present

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 9:00am.

1.1. Roll call

2. Sparq Negotiations Committee Update

ESU 6 Administrator, Brian Maschmann, will provide a report from the Sparq Negotiations Committee.

Dr. Brian Maschmann, ESU 6 Administrator, provided the update from the Sparq Negotiations

Committee. The deadline to have ESU information into Sparq Negotiations is by August 1, 2025. Information to be included in Sparq Negotiations by August 1, 2025, will be for 2025-2026.

3. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - May 2025](#)
- Cybersecurity - Cybersecurity threats affect schools statewide, and recent efforts have laid important groundwork to support ESUs and districts. This item will review the progress made, share available tools and resources, and open discussion on how we can sustain and expand this critical work beyond initial project funding.

Information Services Committee members had much discussion regarding cybersecurity and ESUCC, which led to the following questions. To what degree do we as an ESUCC need to be involved in statewide cybersecurity K-12 with ESUs and schools? If the ESUCC has a role, what is that role? NOC is an affiliate of the ESUPDO. NOC members support their ESUs in a variety of ways, one of which is cybersecurity. The ESUCC Board requests that NOC consider these questions. If they determine there is a need for statewide ESUCC cybersecurity efforts, they will bring their request to a future Information Services Committee meeting for consideration and recommendation.

Should a decision for statewide cybersecurity need to be made prior to the end of June 2025, the Information Services Committee and ESUCC board will need to meet in June.

3.1. Technology Division

Scott Isaacson, ESUCC CIO, reviewed the attached Tech Division Report 2025-05.

3.2. Teaching and Learning Division

Andrew Easton, ESUCC CLO, reviewed the attached Teaching & Learning ESUCC Info Services Committee Report - 5.6.2025.

4. ESU Professional Development Organization (PDO) and Affiliate Reports

4.1. Network Operations Coordinator (NOC)

Andrew Contreras, NOC Chair, reviewed the attached NOC Update May 6, 2025.

5. Next Meeting Agenda Items

6. Adjournment

The meeting adjourned at 10:09am.

Minutes respectfully submitted by Mindy Reed, ESUCC Executive Secretary to the CEO.

Technology Division Report

May, 2025

ESSER Reimbursement Status

All possible expenses for ESSER-related contract work were submitted to the NDE for reimbursement. We have not received the reimbursement payment as of this writing, nor an update on the status or timing of the release of the funds.

Cybersecurity

SLCG

Reimbursements for year 1 project expenses and approval of Nebraska's year 2 projects remain stalled at the federal level. As of this writing, there is no change, nor an estimate of the timing or status of the release of the funds. The Nebraska Emergency Management Agency and the Office of the Chief Information Officer are waiting for updates and progress on these items and don't have additional information to share. For the same reason, the state SLCG committee has not met because there is no action we can take at this time. Because of this delay, work is stopped on the ESU-related SLCG projects.

NCNE

Due to the funding uncertainty and delay, Rance Hall, the NCNE Cybersecurity Trainer, was laid off. ESU 2 has decided to fund the remaining two NCNE staff in the short term while waiting for resolution of the SLCG funding. The other NCNE member ESUs have opted out due to the funding gap.

Other Technology Projects

Behavior Intervention Reporting Tool (BIRT)

An update was released April 29, 2025 for BIRT (<https://birt.esucc.org>) which allows ESUs to report training events for schools. Reporting for this fiscal year is due by June 30, 2025.

Textbook Loan

An update to the textbook loan software (<https://textbook.esucc.org>) was released in April which will allow public and non-public schools to manage their online list of surplus items. This surplus

list provides details on the items available and contact information for non-public schools to make arrangements to receive the items. The request system is closed until next year's request cycle opens, probably in the late fall, 2025.

NVIS

The NVIS software was updated in April to improve the DEU reporting process and enhancements continue.

SRS

The SRS team is preparing the summer software release which will include updates to the IEP and other forms as well as some changes to ADVISER reporting.

NebraskaCloud Single Sign-On (SSO)

Both the new NDE portal application unveiled at the NDE data conference on April 8th and the BIRT software utilize the Nebraska Cloud single sign-on for authentication, and we have been working with ESUs and schools to verify and adjust their connections to Nebraska Cloud where needed. In some cases, the school technology director will need to provide us some updated configuration data in order for us to update the NebraskaCloud configuration for the SSO to work correctly. The ESU technology staff members have been a great help in making these connections and we are very grateful for their assistance.

Cybersecurity Report
ESUCC Information Services Committee
May 6, 2025

Due to delays with the SLCG grant program, the NCNE board made the decision to downsize the NCNE team, eliminating the trainer position and letting go Rance Hall. The remainder of the duration of contracts for the director and engineer positions has been taken over by ESU 2. The future of those positions is currently unknown; partially awaiting any movement on the grants and other discussions.

Prior to the NCNE changes, penetration testing was a large success for those who were able to be completed during April. The NCNE/ESU 2 is currently working on options to allow non-ESU 2 schools and ESUs to request services from the NCNE. Additional information is to come regarding this. In the meantime, the NCNE website (<https://www.ncne-ne.gov>) contains information available to all that provides some of the work developed by the NCNE.

The NCNE also had a successful series of presentations at the NETA conference last week. The NCNE provided nearly half of all cybersecurity-related sessions offered to conference attendees. Initial feedback on our content was positive.

FortiMail servers have arrived, the initial configuration is made and ESU 3 currently has access to set up their environment. An onboarding form will be sent out soon for schools and ESUs to sign up to bring their school mail systems on board.



Information Services Committee Report

PROJECT NAME: Teaching & Learning, Distance Learning, and Communication

PROJECT DIRECTOR: Andrew Easton

REPORT PERIOD: April 2025

COMMITTEE REPORT: CHIEF LEARNING OFFICER

Teaching and Learning Efforts (Organized alphabetically by initiative)

- **Artificial Intelligence**

- Accepted as a Regional Trainer in CoSN & AESA's Building Capacity for Generative AI in K-12 Education project
- Presented three session on AI as part of the spring NETA conference May 1-2
- Continued to share (via the podcast, social media, and upcoming sessions) about the ESUCC **Writing & AI** Resource
 - [Writing & AI Canva](#) Document
 - [Writing & AI Google Doc](#) (accompany doc for Canva resource)
 - [Writing & AI Video Playlist](#) on YouTube
 - Canvas Consortium team has created a Canvas course from the Writing & AI resources

- **BIT & Teacher Support Act**

- **Amendments to the BITS FAQ**

- The date by which schools (and ESUs on their schools' behalf) need to submit their teacher training records for the year will annually take place on June 30th.
- The ESUCC is **NOT** tasked with evaluating and approving alternative trainings should a school or ESU choose to deliver something other than the ESUCC-developed training.
- Access the BIT one-pager+FAQ for details...
 - [Copy made available to districts](#)
 - [Copy for ESU personnel ONLY](#)

- **Questions and Answers about the BIRT system**


- The BIRT System is currently set up for users to be able to change the school they are entering data for and as such enter info on that school's behalf. **This makes it possible for ESUs**

to submit counts for their member districts by [using the process outlined here](#).

- Several great questions about the count and process have been posed, and I'm including those questions and answers here.
 - Q1: For those districts that viewed the video, do we have to report an event for each staff member in that district as he/she completed on different days?
 - A1: No. You can report all as if done in one day.
 - Q2: For many of our smaller schools, they have one PK-12 counselor, music teacher, para, etc.... do we count them for both the elementary and secondary schools when reporting (if they are at both levels?)
 - A2: Yes, count them in both/all levels.
 - Q3: Are we required to enter into BIRT the Behavioral Point of Contact on that tab, as schools were already required to report that to NDE starting in the 2023-2024 year?
 - A3: No, if it is reported somewhere else, we don't need them to do it twice. We just need to know where they report it (what data collection) so we can ask NDE for that info.
 - However, there will need to be a person to contact if the information entered needs some clarification, so the district or ESU person filling out the form will need to be placed in the contact. Let's put that in the District tab.
 - We will make some improvements to the software next year to (1) remove the tab asking for the point of contact and (2) prompting to clarify that the name/contact info is (for any questions related to the data) entered.

o The BITS 102 Content

- There continues to be three sections to the 102 training, each builds upon a prior video and provides additional learning with an emphasis on practical, high-impact strategies.
- The sections include...
 - Trauma-Informed Teaching: Julie Lord of ESU 3
 - Positive Behavior Supports: Scott Eckman of NeMTSS & ESU 6
 - De-escalation Strategies: Mike Feit and Brad Hoffman of ESU 2
- Each section has a working draft of their script, and we will have met three times for each in the past month to revise those scripts ahead of filming.
- May 9th is the date for filming the 102 content with Grindstone Media.

- Slide decks will be developed in May, and once the video content is ready, we will share the content with our Canvas team to build out in the learning network.
- **Communication, Professional Learning, and Presentations**
 - Attended the spring NETA conference (5/1-2)
 - Updating One-pagers...
 -  [Distance Learning One-Pager for 2025](#) (New Resource)
 - [ESUCC + ESUs One-Pager](#) (Updated)
 - [ESU Coordinating Council](#) (Updated)
 - [Distance Learning](#) (Updated)
 - [Cooperative Purchasing](#) (Updated)
 - [Nebraska PowerSchool Cooperative](#) (Updated)
 - [Canvas Consortium](#) (Updated)
 - *Additionally, see AI Presentations under Artificial Intelligence
- **Cooperative Purchasing Partnerships**
 - Connected the ESUCC COOP with [MagicSchoolAI](#) and we have established them as a vendor in the ESUCC COOP Marketplace
 - Connected the ESUCC COOP with [GrackleDocs](#) and we are finalizing them as a vendor in the ESUCC COOP Marketplace
- **ESUCC Website**
 - We will be exploring options for an ADA-compliant update for the ESUCC.org site.
 - Met with Apptegy to learn more about their support of school/ESU websites.
 - How do your ESU sites work with this?
- **SORA Report**
- **SUPPORTED Site: A Rule 84 Professional Learning Group Collaboration**
 - This site will house not only a myriad of NDE and ESU calendars but we also intend for it to serve as a communication hub for statewide efforts, giving educators a single place to go that points to the breadth of efforts in Nebraska being made to support PreK-12 education.
 - At this point, we have secured a URL, begun outlining the organization of the home page, have identified a calendar system and started testing it, and have a logo and tagline established...



You're One Click Away from Your Next Inspiration

- **TLT Affiliate Update**

- o Leadership meetings have focused on...
 - Scheduling/Outlining Our June 19th Meeting TLT Leadership Meeting
 - Building the May TLT Affiliate Meeting Agenda
 - Significant efforts also being made with Distance Learning and the Digital Citizenship Symposium

Social Media and Podcast Numbers/Reach Over Time

- **The Good Life EDU Podcast**

- o Less than 100 downloads away from 50,000 total downloads 🎉
- o Created 3 new episodes of [The Good Life EDU](#) Podcast
 - **Episode 206: [A Fresh Framework for the Future: Katie Novak on AI, UDL, and Resilient Learning](#) | A Future Ready Nebraska Conference Preview** with Dr. Katie Novak
 - **Episode 205: [Global Lessons, Local Impact: What Nebraska Educators Hope to Learn from Asia's Top Systems](#)** with Dr. Larianne Polk and Dr. Dan Schnoes
 - **Episode 204: [From Implementation to Publication: ESU 4's Story of Supporting and Strengthening Math Instruction](#)** with Dr. Tara Gossman of ESU 4

- **Twitter X Follower Numbers**

- o April (1567) (+4)
- o March (1563) (+9)
- o February (1554) (-7)
- o January (1556) (-9)

2025

- o November+December 1565 (-102)
- o October 1667 (-18)
- o September 1685 (+24)
- o May-August 1661 (+51)
- o April 1610 (+11)
- o March 1599 (+11)
- o February 1588 (+11)
- o January 1577 (+28)

Reach Count Discontinued

2024

- o November+December 1549 (+8) Reach: 3.6K
- o October 1541 (+28) Reach: 5.8K
- o September 1513 (+18) Reach: 10.3K
- o August 1495 (+41 Summer) Reach: 9.2K
- o July Reach: 9.8K
- o June Reach: 9.2K
- o May Reach: 16.2K
- o April 1454 (+11) Reach: 19.7K
- o March 1443 (+16) Reach: 17.6K

- o February 1427 (+12) Reach: 14.1K
- o January 1415 (+13) Reach: 13.6K
- 2023**
- o December 1402 (+7) Reach: 5.6K
- o November 1395 (-8) Reach: 6K
- o October 1403 (+46) Reach: 3.5K
- o September 1357 (+14) Reach: 9K
- o August 1343 (+19) Reach: 8K
- o July 1325 (+9) Reach: 8.6K
- o June 1316 (+13) Reach: 10.7K
- o May 1303 (+8) Reach: 17.6K
- o April 1295 (+1) Reach: 8.9K
- o March 1294 (+10) Reach: 17.9K
- o February 1284 (+12) Reach: 23.4K
- o January 1272 (+14) Reach: 31.2K
- 2022**
- o December: 1258 (+8) Reach: 6,737
- o November: 1250 (+14)
- o October: 1236 (+41)
- o September: 1195 (+71)
- o August: 1124 (+17)
- o July: 1107 (+34)
- o June: 1083 (+12)
- o May: 1071 (+70)
- o April: 1001 (+64) *Broke 1000 followers
- o March: 937 (+82)
- o February: 855 (+82)
- o January: 773 (+83)
- 2021**
- o December: 690 (+67)

- **Facebook Page Followers and Reach Over Time**

- o April 655 (+4) Views: 2.7K - Reach 983
- o March 651 Followers Views: 4.5K - Reach 1.7K
- o February Views: 1.8K
- o January Reach: 1.5K
- 2025**
- o November + December Reach: 3.9K
- o October 642 (+5) Reach: 1.2K
- o September 637 (+4) Reach: 817
- o August 633 (+21 for May-Aug) Reach: 1.8K
- o July Reach: 709
- o June Reach: 953
- o May Reach: 901
- o April 612 (+7) Reach: 1.1K
- o March 605 (+6) Reach: 2.1K

- o February 599 (+2) Reach: 538
- o January 597 (+1) Reach: 362
- 2024**
- o November + December 596 (+2) Reach: 1.1K
- o October 594 (+3) Reach: 1,951
- o September 591 (-3) Reach: 600
- o August 594 (+4) Reach: 1,380
- o July 590 (+13) Reach: 2,027
- o June 577 (+2) Reach: 1,784
- o May 575 (+2) Reach: 1,343
- o April 570 (+6)
- o March 564 (+6)
- o February 559 (+4)
- o January 555 (+2)
- 2023**
- o December 553 (+0)
- o November 553 (+0)
- o October 553 (+7)
- o September 546 (+6)
- o August 540 (+12)
- o July 528 (+10)
- o June 518 (+1)
- o May 517 (+5)
- o April 512 (+6)
- o March 506 (+3)
- o February 503 (+10)
- o January 493 (+4)
- 2022**
- o December: 489 (+36)
- o November: 453 (+43)
- o October: 410 (+15)
- o September: 395 (+4)
- o August: 391 (+13)
- o July: 378 (+18)
- o June: 360 (+3)
- o May: 357 (+8)
- o April: 349 (+33)
- o March: 316 (+52)
- o February: 264 (+30)
- o January: 234 (+40)
- 2021**
- o December: 194 (+7)

- **LinkedIn Direct Page Views Per Month**

- o April Page Views: 9 Reach: 336
- o March Page Views: 24 Reach: 820

	o February	Page Views: 14	Reach: 207
	o January		Reach: 663
2025			
	o Nov-Dec		Reach: 1,030
	o October	Page Views: ??	Reach: 398
	o September	Page Views: 10	Reach: 550
	o August	Page Views: 26	Reach: 473
	o July	Page Views: 18	Reach: 438
	o June	Page Views: 35	Reach: 679
	o May	Page Views: 16	Reach: 790
	o April	Page Views: 51	Reach: 2,369
	o March	Page Views: 45	Reach: 729
	o February	Page Views: 38	Reach: 845
	o January	Page Views: 26	Reach: 371
2024			
	o Nov+Dec	Page Views: 70	
	o October	Page Views: 25	
	o September	Page Views: 24	
	o August	Page Views: 41	
	o July	Page Views: 23	
	o June	Page Views: 29	
	o May	Page Views: 21	
2023			

NOC Update May 6, 2025

- Network Nebraska Advisory Group Update - Reviewed the draft 2024–25 Network Nebraska fee memo which outlines infrastructure upgrades (like increasing backbone speed and replacing hardware), a potential cost decrease per user, and transitions such as moving ticketing to the State NOC team. It also highlights the need to reassess membership tiers, identify unlisted Network Nebraska users, and notes that services like eduroam and Zoom may require confirmed Network Nebraska membership.
- Discussed potential PDO changes and got feedback from the group on the proposed options.
 - PDO has been most effective when tied to collaborative, work-focused initiatives like BlendED, but currently faces challenges in defining relevant topics and aligning with the interests of all affiliates, including the NOC group.
 - The group preferred the flowthrough budgeting model that has been used by the group for a while now
 - Going forward, PDO may be more impactful as an annual event with a clearly defined purpose, increased collaboration among affiliates, and partnerships with groups like NETA Tech Coordinators and CoSN Nebraska to broaden opportunities for school tech personnel.
- NITC Education Council Update
 - NU-OCIO interlocal agreement revisions have been signed by both parties. The new terms will allow NU to offer more services than in the past. These are likely to be fee-based unless the demand is large enough to force them into the base dues.
 - Eduroam is officially included in dues.
- The Fortimail hardware has been delivered and is in the beginning stages of getting implemented
- A new NOC chair, Ben Wilson from LPS, will take over starting next school year.



ESUCC
Educational Resources Committee Meeting
Tuesday, May 6, 2025, 10:15 AM
ESU 10 plus Zoom

Attendance Taken at 10:14 AM.

Kris Elmshaeuser (ESU 07):	Present
John Poppert (ESU 11):	Present
Geraldine Erickson (ESU 17):	Present
Dr. Takako Olson (ESU 18):	Present
Dr. Kanyon Chism (ESU 19):	Absent

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 10:15am.

1.1. Roll Call

2. Volumes 1-4 LETRS Training

Dallas Lewandowski, ESU 10 Teaching & Learning Coordinator, will provide a summary on

volumes 1-4 LETRS training.

LETRS TOT training in NE saves all of us some \$\$\$. In a nutshell:

1. LETRS TOT in TX = \$17K. In NE = \$10K
2. Staff must complete Volume #1 prior to receiving the TOT #1
 1. If someone has a trainer of Volume #1 they are willing to share - we could do this locally as well.
 1. *(ESU 10 shared interest.)*
 2. Volume #1 requires 4 in-person days plus 80 hours of online work (the online work is done before the in-person day)
 2. The TOT #1 training is a 5-day commitment.
3. It looks like if people can get Volume #1 done over this summer or first semester, we could offer TOT #1 after Jan. 2026

Dr. Ted DeTurk, ESU 2 Administrator, reviewed the cost break down listed in the rationale. Dallas Lewandowski, ESU 10 Teaching & Learning Coordinator, reviewed the possibilities to be able to complete the TOT training in NE. There are multiple hours of online training and a case study which needs to be completed prior to the face-to-face training. If this comes to the ESUCC, as a sponsoring agency, to coordinate as a statewide project, it will be available to all ESUs. Lexia will not agree to do the training in Nebraska without 10 or more participants.

The ESUCC Ed Resource Committee recommends the ESUCC take this project on as a statewide effort.

Recommend to the ESUCC board to have ESUCC facilitate this LETRS statewide project. Passed with a motion by Elmshaeuser, Kris (ESU 07) and a second by Erickson, Geraldine (ESU 17).

Kris Elmshaeuser (ESU 07): Yea

John Poppert (ESU 11): Yea

Geraldine Erickson (ESU 17): Yea

Dr. Takako Olson (ESU 18): Abstain (Without Conflict)

Yea: 3, Nay: 0, Abstain (Without Conflict): 1

3. 10:40am: TeamMates - Literacy Project Proposal

DeMoine Adams, TeamMates CEO, will discuss a literacy project proposal.

TeamMates CEO, DeMoine Adams, reviewed the attached proposal for a partnership with the ESUCC.

The committee received the information favorably and recommended the full project to the board.

Recommend to the ESUCC board to move forward with the TeamMates Literacy Project Proposal. Passed with a motion by Elmshaeuser, Kris (ESU 07) and a second by Olson, Takako (ESU 18).

Kris Elmshaeuser (ESU 07): Yea
John Poppert (ESU 11): Yea
Geraldine Erickson (ESU 17): Yea
Dr. Takako Olson (ESU 18): Yea
Yea: 4, Nay: 0

4. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - May 2025](#)

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board - May 2025.

4.1. Tech Support (SRS and Project Para) Update

- SRS
- Project Para

Scott Isaacson, ESUCC CIO, reviewed the attached SRS Report 2025-05.

4.2. Distance Learning, Training Support, and Instructional Materials

- Distance Learning NVIS
- Behavior Intervention Training (BITS)
- Non-Public Textbook Loans
- SORA Activity Report Out

Andrew Easton, ESUCC CLO, reviewed the attached Teaching & Learning ESUCC Ed Resources Committee Report-5.6.2025.

4.3. SMART

SMART is ready to launch, smart.esucc.org is the site.

5. ESU Professional Development Organization (PDO) and Affiliate Reports

CEO Polk will provide a brief overview of PDO Reimagined timeline draft.

PDO Reimagined will be discussed at PDO.

5.1. Staff Development Affiliate (SDA) Report

Amy Schultz, SDA Chair, has provided the updated Strategist Meeting Budget Request.

Recommended Motion: Recommend to the ESUCC board to approve the updated SDA Strategist Meeting budget for 2025-2026 as presented.

ESUCC CEO Dr. Polk reached out to Amy Schultz, SDA Chair, to rework the budget. See attached revised budget.

Recommend to the ESUCC board to approve the updated SDA Strategist Meeting budget for 2025-2026 as presented Passed with a motion by Poppert, John (ESU 11) and a second by Olson, Takako (ESU 18).

Kris Elmshaeuser (ESU 07): Yea

John Poppert (ESU 11): Yea

Geraldine Erickson (ESU 17): Yea

Dr. Takako Olson (ESU 18): Yea

Yea: 4, Nay: 0

5.2. ESU Special Education Director (ESPD) Affiliate Report

5.3. Teaching and Learning with Technology (TLT) Affiliate

6. Nebraska Department of Education (NDE) Updates

Lane Carr, NDE, attended in place of Dr. Shirley Vargas and reviewed the linked NDE Updates.

7. Next Meeting Agenda Items

8. Adjournment

Meeting adjourned at 11:25am.

Minutes respectfully submitted by Mindy Reed, ESUCC Executive Secretary to the CEO.



Ed Resources Committee Report

PROJECT NAME: Teaching & Learning, Distance Learning, and Communication

PROJECT DIRECTOR: Andrew Easton

REPORT PERIOD: April 2025

COMMITTEE REPORT: CHIEF LEARNING OFFICER

Teaching and Learning Efforts (Organized alphabetically by initiative)

- **Artificial Intelligence**
 - Accepted as a Regional Trainer in CoSN & AESA's Building Capacity for Generative AI in K-12 Education project
 - Presented three session on AI as part of the spring NETA conference May 1-2
 - Continued to share (via the podcast, social media, and upcoming sessions) about the ESUCC **Writing & AI** Resource
 - [Writing & AI Canva](#) Document
 - [Writing & AI Google Doc](#) (accompany doc for Canva resource)
 - [Writing & AI Video Playlist](#) on YouTube
 - Canvas Consortium team has created a Canvas course from the Writing & AI resources


- **BIT & Teacher Support Act**
 - **Amendments to the BITS FAQ**
 - The date by which schools (and ESUs on their schools' behalf) need to submit their teacher training records for the year will annually take place on June 30th.
 - The ESUCC is **NOT** tasked with evaluating and approving alternative trainings should a school or ESU choose to deliver something other than the ESUCC-developed training.
 - Access the BIT one-pager+FAQ for details...
 - [Copy made available to districts](#)
 - [Copy for ESU personnel ONLY](#)
 - **Questions and Answers about the BIRT system**
 - The BIRT System is currently set up for users to be able to change the school they are entering data for and as such enter info on that school's behalf. **This makes it possible for ESUs**

to submit counts for their member districts by [using the process outlined here](#).

- Several great questions about the count and process have been posed, and I'm including those questions and answers here.
 - Q1: For those districts that viewed the video, do we have to report an event for each staff member in that district as he/she completed on different days?
 - A1: No. You can report all as if done in one day.
 - Q2: For many of our smaller schools, they have one PK-12 counselor, music teacher, para, etc.... do we count them for both the elementary and secondary schools when reporting (if they are at both levels?)
 - A2: Yes, count them in both/all levels.
 - Q3: Are we required to enter into BIRT the Behavioral Point of Contact on that tab, as schools were already required to report that to NDE starting in the 2023-2024 year?
 - A3: No, if it is reported somewhere else, we don't need them to do it twice. We just need to know where they report it (what data collection) so we can ask NDE for that info.
 - However, there will need to be a person to contact if the information entered needs some clarification, so the district or ESU person filling out the form will need to be placed in the contact. Let's put that in the District tab.
 - We will make some improvements to the software next year to (1) remove the tab asking for the point of contact and (2) prompting to clarify that the name/contact info is (for any questions related to the data) entered.

o The BITS 102 Content

- There continues to be three sections to the 102 training, each builds upon a prior video and provides additional learning with an emphasis on practical, high-impact strategies.
- The sections include...
 - Trauma-Informed Teaching: Julie Lord of ESU 3
 - Positive Behavior Supports: Scott Eckman of NeMTSS & ESU 6
 - De-escalation Strategies: Mike Feit and Brad Hoffman of ESU 2
- Each section has a working draft of their script, and we will have met three times for each in the past month to revise those scripts ahead of filming.
- May 9th is the date for filming the 102 content with Grindstone Media.

- Slide decks will be developed in May, and once the video content is ready, we will share the content with our Canvas team to build out in the learning network.
- **Canvas Consortium**
 - The Canvas Consortium team continues to develop/design training and professional learning for the NDE Learning Network.
 - The 2025 Canvas Roadshow Schedule will be as follows:
 - Stop 1: May 28/29 - ESU 3
 - Stop 2: June 9/10 - McCook - ESU 15
 - Stop 3: June 11/12 - Scottsbluff - ESU 13
 - Stop 4: June 18/19 - NECC - Norfolk
 - Stop 5: June 23/24 - Kearney - ESU 10
 - More details to follow, but educators can pre-register at [2025 Summer Roadshow Registration form](#)
- **Communication, Professional Learning, and Presentations**
 - Attended the spring NETA conference (5/1-2)
 - Updating One-pagers...
 -  [Distance Learning One-Pager for 2025](#) (New Resource)
 - [ESUCC + ESUs One-Pager](#) (Updated)
 - [ESU Coordinating Council](#) (Updated)
 - [Distance Learning](#) (Updated)
 - [Cooperative Purchasing](#) (Updated)
 - [Nebraska PowerSchool Cooperative](#) (Updated)
 - [Canvas Consortium](#) (Updated)
 - *Additionally, see AI Presentations under Artificial Intelligence
- **Cooperative Purchasing Partnerships**
 - Connected the ESUCC COOP with [MagicSchoolAI](#) and we have established them as a vendor in the ESUCC COOP Marketplace
 - Connected the ESUCC COOP with [GrackleDocs](#) and we are finalizing them as a vendor in the ESUCC COOP Marketplace
- **Digital Citizenship Symposium (2024-2025)**
 - DigCit Symposium met on 4/3 for their spring follow up with schools
 - All resources from the 2024 DigCit Symposium are available at bit.ly/NEDigCit
 - [Flyer for the 2024 DigCit Symposium](#) created by Peg Coover
 - Met with Peg Coover to explore expanding the partnerships this group works with in order to grow the effort.
 - Met with Adam Vinter of Common Sense Media (5/1)
 - Met with Suzie Fogarty of Smart Gen Society (4/23)
 - Met with Dr. Chris Haeffner with LPS (5/2)
 - Met with Dr. Kristen Mattson, speaker and consultant (4/15)
 - Met with Dorann Avey of NDE (5/1)

- **Distance Learning, NVIS, and VFT**

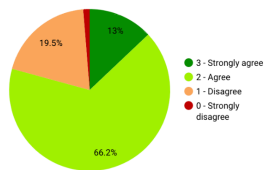
- **The [Nebraska Virtual Instruction Source \(NVIS\) site](#) is **LIVE****

 - DEUs for 2024-2025 will be submitted through the same process as was previously in place with revisions aimed at including digital signatures/submissions coming next year.

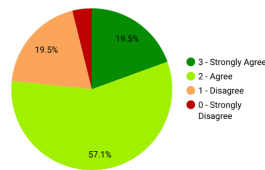
- **DL Coordinators' April meeting:** We revisited our goal from the January meeting of developing resources to support DL teachers. We have been fleshing out our [action plan](#), but first needed to get our workgroups set. See the [Agenda](#) for more details.
- NVIS now has a bulk uploads feature, which will make uploading courses more efficient.
 - We have reached out to NCCA and are exploring ways of growing the number of courses available.
- **Production of a Video Series Highlighting DL:** In April, we partnered with Grindstone Media to develop four videos that showcase distance learning. Three videos will capture stakeholder perspectives (school leaders, DL teachers, and students), and a fourth video will spotlight the technology available for enhancing the learning experience.
 - We visited and filmed at Gothenburg Public Schools and Brady Public Schools on 4/10 and Southern Schools and ESU 5 on 4/24. I will share the video content upon completion of the editing process.
- IN CASE YOU MISSED IT, here's [the Data Visualization](#) from our 2024 DL Stakeholders Survey

- An example of some of the feedback data...

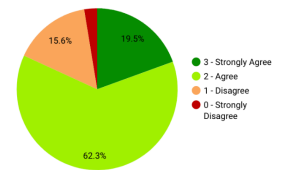
Quantity: There are sufficient opportunities for Distance Learning to meet my District's Needs.



Quality: Student learning outcomes in a synchronous Distance Learning Class can be as high as those in classes with an in-person Teacher.



Quality: Student learning outcomes in a synchronous Distance Learning Class are generally better than those in completely asynchronous Distance Learning Classes.



- Identified a need for DL teacher onboarding and professional learning support for teaching and learning via Distance
- Communication resources in support of DL
 - [Distance Learning One-Pager for 2025](#)
 - [Norms for On-Site Proctors and Special Education Staff](#)
 - [Terms of Service for the Sending and Receiving Site](#)
 - [Annual Planner of DL Coordinator Tasks](#)

- **ESUCC Updates**

- Spent time finalizing the Evaluation Tool for ESUCC Staff
- ESUCC Monthly meeting (3/10)

- **Future Ready Nebraska Conference**
 - 2025 FR Nebraska Conference will take place at NDE on 6/2-3/25
 - **It's a FREE event with both virtual and in-person options**
 - [→→Register←←](#)
 - Theme: **Bridging the Digital Divide** will feature sessions on AI in education, tech for accessibility, [ADA Title II](#): Accessibility of Web Information, and more.
 - A role of mine is identifying and communicating with featured speakers. This year's lineup will include...
 - 🌟 June 3 Keynote Speaker: [Katie Novak](#) 🎉
 - Keynote and breakout featuring [content from her new book](#) with Catlin Tucker, "Elevating Educational Design with AI"
 - [John Spencer](#)
 - [Nikki Robertson-Griffin](#)
 - [Ji Soo Song](#)
 - [Dyane Smokorowski](#)
 - [Brian Buffington](#)
 - [Jen Roberts](#)
 - [Kristen Mattson](#)
 - [Mike Kentz](#)
 - [Lauren Heil](#)
 - [Katie Morrow](#)
-
- **The Good Life EDU Podcast**
 - Less than 100 downloads away from 50,000 total downloads 🎉
 - Created 3 new episodes of [The Good Life EDU](#) Podcast
 - **Episode 206: [A Fresh Framework for the Future: Katie Novak on AI, UDL, and Resilient Learning](#) | A Future Ready Nebraska Conference Preview** with Dr. Katie Novak
 - **Episode 205: [Global Lessons, Local Impact: What Nebraska Educators Hope to Learn from Asia's Top Systems](#)** with Dr. Larianne Polk and Dr. Dan Schnoes
 - **Episode 204: [From Implementation to Publication: ESU 4's Story of Supporting and Strengthening Math Instruction](#)** with Dr. Tara Gossman of ESU 4
-
- **Nebraska Open Educational Resources (OER)**
 - Dorann Avey has led efforts to update and redesign the OER Hub
 - **Over 85 Units of Social Studies Inquiry Units of Instruction for Grades 4-8 are available**
 - These were developed by over 80 Nebraska teachers, trained on [the C3 Inquiry Model](#) for Social Studies Instruction, and supported by an NDE/ESUCC collaboration from 2022-2024

- **Nebraska PowerSchool Cooperative**
 - NebPS Team is prepping for the 2025-2026 school year and supporting districts.
- **PDO Planning**
 - Continued meetings and conversations brainstorming PDO Reimagined
 - Led the PDO Planning Meeting 4/8
 - Made efforts to staff and organize the PDO breakout sessions with presenters
- **Rule 84 Collaboration**
 - The Rule 84 Professional Learning group met in January and identified the need for a shared calendar where statewide events could clearly be communicated. In response, Dorann Avey, Stacey Weber, Justin Broughton, and I been collaborating on the development of the **SUPPORTED Site**
 - Continued planning for the 2025 Future Ready Nebraska Conference (3/25)
 - Grateful to Bryce Wilson and Theresa Haarberg for their continued support of the TLP effort.
- **SUPPORTED Site: A Rule 84 Professional Learning Group Collaboration**
 - This site will house not only a myriad of NDE and ESU calendars but we also intend for it to serve as a communication hub for statewide efforts, giving educators a single place to go that points to the breadth of efforts in Nebraska being made to support PreK-12 education.
 - At this point, we have secured a URL, begun outlining the organization of the home page, have identified a calendar system and started testing it, and have a logo and tagline established...



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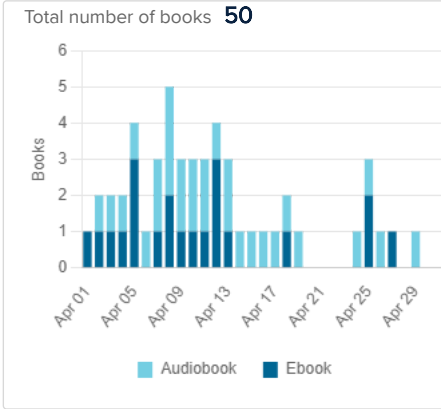
- **Textbook Loan Program**
 - All nonpublics participating in the Textbook Loan Program (TLP) submitted over 4,000 requests via our TLP Ordering System on 3/7
 - With over 50 different vendors identified and over a third of the schools submitting orders that exceeded their allotment, we have been busy trying to maximize the utilization of all funds while not going over each school's allotment.
 - At this time, we have placed 95% of the orders we received and are excited that many schools have already been receiving their materials.

- o Communication from NDE went out late last week regarding what public and nonpublic schools are expected to do with their unused inventory.
 - Any [unused inventory](#) that has not been used for three consecutive years can either be (A) used by the school, (B) disposed of, or (C) donated.
 - Any unused inventory that has not been used for less than three consecutive years is to be entered into our [Textbook Loan Program system](#) and made available for schools to access and use.
- o S/O to Bryce Wilson and Theresa Haarberg for being thought partners in support of all the TLP efforts!
- o S/O also to Scott Isaacson for his work in continuing to develop the TLP Ordering site, adding in the ability for all schools to update their unused inventory as needed.

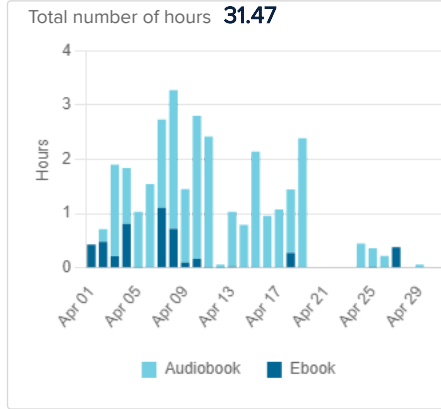
Data display	Activity by time
Branch	All branches
Date	4/1/2025 to 5/1/2025
Public library activity	Include

Reading data

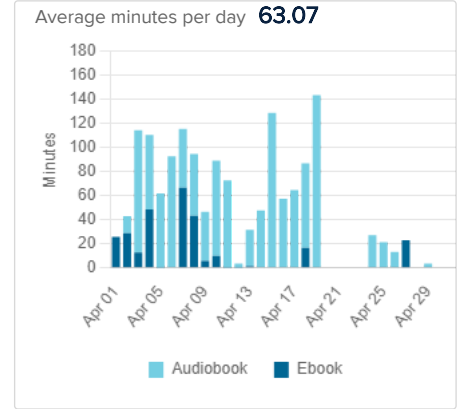
Total books opened



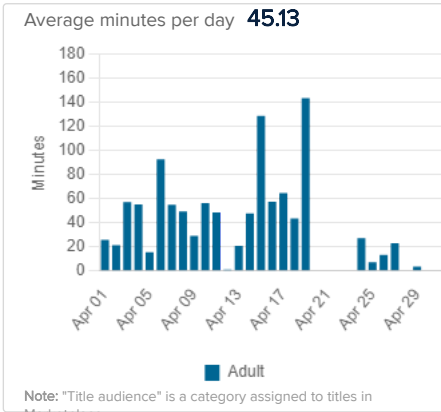
Total time read



Average time per book by format

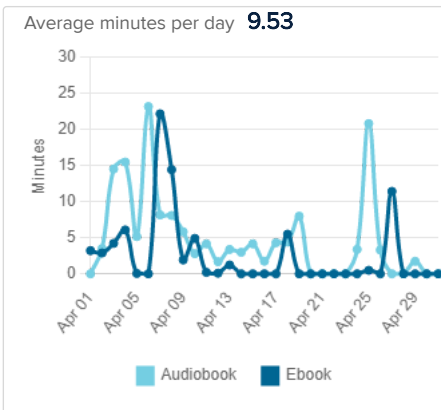


Average time per book by audience

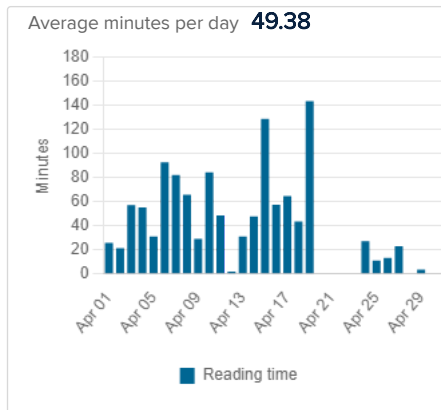


User activity

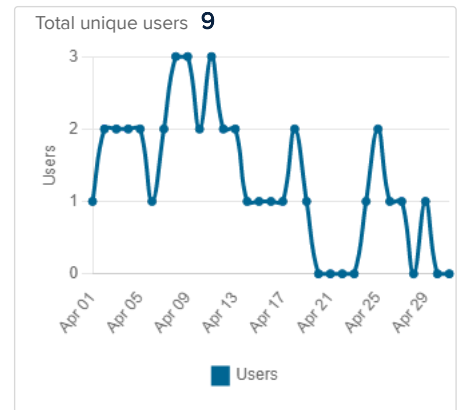
Average time per session



Average time per user



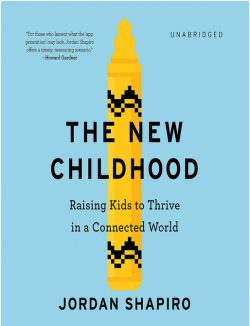
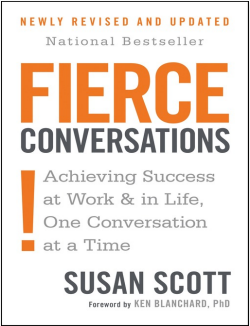
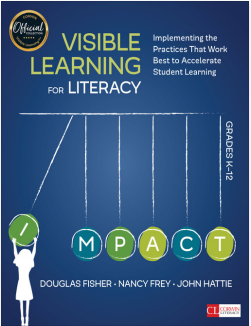
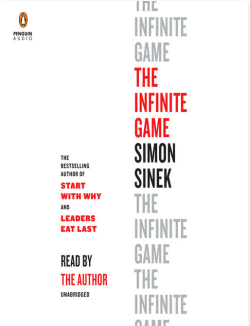
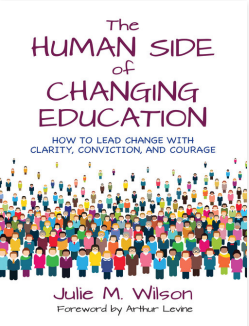
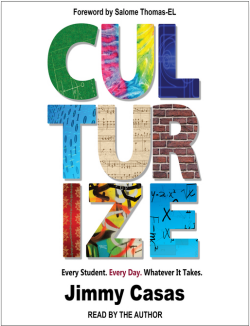
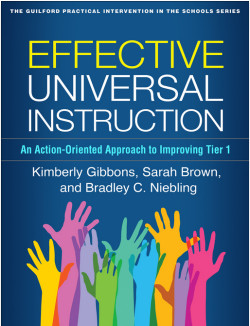
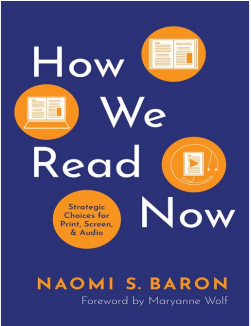
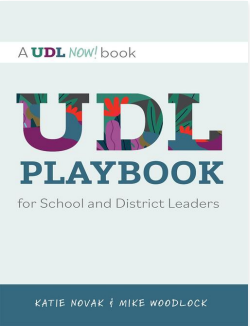
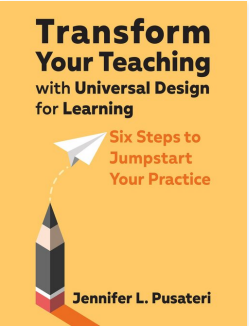
Unique users



Trending titles

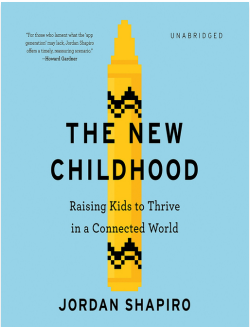
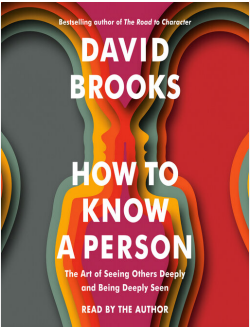

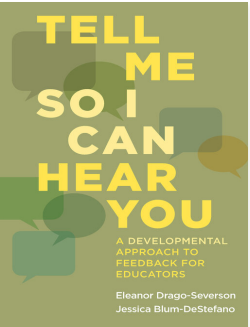

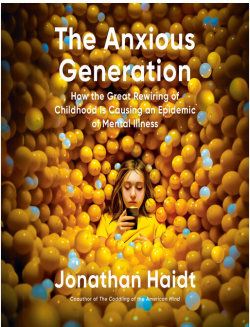
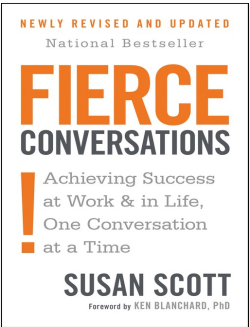
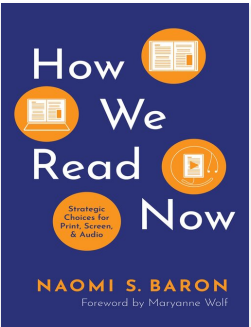
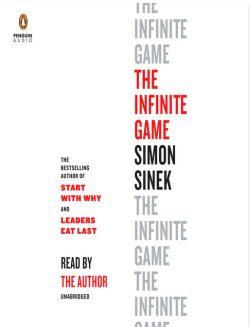
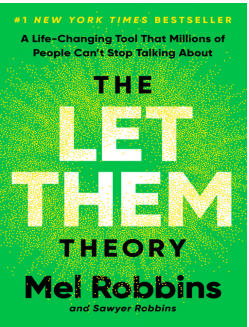
Top 10 titles (by checkouts)

Total checkouts **11**



 <p>#1 Checkouts 2</p>	 <p>#2 Checkouts 1</p>	 <p>#3 Checkouts 1</p>	 <p>#4 Checkouts 1</p>	 <p>#5 Checkouts 1</p>
 <p>#6 Checkouts 1</p>	 <p>#7 Checkouts 1</p>	 <p>#8 Checkouts 1</p>	 <p>#9 Checkouts 1</p>	 <p>#10 Checkouts 1</p>

Top 10 titles (by time read)

Hours read **31.44**

 <p>#1 Reading hours 9.77</p>	 <p>#2 Reading hours 8.9</p>	 <p>#3 Reading hours 5.78</p>	 <p>#4 Reading hours 3.75</p>	 <p>#5 Reading hours 1.48</p>
 <p>#6 Reading hours 0.77</p>	 <p>#7 Reading hours 0.75</p>	 <p>#8 Reading hours 0.16</p>	 <p>#9 Reading hours 0.06</p>	 <p>#10 Reading hours 0.02</p>

Achievements

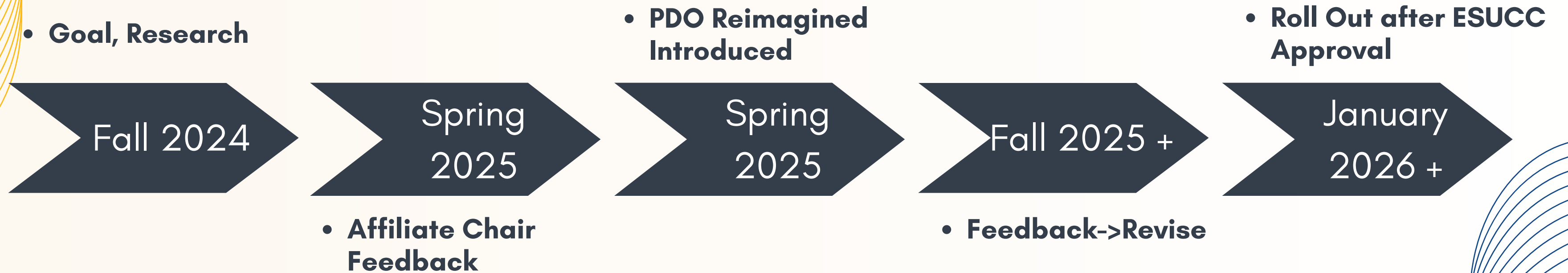
Achievement	Number of achievements (2)	Achievements (chart)
Listen Up	1	
Captivated	1	
Perfect Ten	0	
High Five	0	
Out of This World	0	
All-Nighter	0	
Check It Out	0	
Top of the Class	0	
Scholar	0	
Bookworm	0	
That's a Wrap	0	
Highlight Reel	0	
Write It Down	0	
Early Bird	0	
Stellar Student	0	
Reading Rock Star	0	
Animals & Pets	0	
Biography & Autobiography	0	
Fiction	0	
Health & Fitness	0	
History	0	
Music	0	
Mystery	0	
Nonfiction	0	
Science	0	
Science Fiction & Fantasy	0	
Don't Let Go	0	
Pass It On	0	
Blast Off!	0	
A Moment to Spare	0	

Reading Goal Milestones

Milestone	Number of milestones (1)	Milestones (chart)
0 days	1	

Note: "0 days" indicates a user has enabled a reading goal but has not reached a milestone.

TIMELINE



It is more important to get it done right than to get it done fast.



SDA Strategists Form

Affiliate: Staff Development

Contacts:

- Amy Schultz, amy.schultz@esu9.us, 402.463.5611
- Dianah Steinbrink, dianah.steinbrink@esu10.org, 308.237.5927

Workshop Title: SDA Strategist Meetings

Date	Time (all times are CST)	Location
July 25, 2025	12:00-3:00	Zoom
August 28, 2025	8:30-12:00	Zoom
September 8, 2025	4:00 pm - 7:00 pm	Kearney
October 14, 2025	8:30-12:00	Zoom
November 4, 2025	4:00 pm - 7:00 pm	Kearney
December 18, 2025	8:30-12:00	Zoom
January 12, 2026	4:00 pm - 7:00 pm	Kearney
February 19, 2026	8:30-12:00	Zoom
March 12, 2026	8:30-12:00	Zoom
April 14, 2026	4:00 pm - 7:00 pm	LaVista
May 4, 2026	4:00 pm - 7:00 pm	Kearney
June 16-18, 2026	3:00-6:00 8:30-4:30 8:30-12:00	TBD

Projected cost of meetings (includes presenter fees, materials, expenses, etc):

- Meals: \$25 x 5 evening x 5 strategists = \$625
- Mentor Program: \$40 x 10 mentees support materials = \$400 (actual expenses may be greater depending on the number of mentees)
- ESU 3 Room Reservation: \$60 (November 2025 or April 2026 SDA training)



Total: \$1085

How does the Strategist Meeting align with ESUCC Goals and ESUCC/NDE priority areas?

These meetings provide:

- a system of support for our membership.
- improvement and support of state and local accountability.
- continued communication and collaboration with partners and stakeholders by increasing knowledge of continuous improvement, leadership, educator effectiveness, literacy, and other potential NDE initiatives.
- collaboration and partnerships to strengthen our professional relationships, expanding statewide outreach and impact.

Office Use:

Contract sent:

W-9/W4NA:

Date Received:

Date Received:

SRS Staff Report

May, 2025

SRS

Our SRS development team continues resolving software bugs and is preparing updates to the IEP, other forms and the ADVISER reporting system. The scope of the July update will be more contained and easier to test than the January 2nd update, which should result in fewer or no bugs upon its release. Our practice of 2 week sprints is producing data to inform us about how much work can be done in a given time, which will improve the accuracy of our future work estimates. We continue to refine this process.

Westside schools continues to evaluate the SRS software for possible adoption by the district.

Project Para

The new registration process for Project Para using the Canvas Catalog opened in October. The course content in Canvas remains the same, while the para course was split into three courses to simplify the para navigating the path to completion for Title I, Special Education and Early Childhood specialties. Registrations for Project Para through the old system were closed in February, while users who have already registered will have until June 30, 2025 to complete their work. Paras and supervisors registered in the system have been notified of this deadline to complete their work and/or move to the new system.

Central Community College updated some of the Project Para content. Our Canvas team will be working to incorporate the new content and our updated course designs for release in the summer of 2025, along with enhancements recommended by NDE staff.

Our contract with the NDE for work on Project Para fell out of step last year with the normal funding cycle of September - August. We thank Amy Rhone and her team for helping us correct this going forward.



ESUCC

Legal Committee Meeting

Tuesday, May 6, 2025, 11:30 AM

ESU 10 plus Zoom, 6949 South 110th Street, LaVista, NE 68128

Attendance Taken at 11:30 AM.

Dr Bill Heimann (ESU 01):	Present
Dan Schnoes (NE) (ESU 03):	Absent
Dr. Brenda McNiff (ESU 05):	Present
Drew Harris (ESU 09):	Present
Dr. Melissa Wheelock (ESU 10):	Present
John Poppert (ESU 11):	Present
Dr. Laura Barrett (ESU 13):	Present
Phillip Picquet (ESU 15):	Present

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 11:32am.

1.1. Roll Call

2. Cooperative Purchasing (Coop) Report

Recommended Motion: Recommend to the ESUCC Board to approve the following contracts: ACCO Brands USA LLC Extension, Smartest Edu Extension, AEPA Extension, Imagine Learning Special Buy Agreement, Notable Extension, ServiceMaster Extension, as presented. Recommend to the ESUCC Board to approve the following contracts: ACCO Brands USA LLC Extension, Smartest Edu Extension, AEPA Extension, Imagine Learning Special Buy Agreement, Notable Extension, ServiceMaster Extension, as presented Passed with a motion by Barrett, Laura (ESU 13) and a second by Picquet, Phillip (ESU 15).

Dr Bill Heimann (ESU 01): Yea
Dr. Brenda McNiff (ESU 05): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Yea
John Poppert (ESU 11): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea
Yea: 7, Nay: 0

2.1. Peterson Report

Craig Peterson, ESUCC Cooperative Purchasing Director, reviewed the attached 2025-05 Coop Peterson Report.

3. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - May 2025](#)
- Article V Policy Approval

Recommended Motion: Recommend to the ESUCC Board to repeal and rescind the current Article V ESUCC Board Policies and adopt the Article V ESUCC Board Policies, as presented.

Recommended Motion: Recommend to the ESUCC Board to remove policy 5005 from Article V and move to the end of Article IV, being renumbered to 4029.

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board - May 2025.

Governor's Student Leader Event - There is interest in hosting another event in the Fall, prior to November.

Recommend to the ESUCC Board to repeal and rescind the current Article V ESUCC Board Policies and adopt the Article V ESUCC Board Policies, as presented Passed with a motion by Heimann, Bill (ESU 01) and a second by Wheelock, Melissa (ESU 10).

Dr Bill Heimann (ESU 01): Yea
Dr. Brenda McNiff (ESU 05): Yea
Drew Harris (ESU 09): Yea

Dr. Melissa Wheelock (ESU 10): Yea
John Poppert (ESU 11): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea

Yea: 7, Nay: 0

Recommend to the ESUCC Board to remove policy 5005 from Article V and move to the end of Article IV, being renumbered to 4029 Passed with a motion by Barrett, Laura (ESU 13) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01): Yea
Dr. Brenda McNiff (ESU 05): Yea
Drew Harris (ESU 09): Yea
Dr. Melissa Wheelock (ESU 10): Yea
John Poppert (ESU 11): Yea
Dr. Laura Barrett (ESU 13): Yea
Phillip Picquet (ESU 15): Yea

Yea: 7, Nay: 0

4. Legislative Updates

At 11:45am CEO Polk and Bromms will update the board on any legislative related issues in the upcoming session.

ESUCC CEO Dr. Polk provided an update on LB 677 which has an amendment, 986. Dr. Polk suggests the committee look at the amendment prior to the board meeting this afternoon. ESUCC CEO Dr. Polk reviewed the Core Services and DL with Deficit Numbers.

Jason Bromm, Bromm and Associates, joined the meeting at 12:10pm and provided a brief legislative update.

5. Next Meetings Agenda Items

6. Adjournment

Meeting adjourned at 12:16pm.

Minutes respectfully submitted by Mindy Reed, ESUCC Executive Secretary to the CEO.

Coop Directors report to ESUCC Board
submitted by: Craig Peterson

1. Coop Summary

- a. Member Accounts enabled in ESUCC Marketplace (these are single district or agency accounts with multiple shipping addresses or buildings) – 439
 - i. Cities – 9
 - ii. Counties – 2
 - iii. Higher Ed – 8
 - iv. State Agencies – 7
 - v. Private Schools (disclaimer, many Private schools are listed under an ESU with the publics so this number should be higher) – 41
 - vi. Public/Private Schools listed under an ESU – 371
 - vii. ESUCC serving all entities above - 1
- b. Purchasing members – 411 (2023-24)
- c. Food Program Participants – 147 (2024-25)
 - i. Food Program Purchasing Participants – 120 (2023-24)
 - ii. Food Program 1% Purchase Rebate to Schools - \$35,645.17 (2023-24)
- d. Annual-Paper Buy Purchasing members – 180 (2024-25)
- e. Total # of Contracts – 148 (2024-25)
- f. Total # of Vendors – 136 (2024-25)

Sales/Revenue/Savings (04/28/2025)

	2022-23	2023-24	2024-2025 (Q3-Q4 & partial Q1)
Sales	\$28,863,734.69	\$26,202,146.01	\$17,514,433.57
Revenue (expected/received)	\$649,836	\$572,784.19	\$357,170.16/\$291,540.71
Savings	\$7,875,838.03	\$8,221,418.21	
% Of savings	27.29%	31.38%	

YTD Last Fully Reported Quarter

Q1 2024	Q1 2025	Change	% Change
7,540,291.96	\$5,443,073.42	\$2,097,218.54 (Annual Buy not included, \$1.6M)	27.81% Decrease

By Program (Only Q3, Q4, Q1 fully reported)

AEPA – is down \$727,815.14. Vendors showing the most significant drop in sales would be Daktronics, Mackin, Pitsco, and School Specialty. Fortunately, we also saw significant increases in other vendor sales to include Brightly, Hillyard, Hubert, Lakeshore Learning Materials, Peoria Ford, School Health, Total Technology and WTI/Tremco. Many of these sales are going to be cyclical due to projects to update scoreboards, funds expiring, Furniture refreshes in school buildings, District purchasing of AEDs, Technology refresh, Vehicle purchases and Building or Roofing projects.

Special Buys – is down \$411,229.47. Comparing sales not any one vendor jumped out but the ones that showed a fairly significant decrease in sales were Imagine Learning, Insight, JourneyEd, JMC, Staples, Securly and Voss but there were also vendors that showed significant increases.

Prime Vendors (HD Supply & Sysco)– is up \$1,277,176.02

Annual Buy (Punchouts) – is up \$25,697.40

All Programs combined – is down \$1,693,887.17 (Annual Buy is not included in total for 2025)

ESUCC Marketplace Metrics last 30 days

- New Users 58 – down 80%
- User w/ Login 1,356 – down 25%
- User's w/ Order 806 – up 66%
- Orders 3,210 – up 195%
- Spend \$1,947,094.61– up 90%
- Items Replaced 128 – down 41%
- Savings Achieved with Replacements - \$4,542.72
- Spend By Month (Last 12 Months)
 - May 2024 - \$256,447.25
 - June 2024 - \$137,927.64
 - July 2024 - \$135,609.82
 - August 2024 - \$59,794.25
 - September 2024 - \$166,992.24
 - October 2024 - \$14,620.01
 - November 2024 - \$30,685.86
 - December 2024 - \$15,463.87
 - January 2025 - \$27,121.41
 - February 2025 - \$414,492.75
 - March 2025 - \$1,027,272.13
 - April 4, 2025 - \$1,883,938.39
- Total Sales through ESUCC Marketplace January 1 – December 31
 - 2025 - \$3,352,824.68 (4 months)
 - 2024 - \$4,455,077.32
 - 2023 - \$4,678,475.72
 - 2022 - \$4,833,639.06
 - 2021 - \$4,225,591.97
 - 2020 - \$4,989,205.11
 - 2019 - \$4,470,323.01
 - 2018 - \$4,449,044.40
 - 2017 - \$3,863,795.56
 - 2016 - \$4,070,589.58
 - 2015 - \$28,155.70
- **Year over Year Marketplace purchases to include both year-round, Paper, and Annual Buy's**

	January	February	March	April	YTD
2016	\$2,567.08	\$250,162.71	\$887,101.29	\$2,657,808.25	\$3,797,639.33
2017	\$7,445.64	\$232,445.70	\$812,113.22	\$2,450,067.97	\$3,502,072.53
2018	\$16,404.15	\$223,012.95	\$882,895.68	\$2,513,162.25	\$3,635,475.03
2019	\$19,241.18	\$373,428.57	\$858,433.70	\$2,439,624.59	\$3,690,728.04
2020	\$14,553.90	\$335,257.61	\$892,614.95	\$2,589,289.80	\$3,831,716.26
2021	\$20,623.11	\$290,377.74	\$842,638.67	\$2,367,812.50	\$3,521,452.02
2022	\$18,280.08	\$337,808.11	\$1,115,997.04	\$2,544,910.59	\$4,016,995.82
2023	\$24,033.35	\$316,436.19	\$1,113,512.91	\$2,367,678.59	\$3,821,661.04
2024	\$25,697.70	\$487,611.47	\$855,972.05	\$2,268,231.06	\$3,637,512.28
2025	\$27,121.41	\$414,492.75	\$1,027,272.13	\$1,883,938.39	\$3,352,824.68

2. Coop Contracts for Approval

a. Special Buy Contracts/Addendum/Extensions

- i. Approve the Special Buy Agreement with Imagine Learning for the contract expiring on August 31, 2025. Updated pricing is pending vendor submission. Approval is contingent upon legal review.
- ii. Approve Addendum/Extension with Approve ACCO Brands USA expiring 06/30/2025. Updated pricing is pending vendor submission. Approval is contingent upon legal review.
- iii. Approve Addendum/Extension with Formative aka Smartest Edu, Inc for contract expiring 08/31/2025. Updated pricing is pending vendor submission. Approval is contingent upon legal review.
- iv. Approve Addendum/Extension with Notable Inc. for contract expiring 09/30/2025. Updated pricing is pending vendor submission. Approval is contingent upon legal review.

b. Approve AEPA 021.5 6 month Extensions

- i. 021.5-B Disaster Recovery
 1. Service Master
- ii. 021.75 HVAC
 1. Carrier Corporation

3. Coop Strategic Plan

- a. **Purpose:** The purpose is to enhance engagement and boost purchasing activity among ESUCC Cooperative Purchasing members, specifically targeting those who currently make purchases from a single program or vendor.
- b. **2024-2025 Goal:** Increase awareness, engagement and purchasing activity among ESUCC Cooperative Purchasing members who exhibit purchasing from a single program or vendor
 - i. ESUCC Coop staff have identified 128 entities have only purchased from one Program (AEPA, Annual Buy, Custodial Buy, Food Buy, Paper Buy or Special Buy) or having only purchased less than \$50,000 in total. List of Members can be viewed [here](#).
 1. 23 Public Schools
 2. 88 Private schools

- 3. 2 Cities
 - a. 12 Libraries (Interlocals with the Cities will be needed)
- 4. 17 Colleges/Universities
- 5. 1 ESU
- ii. Members having already met our goal of a 5% increase in sales from last year's reported sales is 28 in total. We will reevaluate again after Q1 Sales have been fully reported.

Aquinas Catholic Schools	Pope John XXIII Central Catholic
Archbishop Bergan Catholic School	Sioux County Public Library
Boys Town Schools Interim Program	St Anthony Elementary School
Broken Bow Public Schools	St James/Seton Catholic School
Central City Public Library	St John Neumann School
Christ Lutheran School- Norfolk	St John The Baptist Catholic School
Geneva Public Library	St Joseph School- Atkinson
Holy Trinity Elementary School	St Mary's School- Bellevue
Little Priest Tribal College	St Michael's Catholic School- South Sioux City
Nebraska State College System	St Michael's School- Albion
Newman Grove Public Schools	St Paul's Lutheran School- Beatrice
Northeast Community College	St Teresa Elementary School
Omaha Street School	Stromsburg Public Library
Pawnee City Public Library	Wilcox-Hildreth Public Schools

- iii. Most entities needing an Interlocal agreement we have been sent an email to join the cooperative. The biggest share of these entities is City Libraries.

4. Annual/Paper Buy

- a. **Definition of the Annual Buy:** This is a line item bid where vendors are awarded by line item. If there is a tie for the bid price then a Nebraska vendor wins over an out of state vendor, otherwise it goes to a coin flip. Bids are sent to registered vendors nation-wide in October. Bid Awards announced in December and January, catalogs with over 4,200 items are published and distributed to schools/members in February. The orders are then aggregated by address (all teacher/staff orders for items are aggregated into one line item per address) and sent to vendors in March and April and merchandise is delivered to the Cooperative members during May through July. The product categories offered are as follows: Electronics and Related Supplies, General Supplies, Furniture, Copier Paper, Maintenance-Shop Supplies, Health & Safety Supplies, Athletic Equipment

& Supplies, Hot Lunch Equipment & Supplies, Science Equipment & Supplies, and Art Equipment & Supplies.

a. **2025 ESUCC-Annual Buy**

- i. Annual Buy closed on April 14. Orders sent to vendors in the amount of \$1,637,271.23 This is down \$404,684.44 from 2024 totals
 - 2024 - \$2,041,955.67
 - 2023 - \$2,203,986.80
 - 2022 - \$2,304,945.85
 - 2021 - \$2,146,253.88
 - 2020 - \$2,389,178.36
 - 2019 - \$2,280,138.82
 - 2018 - \$2,282,359.68
 - 2017 - \$2,407,565.41

b. **Annual Renewals – currently collecting orders**

i. **Deadline May 15**

- 1. Swank Motion Pictures – Movie Licensing
 - a. 156 orders \$164,557 in orders to date (April 30)
- 2. World Book – Updated Encyclopedia, Rule 10
 - a. 94 orders \$109,512.15 in orders to date (April 30)

ii. **Deadline June 15**

- 1. Securly
 - a. Securly – Internet Filtering, Classroom management, MDM, Student Wellness
 - i. 29 orders \$60,421.21 in orders to date (April 30)

iii. **Deadline June 28**

- 1. JourneyEd - Adobe
 - a. 89 orders \$60,975 in orders to date (April 30)

iv. **Deadline July 15**

- 1. Infobase
 - a. 3 orders \$19,176.46 in orders to date (April 30)

5. **Definition of AEPA:** The Association of Educational Purchasing Agencies (AEPA) is a group of Educational Service Agencies/political subdivisions organized through a Memorandum of Understanding between all participating states for the purpose of securing combined volume purchasing contracts based on potential sales by qualifying customers in participating states. Of the many advantages to this unique purchasing group, are the combined human resources representing purchasing/bidding expertise, current and past vendor relationships, past experience and overall vision with regard to the needs of the qualified customers within each represented state. Nebraska is a founding member of AEPA, which started with ten states in 2000 and now has grown to 31 states. AEPA is a voluntary run organization and asks for volunteers from the membership to complete work in Bid Oversight, Administrative Committees, Marketing, Website management, Reporting and other areas as required.

a. **Spring AEPA Meeting** - April 7-9, 2025 – Chattanooga, TN

- 1. Highlights of meeting

- a. The Association of Educational Purchasing Agencies (AEPA) held its Spring Annual Meeting in Chattanooga, TN, on April 7-9, 2025. Key actions included approving the agenda and minutes from the previous meeting, as well as financial statements. The members also held elections for President and Treasurer. Reports were given by the President and Executive Director, highlighting AEPA's 25th anniversary and strategic goals. Updates were provided on solicitation categories, and there were action items involving the approval of new categories and the extension or rejection of various solicitations. The meeting also involved the review and approval of several governing documents, including bylaws, policies, and procedures, with a focus on compensation, key employees, and solicitation processes. Committee reports were heard, and future meeting dates and locations were approved. The meeting concluded with announcements and adjournment.
- b. SOLICITATION EXTENSIONS BY CATEGORY
 - i. 022.5B Industrial Arts and Career/Tech Supplies
 - 1. Blink Art Materials
 - 2. Midwest Technology Products
 - 3. Pitsco Education, LLS
 - ii. 022.5C Industrial Kitchen Equipment
 - 1. Hubert
 - iii. 022.5D Playground and Recreation Equipment
 - 1. Romtec
- c. Award Recommendation of Solicitation 025.5
 - i. 022.5A HVAC – All proposals rejected and to be rebid in 026 cycle
 - ii. 022.5B Disaster Recovery Services
 - 1. 360 Fire & Flood
 - 2. Royal Plus
 - iii. 022.5C E-Rate Consulting Services
 - 1. EMY Consulting LLC
 - 2. Sutherland Consulting Group
 - 3. Kellogg & Sovereign Consulting
 - 4. E-rate Elite Service, Inc
 - 5. Tel/Logic Inc, dba E-Rate Central
 - iv. 022.5D Mobile Cellular Connectivity Solutions
 - 1. Kajeet
 - 2. Leider Enterprises, Inc. dba Connect Distributors
- d. The Business Meeting adjourned at 4:00 PM on Monday, with vendor round table discussions and 5-minute vendor lightning presentations filling the schedule from Tuesday, April 7th, through Wednesday, April 9th.

- ii. 2025 AEPA MVP Awards presented at Monday evening banquet
 - a. Sales Performance (% Growth)
 - i. Kentucky (Member)
 - ii. Total Technology (Vendor)
 - b. Sales Performance (\$ Volume)
 - i. Pennsylvania (Member)
 - ii. CDW-G (Vendor)
 - c. Quality & Innovation
 - i. Minnesota (Joni Puffet)
 - ii. School Specialty (Vendor)
 - d. Relationship Excellence
 - i. Texas (Member)
 - ii. Partac Peat (Vendor)
 - e. Steady Eddy
 - i. Cara Hart, CT
 - ii. CDW-G (Vendor)
- iii. Summary of 2024 AEPA Sales Reports
 - a. AEPA Total Sales (All Vendors) \$1,163,571,372.21 up \$142,327,526 from last year
 - b. ESUCC has 72 signed contracts with AEPA vendors
 - c. ESUCC Total Sales (All Vendors January 1 – December 31, 2024) \$8,361,029.43 up \$55,602.44 from the 2023 year
 - d. ESUCC AEPA Sales by year
 - i. 2024 - \$8,361,029.43
 - ii. 2023 - \$8,305,426.99
 - iii. 2022 - \$10,772,654.19
 - iv. 2021 - \$7,447,503.37
 - v. 2020 - \$4,180,171.03
 - vi. 2019 - \$4,403,767.45
 - vii. 2018 - \$2,871,349.94
 - viii. 2017 - \$2,788,912.01
 - ix. 2016 - \$4,475,183.62
 - x. 2015 - \$5,251,199.72
 - e. AEPA all Vendor Sales by year
 - i. 2024 - \$1,163,571,372 (Goal Met in 2024)
 - ii. 2023 - \$1,021,243,846.60 (New Goal of \$1,050,000 by 2025)
 - iii. 2022 - \$783,434,424.64
 - iv. 2021 - \$712,076,400.71 (Goal of \$619 Million by 2023 met 2 years in advance)
 - v. 2020 - \$606,964,156.43
 - vi. 2019 - \$520,303,356
 - vii. 2018 - \$461,233,534
 - viii. 2017 - \$470,020,597

- ix. 2016 - \$471,937,671
- x. 2015 - \$463,452,183
- f. Nebraska ranks 25th out of 31 states in Sales
- g. CDW-G ranks 1st out of 75 vendors in Sales with \$421,391,961.07
- 2. Assessments to be paid to AEPA
 - a. \$5,426.36
 - b. Calculation (Yearly Sales * .00035) + \$2,500 Fixed Assessment
 - i. $(\$8,361,029.43 * .00035) + \$2,500 = \$5,426.36$
- iv. **Future AEPA Meetings**
 - 1. Regular Meeting Colorado Springs, CO December 1-3, 2025
 - 2. Annual Meeting Kansas City, MO April 27-29, 2026
 - 3. Regular Meeting Louisville, KY November 10-12, 2026

6. Marketing

- a. 27 Campaigns have been sent since the last meeting –Please share the list with your Superintendents and other appropriate groups.
 - i. [2025 Annual Buy Deadline Extended](#) – 44.6% open rate
 - ii. [Demco - April 2025 Welcome to the Zen Zone!](#) – 39.1% open rate
 - iii. [SchoolsPLP - 2025 April Knowledge byte](#) – 37.7% open rate
 - iv. [2025 Annual Buy Deadline Approaching](#) – 41.7% open rate
 - v. [School Specialty - When Designing a Modern School Library, Here Are Some Ideas to Inspire You](#) – 42.9% open rate
 - vi. [2025 Annual Buy Deadline 7 Days](#) – 40.8% open rate
 - vii. [Insight - ChromeOS Administrator Mini-Bootcamp](#) – 38.4%
 - viii. [Midwest Technology - CRICUT BUNDLES](#) – 56% open rate
 - ix. [Best Plumbing - April 2025 New Items](#) – 46.5% open rate
 - x. [2025 Annual Buy Deadline Last Call](#) – 41.2% open rate
 - xi. [IKIO - Athletic Field Lighting](#) – 44.5% open rate
 - xii. [Swank - 2025 Movie Licensing Renewal](#) – 47.3% open rate
 - xiii. [Lakeshore is a proud partner of ESUCC/AEPA!](#) – 39.5% open rate
 - xiv. [2025 Annual Renewal Window - Prior to Summer Break](#) – 43.1% open rate
 - xv. [Mackin - April 2025 - Monthly Digital Digest](#) – 40.6% open rate
 - xvi. [AEPA Vendor - The OrganWise Guys Webinars](#) – Scheduled
 - xvii. [Pitsco - Elementary School 2025-2026 Catalog](#) – Scheduled
 - xviii. [SchoolsPLP - 2025 May Knowledge byte](#) – Scheduled
 - xix. [School Specialty - Designing Non-Instructional Spaces That Inspire Learning](#) - Scheduled
- b. If users have previously unsubscribed from receiving these emails, then they can re-subscribe or have other staff subscribe by visiting the following link <http://eepurl.com/gTsUCv>, choose the District-Building Contacts to receive Cooperative Purchasing emails about order deadlines and vendor announcements. After submitting your subscription request, check your email, you may receive email from MailChimp requiring you to confirm this submission.

7. Additional Information & Meetings

- i. **Communications with the following vendors/organizations since last board meeting:** AEPA Reporting Committee,
- ii. **Conferences/Webinars/Trainings/Meetings:**
 - 1. NETA
 - 2. Beatrice Elementary - tour & showcase of furnishings through the AEPA School Specialty contract for their new building
 - 3. Considerations for School Safety in Today's Environment Webinar
 - 4. AI for Educators: Unlocking Creativity and Collaboration with Google's Gemini App webinar

5001. Information Security Policy

ESUCC will have an Information Security Program (ISP) which ensures availability, confidentiality, and integrity of ESUCC Technology Resources. The ISP will comply and align with other ESUCC policies and shall be based on the ESUCC Information Security Standards. The ESUCC Technology Division shall develop, maintain, and apply the ESUCC Information Security Standards, which are accessible on a need-to-know and protected basis.

The CEO shall designate an individual responsible to oversee, manage and implement the ISP. The CEO’s designee shall review the ESUCC ISP annually, and update it as necessary.

To protect all Technology Resources of the ESUCC, this Policy and the ESUCC ISP applies to all faculty, staff, students, visitors, vendors, and contractors, and to all systems that access, store, or transmit ESUCC data. The principles of least privilege, least functionality, and defense in depth, shall be applied.

Legal Reference:	Neb. Rev. Stat. § 48-3510
Date of Adoption:	[Date]

5002. Intellectual Property, Copyrights, and Licenses for Works Created for ESUCC

Any work created by any ESUCC staff member (including educational programs, software programs, and presentations) shall be considered a work for hire, and all legally applicable copyright and intellectual property rights will be considered and deemed the sole and exclusive property of ESUCC.

The ESUCC’s employees, agents, and representatives have no authority and cannot authorize the use of these works by any other person or entity without the prior approval of the CEO or Board President. Any person or entity in Nebraska or outside of Nebraska wishing to implement, replicate, or in any other way use any works created or developed by the ESUCC staff can only do so by affirmative vote of the ESUCC board and pursuant to written permission from the ESUCC.

Legal Reference:	17 U.S.C. § 101, et seq
Date of Adoption:	[Date]

5003. Personally Identifiable Student Data Items Maintained for School Services

1. Personally Identifiable Student Data - Personally identifiable student data obtained or secured by ESU Coordinating Council (ESUCC) for students referred and/or services provided on behalf of contracting school districts will be considered confidential and determined to be the property of the resident school district will be released only when appropriate release of information forms with required signature(s) are received, or as otherwise permitted by law. This policy covers both paper and electronic data collected and released.
2. Disposition of Student Records - Five years after the special education data is no longer needed to provide educational services, ESUCC shall return to the school district of residence of the student, all data items which have been received or generated by ESUCC or destroyed upon written request of the school district.

Legal Reference:	20 U.S.C. § 1232g
Date of Adoption:	[Date]

5005. Non-Discrimination

A. Policy of Non-Discrimination

ESUCC does not discriminate on the basis of any protected status in its programs and activities. Reasonable accommodations will be provided to employees with disabilities and to those who are pregnant, have given birth, or have a related medical condition, as required by law. Complaints or concerns involving discrimination should be addressed to:

ESUCC Chief Executive Officer, 6949 S. 110th Street, LaVista, NE 68128 (402) 597-4843.

Complaints or concerns involving discrimination or needs for accommodation or access should be addressed to the appropriate Coordinator.

For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office of Civil Rights in the U.S. Department of Education (OCR), please contact the the Assistant Secretary for Civil Rights of the United States Department of Education at One Petticoat Lane, 1010 Walnut Street, 3rd Floor, Suite 320, Kansas City, Missouri 64106, (816) 268-0550 (voice), Fax (816) 268-0599, (800) 877-8339 (telecommunications device for the deaf), or ocr.kansascity@ed.gov.

ESUCC is committed to offering employment and educational opportunities to its employees in a climate free of discrimination. Accordingly, unlawful discrimination, harassment and retaliation of any kind by ESUCC employees, including co-workers, non-employees (such as volunteers), third parties, and others is strictly prohibited and will not be tolerated.

B. Harassment

Harassment is a form of discrimination and includes verbal, non-verbal, written, graphic, or physical conduct relating to any protected status that is sufficiently serious to deny, interferes with, or limits a person's ability to participate in or benefit from an educational or work program or activity, including, but not limited to:

1. Conduct that is sufficiently severe or pervasive to create an intimidating, hostile, or abusive educational or work environment, or
2. Requiring an individual to endure the offensive conduct as a condition of continued employment or educational programs or activities, including the receipt of aids, benefits, and services.

Educational programs and activities include all academic, educational, and other programs of the ESUCC, whether those programs take place in an ESU facility, in an ESUCC vehicle, at a class or training program sponsored by the ESUCC at another location, or elsewhere.

Discriminatory harassment because of any protected status may include, but is not limited to:

1. Name-calling,
2. Teasing or taunting,
3. Insults, slurs, or derogatory names or remarks,
4. Demeaning jokes,

5. Inappropriate gestures,
6. Graffiti or inappropriate written or electronic material,
7. Visual displays, such as cartoons, posters, or electronic images,
8. Threats or intimidating or hostile conduct,
9. Physical acts of aggression, assault, or violence, or
10. Criminal offenses.

If ESUCC knows or reasonably should know about possible harassment, including violence, ESUCC will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred and take appropriate interim measures, if necessary. If ESUCC determines that unlawful harassment occurred, ESUCC will take prompt and effective action to eliminate the harassment, prevent its recurrence, and remedy its effects, if appropriate. If harassment or violence that occurs off ESUCC property creates a hostile environment at ESUCC, ESUCC will follow this policy and grievance procedure, within the scope of its authority.

All ESUCC employees are expected to take prompt and appropriate actions to report and prevent discrimination, harassment, and retaliation by others. Employees who witness or become aware of possible discrimination, including harassment and retaliation, must immediately report the conduct to his or her supervisor or the compliance coordinator designated to handle complaints of discrimination.

C. Anti-retaliation

ESUCC prohibits retaliation, intimidation, threats, coercion, or discrimination against any person for opposing discrimination, including harassment, or for participating in ESUCC's discrimination complaint process or making a complaint, testifying, assisting, or participating in any manner, in an investigation, proceeding, or hearing. Retaliation is a form of discrimination.

ESUCC will take immediate steps to stop retaliation and prevent its recurrence against the alleged victim and any person associated with the alleged victim. These steps will include, but are not limited to, notifying employees, and others, that they are protected from retaliation, ensuring that they know how to report future complaints, and initiating follow-up contact with the complainant to determine if any additional acts of discrimination, harassment, or retaliation have occurred. If retaliation occurs, ESUCC will take prompt and strong responsive action, and those found in violation of this policy may be subject to discipline up to termination, if applicable.

D. General Grievance (or Complaint) Procedures

Employees or others should initially report all instances of discrimination, harassment or retaliation to their immediate supervisor or to the Compliance Coordinator designated to handle complaints of discrimination. If the employee or other person is uncomfortable in presenting the problem to the supervisor or if the supervisor or other person is the problem, the employee or any other person may report the alleged discrimination, harassment or retaliation ("discrimination") to the Compliance Coordinator.

If the Compliance Coordinator is the person alleged to have committed the discriminatory act, then the complaint should be submitted to the President of the ESUCC Board.

Under no circumstances will a person filing a complaint or grievance involving discrimination be retaliated against for filing the complaint or grievance.

1. *Level 1 (Investigation and Findings)*

The Compliance Coordinator will review and evaluate each grievance, complaint, or report to determine if such grievance, complaint or report alleges sexual harassment under Title IX. If such a grievance, complaint or report alleges sexual harassment under Title IX, then the Compliance Coordinator will follow the Title IX Grievance Procedures. For all other grievances, complaints or reports, the Compliance Coordinator will follow the General Grievance Procedures. Once ESUCC receives a grievance, complaint or report alleging discrimination, harassment, or retaliation, or becomes aware of possible discriminatory conduct, ESUCC will conduct a prompt, adequate, reliable, thorough, and impartial investigation to determine whether unlawful harassment occurred. If necessary, ESUCC will take immediate, interim action or measures to protect the alleged victim and prevent further potential discrimination, harassment, or retaliation during the pending investigation. The alleged victim will be notified of his or her options to avoid contact with the alleged harasser, such as changing a class or prohibiting the alleged harasser from having any contact with the alleged victim pending the result of ESUCC's investigation. ESUCC will minimize any burden on the alleged victim when taking interim measures to protect the alleged victim.

ESUCC will promptly investigate all complaints of discrimination, even if an outside entity or law enforcement agency is investigating a complaint involving the same facts and allegations. ESUCC will not wait for the conclusion or outcome of a criminal investigation or proceeding to begin an investigation required by this grievance procedure.

ESUCC will aim to complete its investigation within a reasonably prompt time frame after receiving a complaint or report..

ESUCC's investigation will include, but is not limited to:

- a. An evaluation of all relevant information and documentation relating to the alleged discriminatory conduct.
- b. For allegations involving harassment, some of the factors ESU will consider include: 1) the nature of the conduct and whether the conduct was unwelcome, 2) the surrounding circumstances, expectations, and relationships, 3) the degree to which the conduct affected one or more students' education, 4) the type, frequency, and duration of the conduct, 5) the identity of and relationship between the alleged harasser and the suspect or suspects of the harassment, 6) the number of individuals involved, 7) the age (and sex, if applicable) of the alleged harasser and the alleged victim(s) of the harassment, 8) the location of the incidents and the context in which they occurred, 9) the totality of the circumstances, and 10) other relevant evidence.
- c. A review of the evidence using a "preponderance of the evidence" standard (based on the evidence, is it more likely than not that discrimination, harassment, or retaliation occurred?)

The Compliance Coordinator (or designated investigator) will complete an investigative report, which will include:

- a. A summary of the facts,
- b. Findings regarding whether discrimination, harassment or other inappropriate conduct occurred, and

- c. If a finding is made that discrimination, harassment or other inappropriate conduct occurred, the recommended remedy or remedies necessary to eliminate discrimination, harassment or other inappropriate conduct.

If someone other than the Compliance Coordinator conducted the investigation, the Compliance Coordinator will review, approve, and sign the investigative report. ESUCC will ensure that prompt, appropriate, and effective remedies are provided if a finding of discrimination, harassment, or retaliation is made. ESUCC will maintain relevant documentation obtained during the investigation and documentation supportive of the findings and any subsequent determinations, including the investigative report, witness statements, interview summaries, and any transcripts or audio recordings, pertaining to the investigative and appeal proceedings.

ESUCC will send concurrently to the parties written notification of the decision (findings and any remedy) regarding the complaint within one (1) week after the investigation is completed.

2. *Level 2 (Appeal to the Board)*

If the party is not satisfied with the Coordinator's determination, he or she may file an appeal in writing with the Board within five (5) working days after receiving the Coordinator's determination. The Board President will review the appeal, the Coordinator's determination, the investigative documentation and decision. The Board President will then decide whether to forward the grievance to the other ESUCC Board Members, a Committee of the ESUCC Board, or may affirm, reverse, or dismiss the grievance.

E. Confidentiality

The identity of the complainant will be kept confidential to the extent required by state and federal law. ESUCC will notify the complainant of the anti-retaliation provisions of applicable laws and that ESUCC will take steps to prevent retaliation and will take prompt and strong responsive actions if retaliation occurs.

If a complainant requests confidentiality or asks that the complaint not be pursued, ESUCC will take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or the request not to pursue an investigation, as long as doing so does not prevent ESUCC from responding effectively to the harassment and preventing harassment of other students. If a complainant insists that his or her name or other identifiable information not be disclosed to the alleged perpetrator, ESUCC will inform the complainant that its ability to respond may be limited. Even if ESUCC cannot take disciplinary action against the alleged harasser, ESUCC will pursue other steps to limit the effects of the alleged harassment and prevent its recurrence, if warranted.

E. Title IX Grievance (or Complaint) Procedures for Sexual Harassment

The CEO shall develop procedures for Title IX complaints and shall ensure those procedures align with Title IX regulations and guidance from state and federal authorities. Those procedures shall be provided to employees when a suspected Title IX violation has occurred.

Legal Reference:	Title VI, 42 U.S.C. Sec. 2000d, Title VII, 42 U.S.C. Sec. 2000e, Title IX; 20 U.S.C. Sec. 1681, and the Nebraska Fair Employment Practices Act, Neb. Rev. Stat. Sec. 48-1101 et seq. Age Discrimination in Employment Act (ADEA), the Older Workers Benefit Protection Act (OWBPA), 29 U.S.C. Sec. 621 et seq., and the Nebraska Age Discrimination in Employment Act, Neb. Rev. Stat. Sec. 48-1001 et seq.; Americans with Disabilities Act (ADA), 42 U.S.C. Sec. 12101 et seq. Section 504 of the Rehabilitation Act of 1973 (Section 504) Pregnancy Discrimination Act, 42 U.S.C. Sec. 2000e(k) Uniform Service Employment and Reemployment Rights Act (USERRA), 38 U.S.C. Sec. 4301 et seq. Neb. Rev. Stat. Sec. 79-2,115, et seq
Date of Adoption:	[Date]



ESUCC
Executive Committee Meeting
Tuesday, May 6, 2025, 12:15 PM
ESU 10 plus Zoom

Attendance Taken at 12:18 AM.

Dr Bill Heimann (ESU 01): Present
Dan Schnoes (NE) (ESU 03): Absent
Dr. Brenda McNiff (ESU 05): Present
Dr. Laura Barrett (ESU 13): Present
Geraldine Erickson (ESU 17): Present

1. Call to Order

This is a committee of the Educational Service Unit Coordinating Council. The chairperson or designee will call the committee meeting to order. Per Policy 1008, "Committees shall not have legislative or administrative functions, except as specifically authorized by the Board. All matters except those of routine or emergency nature may be referred to a committee before action by the Board...Summaries of all committee meetings shall be reported to the Board for its information, recording and possible action, as directed by the Board." No formal action will be taken in committee meetings, although recommendations for such action may be made by the committee to the Board.

Meeting called to order at 12:24pm.

1.1. Roll Call

2. Treasurer's Report

2.1. Claims, Financial Statements, and Assets for the Month of March
Other financial reports are available upon request to the ESUCC CEO.

Recommended Motion: Recommend to the ESUCC board to approve the claims, financial statements, and assets for the month of March.

ESUCC CEO Dr. Polk reviewed the attached Budget Summary March 2025 document.

Recommend to the ESUCC board to approve the claims, financial statements, and assets for the month of March Passed with a motion by Erickson, Geraldine (ESU 17) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 4, Nay: 0

2.2. April Expenses to be Paid in May

Recommended Motion: Recommend to the ESUCC Board to approve the April expenses to be paid in May.

ESUCC CEO Dr. Polk reviewed the attached April Expenses Payable May 2025 document.

Recommend to the ESUCC Board to approve the April expenses to be paid in May Passed with a motion by Erickson, Geraldine (ESU 17) and a second by McNiff, Brenda (ESU 05).

Dr Bill Heimann (ESU 01): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 4, Nay: 0

2.3. Authorization for the CEO to pay the June bills in the absence of the June Board Meeting and the July bills due to the late date of the July Board Meeting

Committee Recommended Motion: Recommend to the ESUCC board to authorize the CEO to pay the June bills in the absence of the June Board Meeting and the July bills due to the late date of the July Board Meeting.

Recommend to the ESUCC board to authorize the CEO to pay the June bills in the absence of the June Board Meeting and the July bills due to the late date of the July Board Meeting Passed with a motion by McNiff, Brenda (ESU 05) and a second by Barrett, Laura (ESU 13).

Dr Bill Heimann (ESU 01): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 4, Nay: 0

3. CEO Evaluation Timeline

- Executive Committee will review the Evaluation Resources and recommend any revisions necessary.

ESUCC Board President, Dr. Brenda McNiff will provide the full board with the tool to review during the summer.

4. ESUCC CEO Compensation Proposal for 2025-2026
ESUCC CEO compensation proposal.

Recommended Motion: Recommend to the ESUCC board to approve the 2025-2026 ESUCC CEO Compensation Proposal.

The committee went into discussion from 1:05pm to 1:16pm.

Recommend to the ESUCC board to approve the 2025-2026 ESUCC CEO Compensation Proposal of a total package increase of 3.5% Passed with a motion by Barrett, Laura (ESU 13) and a second by Erickson, Geraldine (ESU 17).

Dr Bill Heimann (ESU 01): Yea

Dr. Brenda McNiff (ESU 05): Yea

Dr. Laura Barrett (ESU 13): Yea

Geraldine Erickson (ESU 17): Yea

Yea: 4, Nay: 0

5. Chief Executive Officer (CEO) Report

- [CEO Report to the Board - May 2025](#)
- Calendar Options

When ESUCC CEO Dr. Polk came on board with the ESUCC, Board President, Dr. Brenda McNiff, requested Dr. Polk to review the evaluation tool and make suggestions/improvements.

ESUCC CEO Dr. Polk reviewed the linked CEO Report to the Board - May 2025. There is a committee consensus that the attached Modified Committee Day Before calendar appears to work the best.

6. Next Meeting Agenda Items

7. Adjournment

Meeting adjourned at 1:20pm.

Minutes respectfully submitted by Mindy Reed, ESUCC Executive Secretary to the CEO.

This model allows for Committees the week before the Board meeting in most cases. Similar to current.

(1)Hybrid is available x4

(2)Location of the meetings can be in any ESU x1 per year

<u>Dates</u>	<u>Times</u>	<u>Location/Room</u>	<u>Event</u>
September, 2025			
3	9:00-10:15	Zoom	Information Services Committee Meeting
3	10:30-11:45	Zoom	Educational Resources Committee Meeting
3	12:30-1:45	Zoom	Legal Committee Meeting
3	2:00-3:15	Zoom	Executive Committee Meeting
9	11:00-11:30	ESU 10, Kearney/Room TBA	Budget Hearing
9 (PDO next day)	11:30-4:00	ESU 10, Kearney/Room TBA	Regular Board Meeting
OCTOBER			
6	9:00-10:15	Zoom	ESUCC Information Services Committee Meeting
6	10:30-11:45	Zoom	ESUCC Educational Resources Committee Meeting
6	12:30-1:45	Zoom	ESUCC Legal Committee Meeting
6	2:00-3:15	Zoom	ESUCC Executive Committee Meeting
13	8:30-1:00	ESU 3/HYBRID	ESUCC Regular Board Meeting
NOVEMBER			
12	9:00-10:15	Zoom	ESUCC Information Services Committee Meeting
12	10:30-11:45	Zoom	ESUCC Educational Resources Committee Meeting
12	12:30-1:45	Zoom	ESUCC Legal Committee Meeting
12	2:00-3:15	Zoom	ESUCC Executive Committee Meeting
19	8:30-1:00	ESU 03, LaVista/Cottonwood I-II	ESUCC Regular Board Meeting
NO MEETING IN DECEMBER			
JANUARY			
7	9:00-10:15	Zoom	ESUCC Information Services Committee Meeting
7	10:30-11:45	Zoom	ESUCC Educational Resources Committee Meeting
7	12:30-1:45	Zoom	ESUCC Legal Committee Meeting
7	2:00-3:15	Zoom	ESUCC Executive Committee Meeting
7	11:00-3:00	ESU 10, Kearney/Room TBA	ESUCC/NDE Rule 84 Meeting

13 (PDO next day)	8:30-1:00	ESU 10, Kearney/Room TBA	ESUCC Regular Board Meeting
FEBRUARY			
4	9:00-10:15	Zoom	ESUCC Information Services Committee Meeting
4	10:30-11:45	Zoom	ESUCC Educational Resources Committee Meeting
4	12:30-1:45	Zoom	ESUCC Legal Committee Meeting
4	2:00-3:15	Zoom	ESUCC Executive Committee Meeting
11	8:30-1:00	ESU 3/HYBRID	ESUCC Regular Board Meeting
MARCH			
4	9:00-10:15	Zoom	ESUCC Information Services Committee Meeting
4	10:30-11:45	Zoom	ESUCC Educational Resources Committee Meeting
4	12:30-1:45	Zoom	ESUCC Legal Committee Meeting
4	2:00-3:15	Zoom	ESUCC Executive Committee Meeting
11	8:30-1:00	ESU 3/HYBRID	ESUCC Regular Board Meeting
APRIL			
8	9:00-10:15	Zoom	ESUCC Information Services Committee Meeting
8	10:30-11:45	Zoom	ESUCC Educational Resources Committee Meeting
8	12:30-1:45	Zoom	ESUCC Legal Committee Meeting
8	2:00-3:15	Zoom	ESUCC Executive Committee Meeting
13	8:30-1:00	ESU 3/HYBRID	ESUCC Regular Board Meeting
MAY			
6	9:00-10:15	Zoom	ESUCC Information Services Committee Meeting
6	10:30-11:45	Zoom	ESUCC Educational Resources Committee Meeting
6	12:30-1:45	Zoom	ESUCC Legal Committee Meeting
6	2:00-3:15	Zoom	ESUCC Executive Committee Meeting
13 (PDO next day)	11:00-4:00	ESU 10, Kearney/Room TBA	ESUCC Regular Board Meeting
NO MEETING IN JUNE			
JULY			
28	1:00-4:30 (reception to follow)	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
29 (NDE Day/Admin Days after)	3:00-5:30	Younes North, Kearney	ESUCC Budget Review Meeting
NO MEETING IN AUGUST			

This model allows for Committee As A Whole (CAAW) to be satisfied.

(1)Hybrid is available x3

(2)CAAW eliminates repetition of content from one day to the next, no need to move recommendations, minutes and attachments from committees 1

(3)Location of the meetings can be in any ESU x1 per year

(4)Committees can be called outside this schedule at any time.

<u>Date</u>	<u>Time</u>	<u>Location/Room</u>	<u>Event</u>
September, 2025			
8	11:00-12:30	ESU 10, Kearney/Room TBA	Executive Committee
8	1:00-1:30	ESU 10, Kearney/Room TBA	Budget Hearing
8	1:30-4:30	ESU 10, Kearney/Room TBA	Board Meeting Part 1, CAAW
9 (PDO currently starts 10th)	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting Part 2, CAAW
October, 2025			
13	11:00-12:30	ESU 3/HYBRID	Executive Committee
13	1:00-4:30	ESU 3/HYBRID	Board Meeting Part 1, CAAW
14	8-Noon	ESU 3/HYBRID	Board Meeting Part 2, CAAW
November,2025			
18	11:00-12:30	ESU 3/ LaVisita/TBA	Executive Committee
18	1:00-4:30	ESU 3/ LaVisita/TBA	Board Meeting Part 1, CAAW
19	8-Noon	ESU 3/ LaVisita/TBA	Board Meeting Part 2, CAAW
NO MEETING IN DECEMBER			
January, 2026			
12	11:00-3:00	ESU 10, Kearney/Room TBA	Rule 84 Meeting
12	3:30-5:00	ESU 10, Kearney/Room TBA	Executive Committee
13	8:00-3:00	ESU 10, Kearney/Room TBA	Board Meeting, complete
February, 2026 Committee meetings day before, allows for deeper discussions if necessary. Location TBD, any ESU in the state			
10	11:00-12:30	TBD/HYBRID	Executive Committee
10	1:00-4:30	TBD/HYBRID	Board Meeting Part 1, CAAW
11	8-Noon	TBD/HYBRID	Board Meeting Part 2, CAAW

March, 2026			
17	11:00-12:30	ESU 10, Kearney/Room TBA	Executive Committee
17	1:00-4:30	ESU 10, Kearney/Room TBA	Board Meeting Part 1, CAAW
18 (NRCSA spring conf. pm)	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting Part 2, CAAW
April, 2026			
13	11:00-12:30	ESU 3/HYBRID	Executive Committee
13	1:00-4:30	ESU 3/HYBRID	Board Meeting Part 1, CAAW
14	8-Noon	ESU 3/HYBRID	Board Meeting Part 2, CAAW
May, 2026			
12	2:00-3:30	ESU 10, Kearney/TBA	Executive Committee
13 (currently, PDO next day)	8:00-4:00	ESU 10, Kearney/TBA	Board Meeting, complete
NO MEETING IN JUNE			
July, 2026			
28	1:00-4:30 (reception to follow)	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
29 (NDE Day/Admin Days after)	3:00-5:30	Younes North, Kearney	ESUCC Budget Review Meeting
NO MEETING IN AUGUST			

This model allows for a model similar to what was in place before this current year.

(1)Hybrid is available x3

(2)Committees are the day before each full Board meeting allowing for discussion of topics before they come to full Board.

(3)Location of the meetings can be in any ESU x1 per year

(4)Committees need to honor quorum rules.

<u>Date</u>	<u>Time</u>	<u>Location/Room</u>	<u>Event</u>
September, 2025			
8	10:00-11:30	ESU 10, Kearney/Room TBA	Executive Committee Meeting
8	11:45-12:15	ESU 10, Kearney/Room TBA	Budget Hearing
8	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting
8	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
8	3:30-5:00	ESU 10, Kearney/Room TBA	Information Services Meeting
9 (PDO currently starts 10th)	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting
October, 2025			
13	11:00-12:15	ESU 3/HYBRID	Executive Committee
13	12:30-1:45	ESU 3/HYBRID	Educational Resources Committee Meeting
13	2:00-3:15	ESU 3/HYBRID	Legal Committee Meeting
13	3:30-4:45	ESU 3/HYBRID	Information Services Meeting
14	8-Noon	ESU 3/HYBRID	Board Meeting
November, 2025			
18	11:00-12:15	ESU 3/ LaVisita/TBA	Executive Committee
18	12:30-1:45	ESU 3/ LaVisita/TBA	Educational Resources Committee Meeting
18	2:00-3:15	ESU 3/ LaVisita/TBA	Legal Committee Meeting
18	3:30-4:45	ESU 3/ LaVisita/TBA	Information Services Meeting
19	8-Noon	ESU 3/ LaVisita/TBA	Board Meeting
NO MEETING IN DECEMBER			
January, 2026			
12	11:00-12:15	ESU 10, Kearney/Room TBA	Executive Committee
12	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting

12	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
12	3:30-4:45	ESU 10, Kearney/Room TBA	Information Services Meeting
13	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting
February, 2026			
Committee meetings day before, allows for deeper discussions if necessary. Location TBD, any ESU in the state			
10	11:00-12:15	TBD/HYBRID	Executive Committee
10	12:30-1:45	TBD/HYBRID	Educational Resources Committee Meeting
10	2:00-3:15	TBD/HYBRID	Legal Committee Meeting
10	3:30-4:45	TBD/HYBRID	Information Services Meeting
11	8-Noon	TBD/HYBRID	Board Meeting
March, 2026			
17	11:00-12:15	ESU 10, Kearney/Room TBA	Executive Committee
17	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting
17	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
17	3:30-4:45	ESU 10, Kearney/Room TBA	Information Services Meeting
18 (NRCSA spring conf. pm)	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting
April, 2026			
13	11:00-12:15	ESU 3/HYBRID	Executive Committee
13	12:30-1:45	ESU 3/HYBRID	Educational Resources Committee Meeting
13	2:00-3:15	ESU 3/HYBRID	Legal Committee Meeting
13	3:30-4:45	ESU 3/HYBRID	Information Services Meeting
14	8-Noon	ESU 3/HYBRID	Board Meeting
May, 2026			
12	11:00-12:15	ESU 10, Kearney/Room TBA	Executive Committee
12	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting
12	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
12	3:30-4:45	ESU 10, Kearney/Room TBA	Information Services Meeting
13 (currently, PDO next day)	8:00-noon	ESU 10, Kearney/TBA	Board Meeting
NO MEETING IN JUNE			
July, 2026			
28	1:00-4:30 (reception to follow)	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting

29 (NDE Day/Admin Days after)	3:00-5:30	Younes North, Kearney	ESUCC Budget Review Meeting
NO MEETING IN AUGUST			

May 2025 Executive Committee Calendar Options

Combination

This model allows for many options to be satisfied.

- (1) Hybrid is available x2
- (2) Committee As a Whole is in place when meetings are back to back. This eliminates repetition of content from one day to the next, no need to move
- (3) Location of the meetings can be in any ESU x1 per year
- (4) Committee meetings are still in place x2, one in each semester, to tackle deeper conversations
- (5) Committee can be called outside this schedule at any time.

Date	Time	Location/Room	Event
September, 2025			
Board meeting will not have Committees, rather it will be Committee as a Whole (CAAW)			
8	3:00-4:30	ESU 10, Kearney/Room TBA	Executive Committee
9	8:30-9:00	ESU 10, Kearney/Room TBA	Budget Hearing
9 (PDO currently starts 10th)	9:00-4:30	ESU 10, Kearney/Room TBA	Board Meeting, CAAW
October, 2025			
Committee meetings day before, allows for deeper discussions if necessary.			
13	11:00-12:15	ESU 3/HYBRID	Executive Committee
13	12:30-1:45	ESU 3/HYBRID	Educational Resources Committee Meeting
13	2:00-3:15	ESU 3/HYBRID	Legal Committee Meeting
13	3:30-4:45	ESU 3/HYBRID	Information Services Meeting
14	8-Noon	ESU 3/HYBRID	Board Meeting
November, 2025			
Board Meeting will not have Committees, rather it will be CAAW over 2 days, Recess in middle			
18	11:00-12:30	ESU 3/ LaVisita/TBA	Executive Committee
18	1:00-4:30	ESU 3/ LaVisita/TBA	Board Meeting Part 1, CAAW
19	8-Noon	ESU 3/ LaVisita/TBA	Board Meeting Part 2, CAAW
NO MEETING IN DECEMBER			
January, 2026			
Board meeting will not have Committees, rather it will be CAAW			
12	11:00-3:00	ESU 10, Kearney/Room TBA	Rule 84 Meeting
12	3:30-5:00	ESU 10, Kearney/Room TBA	Executive Committee
13 (PDO next day)	8:00-3:00	ESU 10, Kearney/Room TBA	Board Meeting, CAAW
February, 2026			
NCSA (if the meetings precede the ESUCC Legislative Day) Board will not have committees, rather it will be CAAW			
11	10-11:30	NCSA? If Legis.Day/HYBRID	Executive Committee
11 (try to get Legis Day 12th)	Noon-4	NCSA? If Legis.Day/HYBRID	Board Meeting, CAAW
March, 2026			
Board Meeting will not have Committees, rather it will be CAAW over 2 days, Recess in middle			
17	11:00-12:30	ESU 10, Kearney/Room TBA	Executive Committee
17	1:00-4:30	ESU 10, Kearney/Room TBA	Board Meeting Part 1, CAAW
18 (NRC SA spring conf. pm)	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting Part 2, CAAW
April, 2026			
Committee meetings day before, allows for deeper discussions if necessary. Location TBD, any ESU in the state			
13	11:00-12:15	TBD/HYBRID	Executive Committee
13	12:30-1:45	TBD/HYBRID	Educational Resources Committee Meeting
13	2:00-3:15	TBD/HYBRID	Legal Committee Meeting
13	3:30-4:45	TBD/HYBRID	Information Services Meeting
14	8-Noon	TBD/HYBRID	Board Meeting
May, 2026			
12	2:00-3:30	ESU 10, Kearney/TBA	Executive Committee
13 (currently, PDO next day)	8:00-4:00	ESU 10, Kearney/TBA	Board Meeting, CAAW
NO MEETING IN JUNE			
July, 2026			
28	1:00-4:30 (reception to follow)	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
29 (NDE Day/Admin Days after)	3:00-5:30	Younes North, Kearney	ESUCC Budget Review Meeting
NO MEETING IN AUGUST			

Committee membership would stay the same. The only standing committee would be the executive committee. Others would be ad hoc and called upon when necessary. Examples would be large scale policy review, that would be for the legal committee. Pending projects new to the council needing recommendation by education committee. Significant decisions and changes made to technology projects would need time for discussion and technology committee information services committee legislator.

This model considers the suggestions of the Executive Committee

- a. time to travel when in person meetings; like having option to visit other ESU's on rotational basis
- b. allows options for hybrid for some board meetings
- c. allows hybrid option for all committee meetings
- d. allows opportunity to interact with other ESU admin in between committee meetings (or when your committee is not meeting) at "in-person meetings"
- e. allows some time to consider information prior to having to make decision at board meeting
- f. avoids, as often as possible, Mon/Tue in order to limit conflicts with ESU board meeting dates.

<u>Day of the Week</u>	<u>Date</u>	<u>Time</u>	<u>Location/Room</u>	<u>Event</u>
September, 2025				
Thursday	11 (PDO on 10th)	10:00-11:30	ESU 10, Kearney/Room TBA	Executive Committee Meeting
Thursday	11	11:45-12:15	ESU 10, Kearney/Room TBA	Budget Hearing
Thursday	11	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting
Thursday	11	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
Thursday	11	3:30-5:00	ESU 10, Kearney/Room TBA	Information Services Meeting
Friday	12	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting
October, 2025				
Thursday	14	11:00-12:15	ESU 3/HYBRID	Executive Committee
Thursday	14	12:30-1:45	ESU 3/HYBRID	Educational Resources Committee Meeting
Thursday	14	2:00-3:15	ESU 3/HYBRID	Legal Committee Meeting
Thursday	14	3:30-4:45	ESU 3/HYBRID	Information Services Meeting
Frdiay	15	8-Noon	ESU 3/HYBRID	Board Meeting
November, 2025				
Tuesday	18	11:00-12:15	ESU 3/ LaVisita/TBA	Executive Committee
Tuesday	18	12:30-1:45	ESU 3/ LaVisita/TBA	Educational Resources Committee Meeting
Tuesday	18	2:00-3:15	ESU 3/ LaVisita/TBA	Legal Committee Meeting
Tuesday	18	3:30-4:45	ESU 3/ LaVisita/TBA	Information Services Meeting
Wednesday	19	8-Noon	ESU 3/ LaVisita/TBA	Board Meeting
NO MEETING IN DECEMBER				
January, 2026				
Thursday (PDO 14th)	15	11:00-12:15	ESU 10, Kearney/Room TBA	Executive Committee
Thursday	15	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting
Thursday	15	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
Thursday	15	3:30-4:45	ESU 10, Kearney/Room TBA	Information Services Meeting
Friday	16 (extended day for both mtg)	8:00-4:00	ESU 10, Kearney/Room TBA	Board Meeting/Rule 84
February, 2026 Committee meetings day before, allows for deeper discussions if necessary. Location TBD, any ESU in the state				
Thursday	12	11:00-12:15	TBD/HYBRID	Executive Committee
Thursday	12	12:30-1:45	TBD/HYBRID	Educational Resources Committee Meeting
Thursday	12	2:00-3:15	TBD/HYBRID	Legal Committee Meeting

Thursday	12	3:30-4:45	TBD/HYBRID	Information Services Meeting
Friday	13	8-Noon	TBD/HYBRID	Board Meeting
March, 2026				
Tuesday	17	11:00-12:15	ESU 10, Kearney/Room TBA	Executive Committee
Tuesday	17	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting
Tuesday	17	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
Tuesday	17	3:30-4:45	ESU 10, Kearney/Room TBA	Information Services Meeting
Wednesday	18 (NRCSA spring conf. pm)	8-Noon	ESU 10, Kearney/Room TBA	Board Meeting
April, 2026				
Thursday	16	11:00-12:15	ESU 3/HYBRID	Executive Committee
Thursday	16	12:30-1:45	ESU 3/HYBRID	Educational Resources Committee Meeting
Thursday	16	2:00-3:15	ESU 3/HYBRID	Legal Committee Meeting
Thursday	16	3:30-4:45	ESU 3/HYBRID	Information Services Meeting
Friday	17	8-Noon	ESU 3/HYBRID	Board Meeting
May, 2026				
Thursday (PDO 13th)	14	11:00-12:15	ESU 10, Kearney/Room TBA	Executive Committee
Thursday	14	12:30-1:45	ESU 10, Kearney/Room TBA	Educational Resources Committee Meeting
Thursday	14	2:00-3:15	ESU 10, Kearney/Room TBA	Legal Committee Meeting
Thursday	14	3:30-4:45	ESU 10, Kearney/Room TBA	Information Services Meeting
Friday	15	8:00-noon	ESU 10, Kearney/TBA	Board Meeting
NO MEETING IN JUNE				
July, 2026				
	28	1:00-4:30 (reception to follow)	Younes North, Kearney	ESUCC/NDE Rule 84 Meeting
	29 (NDE Day/Admin Days after)	3:00-5:30	Younes North, Kearney	ESUCC Budget Review Meeting
NO MEETING IN AUGUST				

March 31, 2025

Checkbook Balances:					
As of Sept. 1, 2024		\$3,033,592.01			
As of Mar 1, 2025 =		\$6,306,258.09			
	Mar 2025 Receipts	Mar 2025 Disbursements	Mar 2024 Receipts	Mar 2024 Disbursements	
ESUCC Admin	\$37,244.66	(\$24,860.83)	\$22,487.12	(\$21,479.67)	
COOP	\$28,709.56	(\$34,633.37)	\$22,944.20	(\$27,349.28)	
DEC	\$0.00	(\$27,794.42)	\$586.33	(\$26,754.69)	
IMAT	\$5,700.00	(\$9,733.49)	\$0.00	(\$8,887.58)	
SRS	\$0.00	(\$47,365.62)	\$0.00	(\$43,026.28)	
PDO	\$10,705.90	(\$68,616.11)	\$254,136.01	(\$81,129.47)	
PS	\$28,143.84	(\$48,205.25)	\$0.00	(\$43,827.65)	
PROJ PARA	\$0.00	(\$8,438.13)	\$0.00	(\$8,541.32)	
Canvas	\$220,172.80	(\$36,274.69)	\$0.00	\$0.00	
Textbook Loan Prog	\$73,275.00	\$0.00	\$0.00	\$0.00	
NCNE Cyber	\$11,000.32	(\$44,910.18)	\$0.00	\$0.00	
	\$414,952.08	-\$350,832.09	\$300,153.66	-\$260,995.94	
ESUCC Reserve	\$250,000.00				
As of Mar 31, 2025=	\$6,370,378.08		Mar 31, 2024=	\$4,480,526.34	

Outstanding Receipts As Of 03/31/25:

ESUCC Admin.	\$0.00
Literacy Proj	\$965,467.06
First Literacy Coaching Stipend**	\$965,467.06
DEC	\$4,161.34
AI Presentations n(Smoky Hill)	\$4,161.34
Canvas	\$405.00
Potter Dix	\$405.00
COOP	\$33,245.07
Vendor Admin Fees	\$0.00
School Orders Worldbook/Movie Lic./Securly	\$8,317.25
AEPA/Special Buys/Food/Custodial Admin Fees	\$24,927.82
CRISIS/Threat Training	\$0.00
UNPPC Funds Due	\$0.00
Duo Security	\$750.00
School Renewals (Fort Calhoun)	\$750.00
ProofPoint	\$595.32
Ponca, Fillmore, Northwest, Banner Co., Sutherland	\$595.32
IMAT	\$4,500.00
ISKME (NDE)	\$1,500.00
MSA Digital Learning Fees (ESU 19)	\$2,750.00
PD Library/Sora (NDE)	\$250.00
NCNE CYBER	\$398,578.95
Funds from NEMA	\$398,578.95
SRS	\$192.00
MSA Fees	\$0.00
Annual Member Fee (Prime Home DDS)	\$192.00
PDO	\$253,121.59
MSA Fees	\$0.00
PD Trainings/Reg. Fees	\$5,722.73
CSET Funds from NEMA	\$41,544.50
COSN	\$205,854.36
PS	\$20,932.40
Ashland-Greenwood	\$20,932.40
Total:	\$1,681,948.73

FY Net Activity 03/31/25

ESUCC Admin	\$249,927.66
COOP	\$418,350.17
DEC	\$109,077.24
IMAT	\$34,360.54
SRS	-\$192,980.92
PDO	\$1,701,302.80
Canvas	\$950,979.18
Textbook	\$73,275.00
NCNE Cyber	-\$681,708.74
PS	\$724,831.92
PROJ PARA	-\$50,628.78
	\$3,336,786.07

Budget Notes/Comments, March 2025:

13.49%	Total Budget Usage
25.09%	Adjusted Budget Usage
58.31%	7-month Budget Projection

Notes/Special Receipts, March 2025:

\$214,997.80	NDE, Canvas Funds
\$73,275.00	NDE, Textbook Loan Program
\$11,000.32	NCNE In-Kind Funds

Notes/Special Disbursements, March 2025:

\$7,850.00	Instructure, Conference Registration
\$41,132.00	ESU #02, NNNC Contract, 52 Days
\$550.00	Southeast KS Ed, AEPA Meeting Registration
\$998.50	Crisis Threat Assessment Training Expenses

April Expenses Payable May 2025: \$749,185.90

\$213,033.79	BITS Reimbursements
\$252,411.15	Textbook Loan Program Purchases
\$5,426.36	Coop AEPA Member Fees
\$2,000.00	Grindstone Media, DL Video Project

Special Projects/Grants Status as of March 31, 2025:

\$6,125.00	SIMPL Expenditures
\$0.00	SMART Expenditures

\$960,923.68 Literacy Funds Received from ESUs

EFINANCE - POWERSCHOOL
 DATE: 04/29/2025
 TIME: 10:57:02

ESU COORDINATING COUNCIL
 CHECK REGISTER - BY FUND

PAGE NUMBER: 1
 ACCTPA21

SELECTION CRITERIA: transact.yr='25' and transact.period='7'
 ACCOUNTING PERIOD: 7/25

FUND - 01 - GENERAL FUND

CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT
09000	17813	03/12/25	1638	AIMEE MUEHLING	01202580200	20320	PS CONTRACT SERVICE	0.00	3,611.69
09000	17814	03/12/25	1466	ANDREW EASTON	01202800620	20333	DEC MILEAGE ESU 7 R	0.00	126.00
09000	17815	03/12/25	1050	BISHOP BUSINESS	01202530100	20550	ADMN PRINTING EXP	0.00	26.80
09000	17815	03/12/25	1050	BISHOP BUSINESS	01202530400	20550	SRS PRINTING EXP	0.00	8.94
TOTAL CHECK									35.74
09000	17816	03/12/25	1662	EMBASSY SUITES - LI	01202320100	20580	ADMN LODGING POLK L	0.00	134.00
09000	17817	03/12/25	1056	ESU 2	01203500577	20320	CSET NNNC 52 DAYS	0.00	41,132.00
09000	17818	03/12/25	1057	ESU 3	01202610300	20440	COOP RENT OMAHA	0.00	92.17
09000	17818	03/12/25	1057	ESU 3	01202320100	20580	ADMN FEB BOARD MTG	0.00	278.00
09000	17818	03/12/25	1057	ESU 3	01202610100	20440	ADMN RENT OMAHA	0.00	244.82
09000	17818	03/12/25	1057	ESU 3	01202610400	20440	SRS RENT OMAHA	0.00	1,532.40
09000	17818	03/12/25	1057	ESU 3	01202610600	20440	IMAT RENT OMAHA	0.00	132.49
09000	17818	03/12/25	1057	ESU 3	01202610620	20440	DEC RENT OMAHA	0.00	449.31
09000	17818	03/12/25	1057	ESU 3	01202610200	20440	PS RENT OMAHA	0.00	92.16
09000	17818	03/12/25	1057	ESU 3	01203575570	20440	CANVAS RENT OMAHA	0.00	48.96
09000	17818	03/12/25	1057	ESU 3	01202800200	20610	PS FLYERS FOR CONF	0.00	14.50
09000	17818	03/12/25	1057	ESU 3	01202800200	20610	PS FLYERS FOR CONF	0.00	17.21
09000	17818	03/12/25	1057	ESU 3	01202530100	20550	ADMN PRINTING/COPIE	0.00	19.04
09000	17818	03/12/25	1057	ESU 3	01202530400	20550	SRS PRINTING/COPIES	0.00	6.34
TOTAL CHECK									2,927.40
09000	17819	03/12/25	1223	ESU 8	01202250560	20550	CRISIS PRINTING PAC	0.00	70.50
09000	17819	03/12/25	1223	ESU 8	01202250560	20330	CRISIS MEALS DAY 1	0.00	435.00
09000	17819	03/12/25	1223	ESU 8	01202250560	20330	CRISIS MEALS DAY 2	0.00	493.00
TOTAL CHECK									998.50
09000	17820	03/12/25	1067	ESU 10	01202320100	20580	ADMN RULE 84 MTG ME	0.00	952.00
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	SDA PRINTING/COPIES	0.00	0.16
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	STRATEGISTS MTG MEA	0.00	76.95
09000	17820	03/12/25	1067	ESU 10	01202320100	20580	ADMN JAN BOARD MTG	0.00	328.50
09000	17820	03/12/25	1067	ESU 10	01202250510	20330	NOC JAN MTG MEALS	0.00	164.25
09000	17820	03/12/25	1067	ESU 10	01202250530	20580	ESPD JAN MTG MEALS	0.00	365.26
09000	17820	03/12/25	1067	ESU 10	01202250520	20330	SDA JAN MTG MEALS	0.00	949.25
09000	17820	03/12/25	1067	ESU 10	01202800500	20330	PDO JAN MTG MEALS	0.00	744.30
09000	17820	03/12/25	1067	ESU 10	01202580100	20320	ADMN SIMPL DEVELOPM	0.00	1,350.00
09000	17820	03/12/25	1067	ESU 10	01202250540	20330	TLT JAN MTG MEALS	0.00	200.75
TOTAL CHECK									5,131.42
09000	17821	03/06/25	1064	ESU 17	01202800300	20270	COOP STAFF WORK COM	0.00	87.07
09000	17821	03/06/25	1064	ESU 17	01202610300	20440	COOP RENT AINSWORTH	0.00	608.00
09000	17821	03/06/25	1064	ESU 17	01202580300	20530	COOP PHONE AINSWORT	0.00	84.00
09000	17821	03/06/25	1064	ESU 17	01202530300	20550	COOP PRINTING/COPIE	0.00	17.50
09000	17821	03/06/25	1064	ESU 17	01202610300	20520	COOP BOND/INSURANCE	0.00	32.00
09000	17821	03/06/25	1064	ESU 17	01202320620	20110	DEC CEO SALARIES	0.00	6,938.35
09000	17821	03/06/25	1064	ESU 17	01202580620	20290	DEC TECH HEALTH EQU	0.00	2.80
09000	17821	03/06/25	1064	ESU 17	01202800620	20110	DEC STAFF SALARIES	0.00	10,115.43

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09000	17821	03/06/25	1064	ESU 17	01202800620	20220	DEC STAFF SS/MEDICA	0.00	731.26
09000	17821	03/06/25	1064	ESU 17	01202800620	20230	DEC STAFF RETIREMEN	0.00	999.19
09000	17821	03/06/25	1064	ESU 17	01202800620	20270	DEC STAFF WORK COMP	0.00	38.82
09000	17821	03/06/25	1064	ESU 17	01202320600	20110	IMAT CEO SALARIES	0.00	1,189.43
09000	17821	03/06/25	1064	ESU 17	01202320600	20220	IMAT CEO SS/MEDICAR	0.00	90.99
09000	17821	03/06/25	1064	ESU 17	01202320600	20230	IMAT CEO RETIREMENT	0.00	117.28
09000	17821	03/06/25	1064	ESU 17	01202320600	20270	IMAT CEO WORK COMP	0.00	4.75
09000	17821	03/06/25	1064	ESU 17	01202800600	20110	IMAT STAFF SALARIES	0.00	6,776.54
09000	17821	03/06/25	1064	ESU 17	01202800600	20220	IMAT STAFF SS/MEDIC	0.00	490.52
09000	17821	03/06/25	1064	ESU 17	01202800600	20230	IMAT STAFF RETIREME	0.00	669.37
09000	17821	03/06/25	1064	ESU 17	01202800600	20270	IMAT STAFF WORK COM	0.00	25.99
09000	17821	03/06/25	1064	ESU 17	01202320400	20110	SRS CEO SALARIES	0.00	1,090.31
09000	17821	03/06/25	1064	ESU 17	01202320400	20220	SRS CEO SS/MEDICARE	0.00	83.41
09000	17821	03/06/25	1064	ESU 17	01202320400	20230	SRS CEO RETIREMENT	0.00	107.51
09000	17821	03/06/25	1064	ESU 17	01202320400	20270	SRS CEO WORK COMP	0.00	4.35
09000	17821	03/06/25	1064	ESU 17	01202580400	20110	SRS TECH SALARIES	0.00	5,851.54
09000	17821	03/06/25	1064	ESU 17	01202580400	20220	SRS TECH SS/MEDICAR	0.00	362.43
09000	17821	03/06/25	1064	ESU 17	01202580400	20230	SRS TECH RETIREMENT	0.00	578.00
09000	17821	03/06/25	1064	ESU 17	01202580400	20270	SRS TECH WORK COMP	0.00	22.50
09000	17821	03/06/25	1064	ESU 17	01202580400	20290	SRS TECH HEALTH EQU	0.00	2.80
09000	17821	03/06/25	1064	ESU 17	01202800400	20110	SRS STAFF SALARIES	0.00	31,714.06
09000	17821	03/06/25	1064	ESU 17	01202800400	20220	SRS STAFF SS/MEDICA	0.00	2,155.61
09000	17821	03/06/25	1064	ESU 17	01202800400	20230	SRS STAFF RETIREMEN	0.00	3,132.64
09000	17821	03/06/25	1064	ESU 17	01202800400	20270	SRS STAFF WORK COMP	0.00	122.13
09000	17821	03/06/25	1064	ESU 17	01202250560	20110	CRISIS STAFF SALARI	0.00	777.65
09000	17821	03/06/25	1064	ESU 17	01202250560	20220	CRISIS STAFF SS/MED	0.00	49.30
09000	17821	03/06/25	1064	ESU 17	01202250560	20230	CRISIS STAFF RETIRE	0.00	76.82
09000	17821	03/06/25	1064	ESU 17	01202580570	20230	CANVAS TECH RETIREM	0.00	289.00
09000	17821	03/06/25	1064	ESU 17	01202580570	20270	CANVAS TECH WORK CO	0.00	11.25
09000	17821	03/06/25	1064	ESU 17	01202580570	20290	CANVAS TECH HEALTH	0.00	1.40
09000	17821	03/06/25	1064	ESU 17	01202800200	20110	PS STAFF SALARIES	0.00	33,720.60
09000	17821	03/06/25	1064	ESU 17	01202800200	20220	PS STAFF SS/MEDICAR	0.00	2,379.46
09000	17821	03/06/25	1064	ESU 17	01202800200	20230	PS STAFF RETIREMENT	0.00	3,330.85
09000	17821	03/06/25	1064	ESU 17	01202800200	20270	PS STAFF WORK COMP	0.00	130.65
09000	17821	03/06/25	1064	ESU 17	01202800200	20290	PS STAFF HEALTH EQU	0.00	7.00
09000	17821	03/06/25	1064	ESU 17	01202800578	20110	NCN STAFF SALARIES	0.00	36,968.42
09000	17821	03/06/25	1064	ESU 17	01202800578	20220	NCN STAFF SS/MEDICA	0.00	2,617.45
09000	17821	03/06/25	1064	ESU 17	01202800578	20230	NCN STAFF RETIREMEN	0.00	3,651.67
09000	17821	03/06/25	1064	ESU 17	01202800578	20270	NCN STAFF WORK COMP	0.00	147.50
09000	17821	03/06/25	1064	ESU 17	01202800590	20110	PROJ PARA SALARIES	0.00	7,239.75
09000	17821	03/06/25	1064	ESU 17	01202800590	20220	PROJ PARA SS/MEDICA	0.00	455.26
09000	17821	03/06/25	1064	ESU 17	01202800570	20110	CANVAS STAFF SALARI	0.00	19,997.56
09000	17821	03/06/25	1064	ESU 17	01202800570	20270	CANVAS STAFF WORK C	0.00	79.30
09000	17821	03/06/25	1064	ESU 17	01202320620	20220	DEC CEO SS/MEDICARE	0.00	530.79
09000	17821	03/06/25	1064	ESU 17	01202320620	20230	DEC CEO RETIREMENT	0.00	684.12
09000	17821	03/06/25	1064	ESU 17	01202320620	20270	DEC CEO WORK COMP	0.00	27.71
09000	17821	03/06/25	1064	ESU 17	01202580620	20110	DEC TECH SALARIES	0.00	5,851.54
09000	17821	03/06/25	1064	ESU 17	01202580620	20220	DEC TECH SS/MEDICAR	0.00	362.43
09000	17821	03/06/25	1064	ESU 17	01202580620	20230	DEC TECH RETIREMENT	0.00	578.00
09000	17821	03/06/25	1064	ESU 17	01202580620	20270	DEC TECH WORK COMP	0.00	22.50
09000	17821	03/06/25	1064	ESU 17	01202800590	20230	PROJ PARA RETIREMEN	0.00	715.13

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09000	17821	03/06/25	1064	ESU 17	01202800590	20270	PROJ PARA WORK COMP	0.00	27.99
09000	17821	03/06/25	1064	ESU 17	01202320100	20110	ADMN CEO SALAIRES	0.00	9,614.58
09000	17821	03/06/25	1064	ESU 17	01202320100	20220	ADMN CEO SS/MEDICAR	0.00	735.52
09000	17821	03/06/25	1064	ESU 17	01202320100	20230	ADMN CEO RETIREMENT	0.00	948.00
09000	17821	03/06/25	1064	ESU 17	01202320100	20270	ADMN CEO WORK COMP	0.00	38.39
09000	17821	03/06/25	1064	ESU 17	01202800100	20110	ADMN STAFF SALARIES	0.00	4,233.95
09000	17821	03/06/25	1064	ESU 17	01202800100	20220	ADMN STAFF SS/MEDIC	0.00	263.91
09000	17821	03/06/25	1064	ESU 17	01202800100	20230	ADMN STAFF RETIREME	0.00	418.22
09000	17821	03/06/25	1064	ESU 17	01202800100	20270	ADMN STAFF WORK COM	0.00	15.98
09000	17821	03/06/25	1064	ESU 17	01202510100	20315	ADMN FISCAL AGENT F	0.00	900.00
09000	17821	03/06/25	1064	ESU 17	01202320300	20110	COOP CEO SALARIES	0.00	991.19
09000	17821	03/06/25	1064	ESU 17	01202320300	20220	COOP CEO SS/MEDICAR	0.00	75.83
09000	17821	03/06/25	1064	ESU 17	01202320300	20230	COOP CEO RETIREMENT	0.00	97.73
09000	17821	03/06/25	1064	ESU 17	01202320300	20270	COOP CEO WORK COMP	0.00	3.96
09000	17821	03/06/25	1064	ESU 17	01202800300	20110	COOP STAFF SALARIES	0.00	22,702.04
09000	17821	03/06/25	1064	ESU 17	01202800300	20220	COOP STAFF SS/MEDIC	0.00	1,368.01
09000	17821	03/06/25	1064	ESU 17	01202800300	20230	COOP STAFF RETIREME	0.00	2,242.47
09000	17821	03/06/25	1064	ESU 17	01202580570	20110	CANVAS TECH SALARIE	0.00	2,925.77
09000	17821	03/06/25	1064	ESU 17	01202580570	20220	CANVAS TECH SS/MEDI	0.00	181.21
09000	17821	03/06/25	1064	ESU 17	01202250560	20270	CRISIS STAFF WORK C	0.00	2.92
09000	17821	03/06/25	1064	ESU 17	01202800570	20220	CANVAS STAFF SS/MED	0.00	1,295.27
09000	17821	03/06/25	1064	ESU 17	01202800570	20230	CANVAS STAFF RETIRE	0.00	1,975.32
TOTAL CHECK								0.00	246,007.95
09000	17822	03/12/25	1074	HOLIDAY INN EXPRESS	01203575570	20580	CANVAS JOHNSON PDO	0.00	135.00
09000	17823	03/12/25	1084	HOLIDAY INN EXPRESS	01203500578	20580	NCN LODGING BOELL	0.00	240.00
09000	17824	03/12/25	1312	INSTRUCTURE INC	01203575570	20580	CANVAS CONF TICKETS	0.00	7,850.00
09000	17825	03/12/25	1247	KSB SCHOOL LAW	01202330500	20317	ESPD MTG/MEMORANDUM	0.00	638.00
09000	17826	03/12/25	1826	LARIANNE POLK	01202580100	20650	ADMN CHATGPT PLUS	0.00	20.00
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE SENTOR	0.00	72.80
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE RULE 8	0.00	257.60
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE NE CAP	0.00	67.20
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE LEGISL	0.00	67.90
09000	17826	03/12/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE MEETIN	0.00	66.50
TOTAL CHECK								0.00	552.00
09000	17827	03/12/25	1872	MINDY REED	01202320100	20610	ADMN SUPPLIES GIFT	0.00	11.38
09000	17827	03/12/25	1872	MINDY REED	01202800100	20333	ADMN MILEAGE NE CAP	0.00	67.20
09000	17827	03/12/25	1872	MINDY REED	01202800100	20580	ADMN PARKING EXP	0.00	6.00
TOTAL CHECK								0.00	84.58
09000	17828	03/12/25	1041	NASB	01202310100	20810	ADMN NASB MEMBER DU	0.00	400.00
09000	17829	03/12/25	1042	NE COUNCIL OF SCHOO	01202800300	20580	COOP NASBO MEAL	0.00	40.00
09000	17829	03/12/25	1042	NE COUNCIL OF SCHOO	01202800100	20580	ADMN NASBO MEAL	0.00	40.00
TOTAL CHECK								0.00	80.00

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09000	17830	03/12/25	1858	NEBRASKA SCHOOLMAST	01202320100	20580	ADMN CONF MEAL POLK	0.00	50.00
09000	17831	03/12/25	1640	NICOLE MULLER	01202580200	20320	PS CONTRACT SERVICE	0.00	4,260.18
09000	17832	03/12/25	1065	OMAHA WORLD HERALD	01202310100	20540	ADMN JAN/FEB MTG NO	0.00	94.59
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330100	20317	ADMN LEGAL SERVICE	0.00	1,787.96
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330300	20317	COOP LEGAL SERVICE	0.00	2,135.62
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330400	20317	SRS LEGAL SERVICE	0.00	347.66
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330600	20317	IMAT LEGAL SERVICE	0.00	173.83
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330620	20317	DEC LEGAL SERVICE	0.00	173.83
09000	17833	03/12/25	1633	PERRY, GUTHERY, HAA	01202330200	20317	PS LEGAL SERIVCE	0.00	347.65
TOTAL CHECK								0.00	4,966.55
09000	17834	03/12/25	1635	QUADIENT FINANCING	01202560300	20531	COOP POSTAGE	0.00	8.00
09000	17834	03/12/25	1635	QUADIENT FINANCING	01	09296	PURCHASED POSTAGE	0.00	1,500.00
TOTAL CHECK								0.00	1,508.00
09000	17835	03/12/25	1516	QUADIENT LEASING US	01202560300	20531	COOP POSTAGE METER	0.00	306.27
09000	17836	03/12/25	1810	LARRY RANCE HALL	01203500578	20333	CANVAS MILEAGE NO P	0.00	142.10
09000	17837	03/12/25	1087	RHONDA EIS	01202800600	20333	IMAT MILEAGE RULE 8	0.00	62.30
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE LA V	0.00	77.00
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20580	CANVAS MEALS ESU 13	0.00	127.35
09000	17838	03/12/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE ESU	0.00	669.20
TOTAL CHECK								0.00	873.55
09000	17839	03/12/25	1813	SOUTHEAST KANSAS ED	01202800300	20580	COOP AEPA CONF REGI	0.00	550.00
09000	17840	03/12/25	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE ESU 7	0.00	114.80
09000	17840	03/12/25	1811	STERLING REEVES	01203500578	20333	NCN MILEAGE ESU 10	0.00	152.60
TOTAL CHECK								0.00	267.40
09000	17841	03/12/25	1814	WILLIAM SCHROEDER	01203575570	20333	CANVAS MILEAGE ESU	0.00	611.10
09000	17842	03/12/25	1509	WYEBOT INC	01202250510	20330	NOC RENEWAL 3 YR	0.00	22,440.00
09000	EFT00261	03/06/25	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	1,049.00
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202800620	20580	DEC SMOKY HILL PRES	0.00	162.34
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580200	20650	PS GOOGLE G-SUITE	0.00	158.40
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580200	20650	PS ASANA	0.00	134.90
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202800300	20580	COOP FLIGHT AEPA TN	0.00	629.97
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN CALCULATOR	0.00	10.60
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01203500578	20580	NCN HOTEL BOELL CA	0.00	875.64
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS JIMMY JO	0.00	57.49
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN DOCUMENT STRIP	0.00	11.29
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN ROLLING BIN	0.00	33.65
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS LB389 HE	0.00	111.74

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09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN FOLDER LEGISLA	0.00	37.24
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY	0.00	123.51
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GITHUB	0.00	46.16
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODADDY .US DOM	0.00	26.98
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580400	20320	SRS GODDAY .ORG DOM	0.00	46.34
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580300	20650	COOP JETBRAINS	0.00	953.04
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN OMAHA WORLD HE	0.00	23.99
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202580300	20650	COOP MAILCHIMP	0.00	93.50
09000	EFT00262	03/12/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN LINCOLN JOURNA	0.00	14.99
TOTAL CHECK								0.00	3,551.77
09000	EFT00263	03/21/25	1039	UNION BANK & TRUST	01202520300	20900	COOP WIRE FEE, SENS	0.00	15.00
TOTAL CASH ACCOUNT								0.00	350,832.09
TOTAL FUND								0.00	350,832.09
TOTAL REPORT								0.00	350,832.09

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09000	17889	05/07/25	1107	AEPA INC.	01202310300	20810	COOP AEPA MEFMBER F	0.00	5,426.36
09000	17890	05/07/25	1638	AIMEE MUEHLING	01202580200	20320	PS CONTRACTED SERVI	0.00	4,030.29
09000	17890	05/07/25	1638	AIMEE MUEHLING	01202800200	20580	PS TRAVEL EXPENSES	0.00	203.00
TOTAL CHECK									
09000	17891	05/07/25	1878	AMPLIFY EDUCATION I	01203500585	20320	TEXTBOOKS ST JOHN L	0.00	9,999.00
09000	17892	05/07/25	1660	REBECCA SOSALLA	01202800200	20333	PS MILEAGE DATA CON	0.00	254.80
09000	17893	05/07/25	1050	BISHOP BUSINESS	01202530100	20550	ADMN PRINTING EXP	0.00	16.13
09000	17893	05/07/25	1050	BISHOP BUSINESS	01202530620	20550	DEC PRINTING EXP	0.00	24.20
09000	17893	05/07/25	1050	BISHOP BUSINESS	01202530400	20550	SRS PRINTING EXP	0.00	24.20
TOTAL CHECK									
09000	17894	05/07/25	1892	BRAINPOP LLC	01203500585	20320	TEXTBOOKS MARY OUR	0.00	4,500.00
09000	17895	05/07/25	1318	BROMM & ASSOCIATES	01202330100	20314	ADMN 24 SPEC SESSIO	0.00	1,500.00
09000	17896	05/07/25	1791	BROOKE KAVAN	01202250520	20330	SDA MENTOR/MENTEE S	0.00	50.17
09000	17897	05/07/25	1877	CORE KNOWLEDGE FOUN	01203500585	20320	TEXTBOOKS FAITH LUT	0.00	692.09
09000	17897	05/07/25	1877	CORE KNOWLEDGE FOUN	01203500585	20320	TEXTBOOKS ST LEONAR	0.00	699.30
TOTAL CHECK									
09000	17898	05/07/25	1101	CRAIG PETERSON	01202800300	20333	COOP MILEAGE SCHL S	0.00	218.40
09000	17898	05/07/25	1101	CRAIG PETERSON	01202800300	20333	COOP MILEAGE AEPA M	0.00	117.60
TOTAL CHECK									
09000	17899	05/07/25	1905	CURRICULUM ASSOCIAT	01203500585	20320	TEXTBOOKS HASTINGS	0.00	7,951.05
09000	17900	05/07/25	1876	ERIC CURTS	01202250540	20330	TLT AI TRAINING	0.00	2,700.00
09000	17901	05/07/25	1897	EDUCATION DESIGN IN	01203500585	20320	TEXTBOOKS LINCOLN C	0.00	828.00
09000	17902	05/07/25	1662	EMBASSY SUITES - LI	01202800300	20580	COOP LODGING NASBO	0.00	173.00
09000	17903	05/07/25	1056	ESU 2	01203500580	20320	BITS REIMBURSEMENT	0.00	72,380.71
09000	17904	05/07/25	1057	ESU 3	01202610100	20440	ADMN RENT OMAHA	0.00	244.82
09000	17904	05/07/25	1057	ESU 3	01202610300	20440	COOP RENT OMAHA	0.00	92.17
09000	17904	05/07/25	1057	ESU 3	01202610400	20440	SRS RENT OMAHA	0.00	1,532.40
09000	17904	05/07/25	1057	ESU 3	01202610600	20440	IMAT RENT OMAHA	0.00	132.49
09000	17904	05/07/25	1057	ESU 3	01202610620	20440	DEC RENT OMAHA	0.00	449.31
09000	17904	05/07/25	1057	ESU 3	01202610200	20440	PS RENT OMAHA	0.00	92.16
09000	17904	05/07/25	1057	ESU 3	01203575570	20440	CANVAS RENT OMAHA	0.00	48.96
09000	17904	05/07/25	1057	ESU 3	01202560100	20531	ADMN POSTAGE OMAHA	0.00	0.69
09000	17904	05/07/25	1057	ESU 3	01202530100	20550	ADMN PRINTING EXP	0.00	22.76
09000	17904	05/07/25	1057	ESU 3	01202530400	20550	SRS PRINTING EXP	0.00	7.59
TOTAL CHECK									
								0.00	2,623.35

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CASH ACCT	CHECK NO	ISSUE DT	VENDOR	NAME	ORG UNIT	ACCNT	----DESCRIPTION----	SALES TAX	AMOUNT	
09000	17905	05/07/25	1280	ESU 6	01203500580	20320	BITS REIMBURSEMENT	0.00	35,755.28	
09000	17906	05/07/25	1151	ESU 7	01202250540	20330	TLT AI TOOL REIMBUR	0.00	230.00	
09000	17906	05/07/25	1151	ESU 7	01203500580	20320	BITS REIMBURSEMENT	0.00	15,909.24	
TOTAL CHECK									0.00	16,139.24
09000	17907	05/07/25	1067	ESU 10	01203500580	20320	BITS REIMBURSEMENT	0.00	61,910.04	
09000	17908	05/07/25	1064	ESU 17	01203500580	20320	BITS REIMBURSEMENT	0.00	6,448.00	
09000	17909	05/07/25	1064	ESU 17	01202320100	20110	ADMN CEO SALARIES	0.00	9,614.58	
09000	17909	05/07/25	1064	ESU 17	01202320100	20220	ADMN CEO SS/MEDICAR	0.00	735.52	
09000	17909	05/07/25	1064	ESU 17	01202320100	20230	ADMN CEO RETIREMENT	0.00	948.00	
09000	17909	05/07/25	1064	ESU 17	01202320100	20270	ADMN CEO WORK COMP	0.00	38.39	
09000	17909	05/07/25	1064	ESU 17	01202800100	20110	ADMN STAFF SALARIES	0.00	4,123.99	
09000	17909	05/07/25	1064	ESU 17	01202800100	20220	ADMN STAFF SS/MEDIC	0.00	255.49	
09000	17909	05/07/25	1064	ESU 17	01202800100	20230	ADMN STAFF RETIREME	0.00	407.36	
09000	17909	05/07/25	1064	ESU 17	01202800100	20270	ADMN STAFF WORK COM	0.00	15.98	
09000	17909	05/07/25	1064	ESU 17	01202510100	20315	ADMN FISCAL AGENT F	0.00	900.00	
09000	17909	05/07/25	1064	ESU 17	01202320300	20110	COOP CEO SALARIES	0.00	991.19	
09000	17909	05/07/25	1064	ESU 17	01202320300	20220	COOP CEO SS/MEDICAR	0.00	75.83	
09000	17909	05/07/25	1064	ESU 17	01202320600	20110	IMAT CEO SALARIES	0.00	1,189.43	
09000	17909	05/07/25	1064	ESU 17	01202320600	20230	IMAT CEO RETIREMENT	0.00	117.28	
09000	17909	05/07/25	1064	ESU 17	01202800600	20110	IMAT STAFF SALARIES	0.00	3,216.64	
09000	17909	05/07/25	1064	ESU 17	01202800600	20220	IMAT STAFF SS/MEDIC	0.00	223.25	
09000	17909	05/07/25	1064	ESU 17	01202800600	20230	IMAT STAFF RETIREME	0.00	317.73	
09000	17909	05/07/25	1064	ESU 17	01202800600	20270	IMAT STAFF WORK COM	0.00	12.46	
09000	17909	05/07/25	1064	ESU 17	01202320400	20110	SRS CEO SALARIES	0.00	1,090.31	
09000	17909	05/07/25	1064	ESU 17	01202320400	20220	SRS CEO SS/MEDICARE	0.00	83.41	
09000	17909	05/07/25	1064	ESU 17	01202320400	20230	SRS CEO RETIREMENT	0.00	107.51	
09000	17909	05/07/25	1064	ESU 17	01202320400	20270	SRS CEO WORK COMP	0.00	4.35	
09000	17909	05/07/25	1064	ESU 17	01202580400	20110	SRS TECH SALARIES	0.00	5,851.54	
09000	17909	05/07/25	1064	ESU 17	01202580400	20220	SRS TECH SS/MEDICAR	0.00	362.43	
09000	17909	05/07/25	1064	ESU 17	01202580400	20230	SRS TECH RETIREMENT	0.00	578.00	
09000	17909	05/07/25	1064	ESU 17	01202580400	20270	SRS TECH WORK COMP	0.00	22.50	
09000	17909	05/07/25	1064	ESU 17	01202580400	20290	SRS TECH HEALTH EQU	0.00	2.80	
09000	17909	05/07/25	1064	ESU 17	01202800400	20110	SRS STAFF SALARIES	0.00	31,645.32	
09000	17909	05/07/25	1064	ESU 17	01202800400	20220	SRS STAFF SS/MEDICA	0.00	2,150.35	
09000	17909	05/07/25	1064	ESU 17	01202800400	20230	SRS STAFF RETIREMEN	0.00	3,125.85	
09000	17909	05/07/25	1064	ESU 17	01202800400	20270	SRS STAFF WORK COMP	0.00	122.13	
09000	17909	05/07/25	1064	ESU 17	01202250560	20110	CRISIS STAFF SALARI	0.00	736.41	
09000	17909	05/07/25	1064	ESU 17	01202250560	20220	CRISIS STAFF SS/MED	0.00	46.14	
09000	17909	05/07/25	1064	ESU 17	01202250560	20230	CRISIS STAFF RETIRE	0.00	72.74	
09000	17909	05/07/25	1064	ESU 17	01202250560	20270	CRISIS STAFF WORK C	0.00	2.92	
09000	17909	05/07/25	1064	ESU 17	01202610300	20440	COOP RENT AINSWORTH	0.00	608.00	
09000	17909	05/07/25	1064	ESU 17	01202580300	20530	COOP PHONE AINSWORT	0.00	84.00	
09000	17909	05/07/25	1064	ESU 17	01202530300	20550	COOP COPIER/PRINTIN	0.00	17.50	
09000	17909	05/07/25	1064	ESU 17	01202610300	20520	COOP BOND/INSURANCE	0.00	32.00	
09000	17909	05/07/25	1064	ESU 17	01202320620	20110	DEC CEO SALARIES	0.00	6,938.35	
09000	17909	05/07/25	1064	ESU 17	01202320620	20220	DEC CEO SS/MEDICARE	0.00	530.79	
09000	17909	05/07/25	1064	ESU 17	01202320620	20230	DEC CEO RETIREMENT	0.00	684.12	

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09000	17909	05/07/25	1064	ESU 17	01202320620	20270	DEC CEO WORK COMP	0.00	27.71
09000	17909	05/07/25	1064	ESU 17	01202580620	20110	DEC TECH SALARIES	0.00	5,851.54
09000	17909	05/07/25	1064	ESU 17	01202580620	20220	DEC TECH SS/MEDICAR	0.00	362.43
09000	17909	05/07/25	1064	ESU 17	01202580620	20230	DEC TECH RETIREMENT	0.00	578.00
09000	17909	05/07/25	1064	ESU 17	01202580620	20270	DEC TECH WORK COMP	0.00	22.50
09000	17909	05/07/25	1064	ESU 17	01202580620	20290	DEC TECH HEALTH EQU	0.00	2.80
09000	17909	05/07/25	1064	ESU 17	01202800620	20110	DEC STAFF SALARIES	0.00	9,363.27
09000	17909	05/07/25	1064	ESU 17	01202800620	20220	DEC STAFF SS/MEDICA	0.00	674.74
09000	17909	05/07/25	1064	ESU 17	01202800620	20230	DEC STAFF RETIREMEN	0.00	924.88
09000	17909	05/07/25	1064	ESU 17	01202800620	20270	DEC STAFF WORK COMP	0.00	36.11
09000	17909	05/07/25	1064	ESU 17	01202320600	20220	IMAT CEO SS/MEDICAR	0.00	90.99
09000	17909	05/07/25	1064	ESU 17	01202800570	20110	CANVAS STAFF SALARI	0.00	19,853.20
09000	17909	05/07/25	1064	ESU 17	01202800570	20220	CANVAS STAFF SS/MED	0.00	1,284.22
09000	17909	05/07/25	1064	ESU 17	01202800570	20230	CANVAS STAFF RETIRE	0.00	1,961.06
09000	17909	05/07/25	1064	ESU 17	01202800570	20270	CANVAS STAFF WORK C	0.00	79.30
09000	17909	05/07/25	1064	ESU 17	01202580570	20110	CANVAS TECH SALARIE	0.00	2,925.77
09000	17909	05/07/25	1064	ESU 17	01202580570	20220	CANVAS TECH SS/MEDI	0.00	181.21
09000	17909	05/07/25	1064	ESU 17	01202580570	20230	CANVAS TECH RETIREM	0.00	289.00
09000	17909	05/07/25	1064	ESU 17	01202580570	20270	CANVAS TECH WORK CO	0.00	11.25
09000	17909	05/07/25	1064	ESU 17	01202580570	20290	CANVAS TECH HEALTH	0.00	1.40
09000	17909	05/07/25	1064	ESU 17	01202800200	20110	PS STAFF SALARIES	0.00	33,699.98
09000	17909	05/07/25	1064	ESU 17	01202800200	20220	PS STAFF SS/MEDICAR	0.00	2,377.89
09000	17909	05/07/25	1064	ESU 17	01202800200	20230	PS STAFF RETIREMENT	0.00	3,328.81
09000	17909	05/07/25	1064	ESU 17	01202800200	20270	PS STAFF WORK COMP	0.00	130.65
09000	17909	05/07/25	1064	ESU 17	01202800200	20290	PS STAFF HEALTH EQU	0.00	7.00
09000	17909	05/07/25	1064	ESU 17	01202800578	20110	NCN STAFF SALARIES	0.00	36,968.42
09000	17909	05/07/25	1064	ESU 17	01202800578	20220	NCN STAFF SS/MEDICA	0.00	2,617.45
09000	17909	05/07/25	1064	ESU 17	01202800578	20230	NCN STAFF RETIREMEN	0.00	3,651.67
09000	17909	05/07/25	1064	ESU 17	01202800578	20270	NCN STAFF WORK COMP	0.00	147.50
09000	17909	05/07/25	1064	ESU 17	01202800590	20110	PROJ PARA SALARIES	0.00	7,239.75
09000	17909	05/07/25	1064	ESU 17	01202800590	20220	PROJ PARA SS/MEDICA	0.00	455.26
09000	17909	05/07/25	1064	ESU 17	01202800590	20230	PROJ PARA RETIREMEN	0.00	715.13
09000	17909	05/07/25	1064	ESU 17	01202800590	20270	PROJ PARA WORK COMP	0.00	27.99
09000	17909	05/07/25	1064	ESU 17	01202320600	20270	IMAT CEO WORK COMP	0.00	4.75
09000	17909	05/07/25	1064	ESU 17	01203500585	20110	TEXTBOOK SALARIES	0.00	4,714.00
09000	17909	05/07/25	1064	ESU 17	01203500585	20220	TEXTBOOK SS/MEDICAR	0.00	360.62
09000	17909	05/07/25	1064	ESU 17	01203500585	20230	TEXTBOOK RETIREMENT	0.00	465.64
09000	17909	05/07/25	1064	ESU 17	01203500585	20270	TEXTBOOK WORK COMP	0.00	18.49
09000	17909	05/07/25	1064	ESU 17	01202320300	20230	COOP CEO RETIREMENT	0.00	97.73
09000	17909	05/07/25	1064	ESU 17	01202320300	20270	COOP CEO WORK COMP	0.00	3.96
09000	17909	05/07/25	1064	ESU 17	01202800300	20110	COOP STAFF SALARIES	0.00	22,633.32
09000	17909	05/07/25	1064	ESU 17	01202800300	20220	COOP STAFF SS/MEDIC	0.00	1,362.75
09000	17909	05/07/25	1064	ESU 17	01202800300	20230	COOP STAFF RETIREME	0.00	2,235.68
09000	17909	05/07/25	1064	ESU 17	01202800300	20270	COOP STAFF WORK COM	0.00	87.07
TOTAL CHECK									245,955.48
09000	17910	05/07/25	1506	ESU 19	01203500580	20320	BITS REIMBUREMENT	0.00	20,630.52
09000	17911	05/07/25	1893	EXPLORE LEARNING LL	01203500585	20320	TEXTBOOKS JENSEN OM	0.00	4,920.62
09000	17912	05/07/25	1900	GENERATION GENIUS I	01203500585	20320	TEXTBOOKS LINCOLN C	0.00	200.00

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09000	17912	05/07/25	1900	GENERATION GENIUS I	01203500585	20320	TEXTBOOKS COLUMBUS	0.00	1,995.00
TOTAL CHECK									2,195.00
09000	17913	05/07/25	1898	GIBBS SMITH	01203500585	20320	TEXTBOOKS ALL SAINT	0.00	509.70
09000	17913	05/07/25	1898	GIBBS SMITH	01203500585	20320	TEXTBOOKS ALL SAINT	0.00	59.35
09000	17913	05/07/25	1898	GIBBS SMITH	01203500585	20320	TEXTBOOKS ALL SAINT	0.00	378.43
09000	17913	05/07/25	1898	GIBBS SMITH	01203500585	20320	TEXTBOOKS DIOCESE L	0.00	299.75
09000	17913	05/07/25	1898	GIBBS SMITH	01203500585	20320	TEXTBOOKS IMMANUEL	0.00	1,483.65
09000	17913	05/07/25	1898	GIBBS SMITH	01203500585	20320	TEXTBOOKS DIOCESE L	0.00	1,495.65
TOTAL CHECK									4,226.53
09000	17914	05/07/25	1880	GREAT MINDS, PBC	01203500585	20320	TEXTBOOKS ST THOMAS	0.00	934.85
09000	17914	05/07/25	1880	GREAT MINDS, PBC	01203500585	20320	TEXTBOOKS NORTH PLA	0.00	5,883.80
09000	17914	05/07/25	1880	GREAT MINDS, PBC	01203500585	20320	TEXTBOOKS CATHEDRAL	0.00	7,432.04
09000	17914	05/07/25	1880	GREAT MINDS, PBC	01203500585	20320	TEXTBOOKS ST LEONAR	0.00	2,647.51
09000	17914	05/07/25	1880	GREAT MINDS, PBC	01203500585	20320	TEXTBOOKS ST MARY E	0.00	2,053.81
TOTAL CHECK									18,952.01
09000	17915	05/07/25	1817	GRINDSTONE MEDIA	01202580620	20320	DEC DL VIDEO PROJEC	0.00	2,000.00
09000	17916	05/07/25	1661	HAMPTON INN - KEARN	01202800400	20580	SRS LODGING ISAACSO	0.00	189.00
09000	17917	05/07/25	1359	HEIDI RETHMEIER	01202250520	20330	SDA MENTOR.MENTEE S	0.00	27.86
09000	17918	05/07/25	1901	KAHOOT! AS	01203500585	20320	TEXTBOOKS PO 250900	0.00	1,424.45
09000	17919	05/07/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE COALIT	0.00	68.60
09000	17919	05/07/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE ESU 9	0.00	203.00
09000	17919	05/07/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE ESU 7	0.00	134.40
09000	17919	05/07/25	1826	LARIANNE POLK	01202320100	20333	ADMN MILEAGE ESU 2	0.00	51.10
09000	17919	05/07/25	1826	LARIANNE POLK	01202320100	20580	ADMN MEALS SINGAPOR	0.00	24.00
09000	17919	05/07/25	1826	LARIANNE POLK	01202320100	20580	ADMN MEALS SAN FRAN	0.00	20.64
TOTAL CHECK									501.74
09000	17920	05/07/25	1879	LEXIA LEARNING SYST	01203500585	20320	TEXTBOOKS OMAHA ARC	0.00	34,065.07
09000	17921	05/07/25	1884	MCGRAW HILL LLC	01203500585	20320	TEXTBOOKS HOLY TRIN	0.00	1,956.27
09000	17921	05/07/25	1884	MCGRAW HILL LLC	01203500585	20320	TEXTBOOKS HOLY TRIN	0.00	1,405.35
09000	17921	05/07/25	1884	MCGRAW HILL LLC	01203500585	20320	TEXTBOOKS HOLY TRIN	0.00	3,432.14
TOTAL CHECK									6,793.76
09000	17922	05/07/25	1551	METAL LOGOS & MORE	01202520620	20610	DEC SUPPLIES NAME P	0.00	2.00
09000	17922	05/07/25	1551	METAL LOGOS & MORE	01202520400	20610	SRS SUPPLIES NAME P	0.00	2.00
TOTAL CHECK									4.00
09000	17923	05/07/25	1872	MINDY REED	01202800100	20580	ADMN PARKING EXP	0.00	9.00
09000	17923	05/07/25	1872	MINDY REED	01202800100	20333	ADMN MILEAGE NASBO	0.00	133.00
TOTAL CHECK									142.00
09000	17924	05/07/25	1899	MYSTERY SCIENCE	01203500585	20320	TEXTBOOKS ST JOSEPH	0.00	499.00
09000	17924	05/07/25	1899	MYSTERY SCIENCE	01203500585	20320	TEXTBOOKS ST JOSEPH	0.00	999.00

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09000	17924	05/07/25	1899	MYSTERY SCIENCE	01203500585	20320	TEXTBOOKS MARY OF S	0.00	499.00
09000	17924	05/07/25	1899	MYSTERY SCIENCE	01203500585	20320	TEXTBOOKS ST PATRIC	0.00	999.00
09000	17924	05/07/25	1899	MYSTERY SCIENCE	01203500585	20320	TEXTBOOKS ST ROSE O	0.00	499.00
09000	17924	05/07/25	1899	MYSTERY SCIENCE	01203500585	20320	TEXTBOOKS ST WENCES	0.00	499.00
09000	17924	05/07/25	1899	MYSTERY SCIENCE	01203500585	20320	TEXTBOOKS CATHEDRAL	0.00	999.00
TOTAL CHECK								0.00	4,993.00
09000	17925	05/07/25	1894	NANCY LARSON PUBLIS	01203500585	20320	TEXTBOOKS ALL SAINT	0.00	1,083.50
09000	17925	05/07/25	1894	NANCY LARSON PUBLIS	01203500585	20320	TEXTBOOKS TRINITY L	0.00	6,864.00
09000	17925	05/07/25	1894	NANCY LARSON PUBLIS	01203500585	20320	TEXTBOOKS TRINITY L	0.00	5,918.00
TOTAL CHECK								0.00	13,865.50
09000	17926	05/07/25	1640	NICOLE MULLER	01202580200	20320	PS CONTRACTED SERVI	0.00	4,738.22
09000	17927	05/07/25	1895	NOREDINK CORP	01203500585	20320	TEXTBOOKS ARCHDIOCE	0.00	4,000.00
09000	17927	05/07/25	1895	NOREDINK CORP	01203500585	20320	TEXTBOOKS ARCHDIOCE	0.00	3,083.85
TOTAL CHECK								0.00	7,083.85
09000	17928	05/07/25	1711	PITSCO	01203500585	20320	TEXTBOOKS LINDSAY A	0.00	1,880.25
09000	17929	05/07/25	1076	PRISCILLA QUINTANA	01202800100	20580	ADMN TRAVEL MEALS	0.00	12.22
09000	17929	05/07/25	1076	PRISCILLA QUINTANA	01202800300	20580	COOP TRAVEL MEALS	0.00	12.23
09000	17929	05/07/25	1076	PRISCILLA QUINTANA	01202800100	20333	ADMN MILEAGE NASBO	0.00	199.15
09000	17929	05/07/25	1076	PRISCILLA QUINTANA	01202800300	20333	COOP MILEAGE NASBO	0.00	199.15
TOTAL CHECK								0.00	422.75
09000	17930	05/07/25	1904	QUAVERED INC	01203500585	20320	TEXTBOOKS ST JOSEPH	0.00	2,100.00
09000	17930	05/07/25	1904	QUAVERED INC	01203500585	20320	TEXTBOOKS MARY OUR	0.00	2,700.00
09000	17930	05/07/25	1904	QUAVERED INC	01203500585	20320	TEXTBOOKS FAITH LUT	0.00	1,800.00
TOTAL CHECK								0.00	6,600.00
09000	17931	05/07/25	1896	RAMSEY EDUCATION	01203500585	20320	TEXTBOOKS HASTINGS	0.00	1,299.56
09000	17931	05/07/25	1896	RAMSEY EDUCATION	01203500585	20320	TEXTBOOKS JESUIT AC	0.00	1,604.45
09000	17931	05/07/25	1896	RAMSEY EDUCATION	01203500585	20320	TEXTBOOKS KEARNEY C	0.00	1,624.45
09000	17931	05/07/25	1896	RAMSEY EDUCATION	01203500585	20320	TEXTBOOKS VILLA MAR	0.00	99.96
TOTAL CHECK								0.00	4,628.42
09000	17932	05/07/25	1086	SCOTT ISAACSON	01203500500	20320	COSN ANNUAL CONF TR	0.00	603.86
09000	17933	05/07/25	1789	SHARA JOHNSON	01203575570	20333	CANVAS MILEAGE MEET	0.00	79.10
09000	17934	05/07/25	1062	STAPLES ADVANTAGE	01202520400	20610	SRS SUPPLIES LAPTOP	0.00	18.36
09000	17934	05/07/25	1062	STAPLES ADVANTAGE	01202520620	20610	DEC SUPPLIES LAPTOP	0.00	18.36
TOTAL CHECK								0.00	36.72
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS #25090029	0.00	16,512.25
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS IMMANUEL	0.00	1,680.00
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS HOLY CROS	0.00	9,424.60
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS MESSIAH L	0.00	6,148.40
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS SCOTUS CE	0.00	2,866.50
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS FRIEDEL J	0.00	546.00

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09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS ST PETER	0.00	12,473.00
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS ST THOMAS	0.00	12,840.50
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS ST BERNAD	0.00	9,806.50
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS OCSC DUAL	0.00	14,507.25
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS CHRIST TH	0.00	1,537.20
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS MARY OUR	0.00	8,648.80
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS SPALDING	0.00	1,706.25
09000	17935	05/07/25	1888	TEACHER'S CURRICULU	01203500585	20320	TEXTBOOKS OUR LADY	0.00	9,031.50
TOTAL CHECK								0.00	107,728.75
09000	17936	05/07/25	1902	THOUGHTFUL LEARNING	01203500585	20320	TEXTBOOKS ST AGNES	0.00	1,404.24
09000	17937	05/07/25	1903	TOBET INC	01203500585	20320	TEXTBOOKS	0.00	4,459.73
09000	17938	05/07/25	1814	WILLIAM SCHROEDER	01203575570	20580	CANVAS TRAVEL MEALS	0.00	39.12
09000	17938	05/07/25	1814	WILLIAM SCHROEDER	01203575570	20333	CANVAS MILEAGE TRAI	0.00	669.20
TOTAL CHECK								0.00	708.32
09000	EFT00266	05/07/25	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	1,049.00
09000	EFT00267	05/07/25	1209	CINCINNATI INSURANC	01202610100	20520	ADMN INSURANCE	0.00	901.00
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN TRAVEL PARKING	0.00	44.00
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202520400	20610	SRS SUPPLIES NAME B	0.00	34.36
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202520620	20610	DEC SUPPLIES NAME B	0.00	15.80
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN FLIGHT AESA LE	0.00	273.98
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS BROMM	0.00	15.78
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS SENATOR	0.00	83.57
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS GOVERNOR	0.00	137.80
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS SEOUL/SI	0.00	51.88
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER LODGING COSN	0.00	1,410.10
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER LODGING COSN	0.00	1,410.10
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS SEOUL/SI	0.00	28.94
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203575570	20580	CANV FLIGHT CONF SC	0.00	289.18
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203575570	20580	CANV FLIGHT CONF JO	0.00	289.18
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203575570	20580	CANV FLIGHT CONF AV	0.00	289.18
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN SUPPLIES LAPTO	0.00	16.95
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203575570	20580	CANV FLIGHT CONF SC	0.00	363.60
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203575570	20580	CANV FLIGHT CONF JO	0.00	363.60
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203575570	20580	CANV FLIGHT CONF AV	0.00	363.60
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202800300	20580	COOP TRAVEL AEPA MT	0.00	1,234.09
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202520300	20610	COOP SUPPLIES MEMO	0.00	17.98
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202520300	20610	COOP SUPPLIES MAGIC	0.00	73.15
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202580300	20650	COOP HEYZINE SOFTWA	0.00	49.00
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202580300	20650	COOP INTERNL TRANS	0.00	1.47
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500585	20320	TEXTBOOKS MAGIS CEN	0.00	1,186.17
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500585	20320	TEXTBOOKS WILSON LA	0.00	1,334.36
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202800620	20580	DEC FLIGHT PROF LEA	0.00	430.01
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202580200	20650	PS JITBIT	0.00	249.00
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202580200	20650	PS GOOGLE GSUITE	0.00	167.76
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202800200	20580	PS MEALS DATA CONF	0.00	44.23

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09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202800200	20580	PS MEALS DATA CONF	0.00	92.70
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202580200	20650	PS ASANA	0.00	134.90
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER TRAVEL EXP	0.00	35.00
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER MEAL KAS KITC	0.00	124.94
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER COSN REG LOUC	0.00	225.00
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER MEALS MAYFLOW	0.00	141.67
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01203500500	20320	ESSER MEALS MAYFLOW	0.00	112.56
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202800400	20580	SRS MEALS DATA CONF	0.00	16.70
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202800400	20580	SRS MEALS DATA CONF	0.00	23.20
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20610	ADMN LINCOLN STAR S	0.00	14.99
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202580300	20650	COOP MAILCHIMP	0.00	93.50
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202580400	20650	SRS ATLASSIN	0.00	10.00
09000	EFT00268	05/07/25	1039	UNION BANK & TRUST	01202320100	20580	ADMN MEALS SEOUL/SI	0.00	16.96
TOTAL CHECK								0.00	11,310.94
TOTAL CASH ACCOUNT								0.00	749,185.90
TOTAL FUND								0.00	749,185.90
TOTAL REPORT								0.00	749,185.90